

Glendale Community College District

3510

Board Policy

WORKPLACE VIOLENCE

The Board is committed to providing a District work and learning environment that is free of violence and the threat of violence. The Board's priority is the effective handling of critical workplace incidents, including those dealing with actual or potential violence.

The Superintendent/President or designee shall establish administrative regulations that assure that employees are informed regarding what actions will be considered violent acts, and requiring any employee who is the victim of any violent conduct in the workplace, or is a witness to violent conduct to report the incident, and that employees are informed that there will be no retaliation for such reporting.

References:

- Cal/OSHA: Labor Code Sections 6300 et seq;
- 8 California Code of Regulations Section 3203;
- "Workplace Violence Safety Act of 1994" (Code of Civil Procedure Section 527.8 and Penal Code Sections 273.6
- Accreditation Standard III.B.1 (2014)

Renumbered from Board Policy 2720: 10/07/14

See Administrative Regulation 3510

Adopted 3/23/98

Revised 8/16/16

Reviewed 6/29/15; 8/07/17; 1/31/20