

Glendale Community College District

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Board Policy

PRESENTATION OF INITIAL COLLECTIVE BARGAINING PROPOSALS

The Superintendent/President is directed to enact administrative procedures that assure compliance with the requirements of Government Code Section 3547 regarding the presentation to the Board of Trustees of initial proposals for collective bargaining.

Collective bargaining begins when either an exclusive representative or the District itself presents an initial proposal for consideration in accordance with timelines prescribed by the Government Code. Meeting and negotiating shall not take place on any proposal until a reasonable time has elapsed after the submission of the proposal to enable the public to become informed.

All initial proposals of exclusive representatives of District employees and of the District, which relate to matters within the scope of representation, shall be presented at a public meeting of the Board and made a part of the public record.

After the public has had the opportunity to express itself, the District shall adopt its initial proposal and proceed to meeting and negotiating. New subjects of meeting and negotiating arising after the initial proposals shall be made public within 24 hours.

Before the Board acts on agreements with the exclusive representative on matters with the scope of representation, the major provisions and the anticipated costs to implement shall be disclosed and determined to be able to be met during the term of the agreement.

Reference:

- Government Code Section 3547

Administrative Regulation: None

Adopted 10/15/07

Reviewed 12/02/14; 8/07/17; 1/31/20

Revised 4/21/20