

I. Definitions

A. Personal Protective Equipment (PPE): Garments worn while performing the duties of a firefighter, designed to protect the wearer from the hostile environment encountered. For the purpose of this directive, PPE equipment shall include:

1. Uniform
2. Safety Boots (Uniform boots)
3. Structural firefighting turn-out coat, turn-out pants, flash hood, gloves, helmet, and structural boots
4. Goggles
5. Brush coat and pants
6. Self contained breathing apparatus with mask

B. **Cadet Personal Protective Equipment (CPPE):** CPPE is PPE used during the Verdugo Fire Academy. The Verdugo Fire Academy is not responsible for repair or the replacement of lost CPPE. Upon graduating from the Academy Program the equipment is the sole responsibility of the individual Cadet. The following CPPE is recognized as the property of the individual Cadet and shall be maintained and repaired at the expense of the Cadet;

1. One (1) set of Brush PPE (coat and pants)
2. One (1) pair Structural Firefighting gloves
3. One (1) Structural Firefighting Flash Hood
4. One (1) Structural Firefighting Helmet
5. One (1) pair Safety Goggles
6. One (1) pair of Safety Boots (Uniform Boots)
7. Uniform Shirt, T-Shirt, Pants, and Belt (including undergarments)
8. One (1) Red Gear Bag
9. One (1) Structural Coat
10. One (1) Structural Pants
11. One (1) pair structural boots
12. One (1) pair suspenders

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- C. **Academy Issued Personal Protective Equipment (AIPPE):**
AIPPE is PPE that has been purchased by the Academy or donated by area Fire Departments supporting the program. The Verdugo Fire Academy is responsible for all repairs and replacement of AIPPE. However, the Academy Program reserves the right to charge a Cadet for replacement of AIPPE that has been lost, stolen, damaged or destroyed by neglect or misuse. **Upon dismissal or Graduation from the Academy Program, AIPPE and all other issued equipment will be turned into the Academy Staff.**
1. Ropes
 2. SCBA Mask
 3. SCBA Unit
 4. Any other VFA Equipment issued

II. Procedure

- A. All CPPE will be purchased by the Cadet prior to the program beginning. Only equipment specified by the VFA Staff shall be used.
- B. Sponsored Cadets may use PPE issued by the sponsoring agency.
- C. All CPPE and AIPPE will be periodically inspected during the Academy Program. All PPE must be maintained, clean, and in good condition at all times. Academy Staff and Instructors will document inspections. Any PPE determined to be unacceptable will be red tagged and will require the Cadet to either replace or repair said PPE. All repairs must be performed by a certified vendor and proof of said 'certification' provided before the Cadet can resume wearing 'red tagged' PPE. This includes sponsored Cadet PPE.
- D. No additions or alterations are permitted to any personal protective equipment without the prior approval of the Academy Staff and with certification from an approved vendor.
- E. Replacement of missing PPE will be the responsibility of the Cadet.
- F. All Cadets shall have all PPE available at any training facility at all times and must be carried in the provided turn-out gear bag

III. Wearing of Safety Equipment

The following safety equipment must be worn at all times during the following:

- A. Manipulative Training (on the drill ground)
 - 1. Safety Boots
 - 2. Structural firefighting helmet
 - 3. Structural firefighting gloves
 - 4. Brush coat & pants

- B. Live Fire Training
 - 1. Structural turn-out coat, pants and boots
 - 2. Structural firefighting flash hood
 - 3. Structural firefighting helmet
 - 4. Structural firefighting gloves
 - 5. Breathing apparatus with mask (if required by the Instructional Staff)

Exception: At the discretion of the Instructor.

ANY VIOLATION OF THIS POLICY WILL RESULT IN SEVERE DISCIPLINARY ACTION.

IV. Inspection, Care & Maintenance of PPE

- A. Inspection Procedure
 - 1. Cadets shall inspect their own PPE at the beginning of each class day.
 - 2. Academy Staff shall inspect Cadet PPE at will and/or prior to any hazardous training activities or as needed.
 - 3. Any equipment found missing or in need of repair will be the responsibility of the Cadet to replace.

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B. Care and Maintenance

Proper care and maintenance (including repairs) of PPE is solely the responsibility of the Cadet and shall be in accordance with NFPA and industry standard.

See manufactures recommendations for cleaning and maintenance.

V. Identification

All PPE shall be identified with the Cadets last name and first initial (Example - Doe, J.). Cadets with the same last name will also use first initial following the last name. The following items shall be identified in the manner prescribed. All lettering will be upper case and in black ink (permanent marker)

A. CPPE

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|----|---------------------|--|
| 1. | Brush coat | Nameplate on back at shoulder level and centered, last name only |
| 2. | Brush pants | Inner snap or Velcro seam |
| 3. | Gloves | Inside glove Tag – both gloves |
| 4. | Hood | Rear, near lower seam, 2” |
| 5. | Goggles | Strap |
| 6. | Helmet | Outside rear brim |
| 7. | Turn-out coat/liner | Inside snap or Velcro seam |
| 1. | Turn-out pant/liner | Inside snap or Velcro seam |
| 2. | Suspenders | Outside of suspenders |
| 3. | Boots | On boot, outside facing side |