

Glendale Community College District

**7213**

Board Policy

**STATUS OF EMPLOYEES**

A. Substitute Instructors

1. Day-to-Day Substitutes: Instructors appointed to serve temporarily in the absence of members of the regular staff are classified as day-to-day substitutes.
2. Long Term Substitutes: Instructors who are appointed for a period of ten or more days to substitute for instructors who are absent are classified as long-term substitutes.

B. Contract instructors

All academic personnel, other than substitute employees, entering the service of the Glendale Community College District shall serve a probationary period of four years.

C. Tenured Instructors

Academic employees who are elected for a fifth year after having served four complete consecutive years on a contract status shall be classified as tenured instructors of the District.

Reference:

- Education Code, Section 87600-87612

Adopted: 7/10/73

Reviewed: 1/13/17; 8/28/20

Revised: 3/31/83; 7/15/87; 11/18/87

Renumbered from Board Policy 4121: 2/2/15