### **COURSE OUTLINE**

# Student Development 125 Career Planning

## I. Catalog Statement

Student Development 125 is designed to help students choose a career goal by assessing and analyzing personal values, aptitudes, skills, interests, and traits and relating them to career areas. Decision-making strategies are taught and a tentative career plan is developed.

Total Lecture Units: 1.0 **Total Course Units: 1.0** 

Total Lecture Hours: 16.0

**Total Faculty Contact Hours: 16.0** 

Recommended Preparation: Eligibility for ENGL 191, ENGL 199, or ESL 141.

# II. Course Entry Expectations

Skill Level Ranges: Reading 4; Writing 4; Listening/Speaking 4; Math 1.

### II. Course Exit Standards

Upon successful completion of the required coursework, the student will be able to:

- 1. identify important values, skills and interests;
- 2. identify skills possessed and those to be developed;
- 3. demonstrate understanding of temperament/personality type and characteristics and how they relate to occupational choice;
- 4. compare and contrast characteristics of at least two occupations related to career preferences;
- 5. select a tentative career goal compatible with one's values, personality, skills, interests, and goals;
- 6. identify and use a decision-making model to focus on occupational choices;
- 7. use the Career Center resources available for research and the important sources of labor market information (reference books, computer databases, etc.);
- 8. evaluate appropriate outside career resources.

## **IV.** Course Content

# **Total Faculty Contact Hours = 16**

### A. Career and Life Planning

2 hours

- 1. Life-long process as interrelated with education and leisure
- 2. Goal setting
- 3. Stereotypes and barriers
- 4. Occupational and work trends in society

#### B. Self-Assessment Discussion, Interpretation and Application

9 hours

- 1. Work values
- 2. Interests
- 3. Abilities
- 4. Temperament and personal preferences
- 5. Transferable skills

### C. Occupational Research Methods

3 hours

- 1. Evaluating labor market comparisons
- 2. Use of computer-assisted interactive and data base systems
- 3. Understanding the importance of informational interviews
- 4. Experiential Education/Internships

#### D. Decision-Making Process

2 hours

- 1. Ranking needs, using critical and creative thinking
- 2. Generating alternatives and options
- 3. Synthesizing information
- 4. Evaluating outcomes

### V. Methods of Instruction

The following instructional methodologies may be used in the course:

- 1. classroom lectures;
- 2. group discussion, class activities and peer analysis;
- 3. in-class assignments;
- 4. interpretation of testing results and explanations;
- 5. research and computer-assisted learning.

## VI. Out of Class Assignments

The following out of class assignments may be used in the course:

- 1. completion of all standardized career inventories and surveys;
- 2. information interview career presentations oral reports to the class;
- 3. completion of all in-class handouts, homework and exercises;
- 4. career research using various career databases;
- 5. journal keeping.

## VII. Methods of Evaluation

The following methods of evaluation may be used in the course:

- 1. instructor evaluation of classroom presentations;
- 2. class attendance and classroom participation;
- 3. instructor evaluation of information interview oral report;
- 4. notebook compilation of all completed materials, standardized inventories and surveys;
- 5. comprehensive written final examination;
- 6. final essay demonstrating a synthesis of all self-assessment materials resulting in a plan of action.

## VIII. Textbooks

Sukiennik, Bendat, and Raufman. *The Career Fitness Program: Exercising Your Options*, 10<sup>th</sup> Edition. New Jersey: Pearson Education, Inc., 2013. Print. 12<sup>th</sup> Grade Textbook Reading Level. ISBN: 1-13-27-623-31.

Bolles, Richard. What Color is Your Parachute? Berkeley: Ten Speed Press, 2003. Print.

11th Grade Textbook Reading Level. ISBN: 1-5800-8242-4.

## IX. Student Learning Outcomes

Upon successful completion of the required coursework, the student will be able to:

- 1. identify important values, skills, and interests;
- 2. demonstrate understanding of temperament/personality type and characteristics and how they relate to occupational choice;
- 3. utilize the Career Center resources available for research.