

PROPOSED GUILD BY-LAW AMENDMENTS:

ARTICLE I: MEMBERSHIP & BENEFITS

Section 1. Solicitation of Faculty: The Operations Officer or designee shall distribute membership information to new full-time and adjunct faculty members during the orientation meetings at the beginning of the school year and/or during the first month of the fall and spring semesters. At any time during the year prospective members may receive enrollment information and submit the enrollment form to the Operations Officer in order to become Guild members. Membership is granted **upon receipt of a valid membership application by the Operations Officer or designee and shall continue provided dues are paid.** ~~on the day that payment of dues begins, and continues unless dues are not paid for the months of October or March. Membership can be regranted once payment of dues resumes.~~ Dues/fair share fees may be paid through a monthly payroll deduction or one check for the full annual dues/fair share fees amount

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ARTICLE IV

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Section 8. Compensation for the Guild Officers during Summer: The Guild President and Operations Officer shall be paid up to 150 hours each for work performed during the Summer, at the non-instructional hourly rate of pay. The Executive Committee may authorize up to **300** ~~400~~ hours total of such pay for additional Summer work performed by Guild members, which may include the President and/or Operations Officer.