

**Glendale Community College**  
**Institution-Set Standards for Programs**

ACCJC requires colleges to establish programmatic institution-set standards for job placement rate ("For every CTE program: The number of students who are employed in the year following completion of a certificate program or degree, over all certificate program or degree completers.")

"An institution-set standard of the expected performance level for this measure [job placement rate] is required. The expected performance level may be the same across all CTE programs or differ between programs. In either case, the levels are set by the institution. The definitions of those measures should be relevant and appropriate for the aspect of student achievement being monitored. The level of performance identified as the institution-set standard for that measure should be appropriate within higher education expectations, reflective of appropriate differences between programs, if applicable, and should provide guidance for institutional decisions and actions to improve student achievement."

Source: ACCJC Manual for Institutional Self-Evaluation, October 2015

**Standards**

Degree/Certificate Program	Employment Rate from Core Indicators				Institution-Set Standard for Employment Rate	
	Completers 2014-				Three-Year Average	Standard
	2015	2011-2012	2012-2013	2013-2014		
Accounting AS Degree	26	56.4%	67.5%	56.4%	60.1%	55.0%
Accounting Certificate	25	56.4%	67.5%	56.4%	60.1%	55.0%
Administration of Justice AS Degree	2	69.2%	65.2%	70.0%	68.2%	60.0%
Administration of Justice Certificate	8	69.2%	65.2%	70.0%	68.2%	60.0%
Animation AS Degree	0	37.5%	62.5%	88.9%	63.0%	60.0%
Animation Certificate	4*	37.5%	62.5%	88.9%	63.0%	60.0%
Architectural Drafting & Design AS Degree	0	60.0%	16.7%	80.0%	52.2%	50.0%
Architectural Drafting & Design Certificate	2	60.0%	16.7%	80.0%	52.2%	50.0%
Art: Three Dimensional AS Degree	0	--	--	--		50.0%
Art: Three Dimensional Certificate	1**	--	--	--		50.0%
Art: Two Dimensional AS Degree	0	--	--	--		50.0%
Art: Two Dimensional Certificate	1**	--	--	--		50.0%
Aviation & Transportation: Aviation Administration AS Degree	2	0.0%	0.0%	0.0%	0.0%	50.0%
Aviation & Transportation: Aviation Administration Certificate	4	0.0%	0.0%	0.0%	0.0%	50.0%
Aviation & Transportation: Flight Attendant Certificate	0	66.7%	81.8%	70.0%	72.8%	60.0%
Aviation & Transportation: Pilot Training AS Degree	2	75.0%	80.0%	71.4%	75.5%	60.0%
Aviation & Transportation: Pilot Training Certificate	7	75.0%	80.0%	71.4%	75.5%	60.0%
Bookkeeping AS Degree	3	56.4%	67.5%	56.4%	60.1%	55.0%
Bookkeeping Certificate	7	56.4%	67.5%	56.4%	60.1%	55.0%
Business Administration: Entrepreneurship/Small Business AS Degree	1	--	100.0%	0.0%	50.0%	50.0%
Business Administration: Entrepreneurship/Small Business Certificate	0	--	100.0%	100.0%	100.0%	50.0%
Business Administration: Financial Planning & Investment AS Degree	1	--	0.0%	--	0.0%	50.0%
Business Administration: Financial Planning & Investment Certificate	2	--	0.0%	--	0.0%	50.0%
Business Administration: General Business AS Degree	4	66.7%	68.3%	72.6%	69.2%	50.0%
Business Administration: General Business Certificate	4	66.7%	68.3%	72.6%	69.2%	50.0%
Business Administration: International Business AS Degree	2	100.0%	40.0%	100.0%	80.0%	50.0%
Business Administration: International Business Certificate	1	100.0%	40.0%	100.0%	80.0%	50.0%
CABOT: Administrative Assistant AS Degree	8	42.5%	44.0%	63.2%	49.9%	50.0%
CABOT: Administrative Assistant Certificate	1	42.5%	44.0%	63.2%	49.9%	50.0%
CABOT: General Office AS Degree	11	42.5%	44.0%	63.2%	49.9%	50.0%
CABOT: General Office Certificate	12	42.5%	44.0%	63.2%	49.9%	50.0%

Ceramics AS Degree	0	--	--	--		50.0%
Ceramics Certificate	3	--	--	--		50.0%
Child Development: Infant/Toddler AS Degree	1	100.0%	--	--	100.0%	90.0%
Child Development: Infant/Toddler Certificate	1	100.0%	--	--	100.0%	90.0%
Child Development: Master Teacher AS Degree	1	69.1%	70.7%	82.6%	74.1%	60.0%
Child Development: Master Teacher Certificate	3	69.1%	70.7%	82.6%	74.1%	60.0%
Child Development: School-Age Care AS Degree	0	100.0%	100.0%	--	100.0%	90.0%
Child Development: School-Age Care Certificate	0	100.0%	100.0%	--	100.0%	90.0%
Child Development: Site Supervisor AS Degree	1	--	--	33.3%	33.3%	50.0%
Child Development: Site Supervisor Certificate	1	--	--	33.3%	33.3%	50.0%
Child Development: Teacher AS Degree	14	69.0%	70.7%	82.6%	74.1%	80.0%
Child Development: Teacher Certificate	12	69.0%	70.7%	82.6%	74.1%	80.0%
Choreographic Studies & Dance Technique AS Degree	1	80.0%	100.0%	--	90.0%	80.0%
Choreographic Studies & Dance Technique Certificate	2	80.0%	100.0%	--	90.0%	80.0%
Computer Applications Specialist Certificate	6	66.7%	81.8%	63.2%	70.5%	50.0%
Computer Applications Technician Certificate	0	66.7%	81.8%	63.2%	70.5%	50.0%
Computer Information Systems Certificate	1	100.0%	0.0%	--	50.0%	50.0%
Computer Numerical Control Technician AS Degree	0	54.6%	65.0%	85.7%	68.4%	60.0%
Computer Numerical Control Technician Certificate	1	54.6%	65.0%	85.7%	68.4%	60.0%
Computer Programmer Certificate	0	53.9%	38.5%	54.6%	49.0%	50.0%
Computer Science AS Degree	2	55.6%	39.1%	57.1%	50.6%	50.0%
Computer Science Certificate	0	55.6%	39.1%	57.1%	50.6%	50.0%
Computer Software Technician AS Degree	0	0.0%	66.7%	100.0%	55.6%	50.0%
Computer Software Technician Certificate	0	0.0%	66.7%	100.0%	55.6%	50.0%
Computer Support Technician Certificate	3	0.0%	66.7%	100.0%	55.6%	50.0%
Computerized Accounting Specialist Certificate	0	56.4%	67.5%	56.4%	60.1%	55.0%
Dance Teaching AS Degree	3	--	--	83.3%	83.3%	70.0%
Dance Teaching Certificate	4	--	--	83.3%	83.3%	70.0%
Dental Front Office/Billing & Coding Certificate	2	38.5%	57.6%	57.9%	51.3%	50.0%
Dietary Services Supervisor AS Degree	2	69.2%	63.6%	66.7%	66.5%	60.0%
Dietary Services Supervisor Certificate	5	69.2%	63.6%	66.7%	66.5%	60.0%
Electro/Mechanical Fabrication Technician Certificate	0	--	--	--		50.0%
Electronics & Computer Technology: Electronics Technician AS Degree	0	100.0%	0.0%	33.3%	44.4%	50.0%
Electronics & Computer Technology: Electronics Technician Certificate	7	100.0%	0.0%	33.3%	44.4%	50.0%
Engineering/Electro Mechanical Design AS Degree	0	0.0%	0.0%	100.0%	33.3%	50.0%
Engineering/Electro Mechanical Design Certificate	5	0.0%	0.0%	100.0%	33.3%	50.0%
Fire Technology AS Degree	4	81.8%	83.3%	90.3%	85.2%	70.0%
Fire Technology Certificate	0	81.8%	83.3%	90.3%	85.2%	70.0%
Graphic Design Certificate	11	100.0%	66.7%	33.3%	66.7%	60.0%
Human Resources Assistant Certificate	0	100.0%	40.0%	100.0%	80.0%	50.0%
Insurance Professional Certificate	0	66.7%	50.0%	0.0%	38.9%	50.0%
Insurance Specialist: Property & Casualty AS Degree	0	66.7%	50.0%	0.0%	38.9%	50.0%
Insurance Specialist: Property & Casualty Certificate	0	66.7%	50.0%	0.0%	38.9%	50.0%
International Business Professional Certificate	2	100.0%	40.0%	100.0%	80.0%	50.0%
Machine & Manufacturing Technology: Machinist AS Degree	0	54.6%	65.0%	85.7%	68.4%	60.0%
Machine & Manufacturing Technology: Machinist Certificate	5	54.6%	65.0%	85.7%	68.4%	60.0%
Management AS Degree	4	100.0%	40.0%	100.0%	80.0%	50.0%
Management Certificate	7	100.0%	40.0%	100.0%	80.0%	50.0%
Marketing AS Degree	0	--	--	100.0%	100.0%	50.0%
Marketing Certificate	0	--	--	100.0%	100.0%	50.0%
Mass Communications AS Degree	0	100.0%	--	50.0%	75.0%	60.0%
Mass Communications Certificate	2	100.0%	--	50.0%	75.0%	60.0%
Medical Billing and Coding Certificate	1	38.5%	57.6%	57.9%	51.3%	50.0%
Medical Office Administration: Medical Front Office AS Degree	11	37.5%	46.7%	64.3%	49.5%	50.0%

Medical Office Administration: Medical Front Office Certificate	8	37.5%	46.7%	64.3%	49.5%	50.0%
Music AS Degree	0	--	--	--		50.0%
Music Certificate	1	--	--	--		50.0%
Photography AS Degree	1	50.0%	45.5%	80.0%	58.5%	50.0%
Photography Certificate	5	50.0%	45.5%	80.0%	58.5%	50.0%
Real Estate Appraisal AS Degree	0	53.3%	45.5%	54.6%	51.1%	50.0%
Real Estate Appraisal Certificate	0	53.3%	45.5%	54.6%	51.1%	50.0%
Real Estate Broker AS Degree	2	53.3%	45.5%	54.6%	51.1%	50.0%
Real Estate Broker Certificate	6	53.3%	45.5%	54.6%	51.1%	50.0%
Receptionist/Office Clerk Certificate	20	42.5%	44.0%	63.2%	49.9%	50.0%
Registered Nursing AS Degree	70	79.0%	71.2%	88.0%	79.4%	51.0%
Registered Nursing Certificate	0	79.0%	71.2%	88.0%	79.4%	51.0%
Restaurant Management AS Degree	4	66.7%	58.3%	84.6%	69.9%	60.0%
Restaurant Management Certificate	7	66.7%	58.3%	84.6%	69.9%	60.0%
Retail Management Certificate	0	--	--	--		50.0%
Specialist in Alcohol/Drug Studies AS Degree	4	55.2%	57.1%	82.4%	64.9%	52.0%
Specialist in Alcohol/Drug Studies Certificate	17	55.2%	57.1%	82.4%	64.9%	52.0%
Tax Preparer Certificate	3	100.0%	80.0%	60.0%	80.0%	50.0%
Technical Theatre AS Degree	0	--	--	--		50.0%
Technical Theatre Certificate	0	--	--	--		50.0%
Television Production: Corporate Television AS Degree	1	42.9%	62.5%	0.0%	35.1%	50.0%
Television Production: Corporate Television Certificate	0	42.9%	62.5%	0.0%	35.1%	50.0%
Television Production: Mass Media AS Degree	0	42.9%	62.5%	0.0%	35.1%	50.0%
Television Production: Mass Media Certificate	0	42.9%	62.5%	0.0%	35.1%	50.0%
Television Production: Videography AS Degree	2	42.9%	62.5%	0.0%	35.1%	50.0%
Television Production: Videography Certificate	3	42.9%	62.5%	0.0%	35.1%	50.0%
Unix System Administrator Certificate	0	0.0%	--	--	0.0%	50.0%
Verdugo Fire Academy Certificate	2	40.0%	77.8%	88.2%	68.7%	60.0%
Verdugo Recruit Academy Certificate	0	40.0%	77.8%	88.2%	68.7%	60.0%
Web Development AS Degree	1	100.0%	66.7%	100.0%	88.9%	50.0%
Web Development Certificate	5	100.0%	66.7%	100.0%	88.9%	50.0%
Welding, Occupational (Combination Welder) AS Degree	0	54.6%	65.0%	50.0%	56.5%	50.0%
Welding, Occupational (Combination Welder) Certificate	1	66.7%	33.3%	50.0%	50.0%	50.0%

***Institution-Set  
Standard for  
Exam Pass Rate***

**Degree/Certificate Program**

**2015-2016**

Nursing AS Degree

80%

Nursing Certificate

80%

Specialist in Alcohol/Drug Studies AS Degree

70%

Specialist in Alcohol/Drug Studies Certificate

70%