

Trustee Evaluation Instrument Questions - July 2018

		5	4	3	2	1		
		Excellent Almost Always	Good Often	Fair Sometimes	Seldom	Needs Improvement Never	Comments (Individual comments separated by / forward slash mark)	Average
MISSION OF THE COLLEGE								
Members of the Board...								
1	Understand and support the mission of the college.	5	0	0	0	0	As Trustees, we are the Community's voice to help support the Mission of the College	5.0
2	Approve educational programs that implement the mission of the college.	4	1	0	0	0	Correct. However, this approval is in conjunction with all constituency groups on campus...especially the Academic Senate!	4.8
3	Ensure the institution strives to meet the needs of the diverse students.	3	2	0	0	0	As Trustees, it is our responsibility to work through the Superintendent/President to voice the needs of the Community in all respects.	4.6
BOARD								
Members of the Board...								
4	Adhere to their role as policy makers.	4	1	0	0	0		4.8
5	Set goals for the Board.	4	1	0	0	0		4.8
6	Understand and comply with their role as a Board, including ensuring that the Brown Act mandates are followed.	4	0	0	0	0		5.0
7	Are supportive of the Superintendent/President.	5	0	0	0	0	1) very 2) As Trustees, it is imperative that open-communication and a supportive environment is encouraged with the Board and Superintendent/President to be successful..	5.0
8	Allow the Superintendent/President to implement Board Policies and to run the day-to-day operations of the college.	5	0	0	0	0		5.0
9	Set goals for the Superintendent/President.	4	1	0	0	0		4.8
10	Evaluate the Superintendent/President annually.	5	0	0	0	0		5.0

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BOARD MEMBERS									
Members of the Board...									
11	Provide for new Board Member orientation.	3	2	0	0	0		1) Need feedback on the effectiveness of Trustee Vartanian-Davis's orientation. 2) Ms. Davis indicates she recieved outstanding orientation. 3) This area can always be improved. However, with each new member of the Board, the process gets better.	4.6
12	Ensure that Board Officers are selected through an open election process.	5	0	0	0	0			5.0
13	Understand and comply with their role as an individual Board Member.	4	1	0	0	0			4.8
14	Understand and implement its legal responsibilities.	5	0	0	0	0			5.0
15	Understand and approve the college budget.	3	2	0	0	0			4.6
16	Work to ensure that key functions are budgeted.	1	4	0	0	0		The budget process involves many constituency groups. The Board plays a role in helped reflect the sentiments of the Community.	4.2
17	Ensure financial solvency.	3	2	0	0	0		1) lot's of discussion about this task. 2) As a Trustee, this is the primary responsibilty of our position. Establishment of a fiscal reserve and funding key budget priorities (benefits, retirement, etc.) indicate as such.	4.6
18	Ensure that the physical plant is adequate and well-maintained.	3	2	0	0	0		1) good questions from board members. 2) Establishment and support of the most recent Bond Measure speak to the Board's concern for the well-being of the Campus infrastructure.	4.6
19	Are involved in legislative matters at the state and federal level.	0	5	0	0	0		1) Don't see as much involvement compared to a decade ago, aside from Trustee Ransford's involvement. 2) not all. 3) This area can always improve. Trustee involvement on the CCCT Board has enhanced our involmtn in recent years. However, we still could improve our involvement on a federal level.	4.0

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20	Understand the Board's role and responsibility as it relates to the college's shared governance processes.	4	1	0	0	0			4.8
21	Approve and monitor construction projects.	3	2	0	0	0		again good questions from several board members.	4.6
22	Understand the process and the Board's role in collective negotiations.	5	0	0	0	0			5.0
23	Assume a role in the accreditation process.	2	2	1	0	0			4.2
24	Establish procedures for soliciting and reacting to feedback about the Board from the various constituencies.	2	3	0	0	0		1) not clear on the procedure - the college survey? 2) The annual surveys do help in soliciting feedback from various constituency group. However, we can always improve.	4.4
25	Only act and direct the Superintendent/President as a whole, not as individual members.	4	1	0	0	0			4.8

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AS A MEMBER OF THE BOARD, I...									
26	Prepare for each Board Meeting.	4	1	0	0	0			4.8
27	Support the majority decisions of the Board.	5	0	0	0	0			5.0
28	Refer issues that relate to the college back to the Superintendent/President.	4	1	0	0	0			4.8
29	Balance the interests of special groups versus the welfare of the college.	3	2	0	0	0			4.6
30	Represent the college to the community and the community to the college.	5	0	0	0	0			5.0
31	Attend college activities.	4	1	0	0	0		could always do more	4.8
32	Participate in seminars, conferences, and Board retreats to upgrade my skills as a Board Member.	3	2	0	0	0			4.6
33	Keep up-to-date by reading periodicals and books on community college trusteeship.	1	4	0	0	0		could do more	4.2
34	Keep current with board policies, operating rules, and state and federal rulings.	3	2	0	0	0			4.6

Responses compiled 7/23/2018