#### INSTITUTIONAL PLANNING COORDINATION COMMITTEE

# MEETING MINUTES March 11, 2019 AD 121

Present: Edward Karpp (Chair), Seboo Aghanjani (CSEA), Manush Aghazarian (ASGCC), Valicia

Dantzler (Administration), Daphne Dionisio (Manager/Confidential), Alex Gevorkian (ASGCC), Beth Kronbeck (Other Faculty), Calvin Madlock (Admin), Narbeh Nazari (CSEA), Alfred Ramirez (Administration), Francien Rohrbacher (Other Faculty), Piper

Rooney (Senate), Paul Schlossman (Administration)

Absent: Ramona Barrio-Sotillo (Administration), Roger Bowerman (Guild), Anthony Culpepper

(Administration), Maria Czech (Joint Faculty), Alex Gevorkian (ASGCC), Michael

Ritterbrown (Administration), David Yamamoto (Resource), Yvette Ybarra (Other Faculty)

Guest: Nonah Maffit

Quorum: 12/19

Call to Order: The meeting was called to order by Ed Karpp at approximately 12:19 p.m.

- I. Approval of Minutes
  - a. The Minutes from December 10, 2018 were reviewed.
    - It was MSC (Rooney/Schlossman) that the Minutes from December 10, 2018 be approved without corrections.
  - b. Review of Subcommittee Minutes
    - i. Master Planning Team A
      - 1. No minutes to Report
    - ii. Program Review
      - 1. The Undadopted Minutes from February 19, 2019 were reviwed.
      - It was MSC (Rooney/Dionisio) that the February 19, 2019 Program Review Minutes be accepted.
- II. Standing Progress Reports: Progress on 2016 ACCJC Recommendations, Self-Evaluation Report, QFE
  - a. Mostly doing great on these.
  - b. The Senate has established a Schedule.
  - c. HR is working on possibly implementing NeoGov for Adjunct Evaluations.
    - i. We currently have Oracle EBS HR Core and PeopleSoft 9.2 for Campus Solutions.
    - ii. We do not have the module for Performance Evaluations. In order to implement that module we would have to move HR entirely to the Cloud.
    - iii. Calvin Madlock is looking at the NeoGov contract terms.
    - iv. Another meeting with NeoGov needs to be scheduled.

v. By December 2019 the college should be able to say that we have the software in place. Implementation date is unknown.

#### d. Cranium Café

- i. Provides access to online counseling appointments.
- ii. This has been implemented but not on a large scale.
- iii. Counseling has started advertising this in spring.

## III. Master Planning External Speaker Series

- a. Angelica Garcia, VP, Skyline College. Interested but has scheduling conflicts.
- b. March 27, 2019: Bill Rawlings: The Role of Classified Staff in the Vision for Success.
- c. April 26, 2019: James Glapa-Grossklag, How to Effectively Use OER and ZTC at GCC.

## IV. Payment for Master Planning Speaker's Series, Honorariums, etc.

- There are questions on how to formalize a process for payments for honoraria and travel, hotels, etc.
- b. What is the best way to create a procedure? An informal process or an Admin Reg?
- c. This could potentially fall under a number of categories, i.e., Visitors on Campus or Volunteers.
- d. It was suggested that we need to restore the Master Plan Budget.
- e. A FAQ should be developed and brought back to IPCC for review.

## V. Update on Student Services Metrics and Goals

- a. The state is changing all the measures we've traditionally used to evaluate how well colleges are doing.
- b. Ed Karpp will report on the 2018 Scorecard Measures at the Faculty meeting tomorrow.
- c. New data to be used for new funding formula.
- d. State and various consultants have created student success metrics.
- e. Vision for Success Goals
  - i. All colleges need to do this.
  - ii. Senate is starting to work on this.
  - iii. Taskforce is looking at the goals.
  - iv. We have to set a minimum of 6-7 goals and have them approved by the Board by May.

#### VI. ACCJC Annual Report and Midterm Report

- a. IPCC is mainly involved in the Midterm report.
- b. Ed Karpp presented a little bit on what we have to report to the ACCJC.
- c. Annual Report has changed slightly this year.
  - i. It is a little less specific on SLOs.
  - ii. Graduation Rate from Federal Scorecard (New)
  - iii. Course Completion Rate new this year is a stretch goal aspirational for student success course completion rate.
  - iv. There is no consequence for not meeting the stretch goal. It is mostly for planning purposes.
  - v. There is a required financial report that Anthony Culpepper and Amir Nour will work on.
- d. The Midterm Report requires us to respond to all of our recommendations.
  - i. We are basically done with all of these.
  - ii. We also must respond to the self-report which can be done in a table.

#### VII. Assignments for IMP Subgoals

 The IPCC Committee reviewed the Tasklist and made assignments to specific individuals.

## VIII. IMP Goal E.4. Professional Development for Staff

- a. IMP Goal E4 is to increase and improve Professional Development opportunities for Faculty, Staff, and Students to develop Technical skills and other topics prioritized by the Institutional Master Plan.
- b. Lynda.Com is available for some training.
- c. Money is required for online Professional Development for experts, canvas, etc.
- d. How do we address sufficient support for Professional Development, specifically for financial support?
  - It was MSC (Nazari/Rooney) that IPCC recommends to the Administrative Affairs Committee that they give a high priority to establishing and funding a Professional Development Budget for Staff Development.

Meeting Adjourned at: 1:30 p.m. Next Meeting: April 8, 2019 Minutes Recorded by: G. Lui