

Trustee Evaluation Instrument Questions - June 2016

Members of the Board:

		5	4	3	2	1		
		Excellent Almost Always	Good Often	Fair Sometimes	Seldom	Needs Improvement Never	Comments (Individual comments separated by / forward slash mark)	Average
MISSION OF THE COLLEGE								
1	Understand and support the mission of the college.	3	1	0	0	0	But are rarely involved in the process of developing the mission!	4.8
2	Approve educational programs that implement the mission of the college.	2	2	0	0	0	We approve educational programs brought to us by the Academic Senate. This is a little misleading.	4.5
3	Ensure the institution strives to meet the needs of the diverse students.	1	3	0	0	0	I think in most cases, this is correct. However, in our present state of decline (the levelization year), the concern on campus is overall enrollment.	4.3
BOARD								
4	Adhere to their role as policy makers.	4		0	0	0		5.0
5	Set goals for the Board.	3	1	0	0	0		4.8
6	Understand and comply with their role as a Board, including ensuring that the Brown Act mandates are followed.	4	0	0	0	0		5.0
7	Are supportive of the Superintendent/President.	4	0	0	0	0		5.0
8	Allow the Superintendent/President to implement Board Policies and to run the day-to-day operations of the college.	3	1	0	0	0		4.8

		5	4	3	2	1		
		Excellent Almost Always	Good Often	Fair Sometimes	Seldom	Needs Improvement Never	Comments	Average
9	Set goals for the Superintendent/President.	3	1	0	0	0	In collaboration with Dr. Viar / We work with the Superintendent/President to develop these goals.	4.8
10	Evaluate the Superintendent/President annually.	4	0	0	0	0		5.0
BOARD MEMBERS								
11	Provide for new Board Member orientation.	0	2	0	0	0	We have not had the opportunity for the need. We don't really get new members during elections. N/A / This will become imparative with the implenation of Districts and the changing of Board members. / No new board members, but policy in place	4.0
12	Ensure that Board Officers are selected through an open election process.	4	0	0	0	0		5.0
13	Understand and comply with their role as an individual Board Member.	4	0	0	0	0		5.0
14	Understand and implement its legal responsibilities.	3	1	0	0	0		4.8
15	Understand and approve the college budget.	4	0	0	0	0		5.0
16	Work to ensure that key functions are budgeted.	2	2	0	0	0	We depend greatly on recommendations made by Dr. Viar. / We are a part of the budgeting process. However, the heavy lifting is done by the budget committee.	4.5
17	Ensure financial solvency.	2	2	0	0	0	We need to maintain the current reserve and gradually increase the reserve.	4.5
18	Ensure that the physical plant is adequate and well-maintained.	1	3	0	0	0	Again, we rely heavily on the recommendations made by Dr. Viar. / This is a difficult process when budgets tighten. However, I feel the Board does do its best to balance priorities.	4.3
19	Are involved in legislative matters at the state and federal level.	1	2	1	0	0	We are very involved in the State legislative process (through Ann Ransford). However, the Federal process has slowed over the years with gridlock.	4.0
20	Understand the Board's role and responsibility as it relates to the college's shared governance processes.	3	1	0	0	0	Again, we understand the 'shared governance process, and depend a great deal on its role!	4.8

		5	4	3	2	1		
		Excellent Almost Always	Good Often	Fair Sometimes	Seldom	Needs Improvement Never		Average
							Comments	
21	Approve and monitor construction projects.	4	0	0	0	0	The College/Lab Services Building is a current example.	5.0
22	Understand the process and the Board's role in collective negotiations.	3	1	0	0	0		4.8
23	Assume a role in the accreditation process.	3	1	0	0	0		4.8
24	Establish procedures for soliciting and reacting to feedback about the Board from the various constituencies.	1	2	1	0	0		4.0
25	Only act and direct the Superintendent/President as a whole, not as individual members.	2	2	0	0	0		4.5

As a Member of the Board, I:

		5	4	3	2	1		
		Excellent Almost Always	Good Often	Fair Sometimes	Seldom	Needs Improvement Never		Average
							Comments	
26	Prepare for each Board Meeting.	4	0	0	0	0		5.0
27	Support the majority decisions of the Board.	3	1	0	0	0	By the time decisions come to us, they have been hashed and rehashed through 'shared governance.'	4.8
28	Refer issues that relate to the college back to the Superintendent/President.	3	1	0	0	0	Make every effort to refer all issues.	4.8
29	Balance the interests of special groups versus the welfare of the college.	3	1	0	0	0		4.8
30	Represent the college to the community and the community to the college.	4	0	0	0	0	I have become very skilled in this area.	5.0
31	Attend college activities.	3	1	0	0	0	As much as I can.	4.8
32	Participate in seminars, conferences, and Board retreats to upgrade my skills as a Board Member.	3	1	0	0	0		4.8
33	Keep up-to-date by reading periodicals and books on community college trusteeship.	0	4	0	0	0		4.0
34	Keep current with board policies, operating rules, and state and federal rulings.	1	3	0	0	0		4.3