

Glendale Community College District

Board of Trustees 2012-2013 Goals

Approved by the Board of Trustees – 7/25/12

We, as the Board of Trustees of Glendale Community College District, ascribe to the following guiding principles in the development of college policy and protocol. The Board of Trustees 2012-2013 goals are based on ACCJC regulations and state and federal guidelines. In addition, we support the need for a diverse curriculum designed to fully serve the needs of our internal and external community. We support the mission statement of Glendale Community College and honor the shared governance process, encourage input and engagement by all constituent groups.

The Board of Trustees' progress towards these goals will be part of the Board's next self-evaluation. These goals have been derived from previous year's goals, Accreditation recommendations, and the final report of the Technical Assistance Team. In addition, the Board will ensure that there are adequate resources to meet and support the Accreditation Standards' recommendations and goal achievement.

Further, the Board of Trustees of Glendale Community College District, hereby, charges the Superintendent/President of Glendale Community College, to develop, implement, and evaluate the pertinent aspects of these goals and report his/her findings to the Board on regular basis.

Goal A: Student Success

Improve GCC ranking in key indicators as reported in the State Accountability Report.

To achieve this goal the Board will:

- Analyze student success, challenges to persistence and access by reviewing demographic data-published annually in "Campus Profiles."
- Seek information of significant gaps identified in the State Accountability Report and make recommendations to close these gaps through collaboration with faculty and staff.
- Utilize professional development opportunities to expand the Board's collective knowledge of student success with emphasis on Board roles, responsibilities, policy, advocacy, current trends in student success and student leadership.

Goal B: Fiscal Stability

Ensure the fiscal stability of GCC through appropriate planning, staying well-informed of the current financial challenges facing the State which impact GCC.

To achieve this goal the Board will:

- Annually review an educational master plan that incorporates GCC’s mission, Board and Superintendent/President goals, and supports the integration and collaboration of all existing district-wide plans.
- Pursue opportunities to provide added value and additional funding in carrying out ongoing needs of the operation of the college, while focusing on instruction, student access, persistence and success.
- Monitor implementation of recommendations and legislated requirements of the Student Success Task Force.
- Lead and participate in the district’s advocacy efforts at the local, state and federal levels.

Goal C: Accreditation

Ensure that meaningful and long-term changes related to the accreditation recommendations are maintained.

To achieve this goal the Board will:

- Require staff to provide monthly reports so that the Board stays informed of the progress made towards Accreditation recommendations (improvements, integration of plans, timelines, responsibilities, etc.)

Goal D: Communication

Continue to be transparent in communication with internal and external constituencies.

To achieve this goal the Board will:

- Review and analyze the previous year’s external scan and work towards implementing and incorporating pertinent recommendations.
- Report the results of the external scan back to the external and internal communities through Board reports, publications, forums and posting information on GCC’s website.
- Share Board goals and the final self-evaluation results with internal and external communities on annual basis, and seek feedback from appropriate constituencies.
- Establish policies that ensure new Board member orientation and involvement in professional development activities.
- Improve communication with GCC Foundation. Share the college’s unfunded priorities with the Foundation. Conduct an annual joint Board of Trustees/Glendale College Foundation meeting to communicate the District’s priorities and needs on a yearly basis.
- Ensure that the leadership survey is shared in a timely manner with the Board.

Goal E: Shared Governance

Demonstrate mutual respect for all constituency groups, make empirically-based decisions, and publicly (during Board Meetings) communicate Board member(s)’ rationale for approving,

disapproving and or modifying a recommendation that has gone through the shared governance process.

To achieve this goal the Board will:

- Solicit feedback and re-align the process from constituent groups on implementation of Board goals prior to the completion of its annual self-evaluation.
- Establish annual goals to give the Superintendent/President clear forward-direction for GCC and to keep appropriate constituencies informed of its leadership direction.
- Communicate its self-evaluation and the annual Board goals through various methods.
- Stay informed of shared governance mandates and protocols and further expand the Board's knowledge in this area.

Goal F: Capital Improvement

Provide facilities and on-going maintenance that support the educational mission of GCC.

To achieve this goal the Board will:

- Approve and maintain policies ensuring that the Measure G Bond commitments are carried out as prescribed and as needed in the Measure G Bond campaign literature.
- Require regular reporting by the Measure G Citizens' Oversight Committee as to the progress toward accurate expenditure of the Measure G fund.
- Receive monthly reports from GCC administrative staff during Board meetings about projects completed, those on course, and those projects remaining on the list, along with correlated funding for each project.
- Visit project sites and publicize capital improvements and progress of these projects to the public via various methods.
- Ensure that new construction projects follow LEED certification requirements.
- Establish a facilities index for the Glendale Community College District.

Goal G: Diversity

- Implement policies that will ensure that the college has a diverse student, faculty and staff population.

Goal H: Education and Training

- Enhance in-house education opportunities for the Board of Trustees.