

**Glendale Community College**  
**Institution-Set Standards for Programs**  
**2017**

ACCJC requires colleges to establish programmatic institution-set standards for job placement rate ("For every CTE program: The number of students who are employed in the year following completion of a certificate program or degree, over all certificate program or degree completers.")

"An institution-set standard of the expected performance level for this measure [job placement rate] is required. The expected performance level may be the same across all CTE programs or differ between programs. In either case, the levels are set by the institution. The definitions of those measures should be relevant and appropriate for the aspect of student achievement being monitored. The level of performance identified as the institution-set standard for that measure should be appropriate within higher education expectations, reflective of appropriate differences between programs, if applicable, and should provide guidance for institutional decisions and actions to improve student achievement."

Source: ACCJC Manual for Institutional Self-Evaluation, October 2015

**Employment Rate Standards**

Division	Program Review Program	Degree/Certificate Program	Core Indicator TOP Code	Three-Year Average	Three-Year Completers	Seven-Year Average	Seven-Year Completers	Standard
Business	Accounting	Accounting AS Degree	050200	65.3%	314	66.1%	901	55.0%
Business	Accounting	Accounting Certificate	050200	65.3%	314	66.1%	901	55.0%
Technology & Aviation	Administration of Justice	Administration of Justice AS Degree	210500	68.6%	70	74.2%	128	60.0%
Technology & Aviation	Administration of Justice	Administration of Justice Certificate	210500	68.6%	70	74.2%	128	60.0%
Visual & Performing Arts	Animation	Animation AS Degree	061440	60.0%	25	58.3%	48	50.0%
Visual & Performing Arts	Animation	Animation Certificate	061440	60.0%	25	58.3%	48	50.0%
Technology & Aviation	Architecture/Drafting	Architectural Drafting & Design AS Degree	020100	46.7%	15	72.5%	40	50.0%
Technology & Aviation	Architecture/Drafting	Architectural Drafting & Design Certificate	020100	46.7%	15	72.5%	40	50.0%
Visual & Performing Arts	Studio Art	Art: Three Dimensional AS Degree	100200	--	0	--	0	50.0%
Visual & Performing Arts	Studio Art	Art: Three Dimensional Certificate	100200	--	0	--	0	50.0%
Visual & Performing Arts	Studio Art	Art: Two Dimensional AS Degree	100200	--	0	--	0	50.0%
Visual & Performing Arts	Studio Art	Art: Two Dimensional Certificate	100200	--	0	--	0	50.0%
Technology & Aviation	Aviation/Pilot Training	Aviation & Transportation: Aviation Administration AS Degree	302010	20.0%	5	50.0%	10	50.0%
Technology & Aviation	Aviation/Pilot Training	Aviation & Transportation: Aviation Administration Certificate	302010	20.0%	5	50.0%	10	50.0%
Technology & Aviation	Aviation/Flight Attendant	Aviation & Transportation: Flight Attendant Certificate	302040	65.5%	29	66.7%	45	60.0%
Technology & Aviation	Aviation/Pilot Training	Aviation & Transportation: Pilot Training AS Degree	302020	68.0%	25	59.4%	64	60.0%
Technology & Aviation	Aviation/Pilot Training	Aviation & Transportation: Pilot Training Certificate	302020	68.0%	25	59.4%	64	60.0%
Business	Accounting	Bookkeeping AS Degree	050200	65.3%	314	66.1%	901	55.0%
Business	Accounting	Bookkeeping Certificate	050200	65.3%	314	66.1%	901	55.0%
Business	Business Administration	Business Administration: Entrepreneurship/Small Business AS Degree	050640	66.7%	3	75.0%	4	50.0%
Business	Business Administration	Business Administration: Entrepreneurship/Small Business Certificate	050640	66.7%	3	75.0%	4	50.0%
Business	Business Administration	Business Administration: Financial Planning & Investment AS Degree	050400	50.0%	2	40.0%	5	50.0%
Business	Business Administration	Business Administration: Financial Planning & Investment Certificate	050400	50.0%	2	40.0%	5	50.0%
Business	Business Administration	Business Administration: General Business AS Degree	050100	71.5%	193	65.2%	666	50.0%
Business	Business Administration	Business Administration: General Business Certificate	050100	71.5%	193	65.2%	666	50.0%
Business	Business Administration	Business Administration: International Business AS Degree	050800	66.7%	9	68.8%	16	50.0%
Business	Business Administration	Business Administration: International Business Certificate	050800	66.7%	9	68.8%	16	50.0%
Business	CABOT	CABOT: Administrative Assistant AS Degree	051400	50.4%	125	49.4%	356	50.0%
Business	CABOT	CABOT: Administrative Assistant Certificate	051400	50.4%	125	49.4%	356	50.0%
Business	CABOT	CABOT: General Office AS Degree	051400	50.4%	125	49.4%	356	50.0%
Business	CABOT	CABOT: General Office Certificate	051400	50.4%	125	49.4%	356	50.0%
Business	CABOT	CABOT: Legal Secretary AS Degree	051410	0.0%	1	50.0%	2	*
Business	CABOT	CABOT: Legal Secretary Certificate	051410	0.0%	1	50.0%	2	*
Visual & Performing Arts	Ceramics	Ceramics AS Degree	100230	--	0	--	0	50.0%
Visual & Performing Arts	Ceramics	Ceramics Certificate	100230	--	0	--	0	50.0%
Social Sciences	Child Development	Child Development: Infant/Toddler AS Degree	130590	--	0	60.0%	10	90.0%

Social Sciences	Child Development	Child Development: Infant/Toddler Certificate	130590	--	0	60.0%	10	90.0%
Social Sciences	Child Development	Child Development: Master Teacher AS Degree	130500	73.5%	98	76.4%	229	60.0%
Social Sciences	Child Development	Child Development: Master Teacher Certificate	130500	73.5%	98	76.4%	229	60.0%
Social Sciences	Child Development	Child Development: School-Age Care AS Degree	130550	100.0%	2	85.7%	7	90.0%
Social Sciences	Child Development	Child Development: School-Age Care Certificate	130550	100.0%	2	85.7%	7	90.0%
Social Sciences	Child Development	Child Development: Site Supervisor AS Degree	130580	33.3%	3	40.0%	5	50.0%
Social Sciences	Child Development	Child Development: Site Supervisor Certificate	130580	33.3%	3	40.0%	5	50.0%
Social Sciences	Child Development	Child Development: Teacher AS Degree	130500	73.5%	98	76.4%	229	80.0%
Social Sciences	Child Development	Child Development: Teacher Certificate	130500	73.5%	98	76.4%	229	80.0%
Visual & Performing Arts	Dance	Choreographic Studies & Dance Technique AS Degree	100810	83.3%	18	69.2%	39	50.0%
Visual & Performing Arts	Dance	Choreographic Studies & Dance Technique Certificate	100810	83.3%	18	69.2%	39	50.0%
Business	Comp & Info Science	Computer Applications Specialist Certificate	051400	50.4%	125	49.4%	356	50.0%
Business	Comp & Info Science	Computer Applications Technician Certificate	051400	50.4%	125	49.4%	356	50.0%
Business	Comp & Info Science	Computer Information Systems Certificate	070200	25.0%	4	50.0%	6	50.0%
Technology & Aviation	Machine Technology	Computer Numerical Control Technician AS Degree	095630	80.4%	51	75.0%	96	60.0%
Technology & Aviation	Machine Technology	Computer Numerical Control Technician Certificate	095630	80.4%	51	75.0%	96	60.0%
Business	Comp & Info Science	Computer Programmer Certificate	070710	57.4%	47	57.8%	109	50.0%
Business	Comp & Info Science	Computer Science AS Degree	070000	57.1%	70	57.1%	154	50.0%
Business	Comp & Info Science	Computer Science Certificate	070000	57.1%	70	57.1%	154	50.0%
Business	Comp & Info Science	Computer Software Technician AS Degree	070800	62.5%	8	52.9%	17	50.0%
Business	Comp & Info Science	Computer Software Technician Certificate	070800	62.5%	8	52.9%	17	50.0%
Business	Comp & Info Science	Computer Support Technician Certificate	070800	62.5%	8	52.9%	17	50.0%
Business	Accounting	Computerized Accounting Specialist Certificate	050200	65.3%	314	66.1%	901	55.0%
Visual & Performing Arts	Dance	Dance Teaching AS Degree	100810	83.3%	18	69.2%	39	50.0%
Visual & Performing Arts	Dance	Dance Teaching Certificate	100810	83.3%	18	69.2%	39	50.0%
Business	Medical Office Administration	Dental Front Office/Billing & Coding Certificate	051420	61.3%	62	53.6%	112	50.0%
Business	Comp & Info Science	Desktop Publishing Technician Certificate	061450	100.0%	2	100.0%	4	*
Technology & Aviation	Nutrition	Dietary Services Supervisor AS Degree	130620	68.4%	19	73.9%	46	60.0%
Technology & Aviation	Nutrition	Dietary Services Supervisor Certificate	130620	68.4%	19	73.9%	46	60.0%
Technology & Aviation	Machine Technology	Electro/Mechanical Fabrication Technician Certificate	095600	--	0	0.0%	1	50.0%
Technology & Aviation	Electronic Tech	Electronics & Computer Technology: Electronics Technology Technician AS Degree	093400	50.0%	12	46.7%	15	50.0%
Technology & Aviation	Electronic Tech	Electronics & Computer Technology: Electronics Technology Technician Certificate	093400	50.0%	12	46.7%	15	50.0%
Technology & Aviation	Engineering	Engineering/Electro Mechanical Design AS Degree	095330	87.5%	8	80.0%	10	50.0%
Technology & Aviation	Engineering	Engineering/Electro Mechanical Design Certificate	095330	87.5%	8	80.0%	10	50.0%
Technology & Aviation	Fire Technology	Fire Technology AS Degree	213300	89.4%	47	87.4%	159	70.0%
Technology & Aviation	Fire Technology	Fire Technology Certificate	213300	89.4%	47	87.4%	159	70.0%
Visual & Performing Arts	Art/Design	Graphic Design Certificate	103000	66.7%	6	63.6%	11	50.0%
Business	Business Administration	Human Resources Assistant Certificate	050600	63.6%	11	68.4%	19	50.0%
Business	Business Administration	Insurance Professional Certificate	051200	50.0%	8	70.0%	20	50.0%
Business	Business Administration	Insurance Specialist: Property & Casualty AS Degree	051200	50.0%	8	70.0%	20	50.0%
Business	Business Administration	Insurance Specialist: Property & Casualty Certificate	051200	50.0%	8	70.0%	20	50.0%
Business	Business Administration	International Business Professional Certificate	050800	66.7%	9	68.8%	16	50.0%
Technology & Aviation	Machine Technology	Machine & Manufacturing Technology: Machinist AS Degree	095630	80.4%	51	75.0%	96	60.0%
Technology & Aviation	Machine Technology	Machine & Manufacturing Technology: Machinist Certificate	095630	80.4%	51	75.0%	96	60.0%
Business	Business Administration	Management AS Degree	050600	63.6%	11	68.4%	19	50.0%
Business	Business Administration	Management Certificate	050600	63.6%	11	68.4%	19	50.0%
Business	Business Administration	Marketing AS Degree	050900	100.0%	1	100.0%	4	50.0%
Business	Business Administration	Marketing Certificate	050900	100.0%	1	100.0%	4	50.0%
Language Arts	Mass Communications	Mass Communications AS Degree	061000	66.7%	3	60.0%	5	60.0%
Language Arts	Mass Communications	Mass Communications Certificate	061000	66.7%	3	60.0%	5	60.0%
Business	Medical Office Administration	Medical Billing and Coding Certificate	051420	61.3%	62	53.6%	112	50.0%
Business	Medical Office Administration	Medical Office Administration: Medical Front Office AS Degree	120820	55.6%	45	54.3%	70	50.0%
Business	Medical Office Administration	Medical Office Administration: Medical Front Office Certificate	120820	55.6%	45	54.3%	70	50.0%

Visual & Performing Arts	Music	Music AS Degree	100400	--	0	--	0	50.0%
Visual & Performing Arts	Music	Music Certificate	100400	--	0	--	0	50.0%
Visual & Performing Arts	Photography	Photography AS Degree	101200	64.5%	31	65.2%	92	50.0%
Visual & Performing Arts	Photography	Photography Certificate	101200	64.5%	31	65.2%	92	50.0%
Business	Real Estate	Real Estate Appraisal AS Degree	051100	59.8%	82	59.5%	259	50.0%
Business	Real Estate	Real Estate Appraisal Certificate	051100	59.8%	82	59.5%	259	50.0%
Business	Real Estate	Real Estate Broker AS Degree	051100	59.8%	82	59.5%	259	50.0%
Business	Real Estate	Real Estate Broker Certificate	051100	59.8%	82	59.5%	259	50.0%
Business	CABOT	Receptionist/Office Clerk Certificate	051400	50.4%	125	49.4%	356	50.0%
Health Sciences	Nursing	Registered Nursing AS Degree	123010	83.9%	143	89.0%	518	51.0%
Health Sciences	Nursing	Registered Nursing Certificate	123010	83.9%	143	89.0%	518	51.0%
Technology & Aviation	Culinary Arts/HTM	Restaurant Management AS Degree	130700	71.0%	31	69.1%	55	60.0%
Technology & Aviation	Culinary Arts/HTM	Restaurant Management Certificate	130700	71.0%	31	69.1%	55	60.0%
Business	CABOT	Retail Management Certificate	050650	--	0	100.0%	1	50.0%
Health Sciences	Alcohol/Drug Studies	Specialist in Alcohol/Drug Studies AS Degree	210440	68.1%	69	61.2%	196	52.0%
Health Sciences	Alcohol/Drug Studies	Specialist in Alcohol/Drug Studies Certificate	210440	68.1%	69	61.2%	196	52.0%
Business	CABOT	Tax Preparer Certificate	050210	61.5%	13	70.8%	24	50.0%
Visual & Performing Arts	Theatre Arts	Technical Theatre AS Degree	100600	--	0	--	0	50.0%
Visual & Performing Arts	Theatre Arts	Technical Theatre Certificate	100600	--	0	--	0	50.0%
Visual & Performing Arts	Media Arts	Television Production: Corporate Television AS Degree	060420	55.6%	18	59.3%	54	50.0%
Visual & Performing Arts	Media Arts	Television Production: Corporate Television Certificate	060420	55.6%	18	59.3%	54	50.0%
Visual & Performing Arts	Media Arts	Television Production: Mass Media AS Degree	060420	55.6%	18	59.3%	54	50.0%
Visual & Performing Arts	Media Arts	Television Production: Mass Media Certificate	060420	55.6%	18	59.3%	54	50.0%
Visual & Performing Arts	Media Arts	Television Production: Videography AS Degree	060420	55.6%	18	59.3%	54	50.0%
Visual & Performing Arts	Media Arts	Television Production: Videography Certificate	060420	55.6%	18	59.3%	54	50.0%
Business	Comp & Info Science	Unix System Administrator Certificate	070810	--	0	0.0%	1	50.0%
Technology & Aviation	Fire Technology	Verdugo Fire Academy Certificate	213350	88.7%	53	84.4%	109	60.0%
Technology & Aviation	Fire Technology	Verdugo Recruit Academy Certificate	213350	88.7%	53	84.4%	109	60.0%
Business	Comp & Info Science	Web Development AS Degree	070900	77.8%	9	72.2%	18	50.0%
Business	Comp & Info Science	Web Development Certificate	070900	77.8%	9	72.2%	18	50.0%
Technology & Aviation	Welding	Welding, Occupational (Combination Welder) AS Degree	095650	50.0%	26	52.7%	55	50.0%
Technology & Aviation	Welding	Welding, Occupational (Combination Welder) Certificate	095650	50.0%	26	52.7%	55	50.0%

#### Notes

-- indicates no data available from the Chancellor's Office on Employment/Job Placement Rate.

\* indicates programs are being sunsetted by the Business Division and will not be reported to ACCJC.

#### Licensure Exam Pass Rate Standards

Division	Program Review Program	Degree/Certificate Program	TOP Code	Standard
Health Sciences	Nursing	Nursing AS Degree	123010	80%
Health Sciences	Nursing	Nursing Certificate	123010	80%
Health Sciences	Alcohol/Drug Studies	Specialist in Alcohol/Drug Studies AS Degree	210440	70%
Health Sciences	Alcohol/Drug Studies	Specialist in Alcohol/Drug Studies Certificate	210440	70%