

**Glendale Community College
Annual Goals for 2017-2018**

Approved at May 12, 2017 Team A meeting

The following goals reflect the college's vision of developing financial efficiency while supporting student success and educational excellence.

Annual Goal	Agency	Timeline	Measures
Annual Goal 1. Increase the number of students transitioning from Noncredit to Credit	Vice President, Instructional Services	Ongoing	Percent of noncredit students moving to credit
Annual Goal 2. Formalize process for the use of assessment results in program improvement	Learning Outcomes Committee; Institutional Planning Coordination Committee	Ongoing	Annual report on learning outcomes
Annual Goal 3. Develop clear strategies regarding the use of marketing and communication to increase enrollment and retention	Marketing Committee, Enrollment Management Committee	Ongoing	Media metrics
Annual Goal 4. The college will work to integrate projects from all available funding sources to design academic programs and support services to provide coherent program pathways that enhance the student experience from recruitment to completion.	Vice President, Instructional Services	2017-2018	Develop a plan

Operating Principle	Agency	Timeline	Measures
Operating Principle 1. Course/program scheduling will be based on college mission, student demand, fill rates, and graduation requirements and spread across various time blocks to facilitate access	Enrollment Management Committee, Division Chairs	Ongoing	Analysis of class schedule
Operating Principle 2. The pursuit of future grants and business partnerships will be based on alignment with the college mission, "total cost of ownership," and development of a specific plan for institutionalizing grant-funded programs	Research, Planning & Grants	Ongoing	Analysis of grants approval process
Operating Principle 3. Faculty will continue to have a leading role in the exploration, evaluation, and implementation of delivery modes and methods of instruction that meet the objectives of the curriculum and support student needs	CODE, Academic Senate, Faculty Professional Development	Ongoing	Regular evaluation of progress of CODE
Operating Principle 4. The college will allocate adequate funding to support the Technology Plan.	Campuswide Computer Coordinating Committee; Budget Committee	Ongoing	Funding line item
Operating Principle 5. The college will continue the cyclical evaluation of its shared governance structure to ensure wide participation in decision making and the alignment of processes with its mission	Governance Review Committee	Ongoing	Annual survey
Operating Principle 6. Enhance the total student experience, including elements such as a safe and effective learning environment, academic excellence, high standards and expectations, personal growth, global and social awareness, leadership and experiential opportunities, international experiences, a culture of participation (membership, voting, etc.), a role in decision-making, pride for the organization/institution, exposure to potential careers, and a personal, intellectual and professional identity	Research, Planning & Grants	Ongoing	Report published