

Load-Shifting Tentative Agreement

The Glendale College Guild and the Glendale Community College District agree to change Article VIII of their collective bargaining agreement as follows:

Section 4. Winter and Summer Intersession Load Shift

A. Instructional faculty will have the ability to shift up to two classes from their regular yearly work load into the winter intersessions, but they may not shift more than one class from each semester. The ten basic pay warrants will remain unaffected by a shift of load into the winter intersession. The number of office hours in the fall and spring will not change when load is shifted into the winter intersessions and there will be no office hour obligation in the winter intersessions.

B. Classes shifted into intersessions count towards the limit on an instructor's teaching hours contained in Article VIII, Section 3 of this collective bargaining agreement.

~~B. C.~~ C. Each division must develop a rotation system for allotting faculty members a choice of shifting load into winter intersessions or accepting a class in the winter intersessions at pro rata pay. If there is a dispute within the division, the final selection shall be made by the Vice President, Instructional Services and such final decision shall not be subject to the grievance procedure.

Date signed: 11-29-11



Michael Allen
Chief Negotiator, Glendale College Guild



Jewel Price
Chief Negotiator, Glendale Community College