



**Glendale Community College District  
1500 North Verdugo Road  
Glendale, California 91208**

**BOARD OF TRUSTEES**

# **Agenda**

**Meeting No. 12  
Regular Board Meeting  
Tuesday, March 17, 2020 at 5:00 p.m.  
Kreider Hall, San Rafael Building**

**GLENDALE COMMUNITY COLLEGE DISTRICT**

1500 North Verdugo Road

Glendale, California

(818) 240-1000

*Vision*

*Glendale Community College is the Greater Los Angeles Region's premier learning community where all students achieve their informed educational goals through outstanding instructional and student services, a comprehensive community college curriculum, and educational opportunities found in few community colleges.*

**BOARD OF TRUSTEES MEETING NO. 12**

Kreider Hall, San Rafael Building

**Tuesday, March 17, 2020 at 5:00 p.m.**

**AGENDA**

**ITEM**

**PAGE**

**CALL TO ORDER**

**PLEDGE OF ALLEGIANCE**

**ROLL CALL**

**CERTIFICATION OF COMPLIANCE**

To accommodate the requirement of Government Code §54954.2, it is hereby declared that the agenda for the meeting was posted 72 hours prior to this meeting at the following locations:

- At three locations in the Administration Building at Glendale Community College;
- In the display case on the outside wall of the San Gabriel Building at Glendale Community College.
- On the window adjacent to the main office entrance on the top floor of the Tropico Building on the Garfield Campus;
- On display inside the glass doors at the front entrance of the Professional Development Center;
- At <<http://www.glendale.edu/boardoftrustees>>.

In accordance with the Brown Act revisions, any writings relating to open session agenda items and distributed to all or a majority of all Board Members within 72 hours prior to a regular meeting, or within 24 hours prior to a special meeting, shall be made available for inspection by the public in the Office of the Superintendent/President, John A. Davitt Administration Building, AD 106, 1500 N. Verdugo Road, Glendale, CA 91208 during regular business hours. When possible, such writings may also be posted on the District's website: <[www.glendale.edu/boardoftrustees](http://www.glendale.edu/boardoftrustees)>.

***Individuals who require disability related accommodations or modifications, including but not limited to an American sign language interpreter, accessible seating or documentation in accessible formats, should contact the Superintendent/President's office by noon of the business day preceding the Board meeting. Please call (818) 551-5105.***

**COMMENTS FROM THE AUDIENCE - BOARD AGENDA ITEMS ONLY**

ADDRESSING THE BOARD OF TRUSTEES - An individual or group representative may address the Board of Trustees on any item on the agenda by completing a "Request to Speak" card. A speaker must state his or her name and address prior to speaking to the Board. Not more than a total of five (5) minutes may be allotted to each speaker per board meeting and no more than twenty (20) minutes will be allocated to public comment on any agenda item, except by unanimous consent of the Board. A speaker's time may not be transferred to another speaker.

**RESOLUTIONS**

1. Resolution No. 16-2019-2020: Glendale Community College District Resolution to Recognize April 24 as Armenian Genocide Remembrance Day 6

The Superintendent/President recommends that the Board of Trustees adopt Resolution No. 16-2019-2020 to recognize Friday, April 24, 2020 as Armenian Genocide Remembrance Day.

**INFORMATIONAL REPORTS - NO ACTION**

1. Enrollment Update 9
2. Measure GC Funds Balances and Schedule Update 12
3. Guided Pathways Update 14
4. Student Success Act of 2012– Matriculation: Assessment (AB705) 25

Presented by Mathematics Instructor and Instructional Coordinator, Dr. Tom Voden, Mathematics Division Chair and Instructor, Liz Russell, Mathematics Instructor, Michael Davis, English Division Chair and Instructor, Sarah McLemore, and ESL Credit Division Chair and Instructor, Glenn Gardner.

5. Talent Acquisition, Equal Employment Opportunity, Diversity Endeavors, and Continuous Improvement 65

Presented by Vice President of Human Resources, Dr. Victoria Simmons

**UNFINISHED BUSINESS REPORTS – SECOND OF THREE READINGS – NO ACTION**

1. Board of Trustees - Board Policies 83

The Superintendent/President recommends that the Board of Trustees conduct the second of three readings required before board action on the following Board Policies:

- 1) Board Policy 2200: Board Duties and Responsibilities;
- 2) Board Policy 2345: Public Participation at Board Meetings;
- 3) Board Policy 2410: Board Policies and Administrative Regulations;
- 4) Board Policy 2415: Superintendent/President Role;
- 5) Board Policy 2430: Delegation of Authority to the Superintendent/President;
- 6) Board Policy 2435: Evaluation of Superintendent/President;
- 7) Board Policy 2610: Presentation of Initial Collective Bargaining Proposals;
- 8) Board Policy 2715: Ethical Responsibilities of the Board of Trustees;
- 9) Board Policy 2716: Political Activity;
- 10) Board Policy 2725: Board Member Compensation;
- 11) Board Policy 2730: Board Member Health Benefits

**CONSENT CALENDAR – ACTION**

(All items under Consent Calendar are considered to be of a routine nature and are acted on with one motion. Any recommendation may be removed from the Consent Calendar at the request of any Board Member and placed under New Business Reports/Action.)

1. Approval of Minutes - Regular Board Meeting of February 18, 2020 103

The Superintendent/President recommends that the Board of Trustees approve the regular Board meeting minutes of February 18, 2020.
2. Warrants – District Funds February 1, 2020 through February 29, 2020 108

The Superintendent/President recommends that the Board of Trustees approve warrants issued during the month of February 2020 totaling \$16,301,355.93.
3. Contract Listing and Purchase Order Listing – February 1, 2020 through February 29, 2020 114

The Superintendent/President recommends that the Board of Trustees approve the contract listing and purchase order listing issued during the month of February 2020 totaling \$12,758,302.90.
4. Budget Revisions and Appropriation Transfers - General Fund Restricted (03) – February 1, 2020 through February 29, 2020 153

The Superintendent/President recommends that the Board of Trustees approve Budget Revisions of \$3,646,758 and Appropriation Transfers of \$0 in the General Fund Restricted (03).
5. Declaration of Surplus Equipment and Approval of Disposal 157

The Superintendent/President recommends that the Board of Trustees authorize the declaration of surplus and disposal of the items listed.
6. Proposed New Courses 159

New Courses  
 ACCTG 185 – Data Analytics for Accounting  
 ATHPE 170 – Lacrosse  
 ENGR 133 – Introduction to Engineering Design  
 KIN 170 – Sports Coaching Theory  
 KIN 171 – Small Sports Teams Theory  
 SOC 200 – Research Methods for Sociology

The Superintendent/President recommends that the Board of Trustees approve the new courses as presented.
7. Revised Courses and Program 161

<u>Course Revisions</u>	<u>Program Revisions</u>
ANTHR 102, 102H	LING 101
ART 101, 101H, 102, 199	HIT 197
CHEM 101	MUSIC 125, 126, 127, 148
ESL 111, 123, 133, 141, 151	

The Superintendent/President recommends that the Board of Trustees approve the revised courses and program as presented.

**CONSENT CALENDAR – ACTION – continued**

- |     |   |     |
|-----|---|-----|
| 8.  | Proposed New Program – Associate Arts Degree in Foreign Languages   | 164 |
|     | The Superintendent/President recommends that the Board of Trustees approve the new program, Associate Arts Degree in Foreign Languages, as presented. |     |
| 9.  | Personnel Report No. 9 - Academic Report  | 175 |
|     | The Superintendent/President recommends that the Board of Trustees confirm the Academic Personnel Report.   |     |
| 10. | Personnel Report No. 9 - Classified Report  | 229 |
|     | The Superintendent/President recommends that the Board of Trustees confirm the Classified Personnel Report.   |     |
| 11. | Personnel Report No. 9 - Student Report   | 234 |
|     | The Superintendent/President recommends that the Board of Trustees confirm the Student Report.  |     |

**NEW BUSINESS REPORTS – ACTION**

- |    |   |     |
|----|---|-----|
| 1. | Ballot for California Community College Trustees Board Election – 2020  | 236 |
|    | The Superintendent/President recommends that the Board of Trustees select the candidates to serve on the California Community College Trustees Board. |     |

**COLLEGE LEADERS REPORTS**

238

1. Academic Senate Representative to the Board
2. Guild Representative to the Board
3. CSEA Representative to the Board
4. Vice Presidents
5. Superintendent/President – GCC preparations and actions related to COVID-19
6. Associated Students of Glendale Community College
7. Board of Trustees

**BOARD OF TRUSTEES REQUESTS FOR INFORMATION**

(This is an opportunity for the Board of Trustees to request information.)

**COMMENTS FROM THE AUDIENCE ON ANY SUBJECT**

ADDRESSING THE BOARD OF TRUSTEES - An individual or group representative may address the Board of Trustees on subjects within its jurisdiction by completing a "Request to Speak" card. A speaker must state his or her name and address prior to speaking to the Board. Not more than a total of five (5) minutes may be allotted to each speaker per board meeting and no more than twenty (20) minutes will be allocated to public comment on any agenda or non-agenda item, except by unanimous consent of the Board. A speaker's time may not be transferred to another speaker.

**ADJOURNMENT**

**FUTURE DATES**

*Tuesday, March 31, 2020*

*College Closed - Cesar Chavez Day*

*Monday, April 13 to Friday, April 18, 2020*

*Spring Break*

*Tuesday, April 21, 2020*

*Regular Board Meeting – Garfield Campus*

*Friday, April 24, 2020*

*College Closed – Armenian Genocide Remembrance Day*

*Tuesday, May 19, 2020*

*Regular Board Meeting*

*Monday, May 25, 2020*

*College Closed – Memorial Day*

*Wednesday, June 10, 2020*

*GCC Commencement*

*Tuesday, June 16, 2020*

*Regular Board Meeting*

GLENDALE COMMUNITY COLLEGE DISTRICT

March 17, 2020

RESOLUTION NO. 16-2019-2020

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

SUBJECT: RESOLUTION TO RECOGNIZE APRIL 24 AS ARMENIAN  
GENOCIDE REMEMBRANCE DAY

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DESCRIPTION OF HISTORY / BACKGROUND

On October 8, 2019, Governor Gavin Newsom signed into law SB 568 (Portantino), granting authority to the governing board of Glendale Community College District to close the District on April 24 as Armenian Genocide Remembrance Day. The change in law was accomplished through the leadership of Senator Anthony Portantino who advanced the effort at the urging of the GCCD Board of Trustees and the GCC Associated Student Government.

For a number of years, GCC annually has held commemorations and educational and awareness events during April leading up to the April 24 Armenian Genocide Remembrance Day. Topics have included such areas as: Genocide in Context, History and Politics of the Destruction and Deportation of the Armenian People from 1915 – 1923, Genocide Denial and its Effects, Armenian culture, and Armenian Genocide in Literature.

With the October 8, 2019 signing of SB 568 (Portantino), the Glendale Community College District Board of Trustees approved closing the District to recognize April 24 as Armenian Genocide Remembrance Day at the November 19, 2019 Board meeting. This closing enables GCC students, faculty, and staff to join in Glendale and Los Angeles region commemorative events, marches, and contemplative time keeping the Armenian Genocide in people's minds so that never again will people accept genocide of any race or ethnicity and never forget these atrocities against humankind.

COMMITTEE HISTORY

College Executive Committee      March 10, 2020

FISCAL IMPACT

None

RECOMMENDATION

The Superintendent/President recommends that the Board of Trustees adopt Resolution No. 16-2019-2020: Glendale Community College District resolution to recognize April 24 as Armenian Genocide Remembrance Day.



**GLENDALE COMMUNITY COLLEGE DISTRICT**

**RESOLUTION NO. 16-2019-2020**

**RECOGNITION OF APRIL 24 AS  
ARMENIAN GENOCIDE REMEMBRANCE DAY**

WHEREAS: History contains innumerable examples of people who have contributed actions so positive and of such significance that they changed the course of the world forever; and

WHEREAS: History chronicles events when humankind created unspeakable horrors and acts of degradation. Catastrophic occurrences, which include religious, territorial, and political world wars; the Holocaust; and the Armenian Genocide, are among the acts of man's inhumanity to man, which have placed upon human history some of its darkest hours; and

WHEREAS: At a time when many people in our community recall the horrors of the Armenian Genocide, the Holocaust, and other tragic events, it is important for all of us to be reminded of the consequences of evil and what happens when others fail to prevent it from happening. As Edmund Burke noted more than two centuries ago, "For evil to flourish, it is only necessary for good men to do nothing."

WHEREAS: We recognize the devotion of those who survived and carried on to teach the world about these atrocities with the hope they will never occur again.

WHEREAS: In a city and country with a population so rich and diverse in heritage, it is appropriate to recognize events throughout world history that remind us of the triumphs of humankind. The Americans who through our 200 plus years have sacrificed their lives that all Americans today live in freedom are an excellent example.

NOW, THEREFORE, BE IT RESOLVED that in the spirit of remembrance, the Glendale Community College District recognizes April 24 as Armenian Genocide Remembrance Day and reaffirms its commitment to the teaching of tolerance, understanding, the peaceful resolution of problems, and the strength of diversity in our schools and in our community so that these qualities may help instill in today's young generation the optimism and hope for a better world and strengthen our great nation.

APPROVED and ADOPTED this 17th day of March 2020.

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Dr. Vahé Perroomian, Board of Trustees President  
Glendale Community College District

# GLENDALE COMMUNITY COLLEGE DISTRICT

March 17, 2020

## INFORMATIONAL REPORT NO. 1

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

REVIEWED BY: Michael Ritterbrown, Vice President, Instructional Services

PREPARED BY: Edward Karpp, Dean, Research, Planning, and Grants

SUBJECT: ENROLLMENT UPDATE

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### DESCRIPTION OF HISTORY / BACKGROUND

California community colleges' apportionment revenues from the state are based on the enrollments of resident students. Enrollments are converted into Full-Time Equivalent Students (FTES) numbers for apportionment reporting. The attached report includes updated enrollment numbers and projections.

One FTES, whether credit or noncredit, is defined by state regulations as 525 hours of student contact. Most credit courses use a weekly accounting method: They meet the same number of hours every week, and apportionment is based on a calculation of hours per week times number of weeks divided by 525. Credit courses shorter than a full semester (such as 8-week courses, or Summer and Winter courses) use an analogous daily accounting method. Both weekly and daily courses use a census date to determine enrollments and FTES.

All noncredit courses and a small number of credit courses use positive attendance accounting, which is not based on enrollment and class sessions per week but rather on the actual hours that students attend class. Each student's attendance is tracked for every class session. The total number of attendance hours is divided by 525 to calculate FTES based on positive attendance. FTES based on positive attendance is more difficult to project than FTES based on weekly or daily accounting because students' actual attendance must be tracked every day, rather than using a defined census date.

### COMMITTEE HISTORY

None

FISCAL IMPACT

None

RECOMMENDATION

This report is being submitted for informational purposes.

## ENROLLMENT UPDATE (RESIDENT, FACTORED FTES) – 2019-2020

	2018-2019	2019-2020	Difference	% Change
Summer Credit FTES excluding Positive Attendance (End of Summer Term)	937	966	+29	+3.1%
Summer Credit FTES from Positive Attendance	20	23	+3	+15.0%
Summer Noncredit FTES	439	256	-183	-41.7%
<b>Summer Total FTES (actual enrollments)</b>	<b>1,396</b>	<b>1,245</b>	<b>-151</b>	<b>-10.8%</b>
Fall Credit FTES excluding Positive Attendance (End of Semester)	4,798	4,788	-10	-0.2%
Fall Credit FTES from Positive Attendance	58	44	-14	-24.1%
Fall Noncredit FTES	997	900	-97	-9.7%
<b>Fall Total FTES (Projected End of Semester)</b>	<b>5,853</b>	<b>5,732</b>	<b>-121</b>	<b>-2.1%</b>
Winter Credit FTES excluding Positive Attendance	867	798	-69	-8.0%
Winter Credit FTES from Positive Attendance	14	17	+3	+21.4%
Winter Noncredit FTES	272	238	-34	-12.5%
<b>Winter Total FTES (Projected End of Term)</b>	<b>1,153</b>	<b>1,053</b>	<b>-100</b>	<b>-8.7%</b>
Spring Credit FTES excluding Positive Attendance (Day 13 of Classes)	4,374	4,320	-54	-1.2%
Spring Credit FTES excluding Positive Attendance	4,461	4,407	-54	-1.2%
Spring Credit FTES from Positive Attendance	45	45	+0	+0.0%
Spring Noncredit FTES	931	931	+0	+0.0%
<b>Spring Total FTES (Projected End of Semester)</b>	<b>5,437</b>	<b>5,383</b>	<b>-54</b>	<b>-1.0%</b>
Annual Credit FTES excluding Positive Attendance	11,063	10,959	-104	-0.9%
Annual Credit FTES from Positive Attendance	137	129	-8	-5.8%
Annual Noncredit FTES	2,639	2,325	-314	-11.9%
<b>Annual Total FTES (actual enrollments)</b>	<b>13,839</b>	<b>13,413</b>	<b>-426</b>	<b>-3.1%</b>

Note: Gray-shaded cells indicate projections or estimates.

GLENDALE COMMUNITY COLLEGE DISTRICT

March 17, 2020

INFORMATIONAL REPORT NO. 2

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

REVIEWED BY: Anthony Culpepper, Executive Vice President,  
Administrative Services

PREPARED BY: Susan Courtney, Director, Business Services

SUBJECT: MEASURE GC FUNDS BALANCES AND SCHEDULE  
UPDATE

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Attached is a summary report on Measure GC Funds activity and budget balances through February 29, 2020.

Measure GC Financial Status Report as of February 29, 2020								
	Project	New Allocation	Prior Year	2019-20	2019-20	Total	Total	Project
		As of July, 2018	Expenditures (a)	Expense	Encumbrances	Obligated	Available	Status
1	Infrastructure	16,000,000	9,475,795	7,362,406	8,580,588	25,418,789	(9,418,789)	Ongoing
2	PE Remodel	44,000,000	10,399,350	4,317,946	21,642,121	36,349,417	7,650,583	TBD
3	Technology	3,000,000	2,321,604	497,483	1,115,625	3,934,712	(934,712)	Ongoing
4	Montrose Campus	13,000,000	3,433,335	114,156	17,301	3,450,636	9,435,208	Ongoing
5	Garfield Acquisition and Parking	30,000,000	20,616,906	6,860,564	78,290	27,555,760	2,444,240	Ongoing
6	Classroom/Lab Renovations	5,000,000	3,868,814	744,554	376,825	4,990,193	9,807	Ongoing
7	Science Building	10,200,000		1,738,362	3,584,379	5,322,741	4,877,259	Ongoing
8	Campus Wide Safety and Security	500,000	315,073	30,810		318,154	181,846	Ongoing
9								
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16								
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21								
22								
23								
24	Contingency Reserves	328,464						
	Total	122,028,464	50,430,877	21,666,280	35,395,129	107,340,402	14,245,442	

Notes:

- 1 Infrastructure Projects are ongoing in accordance with the annual planning.
- 2 PE Increment 1 is complete. PE Increment 2 commenced. Estimated completion is Summer 2021.
- 3 Technology projects include the completion of the upgrade campus wide network and PDC, PeopleSoft Upgrade, Budgeting Application.
- 4 Property Purchased. Feasibility study will be started this year.
- 5 Purchase of land for Garfield Campus.

GLENDALE COMMUNITY COLLEGE DISTRICT

March 17, 2020

INFORMATIONAL REPORT NO. 3

TO: Board of Trustees  
SUBMITTED BY: David Viar, Superintendent/President  
PREPARED BY: Michael Ritterbrown, Vice President, Instructional Services  
SUBJECT: GUIDED PATHWAYS UPDATE

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DESCRIPTION OF HISTORY / BACKGROUND

This report is being submitted for informational purposes.



# GUIDED PATHWAYS

## Glendale Community College

March 2020



### INTRODUCTION TO CAMPUS COMMUNITY

## GOALS

- ✓ Introduce Guided Pathways to the Glendale Community College community
- ✓ Build on multiple measures assessment & placement (MMAPE) implementation momentum to investigate and evaluate potential modifications to placement and developmental education programs
- ✓ Identify aspects of current categorical funding initiatives that are consistent with the goals of Guided Pathways
- ✓ Discuss ways to introduce greater implementation of high-impact practice in counseling and instruction

## ACTIONS

- ✓ Held information sessions (SP17 through Title V Abriendo Caminos Grant)
- ✓ Distributed literature to constituencies
- ✓ Engaged widespread discussion and began implementation of MMAPE in math and English
- ✓ Held information sessions for governance committees, including Division Chairs, Academic Affairs, Faculty Meeting, C&I, Cabinet, Master Plan, and College Executive
- ✓ Initiated Integrated Planning meetings that included SSSP, Student Equity, Basic Skills, AEBG, Perkins, Strong Workforce, and Title V
- ✓ Met with faculty development and Title V to plan faculty development for Guided Pathways
- ✓ Presented Guided Pathways overview to the Board
- ✓ Attended statewide and national training and information sessions
- ✓ Investigated infrastructure support platforms



## GOALS

- ✓ Establish and communicate specific vision and goals
- ✓ Continue making the case for change
- ✓ Begin modifications to developmental education and placement programs to make them more consistent with effective practice
- ✓ Align Master Plan goals with Guided Pathway
- ✓ Broadly engage faculty and staff in examining current practice and planning redesign
- ✓ Build technology infrastructure for Guided Pathways program
- ✓ Focus and integrate categorical programs and projects to more closely align with Guided Pathways structure and goals
- ✓ Receive Chancellor's Office funding to support Guided Pathways
- ✓ Develop an overall plan for communicating about Guided Pathways with the college community

## ACTIONS

- ✓ Established Steering Committee and meeting schedule
- ✓ Acquired platform for infrastructure
- ✓ Master Plan draft aligned with Guided Pathways approved
- ✓ Steering Committee Workgroups established
- ✓ Begin implementation of co-requisite college-level core requirements as an alternative to developmental education
- ✓ Attended required Chancellor's Office Workshop 10/16/17
- ✓ Finalized implementation of MMAP and evaluation processes, and further prepared for Common Assessment Initiative
- ✓ Established working groups for meta-majors, faculty development, compliance, and student focus groups
- ✓ Established faculty, administrator, and staff inquiry groups to design meta-majors

(CONTINUED)

## ACTIONS (CONTINUED)

- ✓ Established work groups for implementation of Guided Pathways infrastructure implementation
- ✓ Published articles regarding Guided Pathways implementation and technology infrastructure in faculty newsletter
- ✓ Held Guided Pathways self-assessment forums for faculty and staff
- ✓ Visited Student Services faculty meetings to explain and discuss Guided Pathways
- ✓ Completed required Self-Evaluation for Chancellor's Office
- ✓ Held kick-off for EAB Navigate
- ✓ Accounts for Guided Pathways have been established
- ✓ GCC team attended IEPI workshop focusing on the Work Plan for the Chancellor's Office
- ✓ Draft of Chancellor's Office Work Plan completed
- ✓ Educational Advisory Board Opportunity Assessments held 3/15/18
- ✓ Multiple Measures Placement established for Math and English
- ✓ Chancellor's Office Work Plan completed
- ✓ Representative attended IEPI Advanced Guided Pathways workshop
- ✓ Focus groups with students held to help determine current areas of strength and weakness where Guided Pathways is concerned
- ✓ Initial approval of Guided Pathways Faculty Coordinator
- ✓ GCC team attended IEPI workshop to share work plans
- ✓ Guided Pathways presentation and panel at CSEA retreat
- ✓ Campus-wide Communications Workgroup discussions of Guided Pathways goals and message
- ✓ Planned faculty engagement to implement high-impact practice
- ✓ Completed initial draft of meta-majors and solicited feedback from Divisions and Senate
- ✓ Began work with categorical funding sources through the Integrated Planning committee to increase awareness of parallels between their missions and Guided Pathways
- ✓ Held Town Hall meetings to discuss Guided Pathways with the campus community

(CONTINUED)

YEARS

2017  
2018

## ENGAGEMENT + HIGH-LEVEL PLANNING

### ACTIONS (CONTINUED)

- ✓ Guided Pathways in Action workshop was held on campus and attended by 63 managers, classified staff, and faculty
- ✓ Held meeting to determine the best ways of communicating about Guided Pathways with the faculty, staff, and students
- ✓ Planned integration of Guided Pathways into faculty and classified institute day
- ✓ Filled long-term faculty GP coordinator position and established approval for counseling and classified GP coordinator positions

## GOALS

- ✓ Map program pathways for largest programs
- ✓ Scale modifications to developmental education in compliance with AB705 requirements
- ✓ Continue to develop and institutionalize faculty development programs
- ✓ Continue broad collaborations with governance to optimize Guided Pathways
- ✓ Continue focusing and integrating categorical funding initiatives and programs to be consistent with Guided Pathways
- ✓ Communicate regularly through established governance channels and steering committee representatives, soliciting feedback and modifying plans as appropriate
- ✓ Launch EAB Navigate technological infrastructure supporting the Guided Pathways model
- ✓ Establish plan for ongoing inquiry into the student experience
- ✓ Establish college-wide communication campaign focused on changes resulting from MMAP and AB705
- ✓ Establish mechanism for creation of online professional development material focused on Guided Pathways
- ✓ Establish a mechanism for sustainable online professional development focusing on key topics for Guided Pathways implementation
- ✓ Refresh Guided Pathways steering and workgroup structure through a broadly inclusive nomination process and direct involvement of shared governance
- ✓ Formalize a college-wide Scale of Adoption Assessment process to broaden engagement and inform planning
- ✓ Introduce EAB Navigate to counselors and students

## ACTIONS

- ✓ Identify priority pathways and establish draft default program maps
- ✓ Redesign intake systems underway

(CONTINUED)

## ACTIONS (CONTINUED)

- ✓ Revise MMAP to ensure optimal results—GCC’s Guided Placement Survey (GPS), consistent with AB705 implementation guidelines, is running at full scale in Assessment Center
- ✓ Completed retroactive re-placement of students using new plans established for retroactive re-placement of students using new AB705 math & English placement rules, including individualized communication campaign
- ✓ Design co-requisite programs in Math and English
- ✓ Evaluate counseling to support timely intervention
- ✓ Evaluate infrastructure to support effective student progress, monitoring, and counseling
- ✓ Continue communications and engagement with the college community regarding Guided Pathways
- ✓ Faculty Institute Day focusing on Guided Pathways
- ✓ Launch test sites of EAB Navigate and Campus technology platforms and coordinate testing, feedback and training among faculty and staff
- ✓ Launch EAB Navigate and Campus technology platforms, along with a coordinated information and support campaign for students—test site available to Counselors
- ✓ Host large student focus group and faculty survey, followed by panel discussion and keynote address at faculty institute day
- ✓ Establish team and supporting funds to focus on student voice inquiry
- ✓ Gain approval for funds to support creation of online professional development materials
- ✓ Completed RTEP hiring for counseling and classified coordinators
- ✓ Held information sessions for students and counselors to pilot EAB Navigate

(CONTINUED)

## ACTIONS (CONTINUED)

- ✔ Representatives from the college attended IEPI workshop in February
- ✔ Guided Pathways Coordinators are working with IT to ensure smooth implementation of EAB Navigate.
- ✔ Work with Research and Planning to solidify plans and initiate data collection for evaluation of established key components of guided pathways
- ✔ Establish a dedicated team of student co-designers to be integrated with staff teams throughout implementation of Guided Pathways
- ✔ Restructure Guided Pathways Steering Team for improved coordination, efficiency, and inclusive program design
- Develop Guided Pathways framework for Student Equity and Achievement Program
- ✔ Classified GP Coordinator selected: Frankie Strong
- Implement Program Mapper software to increase access to and visibility of metamajors and program maps
- ✔ Hold Counseling retreat to further engage the division in exploring new modes of operation consistent with Guided Pathways recommendations to better support student success
- ✔ Guided Pathways was the focus of the Division Chairs and Instructional Managers Retreat
- ✔ Create embedded metamajors counselors who will work directly with instructional divisions
- ✔ 49 program maps have been completed

## GOALS

- Continue development of meta-majors and default schedules
- Evaluate initial implementation
- ✓ Continue broad communications and engagement with governance
- Continue focusing and integrating categorical funding initiatives and programs to be consistent with Guided Pathways
- Increase modifications and improvements to developmental education
- Institutionalize changes to placement and intake processes
- Establish a framework to support an intentional action research agenda that examines the efficacy of Guided Pathways and develops practical knowledge and tools to support effective implementation at scale.

## ACTIONS

- ✓ EAB Navigate counselor training modules posted
- ✓ Ensure availability of drafts of default schedule offerings
- ✓ Pilot offerings of drafts of default schedules
- Continue to create default schedules based on meta-majors
- ✓ Re-design onboarding system
- Increase implementation of high-impact counseling practice integrated with Guided Pathways infrastructure
- ✓ Increase co-requisite offerings in Math and English
- Continue to refine and develop faculty development and engagement programs to increase high-impact classroom practice
- Work with categorical funding sources to institutionalize programs associated with Guided Pathways
- Refine evaluation process and criteria

(CONTINUED)

## ACTIONS (CONTINUED)

- ✓ EAB Navigate live for counselors and students
- ✓ Updated Guided Pathways Website
- ✓ Updated Guided Pathways Comment Box
- ✓ Guided Pathways presentations at Division Chairs, Classified Institute, and CSEA chapter meeting
- ✓ Guided Pathways Chaparral article
- ✓ Establishment of Guided Pathways workgroups
- ✓ Guided Pathways Workgroup leadership established
- ✓ Guided Pathways Workgroup presentation at faculty meeting
- ✓ Created Guaranteed and Priority Pathways Program that includes partnerships with the University of California Los Angeles, Santa Barbara, Davis, Riverside, Merced, Santa Cruz, and Irvine; California State University, Northridge and Los Angeles; Loyola Marymount, University of La Verne, Pacific Oaks College, and Pepperdine's Graziadio School of Business
- ✓ Held meetings with local community college Guided Pathways Coordinators to develop best practices
- ✓ Host guided pathways summit for colleagues in key implementation roles at other colleges in the region
- Held meetings to continue Guided Pathways staff development for classified staff
- ✓ Held meetings and webinars to get input for the Scale of Adoption Assessment (SOAA)
- ✓ Established regular contact with Regional Guided Pathways Coordinator, Sean Pepin
- ✓ Established Guided Pathways AB705 workgroup
- **New:** Develop a Guided Self-Placement tool for Credit ESL AB705 implementation
- **New:** Created a spreadsheet with data reflecting the GCC Scale of Adoption Assessment
- **New:** Hosted a faculty member and an administrator from Pasadena City College at the Guided Pathways Steering Committee meeting to discuss their Guided Pathways implementation





## IMPROVE SCALE IMPLEMENTATION

### GOALS

- Refine and improve scale implementation of the system from intake to completion.
- Continue faculty and staff development to increase high-impact practice
- Continue communications and engagement with the college community

### ACTIONS

- Begin scale implementation of meta-majors and default schedules
- Continue to evaluate and make changes based on previous evaluations



## SCALE IMPLEMENTATION

### GOALS

- Scale implementation of Guided Pathways
- Institutionalize evaluation and continuous improvement

### ACTIONS

- Scale implementation of co-requisite programs in Math and English
- Make modifications based on evaluations

Adapted from: Jenkins, Davis. 2014. *Redesigning Community Colleges for Student Success: Overview of the Guided Pathways Approach*. New York, NY: CCRC p.13.

GLENDALE COMMUNITY COLLEGE DISTRICT

March 17, 2020

INFORMATIONAL REPORT NO. 4

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

PREPARED BY: Michael Ritterbrown  
Vice President of Instructional Service

SUBJECT: STUDENT SUCCESS ACT OF 2012 – MATRICULATION:  
ASSESSMENT (AB705)

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A presentation is being submitted for informational purposes.

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# **AB705 Implementation Update**

**Glendale College Board of Trustees Meeting 3.17.2020**

English, Credit ESL, & Mathematics Divisions  
Glendale Community College

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## AB 705 – A Summary

- By the fall of 2019, colleges must have re-engineered their local assessment practices to utilize high school performance (GPA, course history) as the primary vehicle for placement recommendations and **discontinue** the use of standardized placement tests for math and English.
- Implementation for ESL is one year later, fall of 2020.
- Requires that a community college district or college maximize the probability that a student will enter and complete transfer-level coursework in English and math within a one year timeframe (ESL students have 6 semesters).
- Under AB 705, colleges are prohibited from placing students into a pre-transfer course in mathematics or English unless the following conditions exist:
  - Students must be highly unlikely to succeed in the transfer-level course AND
  - Enrollment in the pre-transfer course will improve the students' likelihood of completing the transfer-level course in a one-year time frame.

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# Timeline/History

# Timeline

January 1, 2018 - AB 705 Passes

2016-2017	July 2017	Fall 2017	Spring 2018
<b>Placement</b>			
<p>English and Math re-Engineered Placement process to utilize MMAP for student placement</p>	<p>Implemented MMAP Placement for English and Math -- GPA and placement test used disjunctively</p>		
<b>Curriculum</b>			
<p>Re-Design of Developmental Curriculum in both English and Math</p>		<p>Experimenting/Piloting English and Math curriculum and continuing redesign efforts</p>	<p>Experimenting/Piloting curriculum and beginning COR approval process.</p> <p>Informing Campus Community of new Developmental Sequences.</p>

July 2018: AB 705 Implementation Memo: Full implementation for English and Math by Fall 2019; full ESL implementation by Fall 2020

# Timeline

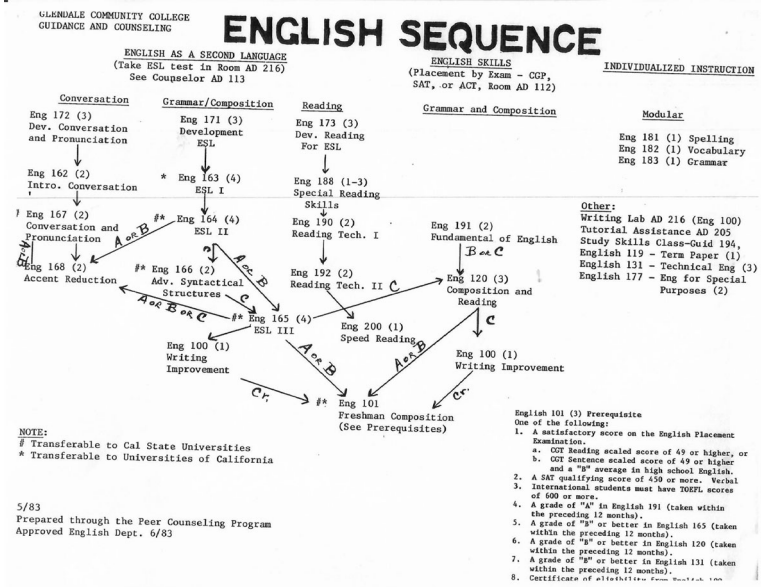
Fall 2018	Spring 2019	Fall 2019	Spring 2020
<b>Placement</b>			
<p>Modified the MMAP rubric to align with AB705 Implementation Guidelines. Developed a placement tool for students without applicable HS data (GPS).</p>	<p>Implemented new MMAP process for E-CAP. Generated updated placement for all existing students. Implemented the new GPS placement tool. ESL begins working on their placement plan.</p>	<p>Monitoring effects of new English/Math placement process. Development of new ESL GPS.</p>	<p>Launch of new GPS for ESL. Research impacts of re-engineered placement on disproportionately impacted students.</p>
<b>Curriculum</b>			
<p>New courses moving through local C&amp;I and State approval process.</p> <p>Informing campus community of upcoming changes.</p>	<p>Small scale pilots of new curriculum.</p> <p>Scheduled full-implementation for Fall 2019. Concerted efforts to inform all stakeholders of upcoming <u>changes</u>. Professional development to prepare faculty.</p>	<p>Full-scale implementation of new English and Math curriculum. Struggling to support students and faculty. Coping with how it impacts other disciplines.</p>	<p>Pilots of courses with embedded tutoring. Adjust and revise new curriculum. Examine equity gaps in course success. Guided Pathways AB 705 Workgroup formed.</p>

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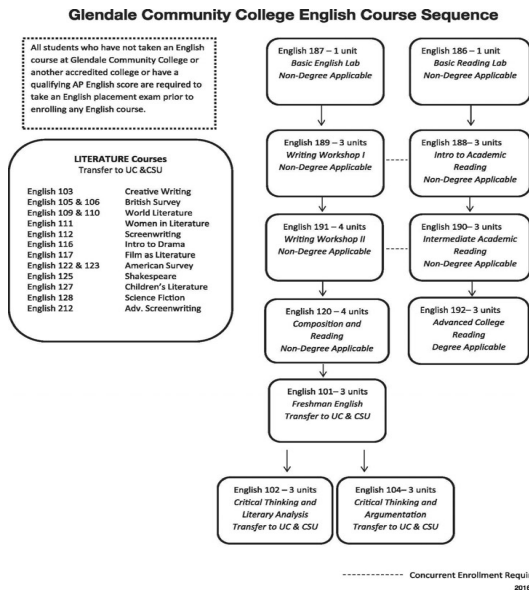
# Curriculum Changes



# Previous Developmental English Sequence

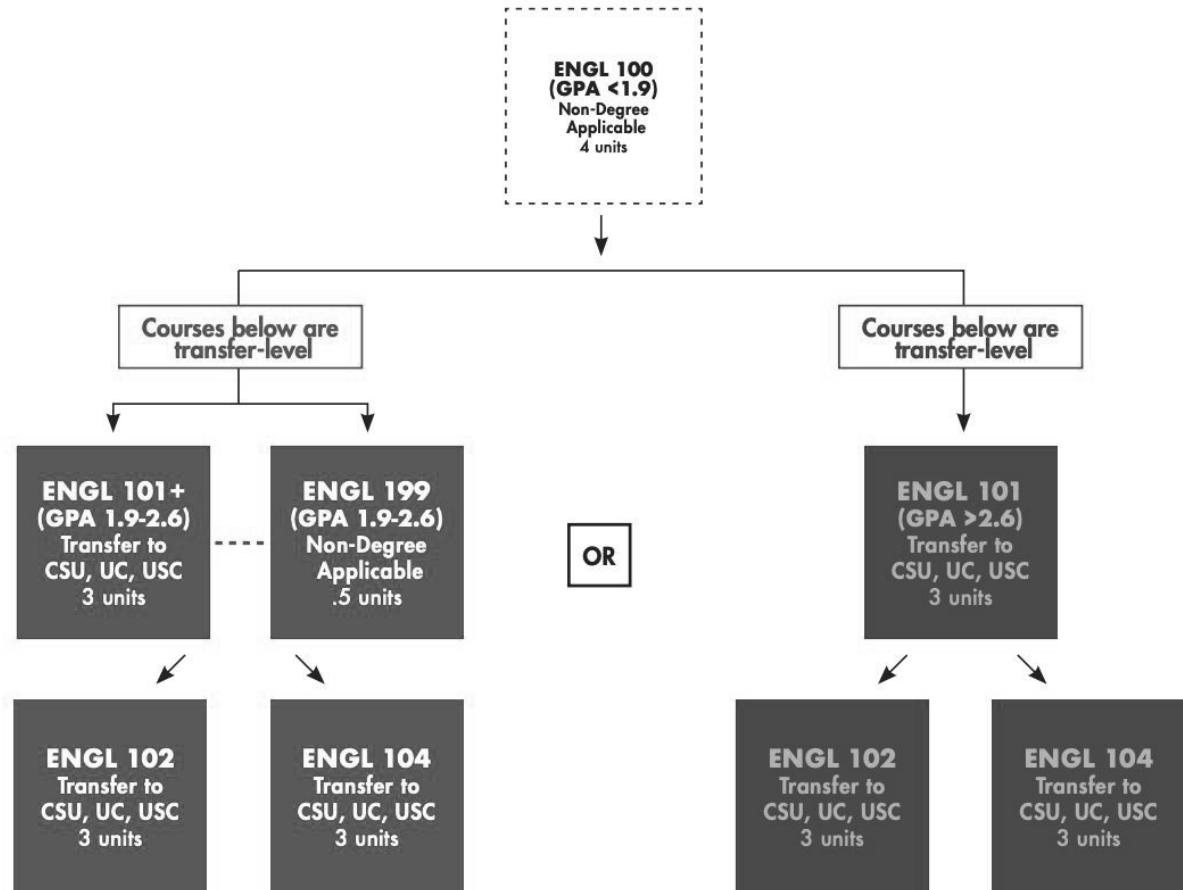


English Sequence in 1983



English Sequence in 2017

# Current (New) English Sequence

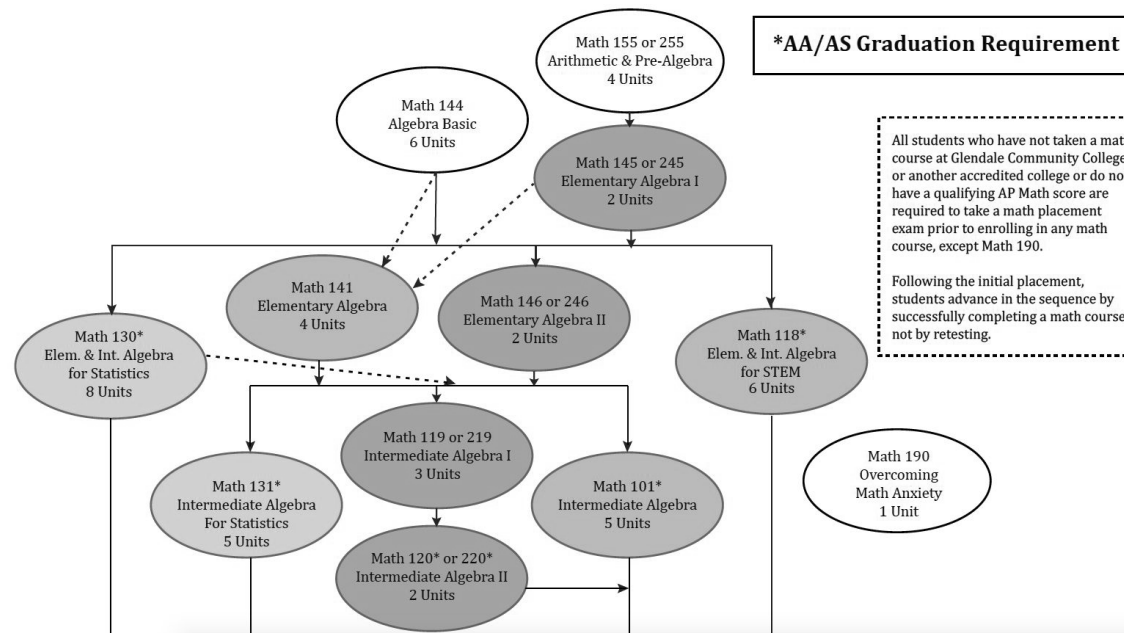


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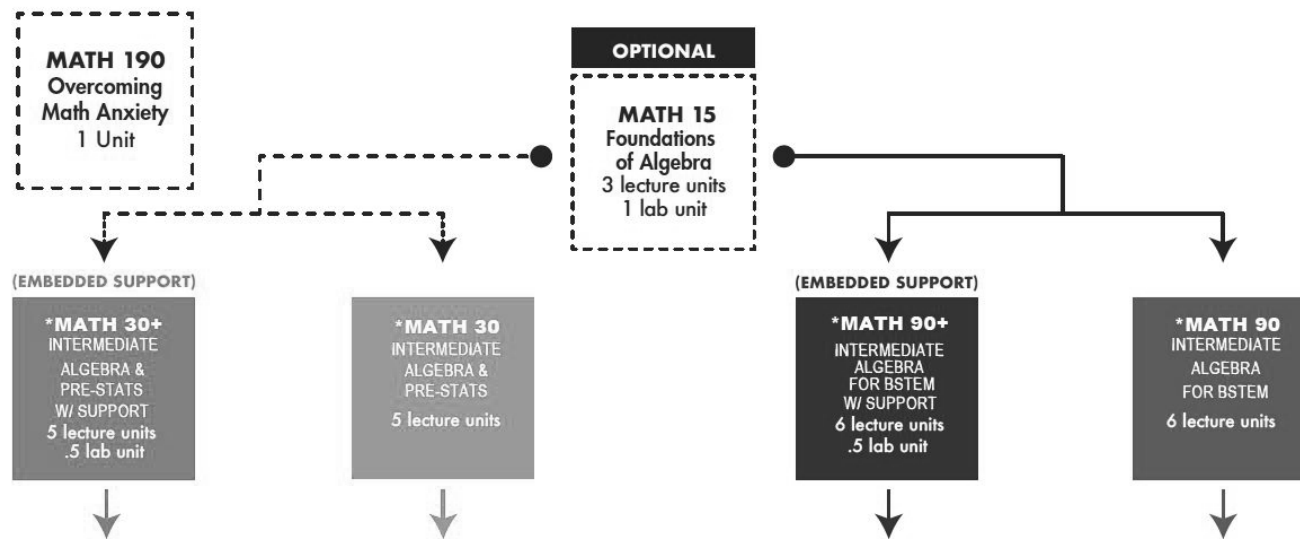
## New English Curriculum

- We offer English 100, one level below transfer, to prepare students for transfer level courses (4% of English enrollments in Spring 2020)
- We have a path for any student to get through transfer level English (English 101/English 101+) within 2 semesters. 96% of students in Spring 2020 enrolled in transfer level English.
- We offer English 101 and English 101+ (English 101+ embedded support)
- English 101 emphasizes writing, critical reading, and research. English 101+ includes additional lab time to practice writing and critical reading skills. Affective domain and active learning are emphasized in both courses.
- Early reports suggest that some students require additional support and learning opportunities below English 100.

# Previous Developmental Math Sequence



# Current (New) Developmental Math Sequence

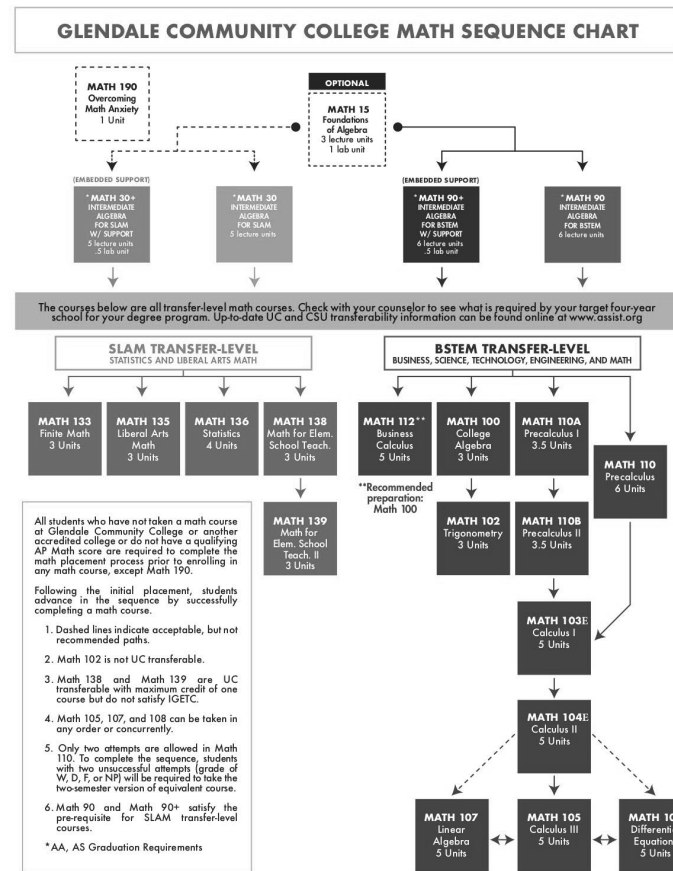


Full chart at [www.glendale.edu/home/showdocument?id=42102](http://www.glendale.edu/home/showdocument?id=42102)

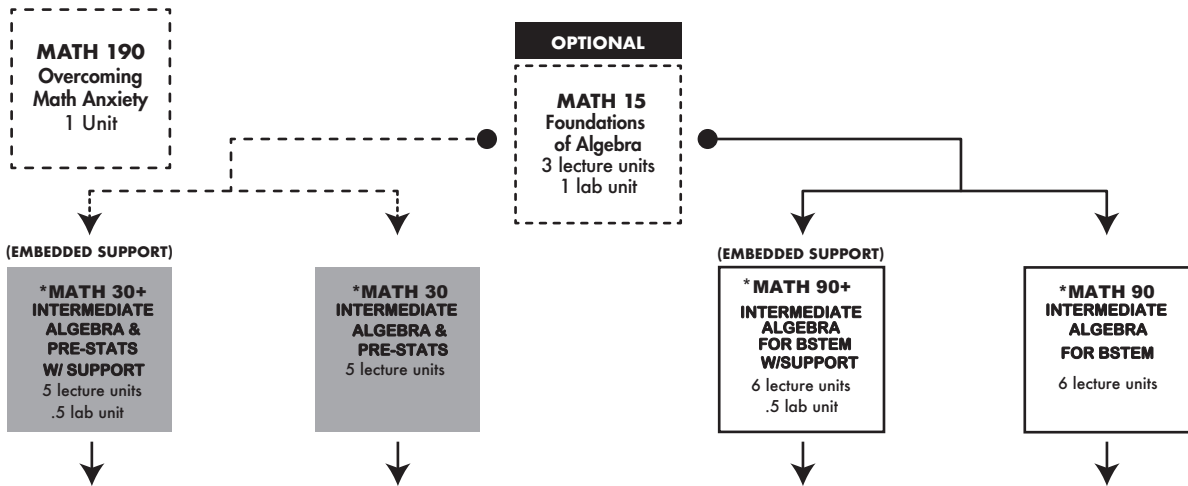
# Current (New) Math Sequence

Available at

[www.glendale.edu/home/showdocument?id=42102](http://www.glendale.edu/home/showdocument?id=42102)

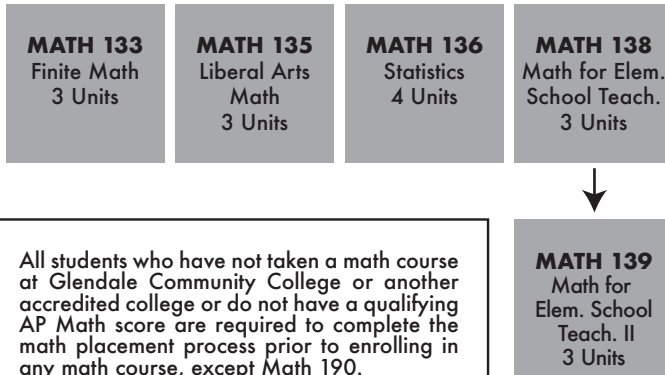


# GLENDALE COMMUNITY COLLEGE MATH SEQUENCE CHART

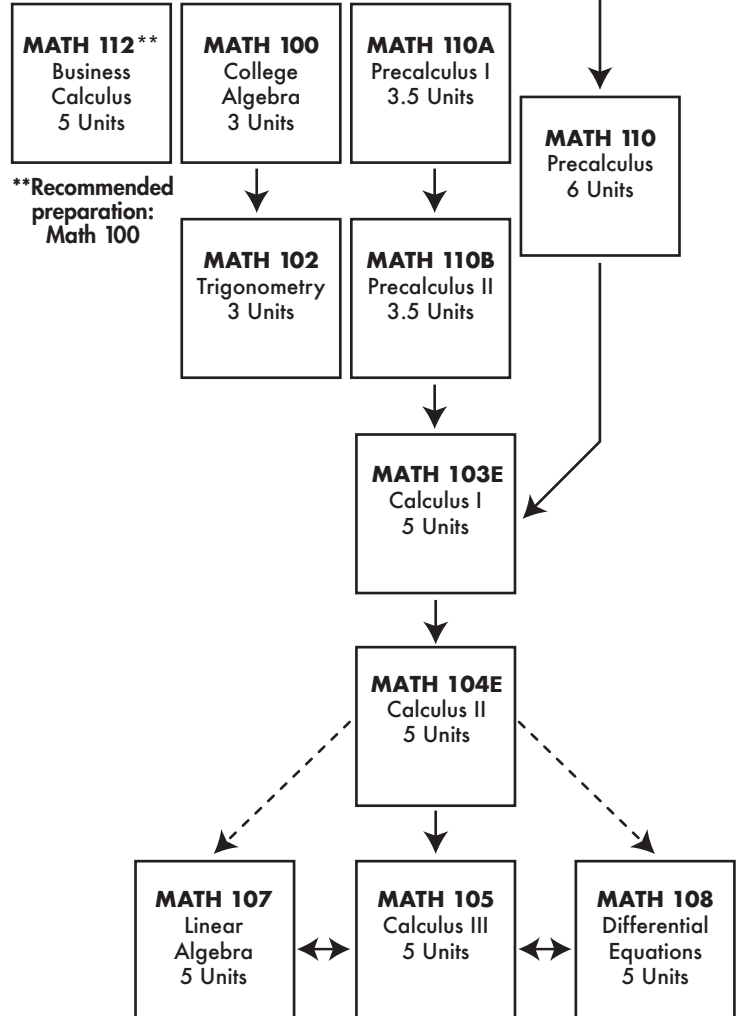


The courses below are all transfer-level math courses. Check with your counselor to see what is required by your target four-year school for your degree program. Up-to-date UC and CSU transferability information can be found online at [www.assist.org](http://www.assist.org)

## SLAM TRANSFER-LEVEL STATISTICS AND LIBERAL ARTS MATH



## BSTEM TRANSFER-LEVEL BUSINESS, SCIENCE, TECHNOLOGY, ENGINEERING, AND MATH



All students who have not taken a math course at Glendale Community College or another accredited college or do not have a qualifying AP Math score are required to complete the math placement process prior to enrolling in any math course, except Math 190.

Following the initial placement, students advance in the sequence by successfully completing a math course.

1. Dashed lines indicate acceptable, but not recommended paths.
2. Math 102 is not UC transferable.
3. Math 138 and Math 139 are UC transferable with maximum credit of one course but do not satisfy IGETC.
4. Math 105, 107, and 108 can be taken in any order or concurrently.
5. Only two attempts are allowed in Math 110. To complete the sequence, students with two unsuccessful attempts (grade of W, D, F, or NP) will be required to take the two-semester version of equivalent course.
6. Math 90 and Math 90+ satisfy the pre-requisite for SLAM transfer-level courses.

\*AA, AS Graduation Requirements



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## New Math Curriculum

- One level below transfer, to prepare students for transfer level courses.
- We have a path for any student to get through transfer level Math within 2 semesters.
- All Math courses one level below transfer include affective domain content.
- Active learning is emphasized.
- We have courses with embedded support both one level below transfer and at the transfer level:  
Math 136+, Math 112+, others currently in development.



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## AB 705 for Credit ESL Programs

ESL instruction is distinct from remediation in English -- ESL students are foreign language learners who need:

- additional language training in English,
- support to successfully complete degree and transfer requirements in English,
- or both of the above

AB 705 Recommendations for ESL Curriculum -- All are already in place at GCC

- Review currently offered credit ESL curriculum and consider integrating skills (e.g. grammar/writing, reading/writing, or reading/writing/grammar)
- Develop ESL pathways that transition students from the highest levels of credit ESL coursework directly into transfer-level English rather than into developmental English courses
- Maximize the probability that students will enter and complete transfer-level English in six semesters

---

## Synergy Between Credit English & ESL Programs

- In Fall 2020 one section of ENGL 101 will be taught by instructors with dual Faculty Service Areas in English and ESL. The course will focus on supporting English language learners needing support in their writing.
- English instructors use diagnostic writing (a.k.a. “First week writing”) to help recognize students who may benefit from specific learning center workshops and tutoring support. English instructors will also be able to refer students to late-start, online grammar and writing courses for English language learners taught by faculty in Credit ESL.
- The English and Credit ESL Divisions are collaborating on workshops for instructors that will help identify the specific needs of ESL students in composition classes and how to better address those needs.

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# Re-engineered Placement



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## Two Placement Tools for Math & English

### **MMAP - Based on HS GPA and Courses**

- Based on AB 705 Rubric
- Applies to students that graduated from a California High School within the last 10 years

### **GPS - Guided Placement Survey**

- Places students that do not meet the criteria for MMAP placement
- Over 30% of GCC students are placed into Math and English by the GPS

---

## English & Math MMAP Implemented in 2 Phases

### July 2017

- Implemented according to state recommendations based on 70% success rate.
- Student received the higher of existing placement test or MMAP placement.

### March 2019

- Implemented according to AB 705 rubric based on 40% success rate.
- No more tests, MMAP placement for all eligible students.

# Students complete a survey that includes HSGPA consideration

How long have you been out of high school? \*

(Please do not count or include summer.)

3-4 years



## High School GPA

What was your cumulative unweighted high school grade point average (GPA)? Please enter a number between 0.00 and 4.00. \*

If unsure, please estimate. If you are still in high school, enter your cumulative unweighted GPA as of the end of 11th grade.

Your answer

# The GPS includes info about course content

Please read the following essay topic based on the previous sample reading, and answer the question that follows.

In "Journey Beyond the Stars," one of Sawhney's main points is that L.A. is portrayed in specific ways through mainstream or commercial texts. He writes, "Though a common dialogue, collective vision, and shared perspective may not be present in contemporary Los Angeles, the city nevertheless sells itself extremely well" (7). To support this claim, he also offers examples of how L.A. has, historically, "sold" itself.

In a thesis-driven and well-organized essay, respond to the following question: How does Los Angeles sell itself today through commercial texts, and what important elements of the city do these commercial representations leave out?

This is the kind of writing you would be asked to do in English 101+ or English 101. How confident do you feel in your ability to write an essay responding to this topic? \*

Now that you have answered the previous questions and seen sample readings, assignments, and writing, which class would you choose to take? \*

- English 100 || English 100 helps students practice the basics of college-level reading, summary, and argum...
- English 101+ || English 101+ prepares students for writing in the university. Students practice critical thinki...
- English 101 || English 101 prepares students for writing in the university. Students practice critical thinking,...

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## ESL Placement

- Timeline set by Chancellor's Office is one year later than Math & English
- No GPA placement rules established for ESL
- Currently testing prototype GPS tool, which is responsive to CO recommendations (Memo AA19-20):
  - Some high school senior English language learners (ELLs) may indeed be ready for mainstreaming into transfer-level English
  - Includes a process that determines whether a student will benefit from proceeding into transfer-level English
  - Maintain a designated space where students may engage this process
- Full-scale switch from ESL placement test to GPS tool is planned for July 2020 (when current placement test has expired)



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## **The ethos of GPS at GCC: let's welcome students, provide them with clear options, and encourage them to make the best choice**

GPS forms are designed to encourage students to feel positive and empowered as well as clear about their options.

GPS are designed to be relevant to local English, Math, and ESL curriculum and include real examples of student writing and math student will do in their classes.

GPS forms are designed to flow between disciplines so students don't get stuck in ESL (or English!)

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# Try GCC's GPS for yourself!

[Math GPS Form Demo - bit.ly/GPSdemo-Math](http://bit.ly/GPSdemo-Math)

[English GPS Form Demo - bit.ly/GPSdemo-English](http://bit.ly/GPSdemo-English)

[Credit ESL GPS Form Demo - bit.ly/GPSdemo-ESL](http://bit.ly/GPSdemo-ESL)

*Please enter your email address in the survey form to get the automatic email response.*

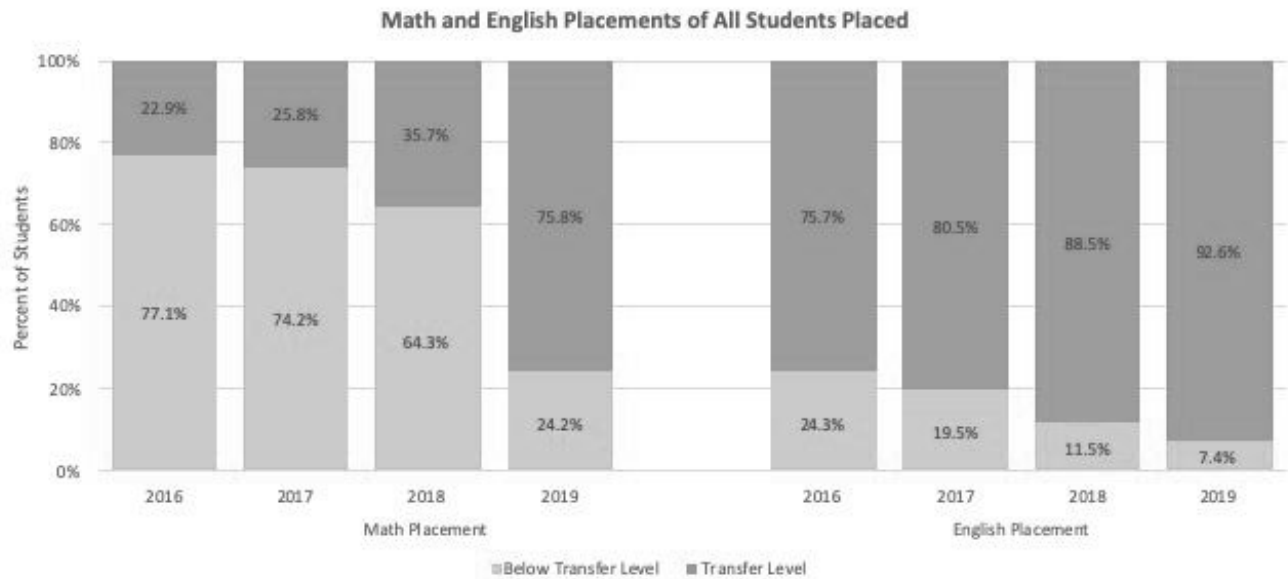
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# Impact of Placement and Curriculum Changes

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# Placement

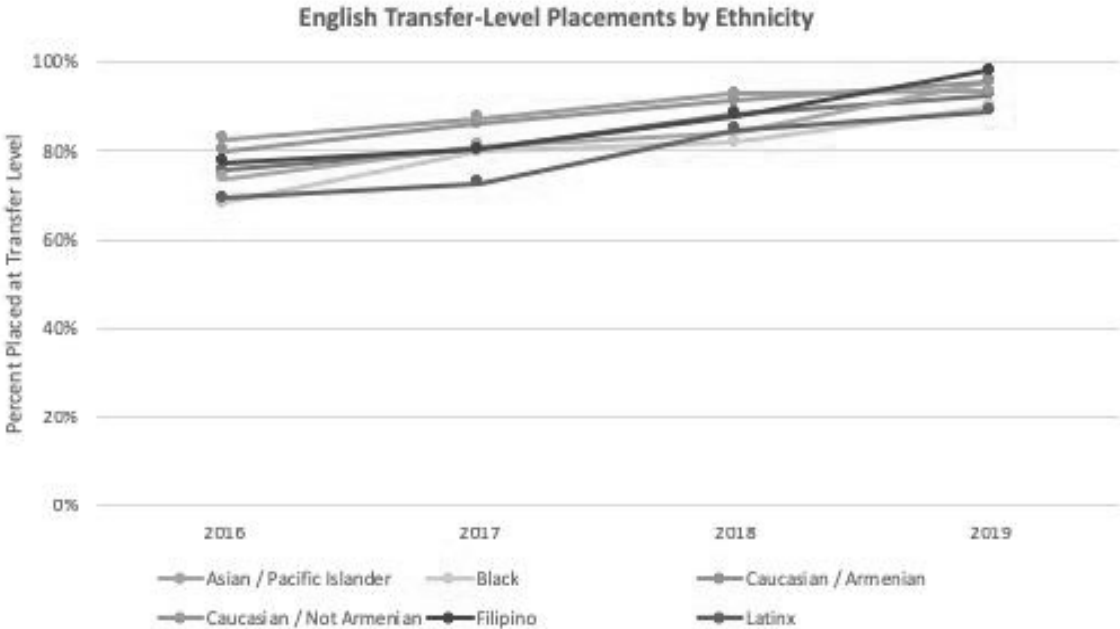
More students are placing into transfer-level Math and English



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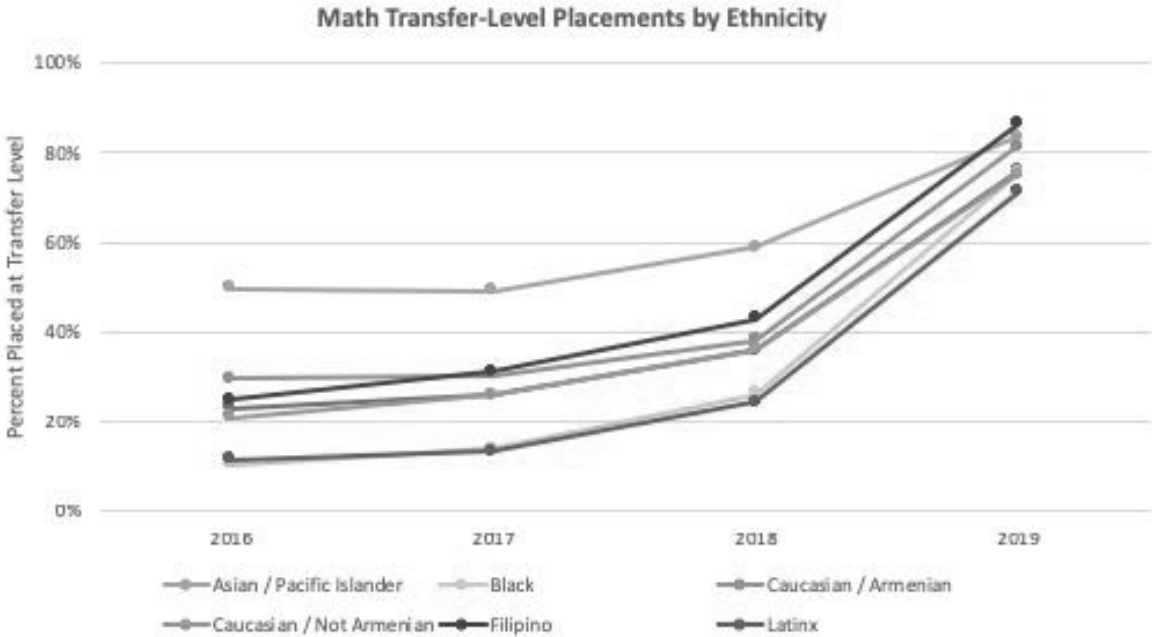
# English Placement

Equity gaps narrowed

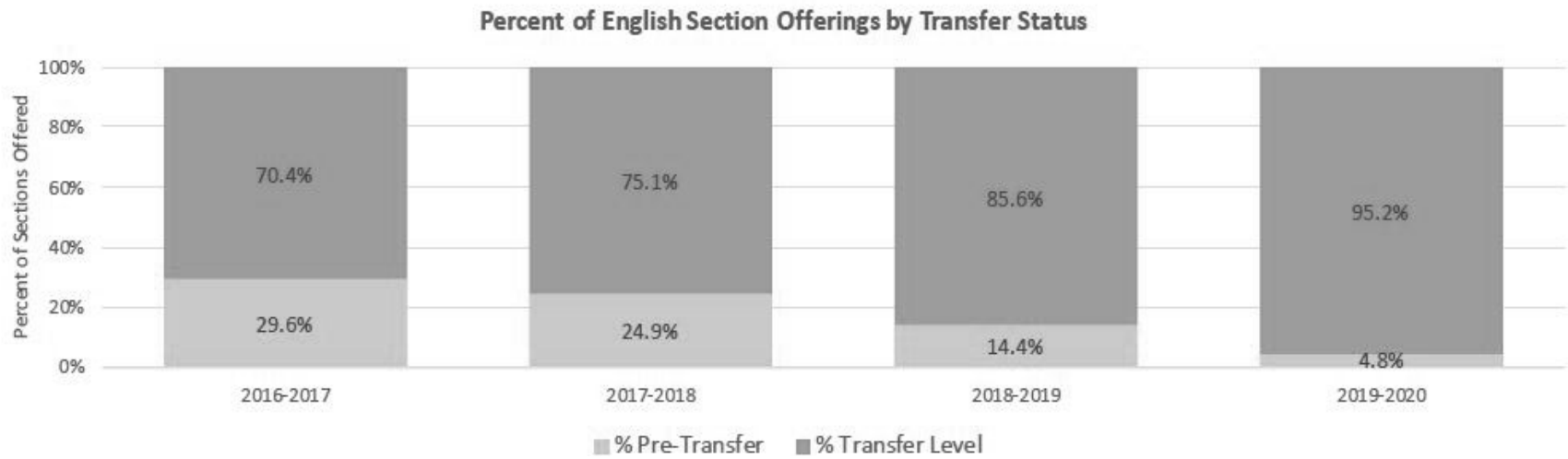


# Math Placement

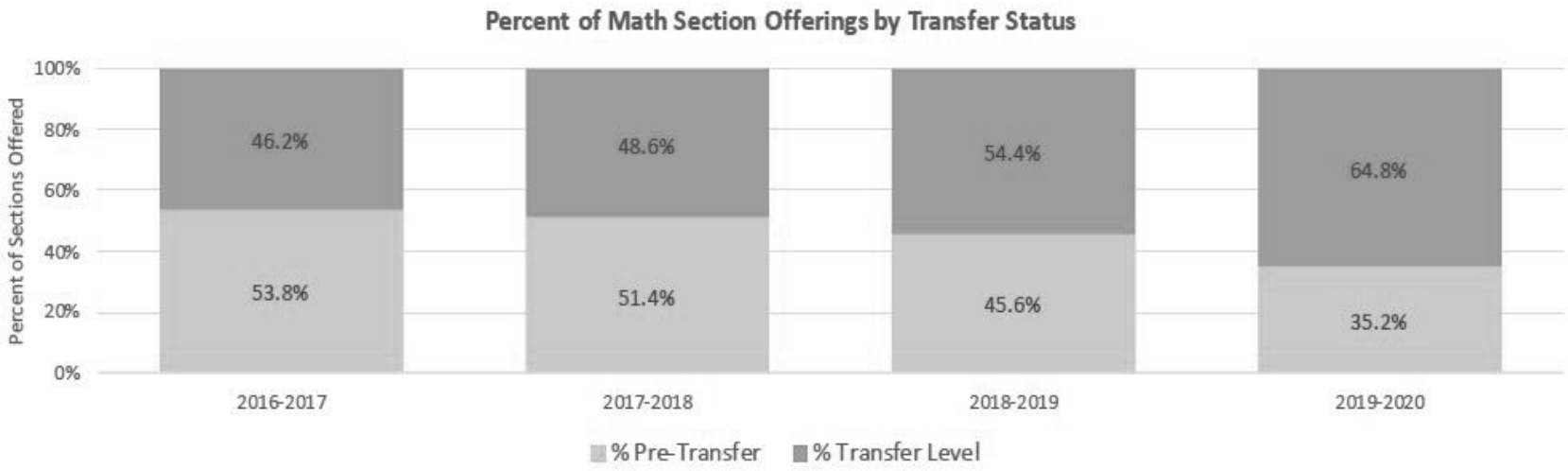
Equity gaps substantially narrowed



# English Courses Offered Trend



# Math Courses Offered Trend

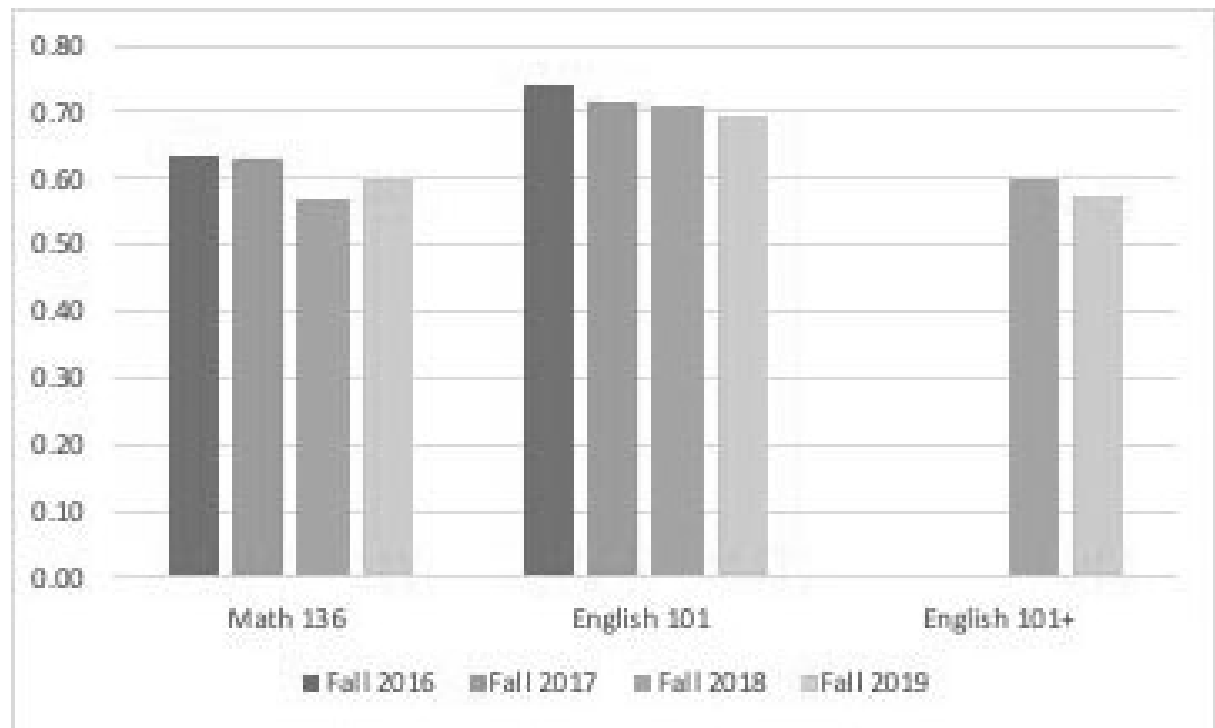




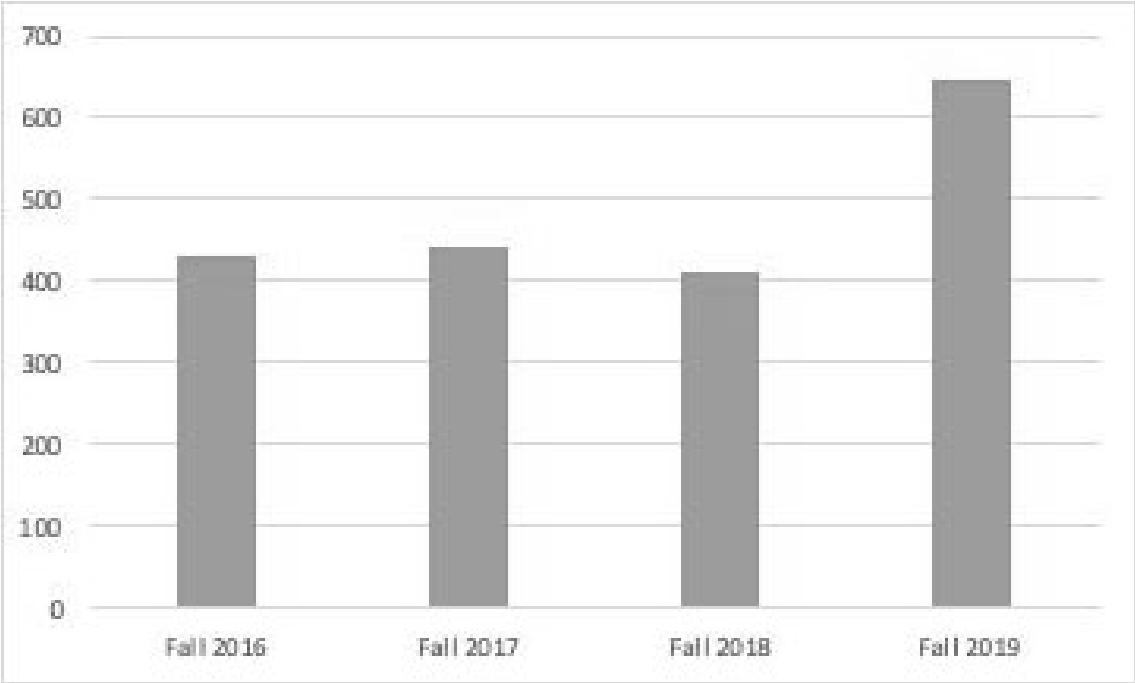
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# Success Rates

## Transfer-level

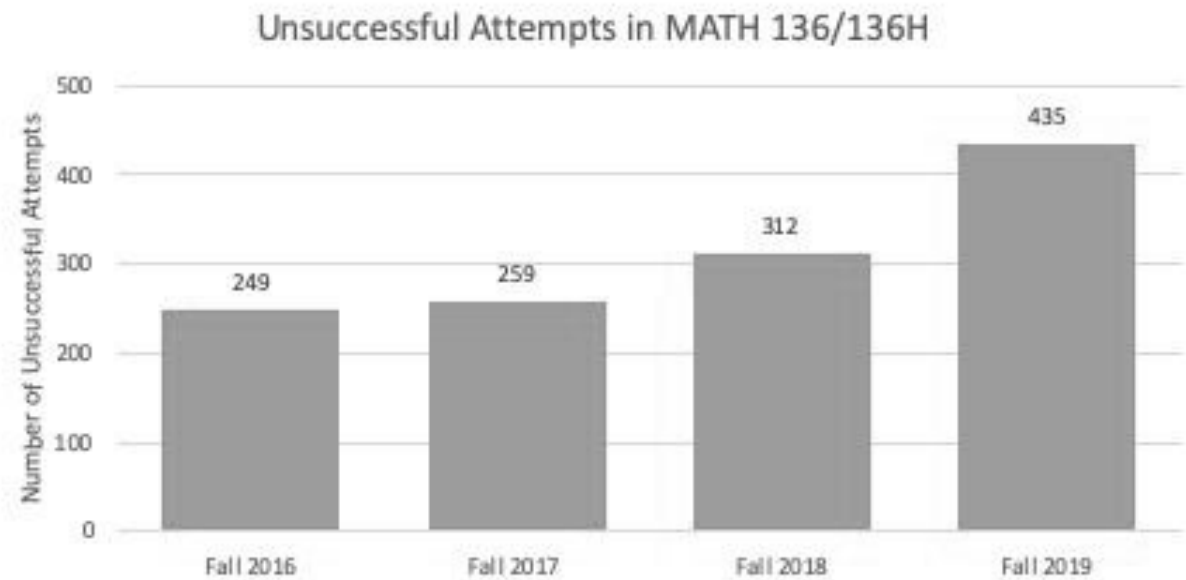


# Number of Students Passing Math 136

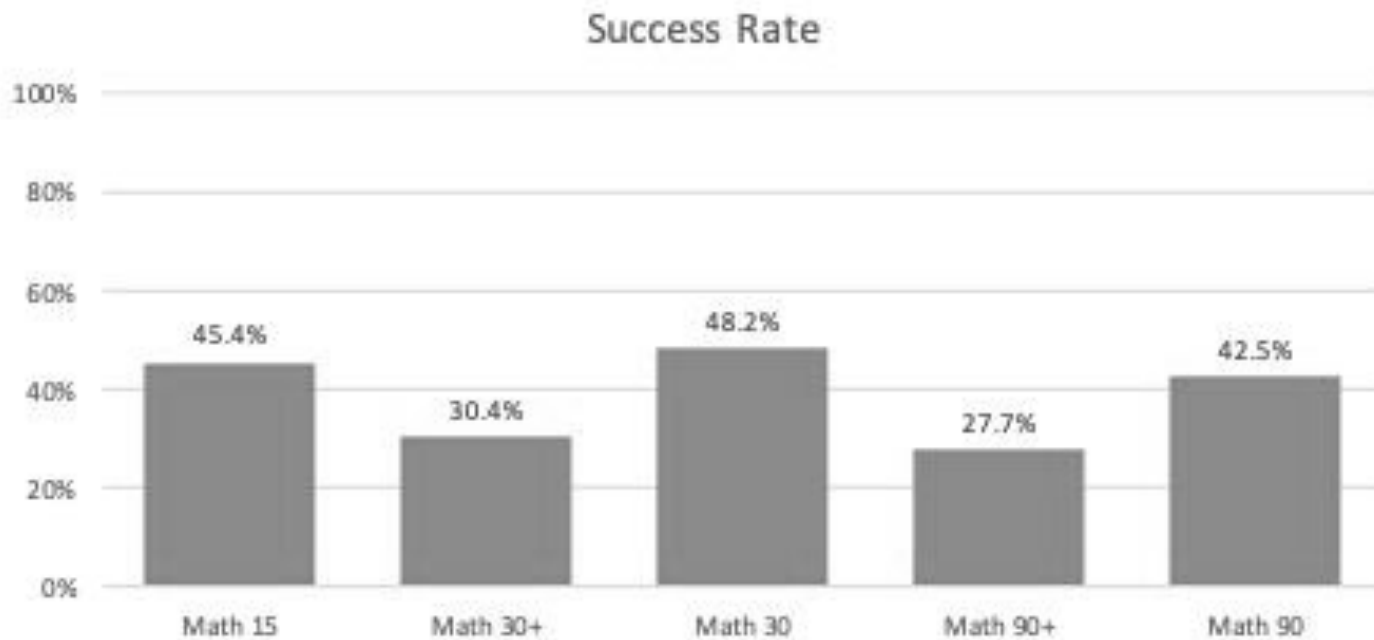


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Although success rates are relatively flat, more students are failing transfer level math



# Success Rates - One Level Below Transfer (Math)



# Take Aways

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## Evaluation of Effectiveness

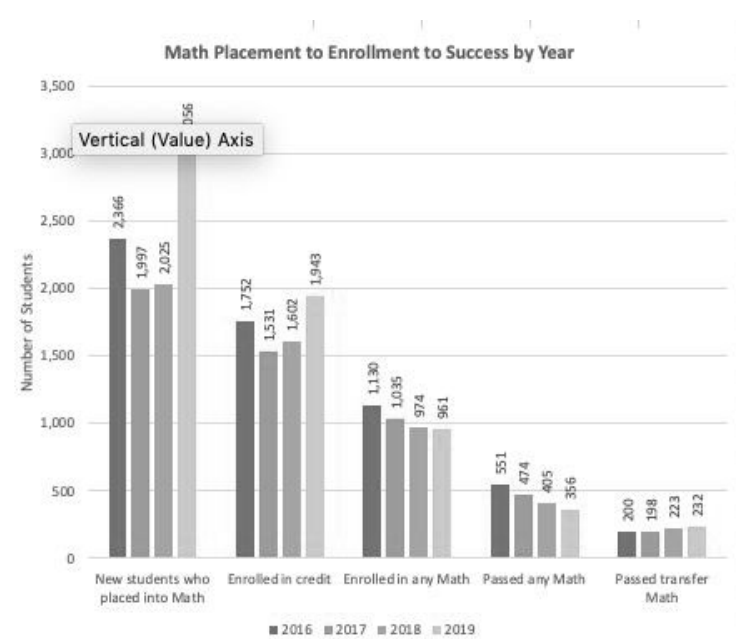
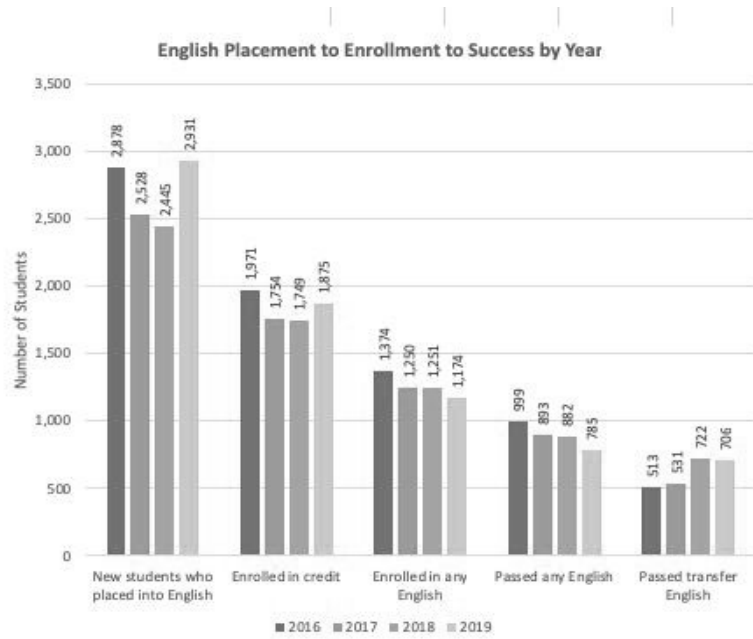
- Cohort tracking by placement level for transfer-level completion rates in English and Math (will need to meet or exceed throughput rates published by the Chancellor's Office)
- Qualitative survey of English, Math, and ESL students and faculty to measure perception of under-placement and over-placement
- Disaggregated data analysis to measure any equity gaps by placement by either GPA or GPS
- Retreat, Curriculum Workgroup, and Community of Practice discussions centered on student learning outcomes (SLO) data and qualitative and quantitative data

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## AB705 Concerns

- Accepting lower success rates (or higher failure rates)
- Decreasing opportunities for students to major in STEM
- Limiting access to adult re-entry students and part-time students
- Equity issues
- Teaching to students with a higher variation of skill-sets in a class of 40
- Challenge of placing students into the right course with the right support
- Lack of College planning to address concerns and support professional development and faculty inquiry around emerging questions and concerns
- Need for College plan to increase enrollment of eligible students into Math and English transfer-level courses

# Placement to Enrollment to Success





# Initial Efforts to Support Faculty and Students

- Faculty affective domain training
- Communities of Practice, Curriculum Workgroups, book groups, and GP AB705 Workgroup
- Conference attendance
- Increased collaboration among English, Math, and ESL faculty
- Embedded tutoring and PD that includes student voices

**Academic Counseling Support for Students Taking an English Course**

Bahareh is a counselor on campus who is available to help all students but who is embedded in the English Division. She has a strong knowledge of the English curriculum as well as career and transfer information.

Reach out to say hi or contact her with questions at:  
Bahareh Behehti,  
bbehehti@glendale.edu

Bahareh has regular office hours to work with students in her office in LB 203,  
Tuesdays and Thursdays: 9am-6:30pm  
Fridays: 9am-2pm  
Ext. 5343

**Spring 2020**  
English Community of Practice (CoP) Meetings

**DE Committee**  
Location: SV 228  
Time: 12:30 PM – 1:30 PM  
Thursday, March 26, 2020  
Thursday, April 30, 2020  
Thursday, May 28, 2020

**English 101**  
Location: SV 105  
Time: 12:20 PM – 1:30 PM  
Days:  
Wednesday, March 4, 2020  
Wednesday, April 1, 2020  
Wednesday, May 6, 2020

**English 101+**  
Location: SV 105  
Time: 1:30 PM – 2:30 PM  
Monday, February 24, 2020  
Monday, March 9, 2020  
Monday, March 23, 2020  
Monday, April 6, 2020  
Monday, April 20, 2020  
Monday, May 4, 2020  
Monday, May 18, 2020  
Thursday, June 11, 2020

**Reading Literacy Community of Practice (RLC) Fall**  
Location: SV 105  
Time: 9:30 AM – 11:30 AM  
9 AM – 11 AM

**Beyond the Five Paragraph Essay**  
(SV 203 on Friday, May 8, 2020)

**Zoom link will be sent out via Campus email.**

GLENDALE COMMUNITY COLLEGE DISTRICT

March 17, 2020

INFORMATIONAL REPORT NO. 5

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

PREPARED BY: Victoria Simmons  
Vice President of Human Resources

SUBJECT: TALENT ACQUISITION, EQUAL EMPLOYMENT  
OPPORTUNITY, DIVERSITY ENDEAVORS, AND  
CONTINUOUS IMPROVEMENT

---

A presentation is being submitted for informational purposes.

# Glendale Community College District: Talent Acquisition, Equal Employment Opportunity, Diversity Endeavors, and Continuous Improvement



## Distinguishing Factors: Equal Employment Opportunity and Diversity, Equity and Inclusion (DEI)

### Equal Employment Opportunity

- Legally enforceable (federal and state laws/regulations)
- Advances nondiscrimination employment practices, including talent acquisition
- Promotes equal access and opportunity; no one is excluded



### Diversity, Equity, and Inclusion

- Aspirational goals
- Promotes an educational and work environment that maximizes the potential of all students/employees by valuing diversity
- Recognizes and values qualities that are different from our own and those of groups to which we belong
- Demonstrate a sensitivity to, understanding of, and commitment to meeting the needs of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds of community college students, faculty, staff, management, and campus community. (Title 5 requirement of faculty and administrators)

## **Board Policy 3410: Nondiscrimination & Equal Employment Opportunity**

Glendale Community College District is committed to providing an equal opportunity for admissions, student financing, student support programs and activities, and employment regardless of race, religious creed, color, age, sex, sexual orientation, national origin, ancestry, marital status, medical condition, or disability in accordance with federal, state, and local regulations.

- Currently BP 3410 and 3420 are under review through shared governance



## Board Policy 7100: Commitment to Diversity

The District is committed to employing administrators, faculty, and staff members who are dedicated to student success. The District recognizes that diversity in the academic environment fosters cultural awareness, promotes mutual understanding and respect, and provides suitable role models for all students. The District is committed to hiring and staff development processes that support both equal opportunity and diversity, and provide equal consideration for all candidates as required in federal and state law.





## EEO Demographics: The Why and What

### Talent Acquisition

- Applicants asked to self-disclose EEO demographic information
- Delineates composition of applicant pool
- Assists with determining whether there is a potential disparate impact

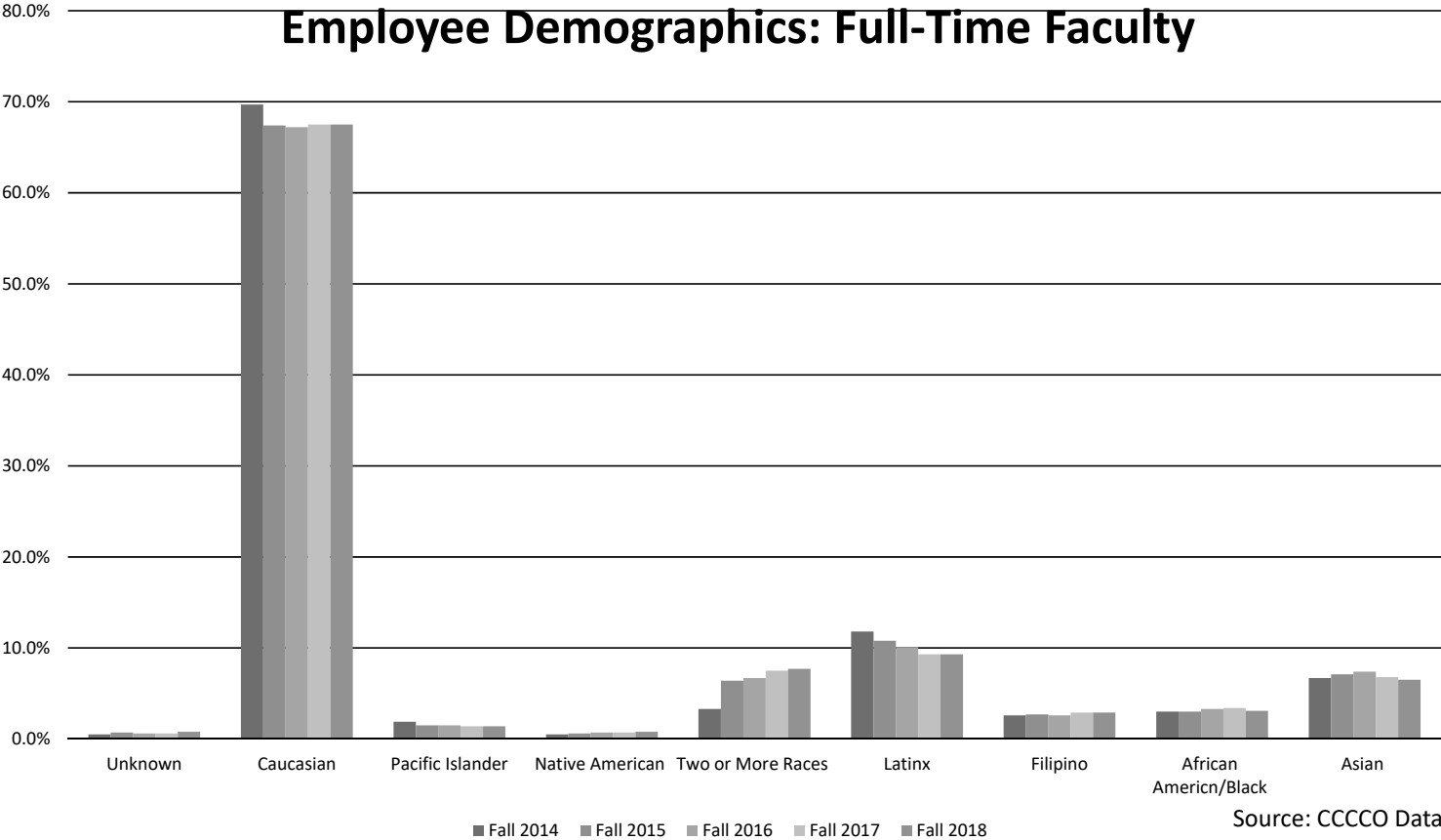
### MIS Data

- CCCCO Annual Statewide Staffing Report: Each year, GCCD is required to report employee information by category (faculty, adjunct, classified, administrator)
- Annual Statewide Staffing Report fields: age, gender, EEO categories (Asian, African American/Black, Filipino, Latinx, Native American, Caucasian, Pacific Islander, multi-racial, unknown)
  - Pre-defined fields determined by CCCCCO





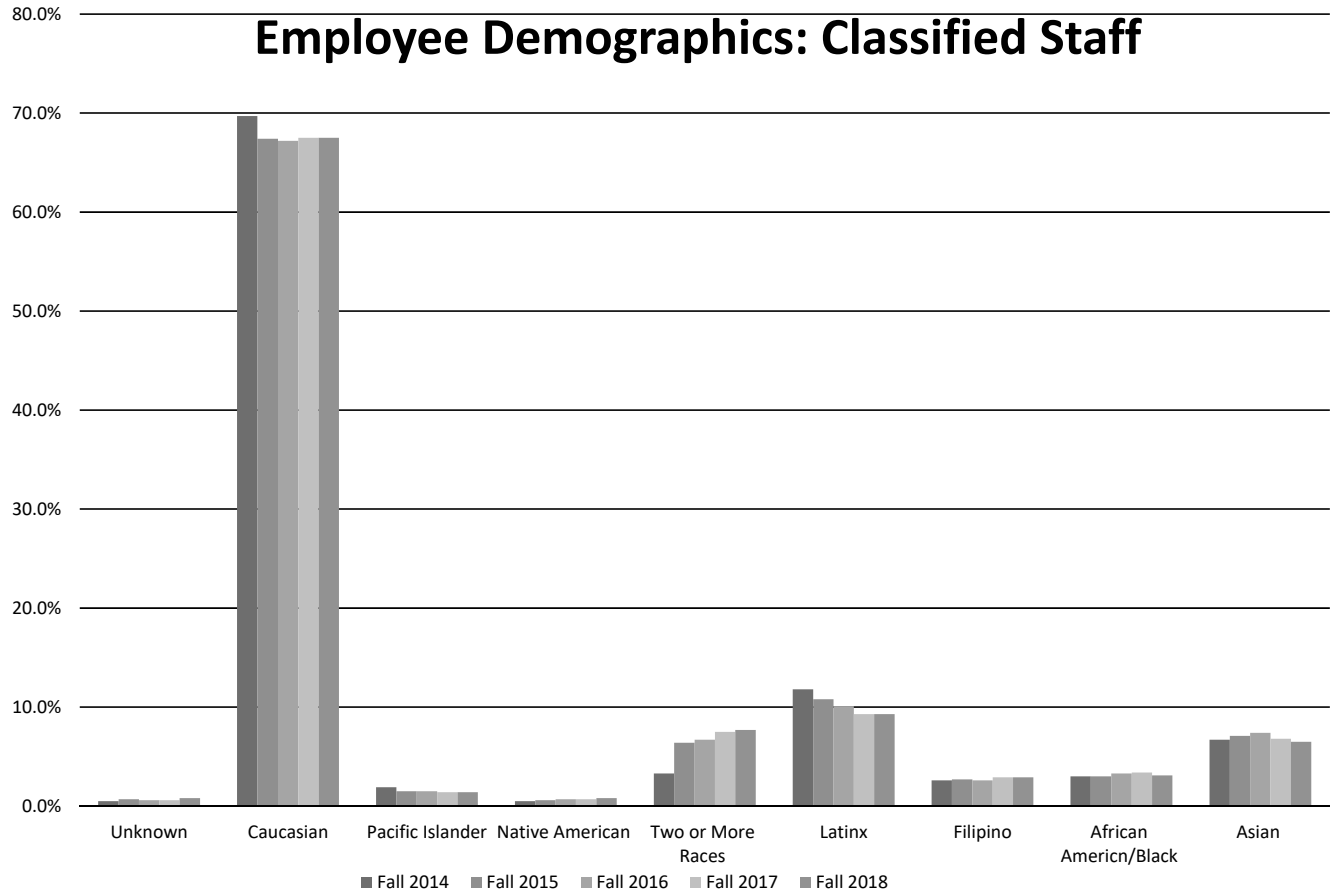
# Employee Demographics: Full-Time Faculty



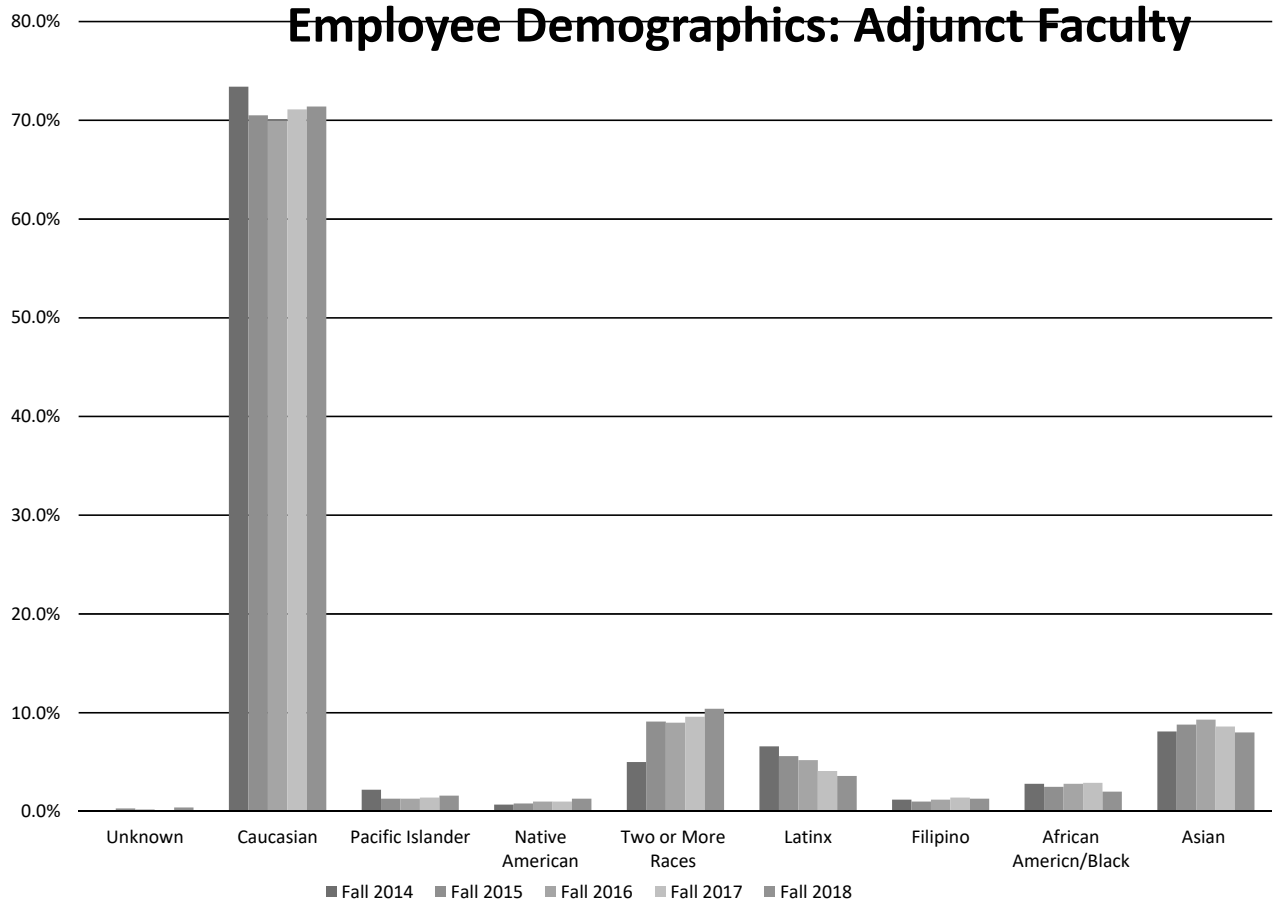
Source: CCCCO Data Mart

Academic Year	Total Number of Full-Time Faculty
2018	206
2017	207
2016	203
2015	200
2014	218



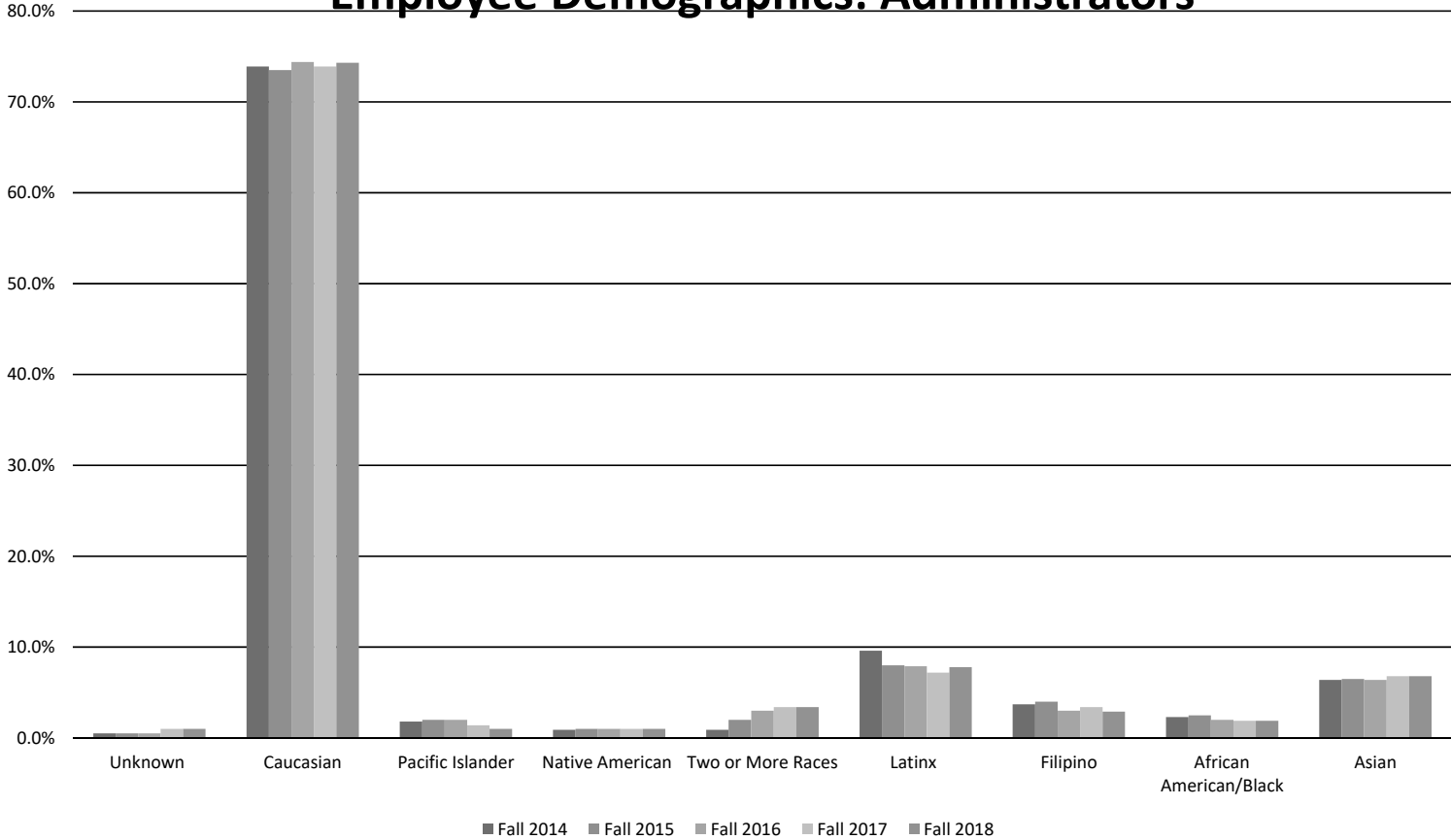


Academic Year	Total Number of Classified Staff
2018	302
2017	313
2016	304
2015	301
2014	289



Academic Year	Total Number of Adjunct Faculty
2018	548
2017	584
2016	600
2015	603
2014	602

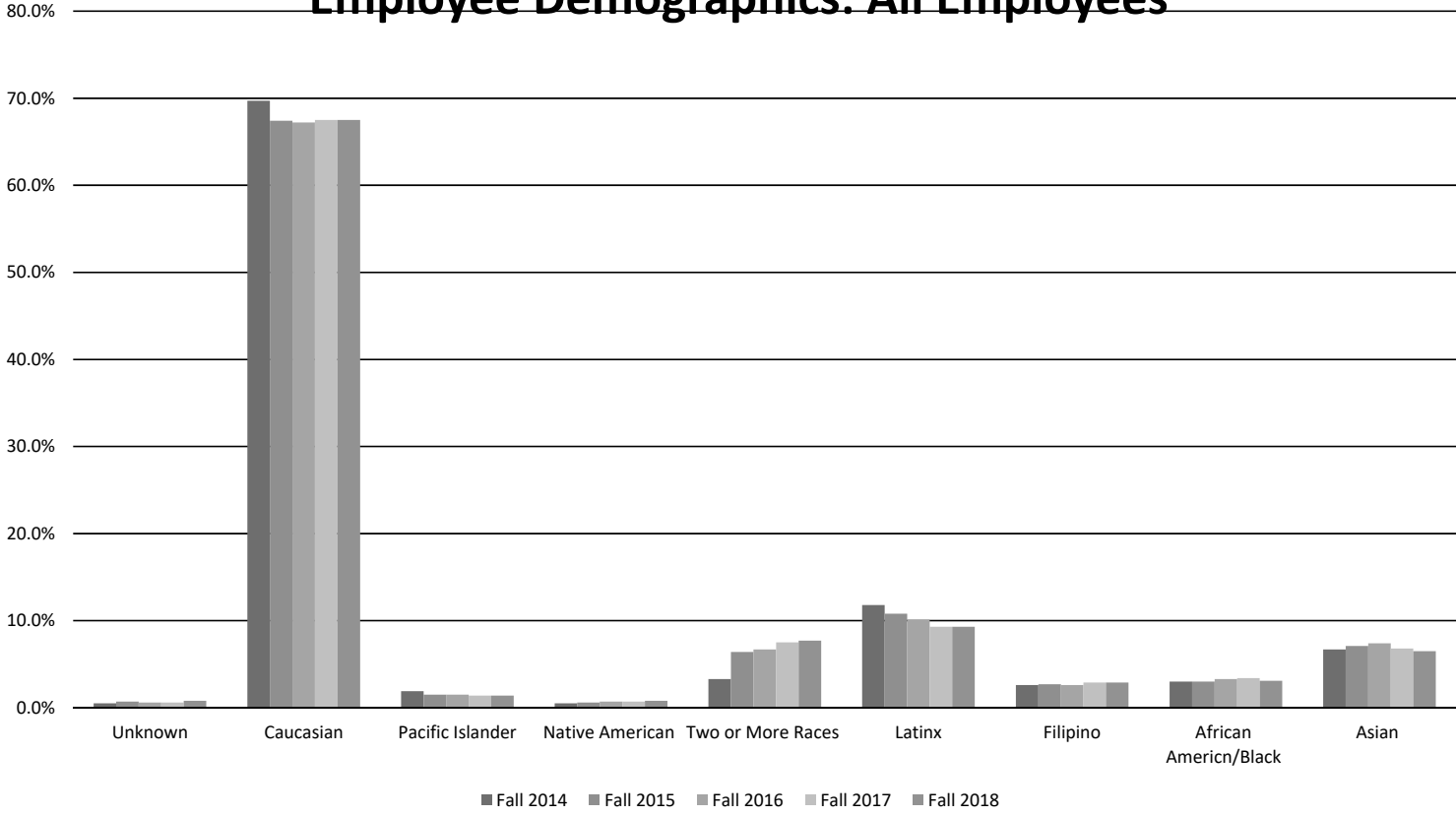
## Employee Demographics: Administrators



Academic Year	Total Number of Administrators
2018	56
2017	57
2016	59
2015	58
2014	57



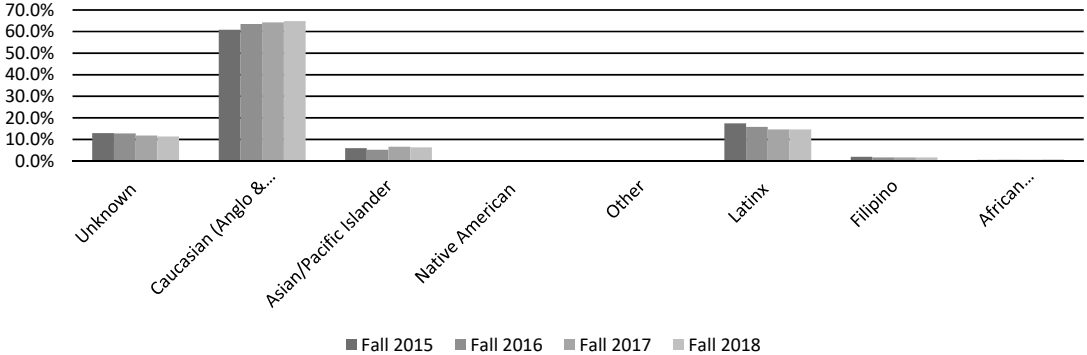
## Employee Demographics: All Employees



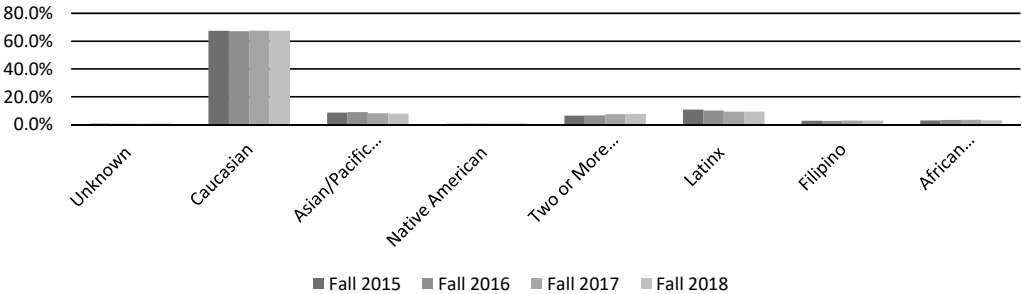
Academic Year	Total All Employees
2018	1,113
2017	1,162
2016	1,166
2015	1,161
2014	1,165



### Student Demographics: Credit



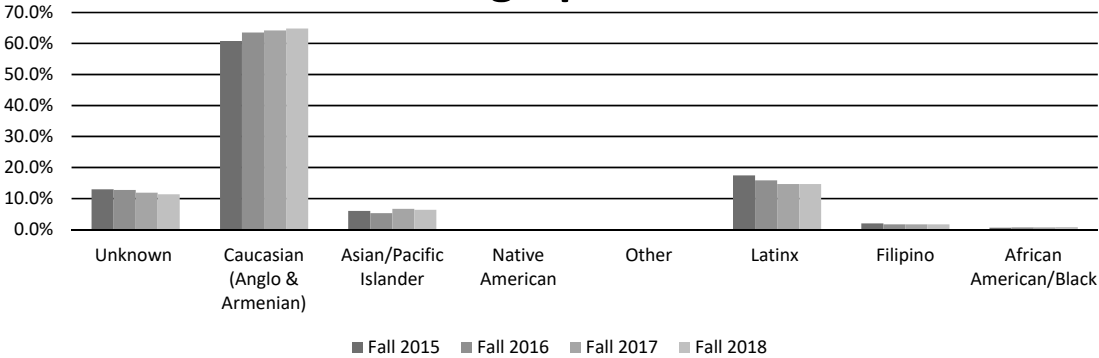
### Employee Demographics: All Employees



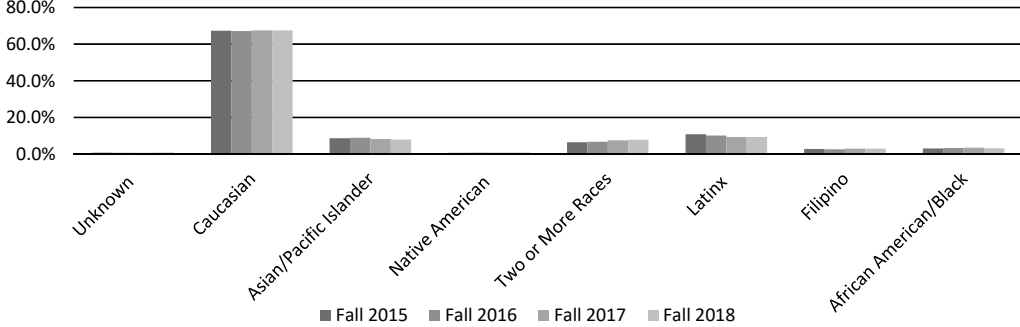
Employee Demographics	Student Demographics
<ul style="list-style-type: none"> <li>Asian and Pacific Islander combined</li> <li>Caucasian does not contain further distinctions</li> <li>Bi-racial field</li> </ul>	<ul style="list-style-type: none"> <li>Other undefined</li> <li>Does not contain a bi-racial</li> </ul>



### Student Demographics: Non-Credit



### Employee Demographics: All Employees



Employee Demographics	Student Demographics
<ul style="list-style-type: none"> <li>Asian and Pacific Islander combined</li> <li>Caucasian does not contain further distinctions</li> <li>Bi-racial field</li> </ul>	<ul style="list-style-type: none"> <li>Other undefined</li> <li>Does not contain a bi-racial</li> </ul>

## Human Resources: By the Numbers

### Talent Acquisition Numbers

Category	2018	2019	2020 (1/1/20 to 02/29/20)
Fulltime Faculty	14	19	1
Adjunct	101	96	31
Contract	3	2	0
Classified	30	32	16
Administrator	12	8	3
Temporary (EC 88003)	102	56	5
<b>Total Hires</b>	<b>262</b>	<b>213</b>	<b>56</b>

### Application Numbers

Aggregate Total Applications	2018	2019	2020 (as of 02/29/2020)
	14,023	16,033	3,263

## Human Resources: The Team!





## **EEO, DEI, and Talent Acquisition: Continuous Improvement and the Road Ahead**



### Enhancing Talent Acquisition Processes

- Partnering with the Academic Senate President & CSEA to revise AR7120 Tenure track Faculty Hiring Procedures & AR 7123 Recruitment and Selection (Classified)
- Re-deploying Applicant Tracking System (ATS/NeoGov)
- Applicant Notification
  - 'Not Selected' email notifications if 1) incomplete application/does not meet minimum qualifications, 2) not selected for initial interview, and 3) not selected for final interview
- Interview video-conferencing: removes financial barrier associated with travel for interviews and current trend in diversity efforts
- Revising EEO representative training and materials

## EEO, DEI, and Talent Acquisition: Continuous Improvement and the Road Ahead



### DEI Enhancements

- CCCCO Faculty and Staff Diversification Symposium
  - Academic Senate President and Human Resources
- Implicit Bias Overview
  - Joint leadership endeavor between BOTs of GCCD and GUSD and Glendale City Council Members
- Diversity Faculty Internship Program
- Partnering with Academic Senate on diversity efforts (initial conversation)



# Questions



GLENDALE COMMUNITY COLLEGE DISTRICT

March 17, 2020

UNFINISHED BUSINESS REPORT NO. 1 – SECOND READING OF THREE - NO ACTION

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

SUBJECT: BOARD OF TRUSTEES – BOARD POLICIES

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DESCRIPTION OF HISTORY / BACKGROUND

Accreditation Standard IV.C.5 calls for the governing board to establish policies consistent with the college’s mission “to ensure the quality, integrity, and improvement of student learning programs and services and the resources necessary to support them.” This is done in recognition of the Board’s “ultimate responsibility for educational quality, legal matters, and financial integrity and stability.”

Accreditation Standard IV.C.7 lays out an expectation that the “board regularly assesses its policies ... for their effectiveness in fulfilling the college ... mission and revises them as necessary.”

At its Special Board Meeting of January 31, 202 the Board reviewed Chapter 2 Board Policies. The review included reference to the Community College League of California’s Policy and Procedure Service samples of policies that are legally required, legally advised, or suggested as good practice. The criteria considered in the review were:

- 1) Is the policy necessary and as written effective in supporting fulfillment of the college’s mission?
- 2) Is the particular policy consistent with other GCCD Board Policies?
- 3) Is the policy clear in its intent?
- 4) Does the policy adhere to state and federal laws and regulations?
- 5) Does the policy support effective and efficient operation of the college?
- 6) If appropriate to the particular policy, does it help ensure quality, integrity, and improvement of student learning and the resources necessary?

Based on Board Member discussion during the Special Board Meeting, recommended changes in Chapter 2 Board Policies are presented for the second of three readings as noted in the following pages.

## COMMITTEE HISTORY

College Executive Committee  
Board of Trustees

February 11, 2020 (First Reading)  
February 18, 2020 (First Reading of Three)

## FISCAL IMPACT

None

## RECOMMENDATION

The Superintendent/President recommends that the Board of Trustees conduct the second of three readings required before board action on the following Board Policies:

- 1) Board Policy 2200: Board Duties and Responsibilities;
- 2) Board Policy 2345: Public Participation at Board Meetings;
- 3) Board Policy 2410: Board Policies and Administrative Regulations;
- 4) Board Policy 2415: Superintendent/President Role;
- 5) Board Policy 2430: Delegation of Authority to the Superintendent/President;
- 6) Board Policy 2435: Evaluation of Superintendent/President;
- 7) Board Policy 2610: Presentation of Initial Collective Bargaining Proposals;
- 8) Board Policy 2715: Ethical Responsibilities of the Board of Trustees;
- 9) Board Policy 2716: Political Activity;
- 10) Board Policy 2725: Board Member Compensation;
- 11) Board Policy 2730: Board Member Health Benefits

It is recommended the new language noted in red be added to BP2200 as good practice proposed by the League Policy and Procedure Service template.

Glendale Community College District

**2200**

Board Policy

### **BOARD DUTIES AND RESPONSIBILITIES**

The Board of Trustees (Board) governs on behalf of the citizens and public interest of the Glendale Community College District and region in accordance with the authority granted and duties defined in Education Code Section 70902 and in accordance with all other appropriate state and federal laws. It only has authority as a legal collective entity and once the Board reaches a decision, the members act in support of the decision.

In fulfillment of its duties and responsibilities the Board:

1. Defines the college mission consistent with state law and adopts programs and courses recommended by the Curriculum and Instruction Committee and administration
2. Adopts policies to assure the academic quality, integrity, effectiveness and improvement of the student learning programs and services
3. Approves current and long-range educational and facilities plans
4. Ensures the financial integrity and stability of the District, adopting the annual budget, approving and monitoring expenditure of funds, acting on the employment of certificated and classified personnel, approving collective bargaining agreements, and providing for an annual audit
5. Hires and evaluates the Superintendent/President and delegates full responsibility and authority to, and holds accountable, the Superintendent/President to implement and administer Board Policies without interference
6. Reviews regularly key indicators of student learning and achievement and plans for improving academic quality
7. Advocates for and defends the institution and protects it from undue influence or political pressure
8. Assesses regularly its policies for their effectiveness in fulfilling the district mission and adherence to State and Federal law and revises the policies as necessary

Glendale Community College District

**2200**

Board Policy

9. Evaluates its practices and performance, assesses its effectiveness in promoting and sustaining academic quality and institutional effectiveness, and makes public the results of its evaluation
10. Adopts and upholds a code of ethics and conflict of interest policy
11. Serves as final appeal for students, employees, and others as required and appropriate
12. Oversees and participates in the college accreditation processes.

The Board exercises its duties and responsibilities in a collegial manner by supporting and relying on the shared governance structure, process, and practice in its decision-making. In academic and professional matters, the Board will consult collegially with the Academic Senate.

The Board expects the Superintendent/President to make available any information or give any report requested by the Board as a whole in order to fulfill its duties and responsibilities. Individual trustee requests for information shall be met if, in the opinion of the Superintendent/President the requests are not unduly burdensome or disruptive to District operations. Information provided to any trustee shall be provided to all trustees.

Reference:

- Education Code Section 70902
- Accreditation Standard IV.C. (2014)

Administrative Regulation:

None

Adopted 6/10/73

Revised 3/31/83; 6/12/84; 10/15/07; 9/15/15

Reviewed 12/02/14; 8/07/17; 1/31/20

It is recommended the non-substantive change noted in red be made

Glendale Community College District

**2345**

Board Policy

### **PUBLIC PARTICIPATION AT BOARD MEETINGS**

The Board of Trustees (Board) shall provide opportunities for members of the general public to participate in the business of the Board.

There shall be designated times at each regularly scheduled board meeting for the general public to discuss items on the agenda or not on the agenda. Oral presentations relating to a matter on the agenda, including those on consent, shall be heard before a vote is called on the item.

Not more than a total of five minutes may be allotted to each speaker per board meeting. No more than twenty minutes will be allocated to public comment on any agenda or non-agenda item, except by unanimous consent of the Board. A speaker's time may not be transferred to another speaker.

Individuals wishing to speak to the Board at a Board of Trustees meeting during Comments from the Audience regarding item(s) on the agenda or non-agenda items must first complete a speaker's card with name, address, name of organization (if applicable) and the agenda item or topic on which a comment is to be made. A speaker must fill out a separate speaker card for each agenda item and non-agenda item ~~he or she~~ the person wishes to speak on.

When possible, speakers will be called on in the order in which the cards are received, unless several speakers are speaking on the same issue. In that case, the speakers may be grouped together.

If any person requests an opportunity to present complaints to the Board about a specific employee, such complaints shall first be presented to the Superintendent/President. Notice shall be given to the employee against whom the charges or complaints are directed. If the complaint is not resolved at the administrative level, the matter shall be scheduled for a closed session of the Board. The employee shall be given at least twenty-four (24) hours written notice of the closed session, and shall be given the opportunity to request that the complaint be heard in an open meeting of the Board. After hearing from the affected employee, the Board may recess to closed session for deliberations and action.

Reference:

- Government Code Sections 54950 et seq., 54954.3, 54957.5
- Education Code 72121.5

Adopted 7/10/73

Revised 12/11/73; 3/31/83; 10/15/07; 4/16/13; 2/17/15

Reviewed 12/02/14; 8/07/17; 1/31/20



**2410**

Board Policy

It is recommended the non-substantive changes noted in red be made

**BOARD POLICIES AND ADMINISTRATIVE REGULATIONS**

A. Formulation of Board Policies

1. The Board of Trustees shall adopt such board policies as are authorized by law or determined by the Board to be necessary for the efficient operation of the District. Board policies are intended to be statements of intent by the Board on a specific issue within its subject matter jurisdiction.
2. Historically, the board policies have been written to be consistent with provisions of law, but do not encompass all laws relating to District activities. All District employees are expected to know and observe all provisions of law pertinent to their job responsibilities.
3. Board policies are categorized as follows:

- Chapter 1: District
- Chapter 2: Board of Trustees
- Chapter 3: General Institution
- Chapter 4: Academic Affairs
- Chapter 5: Student Services
- Chapter 6: Business and Fiscal Affairs
- Chapter 7: Human Resources

All board policies in Chapters 1 - 7 shall be adopted, revised, added to or amended at any regular board meeting by a majority vote. Proposed changes or additions shall be introduced not less than one regular meeting prior to the meeting at which action is recommended. Policies of the District shall be systematically reviewed by the Board and noted on the policy.

The adoption, revision, addition or amendment of a board policy shall follow one of two adoption processes as follows:

- a. Board policies in Chapters 1-2 shall be reviewed at **Campus College** Executive before being submitted to the Board of Trustees. Policies relating to issues under the purview of the Academic Senate shall also be reviewed by the Academic Senate prior to submission to the Board of Trustees.

Board policies (Chapter 1-2) shall then be brought to the Board for review and discussion (First Reading) and returned for a Second Reading (with any additions, deletions, or corrections made by the Board at the time of the First

Glendale Community College District

**2410**

Board Policy

Reading). As board policies (Chapter 1-2) do not go through any (or a combination) of the Academic Affairs, Administrative Affairs, and Student Affairs standing committee(s), and to afford the college community transparency in the process, the board policies shall return to the Board for a Third Reading. The Board may require additional readings before adopting or amending any policy.

- b. Board policies in Chapters 3-7 shall go through the appropriate standing committee(s) – Academic Affairs, Administrative Affairs, Student Affairs, ~~Campus College~~ Executive – with ~~Campus College~~ Executive accomplishing the final review before submission to the Board of Trustees. Policies relating to issues under the purview of the Academic Senate shall also be reviewed by the Academic Senate prior to submission to the Board of Trustees.

Board policies (Chapter 3-7) shall be brought to the Board for review and discussion (First Reading) and returned for a Second Reading (with any additions, deletions, or corrections made by the Board at the time of the First Reading). The Board may require additional readings before adopting or amending any policy.

4. The process for submitting board policy recommended language change(s) is as follows:

- a. First Readings

- Recommended language on a proposed or revised/replacement board policy shall be made by Trustees at the board meeting.

- b. Unfinished Business (Second and Subsequent Readings)

- Suggestions for revisions to a board policy coming back as Unfinished Business shall be made by Trustees at the board meeting.
- Language changes at the board meeting shall be highlighted and deletions shall be indicated with strike-outs. ~~The initials of the individual making the recommended change shall also appear on the working document.~~

5. In the absence of applicable policy, the Superintendent/President is authorized to establish needed procedures which, if need to be approved as policy, shall be presented for formal approval at the next regularly scheduled meeting as amendments.

Glendale Community College District

**2410**

Board Policy

B. Board Assessment of Policies

1. The Board of Trustees annually assesses board policies for their effectiveness in fulfilling the college mission; ensuring the quality, integrity, and improvement of student learning programs and services and the resources necessary to support them; meeting State and Federal laws and regulations; and maintaining institutional effectiveness and efficiency.

The assessment shall occur on a three-year cycle grouped by: Chapters 1, 2, and 3; Chapters 4 and 5; and Chapters 6 and 7.

2. In addition to the annual assessment of board policies and to assure board policies and administrative regulations are current, the Board of Trustees authorizes the District to subscribe to an appropriate service that provides policies and regulations samples that are legally required, legally advised or suggested as good practice.

C. Formulation of Administrative Regulations

1. The function of providing regulations and other implementing documents to carry out the intent of board policies shall be delegated to the Superintendent/President.
2. Administrative regulations are developed by the college to support policies of the Board.

D. Adherence to Policies and Administrative Regulations

Students and employees have the responsibility to adhere to the policies established by the Board of Trustees and for abiding by the administrative regulations designed to implement the policies as well as all provisions of law pertinent to their activities as students and employees.

E. Access to Policies and Administrative Regulations

Access to all board policies and administrative regulations shall be available to college employees and the public through the Superintendent/President, managers, or the college's website.

Reference:

- Education Code Section 70902
- Accreditation Standard I.B.7, I.C.5, IV. C.7, IV.D.4, (2014)

See Administrative Regulation 2410

Adopted 7/19/73

Revised 3/31/83; 10/15/07; 7/19/10; 9/9/14; 2/17/15

Reviewed 12/02/14; 8/07/17; 1/31/20

It is recommended the language noted in red be moved from BP 2430 Delegation of Authority to this policy on the CEO role

Glendale Community College District

**2415**

Board Policy

## **SUPERINTENDENT/PRESIDENT ROLE**

### RESPONSIBILITIES

The Superintendent/President serves as the chief executive officer for the Glendale Community College District, is accountable to the Board which acts as one body, and serves as secretary to the Board. The Superintendent/President is responsible to lead the college in fulfilling its mission in accordance with state and federal laws and the policies of the Board.

The Superintendent/President has primary responsibility for the quality of the institution, and provides effective leadership in planning, organizing, budgeting, selecting and developing personnel, and assessing institutional effectiveness.

- A. The Superintendent/President plans, oversees, and evaluates an administrative structure organized and staffed to reflect the institution's purposes, size, and complexity. The Superintendent/President delegates authority to administrators and others consistent with their responsibilities, as appropriate.
- B. The Superintendent /President guides institutional improvement of the teaching and learning environment by the following:
  - 1. Establishing a collegial process that sets values, goals, and priorities
  - 2. Ensuring the college sets institutional performance standards for student achievement
  - 3. Ensuring that evaluation and planning rely on high quality research and analysis on external and internal conditions
  - 4. Ensuring that educational planning is integrated with resource planning and distribution to support student advancement and learning
  - 5. Ensuring the allocation of resources supports and improves learning and achievement; and
  - 6. Establishing procedures to evaluate overall institutional planning and implementation efforts to achieve the mission of the college.
- C. The Superintendent/President has the primary leadership role for accreditation, ensuring that the college meets or exceeds eligibility

Glendale Community College District

**2415**

Board Policy

requirements, accreditation standards, and official regional accrediting commission policies.

- D. The Superintendent/President assures the implementation of statutes, regulations, and governing board policies and assures that institutional practices are consistent with institutional mission and policies.
- E. The Superintendent/President effectively controls budget and expenditures.
- F. The Superintendent/President works and communicates effectively with the communities served by the institution.
- G. The Superintendent/President exercises these responsibilities in a collegial manner by supporting and relying upon the shared governance structure, process, and practice in decision-making. In academic and professional matters, the Superintendent/President will collegially consult with the Academic Senate.
- H. The Superintendent/President shall act as the professional advisor to the Board in policy formation.

The Superintendent/President is expected to perform the duties contained in the Superintendent/President job description and fulfill other responsibilities as may be determined in annual goal-setting or evaluation sessions. The job description and goals and objectives for performance shall be developed by the Board in consultation with the Superintendent/President.

Reference:

- Accreditation Standard IVB (2014)

Administrative Regulation:

None

Adopted 10/15/07

Revised 09/09/14; 11/17/15

Reviewed Annually since 2015; 01/31/20

It is recommended the language noted in red be moved to BP 2415:  
Superintendent/President Role

Glendale Community College District

**2430**

Board Policy

### **DELEGATION OF AUTHORITY TO THE SUPERINTENDENT/PRESIDENT**

The Board of Trustees delegates to the Superintendent/President the executive responsibility for administering the policies adopted by the Board and executing all decisions of the Board requiring administrative action.

The Superintendent/President may delegate any powers and duties entrusted to him or her by the Board but will be specifically responsible to the Board for the execution of such delegated powers and duties.

The Superintendent/President is empowered to reasonably interpret board policy. In situations where there is no board policy direction, the Superintendent/President shall have the power to act, but such decisions shall be subject to review by the Board. It is the duty of the Superintendent/President to inform the Board of such action and to recommend written board policy if one is required.

~~The Superintendent/President is expected to perform the duties contained in the Superintendent/President job description and fulfill other responsibilities as may be determined in annual goal setting or evaluation sessions. The job description and goals and objectives for performance shall be developed by the Board in consultation with the Superintendent/President.~~

~~The Superintendent/President shall ensure that all relevant laws and regulations are complied with, and that required reports are submitted in timely fashion.~~

~~The Superintendent/President shall act as the professional advisor to the Board in policy formation.~~

#### Reference:

- Education Code Sections 70902(d), 72400
- Accreditation Standard IV.B.1.j, IV.B.2, IV.B.5, IV.C.12, and IV.D.1

#### Administrative Regulation:

None

Adopted 10/15/07

Reviewed 12/02/14; 8/07/17; 1/31/20

**2435**

Board Policy

It is recommended the changes noted in red be made which are consistent with the timeline now being used.

**EVALUATION OF SUPERINTENDENT/PRESIDENT**

The Superintendent/President will be evaluated annually by the Board of Trustees with input from the faculty, staff and students. Concurrently with the evaluation, the Board shall review the Superintendent/President's contract and goal development.

To assist in the Board evaluation, the Board will seek input from:

- Officers of the Academic Senate, the Guild, and the Classified School Employees Association.
- Officers of the Executive Committee of the Associated Students of GCC.
- Members of the Administrative Cabinet.

In addition to the above, results of the annual Fall Campus College Views: Faculty/Staff Survey Part 1. Governance and Leadership Items: Superintendent/President Items will be used in the evaluation.

In the second year of the Superintendent/President's term and every year thereafter, the recommended schedule for the evaluation will be as follows:

- a. At or before the ~~November~~ January board meeting, the Board will review and approve the current job ~~description responsibilities~~ of the Superintendent/President as outlined in BP 2415 and the evaluation survey instruments that those providing input to the Board and that the Board Members themselves will use. The evaluation survey instruments and the Superintendent/President's approved job ~~description responsibilities~~ also will be sent to those providing input to the Board.
- b. At or before the ~~February~~ March board meeting, those providing input to the Board will return their completed evaluation instruments addressed to the President of the Board of Trustees. The Board Members also will receive their individual instruments, the Superintendent/President's approved job description, the Superintendent/President's self-evaluation of progress toward meeting his/her annual goals, a copy of the previous year's evaluation of his/her performance, the five evaluation summary reports (one from each constituent group), and the annual Campus College Views Survey results.

Glendale Community College District

**2435**

Board Policy

- c. Before the ~~March~~ April board meeting, the Board Members will return their completed evaluation instruments to the Board President, who will deliver to the Members of the Board a draft consolidated evaluation report, together with copies of the data received from the other Board Members. The evaluation report shall detail areas of achievement as well as areas that require extra attention.
- d. At or before the ~~April~~ May board meeting, the Board will discuss in Closed Session the draft consolidated evaluation report and then share the evaluation report with the Superintendent/President.
- e. At the May board meeting, the Board will make a decision regarding the extension of the contract of the Superintendent/President.

Reference:

- Accreditation Standard IV.C.3 (2014)

Administrative Regulation:

None

Adopted 4/19/10

Revised 9/15/15

Reviewed 12/02/14; 8/07/17; 1/31/20



It is recommended the additions noted in red be made to provide more detail and clarity to expected Board action consistent with Government Code 3547

Glendale Community College District

**2610**

Board Policy

### **PRESENTATION OF INITIAL COLLECTIVE BARGAINING PROPOSALS**

The Superintendent/President is directed to enact administrative procedures that assure compliance with the requirements of Government Code Section 3547 regarding the presentation to the Board of Trustees of initial proposals for collective bargaining.

Collective bargaining begins when either an exclusive representative or the District itself presents an initial proposal for consideration in accordance with timelines prescribed by the Government Code. Meeting and negotiating shall not take place on any proposal until a reasonable time has elapsed after the submission of the proposal to enable the public to become informed. ~~and the public has the opportunity to express itself regarding the proposal at the meeting of the public school employer.~~

All initial proposals of exclusive representatives of District employees and of the District, which relate to matters within the scope of representation, shall be presented at a public meeting of the Board and made a part of the public record.

After the public has had the opportunity to express itself, the District shall adopt its initial proposal and proceed to meeting and negotiating. New subjects of meeting and negotiating arising after the initial proposals shall be made public within 24 hours.

Before the Board acts on agreements with the exclusive representative on matters with the scope of representation, the major provisions and the anticipated costs to implement shall be disclosed and determined to be able to be met during the term of the agreement.

Reference:

- Government Code Section 3547

Administrative Regulation:

None

Adopted 10/15/07

Reviewed 12/02/14; 8/07/17; 1/31/20

It is recommended the changes noted in red by made to eliminate some redundancy, to combine common areas into one section, and to establish an order consistent with Board priority responsibilities

Glendale Community College District

**2715**

Board Policy

## **ETHICAL RESPONSIBILITIES OF THE BOARD OF TRUSTEES**

~~By adopting the following ethical standards, Members of the Board of Trustees (Board), collectively and individually, affirm their commitment to serving the educational needs of the entire community, providing appropriate direction for the college, establishing a salutary environment for teaching and learning, and promoting institutional excellence. Knowing that under all circumstances, the Board is responsible for effective operation of the District, board members will use appropriate channels to conduct all college-business. Although District employees, students, and community residents may freely express their views to board members, board members will use discretion in involving themselves or in taking action on matters they have placed under the authority of the Superintendent/President.~~

### **MEMBERS OF THE BOARD OF TRUSTEES**

The Board shall maintain high standards of ethical conduct for its members and adhere, collectively and individually, to the following:

1. Board members must recognize that they are responsible to all residents of the District and not solely to the constituencies that supported their election. Board members must carefully balance the advocacy of constituent needs with broader District concerns. Board members recognize that the primary duty of the Board is to represent the entire community while maintaining their independent judgment, unbiased by special interests or other politically active, narrowly focused groups.
2. Board members must understand and support the mission and philosophy of community colleges. Board members must stay well informed about the educational programs of the District and about fiscal and legal matters in order to effectively discharge their duties. They participate as leaders in making policy, supporting the college in the community, and functioning as team members.
3. Board members should confine Board action to the establishment of policy, institutional planning, overall approval and evaluation of the Superintendent/President, maintenance of the District's fiscal stability and the delegation of authority to the Superintendent/President, as the board executive.
4. Board members should hold the educational welfare of the students of the District

as their primary consideration in all decisions. Consistent with the requirements of other provisions of the law, board members must assure to all students the opportunity to receive high quality education regardless of ethnic group identification, national origin, religion, age, gender, race, color, ancestry, sexual orientation, or physical or mental disability, or on the basis of these perceived characteristics or based on association with a person or group with one or more of these actual or perceived characteristics. Board members should communicate the Board's interest in and respect for student accomplishments by attending student ceremonies and events.

5. Board members should use appropriate channels to conduct college business. Although District employees, students, and citizens may freely express their views to Board members, board members should refrain from involving themselves in matters which they have placed under the authority of the Superintendent/President. Board members should recognize that the Board makes policy and employs the Superintendent/President to administer the policies. Board members should keep the Superintendent/President informed of all contacts with District personnel regarding college business.
6. Board members should conduct themselves at board meetings in a manner that ensures public input, adheres to the law and spirit of the open meeting laws and regulations, and facilitates decision making in the best interests of its students, the college and community. Board members should ensure an atmosphere in which controversial issues can be presented fairly and in which the dignity of each individual is maintained.
7. Board members should promote and maintain good relations with other board members by recognizing the importance of keeping an open mind and promoting the opportunity to think through other facts and differing points of view that may be presented by others. Board members should work respectfully with other board members in a spirit of harmony and cooperation. Board members should respect the opinions of others and abide by the principle of majority rule.
8. Board members must recognize that the effective functioning of the Board as a whole precludes individual actions or decisions by board members in relation to District business. Individual board members may be perceived by the public as speaking or acting on behalf of the entire Board or the District as an entity. Board members must not misuse the public's perception of their power and authority. Board members must be sure that their communications with the public are perceived as expressing the opinion or position for the Board as a whole. Therefore, each member should exercise appropriate care to speak as a member of the Board and accurately represent Board policy and decisions to the community. Personal opinions should be identified as such. Board members must remember that as an individual, board members have no authority to make policy outside the meetings of the Board, and individual members will conduct their relationships with college staff, students, the public, and the media on those bases.

9. Board members must avoid situations arising from their membership on the Board which have or appear to have the potential for personal gain.
10. Board members must understand financial reports, establish priorities, and require prudent reserves and budgetary controls. Board members must ensure that public funds are spent appropriately and legally, including those that relate to their own expenses. Board members must exercise special care that their own expenses are authorized, legitimate, reasonable, and directly related to their trusteeships.
11. Board members should promote a healthy working relationship with the Superintendent/President and college personnel by respecting working relationships and responsibilities, encouraging an open, “no surprises” environment, and remaining focused on student success.
12. ~~As required by law~~, Board members shall maintain in confidence the content of Closed Session communications. Such confidentiality is required by law and a breach of confidentiality may inhibit a frank discussion of topics properly considered in Closed Session. The Brown Act, Government Code Section 54950 et.seq., and other provisions of law require that the Board only act in public session, except as otherwise provided by law. Board members understand that the deliberations of the Board in Closed Session may be released or discussed in public only with Board approval. Further, board members shall recognize that information that is received in confidence or subject to a recognized privilege may only be released or discussed in public with formal board approval.

### ~~VIOLATION OF CODE OF ETHICS~~

The Board of Trustees will promptly address any violation of the Board’s Code of Ethics by a member or members of the Board. Violation of the Board’s Code of Ethics will be addressed by the Board President, who will first discuss the violation with the board member in an effort to seek to reach a resolution. If resolution is not achieved and further action is deemed necessary by the Board President, the Board President may appoint an ad hoc committee composed only of two board members to examine the matter and recommend further courses of action to the Board.

Sanctions, ~~if deemed necessary~~, will be determined by the entire Board and may include a recommendation to the Board to censure the board member. All sanctions will be in accordance with state and federal laws and education codes. If the President of the Board is perceived to have violated the Code of Ethics, the Vice President of the Board is authorized to pursue resolution. Motions calling for the adoption of a censure resolution may only be brought at the Board’s regularly scheduled meetings, or at a special meeting. Censure resolutions shall only be heard in public. A censure resolution shall describe in sufficient detail the conduct of said board member or members, as to allow the member or members to prepare ~~his or her~~ a response to the allegations.

#### Reference:

- Accreditation Standard IV.C.11(2014)
- Government Code Section 54950

It is recommended the changes noted in red by made to add clarity.

Glendale Community College District

**2716**

Board Policy

**POLITICAL ACTIVITY**

Members of the Board of Trustees shall not use District funds, services, supplies or equipment to urge the passage or defeat of any ballot measure or candidate, including, but not limited to, any candidate for election to the Board.

Initiative or referendum measures may be drafted on an area of legitimate interest to the District.

The Board may, by resolution, express the Board's position on ballot measures deemed having a potential impact on the District's vision, mission, values, fiscal solvency, and/or efficient and effective operation. Public resources may be used only for informational efforts regarding ballot measures.

Reference:

- Education Code Sections 7054; 7054.1, 7056
- Government Code 8314

Administrative Regulation:

None

Adopted 10/15/07

Reviewed 12/02/14; 8/07/17; 1/31/20

The addition noted in red is recommended

Glendale Community College District

**2725**

Board Policy

**BOARD MEMBER COMPENSATION**

Members of the Board of Trustees shall be compensated for attendance at meetings of the Board in accordance with the full amount allowed under provisions of Education Code Section 72024 unless by vote of the Board a lesser amount is authorized.

The student member of the Board shall be compensated at \$150 per month.

On an annual basis each year at the organizational meeting in April, the Board may increase the compensation in an amount not to exceed five percent based on the present monthly rate of compensation. Such increase shall be effective upon Board approval. This action may be rejected by a majority of the voters in the District voting in a referendum established for this purpose as prescribed by Chapter 2, Section 9100 of Division 9 of the Elections Code.

Any member of the Board who does not attend all meetings held by the Board in any month may receive, as compensation for services, an amount not greater than a pro rata share of the number of meetings actually attended based upon the maximum compensation authorized.

A member of the Board may be paid for a meeting when absent if the Board, by resolution, finds that at the time of the meeting the member is performing services outside the meeting for the District, is ill, on jury duty, or the absence is due to a hardship deemed acceptable by the Board.

Reference:

- Education Code Section 72024; Elections Code, Chapter 2 (commencing with Section 9100) of Division 9.
- **Board Policy 2015: Student Member of the Board**

Administrative Regulation:

None

Adopted 8/31/92

Revised 10/15/07; 2/17/15

Reviewed 12/02/14; 8/07/17; 1/31/20

## **BP 2730 Board Member Health Benefits**

### **References:**

Government Code Sections 53201 and 53208.5

**NOTE:** *If the Board has determined that Board members are permitted to participate in the District's health benefits programs, the following policy language can be used to set out the District's commitment to current and former Board members. The determination of whether or not Board members and former Board members may participate must be made in accordance with Government Code Section 53201.*

Members of the Board shall be permitted to participate in the District's health benefit programs. The benefits of members of the Board through the District's health benefits programs shall not be greater than the most generous schedule of benefits being received by any category of non-safety employee of the District.

Former members of the Board may continue to participate in the District's health benefits programs upon leaving the Board if the following criteria are met: the member must have begun service on the Board after January 1, 1981; the member must have been first elected to the Board before January 1, 1995; and the member must have served at least 12 years. All other former Board members may continue to participate in the District's health benefits programs on a self-pay basis.

Revised 3/12

GLENDALE COMMUNITY COLLEGE DISTRICT

March 17, 2020

CONSENT CALENDAR NO. 1

TO: Board of Trustees  
FROM: David Viar, Superintendent/President  
PREPARED BY: Office of the Superintendent/President  
SUBJECT: APPROVAL OF MINUTES – REGULAR BOARD MEETING

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The Superintendent/President recommends that the Board of Trustees approve the Regular Board Meeting minutes of February 18, 2020.



**GLENDALE COMMUNITY COLLEGE DISTRICT**

1500 North Verdugo Road  
 Glendale, California 91208  
 (818) 240-1000

**BOARD OF TRUSTEES MEETING NO. 11**

The regular meeting of the Glendale Community College District Board of Trustees was called to order by Dr. Peroomian at 5:00 p.m. on Tuesday, February 18, 2020 in Kreider Hall of the San Rafael Building.

Trustees Present:

Ms. Yvette V. Davis  
 Dr. Armine Hacopian  
 Dr. Vahé Peroomian  
 Ms. Ann H. Ransford  
 Mr. Anthony P. Tartaglia  
 Ms. Sune Aghakian ST

Administrators Present:

Dr. David Viar  
 Dr. Michael Ritterbrown  
 Dr. Paul Schlossman  
 Dr. Victoria Simmons

Representatives Present:

Academic Senate: Ms. Piper Rooney  
 CSEA: Mr. Narbeh Nazari  
 Guild: Mr. Roger Bowerman

Absent:

Dr. Anthony Culpepper

A CD of this meeting is on file in the Superintendent/President's Office and on the college's website at <http://www.glendale.edu/boardoftrustees>. A DVD copy of the videotaping of this meeting is on file in the Superintendent/President's Office.

**PLEDGE OF ALLEGIANCE**

The Pledge of Allegiance was led by student, Mr. Peter Bragança. Mr. Bragança has a Bachelor's Degree in Applied Mathematics from UCLA and is attending GCC in hopes of transferring to a Master's Program that blends Mathematics and Computer Science. Mr. Bragança is the Vice President of Chess Club and the SI for Engineering 156.

**COMMENTS FROM THE AUDIENCE - BOARD AGENDA ITEMS ONLY**

No comments presented.

**INFORMATIONAL REPORTS - NO ACTION**

1. Second Quarter Budget Balances as of December 31, 2019
2. Second Quarter Financial Status Report
3. Enrollment Update
4. Measure GC Funds Balances and Schedule Update
5. Glendale College Foundation - Statement of Financial Position, Income Statement and Second Quarter Report of Donations for Period Ending December 31, 2019
6. Guided Pathways Update

Informational Reports Nos. 1 through 6 were duly noted.

7. Guided Pathways Scale of Adoption Assessment (SOAA)

Dr. Tom Voden, Mathematics Instructor and Guided Pathways Instructional Coordinator, presented details of the Scale of Adoption Assessment (SOAA) noting the college's responsibility to measure various areas and approximately 20 evidence-based practices within the established SOAA criteria. Once certification is obtained from the Academic Senate President and Superintendent/President, this assessment must be submitted to the Community College Chancellor's Office by March 1, 2020.

## **INFORMATIONAL REPORTS - NO ACTION - continued**

### 8. Online Counseling

Dr. Troy Davis, Division Chair of Student Services, Nahal Ghodousi, Tanya Tufenkjian, and Dana Nartea presented aspects of Online Counseling. Online counseling provides a web-based service for students to connect with counselors either on a drop-in basis or through established appointments. The group demonstrated the service and presented the positive features and input.

## **SECONDED READING REPORTS – SECOND OF TWO READINGS – ACTION**

### 1. Student Services - Board Policy 5015: Residence Determination

It was moved (Mr. Tartaglia) and seconded (Ms. Ransford) to approve Board Policy 5015.

The motion passed unanimously.

## **FIRST READING REPORTS – FIRST OF THREE READINGS – NO ACTION**

### 1. Board of Trustees - Board Policies

- 1) Board Policy 2200: Board Duties and Responsibilities;
- 2) Board Policy 2345: Public Participation at Board Meetings;
- 3) Board Policy 2410: Board Policies and Administrative Regulations;
- 4) Board Policy 2415: Superintendent/President Role;
- 5) Board Policy 2430: Delegation of Authority to the Superintendent/President;
- 6) Board Policy 2435: Evaluation of Superintendent/President;
- 7) Board Policy 2610: Presentation of Initial Collective Bargaining Proposals;
- 8) Board Policy 2715: Ethical Responsibilities of the Board of Trustees;
- 9) Board Policy 2716: Political Activity;
- 10) Board Policy 2725: Board Member Compensation;
- 11) Board Policy 2730: Board Member Health Benefits

First Reading Report No. 1 was duly noted. This was the first of three readings required before board action.

## **CONSENT CALENDAR – ACTION**

### 1.a. Approval of Minutes - Regular Board Meeting of January 21, 2020

### 1.b. Approval of Minutes - Special Board Meeting of January 31, 2020

### 2. Warrants – District Funds January 1, 2020 through January 31, 2020

Warrants issued during the month of January 2020 totaled \$15,074,755.87.

### 3. Contract Listing and Purchase Order Listing – January 1, 2020 through January 31, 2020

Contract listing and purchase order listing issued during the month of January 2020 totaled \$10,463,671.17.

### 4. Budget Revisions and Appropriation Transfers - General Fund Unrestricted (01) – January 1, 2020 through January 31, 2020

Budget Revisions of \$0 and Appropriation Transfers of Book/Supplies +\$1,000 and Contract Services (\$1,000) in the General Fund Unrestricted (01).

## **CONSENT CALENDAR – ACTION - continued**

5. Budget Revisions and Appropriation Transfers - General Fund Restricted (03) – January 1, 2020 through January 31, 2020

Budget Revisions of \$2,882,908 and Appropriation Transfers of \$0 in the General Fund Restricted (03).

6. Declaration of Surplus Equipment and Approval of Disposal
7. Personnel Report No. 8 - Academic Personnel Report
8. Personnel Report No. 8 - Classified Personnel Report
9. Personnel Report No. 8 - Student Report
10. Approval of Travel Outside of United States – Seoul, Korea and Tokyo, Japan

It was moved (Dr. Hacopian) and seconded (Ms. Ransford) to approve Consent Calendar item Nos. 1 through 9.

The motion passed unanimously.

Consent Calendar item No. 10 was pulled for travel safety consideration. To date, it was determined by the State Department and Center for Disease Control that travel to Korea and Japan was considered safe. It was moved (Ms. Ransford) and seconded by (Ms. Davis) to approve Consent Calendar item No. 10.

The motion passed unanimously.

## **NEW BUSINESS REPORTS – ACTION**

1. Sabbatical Requests for Fall 2020 – Spring 2021

It was moved (Ms. Ransford) and seconded (Ms. Aghakian) to approve the sabbatical leave requests from Stacy Jazán for Fall 2020, Jennifer Krestow for Fall 2020 – Spring 2021, Dana Marterella for Fall 2020 – Spring 2021, and Paul Sherman for Spring 2021.

The motion passed unanimously.

2. Non-Resident Tuition and Capital Outlay Fees for the 2020-2021 Academic Year

It was moved (Mr. Tartaglia) and seconded (Dr. Hacopian) to maintain the non-resident tuition fee at \$225 per unit and the non-resident capital outlay fee at \$40 per unit for the 2020-21 academic year.

The motion passed unanimously.

## **COLLEGE LEADERS REPORTS**

Written reports were included in the meeting agenda materials with additional comments made at the meeting by College leaders concerning college and community related activities, events and issues of interest to the college.

## **BOARD OF TRUSTEES REQUESTS FOR INFORMATION**

No requests presented.

## COMMENTS FROM THE AUDIENCE ON ANY SUBJECT

Glendale residents Mary Baldwin, Stephen Meek, Arlene Vidor, Charity Gardner, David Diaz, Andrew Allison, and Mark Dutton shared concerns regarding the District's purchase and planned demolition of residential properties adjacent to the present Garfield campus and future plans for the property.

## ADJOURNMENT

Dr. Peroomian adjourned the meeting at 6:30 p.m.

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Dr. Vahé Peroomian, President

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Ms. Yvette Vartanian Davis, Clerk

Board of Trustees Regular Meeting, February 18, 2020

Minutes recorded by Debra Kallas, Executive Assistant to the Superintendent/President and the Board of Trustees

Minutes approved at the Regular Board of Trustees Meeting, March 17, 2020.

GLENDALE COMMUNITY COLLEGE DISTRICT  
 March 17, 2020  
 CONSENT CALENDAR NO. 2  
 FINANCE REPORT

TO: Board of Trustees  
 SUBMITTED BY: David Viar, Superintendent/President  
 REVIEWED BY: Anthony Culpepper  
 Executive Vice President, Administrative Services  
 PREPARED BY: Angineh Baghoomian, District Accountant  
 SUBJECT: WARRANTS - DISTRICT FUNDS  
 FEBRUARY 01, 2020 THROUGH FEBRUARY 29, 2020

It is recommended that "A" form (Payroll Warrants) as shown below totaling:	\$ 8,164,946.16
and "B" form (Other Than Payroll Warrants) NO 775817 through 781410:	<u>8,136,409.77</u>
be approved.	<u>\$ 16,301,355.93</u>

REGISTER NUMBER		WARRANT NUMBER		DESCRIPTION	AMOUNT
C1G	C	6507637	--- 6507724	Certificated Monthly	\$ 4,127,729.70
		1078078	--- 1078771	Certificated Monthly	-
C1G	N	6507725	--- 6507725	Classified Hourly	77,070.00
		1078772	--- 1078802	Classified Hourly	-
030	N	6504263	--- 6504263	Classified Hourly	(1,428.48)
031	N	6508996	--- 6508996	Classified Hourly	1,428.48
034	C	6512966	--- 6512966	Certificated Hourly	1,527.00
035	C	6513108	--- 6513112	Certificated Hourly	7,311.63
		1055505	--- 1055505	Certificated Hourly	-
036	C	6519569	--- 6519569	Certificated Hourly	927.72
036	N	6519570	--- 6519570	Classified Hourly	383.58
E4N	N	6515564	--- 6515589	Classified Monthly	2,097,364.71
		1119844	--- 1120173	Classified Monthly	-
C3G	C	6526222	--- 6526223	Certificated Hourly	5,938.59
		1145839	--- 1145844	Certificated Hourly	-
C3G	N	6526224	--- 6526484	Classified Hourly	135,821.64
		1145845	--- 1145883	Classified Hourly	-
037	N	6527137	--- 6527139	Classified Monthly	8,594.42
038	N	6527138	--- 6527138	Classified Monthly	(1,566.65)
		6529258	--- 6529259	Classified Monthly	-
041	C	6529619	--- 6529631	Certificated Hourly	33,865.49
041	N	6529632	--- 6529632	Classified Monthly	12,694.83
042	C	6530095	--- 6530095	Certificated Monthly	599.76
042	N	6530096	--- 6530096	Classified Monthly	2,315.52
043	C	6506280	--- 6506280	Certificated Monthly	(3,637.44)
044	N	6530854	--- 6530856	Classified Monthly	1,858.01
050	C	6534410	--- 6534416	Certificated Monthly	52,690.86
051	N	6536944	--- 6536955	Classified Monthly	15,850.00
052	N	6541910	--- 6541911	Classified Monthly	6,079.31
055	N	6541996	--- 6541996	Classified Monthly	1,000.00
C2H	C	6544051	--- 6544090	Certificated Monthly	1,534,708.13
		1202084	--- 1202396	Certificated Monthly	-
C2H	N	1202397	--- 1202412	Classified Monthly	45,819.35
					<u>\$ 8,164,946.16</u>

Expired warrant(s) to be reissued:

03/07/19	25139094	Aarin Edwards	\$ 255.00
06/13/19	25353992	Elizabeth Ventura Cruz	\$ 150.00

### Summary of Commercial Warrants

	Amount	Count
GENERAL FUND - UNRESTRICTED	992,421.19	209
GENERAL FUND - RESTRICTED	413,523.88	266
STUDENT FINANCIAL AID	4,565,451.04	10
SELF INSURANCE	91,070.71	6
PROFESSIONAL DEVELOPMENT CENTER	72,229.34	42
MEASURE GC-GO BOND, SERIES A	1,816,411.38	76
PAYROLL CLEARING	185,302.23	23

<b>\$8,136,409.77</b>	<b>632</b>
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**GLENDALE COMMUNITY COLLEGE DISTRICT  
Commercial Warrants**

**Fund: 1            GENERAL FUND - UNRESTRICTED**

OBJECT CODE	OBJECT NAME	NUMBER of ENTRIES	AMOUNT
3109	S.T.R.S. DISTRICT CONTRIBUTION	1	458.72
4300	INSTRUCTIONAL SUPPLIES	3	670.14
4530	SUPPLIES & MATERIALS-BLDGS	8	6,731.76
4540	SUPPLIES & MATERIALS-GROUNDS	3	850.65
4550	SUPPLIES & MATERIALS-EQUIPMENT	5	5,395.38
4560	SUPPLIES & MATERIALS-CUSTODIAL	1	257.96
4590	OTHER SUPPLIES	45	30,392.64
5110	CONTRACT CONSULTANT	3	3,587.50
5220	TRAVEL	10	7,682.30
5300	MEMBERSHIP AND DUES	3	2,314.00
5510	NATURAL GAS	2	28,717.24
5520	LIGHT AND POWER	1	125,100.51
5521	GLENDALE WATER/SEW/RUBBISH	1	8,944.97
5522	GARFIELD E/W/S/R	1	27,879.35
5540	TELEPHONE	2	8,730.08
5560	TRASH DISPOSAL	2	11,295.63
5615	RENTS & LEASE-PERSONAL PROPERT	1	275.64
5650	VENDOR REPAIRS-EQUIPMENT	10	23,420.64
5655	VENDOR REPAIRS-VEHICLES	1	23.27
5690	ALL OTHER CONTRACT SERVICES	72	352,472.18
5730	LEGAL SERVICES	3	7,101.10
5825	PRINTING AND ADVERTISING	5	2,092.42
5850	POSTAGE	6	1,504.29
5860	OPER. COST-DIST VEHICLES	1	1,456.00
5885	STUDENT TRANSPORTATION	6	8,255.30
5890	OTHER EXPENSE	4	1,974.00
5892	CREDIT CARD SERVICE CHARGE	1	46.82
6420	NON-INSTRUCTIONAL EQUIPMENT	2	1,869.84
6520	LEASE PURCHASE-PERSONAL PROP.	2	760.37
8860	INTEREST	1	16,911.00
8890	OTHER LOCAL INCOME	1	6,980.00
9522	FOREIGN STUDENT INSURANCE	1	252,880.00
9523	FOUNDATION CONTRIBUTIONS	1	1,000.00
9530	FB-SUBS-H&W	1	7,675.78
9535	FB SUBS-ARP	2	36,951.71
9552	USE TAX PAYABLE	-3	-238.00
		<b>209</b>	<b>\$992,421.19</b>

**GLENDALE COMMUNITY COLLEGE DISTRICT  
Commercial Warrants**

**Fund: 3            GENERAL FUND - RESTRICTED**

OBJECT CODE	OBJECT NAME	NUMBER of ENTRIES	AMOUNT
4300	INSTRUCTIONAL SUPPLIES	63	68,575.85
4400	INSTRUCT. MEDIA SUPPLIES	1	332.20
4500	OTHER SUPPLIES AND MATERIALS	1	8.99
4590	OTHER SUPPLIES	38	17,640.22
4710	FOOD	4	8,400.42
5110	CONTRACT CONSULTANT	37	12,488.60
5220	TRAVEL	56	55,722.34
5610	RENT & LEASES - REAL PROP	2	4,051.47
5615	RENTS & LEASE-PERSONAL PROPERT	1	260.27
5655	VENDOR REPAIRS-VEHICLES	1	1,309.00
5690	ALL OTHER CONTRACT SERVICES	19	76,601.37
5825	PRINTING AND ADVERTISING	8	4,773.83
5850	POSTAGE	1	12,500.00
5860	OPER. COST-DIST VEHICLES	1	3,766.28
5885	STUDENT TRANSPORTATION	6	50,270.47
5890	OTHER EXPENSE	7	1,563.46
6310	LIBRARY BOOKS	3	1,264.16
6320	SERIALS, CONTINUATION BOOKS	1	345.00
6410	INSTRUCTIONAL EQUIPMENT	18	69,715.16
6420	NON-INSTRUCTIONAL EQUIPMENT	1	1,493.02
6520	LEASE PURCHASE-PERSONAL PROP.	1	9,626.72
9530	FB-SUBS-H&W	4	10,874.93
9535	FB SUBS-ARP	1	2,591.84
9552	USE TAX PAYABLE	-9	-651.72
		<b>266</b>	<b>\$413,523.88</b>

**Fund: 9            STUDENT FINANCIAL AID**

OBJECT CODE	OBJECT NAME	NUMBER of ENTRIES	AMOUNT
5690	ALL OTHER CONTRACT SERVICES	2	4,612.76
7500	STUDENT FINANCIAL AID	7	4,553,718.28
8634	CAL GRANT	1	7,120.00
		<b>10</b>	<b>\$4,565,451.04</b>



**GLENDALE COMMUNITY COLLEGE DISTRICT  
Commercial Warrants**

**Fund: 18      SELF INSURANCE**

OBJECT CODE	OBJECT NAME	NUMBER of ENTRIES	AMOUNT
3409	H & W, TEACHERS	3	84,430.78
3790	RETIREE EMPLOYEE BENEFITS	1	3,027.20
4590	OTHER SUPPLIES	1	670.99
5690	ALL OTHER CONTRACT SERVICES	1	2,010.70
6420	NON-INSTRUCTIONAL EQUIPMENT	1	940.29
9552	USE TAX PAYABLE	-1	-9.25
		<b>6</b>	<b>\$91,070.71</b>

**Fund: 59      PROFESSIONAL DEVELOPMENT CENTER**

OBJECT CODE	OBJECT NAME	NUMBER of ENTRIES	AMOUNT
4200	OTHER BOOKS	2	761.56
4590	OTHER SUPPLIES	3	790.70
5510	NATURAL GAS	1	498.27
5520	LIGHT AND POWER	1	3,231.00
5530	WATER	1	157.36
5560	TRASH DISPOSAL	1	127.21
5590	MISC. HOUSEKEEPING SERVICES	2	2,085.00
5690	ALL OTHER CONTRACT SERVICES	25	64,176.48
5825	PRINTING AND ADVERTISING	1	54.50
5850	POSTAGE	1	124.00
8830	CONTRACT SERVICES	1	98.99
9530	FB-SUBS-H&W	3	124.27
		<b>42</b>	<b>\$72,229.34</b>

**GLENDALE COMMUNITY COLLEGE DISTRICT  
Commercial Warrants**

**Fund: 74      MEASURE GC-GO BOND, SERIES A**

OBJECT CODE	OBJECT NAME	NUMBER of ENTRIES	AMOUNT
4550	SUPPLIES & MATERIALS-EQUIPMENT	2	12,580.50
5690	ALL OTHER CONTRACT SERVICES	36	533,204.39
5730	LEGAL SERVICES	2	5,160.40
5890	OTHER EXPENSE	3	44,696.00
6120	SITE IMPROVEMENT	2	189,567.68
6210	BUILDING IMPROVEMENT	2	515,981.50
6220	ARCHITECT AND ENGINEERING	8	221,206.98
6230	CONSTRUCTION MANAGEMENT	4	89,455.00
6240	INSPECTION AND TESTING FEES	5	55,195.00
6410	INSTRUCTIONAL EQUIPMENT	7	126,847.65
6420	NON-INSTRUCTIONAL EQUIPMENT	5	22,516.28
		<b>76</b>	<b>\$1,816,411.38</b>

**Fund: 76      PAYROLL CLEARING**

OBJECT CODE	OBJECT NAME	NUMBER of ENTRIES	AMOUNT
9502	ALTERNATE RETIREMENT PLAN	2	39,543.55
9530	FB-SUBS-H&W	4	24,077.11
9575	VOLUNTARY CREDIT UNION DEDUCTIONS	2	33,175.00
9576	VOLUNTARY CHARITABLE DEDUCTIONS	2	124.00
9577	VOLUNTARY UNION DEDUCTIONS	11	65,602.27
9579	VOLUNTARY DISABILITY/LIFE INS DED - 12	2	22,780.30
		<b>23</b>	<b>\$185,302.23</b>

**GLENDALE COMMUNITY COLLEGE DISTRICT  
FINANCE REPORT NO. 3  
Contract Listing and Purchase Order Listing**

02/02/20      -      02/29/20

**REPORT DATE: 17-FEB-20**

**REPORT OF RECOMMENDATION**

**TO: THE BOARD OF TRUSTEES**

**SUBMITTED BY: DAVID VIAR, SUPERINTENDENT/PRESIDENT**

**PREPARED BY: PURCHASING OFFICE**

**SUBJECT: CONTRACT LISTING and PURCHASE ORDER LISTING**

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**IT IS RECOMMENDED THAT THE FOLLOWING CONTRACTS  
ISSUED AS NEEDED TO MEET OPERATIONAL NEEDS BE  
AUTHORIZED:**

Summary of Contracts

GENERAL FUND - UNRESTRICTED	1,272,885.99	371
GENERAL FUND - RESTRICTED	475,437.82	749
STUDENT FINANCIAL AID	23,935.34	1
SELF INSURANCE	2,845.06	5
PROFESSIONAL DEVELOPMENT CENTER	94,569.40	19
MEASURE GC-GO BOND, SERIES A	10,888,629.29	65

Grand Total:	\$12,758,302.90	1210
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**GLENDALE COMMUNITY COLLEGE DISTRICT  
FINANCE REPORT NO. 3  
Contract Listing & Purchase Order Listing**

02/02/20 - 02/29/20

February 17, 2020

Fund: 01 GENERAL FUND - UNRESTRICTED

PO #	VENDOR NAME	DESCRIPTION	AMOUNT
<b>CONTRACT-PERSONAL SERVICE</b>			
78572	DIANE BREWINGTON	Chair Massage - Wellness Program May 14, 21, 28 2020	600.00
78572	DIANE BREWINGTON	Chair Massage - Wellness Program April 23, 30 2020	400.00
78572	DIANE BREWINGTON	Chair Massage - Wellness Program March 12, 19, 26 2020	600.00
78652	TINA SINLAPASAI	Videotape and editing for Future of Dance Festival Feb 15-22 2020	625.00
78674	ELSA MARIA MELENDEZ TORRES	Artwork	600.00
78675	CARLYN CLARK	Artwork	3,942.00
<b>CONTRACT-SERVICE</b>			
74961	GS1 GROUP INC	Security Services - Garfield FY 2020	120,000.00
75145	U S BANK	Lease Purchase Payment Copiers Duplicating Center	68,000.00
76148	NE SYSTEMS INCORPORATED	Professional Services - System Administrator Per SOW	150,000.00
78266	COMMLINE INC	Parts and Repair to College Police Vehicle 2017 Ford Taurus Inv 0198165-IN Service 012920	225.00
78271	BUSINESS CARD	Annual Inspection Fees Elevators	434.78
78300	INTEGRATED NONPROFIT SERVICES LLC	Raiser's Edge Consulting	1,170.00
78311	CENIC	Internet Circuit	2,659.75
78392	GS1 GROUP INC	Security Services - Holidays Main Campus	2,050.00
78576	CITY OF GLENDALE	False Alarm Incidents	328.00
78577	CITY OF GLENDALE	False Alarm Permit Renewal	165.00
78578	GARFIELD COLLISION INC	Repair to College Police Vehicle	10,853.76
78594	PUBLIC AGENCY LAW GROUP	Legal Fees	2,497.60
78603	CAROL DORMAN	Videotaping and Editing of the Board of Trustees Meeting 2/18/2020	500.00
<b>CONTRACT-SITE LICENSE</b>			
78282	COMPUTERLAND - SILICON VALLEY	Camtasia 19 Qty 3	615.00
<b>EQUIPMENT-COMPUTER</b>			
78346	DELL MARKETING LP	7070 Micros	2,128.65
78517	DELL MARKETING LP	Wireless Keyboard and Mouse	138.39
78628	SYNCHRONY BANK/AMAZON	Sales Tax	15.37
78628	SYNCHRONY BANK/AMAZON	Dell 27 LED backlit LCD Monitor	149.99
<b>EQUIPMENT-FACILITIES</b>			
77996	WAXIE SANITARY SUPPLY	Maintenance work for machine - Serial # 42470811 - NSS Charger 2022 ABLT 20-IN Battery	1,200.26
77997	WAXIE SANITARY SUPPLY	Maintenance for flooring machine - Serial 17273MAYD	334.57
77998	WAXIE SANITARY SUPPLY	Maintenance for machine - Serial # 06568MAYD Per Proposal	313.73
78649	HUNTINGTON HARDWARE CO INC	Cyl. Dogging with indicator	1,818.30

**GLENDALE COMMUNITY COLLEGE DISTRICT  
FINANCE REPORT NO. 3  
Contract Listing & Purchase Order Listing**

02/02/20 - 02/29/20

February 17, 2020

Fund: 01 GENERAL FUND - UNRESTRICTED

PO #	VENDOR NAME	DESCRIPTION	AMOUNT
<b>EQUIPMENT-FACILITIES</b>			
78649	HUNTINGTON HARDWARE CO INC	Rim Exit	2,462.40
78649	HUNTINGTON HARDWARE CO INC	VD 99 Rail Kit with Hex Dog	240.00
78649	HUNTINGTON HARDWARE CO INC	1 1/4" Mort Cyl T-Turn	120.00
78649	HUNTINGTON HARDWARE CO INC	NL Drive Screws pk/10	60.00
78649	HUNTINGTON HARDWARE CO INC	1 1/4" Mort Cyl T-Turn (GMSM114T-ST-26D	120.00
<b>EQUIPMENT-INSTRUCTIONAL</b>			
78227	BKM OFFICE ENVIRONMENTS INC	Repair Bracket Per Quote 37187	150.00
78604	RISE VISION	Licenses for Digital Signage	907.42
78616	INDOFF INCORPORATED	Chairs Per Quote 8293521	2,225.00
<b>EQUIPMENT-OFFICE</b>			
78178	NEOPOST USA INC	Supplies for IM 5000	457.25
<b>FURNITURE-FURNITURE</b>			
78456	INDOFF INCORPORATED	Multicultural Furniture Per Quote 8286575	391.47
78457	INDOFF INCORPORATED	Per Quote No. 8288156 Ergonomic Keyboard Tray	423.55
78651	INDOFF INCORPORATED	Mid back Task Chair Black	374.57
<b>MAINT AGREEMENT-COMPUTERS</b>			
78275	COMPUTERLAND - SILICON VALLEY	Windows 7/Win Server 1 Year Extenson	2,723.00
78523	ARS ENTERPRISES	ARS Maintenance Agreement No. Q3138-18 effective 2/1/2020 to 1/31/2021	1,619.75
<b>MAINT AGREEMENT-COPIER</b>			
78232	MRC SMART TECHNOLOGY SOLUTIONS	Inv IN1369394 Credit ESL Copier SN AE9558493 Overage 01/27/19-01/26/20	124.03
78693	MRC SMART TECHNOLOGY SOLUTIONS	Health Scinces Copier C7X219595 maintenance Renewal for 02/06/20-02/05/21 and Overage Invoice # IN1400734 Dated 2/18/20	923.48
<b>OTHER SERVICES-OTHER SERVICE</b>			
74633	CALSTRS	To Pay Excess Sick Leave	1,323.96
74930	LA PROPOINT INC	Theatre Arts Blanket Purchase Order Valid from 7/1/19 to 6/30/20 Authorized Signature Guido Girardi	748.00
75008	A-Z GOLF CART SPECIALISTS INC	Cart Repairs Per Service Agreement	45,000.00
75427	BUSINESS CARD	Amazon Storage - Cloud Services	50,000.00
76149	H L MOE CO INC	Blanket for Work Orders	150,000.00
76725	EMCOR SERVICES	Works Orders Fiscal Year 2020	100,000.00
77848	HOLY SPIRIT RETREAT CENTER	Diversity Retreat August 22 2020	100.00
77942	TITAN AUTOMOTIVE	Left rear brake light repair per invoice 2762	23.27
77972	VISION COMMUNICATIONS CO	Radio Per Quote 0040472	4,113.89
78127	JOHNSON CONTROLS FIRE PROTECTION LP	Sprinkler heads repair/maintenance San Gabriel sprinklers on 1st floor and various rooms per SR 45560592	870.97

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PO #	VENDOR NAME	DESCRIPTION	AMOUNT
<b>OTHER SERVICES-OTHER SERVICE</b>			
78208	JLG EQUIPMENT SERVICE	Maintenance for lift machine equipment Per Job 245775	478.40
78249	CALIFORNIA MACHINERY SERVICES INC	Payment for Moving Machineries	2,295.00
78267	SUSAN SAXE-CLIFFORD, PHD	Psychological evalutaion for police officer applicant Inv 20-0131-9	400.00
78273	VISION COMMUNICATIONS CO	Radio Per Quote 0040470	7,672.65
78274	YALE/CHASE	Cart Repairs	4,000.00
78305	CLARK COMPANY	Base at CDC	855.00
78307	CLARK COMPANY	Admin Polish and Seal	1,860.00
78309	PAPER RECYCLING AND SHREDDING SPECIALISTS	On stie shredding DOS 1/10/20	283.00
78322	WON DOOR CORPORATION	Warranty Service Call	300.00
78324	QUALITY WINDOW BLINDS	Mini blinds for Health Center per quote 2590	202.02
78328	WAXIE SANITARY SUPPLY	Surface mounted napkin tampon vendor SS Free	18,581.00
78328	WAXIE SANITARY SUPPLY	Sales tax at 10.25%	1,809.32
78329	AAA FLAG & BANNER MFG CO INC	Outdoor Wall Decal W/Lamination	4,506.40
78345	SMOKE GUARD	Smoke Guard Service Feb 2020	2,500.00
78365	EMCOR SERVICES	Preventative Maintenece	8,495.00
78371	EMCOR SERVICES	Sierra Vista burner replacements per Quote 20-23359	4,950.00
78373	CORVUS INDUSTRIES LTD	Troubleshoot bleachers for electrical problems per invoice 4063	1,555.71
78376	BMI	Annual License	3,313.69
78379	HANDS ON PAINTING INC	AD First Floor Lobby	650.00
78380	LIEBERT CASSIDY WHITMORE	Legal Fees	3,816.50
78388	STATE OF CALIFORNIA	Toxic Substances Control	271.74
78397	HOOVER ZARIANI	Reimburse Supplies for Re-Entry and Safe Zone Training	149.80
78403	BRITEWORKS INC	One time janitorial service - Floor care Lifeskills	625.00
78404	CALIFORNIA DEPARTMENT OF TAX AND FEE ADMINISTRATION	Toxic Substances Control	271.74
78435	EMCOR SERVICES	Pump rebuild and flex connector replacement in Arroyo Seco per quote 20-23382	4,137.00
78436	ACCU-LINE STRIPING	Painting parking stall lines with crosswalk notifications and stripes for directional entrances and exits per quote 012820	2,139.91
78437	H L MOE CO INC	Remove existing water heater and install Ultra Low Nox 40 gallon water heater and re-work plumbing to new system	3,476.65
78438	HBEB INC	SV 351 walls, dry wall, patch and paint per proposal 7043	6,825.00
78450	ACOUSTICAL MATERIAL SERVICES	ARA 1729A Fine Fiss HG+	998.40
78450	ACOUSTICAL MATERIAL SERVICES	ARA 2767D Cortega Seclk II	1,057.46
78450	ACOUSTICAL MATERIAL SERVICES	ARA 734A Designer 2X4X5/8 SPLY	977.46
78450	ACOUSTICAL MATERIAL SERVICES	Delivery Charge + Taxes + other fees	527.46
78450	ACOUSTICAL MATERIAL SERVICES	ARA 769A Cortega 2x4x5/8	925.09

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<b>OTHER SERVICES-OTHER SERVICE</b>			
78452	CALIFORNIA INSTITUTE OF TECHNOLOGY	Project Organization and Leadership	1,040.00
78458	EMCOR SERVICES	Repairs in Chiller Plant 1 per quote 20-23406	2,289.00
78459	CLARK COMPANY	Remove carpet and install new flooring. Price includes material and labor.	4,220.00
78460	CORVUS INDUSTRIES LTD	Troubleshoot and restore bleacher to proper operation per invoice 14335	1,856.00
78492	SAMIR ABOU-RASS	Reimburse Supplies for Interviews	55.00
78520	HOOVER ZARIANI	Reimburse Supplies for Non-Profit Orientation	91.48
78531	ADVANCED AUTOMATIC DOOR	Reinforce and service gate with steel tubes Invoice 0316	765.00
78550	H L MOE CO INC	Emergency call out to repair water main/fire main pipe flooding between HS and AT buildings	18,668.64
78551	ACCU-LINE STRIPING	Parking Structure Lot C - stripe red curb with silica sand to create nonslippery surface per invoice 012220	751.64
78553	EMCOR SERVICES	AS Building boiler repairs per Quote 20-23872	1,724.00
78554	APEX ENGINEERS LLC	Proposal for mechanical design and observations of existing air balance system	3,450.00
78559	UNIQUE UPHOLSTERY INC	Cart Upholstery	441.00
78573	DARREN LEAVER	Reimbursement Summer 2020 Madrid advertisement posters	42.14
78575	HBEB INC	Remove women's hygiene products dispenser box from restrooms and patch walls - HS Building per Quote 7045	6,250.00
78580	JOHNSON CONTROLS FIRE PROTECTION LP	Service Call	1,310.00
78585	CALIFORNIA NEWSPAPERS PARTNERSHIP	Focus on Education Advertising Package Acct 4229465 Billing Jan 2020	625.00
78588	WAXIE SANITARY SUPPLY	Installation of feminine hygiene product dispensers	9,840.00
78589	PAPER RECYCLING AND SHREDDING SPECIALISTS	On site shredding DOS 2/29/20	430.00
78614	RELATION INSURANCE SERVICES	Foreign Students Insurance	252,880.00
78617	LIEBERT CASSIDY WHITMORE	Legal Fees	787.00
78618	PELION BENEFITS, INC.	403(b) Plan Document Restatement	750.00
78619	ACCU-LINE STRIPING	Striping lines and letters for ground signals in parking Lot A per quote 011420	1,342.33
78620	HBEB INC	Remove women's hygiene product dispensers from wall, frame, tile, grout and seal in MP Building 1st,2nd,3rd floors + SM and AA women's Restroom per proposal 7046	9,875.00
78622	AMIR NOUR	Reimburse for Supplies	262.78
78642	AK CONSTRUCTION AND ROOFING INC	Install 6 mil Black Visqueen and secure 3 Skylights per 444737	600.00
78648	REDROCK SECURITY & CABLING SOLUTIONS INC	Furnish and install Codes and Cards	1,334.00
78649	HUNTINGTON HARDWARE CO INC	State Tax	494.12
78650	ACCU-LINE STRIPING	Parking Area per quote 021120	1,154.54
78653	NORA KATHLEEN WALLACE	Freelance and editing services This is Your GCC magazine	6,000.00

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<b>OTHER SERVICES-OTHER SERVICE</b>			
78671	DSM RESOURCES	Network Services Assistance	4,672.36
78687	WHEN I WORK	Scheduling Per Proposal DP1451	1,248.00
78689	JOHNSON CONTROLS FIRE PROTECTION LP	SV Building annual fire alarm deficiency repairs per inspection SR 45942978	1,223.00
78712	SUSANA MORAN	Reimburse for Division Meeting Supplies 021020	93.01
78713	SARAH MCLEMORE SCHWENDIMANN	Reimbursement supplies and food for English Winter Retreat	640.11
78713	SARAH MCLEMORE SCHWENDIMANN	Reimbursement supplies for English Winter Retreat 020720	98.55
<b>PAPER-COPY</b>			
78389	CONTRACT PAPER GROUP INC	Sales Tax	1,041.40
78389	CONTRACT PAPER GROUP INC	96 Brt White 20 lb	10,160.00
<b>POSTAGE-POSTAGE</b>			
78347	UNITED PARCEL SERVICE	Puerto Rico Show Expenses	179.90
<b>PRINTING-MISC</b>			
78400	BOULEVARD SENTINEL	Quarter Page Color Ad in Feb 2020 Issue	302.00
<b>REPAIRS-BUILDING</b>			
78378	JOHNSON CONTROLS FIRE PROTECTION LP	Service Call Garfield	961.00
<b>REPAIRS-EQUIPMENT</b>			
75365	MARK SCHMIDT	Music and Department Department Blanket PO for Repairs for the Period of 7/1/19-6/30/20 Authorized: Green and Robles	2,500.00
75365	MARK SCHMIDT	Increase PO 75365 for Shmidt	2,210.00
<b>SUBSCRIPTIONS-SUBSCRIPTION SERVICES</b>			
78574	JOBELEPHANT.COM INC	Print Ad Asbarez Newspaper AD# 1579181 Inv 2400048	109.00
<b>SUPPLIES-INSTRUCTIONAL</b>			
77784	SYNCHRONY BANK/AMAZON	Standard Spark Plug NGK 7131	28.80
77784	SYNCHRONY BANK/AMAZON	Freight	8.90
77784	SYNCHRONY BANK/AMAZON	Sales Tax	10.28
77784	SYNCHRONY BANK/AMAZON	Spark Plug Iridium Champion QC10WEP	71.52
77854	TEAM CONNECTION	sales tax	186.84
77854	TEAM CONNECTION	Item 1310133-001 Under Armour Men raid pcketed short Black	462.00
77854	TEAM CONNECTION	Item 1300123-625 Under Armour Men Fleece Hoody Cardinal	297.00
77854	TEAM CONNECTION	Item 13052775-625 Under Armour Men Locker short sleeve crew Cardinal	165.00
77854	TEAM CONNECTION	Customization charge	496.87
77854	TEAM CONNECTION	Item 1312277-100 Under Armour Men Locker tank White	165.00



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<b>SUPPLIES-INSTRUCTIONAL</b>			
77854	TEAM CONNECTION	Item 13052775-750 Under Armour Men Locker short sleeve crew Steeltown	165.00
77854	TEAM CONNECTION	freigt	70.03
77929	SYNCHRONY BANK/AMAZON	Ribbon Cartridge Pack of 3	9.98
78290	BIGGER FASTER STRONGER INC	Sales Tax	93.19
78290	BIGGER FASTER STRONGER INC	Item 340800 100 lb Rubber Hex Dmbl	349.90
78290	BIGGER FASTER STRONGER INC	Estimate No 1274 Item 5YK65116 16lb 2 Tone Medicine Rubber B	173.40
78290	BIGGER FASTER STRONGER INC	Item 340810 110 lb Hex Dmbl	385.90
78491	OFFICE DEPOT	twin pocket-portfolios, item #168423	6.09
78491	OFFICE DEPOT	Sales Tax	10.01
78491	OFFICE DEPOT	BLK dry erase markers, item #268551	15.98
78491	OFFICE DEPOT	Highlighters, Item #548041	4.29
78491	OFFICE DEPOT	Rubberbands, item #855883	3.11
78491	OFFICE DEPOT	Post-it notes, item #216287	20.99
78491	OFFICE DEPOT	twin-pocket portfolios, item #988212	5.24
78491	OFFICE DEPOT	Assorted dry erase markers, item #284571	15.98
78491	OFFICE DEPOT	twin-pocket portfolios, item #591948	7.00
78491	OFFICE DEPOT	twin-pocket portfolios, item # 592083	18.98
78506	OSS SPORTS	Jersey Uniforms 50ea Inv 639	4,115.08
<b>SUPPLIES-LAB</b>			
78429	SYNCHRONY BANK/AMAZON	USB C to HDMI Adapter 4k Cable	62.95
78429	SYNCHRONY BANK/AMAZON	Kensington Slot Eyelet-5 pack	56.96
78429	SYNCHRONY BANK/AMAZON	Sales Tax and Shipping	20.52
78527	DISCTECH LLC	EMC CX-4G15-146 GB HDD-Refurbished	222.05
<b>SUPPLIES-OFFICE</b>			
74617	WRIGHTS SUPPLY INC	Facilities Blanket PO for Supplies FY 19-20 Authorized : PauL Vanheuzen and Patrick Shahnazarian and Mike Nevieus	12,000.00
75002	REGENCY LIGHTING	Facilities Blanket FY 2020 Order Electrical Supply & Lamps. Authorized Personnel Patrick Shahnazarian	30,000.00
75612	EMBROIDME	Blanket PO for Dispatcher Leslie Kelley for her Uniform Embroidery Valid 6/30/19	198.45
77838	SYNCHRONY BANK/AMAZON	Faber- Castell Mecahnical Pencil Grip PPlus Black 0.7mm Black	15.76
77838	SYNCHRONY BANK/AMAZON	Spare Eraser for Grip Plius Mechanical Pencil	13.98
77838	SYNCHRONY BANK/AMAZON	Shipping	14.10
77838	SYNCHRONY BANK/AMAZON	Faber- Castell Poly Matic Mechanical Pencil Automatic 0.5Mm	21.70
77960	OFFICE DEPOT	Item 123966 Assorted Key Rings	17.98
77960	OFFICE DEPOT	Sales Tax	14.48
77960	OFFICE DEPOT	Item 384702 Pilot Rollerball Pens Black	11.23
77960	OFFICE DEPOT	Item 844803 Interoffice Envelopes	24.01
77960	OFFICE DEPOT	Item 213148 D- ring White Binder	19.65

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<b>SUPPLIES-OFFICE</b>			
77960	OFFICE DEPOT	Item 1247860 D- Ring Binder 5"	35.48
77960	OFFICE DEPOT	Item 446736 Reinforced Filler Paper	34.38
78040	OFFICE DEPOT	#426220-Cups	3.12
78040	OFFICE DEPOT	#823184-Kleenex	11.64
78040	OFFICE DEPOT	#508359-paper plates	3.88
78040	OFFICE DEPOT	#434579- first aid alcohol pads	3.21
78040	OFFICE DEPOT	#999261-stacking desk tray	12.49
78040	OFFICE DEPOT	#742302-1st aid antibiotic	6.49
78040	OFFICE DEPOT	#508506- forks	2.54
78040	OFFICE DEPOT	#810838-manila file folders	29.94
78040	OFFICE DEPOT	#741074-hand sanitizer	20.67
78040	OFFICE DEPOT	Sales Tax	34.06
78040	OFFICE DEPOT	#825265-Pushpins	1.81
78040	OFFICE DEPOT	#908210-Stapler	5.38
78040	OFFICE DEPOT	#865843-Bandages	4.63
78040	OFFICE DEPOT	#508901-HP508A Black Toner Cartridge	149.14
78040	OFFICE DEPOT	#837855-Organizer	13.37
78040	OFFICE DEPOT	#547831-plastic clear tabs	4.19
78040	OFFICE DEPOT	#429175-jumbo paper clips	5.96
78040	OFFICE DEPOT	#620007- Nestle bottled water	10.12
78040	OFFICE DEPOT	#775425- Vllue classification folders	66.60
78040	OFFICE DEPOT	#508338-Paper Napkins	2.26
78078	OFFICE DEPOT	508962 HP 508A Yellow Toner	186.98
78078	OFFICE DEPOT	509111 HP 508A Magenta Toner	186.98
78078	OFFICE DEPOT	Sales Tax	72.42
78078	OFFICE DEPOT	508901 HP 508A Black Toner	149.14
78078	OFFICE DEPOT	508946 HP 508A Cyan Toner	186.98
78189	DEMCO INC	Product W16783220 Self Seal Bubble Cushioned Mailer #5	26.00
78189	DEMCO INC	Tax	8.43
78189	DEMCO INC	Product W16783210 Self Seal Bubble Cushioned Mailer #4	24.40
78189	DEMCO INC	Quote No W002913200 Customer ID 810798124 Contract C40701 : Apply E&I Cooperative for Discount Product W16783200 Self Seal Bubble Cushioned Mailer #2	31.50
78228	OFFICE DEPOT	Swingline Optima 25 Reduced Effort Stapler Office Depot item #579750	12.66
78228	OFFICE DEPOT	Scotch Desk Tape Dispenser - Office Depot item # 173336	1.86
78228	OFFICE DEPOT	Sales Tax	1.49
78230	OFFICE DEPOT	Item 375931 Rollerball Pends Ink	11.66
78230	OFFICE DEPOT	Item 806858 Dry Erase Markers	55.40
78230	OFFICE DEPOT	Item 259633 Scotch MagiC Taoe	8.55
78230	OFFICE DEPOT	Item 987304 Mobile Folding Cart	20.51

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<b>SUPPLIES-OFFICE</b>			
78230	OFFICE DEPOT	Item 908848 3 Hole Punch	14.50
78230	OFFICE DEPOT	Item 826876 Correction Tape	11.83
78230	OFFICE DEPOT	Item 470245 Dividers	3.93
78230	OFFICE DEPOT	Item 305706 Writing Pads	5.96
78230	OFFICE DEPOT	Item 1397818 Index Cards	1.26
78230	OFFICE DEPOT	Item 181586 Ball Point Pends Red	0.95
78230	OFFICE DEPOT	Sales Tax	19.59
78230	OFFICE DEPOT	Item 738717 Highlighters with Chisel Tips	2.39
78230	OFFICE DEPOT	Item 203174 Sharpie Yellow highlighters	5.33
78230	OFFICE DEPOT	Item 775660 Dry Erase Cleaner	14.49
78230	OFFICE DEPOT	Item 825190 Binder Clips Medium	4.29
78230	OFFICE DEPOT	Item 375923 Rollerball Pends Blue	11.66
78230	OFFICE DEPOT	Item 259271 Chisel Point Blue Markers	19.42
78269	SYNCHRONY BANK/AMAZON	IALEKO AC1400NOR Chain Driven Sliding Gate Opener for Gates up to 40 Feet Long 1400	360.12
78287	SYNCHRONY BANK/AMAZON	ASIN B06X1CKSD2 12 Inch Zip Ties White 100 Pack Nylon Cable Wire Ties	5.99
78287	SYNCHRONY BANK/AMAZON	ASIN B00HVLUR18 Audio-Technica ATH-M20x Monitor Headphones Black	49.00
78287	SYNCHRONY BANK/AMAZON	ASIN B07H97NJLQ OKIMO Rechargeable Wireless Mouse Black	11.99
78287	SYNCHRONY BANK/AMAZON	Estimated tax	6.86
78323	OFFICE DEPOT	Item 260884 Pen Refills Blue	4.09
78323	OFFICE DEPOT	Item 597030 Post - It Notes	8.54
78323	OFFICE DEPOT	Item 525704 Pen Refills Black	2.99
78323	OFFICE DEPOT	Item 848564 Porelon Replacement Calculator Ink Rollers	6.57
78323	OFFICE DEPOT	Item 308739 HO410X Black	144.91
78323	OFFICE DEPOT	Sales Tax	23.38
78323	OFFICE DEPOT	Item 293547 USB Flash Drive	9.98
78323	OFFICE DEPOT	Item 335952 Self Seal Padded Mailers	26.39
78323	OFFICE DEPOT	Item 694391 Address Labels	24.56
78330	OFFICE DEPOT	Item 689082 Post It Pop Up	32.31
78330	OFFICE DEPOT	Sales Tax	40.48
78330	OFFICE DEPOT	Item 207044 Lysol Air Spray	17.85
78330	OFFICE DEPOT	Item 764772 Cubicle Hook	30.20
78330	OFFICE DEPOT	Item 142575 Wire Hook	4.83
78330	OFFICE DEPOT	Item 158290 Fingertip Moisteners	4.90
78330	OFFICE DEPOT	Item 140686 Lysol Disinfecting	42.91
78330	OFFICE DEPOT	Item 1382338 Box Cutter	8.44
78330	OFFICE DEPOT	Item 790801 Pilot Pens Blue	10.23
78330	OFFICE DEPOT	Item 143291 83A HP Toner	223.28
78330	OFFICE DEPOT	Item 791863 Auto Retractable Box Cutter	19.99
78331	CALUMET CARTON	Shipping	271.83

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<b>SUPPLIES-OFFICE</b>			
78331	CALUMET CARTON	Diploma Mailers #25FW 2500/100	761.50
78331	CALUMET CARTON	Sales Tax	78.05
78332	OFFICE DEPOT	Sales Tax	41.92
78332	OFFICE DEPOT	545755 Office Depot Manila Single-Top File Jackets Legal Size	408.90
78334	SCRIP-SAFE SECURITY PRODUCTS INC	Sales Tax	333.21
78334	SCRIP-SAFE SECURITY PRODUCTS INC	Certificate Stock Quote No 0207067	3,250.80
78334	SCRIP-SAFE SECURITY PRODUCTS INC	Shipping	50.00
78363	OFFICE DEPOT	Item 801826 Laminating Pouches	22.68
78363	OFFICE DEPOT	Sales Tax	2.32
78367	SYNCHRONY BANK/AMAZON	40 pack Assorted Colored Ring Label	17.97
78367	SYNCHRONY BANK/AMAZON	Sales Tax	2.45
78367	SYNCHRONY BANK/AMAZON	Shipping	5.99
78382	OFFICE DEPOT	Item 2202337 Sharpie Markers	13.78
78382	OFFICE DEPOT	Sales Tax	10.02
78382	OFFICE DEPOT	Item 695913 Canon 128 Black Toner	84.00
78384	SYNCHRONY BANK/AMAZON	Shelving AD	1,044.60
78390	FHEG STORE 1283	Supplies Blanket ITS Authorized	300.00
78434	CALVIN MADLOCK	Rimbursement for Supplies	118.58
78439	OCEAN INTERFACE CO., INC.	HP Laserjet pro M404dn printer W1A53A	251.45
78451	PROMO DIRECT	Order S203473 Item 79710 Retractable Banner Pen	1,200.00
78482	OFFICE DEPOT	Office Depot File Folders, Letter Size, 1/3 cut, Assorted Colors, box of 100 folders item # 7881526	9.78
78482	OFFICE DEPOT	Office Depot file folders 1/3 cut, letter size, 30% recycled, Manila, pack of 100 item # 810838	9.98
78482	OFFICE DEPOT	HP 128A, Black, Original toner cartridge item # 685257	47.79
78482	OFFICE DEPOT	Post-It Super Sticky Notes, 3"x3", Rio De Janeiro Collection, pack of 24 pads item # 386151	39.74
78482	OFFICE DEPOT	BIC Wite-Out Brand, EZ Correct, Correction tape, 3/16"x471-3/16", pack of 10 item # 826876	11.83
78482	OFFICE DEPOT	Sales Tax	12.20
78483	OFFICE DEPOT	OIC Binder Clips, Large 2", black, box of 12 item # 963439	17.80
78483	OFFICE DEPOT	Sharpie Fine Point Permanent Markers, Gray Barrel, Black Ink, pack of 12 item # 203349	7.09
78483	OFFICE DEPOT	Sales Tax	5.32
78483	OFFICE DEPOT	Office depot copy and print paper, ledger size (11"x17") 20 lbs, Ream of 500 Sheets, case of 5 yearms item # 536648	38.78
78483	OFFICE DEPOT	Office depot brand wood clipboards, letter size, 100% recycled, pack of 3 item # 477727	1.49
78483	OFFICE DEPOT	OIC Binder Clips, small, 3/4" black, box of 12	3.40

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<b>SUPPLIES-OFFICE</b>			
		item # 808857	
78483	OFFICE DEPOT	Wilson Jones - Presstex, side-bound grip binder, 8 1/2"x11", 60% recycled, black item # 934588	14.18
78483	OFFICE DEPOT	Office Depot Brand Staple removers, assorted colors, pack of 3 item # 127270	1.40
78483	OFFICE DEPOT	Office Depot Binder Clips, Medium, 1-1/4" wide, 5/8" capacity, black, pack of 24 item # 561339	16.80
78483	OFFICE DEPOT	ACCO Economy Jumbo Paper Clips, 1-3/4", Silver, 100 clips per box, pack of 10 boxes item # 808907	12.59
78483	OFFICE DEPOT	Wilson Jones - Presstex side-bound grip binder, 8 1/2"x11", 60% recycled, light blue item # 934596	6.79
78484	OFFICE DEPOT	Paper pro stapler item#487787	63.30
78484	OFFICE DEPOT	HP 05a item# 878270 CE505A	268.00
78484	OFFICE DEPOT	Sales Tax	33.79
78499	OFFICE DEPOT	Sales Tax	8.75
78499	OFFICE DEPOT	Item #908194 Stapler	15.62
78499	OFFICE DEPOT	Item #620007 Nestle 24 Case Bottled Water	25.30
78499	OFFICE DEPOT	Item #641518 USB to Ethernet	20.99
78499	OFFICE DEPOT	Item #344050 Purell Sanitizing Wipes	17.55
78499	OFFICE DEPOT	Item #823184 Kleenex Tissues 3 Pack	5.82
78507	OFFICE DEPOT	Item 336056 Padded Mailers 12/2X19"	31.89
78507	OFFICE DEPOT	Sales Tax	4.29
78507	OFFICE DEPOT	Item 595347 Nestle Water 8 oz	4.93
78507	OFFICE DEPOT	Item 620007 Nestle Water	5.06
78563	OFFICE DEPOT	Estimated taxes	26.32
78563	OFFICE DEPOT	Item 808857 OIC Binder Clips Small 3/4 Black	0.17
78563	OFFICE DEPOT	Item 636645 HP 35A Black Original Toner Cartridge	53.49
78563	OFFICE DEPOT	Item 554463 HP 55A Black Original Toner Cartridge	114.31
78563	OFFICE DEPOT	Item 706265 Scotch Magic 810 Invisible Tape 3/4 x 2,592 Clear	34.47
78563	OFFICE DEPOT	Item 172460 Post-it Notes 1-1/2 x 2 Canary Yellow	9.04
78563	OFFICE DEPOT	Item 221051 Swingline S.F. 4 Premium Staples 1/4 Full Strip	9.40
78563	OFFICE DEPOT	Item 210106 Energizer Max Alkaline AA Batteries	8.89
78563	OFFICE DEPOT	Item 393105 Scotch Transparent Tape 1 x 2,592 Clear	27.00
78566	SYNCHRONY BANK/AMAZON	Sales Tax	1.63
78566	SYNCHRONY BANK/AMAZON	Bamboo Wood Organizer Tray	9.99
78566	SYNCHRONY BANK/AMAZON	Shipping	5.99
78568	OFFICE DEPOT	Item 287444 HP83A	50.56
78568	OFFICE DEPOT	Sales Tax	12.55

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PO #	VENDOR NAME	DESCRIPTION	AMOUNT
<b>SUPPLIES-OFFICE</b>			
78568	OFFICE DEPOT	Item 421006 Date Stamp	15.20
78568	OFFICE DEPOT	Item 307928 Papermate Profile Block 12 PK	7.37
78568	OFFICE DEPOT	Item 790841 Pilot G2 PK 12 Pens	10.24
78568	OFFICE DEPOT	Item 401019 Date Stamp	35.19
78568	OFFICE DEPOT	Item 254088 Correction Tape	3.88
78586	OFFICE DEPOT	Sales Tax	59.13
78586	OFFICE DEPOT	Item 9705427 HP Yellow 414A	152.99
78586	OFFICE DEPOT	Item 699867 Black Toner HP 414A	117.99
78586	OFFICE DEPOT	Item 8916234 Cyan Toner HP414A	152.99
78586	OFFICE DEPOT	Item 8575644 HP Magenta Toner 414A	152.99
78596	OFFICE DEPOT	305A HP TONERS #756589	344.10
78596	OFFICE DEPOT	Sales Tax	35.27
78601	EMBROIDME	Inv No E18841 Dated 2/12/20 Ebridery for Uniform through Uniform allowance for Neil Carthew	99.23
78606	NICHOLAS ALLEN	Reimbursement for Officer Nick Allen for Uniform Allowance Partial Purchases	509.98
78624	SYNCHRONY BANK/AMAZON	Estimated tax	12.66
78624	SYNCHRONY BANK/AMAZON	ASIN B01J50F8PM XBoard Magnetic Whiteboard 48 x 36	59.89
78624	SYNCHRONY BANK/AMAZON	ASIN B00006IF5Q 3M Scotch Book Tape 845, 1-1/2 Inches x 15 Yards	48.00
78624	SYNCHRONY BANK/AMAZON	ASIN B01M1KKJ7S Short USB 3.0 Extension Cable, CableCreation 2-Pack Space Gray Aluminum 1FT	9.59
78624	SYNCHRONY BANK/AMAZON	ASIN B075WW7V6W VicTsing Mouse Pad Black	5.99
78664	BEST BUY TIRE CENTERS INC	Police Dept Blanket po for FY 19-20 Valid till 6/30/20	2,500.00
78667	OFFICE DEPOT	Item 830150 Tricolor Toner	327.89
78667	OFFICE DEPOT	Item 193031 HP410A Black Toner	173.34
78667	OFFICE DEPOT	Item 883741 HP81A	175.22
78667	OFFICE DEPOT	Sales Tax	69.34
78668	OFFICE DEPOT	Item 110368 Skilcraft Box of 12 Black Wooden Certificate Frames	186.96
78668	OFFICE DEPOT	Item 193031 HP410A	173.74
78668	OFFICE DEPOT	Item 830150 410A Multi color	327.89
78668	OFFICE DEPOT	Sales Tax	70.23
78670	SYNCHRONY BANK/AMAZON	Shelving AD	324.60
78682	OFFICE DEPOT	Item 221044 Staples Swingline	9.30
78682	OFFICE DEPOT	Item 520928 Invisible Tape	13.18
78682	OFFICE DEPOT	Item 535192 Binding Comb	229.92
78682	OFFICE DEPOT	Item 308114 Non skid Jumpb Paper Clips	65.60
78682	OFFICE DEPOT	Item 203174 Yellow Sharpies Pack Of 12	5.33
78682	OFFICE DEPOT	Item 181529 Paper Mate Sharp Mechanical Pencils	2.71
78682	OFFICE DEPOT	Item 458554 Fingertip Moistener	36.00

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<b>SUPPLIES-OFFICE</b>			
78682	OFFICE DEPOT	Sales Tax	53.23
78682	OFFICE DEPOT	Item 755748 Rubber Bands #19	157.35
78702	OFFICE DEPOT	Item 287850 HP304 Black	73.84
78702	OFFICE DEPOT	Item 287855 HP304A Cyan	72.82
78702	OFFICE DEPOT	Item 951851 Foray Magnetic Dry Erase Board 48x72	189.99
78702	OFFICE DEPOT	Sales Tax	78.58
<b>TRAVEL-CONFERENCE</b>			
78251	VICTOR CASTELLANOS	Firehouse World Conference Feb 23 to 26 2020 Las Vegas NV	1,455.00
78252	PETER GREEN	American Choral Directors Conference Mar 4 to 7 2020 Salt Lake City UT	1,200.00
78310	IEF EDU FOUNDATION	Seoul Fair Registration	3,050.00
78315	MICHELLE STONIS	Teaching Workshop on Womens History Feb 7 to 8 2020 UCLA	143.00
78316	GARY MONTECUOLLO	CA College & University Police Chief Assoc Conference Apr 7 to 11 2020 South Lake Tahoe CA	1,899.00
78387	YVETTE DAVIS	Community College League of CA Annual Conference Jan 25 to 27 2020 Sacramento CA	1,399.12
78472	ERIC HANSON	Council of Chief Librarians Directors Meeting Mar 12 & 12 2020 Sacramento CA	310.94
78514	FRANCIEN ROHRBACHER	Curriculum Institute Early Registration for Conference July 8 to 11 2020 Riverside CA	590.00
78599	ANN RANSFORD	National Legislative Summit Feb 9 to 12 2020 Washington DC	2,963.63
78600	ANN RANSFORD	Community College League Of CA Conference May 1 to 3 2020 La Jolla CA	1,915.00
78631	SEVAN BENLIAN	Community College League of CA Conference May 1 to 3 2020 La Jolla CA	1,995.00
78705	MARISELA CANELA	Leadership Academy Jun 1 to 4 2020 Sacramento CA	2,245.00
78714	SANGITA DUBE	Reimburse Registration for Equity 101 Online Spring 2020	175.00
78716	WENDY FONAROW	Musice festival Studies Conference Mar 12 to 16 2020 MIT Cambridge MA	700.00
			<hr/> \$1,272,885.99

Fund: 03 GENERAL FUND - RESTRICTED

PO #	VENDOR NAME	DESCRIPTION	AMOUNT
<b>BOOKS-INSTRUCTIONAL</b>			
78299	AMERICAN MEDICAL ASSOCIATION	ISBN 978-1-62202-923-5 ICD-10-CM 2020 The Complete Official Codebook guidelines	3,050.60
78299	AMERICAN MEDICAL ASSOCIATION	sales tax	654.07
78299	AMERICAN MEDICAL ASSOCIATION	ISBN 978-1-62202-898-6 CPT Professional 2020	3,330.60
78326	PEARSON EDUCATION	ISBN 9780328937851 Envision Algebra 2	382.05

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PO #	VENDOR NAME	DESCRIPTION	AMOUNT
<b>BOOKS-INSTRUCTIONAL</b>			
		Digital	
78361	SYNCHRONY BANK/AMAZON	Sales Tax	5.50
78361	SYNCHRONY BANK/AMAZON	Inquiry - Based Early Learning Environments	28.22
78361	SYNCHRONY BANK/AMAZON	Loose Parts 3: Inspiring Culturally Sustainable Environments	25.49
78369	PEARSON EDUCATION	ISBN 9780132942409 Project Success 3	179.95
78369	PEARSON EDUCATION	ISBN 9780134346984 Side By Side Plus 1	1,499.50
78369	PEARSON EDUCATION	Sales Tax	542.56
78369	PEARSON EDUCATION	Shipping	264.67
78369	PEARSON EDUCATION	ISBN 9780134346700 Side BY Side Plus 3	299.90
78369	PEARSON EDUCATION	ISBN 978013436670 Side By Side Plus 2	749.75
78369	PEARSON EDUCATION	ISBN 9780135358238 Future Intro second Edition Student Book	944.65
78369	PEARSON EDUCATION	ISBN 9780132942423 Project Success 4	1,619.55
78658	SYNCHRONY BANK/AMAZON	sales tax	69.04
78658	SYNCHRONY BANK/AMAZON	ISBN 978-0323280501	480.51
78658	SYNCHRONY BANK/AMAZON	freight	74.63
78658	SYNCHRONY BANK/AMAZON	ISBN 978-0205595754 Intercultural Competence	193.11
<b>BOOKS-LIBRARY</b>			
75035	SYNCHRONY BANK/AMAZON	Library Blanket Purchase Order Valid 7/1/19-6/30/2020	1,300.00
75035	SYNCHRONY BANK/AMAZON	Add Fund to P.O. # 75035	700.00
77790	MCGRAW-HILL EDUCATION	Sales Tax	1,472.10
77790	MCGRAW-HILL EDUCATION	ISBN 9781260477023 Student workbook for MA Adm and Clin Procedures	4,988.75
77790	MCGRAW-HILL EDUCATION	ISBN 9780073402147 Hamilton EHR	696.50
77790	MCGRAW-HILL EDUCATION	ISBN 9780077836382 Sanderson Computers in the Med Office	1,029.00
77790	MCGRAW-HILL EDUCATION	freight	910.22
77790	MCGRAW-HILL EDUCATION	ISBN 9781259608544 MA Admn and Clin Procedures	6,737.50
78153	SYNCHRONY BANK/AMAZON	Sales Tax	12.14
78153	SYNCHRONY BANK/AMAZON	Grammer for Great Writing C	30.49
78153	SYNCHRONY BANK/AMAZON	Pathways:Listening Speaking and Critical Thinking 1 2nd edition	38.12
78153	SYNCHRONY BANK/AMAZON	Great Writting 4: Great Essays 5th Edition	45.00
78153	SYNCHRONY BANK/AMAZON	Price Diffrence for Pathways book	4.85
78701	FHEG STORE 1283	ISBN 9781584806844 Responding to Emergencies Comprehensive First Aid /CPR/AED	179.00
78701	FHEG STORE 1283	ISBN 9780135451427 Access to Health Loose Pgs 16th Edition	240.50
78701	FHEG STORE 1283	Sales Tax	45.97
78701	FHEG STORE 1283	ISBN 9781584806653 First Aid/ CPR?AED Participant's Manual # 754000	29.00

**CONTRACT-PERSONAL SERVICE**



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PO #	VENDOR NAME	DESCRIPTION	AMOUNT
<b>CONTRACT-PERSONAL SERVICE</b>			
78233	JOSE R HERRERA	Math Collaborative Workshop 2/1/2020	100.00
78234	JANET DILANCHYAN	Math Collaborative Workshop 2/1/2020	100.00
78235	MIRIAM CARDOZA	Math Collaborative Workshop 2/1/2020	100.00
78236	ANAHIT ANNA TATEVOSSIAN	Math Collaborative Workshop 2/1/2020	100.00
78237	MOUNIA MARDI	Math Collaborative Workshop 2/1/2020	100.00
78238	SHARON KAUFMAN	Math Collaborative Workshop 2/1/2020	100.00
78239	DIANA ARAKELIAN	Math Collaborative Workshop 2/1/2020	100.00
78240	EUGENIA MELENDEZ	Math Collaborative Workshop 2/1/2020	100.00
78241	HILDA PRICE	Math Collaborative Workshop 2/1/2020	100.00
78242	SEBASTIAN HERNANDEZ	Math Collaborative Workshop 2/1/2020	100.00
78243	SARAH PANUCCI	Math Collaborative Workshop 2/1/2020	100.00
78244	VIVIAN PARRA	Math Collaborative Workshop 2/1/2020	100.00
78245	AMY BESOLI	Math Collaborative Workshop 2/1/2020	100.00
78246	MELANIE DOODY	Math Collaborative Workshop 2/1/2020	100.00
78257	AMIR GHAVAM	Math HS Collaborative Workshop Participation Feb 1 2020	100.00
78258	MIKE NAKAUCHI	Math HS Collaborative Workshop Participation Feb 1 2020	100.00
78259	AMIT MISHAL	Math HS Collaborative Workshop Participation Feb 1 2020	500.00
78260	MAYA DEBEL	Math HS Collaborative Workshop Participation Feb 1 2020	100.00
78261	TUYETDONG PHAN YAMADA	Math HS Collaborative Workshop Participation Feb 1 2020	500.00
78262	ARMOND KHODAGULYAN	Math HS Collaborative Workshop Participation Feb 1 2020	100.00
78356	JOSE RAMIREZ	Delivery of Artworks	10,000.00
78408	EDUCATION WORKS CONSULTING FIRM INC	CalWorks Workshop 2/28/20	2,500.00
78422	LUCIAN BADICA	Class 20WSI029 Basic Life Support Level C 1/27/2020	280.00
78423	HEATHER WHITE	Class 20WFH047 Mindfulness Meditation 1/25/2020	144.00
78424	CHARLOTTE CHEN	Class 20WCA033 Landscape Design & Construction 2/1/2020	126.40
78425	VICKI MONTEZ	Class 20WCA006-81 Paper Arts Notekeeper Folio 2/1/2020	300.00
78426	CARMELA TUNZI	Class 20WFH082 Relax and Let Go Self Hypnosos for Self Help 2/6/2020	117.60
78426	CARMELA TUNZI	Class 20WFH082-A Lose Weight With Self Hypnosis 1/25/2020	19.60
78427	QUAYUM ABDUL	Class 20WCA049 Make Your Own Candles 2/1/2020	96.00
78427	QUAYUM ABDUL	Class 20WCA048 Soap Making Essentials 2/1/2020	96.00
78428	SANDY MASUO	Class 20WCA165 Stunning Succulent Arrangements 1/25/2020	120.00
78428	SANDY MASUO	Class 20WSI044 Birdwatching Basics 2/1/2020	90.00
78479	CURTIS ADNEY	Class 19UKC004 Natural A's 1/25/2020	198.00
78479	CURTIS ADNEY	Class 19UPD001 What Were You Born to Do	88.00

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PO #	VENDOR NAME	DESCRIPTION	AMOUNT
<b>CONTRACT-PERSONAL SERVICE</b>			
		1/25/2020	
78480	LEEANNE KRUSEMARK	Class 20WBU015 Work From Home 2/11/2020	240.00
78480	LEEANNE KRUSEMARK	Class 20WBU050 Make Money with a Virtual Assistant Word Processing Business 2/11/2020	50.00
78490	PETER HAN	Class 20WFI013 Retirement Planning Today 2/1/2020	360.00
78500	CRISTINA MARDIROSSIAN	Planning and organizing mental health awareness Feb 18 2020	400.00
78501	BRAD ELLIOTT STONE	Speaker Black History Month event Feb 27 2020	300.00
78567	EDWARD HEGEMAN	Cultural Diversity Phoenix performance set up 022020	70.00
78634	MICHELLE JACKSON	Class 20WFB005 Makeup 101 2/22/2020	154.00
78634	MICHELLE JACKSON	Class 20WFB017 Natural Skin Care 2/22/2020	78.40
78636	HEATHER WHITE	Class 20WFH069 Energy Healing 2/22/2020	60.00
78655	CARRIE CHRISTENSEN	Class 20WBU054 Renewing Notaries 3 Hr State Required Seminar 2/22/2020	55.00
78655	CARRIE CHRISTENSEN	Class 20WBU051A Notary Public Seminar and State Exam 2/22/2020	891.00
78659	RONALD WAYNE WILLIAMS	Class 20WBU233 Make Extra Income as a Wholesale DMV Auto Dealer From Home 2/18/2020	544.00
<b>CONTRACT-SERVICE</b>			
75145	U S BANK	Lease Purchase Payment Copiers Duplicating Center	35,000.00
78250	JEPPESEN SANDERSEN INC	NAVDATA Coverage for Aircraft	1,309.00
78268	PRINT NOW 365	SCE Summer Brochure 2020 Inv 9318	887.93
78284	T SHIRT FACTORY OUTLET	Embroidery: T-Shirt Factory Outlet Quote 1182020	248.06
78317	GOOD TIMES TRAVEL	Trip Coronado Christmas by Rail 12/17/2020 Inv GCC121419	3,570.00
78412	ARAKEL ARISTAKESSIAN	Safe Zone Training 1/14 - 2/13 2020	2,200.00
78528	PRINT NOW 365	CSE DESIGN SP2020 Catalog Inv 9343	1,460.00
78552	SOUTHWEST OFFSET PRINTING CO	CSE CATALOG SP2020	13,593.74
78615	MONICA McFARLAND	MFT Associate Health Center	500.00
78678	JOHN WELLS GOLF INC	Class 20WSI012BRJ Winter 2020 Golf Classes	1,470.00
<b>DEFAULT-DEFAULT</b>			
78381	OFFICE DEPOT	Sales Tax	11.22
78409	AVID	Sales Tax	85.97
78409	AVID	Shipping	39.00
<b>EQUIPMENT-COMPUTER</b>			
78304	OCEAN INTERFACE CO., INC.	HP LaserJet M277fdw	306.57
78306	OCEAN INTERFACE CO., INC.	HP M608dn	5,062.68
<b>EQUIPMENT-INSTRUCTIONAL</b>			
77700	GRAINGER	Item 453D92 Medical Stool Chrom Base	89.50

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<b>EQUIPMENT-INSTRUCTIONAL</b>			
77700	GRAINGER	Sales tax	9.17
78039	SYNCHRONY BANK/AMAZON	Zeny 3,5CFM Single stage Vacuum Pump Blue	55.79
78039	SYNCHRONY BANK/AMAZON	sales tax	48.10
78039	SYNCHRONY BANK/AMAZON	Craftsman tape measure 12 foot	90.00
78039	SYNCHRONY BANK/AMAZON	Benchmark HG Series 16 foot tape measure 4pack	37.90
78039	SYNCHRONY BANK/AMAZON	Robinair 13203 Prem High Vacuum pump oil 1 quart	13.10
78039	SYNCHRONY BANK/AMAZON	Dewalt DCB104 20V Lith Fast charger	195.99
78039	SYNCHRONY BANK/AMAZON	Work Sharp WSSA0002012 Knife and tool sharp replace belt kit	6.85
78039	SYNCHRONY BANK/AMAZON	Work Sharp Knife and tool sharpener	69.95
78110	SYNCHRONY BANK/AMAZON	Hydor Koralia Evolution Replacement Magnet Set	24.79
78110	SYNCHRONY BANK/AMAZON	Shipping	7.71
78110	SYNCHRONY BANK/AMAZON	Sales Tax	2.54
78150	GLOBAL EQUIPMENT COMPANY INC	sales tax	219.12
78150	GLOBAL EQUIPMENT COMPANY INC	Item WBB501986 Ice-O-Matic ICEU220HA Ice Maker Storage Bin	2,137.74
78336	BOUND TREE MEDICAL	Item 471101 Standard Breakaway Flat	579.99
78341	CAROLINA BIOLOGICAL SUPPLY CO.	Quote No 451749 Item 306724 Taenia Pisiformis, Immature, WM	8.03
78341	CAROLINA BIOLOGICAL SUPPLY CO.	306860 Grantia Isolated Spicules, WM	4.80
78341	CAROLINA BIOLOGICAL SUPPLY CO.	732355 Tube, Fermentation, LG, W/O Foot	185.76
78341	CAROLINA BIOLOGICAL SUPPLY CO.	Shipping	24.95
78341	CAROLINA BIOLOGICAL SUPPLY CO.	Sales Tax	22.91
78343	MEDLINE INDUSTRIES INC	Item ZOL1130012 Defibrillator Zoll R-Series	11,500.00
78343	MEDLINE INDUSTRIES INC	Tax	1,178.75
78343	MEDLINE INDUSTRIES INC	Shipping Estimate	500.00
78344	AED SUPERSTORE	Item 8000-1629 ECG Simulator for Zoll R Series	455.00
78432	B & H PHOTO VIDEO	Media Arts Equipment	10,023.59
78488	FORCIBLE ENTRY INC	Freight	0.00
78488	FORCIBLE ENTRY INC	Sales tax	0.00
78488	FORCIBLE ENTRY INC	Catalyst Door C6 Assembly	0.00
78532	COTYTECH INC	Touch Screen Stand: Cotytech Touch Screen Stand	235.49
78616	INDOFF INCORPORATED	Chairs Per Quote 8293521	686.43
78629	B & H PHOTO VIDEO	Canon ESO and Accessories	1,249.65
78673	SCANTRON CORPORATION	Scantron Score - Verdugo Campus	580.00
<b>FURNITURE-FURNITURE</b>			
78508	KI	Locker Keys Per Quote 19RP-3585/C	259.20
<b>MAINT AGREEMENT-COMPUTERS</b>			
78676	ARS ENTERPRISES	Water Level Control Board	620.78

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<b>OTHER SERVICES-OTHER SERVICE</b>			
77023	HOLIDAY INN EXPRESS AIRPORT OLD TOWN	College Tour Southern Cal Jan 30-31 2020	4,108.05
77924	DARREN LEAVER	Reimbursement study travel abroad Winter 2020 expenses	394.23
78031	VEGANUSH CHIL-GEVORKYAN	Reimbursment Supplies Student Services Trg 012320	200.00
78033	YERANUI BARSEGYAN	Reimbursement supplies Student Services Trg 012320	200.00
78174	SUBWAY SANDWICHES AND SALADS	Supplies and catering Student Outreach ECAP Spring 2020	10,150.00
78276	PANERA BREAD COMPANY	Lunch (sandwich boxed lunch) for the "Flipping the Classroom" workshop on 2/7/20	400.00
78292	SAM DIGIOVANNA	Reimbursement supplies for VFA and Cal Fire Regional Training 111919	41.67
78303	STATCO	CATEMA System Annual License Renewal Level 1, Tech Support & Advanced Reporting (DB & CC) through 12/31/2020	1,800.00
78329	AAA FLAG & BANNER MFG CO INC	Outdoor Wall Decal W/Lamination	1,500.00
78395	JEANETTE TASHIRO	Reimburse CDC Playground Supplies	145.29
78398	AIDA AVANOUSIAN	Reimburse Supplies for Scholarship Workshop 3/5/2020	200.00
78399	PIZZA CHI INC DBA ROCKYS GOURMET PIZZA	Scholarship Workshop Lunch 3/5/2020	800.00
78413	ARASELI PEREZ	Reimburse Supplies for CDC	44.56
78524	ELIZABETH RUSSELL	Reimburse Supplies for Math Division Retreat Feb 10 to 12 2020	227.24
78538	JOBELEPHANT.COM INC	Job Eleph. Ad for Faculty Intern position	398.00
78555	CATHY DURHAM	Reimburse supplies, food and beverages for faculty grant-sponsored events for Spring 2020	200.00
78569	CALIFORNIA COMMUNITY COLLEGES CALWORKS ASSOCIATION	CalWorks Assoc Training Institute 2020 registration April 20-22 2020	11,200.00
78584	FHEG STORE 1283	Learning Communities bookstore gift card Spring 2020	1,500.00
78610	DIANA BRANDIN	Invoice #GCC.12.2019 - Contract ASL Interpreting and RTC Dec. 2019	11,877.50
78611	DIANA BRANDIN	Invoice GCC.Meeting.12.19 - Contract ASL Interpreting	130.00
78612	DIANA BRANDIN	Invoice GCC.Meeting.Jan2020 - Contract ASL Interpreting	130.00
78630	WHY NOT KABOB	Supplies and food Re-Entry Program New Student Orientation 011420	94.75
78633	FHEG STORE 1283	Learning Communities expansion of bookstore loan program	3,040.97
78638	PRINTEFEX	Invoice #70427 for Transfer Center Signs	241.45
78641	LIEBERT CASSIDY WHITMORE	Investigations	13,634.60
78643	PRINTEFEX	Invoice No 70428 for Athletics Banners	1,168.65
78654	DIANA BRANDIN	Invoice #GCC.RTC.Jan2020 - Contract RTC January 2020	3,900.00
78656	PANERA BREAD COMPANY	CalWorks Retreat 2/27/20	550.00
78684	DARREN LEAVER	Reimbursement Winter 2021 New Zealand Australia preparations	2,894.89
78695	PACIFIC CLINICS	Food Services for the Parent Support Center	392.32

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<b>OTHER SERVICES-OTHER SERVICE</b>			
		Jan2020	
78708	JEANETTE TASHIRO	Reimbursement supplies for CDC development meeting 020420	129.63
<b>POSTAGE-POSTAGE</b>			
78485	UNITED STATES POSTAL SERVICE	Permit 1 Account	12,500.00
<b>PRINTING-MISC</b>			
78212	ALCO PRINTING INC	Sales Order No 22357 250 Brochures to Distribute During Tjhe AB 540 Conference	190.00
78212	ALCO PRINTING INC	Sales Tax	19.48
78270	ALCO PRINTING INC	ECAP Blanket PO for Misc Prints - Early College Acceptance Program Valid till 6/30/20	4,500.00
78526	ALCO PRINTING INC	Inv No 26320 dated 2/5/20 Binder Printing	308.70
78526	ALCO PRINTING INC	Inv no 26294 dated 2/5/20 Binder Printing	1,216.06
78526	ALCO PRINTING INC	Inv No 26295 dated 2/5/20 Binder Printing	1,515.94
78529	ALCO PRINTING INC	100 Sets of Color FLyer 4 pages Stapled one sided	160.00
78608	DIRECT MAIL SOURCE INC	Avancemos Postcards Mailing	410.00
78639	ALCO PRINTING INC	Sales Order No 22360 for 2500 Brochiure 8.5x11 " Tri Fold color	490.00
78639	ALCO PRINTING INC	Sales Tax	50.23
<b>SOFTWARE-SINGLE USER</b>			
78587	TIMEWARP TECHNOLOGIES INC	Classroom Maestro	69.00
<b>STUDENT TRANSPORTATION-TRANSPORTATION</b>			
78301	BROOKS TRANSPORTATION INC	Bus Student Transportation ECAP Program March - April 2020	7,500.00
78302	RTB BUS LINE	Student Transportation Blanket PO for Outreach March April 2020	6,300.00
78503	FLAVIO FRONTINI	Study abroad Vienna Prague Winter 2020 accomodation expenses	6,400.90
<b>SUBSCRIPTIONS-SUBSCRIPTION SERVICES</b>			
78278	HUDL	Mobile Analysis Kit Per Quote	21,047.34
78640	GOVERNMENTJOBS.COM INC	NEOGOV Insight	17,761.15
<b>SUBSCRIPTIONS-SUBSCRIPTIONS</b>			
78264	GREY HOUSE PUBLISHING	Reference Shelf 2020 Subscription Inv 357506	345.00
78521	LOS ANGELES TIMES	LA Times Renewal pays throuhg 050920 Acct 10004884449	107.34
<b>SUPPLIES-INSTRUCTIONAL</b>			
74926	TOPANGA LUMBER & HARDWARE	Increase of Funds	600.00
74926	TOPANGA LUMBER & HARDWARE	Theatre Arts Blanket Purchase Order Valid from 7/1/19 to 6/30/20 Authorized Signature Guido Girardi	2,000.00
77015	ULINE SHIPPING SUPPLIES SPECIALISTS	Cord Protectors: Uline Request # WB115308519-1	65.38

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<b>SUPPLIES-INSTRUCTIONAL</b>			
77521	SUMMERLAND BAGS LLC	Sales Tax Adjustment to 10.25%	15.35
77521	SUMMERLAND BAGS LLC	Shipping	74.00
77521	SUMMERLAND BAGS LLC	Sales Tax	168.84
77521	SUMMERLAND BAGS LLC	Estmate No EST-000095 Custom Logo Embroidered Cool Suede Black	1,797.00
77558	ROCKLER WOODWORKING AND HARDWARE	Item 55125 Milwaukee Drive Bits 5 pack	7.96
77558	ROCKLER WOODWORKING AND HARDWARE	Item 52660 Makita B-52370 Driver Bit Set	59.94
77558	ROCKLER WOODWORKING AND HARDWARE	Item 49770 Powermatic HP Drill Press PM2800B	1,599.00
77558	ROCKLER WOODWORKING AND HARDWARE	Item 33801 FlexCut 4 piece Carving Knife Set	469.75
77558	ROCKLER WOODWORKING AND HARDWARE	freight	3.75
77558	ROCKLER WOODWORKING AND HARDWARE	Item 34159 Flexcut 9 piece Carving Set	819.75
77558	ROCKLER WOODWORKING AND HARDWARE	Item 53493 SawStop Folding Table	349.00
77558	ROCKLER WOODWORKING AND HARDWARE	sales tax	69.56
77558	ROCKLER WOODWORKING AND HARDWARE	Item 68187 Two Cherries Four Chisels	494.97
77558	ROCKLER WOODWORKING AND HARDWARE	Item 62274 Two Cherries Problem Solver Set	179.99
77558	ROCKLER WOODWORKING AND HARDWARE	Item 60353 FlexCut Slip Strop	89.75
77699	VITALITY MEDICAL INC	Item VR1515L Kidney	16.75
77699	VITALITY MEDICAL INC	Item VR1422L GI system	16.75
77699	VITALITY MEDICAL INC	Item VR1283L Skin	16.75
77699	VITALITY MEDICAL INC	Item VR1152L Spinal Column	16.75
77699	VITALITY MEDICAL INC	Item VR1556L Female breast	16.75
77699	VITALITY MEDICAL INC	Item VR1532L Female organ	16.75
77699	VITALITY MEDICAL INC	freight	19.85
77699	VITALITY MEDICAL INC	Item VR1528L Prostate gland	16.75
77699	VITALITY MEDICAL INC	Sales tax	477.84
77699	VITALITY MEDICAL INC	Item VR1353L Vascular system	16.75
77699	VITALITY MEDICAL INC	Item VR1514L Urinary Tract	16.75
77699	VITALITY MEDICAL INC	Item VR1118L Human Musculature	16.75
77699	VITALITY MEDICAL INC	Item 40000026 Digital Spirometer	3,812.22
77699	VITALITY MEDICAL INC	Item VR1226L Human eye	16.75
77699	VITALITY MEDICAL INC	Item 300K1 Oxi Plus Handheld	646.17
77699	VITALITY MEDICAL INC	Item VR1174L Knee joint	16.75
77699	VITALITY MEDICAL INC	Item VR1379L Blood	16.75
77883	LAKESHORE CURRICULUM MATERIALS	Item LL132 Markers Rine Tip	69.99
77883	LAKESHORE CURRICULUM MATERIALS	Item PX2128GR Green Gallon Paint	31.98
77883	LAKESHORE CURRICULUM	Item TA60YEX Yellow Paper	54.50

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<b>SUPPLIES-INSTRUCTIONAL</b>			
	MATERIALS		
77883	LAKESHORE CURRICULUM MATERIALS	Item No TA50GB Green Paper	23.80
77883	LAKESHORE CURRICULUM MATERIALS	Shipping	67.68
77883	LAKESHORE CURRICULUM MATERIALS	Item JJ439 Markers Board Tip 1	79.99
77883	LAKESHORE CURRICULUM MATERIALS	Item PX2128RD Red Gallon Paint	31.98
77883	LAKESHORE CURRICULUM MATERIALS	Item No TA60WTX White Paper	109.00
77883	LAKESHORE CURRICULUM MATERIALS	Item PX2128YE YellowGallon Paint	31.98
77883	LAKESHORE CURRICULUM MATERIALS	Item BJ2582 Googly Eyes	17.99
77883	LAKESHORE CURRICULUM MATERIALS	Sales Tax	46.25
77929	SYNCHRONY BANK/AMAZON	10 Mil Luggage Tag Laminating Pouches Pack of 500 2-1/2 x 4-1/4 Clear	56.76
77929	SYNCHRONY BANK/AMAZON	10 Mil Letter Laminating Pouches 9 x 11-1/2 Pack of 100	169.30
77929	SYNCHRONY BANK/AMAZON	Laminator	286.00
77929	SYNCHRONY BANK/AMAZON	100 Pack 6" Clear Plastic Luggage Tag	39.95
77929	SYNCHRONY BANK/AMAZON	Tax	57.62
77975	SYNCHRONY BANK/AMAZON	Sales Tax (10.25%)	14.50
77975	SYNCHRONY BANK/AMAZON	How Not to Be Wrong: The Power of Mathematical Thinking by Jordan Ellenberg.	141.90
78092	SARGENT-WELCH SCIENTIFIC	Misc-SWMISC; Conductor Rod Post for Current Balance; Item #: 12-2701P	120.00
78092	SARGENT-WELCH SCIENTIFIC	Sales Tax	25.40
78092	SARGENT-WELCH SCIENTIFIC	Wooden Two Meter Stick; Item #: 470101-246	127.80
78105	MEDLINE INDUSTRIES INC	Item NON24356 Patient Exam Gown cs50	47.68
78105	MEDLINE INDUSTRIES INC	Tax	6.86
78170	DICK BLICK COMPANY	00618-3015 Liquitex Acrylic Gesso Clear 32oz bottle	19.66
78170	DICK BLICK COMPANY	08908-1009 Fredrix Canvas Pad 18in x 24in 10 sheets	202.00
78170	DICK BLICK COMPANY	21703-1001 Krylon Crystal Clear 11oz Sprat	36.04
78170	DICK BLICK COMPANY	08908-1006 Fredrix Canvas Pad 12in x 16in 10sheets	22.36
78170	DICK BLICK COMPANY	09094-1030 Sakura Koi Water Brush - Round 8	16.96
78170	DICK BLICK COMPANY	21703-1003 Krylon Workable Fixative 11oz Matte Spray can	85.35
78170	DICK BLICK COMPANY	24124-1001 Artist Tape 1in x 60yds White	79.40
78170	DICK BLICK COMPANY	07121-0030 Blick Studio Cotton Canvas 30" x 30" - 1 3/8in Gallery Profile style	13.95
78170	DICK BLICK COMPANY	00682-1001 Blick Studio Gesso 2 coat Gallon	47.18
78170	DICK BLICK COMPANY	02033-1009 Utrecht Prof Acrylic Gesso Heavy Bodied, White Gallon	56.98
78170	DICK BLICK COMPANY	09094-1020 Sakura Koi Water Brush - Round Size 6	8.48

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<b>SUPPLIES-INSTRUCTIONAL</b>			
78170	DICK BLICK COMPANY	00618-2005 Liquitex Acrylic Medium Clear Gesso 8oz jar	10.66
78170	DICK BLICK COMPANY	20505-1109 Derwent Watercolor Pencil Set Assorted Colors Set of 24	32.99
78170	DICK BLICK COMPANY	07026-1066 Fredrix Cut Edge Canvas Panels 12in x 16 White Pkg of 6	7.95
78170	DICK BLICK COMPANY	Tax	65.81
78171	SYNCHRONY BANK/AMAZON	Tax	7.02
78171	SYNCHRONY BANK/AMAZON	JOFAMY Book Binding Kits, 17pcs Bookbinding supplies, a necessity book binding starter kit	15.99
78171	SYNCHRONY BANK/AMAZON	Price Difference on line lem 4	0.99
78171	SYNCHRONY BANK/AMAZON	Healifty 12 pack Glitter Powder Sequins for Slime Arts Solvent resistant Glitter Powder Shakers	12.00
78171	SYNCHRONY BANK/AMAZON	Dritz 56Y-D Yarn Darners Hand Needles, Size 14/18 7ct	4.88
78171	SYNCHRONY BANK/AMAZON	Simpli-Magic 79171 Terry Towel Cleaning Cloths Pack of 50	19.77
78171	SYNCHRONY BANK/AMAZON	BBHM217 Books by Hand PH neutral PVA Adhesive 8oz	14.88
78190	MEDLINE INDUSTRIES INC	Item MDS9407 Aneroid Mobile Adult Cuff	103.22
78190	MEDLINE INDUSTRIES INC	Item MDS9380 Aneroid Hand held Adult	16.45
78190	MEDLINE INDUSTRIES INC	Item M-R910004BX Turbine Mouthpiece Disp	133.82
78190	MEDLINE INDUSTRIES INC	Item FG2603H Glove Exam Nitr PF Large	17.94
78190	MEDLINE INDUSTRIES INC	Item MDS202000ZZ Applicator Cotton Tip Wood	11.00
78190	MEDLINE INDUSTRIES INC	Item NSCLF01028U Simulator Suture Arm	167.66
78190	MEDLINE INDUSTRIES INC	Item MDS192096BH Glove Holder Plastic	52.22
78190	MEDLINE INDUSTRIES INC	Item MDRER00016521 Cart CAPSA	5,971.84
78190	MEDLINE INDUSTRIES INC	Item MDS055002 Bandage Elastic 2x5	25.00
78190	MEDLINE INDUSTRIES INC	Item NON25357W Paper Pro Towel 3ply white	18.34
78190	MEDLINE INDUSTRIES INC	Item DYND70400 Tray Pap Smear	101.20
78190	MEDLINE INDUSTRIES INC	Item MDS9387 Aneroid Hand held Child	16.35
78190	MEDLINE INDUSTRIES INC	Item NON27356 Mask Face Yellow	8.75
78190	MEDLINE INDUSTRIES INC	Item ADC5185 Specula Ear 4.25mm	41.25
78190	MEDLINE INDUSTRIES INC	Item NSCLF00894U Trainer Kit Sut Adv	1,484.75
78190	MEDLINE INDUSTRIES INC	Item MDS104015 Table overbed walnut	75.00
78190	MEDLINE INDUSTRIES INC	sales tax	939.04
78190	MEDLINE INDUSTRIES INC	Item FG2602H Glove Exam Nitr PF Medium	17.94
78190	MEDLINE INDUSTRIES INC	Item MBH857935000 Thermometer ear and forehead	100.80
78190	MEDLINE INDUSTRIES INC	Item MPH411 Cart Utility SS	413.18
78190	MEDLINE INDUSTRIES INC	Item CRI4000 Gown Cover Spunbound Yellow Reg Lrg	19.04
78190	MEDLINE INDUSTRIES INC	Item AD5211 Otoloscope w case	199.08
78190	MEDLINE INDUSTRIES INC	Item FG2601H Glove Exam Nitr PF Small	17.94
78190	MEDLINE INDUSTRIES INC	Item NON24268 Bib Tissue with ties White	26.38



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<b>SUPPLIES-INSTRUCTIONAL</b>			
78190	MEDLINE INDUSTRIES INC	Item MDTPG2RSBSTA Gown Patient Straight Back	33.42
78190	MEDLINE INDUSTRIES INC	Item HUD717301 Spirometer Triflo II	79.61
78190	MEDLINE INDUSTRIES INC	Item FG2604H Glove Exam Nitril PF XL	17.94
78231	BUDDY'S ALL STARS INC	Shoulder Pad Reconditioning	1,249.50
78231	BUDDY'S ALL STARS INC	Helmet Reconditioning	3,096.90
78231	BUDDY'S ALL STARS INC	Helmet Repaint	254.40
78231	BUDDY'S ALL STARS INC	Shipment	389.00
78291	DEPARTMENT OF FORESTRY AND	FSTEP FFS0567 Course Firefighter Survival Inv FFS0567 Sept 28-29 2019	628.00
78293	DOMINIC CLEMENTE	Verdugo Fire Academy Name Plates	1,980.00
78293	DOMINIC CLEMENTE	Sales tax	202.95
78294	STEEL TOE INC	Item 125244 Lufkin Fiberglass Tape	90.00
78294	STEEL TOE INC	Item 1015317-01 FC SHC5000 RAM Clip Mount Kit	215.00
78294	STEEL TOE INC	sales tax	914.87
78294	STEEL TOE INC	Item 724861 Mini Prism System	72.10
78294	STEEL TOE INC	Item 1010084-01 FC 5000 Data Collector	1,800.00
78294	STEEL TOE INC	Item 24767 Peco Flo Orange Vest	234.25
78294	STEEL TOE INC	Item 801071 Heavy Duty Prism	61.80
78294	STEEL TOE INC	Item 1009273-01 Carbon Fiber Bipod	125.00
78294	STEEL TOE INC	Item 61065 Magnet Field Surveying software	768.00
78294	STEEL TOE INC	Item 808847 Range Pole	67.00
78294	STEEL TOE INC	Item 724809 Tilting Prism Mount	82.40
78294	STEEL TOE INC	Item 1023562-01 GM 55 psbl	5,410.00
78308	KANOPY LLC	Database Access	8,000.00
78335	SYNCHRONY BANK/AMAZON	Tax	126.28
78335	SYNCHRONY BANK/AMAZON	Metal Clipboard	61.68
78335	SYNCHRONY BANK/AMAZON	Pulse Oximeter	108.42
78335	SYNCHRONY BANK/AMAZON	Mini CPR Keychain Pack of 100	123.90
78335	SYNCHRONY BANK/AMAZON	Tool Kit for EMT Lab	74.97
78335	SYNCHRONY BANK/AMAZON	Step Stool for EMT Lab	38.20
78335	SYNCHRONY BANK/AMAZON	AED Trainer	825.00
78336	BOUND TREE MEDICAL	Tax	70.41
78336	BOUND TREE MEDICAL	Item J2704 Israeli Emergency Bandage	88.92
78336	BOUND TREE MEDICAL	Item 066-4000P Berman Oral Aireay Kit	18.00
78338	POCKET NURSE ENTERPRISES INC	Shipping Estimate	40.00
78338	POCKET NURSE ENTERPRISES INC	Tax	41.77
78338	POCKET NURSE ENTERPRISES INC	Quote No 1140200-0 Item 11-81-0140-WH IV Hand and Arm Combo Pack	407.40
78339	SYNCHRONY BANK/AMAZON	Sales Tax	13.85
78339	SYNCHRONY BANK/AMAZON	Becoming Hispanic-Serving Institutions: Opportunities for Colleges and Universities, Paperback ? March 12, 2019 by Gina Ann Garcia	134.95

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<b>SUPPLIES-INSTRUCTIONAL</b>			
78340	MEDLINE INDUSTRIES INC	Item LTP31439725 Electrodes Case of 600	176.00
78340	MEDLINE INDUSTRIES INC	Item CFU5906504 Oxygen Tubing Adapters Case of 50	105.88
78340	MEDLINE INDUSTRIES INC	Item MSG6085Z Sterile Gloves Size 8.5 Box of 50	209.00
78340	MEDLINE INDUSTRIES INC	Item DYND11NS14S Catheter Tray 14 Fr Case of 10	69.55
78340	MEDLINE INDUSTRIES INC	Shipping Estimate	35.00
78340	MEDLINE INDUSTRIES INC	Item IME24200007 Alaris Pump Tubing Case of 20	195.70
78340	MEDLINE INDUSTRIES INC	Tax	77.50
78344	AED SUPERSTORE	Sales Tax adj to 10.25%	16.00
78344	AED SUPERSTORE	Item 15-1030 Heartsaver Poster Pack	35.50
78344	AED SUPERSTORE	Item 8900-0224-01 OneSTep Complete Electrode	306.00
78344	AED SUPERSTORE	Item 15-1010 BLS Provider Student Manual	72.50
78344	AED SUPERSTORE	Tax 8.75%	93.36
78344	AED SUPERSTORE	Item 8900-0190 Training CPR Stat-padz	198.00
78362	DISCOUNT SCHOOL SUPPLY	Sales Tax	33.32
78362	DISCOUNT SCHOOL SUPPLY	Item STM54 Safety Mat Blue	137.12
78362	DISCOUNT SCHOOL SUPPLY	Item REVMAT Environments Reversible Mat	187.94
78364	SYNCHRONY BANK/AMAZON	Sales Tax	16.08
78364	SYNCHRONY BANK/AMAZON	Energizer AAA Batteries 30 Pack	15.89
78364	SYNCHRONY BANK/AMAZON	San Disk Cruzer Glide CZ60 32 GB Flash Drive	38.94
78364	SYNCHRONY BANK/AMAZON	Energizer Max Premium AA Batteries	14.57
78364	SYNCHRONY BANK/AMAZON	BEBONCOOL RF 2.4GHz Wireless Presenter	87.24
78381	OFFICE DEPOT	296314 Clasp Envelopes 10 by 13 inches Box of 100	59.38
78381	OFFICE DEPOT	296278 Clasp Envelopes 9 by 12 inches Box of 100	50.13
78401	SOCCER STORES INC	Practice Soccer Balls	480.00
78401	SOCCER STORES INC	Sales Tax	196.80
78401	SOCCER STORES INC	Confirmiing Invoice Game Soccer Balls	1,440.00
78405	B & H PHOTO VIDEO	Sales Tax	132.28
78405	B & H PHOTO VIDEO	MFR 1858477 Pearl Paper Ilford	1,290.50
78409	AVID	Book PT101 For Pro Tools V12 English	507.00
78410	ANDREW FELDMAN	Reimbursement for Class Supplies	938.39
78411	ANDREW FELDMAN	Reimbursement for Class Supplies	244.96
78441	CALIFORNIA RAM INC	SmoothCast 325 Gallon Unit	79.61
78441	CALIFORNIA RAM INC	Mold Star 20T Gallon Unit	592.24
78441	CALIFORNIA RAM INC	Shipping	62.05
78441	CALIFORNIA RAM INC	Tax	68.86
78464	HIGHLAND PLASTICS INC	Sales Tax	122.74
78464	HIGHLAND PLASTICS INC	Freight	85.92
78464	HIGHLAND PLASTICS INC	Sales Order No 78603 Item LT512-64N	497.74

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<b>SUPPLIES-INSTRUCTIONAL</b>			
		Natural Polyethylene Cup	
78464	HIGHLAND PLASTICS INC	Item LT309-16N Natural Polyethylene Lid	367.44
78464	HIGHLAND PLASTICS INC	Item PF309N Natural Polyethylene Lid	179.88
78464	HIGHLAND PLASTICS INC	Item PF512N Natural Polyethylene Lid	152.41
78468	ULINE SHIPPING SUPPLIES SPECIALISTS	Quote No 33808727 Item S-5857 Garment Bags	343.00
78468	ULINE SHIPPING SUPPLIES SPECIALISTS	Sales Tax	35.15
78468	ULINE SHIPPING SUPPLIES SPECIALISTS	Shipping	47.13
78470	FREESTYLE	Item 25411 X- Acto No 11 Blade with Dispenser - 15 Pack	7.99
78470	FREESTYLE	Item 332072 Drytac Trimount Dry Mount Tissue 8.5x11.25	339.80
78470	FREESTYLE	Adj of sales Tax to 10.25%	6.17
78470	FREESTYLE	sales tax charged 9.5%	78.15
78470	FREESTYLE	Item 278075 Artist Tape 3/4 Inch x 60 Yards - White	49.90
78470	FREESTYLE	Item 19402125 Arista Mat Board 11x14 4- Ply Black/White	350.00
78470	FREESTYLE	Item 928 D&K Expressions Release Paper 26 inx 15ft	49.99
78470	FREESTYLE	Item 253601 X- Acto No 1 Precision Knife with Safety Cap	24.95
78470	FREESTYLE	Shipping	50.99
78471	SYNCHRONY BANK/AMAZON	Taygeer Slim Briefcase Laptop Case Shoulderbag	359.82
78471	SYNCHRONY BANK/AMAZON	Sales Tax	36.88
78473	OFFICE DEPOT	Item 810032 Canon CCL-271XL pack of three	279.95
78473	OFFICE DEPOT	Sales Tax	56.81
78473	OFFICE DEPOT	Item 224458 Canon CLI-271 XL	99.95
78473	OFFICE DEPOT	Item 882759 Canon PGI-270XL Black Ink	124.95
78473	OFFICE DEPOT	Item 451898 Sharpie Markers	21.27
78473	OFFICE DEPOT	Item 754871 Sharpie Chisel Tip Black Innk	30.96
78478	OFFICE DEPOT	Sales Tax	12.62
78478	OFFICE DEPOT	Item 119719 Elmer Glue	123.10
78486	W S DARLEY & CO	Ladder Brackets: Item AF694 2/4/2020 Darley Quotation	710.40
78486	W S DARLEY & CO	Shipping	30.00
78486	W S DARLEY & CO	Sales Tax	72.81
78487	VAXSERVE	#305945 BD 1ml tb syr 27Gx1/2 100/box	49.36
78487	VAXSERVE	Sales Tax	4.69
78489	MY PROFESSIONAL UNIFORMS LLC	Unisex uniforms and embroidery	1,119.43
78493	QWIZDOM INC	Shipping	15.00
78493	QWIZDOM INC	Tax	13.84
78493	QWIZDOM INC	Quote No 0003631 HID Receiver Qwizdom	120.00
78498	SYNCHRONY BANK/AMAZON	Amazon Stickers	69.95

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<b>SUPPLIES-INSTRUCTIONAL</b>			
78498	SYNCHRONY BANK/AMAZON	Shipping and Tax	7.15
78530	KYLA HANSEN	Reimbursement classroom art supplies	200.00
78533	DAVID ATTYAH	Reimbursement classroom art supplies	200.00
78534	APRIL BEY	Reimbursement classroom art supplies	200.00
78535	OLIVIA BOOTH	Increase PO for studio arts supplies	100.00
78535	OLIVIA BOOTH	Reimbursement studio art supplies	100.00
78537	ANNIE MANN	Reimbursement studio arts supplies	200.00
78539	BEATRIZ VALLS RODRIGUEZ	Reimbursement studio arts supplies	100.00
78540	CLARE LITTLE	Reimbursement studio arts supplies	100.00
78541	WARREN CRAIG ATTEBERY	Reimbursement studio arts supplies	100.00
78542	LISA WEDGEWORTH	Reimbursement studio arts supplies	100.00
78543	MARK WESSEL	Reimbursement studio arts supplies	100.00
78544	LISA ADAMS	Reimbursement studio arts supplies	100.00
78545	JOHN ZARCONE	Reimbursement studio arts supplies	100.00
78546	KIYOMI FUKUI NANNERY	Reimbursement studio arts supplies	100.00
78564	McLOGAN SUPPLY CO INC	Tax	25.25
78564	McLOGAN SUPPLY CO INC	Ulano Rubylith UV Blockout Film size 40" x 300"	122.35
78564	McLOGAN SUPPLY CO INC	Permaprint Waterbase Poster Ink color Opaque White Gallon	109.00
78564	McLOGAN SUPPLY CO INC	Nazdar 9500 RFU Series AQ-51 Extender Base Gallon	34.45
78590	SYNCHRONY BANK/AMAZON	ISBN 9781558106192 Paperback Nursing Scope and Standard of Pracice 3rd Ed	95.06
78590	SYNCHRONY BANK/AMAZON	ISBN 9781558105997 Paperback Code of Ethics	57.24
78590	SYNCHRONY BANK/AMAZON	Sales Tax	15.58
78621	DEPARTMENT OF FORESTRY AND	VFA Certificate Fees: Department of Forestry & Fire Pro Invoice: S1310047	848.00
78621	DEPARTMENT OF FORESTRY AND	VFA Certificate Fees: Department of Forestry & Fire Pro Invoice: FF1SE0235	170.00
78621	DEPARTMENT OF FORESTRY AND	VFA Certificate Fees: Department of Forestry & Fire Pro Invoice: FF1WE0233	1,100.00
78626	SYNCHRONY BANK/AMAZON	Sales Tax	6.97
78626	SYNCHRONY BANK/AMAZON	How Not to Be Wrong: The Power of Mathematical Thinking by Jordan Ellenberg.	68.05
78669	4IMPRINT	Order No 19504122 Item 129902 Lip Balm and SUnscreen Combo	1,725.00
78669	4IMPRINT	Set up Charge	65.00
78669	4IMPRINT	Sales Tax	183.48
78669	4IMPRINT	Shipping	58.57
78691	LAMABOOKS	Handling Fee	10.00
78691	LAMABOOKS	Item # 360-978-0-88069-088-1 Occupational Programs in CA Community College 2019-21	100.00
78691	LAMABOOKS	Sales Tax	10.25
78694	MICHAEL ROLLINS	Reimbursement supplies art studio	200.00
78703	ANDREW FELDMAN	Reimbursment supplies Culinary arts Lab and events	1,200.55

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<b>SUPPLIES-INSTRUCTIONAL</b>			
78707	ANDREW FELDMAN	Reimbursement supplies Culinary arts Lab and events	289.99
<b>SUPPLIES-LAB</b>			
78431	SYNCHRONY BANK/AMAZON	API SALTWATER MASTER TEST KIT 550-Test Saltwater Aquarium Water Test Kit	29.99
78431	SYNCHRONY BANK/AMAZON	Scotch-Brite Non-Scratch Scrub Sponges, Cleaning Power for Everyday Jobs, Stands Up to Stuck-on Grime, 6 Scrub Sponges	4.54
78431	SYNCHRONY BANK/AMAZON	Sales Tax	13.06
78431	SYNCHRONY BANK/AMAZON	API ALGAE SCRAPER For Acrylic Aquariums 1-Count Container	14.64
78431	SYNCHRONY BANK/AMAZON	Zilla Incandescent Bulb, Day Blue Light and Heat, 150 Watt (3 Pack)	13.99
78431	SYNCHRONY BANK/AMAZON	API Marine Stress Zyme Saltwater Aquarium Cleaning Solution 16-Ounce Bottle	12.30
78431	SYNCHRONY BANK/AMAZON	Instant Ocean Sea Salt for Marine Aquariums, Nitrate & Phosphate-Free, 200-Gallon	51.98
78560	SIGMA-ALDRICH INC	Quote No 22645046 C2488-500ML CITRATE BUFFER SOLUTION, 0.09M	158.00
78560	SIGMA-ALDRICH INC	Shipping	16.24
78560	SIGMA-ALDRICH INC	Sales Tax	16.20
<b>SUPPLIES-MEDICAL</b>			
78660	MCKESSON MOORE MEDICAL LLC	#311971 Goggle, Ocushield Clr (12/BOX)	24.72
78660	MCKESSON MOORE MEDICAL LLC	tax/shipping	10.00
78660	MCKESSON MOORE MEDICAL LLC	#469354 Aloe Vera Gel, 12oz	7.56
78660	MCKESSON MOORE MEDICAL LLC	#403730 Bandage, Conform Strch 4"x4" (12/BAG)	4.97
78662	VAXSERVE	752-21 Tubersol 5 tu 1mL/10 test vial	427.25
78662	VAXSERVE	400-20 Adacel 5 prefilled syringes	179.73
78662	VAXSERVE	excise tax	11.25
<b>SUPPLIES-OFFICE</b>			
76816	INGALINAS BOX LUNCH	Training Event Nov 7 2018	970.51
77976	OFFICE DEPOT	Sales Tax	46.06
77976	OFFICE DEPOT	706627 Wall clock	38.58
77976	OFFICE DEPOT	415779 Privacy Screen	204.78
77976	OFFICE DEPOT	541155 Shredder	208.48
78018	SYNCHRONY BANK/AMAZON	Expo White Board Cleaner	7.46
78018	SYNCHRONY BANK/AMAZON	Kleenex Expressions Ultra Soft Facial tissues	11.98
78018	SYNCHRONY BANK/AMAZON	Quality park 10x13 Envelopes	15.79
78018	SYNCHRONY BANK/AMAZON	Oxford Filter Paper College Ruled	10.87
78018	SYNCHRONY BANK/AMAZON	Expo Low order dry Erase Markers	11.66
78018	SYNCHRONY BANK/AMAZON	882-E Compatible Exam Forms	54.88
78018	SYNCHRONY BANK/AMAZON	Sales Tax	11.55
78030	SKY SPORTSWEAR	Quote No 20200117 Tshirts Student Services Training January 23rd	1,250.00

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<b>SUPPLIES-OFFICE</b>			
78030	SKY SPORTSWEAR	Sales Tax	128.13
78042	OFFICE DEPOT	Purified Water Bottle Item no 620007	50.60
78083	ANAWALT LUMBER AND HARDWARE CO	Delivery Fee	75.00
78083	ANAWALT LUMBER AND HARDWARE CO	Sales Tax	108.33
78083	ANAWALT LUMBER AND HARDWARE CO	Item 3/4" Domestic High Quality Birch Plywood	698.00
78083	ANAWALT LUMBER AND HARDWARE CO	Item 1/2" Birch Plywood	196.55
78139	OFFICE DEPOT	9441741 HP 414X High Yield Cyan Toner	234.89
78139	OFFICE DEPOT	Tax	71.87
78139	OFFICE DEPOT	9140644 HP 414X High Yield Magenta Toner	234.89
78139	OFFICE DEPOT	6803494 HP 414X High Yield Magenta Toner	234.89
78198	OFFICE DEPOT	Item 619658 HP727 Gray Ink Toner	303.26
78198	OFFICE DEPOT	Item 689986 HP727 Matte Black	303.26
78198	OFFICE DEPOT	Item 790778 HP727 Original Ink Cyan	169.78
78198	OFFICE DEPOT	Sales Tax	128.39
78198	OFFICE DEPOT	Item 790787 HP727 Original Single Pack	159.58
78198	OFFICE DEPOT	Item 790796 HP 727 Original Ink Cartridge Single Pack	159.58
78198	OFFICE DEPOT	Item 790769 HP727 Original Ink Photo Black	163.38
78229	OFFICE DEPOT	Sales Tax	36.96
78229	OFFICE DEPOT	543280 Manila Folders 1/3 cut	10.87
78229	OFFICE DEPOT	30374 DYMO Label Writer	351.48
78265	SYNCHRONY BANK/AMAZON	Sales Tax	14.81
78265	SYNCHRONY BANK/AMAZON	Mathematics Calendar 2020	15.00
78265	SYNCHRONY BANK/AMAZON	Shipping	27.58
78265	SYNCHRONY BANK/AMAZON	Hand2 MInd Double Sided Coordinate Grid Dry Erase Board Kit Set of 30	101.96
78280	SYNCHRONY BANK/AMAZON	Sales Tax	2.71
78280	SYNCHRONY BANK/AMAZON	Wagner Travel Notebook Cover	11.99
78280	SYNCHRONY BANK/AMAZON	Shipping	5.99
78280	SYNCHRONY BANK/AMAZON	Red Mailed Self Inking Rubber Stamp	8.49
78281	OFFICE DEPOT	Sales Tax	52.65
78281	OFFICE DEPOT	Item 277398 Mouse Pad	50.37
78281	OFFICE DEPOT	Item 536373 Clorox Disinfecting Wipes	32.12
78281	OFFICE DEPOT	Item 210142 AAA Batteries	8.64
78281	OFFICE DEPOT	Item 231939 Black Toner 85A	264.78
78281	OFFICE DEPOT	Item 305324 Scotch Tape	35.72
78281	OFFICE DEPOT	Item 837855 Mesh Oval Organizer	26.74
78281	OFFICE DEPOT	Item 478123 Salmon Paper 20 Lbs	43.20
78281	OFFICE DEPOT	Item 1385290 Duracell AA batteries	13.15
78281	OFFICE DEPOT	Item 597030 Post- It Notes	34.16
78281	OFFICE DEPOT	Item 696559 D Batteries	7.39

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<b>SUPPLIES-OFFICE</b>			
78285	OFFICE DEPOT	Item 947671 Notarial Seals	24.00
78285	OFFICE DEPOT	Item 907659 Clip Dispenser	15.96
78285	OFFICE DEPOT	Item 664011 Pens	5.14
78285	OFFICE DEPOT	Item 456371 Sharpie	15.90
78285	OFFICE DEPOT	Item 486248 Binder	20.96
78285	OFFICE DEPOT	Item 253050 Ruled Paper	45.00
78285	OFFICE DEPOT	Item 6900217 Planner	20.99
78285	OFFICE DEPOT	Item 970485 Parchment	17.20
78285	OFFICE DEPOT	Item 486368 Binder	29.46
78285	OFFICE DEPOT	Item 415481 HP410X Cyan Toner	194.00
78285	OFFICE DEPOT	Item 307512 Dry Erase	40.75
78285	OFFICE DEPOT	Item 818019 Purple Markers	107.20
78285	OFFICE DEPOT	Item 826876 Correction Tape	11.83
78285	OFFICE DEPOT	Item 605004 Tape	21.39
78285	OFFICE DEPOT	Item 328649 Green Markers	96.20
78285	OFFICE DEPOT	Item 452949 Tape	16.98
78285	OFFICE DEPOT	Item 908210 Stapler	21.52
78285	OFFICE DEPOT	Item 825265 Pushpins	3.62
78285	OFFICE DEPOT	Item 330888 Envelopes	19.79
78285	OFFICE DEPOT	Item 595511 Pencil Sharpener	108.00
78285	OFFICE DEPOT	Tax	122.63
78285	OFFICE DEPOT	Item 259271 Blue Markers	97.10
78285	OFFICE DEPOT	Item 458612 Scissors	3.80
78285	OFFICE DEPOT	Item 182089 Correction Fluid	10.46
78285	OFFICE DEPOT	Item 475823 Chair Mat	49.75
78285	OFFICE DEPOT	Item 102029 HP410 X Magenta Toner	194.00
78285	OFFICE DEPOT	Item 327919 Glue Sticks	5.39
78286	OFFICE DEPOT	Sales Tax	10.48
78286	OFFICE DEPOT	#295223 HP53A Black Toner Cartridge	102.26
78313	OFFICE DEPOT	Item 911245 Office Depot Brand Cleaning Dusters, 10 Oz., Pack Of 3	8.15
78313	OFFICE DEPOT	Sales Tax	1.92
78313	OFFICE DEPOT	Item 149407 Clorox Disinfecting Wipes, 75 Wipes Per Tub, Pack Of 2 Tubs	10.54
78333	OFFICE DEPOT	561894 Post-it Notes 1-1/2" x 2"	24.10
78333	OFFICE DEPOT	Sales Tax	56.26
78333	OFFICE DEPOT	386151 Post-it Notes 3" x 3"	39.74
78333	OFFICE DEPOT	678251 Post-it Notes 4" x 6	32.12
78333	OFFICE DEPOT	664011 BIC Ballpoint Pens	10.28
78333	OFFICE DEPOT	873025 Zebra #2 Mechanical Pencils	26.78
78333	OFFICE DEPOT	554553 HP 55X Black Toner	356.72
78333	OFFICE DEPOT	790801 Pilot G-2 Retractable Gel Pens Blue	30.69
78333	OFFICE DEPOT	307264 Message Pads	6.81

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<b>SUPPLIES-OFFICE</b>			
78333	OFFICE DEPOT	345645 Xerox Paper Green	21.65
78337	ALONTI CATERING	Catering Feb 7 2020 Garfield	675.70
78342	SYNCHRONY BANK/AMAZON	Sales Tax	0.00
78342	SYNCHRONY BANK/AMAZON	Desktop Letter Tray Wire Metal Gold	0.00
78342	SYNCHRONY BANK/AMAZON	Acrylic Sign Holder 8.5 x 11 w/3MM Thickness (Set of 6) Double Sided Thick	0.00
78342	SYNCHRONY BANK/AMAZON	Adhesive Hooks?Muyee 24pcsClear Hanging Wall Hooks 10kg	0.00
78342	SYNCHRONY BANK/AMAZON	Cork Bulletin Board, 17"x23", White Frame Pack of 2	0.00
78342	SYNCHRONY BANK/AMAZON	White Framed Premium Surface Magnetic Large Chalk Board- 24"x36"	0.00
78342	SYNCHRONY BANK/AMAZON	Thumb Tacks 500-count gold	0.00
78342	SYNCHRONY BANK/AMAZON	Chalk Markers and Chalkboard Labels	0.00
78360	OFFICE DEPOT	Item 345197 HP130A Toner Magenta	64.19
78360	OFFICE DEPOT	Item 8640696 Adesso Mouse Pad	12.95
78360	OFFICE DEPOT	Item 497972 Fellowes Mouse Pad	32.78
78360	OFFICE DEPOT	Item 1376407 OD Hanging folders	11.17
78360	OFFICE DEPOT	Item 345170 HP130A Cyan Toner	64.09
78360	OFFICE DEPOT	Sales Tax	29.68
78360	OFFICE DEPOT	Item 498017 Fellowes Plush Touch Keyboard Wrist Rest Blk	39.96
78360	OFFICE DEPOT	Item 345179 HP130A Toner Yellow	64.39
78383	SYNCHRONY BANK/AMAZON	Sales Tax	10.95
78383	SYNCHRONY BANK/AMAZON	The Complete Adult Psychotherapy Treatment Planner: Includes DSM-5 Updates	47.39
78383	SYNCHRONY BANK/AMAZON	The Adult Psychotherapy Progress Notes Planner ISBN-10: 9781118066751	59.37
78396	FREESTYLE	Item 6872 Arista Premium Liquid Paper Developer 64 Oz ( Makes 5 Gallons )	173.90
78396	FREESTYLE	Sales Tax adjustment to 10.25%	11.59
78396	FREESTYLE	Item 6174 Arista Premium Liquid Film Developer - 5 Liters	134.95
78396	FREESTYLE	Item 278075 Artist Tafe 3/4 Inch x 60 Yeards white	49.90
78396	FREESTYLE	Item 629035 Ilford Hp5+400 ISO 120 Size	134.75
78396	FREESTYLE	Item 1172104 Ilford Multigrade Classic FB F1K Glossy 16x20/50 Sheets	437.98
78396	FREESTYLE	Item 1373535 ilford MG Filter Set 3.5x3.5	329.90
78396	FREESTYLE	Shipping	236.47
78396	FREESTYLE	Item 6205 Arista Premium Odorless Liqui Fixer - 5 Liters	285.90
78396	FREESTYLE	Sales Tax 9.5%	147.00
78406	ASSOCIATED STUDENTS OF GLENDALE COLLEGE	SR 328 Wed Feb 12 2020	47.50
78440	OCEAN INTERFACE CO., INC.	HP Laserjet pro M479fdw	515.02
78451	PROMO DIRECT	Set up Fee	63.00
78451	PROMO DIRECT	Sales Tax	123.00



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<b>SUPPLIES-OFFICE</b>			
78451	PROMO DIRECT	Shipping	110.00
78453	ANAHID MARDRES	Pre encumbrance for Reimbursement for EOPS Advisory Committee Meeting 2/12/20 Lunch	200.00
78454	OFFICE DEPOT	Sales Tax	10.10
78454	OFFICE DEPOT	231822 HP 78A Cartridge Black	98.54
78465	MINUTEMAN PRESS	Inv No 112523 2500 Brochures	391.39
78466	OFFICE DEPOT	Item 127731 Dre- Erase Cleaner	15.73
78466	OFFICE DEPOT	Item 127731 Color Paper	15.73
78466	OFFICE DEPOT	Item 820759 Master Lock Combinaton Assorted Colors	83.88
78466	OFFICE DEPOT	Item 675929 Microfiber Cloths	8.69
78466	OFFICE DEPOT	Item 927692 Magnets	66.90
78466	OFFICE DEPOT	Item 307537 Brother TZe-261 Black On White Security Tape 1.5x26"	36.74
78466	OFFICE DEPOT	Sales Tax	23.26
78570	OFFICE DEPOT	Item 675041 Lunar Blue Paper	6.38
78570	OFFICE DEPOT	Item 452121 Fireball Fuchsia Paper	6.56
78570	OFFICE DEPOT	Item 255815 Cosmic Orange Papaer	6.37
78570	OFFICE DEPOT	Item 246428 HP26A	232.54
78570	OFFICE DEPOT	Item 620007 Nestle Water	101.20
78570	OFFICE DEPOT	Item 364065 Terra Green Paper	6.61
78570	OFFICE DEPOT	Item 420935 Solar Yellow Paper	6.48
78570	OFFICE DEPOT	Sales Tax	37.52
78579	OFFICE DEPOT	Item No 620007 Water Order	28.00
78579	OFFICE DEPOT	Sales Tax	2.87
78583	SYNCHRONY BANK/AMAZON	sales tax	19.88
78583	SYNCHRONY BANK/AMAZON	ASUS VT229H 21.5 Monitor	193.99
78623	OFFICE DEPOT	Item No. 6999867 HP Laserjet 414A Black	117.99
78623	OFFICE DEPOT	Sales Tax	12.09
78625	OFFICE DEPOT	Item 595511 X-ACTO Powerhouse Electric Pencil Sharpener, Black	18.00
78625	OFFICE DEPOT	Item 524952 Paper Mate? FlexGrip Elite Retractable Ballpoint Pens, Fine Point, 0.8 mm, Black Barrel, Black Ink, Pack Of 12 Pens	2.92
78625	OFFICE DEPOT	Item 458621 Neenah Bright White Premium Card Stock, Letter Size, 65 Lb, White, Pack Of 250 Sheets	7.42
78625	OFFICE DEPOT	Item 348359 Neenah Exact Index Premium Card Stock, Letter Paper Size, 110 Lb, 30% Recycled, FSC Certified, White, Pack Of 250 Sheets	5.83
78625	OFFICE DEPOT	Sales Tax	4.29
78625	OFFICE DEPOT	Item 240556 Wausau Exact 30% Recycled Heavyweight Index Card Stock, 8 1/2" x 11", 90 Lb, White, Pack Of 250 Sheets	7.71
78635	SYNCHRONY BANK/AMAZON	Cover your cough Sign 14x10	22.00

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<b>SUPPLIES-OFFICE</b>			
78635	SYNCHRONY BANK/AMAZON	Face mask disposable	14.99
78635	SYNCHRONY BANK/AMAZON	tax	3.79
78635	SYNCHRONY BANK/AMAZON	freight	13.49
78644	OFFICE DEPOT	Item 651172 Post it Notes	18.00
78644	OFFICE DEPOT	Item 620007 Bottled Water	56.00
78644	OFFICE DEPOT	Item 212084 Nabrisco Cookies	253.40
78644	OFFICE DEPOT	Item 623006 Classic Chips	259.90
78644	OFFICE DEPOT	Item 710780 Flamin Hot Mix	285.80
78644	OFFICE DEPOT	Sales Tax	93.13
78644	OFFICE DEPOT	Item 826876 Write Outt Correction Tape	35.49
78645	OFFICE DEPOT	508901 Black Toner	149.14
78645	OFFICE DEPOT	508946	186.98
78645	OFFICE DEPOT	508962 Yellow Toner	186.98
78645	OFFICE DEPOT	Sales Tax	53.25
78646	OFFICE DEPOT	509111 Magenta Toner	186.98
78646	OFFICE DEPOT	421062 Date Stamp	8.15
78646	OFFICE DEPOT	354272 Seals Gold	13.99
78646	OFFICE DEPOT	581985 Correction Type	5.18
78646	OFFICE DEPOT	172460 Yellow Pack	4.52
78646	OFFICE DEPOT	Sales Tax	22.53
78647	CARD INTEGRATORS	Price Increase for ID Cards	900.00
78647	CARD INTEGRATORS	Tax	288.33
78647	CARD INTEGRATORS	Shipping	43.00
78647	CARD INTEGRATORS	ID Cards	1,850.00
78647	CARD INTEGRATORS	YMCKO Color Ribbon	285.00
78661	OFFICE DEPOT	450073 - Purell Hand Sanitizer	11.68
78661	OFFICE DEPOT	574698 - OD Tab Dividers, Alphabetical	14.22
78661	OFFICE DEPOT	883741 - HP 81A Blck Toner	175.22
78661	OFFICE DEPOT	331000 - Catalog Brown Envelopes	49.88
78661	OFFICE DEPOT	287452 - Surpass 2-Ply Tissue	28.03
78661	OFFICE DEPOT	Sales tax	32.98
78661	OFFICE DEPOT	673985 - Lysol Wipes 6pk	42.69
78677	OFFICE DEPOT	479596 PiTOUCH tape	39.99
78677	OFFICE DEPOT	106950 5 Tab dividers Manila	26.99
78677	OFFICE DEPOT	221051 Stapler	11.58
78677	OFFICE DEPOT	420873 stamp pad red	4.99
78677	OFFICE DEPOT	603237 Pre inked stamp refill	6.59
78677	OFFICE DEPOT	1376353 Plastic Tabs	16.47
78677	OFFICE DEPOT	546871 File pockets	42.78
78677	OFFICE DEPOT	654696 Leads	10.98
78677	OFFICE DEPOT	Sales Tax	36.81
78677	OFFICE DEPOT	420894 Stamp pad - blue	4.99

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<b>SUPPLIES-OFFICE</b>			
78677	OFFICE DEPOT	429175 Paper clip jambo	2.98
78677	OFFICE DEPOT	141747 PITOUCH Brother	49.99
78677	OFFICE DEPOT	400866 Binder clip mini	9.58
78677	OFFICE DEPOT	322795 Post it	10.99
78677	OFFICE DEPOT	471259 Binder 3"	104.90
78677	OFFICE DEPOT	603314 Refill pre inked stamp	6.59
78677	OFFICE DEPOT	308478 Clip regular	8.78
78683	OFFICE DEPOT	Item 374323 Purell Instant Hand Sanitizer	179.29
78683	OFFICE DEPOT	Sales Tax	43.14
78683	OFFICE DEPOT	Item 422469 Lysol Spray	92.26
78683	OFFICE DEPOT	Item 673955 Lyson Disinfecting Wipes	149.36
78685	OFFICE DEPOT	Item 170940 Surge Protector	21.99
78685	OFFICE DEPOT	Item 919813 Writing Pads	19.11
78685	OFFICE DEPOT	Item 9517453 Mind Reader Vertical Back Rest	29.99
78685	OFFICE DEPOT	Item 994053 Compressed Gas duster	13.99
78685	OFFICE DEPOT	Sales Tax	9.95
78685	OFFICE DEPOT	Item 8814385 Mead Spiral Notebook	11.97
78696	RHYME UNIVERSITY	Sales Tax	4.23
78696	RHYME UNIVERSITY	Tassel With Year Date Charm Item No GTM	41.30
78700	LAKESHORE CURRICULUM MATERIALS	Sales Tax	6.14
78700	LAKESHORE CURRICULUM MATERIALS	Item BM536 Butcher Paper	59.99
78702	OFFICE DEPOT	Item 8108934 HP 410A Pack of 4	429.99
78704	OFFICE DEPOT	Item 624900 Heavyweight Sheet Protector	19.95
78704	OFFICE DEPOT	Item 574978 Extra Wide Big Tabs	8.94
78704	OFFICE DEPOT	Item 0209692 Binder 2"	43.20
78704	OFFICE DEPOT	Item 475248 Office Depot Plain Dividers	25.30
78704	OFFICE DEPOT	Sales Tax	11.03
78704	OFFICE DEPOT	Item 735871 Avery Binder Pockets	10.20
78711	OFFICE DEPOT	Item 723824 Sticky Notes 4x6"	0.98
78711	OFFICE DEPOT	Sales Tax	9.02
78711	OFFICE DEPOT	Item 475248 dividers with Tabs	50.60
78711	OFFICE DEPOT	Item 263157 Letter Size Wall File	15.99
78711	OFFICE DEPOT	Item 119594 Crayola Crayon Set	4.11
78711	OFFICE DEPOT	Item 847469 GE 3-Outlet Extension Cord	10.40
78711	OFFICE DEPOT	Item 612011 Laser Address label	6.02
<b>TRAVEL-CONFERENCE</b>			
75591	AARIN EDWARDS	Community College League of CA Convention Nov 21 to 23 2019 Riverside CA	2,238.08
78247	CCCAOE	Registration for Ramona Barrio-Sotillo for Mar 9 to 13 2020 Conference	645.00
78253	RICHARD CORTES	Guided Pathways Training Feb 17 to 19 2020 Sacramento CA	725.00

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<b>TRAVEL-CONFERENCE</b>			
78254	MELISSA MALANDRAKIS	Guided Pathways Training Feb 17 & 18 2020 Sacramento CA	725.00
78255	ISAAC PEDRAZA	CA Community College Assoc for Occupational Education Mar 10 to 13 2020 Sacramento CA	1,750.00
78256	ISAAC PEDRAZA	CA Career Pathways Educating for Careers Feb 27 to 29 2020 Long Beach CA	755.00
78314	ROGER DICKES	Strategic Planning Retreat Feb 3 to 5 2020 Indian Wells CA	883.25
78318	JOANNA SAPORITO	Conference for Colleges Serving Currently & Formerly Incarcerated Students Apr 19 to 21 2020 Sacramento CA	773.91
78319	TERESA A DAVIS	Conference for Colleges Serving Currently & Formerly Incarcerated Students Apr 19 to 21 2020 Sacramento CA	999.49
78320	JOLIE MORRIS	Conference for Colleges Serving Currently & Formerly Incarcerated Students Apr 19 to 21 2020 Sacramento CA	773.91
78321	ANDRA VERSTRAETE	Conference for Colleges Serving Currently & Formerly Incarcerated Students Apr 19 to 21 2020 Sacramento CA	868.92
78348	BREANNA DULAY	Educating for Careers Feb 27 to 29 2020 Long Beach CA	1,021.20
78349	RAFAEL CARDONA	Institute for Portfolio Alternatives Conference 3/5/2020 Berkeley CA	526.33
78350	RAFAEL CARDONA	Entrepreneurial Center Student Internship Training 3/7/2020 San Francisco CA	563.87
78351	RAFAEL CARDONA	CA Community College Assoc for Occupational Education Mar 9 to 13 2020 Sacramento CA	1,442.96
78352	RICHARD CORTES	CA Community College Assoc for Occupational Education Mar 9 to 13 2020 Sacramento CA	960.00
78355	CCCAOE	Spring 2020 Conference Registration for Marisela Canela Isaac Pedraza and Richard Cortes	2,085.00
78357	CCCAOE	Spring 2020 Conference Registration for Rafael Cardona	965.00
78359	ACADEMIC SENATE	2020 Accreditation Institute Registration for Rafael Cardona	645.00
78407	DOUGLAS ROMANDO MATTHEWS	Pantry Pick Ups Jan 2020	825.00
78414	KEVIN MEZA	Guided Pathways Workshop Feb 17 & 18 2020 Sacramento CA	410.00
78415	KAREN TU	CalWORKS Training Institute Apr 19 to 22 2020 Burlingame CA	1,181.55
78416	ROUBINA BABAKHANIANS	CalWORKS Training Institute Apr 19 to 22 2020 Burlingame CA	1,689.11
78417	MARILU VILLA	CalWORKS Training Institute Apr 18 to 22 2020 Burlingame CA	1,581.19
78418	AARIN EDWARDS	CalWORKS Training Institute Apr 18 to 22 2020 Burlingame CA	1,392.08
78419	JULIET SULIAN	CalWORKS Training Institute Apr 19 to 22 2020 Burlingame CA	1,793.82
78420	FEDOSYA VARDANYAN	2020 CalWorks Training Apr 18-22 2020	1,706.53
78421	ELAHE ZARE	CalWORKS Training Institute Apr 18 to 22 2020 Burlingame CA	1,689.11
78433	ANA HIT MUSHEGHYAN	Calworks Association Annual Training Institute Apr 19-22 2020	1,420.20

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<b>TRAVEL-CONFERENCE</b>			
78443	RYAN BISHOP	Guided Pathways Workshop Feb 17 & 18 2020 Sacramento CA	875.00
78444	DEBRA STEPP	Implicit Bias Training 2/10/2020 Glendale CA	73.00
78461	HAYKANUSH ARAKELYAN	CalWORKS Training Institute Apr 18 to 22 2020 Burlingame CA	1,607.92
78462	ARSHALUYS GALSTYAN	CalWORKS Training Institute Apr 18 to 22 2020 Burlingame CA	1,607.92
78463	HAYK HOVANNISYAN	CalWORKS Training Institute Apr 18 to 22 2020 Burlingame CA	621.80
78467	RAFAEL CARDONA	2020 Accreditation Institute Feb 21 & 22 2020 La Jolla CA	482.00
78469	DAVID MARTIN	CA Community College Assoc for Occupational Ed Mar 11 to 13 2020 Sacramento CA	1,604.57
78474	JAN YOUNG	Assoc of Community and Continuing Ed Jan 29 to 31 2020 Sacramento CA	1,275.72
78475	ELIZABETH FREMGEN	Assoc of Community and Continuing Ed Jan 29 to 31 2020 Sacramento CA	1,117.22
78476	ROSEMARIE SHAMIEH	Assoc of Community and Continuing Ed Jan 29 to 31 2020 Sacramento CA	1,117.22
78477	MIRNA NAJERA	Educating for Careers Conference Feb 27 to 29 2020 Long Beach CA	745.00
78481	DENISE LEONG-BRATTAIN	CA Career Development Assoc 5/8/2020 Mt SAC	140.00
78494	TONI REYES	Health Service Assoc Conference Mar 4 to 6 2020 Sacramento CA	1,098.96
78495	MARIAN ROONEY	Faculty & Staff Diversification Symposium Mar 19 & 20 2020 Sacramento CA	647.47
78496	MARIAN ROONEY	Spring Plenary Session Apr 15 to 18 2020 Oakland CA	1,408.95
78497	YERANUI BARSEGYAN	Historically Black Colleges and Universities Tour Apr 13 to 18 2020 MD VA DC	600.00
78505	NADINE LEVYFIELD	CA Internship & Work Experience Assoc Conference Mar 25 to 27 2020 San Diego CA	1,210.46
78515	EMELYN JUDGE	Accreditation Commission for Education in Nursing Mar 10 to 13 2020 Atlanta GA	2,900.00
78516	THYE PENG NGO	Accreditation Commission for Education in Nursing Mar 11 to 13 2020 Atlanta GA	1,849.00
78518	DEBORAH VIRGINIA ROBIGLIO	Teaching English to Speakers of Other Languages Conference Mar 31 to Apr 4 2020 Denver CO	2,110.97
78519	JING JOHNSON	Accreditation Commission for Education in Nursing Mar 11 to 13 2020 Atlanta GA	1,849.00
78609	CRESCENT ORPELLI	Pacific Counseling Brainspotting Training Feb 21 to 23 2020 Folsom CA	1,025.00
78632	ATIXA	Title IX Coord and Admin Training San Diego - Simmons Reg	1,795.00
78637	VICTORIA SIMMONS	Title IX Coordinator & Administrator Training & Certification Mar 30 & 31 2020 San Diego CA	495.01
78681	HASMIK GRIGORYAN	CalWORKS Training Institute Apr 18 to 22 2020 Burlingame CA	1,562.49
78698	STEPHANIE YAU	CA Internship & Work Experience Assoc Conference Mar 25 to 27 2020 San Diego CA	1,145.87
78706	MARISELA CANELA	Latina Leadership Network of CA Conference Mar 19 to 21 2020 Burlingame CA	1,353.92
78709	MICHELLE RAMIREZ	CA Organization of Assoc Degree Nursing	1,700.00

**GLENDALE COMMUNITY COLLEGE DISTRICT  
FINANCE REPORT NO. 3**

**Contract Listing & Purchase Order Listing**

02/02/20 - 02/29/20

February 17, 2020

Fund: 03 GENERAL FUND - RESTRICTED

PO #	VENDOR NAME	DESCRIPTION	AMOUNT
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**TRAVEL-CONFERENCE**

78710	MIRNA NAJERA	Conference Mar 4 to 6 2020 Monterey CA Latina Leadership Network of CA Conference	1,231.96
78715	REBECCA ROBINS	Mar 19 to 21 2020 Burlingame CA Teachers of Accounting at Two Year Colleges	1,400.00
78717	DEBORAH VIRGINIA ROBIGLIO	Conference May 15 & 16 2020 Portland OR Coalition on Adult Basic Education Conference Apr 5 to 8 2020 Baltimore MD	2,676.31

\$475,437.82

Fund: 09 STUDENT FINANCIAL AID

PO #	VENDOR NAME	DESCRIPTION	AMOUNT
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**BOOKS-INSTRUCTIONAL**

78353	FHEG STORE 1283	Book Vouchers Winter 2020	23,935.34
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\$23,935.34

Fund: 18 SELF INSURANCE

PO #	VENDOR NAME	DESCRIPTION	AMOUNT
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**FURNITURE-FURNITURE**

78547	INDOFF INCORPORATED	Mid back Task Chair Black	374.57
78548	INDOFF INCORPORATED	Mesh Back Chair	275.09

**OTHER SERVICES-OTHER SERVICE**

78248	GLENDALE FIRE DEPARTMENT	Run Number 16-356107	2,010.70
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**SUPPLIES-MEDICAL**

78627	SYNCHRONY BANK/AMAZON	tax	17.00
78627	SYNCHRONY BANK/AMAZON	First Aid Kit-291 Pieces-Bag by Thrive	167.70

\$2,845.06

Fund: 59 PROFESSIONAL DEVELOPMENT CENTER

PO #	VENDOR NAME	DESCRIPTION	AMOUNT
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**CONTRACT-SERVICE**

75137	MARK HULDERMAN	Training Services for PDC Fiscal Year 2020	20,000.00
78295	ALISON HORNE	Teacher Assistant PDC Jan 2020 Inv 012020	210.00
78296	MAIRA RIVERA	Training Services Inspection Techniques and Measurement Machine Software Jan 2020 Inv 2004	480.00
78354	LEVON MOVSESYAN	On Site Service	562.50

**GLENDALE COMMUNITY COLLEGE DISTRICT  
FINANCE REPORT NO. 3**

**Contract Listing & Purchase Order Listing**

02/02/20 - 02/29/20

February 17, 2020

Fund: 59                      PROFESSIONAL DEVELOPMENT CENTER

PO #	VENDOR NAME	DESCRIPTION	AMOUNT
<b>CONTRACT-SERVICE</b>			
78446	CITY OF GLENDALE	Temp Services 11/24/19 to 12/7/19 Inv 10103	721.81
78447	CITY OF GLENDALE	Temp Services 12/8/19 to 12/21/19 Inv 10104	846.26
78448	CITY OF GLENDALE	Temp Services 1/5/2020 to 1/18/2020 Inv 10114	995.60
78598	CITY OF GLENDALE	Temp Services 1/19/2020 to 2/1/2020 Inv 10122	871.15
78657	GLENDALE YOUTH ALLIANCE INC	Non Golfer Sponsor	1,500.00
78680	ALISON HORNE	Teacher Assistant PDC Inv 022020	315.00
<b>MAINT AGREEMENT-COPIER</b>			
78663	MRC SMART TECHNOLOGY SOLUTIONS	PDC Copier Inv No IN1380425 Dated 01/30/20 SN Y4X039198 Overage for 01/28/19-01/27/20	316.58
<b>OTHER SERVICES-OTHER SERVICE</b>			
75178	GS1 GROUP INC	Blanket Security Services PDC FY20	35,000.00
75178	GS1 GROUP INC	PO Increase per PSkerry	15,000.00
78272	GOENGINEER INC	Quote 250863 - Annual Subscription Service for SolidWorks Educational Network License	2,400.00
78297	CITY OF GLENDALE	PDC DWP service Acct 31843550-01 Billing period Dec 27 2019 - Jan 26 2020	0.00
78445	ANI KESHISHIAN	Reimburse Supplies for Meeting 2/3/2020	54.50
78449	RAFAEL AGUILAR	Mastercam Class PDC Inv 0033	296.00
<b>SUPPLIES-OFFICE</b>			
75175	STAPLES ADVANTAGE	PO Increase per PSkerry	5,000.00
75175	STAPLES ADVANTAGE	Blanket PDC Office Supplies FY20	10,000.00
			<u>\$94,569.40</u>

Fund: 74                      MEASURE GC-GO BOND, SERIES A

PO #	VENDOR NAME	DESCRIPTION	AMOUNT
<b>CONTRACT-CONSTRUCTION</b>			
78104	MENEMSHA DEVELOPMENT GROUP INC	San Rafael Second Floor Renovation	2,170,353.00
78327	THE NAZERIAN GROUP	PE Gym Replacement Increment 2	379,181.50
78402	PCN3 INC	Construction Pay Application 9 SV VP Adds - Door and Paint	3,126.00
78511	GREEN CONTRACTOR STUDIO INC	Admin Window Replacement Project	1,113,200.00
78556	COMMUNICATION CABLING SOLUTIONS INC	Cabling for AA	1,650.00
78557	COMMUNICATION CABLING SOLUTIONS INC	Installed Backup Batteries	7,185.00
<b>CONTRACT-SERVICE</b>			
71158	HMC ARCHITECTS	Supplementary Services - Lab Consultant and A/V Consultant	577,700.00
71158	HMC ARCHITECTS	Architectural Service Science Building	5,096,000.00
71158	HMC ARCHITECTS	ASR 2 Bio-Tech	6,000.00

**GLENDALE COMMUNITY COLLEGE DISTRICT  
FINANCE REPORT NO. 3**

**Contract Listing & Purchase Order Listing**

02/02/20 - 02/29/20

February 17, 2020

Fund: 74

MEASURE GC-GO BOND, SERIES A

PO #	VENDOR NAME	DESCRIPTION	AMOUNT
<b>CONTRACT-SERVICE</b>			
71158	HMC ARCHITECTS	ASR 4 Acoustical Study	3,520.00
71158	HMC ARCHITECTS	ASR 3 Storage Area	69,271.00
71613	BRJ & ASSOCIATES LLC	Project Management Services Per Proposal	21,230.00
72438	KOURY ENGINEERING & TESTING	Welding Project Per Proposal	39,332.00
74855	PACIFIC MOBILE STRUCTURES, INC.	Construction Rentals	90,000.00
76485	PERFORMANCE ARCHITECTS INC	Database Upgrade PeopelSoft	120,000.00
78151	BRJ & ASSOCIATES LLC	Project Management Services Admin Window Replacement Per Proposal	207,775.00
78325	THYSSENKRUPP ELEVATOR	Elevator Modernization Per Proposal San Rafael	114,613.00
78325	THYSSENKRUPP ELEVATOR	Cab Interiors	60,000.00
78325	THYSSENKRUPP ELEVATOR	Additional Cost	42,716.00
78358	KOURY ENGINEERING & TESTING	Mariposa Sewer Project Testing	5,000.00
78377	RSM DESIGN	Branding and Wayfinding	11,813.40
78455	TIGRAN AKOPYAN	Subpanel Replacement Per Estimate 116439	14,850.00
78502	KOURY ENGINEERING & TESTING	San Rafael Second Floor Per Proposal	24,818.00
78504	BUILDING TECHNOLOGY SOLUTIONS	Door Survey Per Proposal	5,500.00
78513	LITTLE DIVERSIFIED ARCHITECTURAL CONSULTING INC	Welding Revise Engineering Scope	76,100.00
78665	KOURY ENGINEERING & TESTING	Geotech Investigation - New Elevator NSB Per Proposal 18-0525	9,200.00
<b>EQUIPMENT-COMPUTER</b>			
78393	DELL MARKETING LP	AIOs for Labs and Classrooms	90,583.39
78679	DELL MARKETING LP	AIOs for Labs and Classrooms	78,902.40
<b>EQUIPMENT-FACILITIES</b>			
78288	GRAINGER	Cabinet CS 177	3,222.23
78289	CLARIDGE PRODUCTS AND EQUIPMENT INC	Whiteboards CS 177 Per Quote Q3018182-2-5	1,906.60
78368	HUNTINGTON HARDWARE CO INC	Door Hardware for Classroom Upgrades	5,723.88
<b>EQUIPMENT-INSTRUCTIONAL</b>			
77844	VIRCO INC	Classroom Desks Per Quote 8220843	22,588.57
78089	INDOFF INCORPORATED	Hideaways - Garfield Per Quote 8280612	63,326.24
78283	INDOFF INCORPORATED	Task Chairs Per Quote 8286061	1,369.15
78385	INDOFF INCORPORATED	Instructional Services Per Quote 8237463	42,966.76
78394	INDOFF INCORPORATED	Chairs for Classroom Upgrades Glides	3,264.62
78522	BKM OFFICE ENVIRONMENTS INC	Conference Table Per Quote 37355	4,870.02
78525	OCEAN INTERFACE CO., INC.	M608dn With Wireless Option	1,360.64
78666	INDOFF INCORPORATED	Office Furniture Per Quote 8292872	20,267.35
78672	INDOFF INCORPORATED	Whiteboards - Garfield Per Quote 8294862	1,567.03
<b>FURNITURE-FURNITURE</b>			
78456	INDOFF INCORPORATED	Multicultural Furniture Per Quote 8286575	1,000.00
<b>OTHER SERVICES-OTHER SERVICE</b>			



**GLENDALE COMMUNITY COLLEGE DISTRICT  
FINANCE REPORT NO. 3  
Contract Listing & Purchase Order Listing**

02/02/20 - 02/29/20

February 17, 2020

Fund: 74

MEASURE GC-GO BOND, SERIES A

PO #	VENDOR NAME	DESCRIPTION	AMOUNT
<b>OTHER SERVICES-OTHER SERVICE</b>			
77526	STUDIO SPECTRUM INC	HR A/V Equipment Install	3,217.12
78115	CLARK COMPANY	Mariposa Flooring	4,655.00
78298	CALIFORNIA GEOLOGICAL SURVEY	Geological Review New Science Building Project	3,600.00
78312	STUDIO SPECTRUM INC	AT 213 Classroom Upgrade	4,604.50
78366	COMMUNICATION CABLING SOLUTIONS INC	IT Dept Data Cabling	33,257.78
78372	H L MOE CO INC	Install new wall mount drinking fountain with bottle filler and built in filter AU Basement	6,735.61
78374	PACIFIC COAST LOCATORS INC	Utility Location Per Estimate 9153	9,250.00
78375	STUDIO SPECTRUM INC	Medical Center Classrooms	31,189.41
78386	ACE FENCE COMPANY	Furnish and Install Louvers Per Quote	46,900.00
78391	CARMEN CASTELLANOS ESPINOZA	Relocation	4,008.00
78509	DANNIS WOLIVER KELLEY	Legal Fees	1,611.00
78510	CALIFORNIA EMINENT DOMAIN LAW GROUP	Legal Fees	3,549.40
78512	COMMUNICATION CABLING SOLUTIONS INC	Data Cabling	11,627.72
78549	MIRACLE ART SERVICES	Maintenance, building/openings of concrete walls as well as painting parking lines	15,000.00
78558	CLARK COMPANY	CS 177 Tile	707.00
78581	CDW-G	Da-Lite Model B Screens and Brackets Per Quote LDTB224	5,578.87
78591	CLARK COMPANY	CS 177 Unbolt and cut around furniture	1,200.00
78592	TIGRAN AKOPYAN	Subpanel PDC PEr Estimate 116438	12,385.00
78593	EPIC LAND SOLUTIONS INC	Relocation Services - Garfield Purchases	7,969.10
78595	TIGRAN AKOPYAN	Power and Data	4,785.00
78602	GRIGOR MURADYAN	Relocation	8,368.00
78607	GEVORK KHACHATRYAN	Relocation	32,320.00
78686	GRIGORY MURADYAN	Relocation	8,368.00
<b>REPAIRS-BUILDING</b>			
78688	MIRACLE ART SERVICES	Repairs and installation of new gutter system and floor per 398	14,690.00
			<u>\$10,888,629.29</u>

GLENDALE COMMUNITY COLLEGE DISTRICT

CONSENT CALENDAR NO. 4  
 BUDGET REVISIONS AND APPROPRIATION TRANSFERS REPORT NO. 1

March 17, 2020

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

REVIEWED BY: Anthony Culpepper  
 Executive Vice President, Administrative Services

PREPARED BY: Angineh Baghoomian, District Accountant

SUBJECT: BUDGET REVISIONS AND APPROPRIATION TRANSFERS  
**GENERAL FUND RESTRICTED (03)**  
 FEBRUARY 01, 2020 THROUGH FEBRUARY 29, 2020

It is recommended that the Board of Trustees approve the following Budget Revisions and Appropriation Transfers, under the provisions of Education Code Section 85200 through 85202.

<u>EXPENDITURE CHANGES</u>		<u>Approved Budget</u>	<u>Budget Revisions</u>	<u>Appropriation Transfers</u>	<u>Revised Budget</u>
1000	Certificated Salaries	\$ 10,149,483	\$ 184,000	\$ (10,000)	\$ 10,323,483
2000	Classified Salaries	7,143,161	418,345	-	7,561,506
3000	Employee Benefits	5,868,167	269,754	-	6,137,921
4000	Books/Supplies	1,674,005	55,265	-	1,729,270
5000	Contract Services	1,633,692	776,426	10,000	2,420,118
6000	Capital Outlay	353,103	20,000	-	373,103
7000	Other Outgo	559,533	478,107	-	1,037,640
7900	Reserve for Contingencies	58,196	1,444,861	-	1,503,057
	Total	\$ 27,439,340	\$ 3,646,758	\$ -	\$ 31,086,098

NEW INCOME

8628	CalWORKs	\$ 811,901
8690	GCC's Re-Entry Pathways Program	113,636
8698	Student Equity	2,709,721
8822	Foundation Contributions	11,500
		<u>\$ 3,646,758</u>

Note: See attached for significant transfers.

GLENDALE COMMUNITY COLLEGE DISTRICT  
 BUDGET REVISIONS AND APPROPRIATION TRANSFERS REPORT NO. 1  
 March 17, 2020  
 Page 2

**Significant Transfers:**

	<u>Amount</u>	<u>To</u>	<u>From</u>
1.	\$ 11,098	3000 - Employee Benefits	
	\$ 1,363		3612 - WK. Comp., Instructional Aide
	8,287		3620 - WK. Comp., Other Classified
	205		3812 - ALT. Retire. Plan, Instruct. Aide
	1,243		3820 - ALT., Retire. Plan, Other Classified
	<u>\$ 11,098</u>		

To provide funds for Employee Benefits for CalWORKs.

2.	\$ 36,820	3000 - Employee Benefits	
	\$ 24,423		3220 - PERS, Other Classified
	7,686		3320 - OSDHI, Other Classified
	1,798		3360 - Medicare, Classified
	62		3520 - SUI, Other Classified
	2,479		3620 - WK. Comp., Other Classified
	372		3820 - ALT., Retire. Plan, Other Classified
	<u>\$ 36,820</u>		

To provide funds for Employee Benefits for CalWORKs.

3.	\$ 132,201	3000 - Employee Benefits	
	\$ 13,428		3212 - PERS, Instructional Aide
	81,622		3220 - PERS, Other Classified
	4,226		3312 - OSDHI, Instructional Aide
	25,688		3320 - OSDHI, Other Classified
	988		3352 - Medicare, Classified Aides
	6,008		3360 - Medicare, Classified
	34		3512 - SUI, Instructional Aide
	207		3520 - SUI, Other Classified
	<u>\$ 132,201</u>		

To provide funds for Employee Benefits for CalWORKs.

4.	\$ 10,000	5220 - Travel	1450 - Counselors, Hourly
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To provide funds for Travel for VATEA.

**New Income:**

1.	\$ 35,000	2360 - Non-Cert., Student Assistant
	4,265	4590 - Other Supplies
	10,000	5110 - Contract Consultant
	5,000	5220 - Travel
	2,000	5825 - Printing and Advertising
	3,000	5885 - Student Transportation
	40,000	5890 - Other Expense
	10,000	6000 - Capital Outlay
	4,371	7300 - Interfund Transfer
	<u>\$ 113,636</u>	

To establish budget for GCC's Re-Entry Pathways Program.

GLENDALE COMMUNITY COLLEGE DISTRICT  
 BUDGET REVISIONS AND APPROPRIATION TRANSFERS REPORT NO. 1  
 March 17, 2020  
 Page 3

**New Income:**

	<u>Amount</u>	<u>To</u>	<u>From</u>
2.	\$ 20,000	4590	- Other Supplies
	30,000	4710	- Food
	50,000	5220	- Travel
	4,000	5221	- Training
	9,000	5690	- All Other Contract Services
	26,018	5885	- Student transportation
	10,000	6420	- Non-Instructional Equipment
	<u>\$ 149,018</u>		

To establish budget for CalWORKs.

3.	\$ 95,000	1450	- Counselors, Hourly
	65,815	2110	- Non-Instructional Salary Clerical
	1,902	2125	- Non-Instructional Salary Managers
	(1,588)	2210	- Instructional Aide
	220,000	2360	- Non-Cert, Student Assistant
	30,000	2370	- Classified, Subs
	12,000	2380	- Classified, Extra Help
	239,754	3000	- Employee Benefits
	<u>\$ 662,883</u>		

To establish budget for CalWORKs.

4.	<u>\$ 11,500</u>	5690	- All Other Contract Services
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To establish budge for Foundation Contributions to Art Gallery.

5.	<u>\$ 55,216</u>	2360	- Non-Cert., Student Assistant
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To adjust Student Equity-Basic Skills budget.

6.	\$ 65,000	1210	- Administrators
	24,000	1295	- Release Time
	30,000	3000	- Employee Benefits
	1,000	4590	- Other Supplies
	15,000	5110	- Contract Consultant
	2,500	5220	- Travel
	473,736	7601	- Other Payment Students
	<u>\$ 611,236</u>		

To adjust Student Equity budget.

**New Income:**

	<u>Amount</u>	<u>To</u>	<u>From</u>
7.	<u>\$ 598,408</u>	5885	- Student Transportation
			To adjust Student Equity budget.
8.	<u>\$ 1,444,861</u>	7900	- Reserve for Contingencies
			To establish budget for Student Equity.

GLENDALE COMMUNITY COLLEGE DISTRICT

March 17, 2020

CONSENT CALENDAR NO. 5

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

REVIEWED BY: Anthony Culpepper, Executive Vice President,  
Administrative Services

PREPARED BY: Susan Courtney, Director, Business Services

SUBJECT: DECLARATION OF SURPLUS EQUIPMENT WITH  
APPROVAL OF DISPOSAL

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DESCRIPTION OF HISTORY/BACKGROUND

It is recommended that the attached list of surplus items be declared surplus to the needs of the college. The items have little to no monetary value. It is also recommended that college staff be authorized to dispose of the listed items pursuant to the Education Code 81300 et seq., 70902 (b)(6), and 81452.

COMMITTEE HISTORY

College Executive Committee      March 10, 2020

FISCAL IMPACT

Negligible.

RECOMMENDATION

The Superintendent/President recommends that the Board of Trustees authorize the declaration of surplus and disposal of the attached list of items.

SURPLUS ITEMS AS OF MARCH 17, 2020

FROM LIFESTYLE FITNESS CENTER	MODEL	GCC#	SERIAL #
Cybex Dip/Chin Assist	NA	NA	NA
Ab Assist	NA	NA	NA
Cybex Laying Leg Press	NA	NA	NA
Cybex Dual Axis Chest Press	NA	NA	NA
Cybex Overhead Press	NA	NA	NA
Icarian Back Extension	NA	NA	NA
Cybex Ab Crunch	NA	NA	NA
Icarian Chamber Curl	NA	NA	NA
Cybex Rotary Hip	NA	NA	NA
Icarian Abductor	NA	NA	NA
Icarian Adductor	NA	NA	NA
Icarian Lat Pulldown	NA	NA	NA
Star Trac Strc Treadmill	NA	NA	NA
Star Trac 7600 Treadmill	NA	NA	NA
Star Trac 7600 Treadmill	NA	NA	NA
Star Trac 7600 Treadmill	NA	NA	NA
Star Trac 5600 Treadmill	NA	NA	NA
Star Trac 5600 Treadmill	NA	NA	NA
Star Trac 5600 Treadmill	NA	NA	NA
Precor EFX Eliptical	NA	NA	NA
Precor EFX Eliptical	NA	NA	NA
Star Trac Pro Recumbent Bike	NA	NA	NA
Star Trac Spinner Pro Spin Bike	NA	NA	NA
FROM WEIGHT ROOM			
Champion Barbell Leg Extension	NA	NA	NA
Champion Barbell Leg Curl	NA	NA	NA
Galileo Lat Pulldown	NA	NA	NA
Adjustable Bench	NA	NA	NA
MISCELLANEOUS SURPLUS ITEM			
1997 Heraeus Instruments Centerfuge	75003061	8519	246616

GLENDALE COMMUNITY COLLEGE DISTRICT

March 17, 2020

CONSENT CALENDAR NO. 6

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

REVIEWED BY: Michael Ritterbrown, Vice President, Instructional Services

PREPARED BY: Hasmik Sarkissian, Office of Vice President, Instructional Services

SUBJECT: PROPOSED NEW COURSES

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DESCRIPTION OF HISTORY/BACKGROUND

**ACCTG 185 – Data Analytics for Accounting**

ACCTG 185 is an introductory course focusing on the concepts of data analytics used in a business and provides students with a basic understanding of data analytic thinking and terminology as well as hands-on experience with data analytics tools and techniques. Accountants and managers need to understand the implications for decision-making and tap into the data to provide better insights. While there will be some use of tools in this course (programs such as Excel or SAS), the focus of this class is on concepts and critical thinking.

**ATHPE 170 – Lacrosse**

ATHPE 170 is an advanced course designed for students who plan to compete at the collegiate level in the sport of lacrosse. This course emphasizes advanced skill, theory, tactics, strategy and intercollegiate competition. Student-athletes are required to meet the standards of the California Community College Athletic Association (CCCAA) eligibility guidelines and decorum policies and/or those of the Men's or Women's Collegiate Lacrosse Association (MCLA or WCLA).

**ENGR 133 – Introduction to Engineering Design**

ENGR 133 introduces students to the engineering design process through engineering design projects. A multidisciplinary approach uses computer-aided design and modeling as well as hand and machine tools and testing instruments. Students work in teams on relevant projects that are modeled on professional engineering design practices and offer a practical experience of hands-on engineering work.

**KIN 170 – Sports Coaching Theory**

KIN 170 provides instruction on the fundamental principles of coaching and teaching sports. This course emphasizes developing a coaching philosophy and athlete-centered approach, along with team management, sports-skill pedagogy,



risk management and regulations for school, club and professional teams. A broad range of coaching skills are introduced in motivational strategies, coaching for character and developmentally appropriate methods for athletes of various ages, skill levels and abilities.

**KIN 171 – Small Sports Teams Theory**

KIN 171 is designed for students who are interested in the theory of practice, competition and coaching for small sports teams. It covers theoretical practices in coaching sports with smaller teams or individual events such as badminton, basketball, cross-country, golf, tennis, track and field and volleyball. In addition to theory and philosophical principles, the course explores how to plan and implement practice and coaching strategies for recreational and competitive teams.

**SOC 200 – Research Methods for Sociology**

SOC 200 is a lecture and laboratory course focusing on the nature of theory and the principles of descriptive and inferential research. Topics covered in the course include: an analysis of the scientific method, research design, ethical principles, internal and external validity, and scientific writing. The course is built around the application of these topics in a laboratory environment.

**COMMITTEE HISTORY**

Curriculum & Instruction Committee	November 27, 2019 (First Reading)
Curriculum & Instruction Committee	December 11, 2019 (Second Reading)
Academic Affairs Committee	February 19, 2020
College Executive Committee	March 10, 2020

**FISCAL IMPACT**

None

**PROPOSED NEW COURSES WEBSITE ACCESS**

The proposed new courses presented for approval may be accessed through the GCC District website under the Board of Trustees 2019-2020 meeting agenda webpage, Tuesday, March 17, 2020 - Supporting Documents or through this provided link [Proposed New Courses](#).

**RECOMMENDATION**

The Superintendent/President recommends that the Board of Trustees approve the new courses as presented.

GLENDALE COMMUNITY COLLEGE DISTRICT

March 17, 2020

CONSENT CALENDAR NO. 7

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

REVIEWED BY: Michael Ritterbrown, Vice President, Instructional Services

PREPARED BY: Hasmik Sarkissian, Office of Vice President, Instructional Services

SUBJECT: REVISED COURSES AND PROGRAMS

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DESCRIPTION OF HISTORY / BACKGROUND

The attached document represents changes to courses and program that have been vetted by the divisions and approved by the Curriculum & Instruction (C&I), Academic Affairs, and College Executive Committees.

COMMITTEE HISTORY

See the dates listed on the attached document.

FISCAL IMPACT

None

RECOMMENDATION

The Superintendent/President recommends that the Board of Trustees approve the revised courses and program as presented.

## Course Revisions

Course Number	Type of Change	Curriculum and Instruction Approval	Academic Affairs Committee Approval	College Executive Review
ANTHR 102, 102H	Change in Catalog Statement	(Nov. 27, 2019 1 <sup>st</sup> Reading, Dec. 11, 2019 2 <sup>nd</sup> Reading)	February 19, 2020	March 10, 2020
ART 101, 101H, 102	Change in Discipline and Prefix from Art (ART) to Art History (ARTH)	(Nov. 27, 2019 1 <sup>st</sup> Reading, Dec. 11, 2019 2 <sup>nd</sup> Reading)	February 19, 2020	March 10, 2020
ART 199	Change in Discipline and Prefix from Art (ART) to Art History (ARTH)	(Nov. 13, 2019 1 <sup>st</sup> Reading, Nov. 27, 2019 2 <sup>nd</sup> Reading)	February 19, 2020	March 10, 2020
CHEM 101	Change in Prerequisite	(Nov. 13, 2019 1 <sup>st</sup> Reading, Nov. 27, 2019 2 <sup>nd</sup> Reading)	February 19, 2020	March 10, 2020
ESL 111, 123, 133, 141, 151	Change in Catalog Statement	(Nov. 27, 2019 1 <sup>st</sup> Reading, Dec. 11, 2019 2 <sup>nd</sup> Reading)	February 19, 2020	March 10, 2020
LING 101	Change in Catalog Statement	(Nov. 27, 2019 1 <sup>st</sup> Reading, Dec. 11, 2019 2 <sup>nd</sup> Reading)	February 19, 2020	March 10, 2020
HIT 197	Change in Discipline and Prefix from Health Information Technology (HIT) to Medical Office Administration (MOA)	(Nov. 13, 2019 1 <sup>st</sup> Reading, Dec. 11, 2019 2 <sup>nd</sup> Reading)	February 19, 2020	March 10, 2020
MUSIC 125, 126	Change in Title	(Nov. 13, 2019 1 <sup>st</sup> Reading, Dec. 11, 2019 2 <sup>nd</sup> Reading)	February 19, 2020	March 10, 2020

### Course Revisions

Course Number	Type of Change	Curriculum and Instruction Approval	Academic Affairs Committee Approval	College Executive Review
MUSIC 127	Change in Title	(Nov. 27, 2019 1 <sup>st</sup> Reading, Dec. 11, 2019 2 <sup>nd</sup> Reading)	February 19, 2020	March 10, 2020
MUSIC 148	Change in Catalog Statement	(Nov. 13, 2019 1 <sup>st</sup> Reading, Dec. 11, 2019 2 <sup>nd</sup> Reading)	February 19, 2020	March 10, 2020

### Program Revisions

Program Name	Type of Change	Curriculum and Instruction Approval	Academic Affairs Committee Approval	College Executive Review
BIOL—AS Degree	Change in Courses	(Nov. 27, 2019 1 <sup>st</sup> Reading, Dec. 11, 2019 2 <sup>nd</sup> Reading)	February 19, 2020	March 10, 2020

GLENDALE COMMUNITY COLLEGE DISTRICT

March 17, 2020

CONSENT CALENDAR NO. 8

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

REVIEWED BY: Michael Ritterbrown, Vice President, Instructional Services

PREPARED BY: Hasmik Sarkissian, Office of Vice President, Instructional Services

SUBJECT: PROPOSED NEW PROGRAM

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DESCRIPTION OF HISTORY / BACKGROUND:

**Foreign Languages AA**

The A.A. Degree in Foreign Languages provides academic preparation in two foreign languages. Via this preparation, students also learn to think globally and critically by analyzing manifestations of culture. Students are prepared to transfer to baccalaureate degree programs in Linguistics or another language related major. This A.A. Degree also meets the needs of those who wish to gain aptitudes in foreign languages or may enter the job market in fields that require knowledge of a foreign language. Students must complete all required courses for a minimum of 18 units.

**REQUIRED COURSES:**

**Choose 2 courses from one language (10 units) and 2 more courses from a different language (8-10 units)**

ARMEN	101	Beginning Armenian I
ARMEN	102	Beginning Armenian II
ARMEN	115	Armenian for The Armenian Speaking I
ARMEN	116	Armenian for The Armenian Speaking II
ARMEN	117	Armenian for the Armenian Speaking III
ARMEN	125	Ancient and Medieval Armenian Literature
ARMEN	126	Armenian Literature in The Enlightenment Era
ARMEN	127	20th and 21st Century Armenian Literature
CHIN	101	Beginning Chinese I
CHIN	102	Beginning Chinese II
FREN	101	Beginning French I
FREN	102	Beginning French II
FREN	103	Intermediate French I
FREN	104	Intermediate French II

ITAL	101	Beginning Italian I
ITAL	102	Beginning Italian II
ITAL	103	Intermediate Italian I
ITAL	104	Intermediate Italian II
JAPAN	101	Beginning Japanese I
JAPAN	102	Beginning Japanese II
JAPAN	103	Intermediate Japanese I
JAPAN	104	Intermediate Japanese II
KOREA	101	Beginning Korean I
KOREA	102	Beginning Korean II
SPAN	101	Beginning Spanish I
SPAN	102	Beginning Spanish II
SPAN	103	Intermediate Spanish I
SPAN	115	Spanish for The Spanish Speaking I
SPAN	104	Intermediate Spanish II
SPAN	131	Conversational Spanish

#### COMMITTEE HISTORY

Curriculum & Instruction Committee	October 23, 2019 (First Reading)
Curriculum & Instruction Committee	November 27, 2019 (Second Reading)
Academic Affairs Committee	February 19, 2020
College Executive Committee	March 10, 2020

#### FISCAL IMPACT

None

#### RECOMMENDATION

The Superintendent/President recommends that the Board of Trustees approve the Associate Arts Degree in Foreign Languages as presented.

**ITEM 1: PROGRAM GOALS AND OBJECTIVES**

Upon receiving the A.A. Degree in Foreign Languages, the student will be able to transfer to an institution for various baccalaureate majors. Courses required for the degree are specifically designed as transferable courses (lower division major preparation) so students would be prepared for an area of study at a baccalaureate institution, such as CSU, UC, and USC, in majors related to foreign languages such as Linguistics and Romance Languages. Furthermore, with this major we hope to create a bridge with CSUN's B.A. in Languages and Cultures, which promotes the study of more than one foreign language and its culture, offering options in Armenian, French, Italian, and Japanese. Also, the degree meets a need in the community. As part of a vibrant, multicultural urban area our students wish to gain aptitudes in foreign languages to better communicate with those around them. In Glendale, many people speak Armenian or Korean, for instance. A degree may also be useful for a student desiring to enter the job market in a company that might require the knowledge of one or more foreign languages.

**Program Learning Outcomes:**

Many students expressed an interest in obtaining an A.A. Degree or a Certificate in Foreign Languages after being surveyed during the most recent PLO assessments. While an A.A. Degree in Foreign Language already exists in French and Spanish, it did not for the other languages (Armenian, Italian, Japanese) that now offer a full program, so the “Foreign Language” AA degree is being revised so that the title of the A.A. degree reflects the language studied. Now, the “10 units in one foreign language + 8 units in another foreign language” A.A. degree will be a degree unto itself and not an option (currently it is “option 2” in the foreign language A.A. degree.) We want to continue to offer this degree because it is the one with the most recipients in its current form as “option 2” of the A.A. Degree in Foreign Language. Also, we want to make sure that there is a degree available for the students that wish to study Chinese and Korean, languages in which only the 101 and 102 levels are offered.

Demonstrate increased reading and listening comprehension of the target languages.

Utilize oral and written communicative skills to produce the target languages.

Demonstrate increased knowledge of the target language’s cultures.

**ITEM 2: CATALOG DESCRIPTION**

The A.A. Degree in Foreign Languages provides academic preparation in two foreign languages. Via this preparation, students also learn to think globally and critically by analyzing manifestations of culture. Students are prepared to transfer to baccalaureate degree programs in Linguistics or another language related major. This A.A. Degree also meets the needs of those who wish to gain aptitudes in foreign languages or may enter the job market in fields that require knowledge of a foreign language. Students must complete all required courses for a minimum of 18 units.

**ITEM 3: ENROLLMENT AND COMPLETER PROJECTIONS**

This program hopes to attract more students to the higher levels of the language (103 and 104) and it will ideally attract students from the GUSD FLAG program.

Annual Completers: 8

**ITEM 4. PLACE OF PROGRAM IN CURRICULUM/SIMILAR PROGRAMS**

GCC offers the AA-T in Spanish, which will be revised in the 2017-2018 academic year. Certificates and A.A. degrees in Italian, Spanish, French, Armenian, and Japanese are currently being developed. The college also offers a “combo” of 10 units in one foreign language plus 8 units in another foreign language A.A. degree, which this degree will replace.

**ITEM 5: SIMILAR PROGRAMS AT OTHER COLLEGES IN SERVICE AREA**

Pasadena City College offers an AA Degree in French, Italian, Japanese, and Spanish (no Armenian), and Valley College offer A.A. Degrees in French Italian, and Spanish (no Japanese or Armenian).

**ITEM 6: TABLE OF PROGRAM REQUIREMENTS**

**PROGRAM TITLE:** Foreign Languages AA

**REQUIRED COURSES**

	Subject	Number	Title	CSU-GE	IGETC	Units
			<b>Choose 2 courses from one language (10 units) and 2 more courses from a different language (8-10 units)</b>			18 - 20
or	ARMEN	<b>101</b>	Beginning Armenian I	C = Arts, Literature, Philosophy, and Foreign Language, C2 Humanities	Language Other Than English (UC Requirement Only)	5



	ARMEN	102	Beginning Armenian II	C = Arts, Literature, Philosophy, and Foreign Language, C2 Humanities	Arts and Humanities, Humanities, Language Other Than English (UC Requirement Only)	5
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	ARMEN	115	Armenian for the Armenian Speaking I	C = Arts, Literature, Philosophy, and Foreign Language, C2 Humanities	Language Other Than English (UC Requirement Only)	5
	ARMEN	116	Armenian for the Armenian Speaking II	C = Arts, Literature, Philosophy, and Foreign Language, C2 Humanities	Arts and Humanities, Humanities, Language Other Than English (UC Requirement Only)	5
	ARMEN	117	Armenian for the Armenian Speaking III	C = Arts, Literature, Philosophy, and Foreign Language, C2 Humanities	Arts and Humanities, Humanities, Language Other Than English (UC Requirement Only)	5

	ARMEN	125	Ancient and Medieval Armenian Literature	C = Arts, Literature, Philosophy, and Foreign Language, C2 Humanities	Arts and Humanities, Humanities	3
	ARMEN	126	Armenian Literature in the Enlightenment Era	C = Arts, Literature, Philosophy, and Foreign Language, C2 Humanities	Arts and Humanities, Humanities	3
	ARMEN	127	20th and 21st Century Armenian Literature	C = Arts, Literature, Philosophy, and Foreign Language, C2 Humanities	Arts and Humanities, Humanities	3
or	CHIN	101	Beginning Chinese I	C = Arts, Literature, Philosophy, and Foreign Language, C2 Humanities	Language Other Than English (UC Requirement Only)	5

	CHIN	<b>102</b>	Beginning Chinese II	C = Arts, Literature, Philosophy, and Foreign Language, C2 Humanities	Arts and Humanities, Humanities, Language Other Than English (UC Requirement Only)	5
or	FREN	<b>101</b>	Beginning French I	C = Arts, Literature, Philosophy, and Foreign Language, C2 Humanities	Language Other Than English (UC Requirement Only)	5
	FREN	<b>102</b>	Beginning French II	C = Arts, Literature, Philosophy, and Foreign Language, C2 Humanities	Arts and Humanities, Humanities, Language Other Than English (UC Requirement Only)	5

	FREN	<b>103</b>	Intermediate French I	C = Arts, Literature, Philosophy, and Foreign Language, C2 Humanities	Arts and Humanities, Humanities, Language Other Than English (UC Requirement Only)	5
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	FREN	104	Intermediate French II	C = Arts, Literature, Philosophy, and Foreign Language, C2 Humanities	Arts and Humanities, Humanities, Language Other Than English (UC Requirement Only)	5
or	ITAL	101	Beginning Italian I	C = Arts, Literature, Philosophy, and Foreign Language, C2 Humanities	Language Other Than English (UC Requirement Only)	5
	ITAL	102	Beginning Italian II	C = Arts, Literature, Philosophy, and Foreign Language, C2 Humanities	Arts and Humanities, Humanities, Language Other Than English (UC Requirement Only)	5

	ITAL	103	Intermediate Italian I	C = Arts, Literature, Philosophy, and Foreign Language, C2 Humanities	Arts and Humanities, Humanities, Language Other Than English (UC Requirement Only)	5
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	ITAL	<b>104</b>	Intermediate Italian II	C = Arts, Literature, Philosophy, and Foreign Language, C2 Humanities	Language Other Than English (UC Requirement Only)	5
or	JAPAN	<b>101</b>	Beginning Japanese I	C = Arts, Literature, Philosophy, and Foreign Language, C2 Humanities	Language Other Than English (UC Requirement Only)	5
	JAPAN	<b>102</b>	Beginning Japanese II	C = Arts, Literature, Philosophy, and Foreign Language, C2 Humanities	Arts and Humanities, Humanities, Language Other Than English (UC Requirement Only)	5
	JAPAN	<b>103</b>	Intermediate Japanese I	C = Arts, Literature, Philosophy, and Foreign Language, C2 Humanities	Arts and Humanities, Humanities, Language Other Than English (UC Requirement Only)	5

	JAPAN	<b>104</b>	Intermediate Japanese II	C = Arts, Literature, Philosophy, and Foreign Language, C2 Humanities	Arts and Humanities, Humanities, Language Other Than English (UC Requirement Only)	5
or	KOREA	<b>101</b>	Beginning Korean I	C = Arts, Literature, Philosophy, and Foreign Language, C2 Humanities	Language Other Than English (UC Requirement Only)	5
	KOREA	<b>102</b>	Beginning Korean II	C = Arts, Literature, Philosophy, and Foreign Language, C2 Humanities	Arts and Humanities, Humanities, Language Other Than English (UC Requirement Only)	5

or	SPAN	<b>101</b>	Beginning Spanish I	C = Arts, Literature, Philosophy, and Foreign Language, C2 Humanities	Language Other Than English (UC Requirement Only)	5
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	SPAN	<b>102</b>	Beginning Spanish II	C = Arts, Literature, Philosophy, and Foreign Language, C2 Humanities	Arts and Humanities, Humanities, Language Other Than English (UC Requirement Only)	5
	SPAN	<b>103</b>	Intermediate Spanish I	C = Arts, Literature, Philosophy, and Foreign Language, C2 Humanities	Arts and Humanities, Humanities, Language Other Than English (UC Requirement Only)	5
	SPAN	<b>115</b>	Spanish for the Spanish Speaking I	C = Arts, Literature, Philosophy, and Foreign Language, C2 Humanities	Language Other Than English (UC Requirement Only)	5
	SPAN	<b>104</b>	Intermediate Spanish II	C = Arts, Literature, Philosophy, and Foreign Language, C2 Humanities	Arts and Humanities, Humanities, Language Other Than English (UC Requirement Only)	5
	SPAN	<b>131</b>	Conversational Spanish			3

GLENDALE COMMUNITY COLLEGE DISTRICT

March 17, 2020

CONSENT CALENDAR NO. 9

PERSONNEL REPORT NO. 9

TO: BOARD OF TRUSTEES

SUBMITTED: David Viar, Superintendent/President

REVIEWED BY: Victoria Simmons, Vice President  
Human Resources

PREPARED BY: Nicole Hise, Human Resources Generalist

SUBJECT: ACADEMIC PERSONNEL REPORT

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Pursuant to Board Policy 7110, Delegation of Authority, the Superintendent/President has authorized the attached personnel actions. The personnel actions are consistent with federal and state laws and regulations, District policies and regulations, and the District budget.

The Superintendent/President recommends that the Board of Trustees confirm the following:

Academic Personnel Report



Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
<b>New Hires</b>									
Eby, Caitlin C	Visual and Performing Arts Division	Theatre Arts (Technical Theatre)	02/18/20 -	01 0100 0 100800 1110		C III-4	1	100	New Hire
<b>Separation of Employment: Retirements/Resignations</b>									
Hill, Dr. Robert H	Office of VP College Services	Dean, Student Affairs	6/30/2020	-					Resignation
Mares, Mr. Samuel	Business Division	Business Adjunct	1/31/2020						Resignation
Hoehn, Dr. Susan	DSPS	Learning Disability Specialist Instructor	6/19/2020						Retirement 18 years, 9 months of service
<b>All Other Academic Actions</b>									
Bryer, Miss Elizabeth J	Office of VP Instructional Services	English Instructor	02/18/20 - 06/10/20	03 3770 0 630002 1295				10%	Change of Account (Release Time)
Fuhrmann, Mr. John M	Student Services	Math Instructor	02/18/20 - 06/10/20	03 0610 0 632100 1295				15%	Change of Account (Release time)
Fuhrmann, Mr. John M	Student Services	Math Instructor	02/18/20 - 06/10/20	03 0610 0 632100 1295				20%	Change of Account (Release time)
Gomez, Mr. Gabriel Dante	Office of VP College Services	English Instructor	02/18/20 - 06/10/20	03 0610 0 632100 1295				20%	Change of Account (Release time)
Langon, Ms. Janet	Office of VP College Services	ESL Instructor	02/18/20 - 06/10/20	03 0610 0 632100 1295		\$0		20%	Change of Account (Release time)
Murray, Dr. Diane R	Student Services	Math Instructor	02/18/20 - 06/10/20	03 0610 0 632100 1295				15%	Change of Account (Release time)
Neufeld, Mr. Richard	Student Services	Math Instructor	02/18/20 - 06/10/20	03 0610 0 632100 1295				15%	Change of Account (Release time)
Palermo, Ms. Suzanne N	Office of VP Instructional Services	Mathematics	02/18/20 - 06/10/20	03 3770 0 630002 1295		\$0		7.50%	Change of Account (Release Time)
Romero, Ms. Sandra	Student Services	Math Instructor	02/18/20 - 06/10/20	03 0610 0 632100 1295				15%	Change of Account (Release time)
Vaughn, Mr. Kirk	Office of VP College Services	ESL Instructor	02/18/20 - 06/10/20	03 0610 0 632100 1295				20%	Change of Account (Release time)
Voden, Dr. Thomas B	Office of VP Instructional Services	Mathematics	02/18/20 - 06/10/20	03 3770 0 630002 1295				60%	Change of Account (Release Time)
Bagan, Mr. Anthony	Technology and Aviation Division	Fire Academy Co-Director	07/01/19 - 12/31/19						Correction to the Board: 7/16/19-stipend end date
DiGiovanna, Mr. Sam R	Technology and Aviation Division	Fire Academy Co-Director	07/01/19 - 12/31/19						Correction to the Board: 7/16/19-stipend end date

01 = Day  
 02 = Evening  
 03 = Non-Credit

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Abeyta, Steven	Visual and Performing Arts Division	Art	02/18/20 - 06/10/20	01 0100 0 100200 1310	5	C III-4		100	Election of Flat Rate Assignment
Acuna, Jonathan	Physical Science Division	Astronomy	02/18/20 - 06/10/20	01 0100 0 191100 1310	9	C III-1		100	Election of Flat Rate Assignment
Adams, Lisa	Visual and Performing Arts Division	Art	02/18/20 - 06/10/20	01 0100 0 100200 1310	4	C IV-2		100	Election of Flat Rate Assignment
Adamson, Diann J	English Division	Composition English	02/18/20 - 06/10/20	01 0100 0 150100 1310	6	C III-6		100	Election of Flat Rate Assignment
Agazaryan, Zare	Business Division	Computer Science and Information Systems	02/18/20 - 06/10/20	01 0100 0 070000 1310	6	C III-6		100	Election of Flat Rate Assignment
Aghajani, Seboo	Business Division	Business Administration	02/18/20 - 06/10/20	01 0100 0 050600 1310	3	C III-4		100	Election of Flat Rate Assignment
Aguirre, Tomas	Health and Physical Education Division	Kinesiology	02/18/20 - 06/10/20	01 0100 0 083500 1310	4.5	C III-4		100	Election of Flat Rate Assignment
Aivazian, Matthew	Mathematics Division	Mathematics	02/18/20 - 06/10/20	01 0100 0 170000 1310	5	C IV-4		100	Election of Flat Rate Assignment
Akopian, Maria	Business Division	Business Administration	02/18/20 - 06/10/20	01 0100 0 050900 1310	6	C IV-1		100	Election of Flat Rate Assignment
Alamdari, Soraya	Language Arts Division	Foreign Language	02/18/20 - 06/10/20	01 0100 0 110000 1310	5	C IV-4		100	Election of Flat Rate Assignment
Alford, Christopher	Credit ESL Division	English as a Second Language Credit	02/18/20 - 06/10/20	01 0100 0 493000 1310	3	C III-2		100	Election of Flat Rate Assignment
Allen, George	Technology and Aviation Division	Administration of Justice	02/18/20 - 06/10/20	01 0100 0 210500 1310	3	C IV-1		100	Election of Flat Rate Assignment
Allen, Roderick	Business Division	Business Administration	02/18/20 - 06/10/20	01 0100 0 051100 1310	8	C III-6		100	Election of Flat Rate Assignment
Allport, Bruce	Technology and Aviation Division	Aviation and Transportation	02/18/20 - 06/10/20	01 0100 0 095000 1310	3	C IV-3		100	Election of Flat Rate Assignment
Amini, Afshin	Business Division	Computer Science and Information Systems	02/18/20 - 06/10/20	01 0100 0 070000 1310	10	C III-1		100	Election of Flat Rate Assignment
Amirian, Arpi	Business Division	Computer Applications and Business Office Technologies	02/18/20 - 06/10/20	01 0100 0 050100 1310	3	C III-4		100	Election of Flat Rate Assignment
Amirian, Arpi	Business Division	Business Administration	02/18/20 - 06/10/20	01 0100 0 050100 1310	0	C III-4		100	Election of Flat Rate Assignment
Amirian, Arpi	Business Division	Computer Applications and Business Office Technologies	02/18/20 - 06/10/20	01 0100 0 051400 1310	0	C III-4		100	Election of Flat Rate Assignment
Anderson, Enoch	English Division	Humanities	02/18/20 - 06/10/20	01 0100 0 150000 1310	6	C IV-6		100	Election of Flat Rate Assignment
Antonic Matic, Aleksandra	Visual and Performing Arts Division	Art History	02/18/20 - 06/10/20	01 0100 0 100200 1310	6	C III-4		100	Election of Flat Rate Assignment

01 = Day  
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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Arakelyan, Ovanes	Visual and Performing Arts Division	Music	02/18/20 - 06/10/20	01 0100 0 100400 1310	6	C IV-3		100	Election of Flat Rate Assignment
Armstrong, Anne	English Division	Humanities	02/18/20 - 06/10/20	01 0100 0 150000 1310	3	C IV-1		100	Election of Flat Rate Assignment
Arons, Richard	Visual and Performing Arts Division	Art	02/18/20 - 06/10/20	01 0100 0 101300 1310	4	C IV-1		100	Election of Flat Rate Assignment
Asaad, Saif	Mathematics Division	Mathematics	02/18/20 - 06/10/20	01 0100 0 170000 1310	4	C IV-1		100	Election of Flat Rate Assignment
Asman, Chelsea	Visual and Performing Arts Division	Dance	02/18/20 - 06/10/20	01 0100 0 083400 1310	6.5	C IV-1		100	Election of Flat Rate Assignment
Astle, Scott	Business Division	Business Administration	02/18/20 - 06/10/20	01 0100 0 050100 1310	9	C IV-6		100	Election of Flat Rate Assignment
Attebery, Warren Craig	Visual and Performing Arts Division	Art	02/18/20 - 06/10/20	01 0100 0 100200 1310	8	C III-6		100	Election of Flat Rate Assignment
Avanessians, Varouj	Business Division	Computer Science and Information Systems	02/18/20 - 06/10/20	01 0100 0 070000 1310	10	C II-4		100	Election of Flat Rate Assignment
Ayala, Eduardo	Biology Division	Biology	02/18/20 - 06/10/20	01 0100 0 040000 1310	6	C IV-1		100	Election of Flat Rate Assignment
Azizian, Ophelia	Physical Science Division	Physics	02/18/20 - 06/10/20	01 0100 0 190200 1310	9	C III-4		100	Election of Flat Rate Assignment
Badalyan, Irina	Mathematics Division	Mathematics	02/18/20 - 06/10/20	01 0100 0 170000 1310	7	C IV-6		100	Election of Flat Rate Assignment
Bae, Eileen	Credit ESL Division	English as a Second Language Credit	02/18/20 - 06/10/20	01 0100 0 493000 1310	3	C III-1		100	Election of Flat Rate Assignment
Bagan, Anthony	Technology and Aviation Division	Fire Technology	02/18/20 - 06/10/20	01 0100 0 213500 1310		C II-6		100	Election of Flat Rate Assignment
Bagdasarian, Narbeh	Biology Division	Biology	02/18/20 - 06/10/20	01 0100 0 041000 1310	6	C III-6		100	Election of Flat Rate Assignment
Baghoomian, Zorik	Credit ESL Division	English as a Second Language Credit	02/18/20 - 06/10/20	01 0100 0 493000 1310	8	C III-2		100	Election of Flat Rate Assignment
Bahrami, Mohammad	Physical Science Division	Chemistry	02/18/20 - 06/10/20	01 0100 0 190500 1310	7	C IV-2		100	Election of Flat Rate Assignment
Bakunts, Siranush	Language Arts Division	Foreign Language	02/18/20 - 06/10/20	01 0100 0 110000 1310	8	C IV-2		100	Election of Flat Rate Assignment
Balkin, Lee	Health and Physical Education Division	Physical Education	02/18/20 - 06/10/20	01 0100 0 083500 1310	3	C II-6		100	Election of Flat Rate Assignment
Baltayan, Akop	Business Division	Accounting	02/18/20 - 06/10/20	01 0100 0 050200 1310	10	C IV-4		100	Election of Flat Rate Assignment
Bardens, Benjamin	Visual and Performing Arts Division	Art	02/18/20 - 06/10/20	01 0100 0 101300 1310	4	C II-6		100	Election of Flat Rate Assignment

01 = Day  
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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Barlow, Charles	Social Sciences Division	Sociology	02/18/20 - 06/10/20	01 0100 0 220800 1310	3	C III-6		100	Election of Flat Rate Assignment
Baronian, Tanya	English Division	Composition English	02/18/20 - 06/10/20	01 0100 0 150100 1310	3	C IV-2		100	Election of Flat Rate Assignment
Baronian, Tanya	English Division	English except Composition Courses	02/18/20 - 06/10/20	01 0100 0 150100 1310	2	C IV-2		100	Election of Flat Rate Assignment
Barsamian, Hasmik	English Division	Composition English	02/18/20 - 06/10/20	01 0100 0 150100 1310	9	C III-6		100	Election of Flat Rate Assignment
Barsegyan, Anait	Mathematics Division	Mathematics	02/18/20 - 06/10/20	01 0100 0 170000 1310	8.5	C IV-6		100	Election of Flat Rate Assignment
Basalla, Melissa	Credit ESL Division	English as a Second Language Credit	02/18/20 - 06/10/20	01 0100 0 493000 1310	12	C IV-6		100	Election of Flat Rate Assignment
Basilio, George	Mathematics Division	Mathematics	02/18/20 - 06/10/20	01 0100 0 170000 1310	8.5	C IV-1		100	Election of Flat Rate Assignment
Battaglia, Anthony	Technology and Aviation Division	Hotel and Restaurant Management	02/18/20 - 06/10/20	01 0100 0 300200 1310	3	C III-6		100	Election of Flat Rate Assignment
Baumann, Melita S	Social Sciences Division	Child Development	02/18/20 - 06/10/20	01 0100 0 130500 1310	3	C IV-6		100	Election of Flat Rate Assignment
Beckett, Andrea Mara	English Division	Composition English	02/18/20 - 06/10/20	01 0100 0 150100 1310	3	C IV-6		100	Election of Flat Rate Assignment
Beeler, Marieke	Language Arts Division	Speech Communications	02/18/20 - 06/10/20	01 0100 0 150600 1310	3	C III-6		100	Election of Flat Rate Assignment
Bhattacharyya, Gargi	Mathematics Division	Mathematics	02/18/20 - 06/10/20	01 0100 0 170000 1310	7.5	C IV-4		100	Election of Flat Rate Assignment
Bishop, Lorraine	Business Division	Business Administration	02/18/20 - 06/10/20	01 0100 0 050100 1310	6	C IV-6		100	Election of Flat Rate Assignment
Blaker, Rhona	English Division	Composition English	02/18/20 - 06/10/20	01 0100 0 150100 1310	6	C IV-6		100	Election of Flat Rate Assignment
Booth, Olivia	Visual and Performing Arts Division	Art	02/18/20 - 06/10/20	01 0100 0 100200 1310	8	C IV-2		100	Election of Flat Rate Assignment
Boquiren, Patricia	Credit ESL Division	English as a Second Language Credit	02/18/20 - 06/10/20	01 0100 0 493000 1310	9	C III-6		100	Election of Flat Rate Assignment
Borey, Christopher	Visual and Performing Arts Division	Media Arts	02/18/20 - 06/10/20	01 0100 0 060400 1310	6	C IV-1		100	Election of Flat Rate Assignment
Boyajyan, Izabela	Technology and Aviation Division	Architecture	02/18/20 - 06/10/20	01 0100 0 020100 1310	6	C IV-4		100	Election of Flat Rate Assignment
Boyajyan, Izabela	Visual and Performing Arts Division	Art	02/18/20 - 06/10/20	01 0100 0 100200 1310		C IV-4		100	Election of Flat Rate Assignment
Braaten, Matthew	Visual and Performing Arts Division	Theater Arts	02/18/20 - 06/10/20	01 0100 0 100700 1310	3	C IV-3		100	Election of Flat Rate Assignment

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Budarin, Dmitri	Mathematics Division	Mathematics	02/18/20 - 06/10/20	01 0100 0 170000 1310	6	C IV-6		100	Election of Flat Rate Assignment
Bunn, Anita	Visual and Performing Arts Division	Photography	02/18/20 - 06/10/20	01 0100 0 101100 1310	4	C IV-1		100	Election of Flat Rate Assignment
Butterworth, Patricia	Biology Division	Biology	02/18/20 - 06/10/20	01 0100 0 041000 1310	9	C IV-2		100	Election of Flat Rate Assignment
Byrnes, Anthony	Technology and Aviation Division	Aviation and Transportation	02/18/20 - 06/10/20	01 0100 0 095000 1310	13	C IV-3		100	Election of Flat Rate Assignment
Caldani, Patricia	Biology Division	Biology	02/18/20 - 06/10/20	01 0100 0 040000 1310	6	C IV-1		100	Election of Flat Rate Assignment
Camargo, Dante	Credit ESL Division	English as a Second Language Credit	02/18/20 - 06/10/20	01 0100 0 493000 1310	8	C IV-3		100	Election of Flat Rate Assignment
Card, P. Catherine	Visual and Performing Arts Division	Music	02/18/20 - 06/10/20	01 0100 0 100400 1310	9	C IV-6		100	Election of Flat Rate Assignment
Cardenas, Troy P	English Division	Composition English	02/18/20 - 06/10/20	01 0100 0 150100 1310	6	C III-6		100	Election of Flat Rate Assignment
Cardona, Rafael	Business Division	Business Administration	02/18/20 - 06/10/20	01 0100 0 050900 1310	6	C IV-4		100	Election of Flat Rate Assignment
Cardona, Rafael	Business Division	Business Administration	02/18/20 - 06/10/20	01 0100 0 050100 1310	4	C IV-4		100	Election of Flat Rate Assignment
Carrera, Victor	Health and Physical Education Division	Kinesiology	02/18/20 - 06/10/20	01 0100 0 083500 1310	4.5	C II-2		100	Election of Flat Rate Assignment
Carroll, John	Physical Science Division	Oceanography	02/18/20 - 06/10/20	01 0100 0 191900 1310	6	C III-6		100	Election of Flat Rate Assignment
Casey, Christopher	Technology and Aviation Division	Administration of Justice	02/18/20 - 06/10/20	01 0100 0 210500 1310	6	C IV-4		100	Election of Flat Rate Assignment
Castro, Marta	Business Division	Medical Office Administration	02/18/20 - 06/10/20	01 0100 0 051400 1310	4	C II-1		100	Election of Flat Rate Assignment
Cervantes, Angel	Social Sciences Division	History	02/18/20 - 06/10/20	01 0100 0 220500 1310	6	C III-6		100	Election of Flat Rate Assignment
Chahayed, Lisa	Language Arts Division	Foreign Language	02/18/20 - 06/10/20	01 0100 0 080800 1310	9	C II-6		100	Election of Flat Rate Assignment
Chauca, Fiorella	Language Arts Division	Foreign Language	02/18/20 - 06/10/20	01 0100 0 110000 1310	5	C IV-1		100	Election of Flat Rate Assignment
Chavez, Robert M	Business Division	Accounting	02/18/20 - 06/10/20	01 0100 0 050200 1310	9	C II-6		100	Election of Flat Rate Assignment
Chawareewong, Norachai	Business Division	Accounting	02/18/20 - 06/10/20	01 0100 0 050200 1310	5	C III-3		100	Election of Flat Rate Assignment
Chiu, Paul	Technology and Aviation Division	Architecture	02/18/20 - 06/10/20	01 0100 0 020100 1310	12	C III-6		100	Election of Flat Rate Assignment

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Ciuca, Razvan	Mathematics Division	Mathematics	02/18/20 - 06/10/20	01 0100 0 170000 1310	5	C IV-6		100	Election of Flat Rate Assignment
Coe, Nune	Business Division	Computer Applications and Business Office Technologies	02/18/20 - 06/10/20	01 0100 0 051400 1310	4	C II-6		100	Election of Flat Rate Assignment
Corbett, Ara	English Division	Humanities	02/18/20 - 06/10/20	01 0100 0 150000 1310	3	C IV-6		100	Election of Flat Rate Assignment
Costa, Darrell	English Division	Composition English	02/18/20 - 06/10/20	01 0100 0 150100 1310	3	C IV-6		100	Election of Flat Rate Assignment
Coulter, Christian	Visual and Performing Arts Division	Music	02/18/20 - 06/10/20	01 0100 0 100400 1310	3	C III-4		100	Election of Flat Rate Assignment
Cramer, Kevin	Mathematics Division	Mathematics	02/18/20 - 06/10/20	01 0100 0 170000 1310	7.5	C IV-1		100	Election of Flat Rate Assignment
Cran, Kenneth	English Division	Composition English	02/18/20 - 06/10/20	01 0100 0 150100 1310	3	C IV-6		100	Election of Flat Rate Assignment
Cran, Kenneth	English Division	English except Composition Courses	02/18/20 - 06/10/20	01 0100 0 150100 1310	2	C IV-6		100	Election of Flat Rate Assignment
Crosby, Jeffery	Credit ESL Division	English as a Second Language Credit	02/18/20 - 06/10/20	01 0100 0 493000 1310	6	C IV-4		100	Election of Flat Rate Assignment
Dabbaghian, Vahe	Mathematics Division	Mathematics	02/18/20 - 06/10/20	01 0100 0 170000 1310	5	C IV-6		100	Election of Flat Rate Assignment
Daniels, Gannon	English Division	Composition English	02/18/20 - 06/10/20	01 0100 0 150100 1310	3	C IV-4		100	Election of Flat Rate Assignment
Daniels, Gannon	English Division	English except Composition Courses	02/18/20 - 06/10/20	01 0100 0 150100 1310	3	C IV-4		100	Election of Flat Rate Assignment
Daniels, Jeffrey	English Division	Composition English	02/18/20 - 06/10/20	01 0100 0 150100 1310	6	C IV-6		100	Election of Flat Rate Assignment
De Guzman, Liezel	Visual and Performing Arts Division	Dance	02/18/20 - 06/10/20	01 0100 0 083400 1310	2.5	C III-1		100	Election of Flat Rate Assignment
Del Castillo, Steve	Health and Physical Education Division	Physical Education	02/18/20 - 06/10/20	01 0100 0 083500 1310	3	C II-1		100	Election of Flat Rate Assignment
Demirchyan, Gevork	Mathematics Division	Mathematics	02/18/20 - 06/10/20	01 0100 0 170000 1310	7.5	C III-3		100	Election of Flat Rate Assignment
Denham, Reid	Business Division	Business Administration	02/18/20 - 06/10/20	01 0100 0 050100 1310	6	C IV-4		100	Election of Flat Rate Assignment
Denham, Reid	Business Division	Business Administration	02/18/20 - 06/10/20	01 0100 0 050600 1310	3	C IV-4		100	Election of Flat Rate Assignment
Depompa, Ronald L	Technology and Aviation Division	Administration of Justice	02/18/20 - 06/10/20	01 0100 0 210500 1310	3	C III-6		100	Election of Flat Rate Assignment
Dervishian, Nune	Language Arts Division	Speech Communications	02/18/20 - 06/10/20	01 0100 0 150600 1310	6	C IV-3		100	Election of Flat Rate Assignment

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Dicken, Cynthia	Visual and Performing Arts Division	Music	02/18/20 - 06/10/20	01 0100 0 100400 1310	3	C IV-1		100	Election of Flat Rate Assignment
Dickinson, Lynn	Language Arts Division	Mass Communications	02/18/20 - 06/10/20	01 0100 0 090100 1310	9	C IV-4		100	Election of Flat Rate Assignment
Distaso, Mark	Technology and Aviation Division	Administration of Justice	02/18/20 - 06/10/20	01 0100 0 210500 1310	6	C III-6		100	Election of Flat Rate Assignment
Dixon, Michael	Business Division	Business Administration	02/18/20 - 06/10/20	01 0100 0 050100 1310	3	C IV-1		100	Election of Flat Rate Assignment
Dontanville, Chase	Credit ESL Division	English as a Second Language Credit	02/18/20 - 06/10/20	01 0100 0 493000 1310	5	C III-1		100	Election of Flat Rate Assignment
Dragun, Elizabeth	Credit ESL Division	English as a Second Language Credit	02/18/20 - 06/10/20	01 0100 0 493000 1310	4	C IV-2		100	Election of Flat Rate Assignment
Drumlake, Daniel	Technology and Aviation Division	Culinary Arts	02/18/20 - 06/10/20	01 0100 0 130600 1310	9	C IV-1		100	Election of Flat Rate Assignment
Dube, Sangita	English Division	Composition English	02/18/20 - 06/10/20	01 0100 0 150100 1310	6	C IV-4		100	Election of Flat Rate Assignment
Dube, Sangita	English Division	English except Composition Courses	02/18/20 - 06/10/20	01 0100 0 150100 1310	2	C IV-4		100	Election of Flat Rate Assignment
Dunlap, John	Social Sciences Division	History	02/18/20 - 06/10/20	01 0100 0 220500 1310	6	C III-4		100	Election of Flat Rate Assignment
Duret, Kathy	Social Sciences Division	Geography	02/18/20 - 06/10/20	01 0100 0 220600 1310	6	C III-6		100	Election of Flat Rate Assignment
Egan, Patrick	English Division	Composition English	02/18/20 - 06/10/20	01 0100 0 150100 1310	3	C III-6		100	Election of Flat Rate Assignment
El Gamal, Zohaa	Credit ESL Division	English as a Second Language Credit	02/18/20 - 06/10/20	01 0100 0 493000 1310	8	C III-6		100	Election of Flat Rate Assignment
Elyasi, Edith	Technology and Aviation Division	Drafting Engineering	02/18/20 - 06/10/20	01 0100 0 090100 1310	6	C III-2		100	Election of Flat Rate Assignment
Elyasi, Edith	Technology and Aviation Division	Electronics and Computer Technology	02/18/20 - 06/10/20	01 0100 0 092500 1310	3	C III-2		100	Election of Flat Rate Assignment
Elyasi, Vaheh	Technology and Aviation Division	Electronics and Computer Technology	02/18/20 - 06/10/20	01 0100 0 092500 1310	5	C III-1		100	Election of Flat Rate Assignment
Emmett, Karen	Visual and Performing Arts Division	Photography	02/18/20 - 06/10/20	01 0100 0 101100 1310	6	C IV-6		100	Election of Flat Rate Assignment
Englund Krusee, Laura	Social Sciences Division	Geography	02/18/20 - 06/10/20	01 0100 0 220600 1310	9	C IV-6		100	Election of Flat Rate Assignment
Esmaili, Sabine	Mathematics Division	Mathematics	02/18/20 - 06/10/20	01 0100 0 170000 1310	4	C III-6		100	Election of Flat Rate Assignment
Evinyan, Zarik	Mathematics Division	Mathematics	02/18/20 - 06/10/20	01 0100 0 170000 1310	8.5	C IV-6		100	Election of Flat Rate Assignment

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Falcon, Michael	English Division	Humanities	02/18/20 - 06/10/20	01 0100 0 150000 1310	9	C III-6		100	Election of Flat Rate Assignment
Farwell, Tanner	Health and Physical Education Division	Kinesiology	02/18/20 - 06/10/20	01 0100 0 083500 1310	1.5	C-III-1		100	Election of Flat Rate Assignment
Feliz, David	Credit ESL Division	English as a Second Language Credit	02/18/20 - 06/10/20	01 0100 0 493000 1310	8	C III-3		100	Election of Flat Rate Assignment
Ferguson, Thomas A	Technology and Aviation Division	Drafting Engineering	02/18/20 - 06/10/20	01 0100 0 095300 1310	6	C I-6		100	Election of Flat Rate Assignment
Ferguson, Vincent	Mathematics Division	Mathematics	02/18/20 - 06/10/20	01 0100 0 170000 1310	4	C III-1		100	Election of Flat Rate Assignment
Fine, Richard L	Mathematics Division	Mathematics	02/18/20 - 06/10/20	01 0100 0 170000 1310	6	C IV-6		100	Election of Flat Rate Assignment
Flores, Luis	Business Division	Computer Science and Information Systems	02/18/20 - 06/10/20	01 0100 0 070000 1310	10	C IV-6		100	Election of Flat Rate Assignment
Foyer, Matt	Visual and Performing Arts Division	Theater Arts	02/18/20 - 06/10/20	01 0100 0 100700 1310	6	C I-6		100	Election of Flat Rate Assignment
Francis, John	Technology and Aviation Division	Welding	02/18/20 - 06/10/20	01 0100 0 095600 1310	8	C II-6		100	Election of Flat Rate Assignment
Frieder, Mitchell	Technology and Aviation Division	Culinary Arts	02/18/20 - 06/10/20	01 0100 0 130600 1310	7.5	C IV-2		100	Election of Flat Rate Assignment
Frisbee, Robert	Physical Science Division	Chemistry	02/18/20 - 06/10/20	01 0100 0 190500 1310	6	C IV-6		100	Election of Flat Rate Assignment
Fritz, Kristina	Social Sciences Division	Psychology	02/18/20 - 06/10/20	01 0100 0 200000 1310	3	C IV-2		100	Election of Flat Rate Assignment
Fritz, Kristina	Social Sciences Division	Psychology	02/18/20 - 06/10/20	01 0100 0 220100 1310	3	C IV-2		100	Election of Flat Rate Assignment
Fulton, David	English Division	Composition English	02/18/20 - 06/10/20	01 0100 0 150100 1310	3	C IV-4		100	Election of Flat Rate Assignment
Gallardo, Robert	Credit ESL Division	English as a Second Language Credit	02/18/20 - 06/10/20	01 0100 0 493000 1310	4	C III-6		100	Election of Flat Rate Assignment
Garay, Egidio	Social Sciences Division	Political Science	02/18/20 - 06/10/20	01 0100 0 220700 1310	3	C IV-3		100	Election of Flat Rate Assignment
Garcia, Anjeanette	Social Sciences Division	Psychology	02/18/20 - 06/10/20	01 0100 0 200000 1310	6	C III-2		100	Election of Flat Rate Assignment
Garcia, Elizabeth	Health and Physical Education Division	Health	02/18/20 - 06/10/20	01 0100 0 083700 1310	6	C IV-2		100	Election of Flat Rate Assignment
Garrett, Faye	Business Division	Accounting	02/18/20 - 06/10/20	01 0100 0 050200 1310	8	C IV-3		100	Election of Flat Rate Assignment
Gates, Alana	Business Division	Real Estate	02/18/20 - 06/10/20	01 0100 0 051100 1310	9	C II-2		100	Election of Flat Rate Assignment

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Gerz, John	Physical Science Division	Physics	02/18/20 - 06/10/20	01 0100 0 190200 1310	3	C IV-6		100	Election of Flat Rate Assignment
Getz, Michael	Biology Division	Biology	02/18/20 - 06/10/20	01 0100 0 041000 1310	9	C IV-2		100	Election of Flat Rate Assignment
Gharibian Gharghani, George	Social Sciences Division	Psychology	02/18/20 - 06/10/20	01 0100 0 200000 1310	3	C IV-2		100	Election of Flat Rate Assignment
Ghazarian, Annashe	Social Sciences Division	Sociology	02/18/20 - 06/10/20	01 0100 0 220800 1310	3	C IV-3		100	Election of Flat Rate Assignment
Ghazaryan, Shushanik	Language Arts Division	Foreign Language	02/18/20 - 06/10/20	01 0100 0 110000 1310	10	C IV-1		100	Election of Flat Rate Assignment
Gilbert, Alexandria	English Division	Composition English	02/18/20 - 06/10/20	01 0100 0 150100 1310	3	C III-1		100	Election of Flat Rate Assignment
Gilewski, Alexander	Physical Science Division	Chemistry	02/18/20 - 06/10/20	01 0100 0 190500 1310	4	C IV-3		100	Election of Flat Rate Assignment
Gimbrone, Nancy	Credit ESL Division	English as a Second Language Credit	02/18/20 - 06/10/20	01 0100 0 493000 1310	8	C IV-4		100	Election of Flat Rate Assignment
Gipp, Ashley	Credit ESL Division	English as a Second Language Credit	02/18/20 - 06/10/20	01 0100 0 493000 1310	9	C III-3		100	Election of Flat Rate Assignment
Girardi, Ronald	Visual and Performing Arts Division	Theater Arts	02/18/20 - 06/10/20	01 0100 0 100600 1310	5	C III-6		100	Election of Flat Rate Assignment
Golestaneh, Kamran	Physical Science Division	Chemistry	02/18/20 - 06/10/20	01 0100 0 190500 1310	9	C IV-4		100	Election of Flat Rate Assignment
Gomez, Jose J.	Health and Physical Education Division	Health	02/18/20 - 06/10/20	01 0100 0 083700 1310	6	C III-6		100	Election of Flat Rate Assignment
Gomez, Paola	Language Arts Division	Foreign Language	02/18/20 - 06/10/20	01 0100 0 110000 1310	5	C IV-3		100	Election of Flat Rate Assignment
Gonzales, Martha	Social Sciences Division	Social Science	02/18/20 - 06/10/20	01 0100 0 220300 1310	6	C IV-1		100	Election of Flat Rate Assignment
Gonzalez, Laura	Social Sciences Division	Social Science	02/18/20 - 06/10/20	01 0100 0 220300 1310	3	C IV-2		100	Election of Flat Rate Assignment
Gonzalez, Sara	English Division	Composition English	02/18/20 - 06/10/20	01 0100 0 150100 1310	3	C III-1		100	Election of Flat Rate Assignment
Gorjian, Zareh	Business Division	Computer Science and Information Systems	02/18/20 - 06/10/20	01 0100 0 070000 1310	10	C III-2		100	Election of Flat Rate Assignment
Gray, Amanda	Credit ESL Division	English as a Second Language Credit	02/18/20 - 06/10/20	01 0100 0 493000 1310	8	C IV-4		100	Election of Flat Rate Assignment
Greenwood, Debra G.	Technology and Aviation Division	Culinary Arts	02/18/20 - 06/10/20	01 0100 0 130600 1310	9	C IV-6		100	Election of Flat Rate Assignment

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Grimaldi, John	Health Sciences Division	Emergency Medical Tech Ambulance or Nonambulance	02/18/20 - 06/10/20	01 0100 0 125000 1310	6.5	C II-1		100	Election of Flat Rate Assignment
Hacopian, Alfred	Business Division	Business Administration	02/18/20 - 06/10/20	01 0100 0 050100 1310	4	C III-6		100	Election of Flat Rate Assignment
Hallak, Nouha	Social Sciences Division	Psychology	02/18/20 - 06/10/20	01 0100 0 200000 1310	9	C IV-2		100	Election of Flat Rate Assignment
Hanson Hegger, Corey	Credit ESL Division	English as a Second Language Credit	02/18/20 - 06/10/20	01 0100 0 493000 1310	7	C IV-6		100	Election of Flat Rate Assignment
Harmon, Karen	Business Division	Accounting	02/18/20 - 06/10/20	01 0100 0 050200 1310	10	C III-6		100	Election of Flat Rate Assignment
Harvey, Mark	Visual and Performing Arts Division	Art	02/18/20 - 06/10/20	01 0100 0 100200 1310	5	C IV-3		100	Election of Flat Rate Assignment
Hassanzadeh, Babak	Physical Science Division	Oceanography	02/18/20 - 06/10/20	01 0100 0 191900 1310	3	C IV-1		100	Election of Flat Rate Assignment
Hassanzadeh, Jamshid	Physical Science Division	Oceanography	02/18/20 - 06/10/20	01 0100 0 191900 1310	6	C IV-3		100	Election of Flat Rate Assignment
Hassanzadeh, Jamshid	Physical Science Division	Geology	02/18/20 - 06/10/20	01 0100 0 191400 1310	3	C IV-3		100	Election of Flat Rate Assignment
Heinicke, David	Credit ESL Division	English as a Second Language Credit	02/18/20 - 06/10/20	01 0100 0 493000 1310	4	C III-6		100	Election of Flat Rate Assignment
Henderson, Wayne	Physical Science Division	Geology	02/18/20 - 06/10/20	01 0100 0 191400 1310	3	C IV-6		100	Election of Flat Rate Assignment
Henderson, Wayne	Physical Science Division	Oceanography	02/18/20 - 06/10/20	01 0100 0 191900 1310	3	C IV-6		100	Election of Flat Rate Assignment
Herdoiza Hernandez, Patricia	Social Sciences Division	Psychology	02/18/20 - 06/10/20	01 0100 0 200000 1310	3	C III-2		100	Election of Flat Rate Assignment
Herrera, Ramon	Social Sciences Division	Psychology	02/18/20 - 06/10/20	01 0100 0 200000 1310	6	C IV-4		100	Election of Flat Rate Assignment
Hesabgar Monfared, Maryamossadat	Physical Science Division	Chemistry	02/18/20 - 06/10/20	01 0100 0 190500 1310	9	C III-1		100	Election of Flat Rate Assignment
Hilario, Michelle	Credit ESL Division	English as a Second Language Credit	02/18/20 - 06/10/20	01 0100 0 493000 1310	3	C III-1		100	Election of Flat Rate Assignment
Hilario, Monica	Credit ESL Division	English as a Second Language Credit	02/18/20 - 06/10/20	01 0100 0 493000 1310	4	C III-6		100	Election of Flat Rate Assignment
Hirahara, Sara	Biology Division	Biology	02/18/20 - 06/10/20	01 0100 0 041000 1310	9	C IV-1		100	Election of Flat Rate Assignment
Hodges, Donald	Business Division	Computer Science and Information Systems	02/18/20 - 06/10/20	01 0100 0 070000 1310	6	C III-6		100	Election of Flat Rate Assignment

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Holland, Kathleen	Social Sciences Division	Political Science	02/18/20 - 06/10/20	01 0100 0 220700 1310	3	C III-6		100	Election of Flat Rate Assignment
Holmes, Wendy	Credit ESL Division	English as a Second Language Credit	02/18/20 - 06/10/20	01 0100 0 493000 1310	3	C IV-2		100	Election of Flat Rate Assignment
Hopkins, Leif	Mathematics Division	Mathematics	02/18/20 - 06/10/20	01 0100 0 170000 1310	4	C III-3		100	Election of Flat Rate Assignment
Hormozdiary, Sepand	Business Division	Computer Science and Information Systems	02/18/20 - 06/10/20	01 0100 0 070000 1310	3	C II-1		100	Election of Flat Rate Assignment
Hovasapyan, Samvel	Mathematics Division	Mathematics	02/18/20 - 06/10/20	01 0100 0 170000 1310	4.5	C III-6		100	Election of Flat Rate Assignment
Hovhannisyanyan, Ani	Visual and Performing Arts Division	Dance	02/18/20 - 06/10/20	01 0100 0 083400 1310	5	C III-2		100	Election of Flat Rate Assignment
Isayan, Sevada	Business Division	Computer Science and Information Systems	02/18/20 - 06/10/20	01 0100 0 070000 1310	8	C IV-4		100	Election of Flat Rate Assignment
Jacobs, Timothy	Credit ESL Division	English as a Second Language Credit	02/18/20 - 06/10/20	01 0100 0 493000 1310	5	C III-2		100	Election of Flat Rate Assignment
Jacobsen, Allan	Visual and Performing Arts Division	Art	02/18/20 - 06/10/20	01 0100 0 101300 1310	4	C II-3		100	Election of Flat Rate Assignment
James, Martin	Visual and Performing Arts Division	Theater Arts	02/18/20 - 06/10/20	01 0100 0 100700 1310	3	C III-2		100	Election of Flat Rate Assignment
Jilizian, Vigen	Health and Physical Education Division	Kinesiology	02/18/20 - 06/10/20	01 0100 0 083500 1310	4.5	C II-6		100	Election of Flat Rate Assignment
John Moores, Karoon	Mathematics Division	Mathematics	02/18/20 - 06/10/20	01 0100 0 170000 1310	8.5	C III-4		100	Election of Flat Rate Assignment
Johnson, Alison	Social Sciences Division	Psychology	02/18/20 - 06/10/20	01 0100 0 200000 1310	15	C IV-6		100	Election of Flat Rate Assignment
Jones, Casey	Language Arts Division	Speech Communications	02/18/20 - 06/10/20	01 0100 0 150600 1310	3	C IV-2		100	Election of Flat Rate Assignment
Joseph, Samuel	English Division	Composition English	02/18/20 - 06/10/20	01 0100 0 150100 1310	3	C IV-6		100	Election of Flat Rate Assignment
Kanjanapangka, Julie	Biology Division	Biology	02/18/20 - 06/10/20	01 0100 0 041000 1310	9	C IV-1		100	Election of Flat Rate Assignment
Karamyan, Grant	Mathematics Division	Mathematics	02/18/20 - 06/10/20	01 0100 0 170000 1310	6	C IV-6		100	Election of Flat Rate Assignment
Kashfian, David	Social Sciences Division	Economics	02/18/20 - 06/10/20	01 0100 0 220400 1310	3	C IV-6		100	Election of Flat Rate Assignment
Kasimoff, Ivan W.	Credit ESL Division	English as a Second Language Credit	02/18/20 - 06/10/20	01 0100 0 493000 1310	3	C III-6		100	Election of Flat Rate Assignment
Kassakhian, Ardashes	Social Sciences Division	Political Science	02/18/20 - 06/10/20	01 0100 0 220700 1310	6	C III-1		100	Election of Flat Rate Assignment

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Kayzakian, Arthur	English Division	Composition English	02/18/20 - 06/10/20	01 0100 0 150100 1310	6	C IV-1		100	Election of Flat Rate Assignment
Kayzakian, Yvette	Business Division	Computer Applications and Business Office Technologies	02/18/20 - 06/10/20	01 0100 0 051400 1310	9	C III-6		100	Election of Flat Rate Assignment
Kazanjian, Wendy	Business Division	Business Administration	02/18/20 - 06/10/20	01 0100 0 050100 1310	6	C IV-4		100	Election of Flat Rate Assignment
Keelaghan, Nikolaus	Visual and Performing Arts Division	Music	02/18/20 - 06/10/20	01 0100 0 100400 1310	6	C IV-1		100	Election of Flat Rate Assignment
Khachatourians, Arthur	Business Division	Business Administration	02/18/20 - 06/10/20	01 0100 0 050100 1310	3	C IV-6		100	Election of Flat Rate Assignment
Khodaghlian, Sevana	Physical Science Division	Chemistry	02/18/20 - 06/10/20	01 0100 0 190500 1310	3	C IV-4		100	Election of Flat Rate Assignment
Kibler, Robert	Visual and Performing Arts Division	Art	02/18/20 - 06/10/20	01 0100 0 100300 1310	8	C IV-6		100	Election of Flat Rate Assignment
Kim, Esther	Mathematics Division	Mathematics	02/18/20 - 06/10/20	01 0100 0 170000 1310	7	C IV-2		100	Election of Flat Rate Assignment
Kim, Julie	Social Sciences Division	History	02/18/20 - 06/10/20	01 0100 0 220500 1310	3	C IV-4		100	Election of Flat Rate Assignment
Kim, Mihyung	Mathematics Division	Mathematics	02/18/20 - 06/10/20	01 0100 0 170000 1310	4	C III-2		100	Election of Flat Rate Assignment
Klaasmeyer, Katrina	Visual and Performing Arts Division	Art History	02/18/20 - 06/10/20	01 0100 0 100200 1310	6	C IV-4		100	Election of Flat Rate Assignment
Kleinman, Margit	Credit ESL Division	English as a Second Language Credit	02/18/20 - 06/10/20	01 0100 0 493000 1310	2	C III-6		100	Election of Flat Rate Assignment
Kocol, Aleksander	Health and Physical Education Division	Kinesiology	02/18/20 - 06/10/20	01 0100 0 083500 1310	4.5	C IV-6		100	Election of Flat Rate Assignment
Krawczeniuk, Vsevolod	Visual and Performing Arts Division	Theater Arts	02/18/20 - 06/10/20	01 0100 0 100700 1310	3	C III-4		100	Election of Flat Rate Assignment
Kray, John S	Technology and Aviation Division	Metallurgy and Metals	02/18/20 - 06/10/20	01 0100 0 095600 1310	3	C IV-6		100	Election of Flat Rate Assignment
Laguna, Steve	Social Sciences Division	Political Science	02/18/20 - 06/10/20	01 0100 0 220700 1310	3	C III-6		100	Election of Flat Rate Assignment
Lara, Luis	Language Arts Division	Foreign Language	02/18/20 - 06/10/20	01 0100 0 110000 1310	5	C III-1		100	Election of Flat Rate Assignment
Lee, Kahung	Biology Division	Biology	02/18/20 - 06/10/20	01 0100 0 041000 1310	6	C IV-1		100	Election of Flat Rate Assignment
Lencki, Sharon D	Technology and Aviation Division	Aviation and Transportation	02/18/20 - 06/10/20	01 0100 0 095000 1310	9	C II-6		100	Election of Flat Rate Assignment
Liddiard, Robert B.	Language Arts Division	Foreign Language	02/18/20 - 06/10/20	01 0100 0 110000 1310	5	C IV-6		100	Election of Flat Rate Assignment

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Liddiard, Robert B.	Credit ESL Division	English as a Second Language Credit	02/18/20 - 06/10/20	01 0100 0 150100 1310	3	C IV-6		100	Election of Flat Rate Assignment
Lima, Nicholas	Technology and Aviation Division	Fire Technology	02/18/20 - 06/10/20	01 0100 0 213300 1310	3	C III-3		100	Election of Flat Rate Assignment
Liningier, Betty	Social Sciences Division	Geography	02/18/20 - 06/10/20	01 0100 0 220600 1310	3	C IV-6		100	Election of Flat Rate Assignment
Little, Clare	Visual and Performing Arts Division	Art	02/18/20 - 06/10/20	01 0100 0 100200 1310	0	C IV-1		100	Election of Flat Rate Assignment
Lopez, Mari	Language Arts Division	Foreign Language	02/18/20 - 06/10/20	01 0100 0 110000 1310	10	C III-6		100	Election of Flat Rate Assignment
Lorch, Theresa	Health and Physical Education Division	Physical Education	02/18/20 - 06/10/20	01 0100 0 083500 1310	3	C IV-6		100	Election of Flat Rate Assignment
Lorch, Theresa	Health and Physical Education Division	Health	02/18/20 - 06/10/20	01 0100 0 083700 1310	3	C IV-6		100	Election of Flat Rate Assignment
Love, Jacob	Mathematics Division	Mathematics	02/18/20 - 06/10/20	01 0100 0 170000 1310	8.5	C III-4		100	Election of Flat Rate Assignment
Lynch, John	English Division	Composition English	02/18/20 - 06/10/20	01 0100 0 150100 1310	6	C IV-3		100	Election of Flat Rate Assignment
MacBean, Arianne	Visual and Performing Arts Division	Dance	02/18/20 - 06/10/20	01 0100 0 083400 1310	5.5	C IV-1		100	Election of Flat Rate Assignment
MacLean, Megan	Visual and Performing Arts Division	Theater Arts	02/18/20 - 06/10/20	01 0100 0 100600 1310	3	C IV-2		100	Election of Flat Rate Assignment
Maiden, Dana	Visual and Performing Arts Division	Art	02/18/20 - 06/10/20	01 0100 0 100200 1310	5	C IV-4		100	Election of Flat Rate Assignment
Maiden, Dana	Visual and Performing Arts Division	Photography	02/18/20 - 06/10/20	01 0100 0 101100 1310	4	C IV-4		100	Election of Flat Rate Assignment
Manassian, Zaareh	Social Sciences Division	Psychology	02/18/20 - 06/10/20	01 0100 0 200000 1310	9	C IV-6		100	Election of Flat Rate Assignment
Mann, Anna Maria	Visual and Performing Arts Division	Art	02/18/20 - 06/10/20	01 0100 0 100200 1310	8	C IV-4		100	Election of Flat Rate Assignment
Manooki, Nareh	Technology and Aviation Division	Drafting Engineering	02/18/20 - 06/10/20	01 0100 0 090100 1310	8	C IV-1		100	Election of Flat Rate Assignment
Manukyan, Lianna	English Division	Composition English	02/18/20 - 06/10/20	01 0100 0 150100 1310	6	C III-6		100	Election of Flat Rate Assignment
Markoulakis, Ioannis	Visual and Performing Arts Division	Music	02/18/20 - 06/10/20	01 0100 0 100400 1310	3	C III-1		100	Election of Flat Rate Assignment
Marsden, Steven P	Mathematics Division	Mathematics	02/18/20 - 06/10/20	01 0100 0 170000 1310	5	C IV-6		100	Election of Flat Rate Assignment
Martin, Doris	Credit ESL Division	English as a Second Language Credit	02/18/20 - 06/10/20	01 0100 0 493000 1310	6	C IV-6		100	Election of Flat Rate Assignment

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Martinez, Sandra	Social Sciences Division	Psychology	02/18/20 - 06/10/20	01 0100 0 200000 1310	6	C IV-4		100	Election of Flat Rate Assignment
Marulanda, Christian	Credit ESL Division	English as a Second Language Credit	02/18/20 - 06/10/20	01 0100 0 493000 1310	5	C III-3		100	Election of Flat Rate Assignment
Masihi Yousefian, Avo	Business Division	Accounting	02/18/20 - 06/10/20	01 0100 0 050200 1310	10	C IV-3		100	Election of Flat Rate Assignment
Mc Murrey, Frank Lynn	Visual and Performing Arts Division	Dance	02/18/20 - 06/10/20	01 0100 0 083400 1310	3	C III-6		100	Election of Flat Rate Assignment
McBride, Lizanne	Social Sciences Division	Political Science	02/18/20 - 06/10/20	01 0100 0 220700 1310	6	C III-2		100	Election of Flat Rate Assignment
McGrath, Kimzey	Credit ESL Division	English as a Second Language Credit	02/18/20 - 06/10/20	01 0100 0 493000 1310	4	C IV-2		100	Election of Flat Rate Assignment
Melikian, Ara	Mathematics Division	Mathematics	02/18/20 - 06/10/20	01 0100 0 170000 1310	7.5	C IV-6		100	Election of Flat Rate Assignment
Mendoza, Crystal	Social Sciences Division	Psychology	02/18/20 - 06/10/20	01 0100 0 200000 1310	6	C III-1		100	Election of Flat Rate Assignment
Mendoza, Deirdre	English Division	Composition English	02/18/20 - 06/10/20	01 0100 0 150100 1310	3	C III-6		100	Election of Flat Rate Assignment
Midell, David	DSPS	Computer Applications and Business Office Technologies	02/18/20 - 06/10/20	01 0100 0 051400 1310	3	C IV-3		100	Election of Flat Rate Assignment
Miller, David	Credit ESL Division	English as a Second Language Credit	02/18/20 - 06/10/20	01 0100 0 493000 1310	8	C IV-6		100	Election of Flat Rate Assignment
Milton, Ody	Technology and Aviation Division	Hotel and Restaurant Management	02/18/20 - 06/10/20	01 0100 0 300200 1310	6	C IV-2		100	Election of Flat Rate Assignment
Milton, Ody	Technology and Aviation Division	Hotel and Restaurant Management	02/18/20 - 06/10/20	01 0100 0 130600 1310	3	C IV-2		100	Election of Flat Rate Assignment
Minero, Silvina	Social Sciences Division	Psychology	02/18/20 - 06/10/20	01 0100 0 200000 1310	3	C-IV-1		100	Election of Flat Rate Assignment
Miranda, David	Technology and Aviation Division	Administration of Justice	02/18/20 - 06/10/20	01 0100 0 210500 1310	3	C IV-2		100	Election of Flat Rate Assignment
Mitchell-Marell, Gabrielle	English Division	Composition English	02/18/20 - 06/10/20	01 0100 0 150100 1310	6	C III-6		100	Election of Flat Rate Assignment
Mkrtchyan, Karine	Business Division	Health Information Technology	02/18/20 - 06/10/20	01 0100 0 122300 1310	3	C IV-1		100	Election of Flat Rate Assignment
Mkrtchyan-Antonyan, Anna	Physical Science Division	Chemistry	02/18/20 - 06/10/20	01 0100 0 190500 1310	7	C IV-3		100	Election of Flat Rate Assignment
Montecuallo, Gary J	Technology and Aviation Division	Administration of Justice	02/18/20 - 06/10/20	01 0100 0 210500 1310	3	C IV-6		100	Election of Flat Rate Assignment
Moradi, Hermineh	Biology Division	Biology	02/18/20 - 06/10/20	01 0100 0 041000 1310	6	C IV-1		100	Election of Flat Rate Assignment

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Movsesyan, Ashot	Business Division	Computer Science and Information Systems	02/18/20 - 06/10/20	01 0100 0 070000 1310	4	C II-6		100	Election of Flat Rate Assignment
Moya, Robert	Credit ESL Division	English as a Second Language Credit	02/18/20 - 06/10/20	01 0100 0 493000 1310	3	C IV-6		100	Election of Flat Rate Assignment
Mulski-Willoughby, Claire	Biology Division	Biology	02/18/20 - 06/10/20	01 0100 0 040000 1310	9	C III-6		100	Election of Flat Rate Assignment
Munsey, Jeremiah	Visual and Performing Arts Division	Theater Arts	02/18/20 - 06/10/20	01 0100 0 100700 1310	6	C IV-4		100	Election of Flat Rate Assignment
Nagatani, Ken	Visual and Performing Arts Division	Music	02/18/20 - 06/10/20	01 0100 0 100400 1310	3	C IV-4		100	Election of Flat Rate Assignment
Nalbandyan, Zorayr	Mathematics Division	Mathematics	02/18/20 - 06/10/20	01 0100 0 170000 1310	4	C III-6		100	Election of Flat Rate Assignment
Nannery, Kiyomi	Visual and Performing Arts Division	Art	02/18/20 - 06/10/20	01 0100 0 100200 1310	4	C IV-1		100	Election of Flat Rate Assignment
Nelson, Mark	Visual and Performing Arts Division	Photography	02/18/20 - 06/10/20	01 0100 0 101100 1310	6	C IV-4		100	Election of Flat Rate Assignment
Newman, H. Robert	Technology and Aviation Division	Aviation and Transportation	02/18/20 - 06/10/20	01 0100 0 095000 1310	6	C IV-6		100	Election of Flat Rate Assignment
Newton, Gregory Paul	Visual and Performing Arts Division	Music	02/18/20 - 06/10/20	01 0100 0 100400 1310	6	C IV-6		100	Election of Flat Rate Assignment
Nezami, Manijeh	Technology and Aviation Division	Hotel and Restaurant Management	02/18/20 - 06/10/20	01 0100 0 130600 1310	3	C IV-4		100	Election of Flat Rate Assignment
Nezami, Manijeh	Technology and Aviation Division	Nutrition	02/18/20 - 06/10/20	01 0100 0 130600 1310	3	C IV-4		100	Election of Flat Rate Assignment
Nicassio, Nicholas	Credit ESL Division	English as a Second Language Credit	02/18/20 - 06/10/20	01 0100 0 493000 1310	9	C III-3		100	Election of Flat Rate Assignment
Nilsson, Steven	Visual and Performing Arts Division	Photography	02/18/20 - 06/10/20	01 0100 0 101100 1310	6	C IV-3		100	Election of Flat Rate Assignment
Nour, Amir	Business Division	Accounting	02/18/20 - 06/10/20	01 0100 0 050200 1310	5	C III-6		100	Election of Flat Rate Assignment
Ok, Jerry	Technology and Aviation Division	Drafting Engineering	02/18/20 - 06/10/20	01 0100 0 090100 1310	3	C IV-4		100	Election of Flat Rate Assignment
Okeyo, Joseph	Technology and Aviation Division	Architecture	02/18/20 - 06/10/20	01 0100 0 020100 1310	12	C IV-6		100	Election of Flat Rate Assignment
Ong, Hai T.	Mathematics Division	Mathematics	02/18/20 - 06/10/20	01 0100 0 170000 1310	6	C III-6		100	Election of Flat Rate Assignment
Osbourne, Gregory	Health and Physical Education Division	Physical Education	02/18/20 - 06/10/20	01 0100 0 083500 1310	3	C III-6		100	Election of Flat Rate Assignment
Osherow, Matthew	Health and Physical Education Division	Kinesiology	02/18/20 - 06/10/20	01 0100 0 083500 1310	4.5	C II-1		100	Election of Flat Rate Assignment

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Ovanessian, Aida	Mathematics Division	Mathematics	02/18/20 - 06/10/20	01 0100 0 170000 1310	8.5	C IV-6		100	Election of Flat Rate Assignment
Ovsepyan, Allen	Technology and Aviation Division	Machine Technology	02/18/20 - 06/10/20	01 0100 0 095600 1310	12	C I-1		100	Election of Flat Rate Assignment
Paddock, Nina	Technology and Aviation Division	Nutrition	02/18/20 - 06/10/20	01 0100 0 130600 1310	3	C IV-2		100	Election of Flat Rate Assignment
Pak, John	Language Arts Division	Foreign Language	02/18/20 - 06/10/20	01 0100 0 080800 1310	4.5	C III-1		100	Election of Flat Rate Assignment
Palma, Jorge	Technology and Aviation Division	Machine Technology	02/18/20 - 06/10/20	01 0100 0 095600 1310	12	C II-6		100	Election of Flat Rate Assignment
Papienski, Timothy	Technology and Aviation Division	Architecture	02/18/20 - 06/10/20	01 0100 0 020100 1310	6	C III-4		100	Election of Flat Rate Assignment
Parker, Steven	Social Sciences Division	Sociology	02/18/20 - 06/10/20	01 0100 0 220800 1310	6	C III-6		100	Election of Flat Rate Assignment
Pascual, Emmanuel	Business Division	Accounting	02/18/20 - 06/10/20	01 0100 0 050200 1310	10	C III-6		100	Election of Flat Rate Assignment
Pawlikowski, Iwona	Visual and Performing Arts Division	Art History	02/18/20 - 06/10/20	01 0100 0 100200 1310	6	C III-4		100	Election of Flat Rate Assignment
Payan, Rose-Marie	Social Sciences Division	Economics	02/18/20 - 06/10/20	01 0100 0 220400 1310	3	C IV-6		100	Election of Flat Rate Assignment
Peprah, Ebenezer	Social Sciences Division	Geography	02/18/20 - 06/10/20	01 0100 0 220600 1310	3	C III-4		100	Election of Flat Rate Assignment
Perez, Moises	Visual and Performing Arts Division	Media Arts	02/18/20 - 06/10/20	01 0100 0 060400 1310	6	C IV-1		100	Election of Flat Rate Assignment
Person, Janet	Credit ESL Division	English as a Second Language Credit	02/18/20 - 06/10/20	01 0100 0 493000 1310	4	C III-3		100	Election of Flat Rate Assignment
Petrosians, Sevana	Mathematics Division	Mathematics	02/18/20 - 06/10/20	01 0100 0 170000 1310	6	C IV-2		100	Election of Flat Rate Assignment
Pezeshkian Avanes, Gayaneh	Business Division	Medical Office Administration	02/18/20 - 06/10/20	01 0100 0 051400 1310	3	C II-2		100	Election of Flat Rate Assignment
Philbosian, Richard	Health Sciences Division	Emergency Medical Tech Ambulance or Nonambulance	02/18/20 - 06/10/20	01 0100 0 125000 1310	6	C IV-6		100	Election of Flat Rate Assignment
Phillips, Claire	English Division	Composition English	02/18/20 - 06/10/20	01 0100 0 150100 1310	9	C III-6		100	Election of Flat Rate Assignment
Pico, Marissa	Social Sciences Division	Economics	02/18/20 - 06/10/20	01 0100 0 220400 1310	3	C III-4		100	Election of Flat Rate Assignment
Pineda, Cathlene	Visual and Performing Arts Division	Music	02/18/20 - 06/10/20	01 0100 0 100400 1310	3	C IV-3		100	Election of Flat Rate Assignment

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Pizzo, Salvatore	Health and Physical Education Division	Kinesiology	02/18/20 - 06/10/20	01 0100 0 083500 1310	6.5	C I-4		100	Election of Flat Rate Assignment
Plascencia, Sergio	Health and Physical Education Division	Kinesiology	02/18/20 - 06/10/20	01 0100 0 083500 1310	4.5	C II-2		100	Election of Flat Rate Assignment
Plourde, Jason	Health and Physical Education Division	Health	02/18/20 - 06/10/20	01 0100 0 083700 1310	6	C III-6		100	Election of Flat Rate Assignment
Plourde, Jason	Health and Physical Education Division	Kinesiology	02/18/20 - 06/10/20	01 0100 0 083500 1310	3	C III-6		100	Election of Flat Rate Assignment
Pogosyan, Andranik	Mathematics Division	Mathematics	02/18/20 - 06/10/20	01 0100 0 170000 1310	5	C IV-6		100	Election of Flat Rate Assignment
Pogosyan, Tigran	Business Division	Business Administration	02/18/20 - 06/10/20	01 0100 0 050100 1310	3	C IV-2		100	Election of Flat Rate Assignment
Pomeroy, Lynn Marie	Mathematics Division	Mathematics	02/18/20 - 06/10/20	01 0100 0 170000 1310	6	C IV-6		100	Election of Flat Rate Assignment
Popova, Biliana	Visual and Performing Arts Division	Art	02/18/20 - 06/10/20	01 0100 0 100300 1310	4	C III-6		100	Election of Flat Rate Assignment
Possidon, Sophia	Business Division	Business Administration	02/18/20 - 06/10/20	01 0100 0 050100 1310	8	C IV-1		100	Election of Flat Rate Assignment
Povilaitis, Carl A	Technology and Aviation Division	Administration of Justice	02/18/20 - 06/10/20	01 0100 0 210500 1310	3	C III-6		100	Election of Flat Rate Assignment
Poyner, James	Language Arts Division	Speech Communications	02/18/20 - 06/10/20	01 0100 0 150600 1310	3	C III-6		100	Election of Flat Rate Assignment
Prindle, Mark	Social Sciences Division	Geography	02/18/20 - 06/10/20	01 0100 0 220600 1310	9	C III-3		100	Election of Flat Rate Assignment
Protich, Anita	Visual and Performing Arts Division	Music	02/18/20 - 06/10/20	01 0100 0 100400 1310	3	C III-3		100	Election of Flat Rate Assignment
Ramirez Javier, Odilon	Mathematics Division	Mathematics	02/18/20 - 06/10/20	01 0100 0 170000 1310	7.5	C III-4		100	Election of Flat Rate Assignment
Ravva, Amarnath	English Division	Humanities	02/18/20 - 06/10/20	01 0100 0 150000 1310	3	C IV-6		100	Election of Flat Rate Assignment
Ravva, Amarnath	English Division	Composition English	02/18/20 - 06/10/20	01 0100 0 150100 1310	3	C IV-6		100	Election of Flat Rate Assignment
Ravva, Amarnath	English Division	English except Composition Courses	02/18/20 - 06/10/20	01 0100 0 150100 1310	3	C IV-6		100	Election of Flat Rate Assignment
Raz, Julia	Language Arts Division	Mass Communications	02/18/20 - 06/10/20	01 0100 0 090100 1310	3	C IV-1		100	Election of Flat Rate Assignment
Redman, Judy	Health Sciences Division	Alcohol Drug Abuse	02/18/20 - 06/10/20	01 0100 0 210200 1310	3	C IV-3		100	Election of Flat Rate Assignment
Reff, Brian	Technology and Aviation Division	Culinary Arts	02/18/20 - 06/10/20	01 0100 0 130600 1310	6	C III-6		100	Election of Flat Rate Assignment

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Reff, Brian	Technology and Aviation Division	Hotel and Restaurant Management	02/18/20 - 06/10/20	01 0100 0 130600 1310	5	C III-6		100	Election of Flat Rate Assignment
Reslan, Randa	Physical Science Division	Chemistry	02/18/20 - 06/10/20	01 0100 0 190500 1310	9	C IV-3		100	Election of Flat Rate Assignment
Riedel, Isabela	English Division	Composition English	02/18/20 - 06/10/20	01 0100 0 150100 1310	9	C IV-4		100	Election of Flat Rate Assignment
Rippel, Katherine	Social Sciences Division	Social Science	02/18/20 - 06/10/20	01 0100 0 220300 1310	6	C III-2		100	Election of Flat Rate Assignment
Rippel, Katherine	Social Sciences Division	Social Science	02/18/20 - 06/10/20	01 0100 0 220100 1310	3	C III-2		100	Election of Flat Rate Assignment
Rivera, Martha	Business Division	Computer Applications and Business Office Technologies	02/18/20 - 06/10/20	01 0100 0 050100 1310	3	C IV-6		100	Election of Flat Rate Assignment
Rizo, Antonia	Biology Division	Biology	02/18/20 - 06/10/20	01 0100 0 040000 1310	9	C III-1		100	Election of Flat Rate Assignment
Rockwell, Cassie	Business Division	Computer Applications and Business Office Technologies	02/18/20 - 06/10/20	01 0100 0 050100 1310	3	C IV-4		100	Election of Flat Rate Assignment
Rodriguez, Ricardo	Visual and Performing Arts Division	Photography	02/18/20 - 06/10/20	01 0100 0 101100 1310	4	C III-2		100	Election of Flat Rate Assignment
Rodriguez, Salvador	Business Division	Accounting	02/18/20 - 06/10/20	01 0100 0 050200 1310	10	C IV-2		100	Election of Flat Rate Assignment
Rome, Lauren	Language Arts Division	Speech Communications	02/18/20 - 06/10/20	01 0100 0 150600 1310	6	C III-2		100	Election of Flat Rate Assignment
Rose, Mark	Business Division	Real Estate	02/18/20 - 06/10/20	01 0100 0 051100 1310	3	C IV-2		100	Election of Flat Rate Assignment
Rowe, Kathleen	English Division	Humanities	02/18/20 - 06/10/20	01 0100 0 150000 1310	3	C IV-6		100	Election of Flat Rate Assignment
Rowe, Kathleen	English Division	Composition English	02/18/20 - 06/10/20	01 0100 0 150100 1310	3	C IV-6		100	Election of Flat Rate Assignment
Russell, Christy	English Division	Composition English	02/18/20 - 06/10/20	01 0100 0 150100 1310	3	C IV-4		100	Election of Flat Rate Assignment
Russell, Kathryn	Visual and Performing Arts Division	Photography	02/18/20 - 06/10/20	01 0100 0 101100 1310	8	C IV-1		100	Election of Flat Rate Assignment
Sabet, Farnaz	Visual and Performing Arts Division	Art	02/18/20 - 06/10/20	01 0100 0 100300 1310	8	C IV-1		100	Election of Flat Rate Assignment
Sabih, Ghiwa	Physical Science Division	Chemistry	02/18/20 - 06/10/20	01 0100 0 190500 1310	6	C IV-3		100	Election of Flat Rate Assignment
Saldana, Mirtha	Language Arts Division	Foreign Language	02/18/20 - 06/10/20	01 0100 0 110000 1310	5	C III-6		100	Election of Flat Rate Assignment
Sanchez, Armando	Health and Physical Education Division	Physical Education	02/18/20 - 06/10/20	01 0100 0 083500 1310	9	C I-6		100	Election of Flat Rate Assignment

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Saporito, Joanna Mary	Student Services	CO ED 101	02/18/20 - 06/10/20	01 0100 0 493100 1310	5	C IV-6		100	Election of Flat Rate Assignment
Sarkisian, Ara	Technology and Aviation Division	Machine Technology	02/18/20 - 06/10/20	01 0100 0 095600 1310	9	C II-3		100	Election of Flat Rate Assignment
Sarkissian, Hasmik	Business Division	Computer Applications and Business Office Technologies	02/18/20 - 06/10/20	01 0100 0 050100 1310	6	C II-6		100	Election of Flat Rate Assignment
Scalice, Karen	Health Sciences Division	Alcohol Drug Abuse	02/18/20 - 06/10/20	01 0100 0 210200 1310	6	C IV-3		100	Election of Flat Rate Assignment
Schilf, Michael	English Division	Composition English	02/18/20 - 06/10/20	01 0100 0 150100 1310	3	C IV-6		100	Election of Flat Rate Assignment
Schilf, Michael	English Division	English except Composition Courses	02/18/20 - 06/10/20	01 0100 0 150100 1310	3	C IV-6		100	Election of Flat Rate Assignment
Schumacher, Tim	Business Division	Computer Science and Information Systems	02/18/20 - 06/10/20	01 0100 0 070000 1310	5	C III-1		100	Election of Flat Rate Assignment
Schwartz, Jason	Physical Science Division	Chemistry	02/18/20 - 06/10/20	01 0100 0 190500 1310	9	C IV-6		100	Election of Flat Rate Assignment
Sedki, Ziad	Physical Science Division	Oceanography	02/18/20 - 06/10/20	01 0100 0 191900 1310	3	C III-4		100	Election of Flat Rate Assignment
Selsby, David	English Division	Composition English	02/18/20 - 06/10/20	01 0100 0 150100 1310	3	C III-3		100	Election of Flat Rate Assignment
Shabani, Zepiour	Credit ESL Division	English as a Second Language Credit	02/18/20 - 06/10/20	01 0100 0 493000 1310	10	C III-4		100	Election of Flat Rate Assignment
Shade, Stephen	English Division	Composition English	02/18/20 - 06/10/20	01 0100 0 150100 1310	3	C IV-6		100	Election of Flat Rate Assignment
Shahnazarian, Patrick	Technology and Aviation Division	Electronics and Computer Technology	02/18/20 - 06/10/20	01 0100 0 092500 1310	12	C III-6		100	Election of Flat Rate Assignment
Shahverdian, Shant	Business Division	Business Administration	02/18/20 - 06/10/20	01 0100 0 050100 1310	3	C III-3		100	Election of Flat Rate Assignment
Shahverdian, Shant	Business Division	Business Administration	02/18/20 - 06/10/20	01 0100 0 050400 1310	3	C III-3		100	Election of Flat Rate Assignment
Shanley, Michael	Language Arts Division	Speech Communications	02/18/20 - 06/10/20	01 0100 0 150600 1310	3	C III-2		100	Election of Flat Rate Assignment
Sheppard, Danielle	Social Sciences Division	Psychology	02/18/20 - 06/10/20	01 0100 0 200000 1310	3	C IV-1		100	Election of Flat Rate Assignment
Sheppard, Danielle	Social Sciences Division	Psychology	02/18/20 - 06/10/20	01 0100 0 220100 1310	3	C IV-1		100	Election of Flat Rate Assignment
Sinanyan, Ani	Health Sciences Division	Nursing Science	02/18/20 - 06/10/20	01 0100 0 120300 1310	7.5	C IV-1		100	Election of Flat Rate Assignment
Sitbon Slosburg, Corinne	Language Arts Division	Foreign Language	02/18/20 - 06/10/20	01 0100 0 110000 1310	5	C III-0		100	Election of Flat Rate Assignment

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Skriabin, George	Social Sciences Division	History	02/18/20 - 06/10/20	01 0100 0 220500 1310	9	C IV-1		100	Election of Flat Rate Assignment
Smith, Dave	Business Division	Computer Science and Information Systems	02/18/20 - 06/10/20	01 0100 0 070000 1310	5	C III-1		100	Election of Flat Rate Assignment
Soler, Anthony	Visual and Performing Arts Division	Art	02/18/20 - 06/10/20	01 0100 0 100200 1310	5	C IV-1		100	Election of Flat Rate Assignment
Sowby, Ruth	English Division	Composition English	02/18/20 - 06/10/20	01 0100 0 150100 1310	3	C IV-6		100	Election of Flat Rate Assignment
Sparks, William	Social Sciences Division	Child Development	02/18/20 - 06/10/20	01 0100 0 130500 1310	3	C III-4		100	Election of Flat Rate Assignment
Spooner, Paul	Technology and Aviation Division	Hotel and Restaurant Management	02/18/20 - 06/10/20	01 0100 0 130600 1310	3	C IV-1		100	Election of Flat Rate Assignment
Spooner, Paul	Technology and Aviation Division	Hotel and Restaurant Management	02/18/20 - 06/10/20	01 0100 0 300200 1310	3	C IV-1		100	Election of Flat Rate Assignment
Steiner, Carley	Visual and Performing Arts Division	Media Arts	02/18/20 - 06/10/20	01 0100 0 100200 1310	6	C IV-4		100	Election of Flat Rate Assignment
Stephens, Amy	English Division	Composition English	02/18/20 - 06/10/20	01 0100 0 150100 1310	3	C IV-4		100	Election of Flat Rate Assignment
Swan, Tracey	Visual and Performing Arts Division	Dance	02/18/20 - 06/10/20	01 0100 0 083400 1310	3	C III-6		100	Election of Flat Rate Assignment
Sweeney, Alessandrina	Language Arts Division	Speech Communications	02/18/20 - 06/10/20	01 0100 0 150600 1310	3	C III-4		100	Election of Flat Rate Assignment
Sy, Deomalee	Health and Physical Education Division	Kinesiology	02/18/20 - 06/10/20	01 0100 0 083500 1310	4.5	C III-4		100	Election of Flat Rate Assignment
Synodinos, Dimitrios	Social Sciences Division	Political Science	02/18/20 - 06/10/20	01 0100 0 220700 1310	3	C III-6		100	Election of Flat Rate Assignment
Taber, Colleen	Business Division	Computer Applications and Business Office Technologies	02/18/20 - 06/10/20	01 0100 0 050100 1310	4	C II-3		100	Election of Flat Rate Assignment
Taira, Kenneth	Business Division	Computer Science and Information Systems	02/18/20 - 06/10/20	01 0100 0 070000 1310	0	C III-6		100	Election of Flat Rate Assignment
Tashiro, Jeanette	Social Sciences Division	Child Development	02/18/20 - 06/10/20	01 0100 0 130500 1310	8.03	C III-6		100	Election of Flat Rate Assignment
Tashiro, Justine	Social Sciences Division	Child Development	02/18/20 - 06/10/20	01 0100 0 080000 1310	3.34	C III-1		100	Election of Flat Rate Assignment
Tazekand, Eric	Business Division	Accounting	02/18/20 - 06/10/20	01 0100 0 050200 1310	5	C III-6		100	Election of Flat Rate Assignment
Telliyan, Armenui	Health Sciences Division	Nursing Science	02/18/20 - 06/10/20	01 0100 0 120300 1310	10.5	C III-6		100	Election of Flat Rate Assignment
Ter-Kazaryan, Marine	Visual and Performing Arts Division	Music	02/18/20 - 06/10/20	01 0100 0 100400 1310	3	C III-6		100	Election of Flat Rate Assignment

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Thompson, Debra	Visual and Performing Arts Division	Art History	02/18/20 - 06/10/20	01 0100 0 100200 1310	6	C IV-6		100	Election of Flat Rate Assignment
Thompson, Marcia	Social Sciences Division	Child Development	02/18/20 - 06/10/20	01 0100 0 130500 1310	3	C III-4		100	Election of Flat Rate Assignment
Tirman, Daniel J.	Credit ESL Division	English as a Second Language Credit	02/18/20 - 06/10/20	01 0100 0 493000 1310	7	C III-6		100	Election of Flat Rate Assignment
Tissot, Christopher	Health and Physical Education Division	Kinesiology	02/18/20 - 06/10/20	01 0100 0 083500 1310	4.5	C III-3		100	Election of Flat Rate Assignment
Torrey-Payne, Megan	Social Sciences Division	Psychology	02/18/20 - 06/10/20	01 0100 0 200000 1310	3	C IV-1		100	Election of Flat Rate Assignment
Towns, Lester	Health and Physical Education Division	Health	02/18/20 - 06/10/20	01 0100 0 083700 1310	6	C III-3		100	Election of Flat Rate Assignment
Tran, Kim	Visual and Performing Arts Division	Music	02/18/20 - 06/10/20	01 0100 0 100400 1310	3	C IV-2		100	Election of Flat Rate Assignment
Trejo, Adrian	Language Arts Division	Speech Communications	02/18/20 - 06/10/20	01 0100 0 150600 1310	3	C IV-4		100	Election of Flat Rate Assignment
Tropf, Ralph	English Division	Humanities	02/18/20 - 06/10/20	01 0100 0 150000 1310	6	C IV-3		100	Election of Flat Rate Assignment
Tsaggouri, Eleni	Social Sciences Division	History	02/18/20 - 06/10/20	01 0100 0 220500 1310	3	C IV-2		100	Election of Flat Rate Assignment
Tyni, Todd	Health and Physical Education Division	Kinesiology	02/18/20 - 06/10/20	01 0100 0 083500 1310	4.5	C III-6			Election of Flat Rate Assignment
Uzunyan, Alvard	Language Arts Division	Foreign Language	02/18/20 - 06/10/20	01 0100 0 110000 1310	5	C IV-6			Election of Flat Rate Assignment
Uzunyan, Alvard	Credit ESL Division	English as a Second Language Credit	02/18/20 - 06/10/20	01 0100 0 493000 1310	5	C IV-6			Election of Flat Rate Assignment
Valerio, Rommel	Technology and Aviation Division	Culinary Arts	02/18/20 - 06/10/20	01 0100 0 130600 1310	9	C II-1			Election of Flat Rate Assignment
Valls Rodriguez, Beatriz	Visual and Performing Arts Division	Art	02/18/20 - 06/10/20	01 0100 0 100200 1310	4	C IV-1			Election of Flat Rate Assignment
Vendetti, Jann	Biology Division	Biology	02/18/20 - 06/10/20	01 0100 0 040000 1310		C IV-4			Election of Flat Rate Assignment
Venier, Daniel	Credit ESL Division	English as a Second Language Credit	02/18/20 - 06/10/20	01 0100 0 493000 1310	4	C III-6			Election of Flat Rate Assignment
Vu, Luan	Physical Science Division	Chemistry	02/18/20 - 06/10/20	01 0100 0 190500 1310	6	C IV-2			Election of Flat Rate Assignment
Wachs, Michael	Visual and Performing Arts Division	Music	02/18/20 - 06/10/20	01 0100 0 100400 1310	9	C IV-4			Election of Flat Rate Assignment
Walker, Nancy	English Division	Composition English	02/18/20 - 06/10/20	01 0100 0 150100 1310	3	C IV-6			Election of Flat Rate Assignment

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Wallace, Gerald	Technology and Aviation Division	Fire Technology	02/18/20 - 06/10/20	01 0100 0 213300 1310	18	C II-6			Election of Flat Rate Assignment
Watkins, John	Physical Science Division	Physics	02/18/20 - 06/10/20	01 0100 0 190200 1310	6	C IV-2			Election of Flat Rate Assignment
Watkins, Vita	English Division	Composition English	02/18/20 - 06/10/20	01 0100 0 150100 1310	3	C III-6			Election of Flat Rate Assignment
Wedgeworth, Lisa	Visual and Performing Arts Division	Art	02/18/20 - 06/10/20	01 0100 0 100200 1310	4	C IV-1			Election of Flat Rate Assignment
Wei, Yuan-Bang	Credit ESL Division	English as a Second Language Credit	02/18/20 - 06/10/20	01 0100 0 493000 1310	4	C II-6			Election of Flat Rate Assignment
Wessel, Mark S.	Visual and Performing Arts Division	Art	02/18/20 - 06/10/20	01 0100 0 100200 1310	8	C IV-6			Election of Flat Rate Assignment
Wicks, Koryn	Visual and Performing Arts Division	Dance	02/18/20 - 06/10/20	01 0100 0 083400 1310	7	C IV-1			Election of Flat Rate Assignment
Wilke, Amy	Technology and Aviation Division	Nutrition	02/18/20 - 06/10/20	01 0100 0 130600 1310	3	C III-6			Election of Flat Rate Assignment
Williams, John	English Division	Composition English	02/18/20 - 06/10/20	01 0100 0 150100 1310	3	C III-6			Election of Flat Rate Assignment
Wolfgram, Juliann	Visual and Performing Arts Division	Art History	02/18/20 - 06/10/20	01 0100 0 100200 1310	6	C IV-6			Election of Flat Rate Assignment
Wolin-Tupas, Roberta	Visual and Performing Arts Division	Dance	02/18/20 - 06/10/20	01 0100 0 083400 1310	3	C IV-4			Election of Flat Rate Assignment
Wolin-Tupas, Roberta	Social Sciences Division	Child Development	02/18/20 - 06/10/20	01 0100 0 130500 1310	0	C IV-4			Election of Flat Rate Assignment
Wong, Karl	Health Sciences Division	Emergency Medical Tech Ambulance or Nonambulance	02/18/20 - 06/10/20	01 0100 0 125000 1310	3.25	C II-1			Election of Flat Rate Assignment
Wong, Matthew	Mathematics Division	Mathematics	02/18/20 - 06/10/20	01 0100 0 170000 1310	8	C III-1			Election of Flat Rate Assignment
Woo, Misik	Mathematics Division	Mathematics	02/18/20 - 06/10/20	01 0100 0 170000 1310	4.5	C IV-6			Election of Flat Rate Assignment
Worrell, Brandon	Technology and Aviation Division	Culinary Arts	02/18/20 - 06/10/20	01 0100 0 130600 1310	3	C II-1			Election of Flat Rate Assignment
Wright, R. Alan	Business Division	Accounting	02/18/20 - 06/10/20	01 0100 0 050200 1310	3	C III-6			Election of Flat Rate Assignment
Yang, Grace	Language Arts Division	Foreign Language	02/18/20 - 06/10/20	01 0100 0 110000 1310	5	C III-2			Election of Flat Rate Assignment
Yermian, Jaklin	Language Arts Division	Foreign Language	02/18/20 - 06/10/20	01 0100 0 110000 1310	10	C IV-2			Election of Flat Rate Assignment

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Yu, Chungi	Language Arts Division	Foreign Language	02/18/20 - 06/10/20	01 0100 0 110000 1310	5	C IV-6			Election of Flat Rate Assignment
Zarcone, John	Visual and Performing Arts Division	Art	02/18/20 - 06/10/20	01 0100 0 100200 1310	4	C IV-6			Election of Flat Rate Assignment
Zhang, Dong	Physical Science Division	Chemistry	02/18/20 - 06/10/20	01 0100 0 190500 1310	6	C IV-3			Election of Flat Rate Assignment
Zimble, Joanne	English Division	Composition English	02/18/20 - 06/10/20	01 0100 0 150100 1310	3	C III-3			Election of Flat Rate Assignment
Zoolalian, Linda	Visual and Performing Arts Division	Music	02/18/20 - 06/10/20	01 0100 0 100400 1310	6	C IV-3			Election of Flat Rate Assignment
Abcarians, Ani	Language Arts Division	Speech Communications	04/20/20 - 06/10/20	01 0100 0 150600 1310		C III-4		100	Election of Hourly
Ashe, Remy	Language Arts Division	Speech Communications	02/18/20 - 05/23/20	01 0100 0 150600 1310		C III-2		100	Election of Hourly
Avanesian, Rozik	Business Division	Computer Applications and Business Office Technologies	03/02/20 - 05/30/20	01 0100 0 070000 1310		C IV-6		100	Election of Hourly
Bailey, Teresa	Business Division	Computer Science and Information Systems	02/18/20 - 04/11/20	01 0100 0 070000 1310		C IV-1		100	Election of Hourly
Barrera, Vivian	Student Services	Student Development	02/18/20 - 05/23/20	01 0100 0 493000 1310		C IV-3		100	Election of Hourly
Bernstein, Carol	Business Division	Medical Office Administration	02/18/20 - 05/23/20	01 0100 0 120100 1310		C IV-1		100	Election of Hourly
Bishop, Ryan	Student Services	Student Development	04/20/20 - 06/10/20	01 0100 0 493000 1310		C IV-2		100	Election of Hourly
Canela, Marisela	Student Services	Student Development	04/20/20 - 06/10/20	01 0100 0 493000 1310		C IV-4		100	Election of Hourly
Carrasco, Mayboll	Social Sciences Division	Political Science	03/09/20 - 06/10/20	01 0100 0 220700 1310		C III-1		100	Election of Hourly
Cason, Ms. Meghan Gaynor	Library and Learning Resources	Librarian Adjunct	02/18/20 - 06/10/20	01 1000 0 612000 1430 03 0610 0 632100 1430		C IV-4		100	Election of Hourly
Chang, Hsiao-Ying	Mathematics Division	Mathematics	03/09/20 - 06/10/20	01 0100 0 170000 1310	0	C IV-6		100	Election of Hourly
Coates, Ms. Spenser Jane	Library and Learning Resources	Librarian Adjunct	02/18/20 - 06/10/20	01 1000 0 612000 1430 03 0610 0 632100 1430		C III-6		100	Election of Hourly
Coe, Nune	Business Division	Computer Applications and Business Office Technologies	04/20/20 - 05/30/20	01 0100 0 070000 1310		C II-6		100	Election of Hourly
Cribbs, Ms. Margaret	Library and Learning Resources	Librarian Adjunct	02/18/20 - 06/10/20	01 1000 0 612000 1430 03 0610 0 632100 1430		C III-6		100	Election of Hourly
Dantzer, Valicia	Business Division	Business Administration	02/18/20 - 04/11/20	01 0100 0 050600 1310	0	C III-4		100	Election of Hourly
Dervishian, Nune	Language Arts Division	Speech Communications	02/18/20 - 05/23/20	01 0100 0 150600 1310	0	C IV-3		100	Election of Hourly
Dulay, Breanna	Student Services	Student Development	04/20/20 - 06/10/20	01 0100 0 493000 1310	0	C IV-3		100	Election of Hourly
Farwell, Tanner	Health and Physical Education Division	Kinesiology	03/09/20 - 06/10/20	01 0100 0 083500 1310		C-III-1		100	Election of Hourly
Fulton, David	English Division	Composition English	03/09/20 - 06/10/20	01 0100 0 150100 1310	0	C IV-4		100	Election of Hourly
Garcia, Jesus	Health and Physical Education Division	Health	03/02/20 - 05/30/20	01 0100 0 083700 1310	0	C IV-2		100	Election of Hourly
Gilbert, Alexandria	English Division	Composition English	03/09/20 - 06/10/20	01 0100 0 150100 1310	0	C III-1		100	Election of Hourly

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Gomez, Alejandro	Health and Physical Education Division	Kinesiology	03/09/20 - 06/10/20	01 0100 0 083500 1310		C II-1		100	Election of Hourly
Gonzales, Martha	Social Sciences Division	Social Science	02/18/20 - 05/23/20	01 0100 0 220300 1310	0	C IV-1		100	Election of Hourly
Grenot, Ms. Teresa L	Library and Learning Resources	Librarian Adjunct	02/18/20 - 06/10/20	01 1000 0 612000 1430 03 0610 0 632100 1430		C III-3		100	Election of Hourly
Hallak, Nouha	Social Sciences Division	Psychology	04/20/20 - 06/10/20	01 0100 0 200000 1310	0	C IV-2		100	Election of Hourly
Harris, Darryl	Technology and Aviation Division	Administration of Justice	02/18/20 - 05/23/20	01 0100 0 210500 1310	0	C IV-1		100	Election of Hourly
Henderson, Wayne	Physical Science Division	Geology	04/20/20 - 06/10/20	01 0100 0 191400 1310	0	C IV-6		100	Election of Hourly
Hill, Evelyn Lynn	Business Division	Business Administration	04/20/20 - 06/10/20	01 0100 0 051100 1310	0	C II-4		100	Election of Hourly
Hillquist, Richard	Business Division	Entrepreneurship	04/20/20 - 06/10/20	01 0100 0 050600 1310	0	C IV-6		100	Election of Hourly
Hopkins, Leif	Mathematics Division	Mathematics	03/09/20 - 06/10/20	01 0100 0 170000 1310	0	C III-3		100	Election of Hourly
Jobe, Corinna	Physical Science Division	Astronomy	04/20/20 - 06/10/20	01 0100 0 191100 1310	0	C IV-6		100	Election of Hourly
Jones, Casey	Language Arts Division	Speech Communications	02/18/20 - 05/23/20	01 0100 0 150600 1310	0	C IV-2		100	Election of Hourly
Kachatourian, Daron	Business Division	Business Administration	02/18/20 - 05/23/20	01 0100 0 050600 1310	0	C IV-1		100	Election of Hourly
Khachikian, Ms. Angela	Library and Learning Resources	Librarian Adjunct	02/18/20 - 06/10/20	01 1000 0 612000 1430		C III-1		100	Election of Hourly
Knotts, Ms. Karen	Library and Learning Resources	Librarian Adjunct	02/18/20 - 06/10/20	01 1000 0 612000 1430 03 0610 0 632100 1430		C III-6		100	Election of Hourly
Kocol, Aleksander	Health and Physical Education Division	Kinesiology	03/09/20 - 06/10/20	01 0100 0 083500 1310	0	C IV-6		100	Election of Hourly
Krawczeniuk, Vsevolod	Visual and Performing Arts Division	Theater Arts	02/18/20 - 05/23/20	01 0100 0 100700 1310	0	C III-4		100	Election of Hourly
LaManna, Armina	Visual and Performing Arts Division	Theater Arts	02/18/20 - 05/23/20	01 0100 0 100700 1310	0	C IV-1		100	Election of Hourly
Lee, Joo	Mathematics Division	Mathematics	03/09/20 - 06/10/20	01 0100 0 170000 1310	0	C IV-6		100	Election of Hourly
Lorch, Theresa	Health and Physical Education Division	Health	02/18/20 - 04/11/20	01 0100 0 083700 1310	0	C IV-6		100	Election of Hourly
Lucio, Natasha	Business Division	Business Administration	04/20/20 - 06/10/20	01 0100 0 050600 1310	0	C III-1		100	Election of Hourly
Lucio, Natasha	Business Division	Entrepreneurship	02/18/20 - 04/11/20	01 0100 0 050600 1310	0	C III-1		100	Election of Hourly
Luna, Craig	Business Division	Real Estate	02/18/20 - 03/21/20	01 0100 0 051100 1310	0	C III-6		100	Election of Hourly
Luna, Craig	Business Division	Real Estate	03/23/20 - 05/02/20	01 0100 0 051100 1310	0	C III-6		100	Election of Hourly
Makaryan, Mariya	Mathematics Division	Mathematics	03/09/20 - 06/10/20	01 0100 0 170000 1310	0	C III-2		100	Election of Hourly
Mardirosian, Robert	Mathematics Division	Mathematics	03/09/20 - 06/10/20	01 0100 0 170000 1310	0	C IV-6		100	Election of Hourly
McGrath, Kimzey	Credit ESL Division	English as a Second Language Credit	03/09/20 - 06/10/20	01 0100 0 493000 1310	0	C IV-2		100	Election of Hourly
Messick, Levin P.	Business Division	Real Estate	02/18/20 - 06/10/20	01 0100 0 051100 1310	0	C IV-6		100	Election of Hourly
Morris, Sanja	Social Sciences Division	Philosophy	04/20/20 - 06/10/20	01 0100 0 150900 1310	0	C III-6		100	Election of Hourly
Movsesyan, Ashot	Business Division	Computer Science and Information Systems	03/09/20 - 06/10/20	01 0100 0 070000 1310	0	C II-6		100	Election of Hourly

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Najera, Mirna	Student Services	Student Development	04/20/20 - 06/10/20	01 0100 0 493000 1310	0	C IV-6		100	Election of Hourly
Nazaryan, Arevhat	Language Arts Division	Foreign Language	02/10/20 - 05/16/20	01 0100 0 110000 1310	0	C III-6		100	Election of Hourly
Pak, John	Language Arts Division	Foreign Language	02/18/20 - 05/23/20	01 0100 0 080800 1310	0	C III-1		100	Election of Hourly
Park, Sung	Social Sciences Division	Economics	02/18/20 - 04/11/20	01 0100 0 220400 1310	0	C III-2		100	Election of Hourly
Philibosian, Richard	Health Sciences Division	Emergency Medical Tech Ambulance or Nonambulance	02/18/20 - 04/11/20	01 0100 0 125000 1310	0	C IV-6		100	Election of Hourly
Picerno, Mia M	Library and Learning Resources	Librarian Adjunct	02/18/20 - 06/10/20	03 0610 0 632100 1430		C III-1		100	Election of Hourly
Pope, Ethan A	Mathematics Division	Mathematics	03/09/20 - 06/10/20	01 0100 0 170000 1310	0	C IV-6		100	Election of Hourly
Possidon, Sophia	Business Division	Business Administration	02/18/20 - 04/11/20	01 0100 0 051800 1310	0	C IV-1		100	Election of Hourly
Poyner, James	Language Arts Division	Speech Communications	02/18/20 - 05/23/20	01 0100 0 150600 1310	0	C III-6		100	Election of Hourly
Rippel, Katherine	Social Sciences Division	Anthropology	02/18/20 - 05/23/20	01 0100 0 220200 1310	0	C III-2		100	Election of Hourly
Romero, Alberto C	Library and Learning Resources	Librarian Adjunct	02/18/20 - 06/10/20	01 1000 0 612000 1430		C IV-1		100	Election of Hourly
Rose, Mark	Business Division	Real Estate	02/18/20 - 05/23/20	01 0100 0 051100 1310	0	C IV-2		100	Election of Hourly
Ross, Wesley Barrett	Business Division	Business Administration	04/20/20 - 06/10/20	01 0100 0 050100 1310	0	C III-6		100	Election of Hourly
Rostami, Nairi	Mathematics Division	Mathematics	03/09/20 - 06/10/20	01 0100 0 170000 1310	0	C III-3		100	Election of Hourly
Sarkissian, Hasmik	Business Division	Computer Applications and Business Office Technologies	02/18/20 - 04/11/20	01 0100 0 051400 1310	0	C II-6		100	Election of Hourly
Sedki, Ziad	Physical Science Division	Oceanography	04/20/20 - 06/10/20	01 0100 0 191900 1310	0	C III-4		100	Election of Hourly
Sheets, Nathaniel	Social Sciences Division	Geography	04/20/20 - 06/10/20	01 0100 0 220600 1310	0	C IV-1		100	Election of Hourly
Sheldon, Ms. Christina	Library and Learning Resources	Librarian Adjunct	02/18/20 - 06/10/20	01 1000 0 612000 1430		C IV-4		100	Election of Hourly
Sherman, Mr. James	Library and Learning Resources	Librarian Adjunct	02/18/20 - 06/10/20	01 1000 0 612000 1430		C IV-6		100	Election of Hourly
Shim, Irene	Student Services	Student Development	02/18/20 - 05/23/20	01 0100 0 493000 1310	0	C IV-4		100	Election of Hourly
Sullivan, Ms. Patricia	Library and Learning Resources	Librarian Adjunct	02/18/20 - 06/10/20	01 1000 0 612000 1430 03 0610 0 632100 1430		C IV-6		100	Election of Hourly
Sy, Deomarlee	Health and Physical Education Division	Health	03/02/20 - 05/30/20	01 0100 0 083700 1310		C III-4		100	Election of Hourly
Sze, Yui	Health Sciences Division	Nursing Science	02/18/20 - 05/23/20	01 0100 0 120300 1310		C IV-1		100	Election of Hourly
Taber, Colleen	Business Division	Real Estate	03/23/20 - 06/06/20	01 0100 0 051100 1310		C II-3		100	Election of Hourly
Taira, Kenneth	Business Division	Computer Science and Information Systems	04/20/20 - 06/10/20	01 0100 0 070000 1310	0	C III-6		100	Election of Hourly
Togeas, Justin	Health and Physical Education Division	Kinesiology	03/09/20 - 06/10/20	01 0100 0 083500 1310	0	C II-2		100	Election of Hourly
Trejo, Adrian	Language Arts Division	Speech Communications	02/18/20 - 05/23/20	01 0100 0 150600 1310		C IV-4		100	Election of Hourly
Yefremian, Andre	Social Sciences Division	Anthropology	02/18/20 - 04/11/20	01 0100 0 220200 1310	0	C IV-6			Election of Hourly
Young, Steven	Business Division	Business Administration	04/20/20 - 06/10/20	01 0100 0 051100 1310	0	C II-6			Election of Hourly

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Zollman, Ms. Andrea S	Library and Learning Resources	Librarian Adjunct	02/18/20 - 06/10/20	01 1000 0 612000 1430 03 0610 0 632100 1430		C III-4		100	Election of Hourly
Zozula, Walt	Business Division	Real Estate	02/18/20 - 06/06/20	01 0100 0 051100 1310	0	C I-6			Election of Hourly
Akina, Mr. Scott Allen	Technology and Aviation Division	Tech and Aviation Adjunct	02/18/20 - 06/10/20	01 0100 0 095000 1310		C IV-2		100	Election of Hourly
Bagan, Mr. Anthony	Technology and Aviation Division	Fire Academy Adjunct	02/18/20 - 06/10/20	01 0100 0 213500 1310		C II-6		100	Election of Hourly
Baronian, Ms. Tanya	Office of VP College Services	English Adjunct	02/18/20 - 06/10/20	03 0610 0 632100 1310	NTE 20 hrs	C IV-2		100	Election of Hourly
Barsamian, Ms. Hasmik	Office of VP College Services	English Adjunct	02/18/20 - 06/10/20	03 0610 0 632100 1310	NTE 20 hrs	C III-6		100	Election of Hourly
Bateman, Mr. Kenneth L.	Technology and Aviation Division	Fire Academy Adjunct	02/18/20 - 06/10/20	01 0100 0 213500 1310		C II-6		100	Election of Hourly
Beck, Ms. Anne-Marie	Student Services	Adjunct Counselor	02/18/20 - 06/10/20	03 4820 0 601001 1450	10 hrs/wk	C IV-2		100	Election of Hourly
Beckett, Dr. Andrea Mara	Office of VP College Services	English Adjunct	02/18/20 - 06/10/20	03 0610 0 632100 1310	NTE 20 hrs	C IV-6		100	Election of Hourly
Buchholz, Mrs. Georgeanna	Health Sciences Division	Nursing Adjunct	02/18/20 - 06/02/20	01 0100 0 120300 1310 01 0100 0 120300 1311	12 hrs/wk	C III-1		100	Election of Hourly
Byrnes, Mr. Anthony (Tony)	Technology and Aviation Division	Tech and Aviation Adjunct	02/18/20 - 06/10/20	01 0100 0 095000 1310		C IV-3		100	Election of Hourly
Cass, Mr. Aaron E.	Technology and Aviation Division	Fire Academy Adjunct	02/18/20 - 06/10/20	01 0100 0 213500 1310		C IV-1		100	Election of Hourly
Coladonato, Mr. Mark J.	Technology and Aviation Division	Tech and Aviation Adjunct	02/18/20 - 06/10/20	01 0100 0 095000 1310		C II-1		100	Election of Hourly
Daniels, Ms. Gannon Patricia	Office of VP College Services	English Adjunct	02/18/20 - 06/10/20	03 0610 0 632100 1310	NTE 20 hrs	C IV-4		100	Election of Hourly
Deason, Mr. Thomas	Technology and Aviation Division	Tech and Aviation Adjunct	02/18/20 - 06/10/20	01 0100 0 095000 1310		C IV-4		100	Election of Hourly
Delgado, Mr. Carlos Daniel	Technology and Aviation Division	Fire Academy Adjunct	02/18/20 - 06/10/20	01 0100 0 213500 1310		C II-1		100	Election of Hourly
DiGiovanna, Mr. Sam R	Technology and Aviation Division	Fire Academy Adjunct	02/18/20 - 06/10/20	01 0100 0 213500 1310		C II-6		100	Election of Hourly
Dinsmore, Miss Alison Renee	Health Sciences Division	Nursing Adjunct	04/06/20 - 06/02/20	01 0100 0 120300 1310 03 3920 0 120300 1310	16 hrs/wk	C III-1		50 50	Election of Hourly
Falcon, Mr. Michael W	Office of VP College Services	English Adjunct	02/18/20 - 06/10/20	03 0610 0 632100 1310	NTE 20 hrs	C III-6		100	Election of Hourly
Fejtek, Mrs. Stela	DSPS	Adjunct Learning Disability Specialist	02/18/20 - 06/10/20	03 2200 0 642000 1310		C IV-6		100	Election of Hourly
Fuszara, Miss Samantha A.	Office of VP College Services	Credit ESL Adjunct	02/18/20 - 06/10/20	03 0610 0 632100 1310	NTE 20 hrs	C III-4		100	Election of Hourly
Gipp, Miss Ashley Brianna	Office of VP College Services	ESL Adjunct	02/18/20 - 06/10/20	03 0610 0 632100	NTE 20 hrs	C III-3		100	Election of Hourly
Hallock, Mr. Matthew P.	Technology and Aviation Division	Fire Academy Adjunct	02/18/20 - 06/10/20	01 0100 0 213500 1310		C IV-3		100	Election of Hourly
Hopkins, Mr. David J.	Technology and Aviation Division	Tech and Aviation Adjunct	02/18/20 - 06/10/20	01 0100 0 095000 1310		C IV-2		100	Election of Hourly
Ibach, Mr. Howard F	Office of VP College Services	English Adjunct	02/18/20 - 06/10/20	03 0610 0 632100 1310	NTE 20 hrs	C IV-4		100	Election of Hourly

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Irwin, Mr. Christopher Joe	Technology and Aviation Division	Tech and Aviation Adjunct	02/18/20 - 06/10/20	01 0100 0 095000 1310		C I-2		100	Election of Hourly
Kayzakian, Mr. Arthur	Office of VP College Services	English Adjunct	02/18/20 - 06/10/20	03 0610 0 632100 1310	NTE 20 hrs	C IV-1		100	Election of Hourly
Manukyan, Ms. Lianna	Office of VP College Services	English Adjunct	02/18/20 - 06/10/20	03 0610 0 632100 1310	NTE 20 hrs	C III-6		100	Election of Hourly
Mendoza, Mrs. Deirdre	Office of VP College Services	English Adjunct	02/18/20 - 06/10/20	03 0610 0 632100 1310	NTE 20 hrs	C III-6		100	Election of Hourly
Mendoza, Mrs. Deirdre	Office of VP College Services	English Adjunct	02/18/20 - 06/10/20	03 0610 0 632100 1310	NTE 30 hrs	C III-6		100	Election of Hourly
Midell, Mr. David A	DSPS	High Tech Specialist Adjunct	02/18/20 - 06/10/20	03 2200 0 642000 1310	NTE 17 hrs/wk	C IV-3		100	Election of Hourly
Mitchell-Marell, Ms. Gabrielle	Office of VP College Services	English Adjunct	02/18/20 - 06/10/20	03 0610 0 632100 1310	NTE 30 hrs	C III-6		100	Election of Hourly
Mitchell-Marell, Ms. Gabrielle	Office of VP College Services	English Adjunct	02/18/20 - 06/10/20	03 0610 0 632100 1310	NTE 20 hrs	C III-6		100	Election of Hourly
Najera, Mrs. Mirna	Student Services	Adjunct Counselor	02/18/20 - 06/10/20	03 4820 0 601001 1450	15 hrs/wk	C IV-6		100	Election of Hourly
Perez, Mrs. Victoria Olaya	Health Sciences Division	Nursing Adjunct	04/06/20 - 06/02/20	01 0100 0 120300 1310 03 3920 0 120300 1310	16 hrs/wk	C III-1		50 50	Election of Hourly
Phillips, Ms. Claire	Office of VP College Services	English Adjunct	02/18/20 - 06/10/20	03 0610 0 632100 1310	NTE 20 hrs	C III-6		100	Election of Hourly
Ranchez, Mr. Prudencio C	Health Sciences Division	Nursing Adjunct	02/18/20 - 04/10/20	01 0100 0 120300 1310 03 3920 0 120300 1310	16 hrs/wk	C IV-6		50 50	Election of Hourly
Rice, Mr. Eros P Jr.	Student Services	Adjunct Counselor	02/18/20 - 06/10/20	03 0600 0 630000 1450		C IV-1		100	Election of Hourly
Rodriguez, Miss Kelli A.	Health Sciences Division	Nursing Adjunct	02/18/20 - 06/02/20	01 0100 0 120300 1310 03 3920 0 120300 1310	12 hrs/wk	C IV-1		50 50	Election of Hourly
Rowe, Mrs. Kathleen Martin Anne	Office of VP College Services	English Adjunct	02/18/20 - 06/10/20	03 0610 0 632100 1310	NTE 30 hrs	C IV-6		100	Election of Hourly
Rowe, Mrs. Kathleen Martin Anne	Office of VP College Services	English Adjunct	02/18/20 - 06/10/20	03 0610 0 632100 1310	NTE 20 hrs	C IV-6		100	Election of Hourly
Sanoff, Ms. Randy H.	Health Sciences Division	Nursing Adjunct	02/18/20 - 04/10/20	01 0100 0 120300 1310 03 3920 0 120300 1310	16 hrs/wk	C IV-1		50 50	Election of Hourly
Shabani, Miss Zepiour	Office of VP College Services	Credit ESL Adjunct	02/18/20 - 06/10/20	03 0610 0 632100 1310	NTE 20 hrs	C III-4		100	Election of Hourly
Shade, Mr. Stephen	Office of VP College Services	English Adjunct	02/18/20 - 06/10/20	03 0610 0 632100 1310	NTE 20 hrs	C IV-6		100	Election of Hourly
Sheldon, Ms. Christina	Office of VP College Services	Librarian Adjunct	02/18/20 - 06/10/20	03 0610 0 632100 1310	NTE 20 hrs	C IV-4		100	Election of Hourly
Sheldon, Ms. Christina	Library and Learning Resources	Librarian Adjunct	02/18/20 - 06/10/20	03 0610 0 632100 1430		C IV-4		100	Election of Hourly
Shvetsov, Mr. Vitaly S.	Technology and Aviation Division	Tech and Aviation Adjunct	02/18/20 - 06/10/20	01 0100 0 095000 1310		C IV-1		100	Election of Hourly
Sze, Ms. Yui	Health Sciences Division	Nursing Adjunct	02/18/20 - 04/10/20	01 0100 0 120300 1310 01 0100 0 120300 1311	16 hrs/wk	C IV-1		100	Election of Hourly
Tan, Miss Angie-Kolleen Sandico	Health Sciences Division	Nursing Adjunct	04/06/20 - 06/02/20	03 3920 0 120300 1310 03 3920 0 120300 1311	9 hrs/wk	C IV-1		100	Election of Hourly
Terry, Mrs. Andrea	Health Sciences Division	Nursing Adjunct Sub	03/09/20 - 06/10/20	01 0100 0 120300 1320		C III-2		100	Election of Hourly
Tokatlian, Ms. Houry Stephany	Health Sciences Division	Nursing Adjunct	02/18/20 - 06/02/20	01 0100 0 120300 1310 03 3920 0 120300 1310	16 hrs/wk	C II-6		50 50	Election of Hourly

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Torres, Mr. Raul A	Health Sciences Division	Nursing Adjunct	02/18/20 - 04/10/20	03 3920 0 120300 1310 03 3920 0 120300 1311	16 hrs/wk	C II-1		100	Election of Hourly
Woods, Mr. Donald	Technology and Aviation Division	Tech and Aviation Adjunct	02/18/20 - 06/10/20	01 0100 0 095000 1310		C IV-2		100	Election of Hourly
Yau, Ms. Stephanie	Student Services	Adjunct Counselor	02/18/20 - 06/10/20	01 1000 0 630000 1450		C IV-1		100	Election of Hourly
Allen, Mr. Kenneth Robert	Technology and Aviation Division	Fire Academy Adjunct	02/18/20 - 06/10/20	01 0100 0 213500 1460		C II-2		100	Election of Hourly Non-Instructional
Drummond, Mrs. Karin A	Continuing and Community Ed Center	Noncredit ESL	02/18/20 - 06/10/20	03 5370 0 150802 1460	NTE 10 hrs	C III-4		100	Election of Hourly Non-Instructional
Hallock, Mr. Matthew P.	Technology and Aviation Division	Fire Academy Adjunct	02/18/20 - 06/10/20	01 0100 0 213500 1460		C III-3		100	Election of Hourly Non-Instructional
Hambarsumian, Melineh	Continuing and Community Ed Center	Noncredit ESL	02/18/20 - 06/10/20	03 2820 0 700001 1460	2 hrs/wk	C III-3		100	Election of Hourly Non-Instructional
Haney, Mr. David George (Dave Haney)	Technology and Aviation Division	Fire Academy Adjunct	02/18/20 - 06/10/20	01 0100 0 213500 1460		C III-4		100	Election of Hourly Non-Instructional
Harper, Mr. Randall N. (Randy Harper)	Technology and Aviation Division	Fire Academy Adjunct	02/18/20 - 06/10/20	01 0100 0 213500 1460		C III-1		100	Election of Hourly Non-Instructional
Janvelyan, Marine	Continuing and Community Ed Center	Non-Credit ESL Adjunct	01/06/20 - 02/13/20	03 5370 0 150802 1466	NTE 18 hrs	C III-3		100	Election of Hourly Non-Instructional
Johnson, Ms. Jing Xu	Health Sciences Division	Nursing Instructor	01/06/20 - 06/10/20	03 1150 9 120300 1460 03 3920 0 120300 1460		C III-4		100	Election of Hourly Non-Instructional
Kim, Ms. Melinda Jee	Continuing and Community Ed Center	Noncredit ESL	02/18/20 - 06/10/20	03 5370 0 150802 1460	NTE 10 hrs/wk	C III-1		100	Election of Hourly Non-Instructional
King, Ms. Sandra Lorraine	Continuing and Community Ed Center	Noncredit ESL	02/18/20 - 06/10/20	03 2820 0 700001 1460	NTE 4 hrs/wk	C III-3		100	Election of Hourly Non-Instructional
Lima, Mr. Nicholas A.	Technology and Aviation Division	Fire Academy Adjunct	02/18/20 - 06/10/20	01 0100 0 213500 1460		C III-3		100	Election of Hourly Non-Instructional
Matsumoto, Ms. Laura	Office of VP College Services	High Tech Center Instructor	02/18/20 - 06/10/20	03 0610 0 632100 1460	NTE 2 hrs/wk	C III-4		100	Election of Hourly Non-Instructional
Midell, Mr. David A	Office of VP College Services	High Tech Specialist Adjunct	02/18/20 - 06/10/20	03 0610 0 632100 1460	NTE 6 hrs/wk	C III-3		100	Election of Hourly Non-Instructional
Miller, Mr. James	Technology and Aviation Division	Fire Academy Adjunct	02/18/20 - 06/10/20	01 0100 0 213500 1460		C II-4		100	Election of Hourly Non-Instructional
Ngo, Mr. Thye Peng	Health Sciences Division	Nursing Instructor	02/03/20 - 06/10/20	03 1150 9 120300 1460		C III-4		100	Election of Hourly Non-Instructional
Olsen, Miss Nicole Lauren	Technology and Aviation Division	Fire Academy Adjunct	02/18/20 - 06/10/20	01 0100 0 213500 1460		C II-1		100	Election of Hourly Non-Instructional
Onyekwe, Dr. Rose	Health Sciences Division	Nursing Instructor	02/03/20 - 06/10/20	03 1150 9 120300 1460		C III-4		100	Election of Hourly Non-Instructional

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Pagliuso, Mr. Justin J.	Technology and Aviation Division	Fire Academy Adjunct	02/18/20 - 06/10/20	01 0100 0 213500 1460		C III-2		100	Election of Hourly Non-Instructional
Peltier, Mr. Craig	Technology and Aviation Division	Fire Academy Adjunct	02/18/20 - 06/10/20	01 0100 0 213500 1460		C II-3		100	Election of Hourly Non-Instructional
Sepulveda Jr., Mr. Robert D	Technology and Aviation Division	Fire Academy Adjunct	02/18/20 - 06/10/20	01 0100 0 213500 1460		C I-4		100	Election of Hourly Non-Instructional
Steiner, Carley	Visual and Performing Arts Division	Media Arts	02/22/20 - 03/01/20	03 1100 0 060411 5690	NTE 12 hrs	C III-4		100	Election of Hourly Non-Instructional
Sze, Ms. Yui	Health Sciences Division	Nursing Adjunct	02/03/20 - 04/10/20	03 3920 0 120300 1460		C III-1		100	Election of Hourly Non-Instructional
Toros-Adami, Mr. Varand	Visual and Performing Arts Division	Adjunct Music Instructor	02/24/20 - 06/10/20	03 1100 0 100411 1460	NTE 15 hrs/wk	C III-1		100	Election of Hourly Non-Instructional
Van Bremen, Mr. Dennis	Continuing and Community Ed Center	Non-Credit ESL Adjunct	01/06/20 - 02/13/20	03 5370 0 150802 1466	NTE 40 hrs	C III-4		100	Election of Hourly Non-Instructional
Van Bremen, Mr. Dennis	Continuing and Community Ed Center	Noncredit ESL	02/18/20 - 06/10/20	01 0300 0 150801 1460	3 hrs/wk	C III-4		100	Election of Hourly Non-Instructional
Van Norman, Sarah E	Continuing and Community Ed Center	Noncredit ESL	02/18/20 - 06/10/20	03 2820 0 700001 1460	6 hrs/wk	C III-2		100	Election of Hourly Non-Instructional
Wan, Mr. Christopher	Technology and Aviation Division	Fire Academy Adjunct	02/18/20 - 06/10/20	01 0100 0 213500 1460		C III-2		100	Election of Hourly Non-Instructional
Watts, Mr. Larry G.	Continuing and Community Ed Center	Non-Credit ESL Adjunct	01/06/20 - 02/13/20	03 5370 0 150802 1466	NTE 20 hrs	C III-4		100	Election of Hourly Non-Instructional
Young, Ms. Linda K	Continuing and Community Ed Center	Noncredit ESL	02/18/20 - 06/10/20	01 0300 0 150801 1460	12 hrs/wk	C III-4		100	Election of Hourly Non-Instructional
Zadoorian, Mrs. Loosineh	Continuing and Community Ed Center	Noncredit ESL	02/18/20 - 06/10/20	03 2820 0 700001 1460	2 hrs/wk	C III-2		100	Election of Hourly Non-Instructional
Abeyta, Steven	Visual and Performing Arts Division	Art	02/18/20 - 06/10/20	01 0100 0 100200 1311	1.56	C III-4		100	Election of Office Hours
Acuna, Jonathan	Physical Science Division	Astronomy	02/18/20 - 06/10/20	01 0100 0 191100 1311	3	C III-1		100	Election of Office Hours
Adams, Lisa	Visual and Performing Arts Division	Art	02/18/20 - 06/10/20	01 0100 0 100200 1311	1.25	C IV-2		100	Election of Office Hours
Adamson, Diann J	English Division	Composition English	02/18/20 - 06/10/20	01 0100 0 150100 1311	2.14	C III-6		100	Election of Office Hours
Agazaryan, Zare	Business Division	Computer Science and Information Systems	02/18/20 - 06/10/20	01 0100 0 070000 1311	2	C III-6		100	Election of Office Hours
Aghajani, Seboo	Business Division	Business Administration	02/18/20 - 06/10/20	01 0100 0 050600 1311	1	C III-4		100	Election of Office Hours
Aguirre, Tomas	Health and Physical Education Division	Kinesiology	02/18/20 - 06/10/20	01 0100 0 083500 1311	1.5	C III-4		100	Election of Office Hours

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Aivazian, Matthew	Mathematics Division	Mathematics	02/18/20 - 06/10/20	01 0100 0 170000 1311	1.67	C IV-4		100	Election of Office Hours
Akopian, Maria	Business Division	Business Administration	02/18/20 - 06/10/20	01 0100 0 050900 1311	2	C IV-1		100	Election of Office Hours
Alamdari, Soraya	Language Arts Division	Foreign Language	02/18/20 - 06/10/20	01 0100 0 110000 1311	1.67	C IV-4		100	Election of Office Hours
Alford, Christopher	Credit ESL Division	English as a Second Language Credit	02/18/20 - 06/10/20	01 0100 0 493000 1311	1	C III-2		100	Election of Office Hours
Allen, George	Technology and Aviation Division	Administration of Justice	02/18/20 - 06/10/20	01 0100 0 210500 1311	1	C IV-1		100	Election of Office Hours
Allen, Roderick	Business Division	Business Administration	02/18/20 - 06/10/20	01 0100 0 051100 1311	2.67	C III-6		100	Election of Office Hours
Allport, Bruce	Technology and Aviation Division	Aviation and Transportation	02/18/20 - 06/10/20	01 0100 0 095000 1311	0.63	C IV-3		100	Election of Office Hours
Amini, Afshin	Business Division	Computer Science and Information Systems	02/18/20 - 06/10/20	01 0100 0 070000 1311	3.33	C III-1		100	Election of Office Hours
Amirian, Arpi	Business Division	Computer Applications and Business Office Technologies	02/18/20 - 06/10/20	01 0100 0 050100 1311	1	C III-4		100	Election of Office Hours
Anderson, Enoch	English Division	Humanities	02/18/20 - 06/10/20	01 0100 0 150000 1311	2.14	C IV-6		100	Election of Office Hours
Antonic Matic, Aleksandra	Visual and Performing Arts Division	Art History	02/18/20 - 06/10/20	01 0100 0 100200 1311	2	C III-4		100	Election of Office Hours
Arakelyan, Ovanes	Visual and Performing Arts Division	Music	02/18/20 - 06/10/20	01 0100 0 100400 1311	2	C IV-3		100	Election of Office Hours
Armstrong, Anne	English Division	Humanities	02/18/20 - 06/10/20	01 0100 0 150000 1311	1.07	C IV-1		100	Election of Office Hours
Arons, Richard	Visual and Performing Arts Division	Art	02/18/20 - 06/10/20	01 0100 0 101300 1311	1.25	C IV-1		100	Election of Office Hours
Asaad, Saif	Mathematics Division	Mathematics	02/18/20 - 06/10/20	01 0100 0 170000 1311	1.33	C IV-1		100	Election of Office Hours
Asman, Chelsea	Visual and Performing Arts Division	Dance	02/18/20 - 06/10/20	01 0100 0 083400 1311	2.03	C IV-1		100	Election of Office Hours
Astle, Scott	Business Division	Business Administration	02/18/20 - 06/10/20	01 0100 0 050100 1311	3	C IV-6		100	Election of Office Hours
Attebery, Warren Craig	Visual and Performing Arts Division	Art	02/18/20 - 06/10/20	01 0100 0 100200 1311	2.5	C III-6		100	Election of Office Hours
Avanessians, Varouj	Business Division	Computer Science and Information Systems	02/18/20 - 06/10/20	01 0100 0 070000 1311	3.33	C II-4		100	Election of Office Hours
Ayala, Eduardo	Biology Division	Biology	02/18/20 - 06/10/20	01 0100 0 040000 1311	2	C IV-1		100	Election of Office Hours

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Azizian, Ophelia	Physical Science Division	Physics	02/18/20 - 06/10/20	01 0100 0 190200 1311	3	C III-4		100	Election of Office Hours
Badalyan, Irina	Mathematics Division	Mathematics	02/18/20 - 06/10/20	01 0100 0 170000 1311	2.33	C IV-6		100	Election of Office Hours
Bae, Eileen	Credit ESL Division	English as a Second Language Credit	02/18/20 - 06/10/20	01 0100 0 493000 1311	1	C III-1		100	Election of Office Hours
Bagdasarian, Narbeh	Biology Division	Biology	02/18/20 - 06/10/20	01 0100 0 041000 1311	2	C III-6		100	Election of Office Hours
Baghoomian, Zorik	Credit ESL Division	English as a Second Language Credit	02/18/20 - 06/10/20	01 0100 0 493000 1311	2.67	C III-2		100	Election of Office Hours
Bahrami, Mohammad	Physical Science Division	Chemistry	02/18/20 - 06/10/20	01 0100 0 190500 1311	2.33	C IV-2		100	Election of Office Hours
Bakunts, Siranush	Language Arts Division	Foreign Language	02/18/20 - 06/10/20	01 0100 0 110000 1311	2.67	C IV-2		100	Election of Office Hours
Balkin, Lee	Health and Physical Education Division	Physical Education	02/18/20 - 06/10/20	01 0100 0 083500 1311	0.79	C II-6		100	Election of Office Hours
Baltayan, Akop	Business Division	Accounting	02/18/20 - 06/10/20	01 0100 0 050200 1311	3.33	C IV-4		100	Election of Office Hours
Bardens, Benjamin	Visual and Performing Arts Division	Art	02/18/20 - 06/10/20	01 0100 0 101300 1311	1.25	C II-6		100	Election of Office Hours
Barlow, Charles	Social Sciences Division	Sociology	02/18/20 - 06/10/20	01 0100 0 220800 1311	1	C III-6		100	Election of Office Hours
Baronian, Tanya	English Division	Composition English	02/18/20 - 06/10/20	01 0100 0 150100 1311	1.07	C IV-2		100	Election of Office Hours
Baronian, Tanya	English Division	English except Composition Courses	02/18/20 - 06/10/20	01 0100 0 150100 1311	0.67	C IV-2		100	Election of Office Hours
Barsamian, Hasmik	English Division	Composition English	02/18/20 - 06/10/20	01 0100 0 150100 1311	3.21	C III-6		100	Election of Office Hours
Barsegyan, Anait	Mathematics Division	Mathematics	02/18/20 - 06/10/20	01 0100 0 170000 1311	2.83	C IV-6		100	Election of Office Hours
Basalla, Melissa	Credit ESL Division	English as a Second Language Credit	02/18/20 - 06/10/20	01 0100 0 493000 1311	4	C IV-6		100	Election of Office Hours
Basilio, George	Mathematics Division	Mathematics	02/18/20 - 06/10/20	01 0100 0 170000 1311	2.83	C IV-1		100	Election of Office Hours
Battaglia, Anthony	Technology and Aviation Division	Hotel and Restaurant Management	02/18/20 - 06/10/20	01 0100 0 300200 1311	0.83	C III-6		100	Election of Office Hours
Baumann, Melita S	Social Sciences Division	Child Development	02/18/20 - 06/10/20	01 0100 0 130500 1311	1	C IV-6		100	Election of Office Hours
Beckett, Andrea Mara	English Division	Composition English	02/18/20 - 06/10/20	01 0100 0 150100 1311	1.07	C IV-6		100	Election of Office Hours

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Beeler, Marieke	Language Arts Division	Speech Communications	02/18/20 - 06/10/20	01 0100 0 150600 1311	1	C III-6		100	Election of Office Hours
Bhattacharyya, Gargi	Mathematics Division	Mathematics	02/18/20 - 06/10/20	01 0100 0 170000 1311	2.5	C IV-4		100	Election of Office Hours
Bishop, Lorraine	Business Division	Business Administration	02/18/20 - 06/10/20	01 0100 0 050100 1311	2	C IV-6		100	Election of Office Hours
Blaker, Rhona	English Division	Composition English	02/18/20 - 06/10/20	01 0100 0 150100 1311	2.14	C IV-6		100	Election of Office Hours
Booth, Olivia	Visual and Performing Arts Division	Art	02/18/20 - 06/10/20	01 0100 0 100200 1311	2.5	C IV-2		100	Election of Office Hours
Boquiren, Patricia	Credit ESL Division	English as a Second Language Credit	02/18/20 - 06/10/20	01 0100 0 493000 1311	3	C III-6		100	Election of Office Hours
Borey, Christopher	Visual and Performing Arts Division	Media Arts	02/18/20 - 06/10/20	01 0100 0 060400 1311	1.67	C IV-1		100	Election of Office Hours
Boyajyan, Izabela	Technology and Aviation Division	Architecture	02/18/20 - 06/10/20	01 0100 0 020100 1311	1.43	C IV-4		100	Election of Office Hours
Braaten, Matthew	Visual and Performing Arts Division	Theater Arts	02/18/20 - 06/10/20	01 0100 0 100700 1311	1	C IV-3		100	Election of Office Hours
Budarin, Dmitri	Mathematics Division	Mathematics	02/18/20 - 06/10/20	01 0100 0 170000 1311	2	C IV-6		100	Election of Office Hours
Bunn, Anita	Visual and Performing Arts Division	Photography	02/18/20 - 06/10/20	01 0100 0 101100 1311	1.25	C IV-1		100	Election of Office Hours
Butterworth, Patricia	Biology Division	Biology	02/18/20 - 06/10/20	01 0100 0 041000 1311	3	C IV-2		100	Election of Office Hours
Byrnes, Anthony	Technology and Aviation Division	Aviation and Transportation	02/18/20 - 06/10/20	01 0100 0 095000 1311	2.71	C IV-3		100	Election of Office Hours
Caldani, Patricia	Biology Division	Biology	02/18/20 - 06/10/20	01 0100 0 040000 1311	2	C IV-1		100	Election of Office Hours
Camargo, Dante	Credit ESL Division	English as a Second Language Credit	02/18/20 - 06/10/20	01 0100 0 493000 1311	2.67	C IV-3		100	Election of Office Hours
Card, P. Catherine	Visual and Performing Arts Division	Music	02/18/20 - 06/10/20	01 0100 0 100400 1311	3	C IV-6		100	Election of Office Hours
Cardenas, Troy P	English Division	Composition English	02/18/20 - 06/10/20	01 0100 0 150100 1311	2.14	C III-6		100	Election of Office Hours
Cardona, Rafael	Business Division	Business Administration	02/18/20 - 06/10/20	01 0100 0 050100 1311	3.33	C IV-4		100	Election of Office Hours
Carrera, Victor	Health and Physical Education Division	Kinesiology	02/18/20 - 06/10/20	01 0100 0 083500 1311	1.5	C II-2		100	Election of Office Hours
Carroll, John	Physical Science Division	Oceanography	02/18/20 - 06/10/20	01 0100 0 191900 1311	2	C III-6		100	Election of Office Hours

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Casey, Christopher	Technology and Aviation Division	Administration of Justice	02/18/20 - 06/10/20	01 0100 0 210500 1311	2	C IV-4		100	Election of Office Hours
Castro, Marta	Business Division	Medical Office Administration	02/18/20 - 06/10/20	01 0100 0 051400 1311	1.33	C II-1		100	Election of Office Hours
Cervantes, Angel	Social Sciences Division	History	02/18/20 - 06/10/20	01 0100 0 220500 1311	2	C III-6		100	Election of Office Hours
Chahayed, Lisa	Language Arts Division	Foreign Language	02/18/20 - 06/10/20	01 0100 0 080800 1311	3	C II-6		100	Election of Office Hours
Chauca, Fiorella	Language Arts Division	Foreign Language	02/18/20 - 06/10/20	01 0100 0 110000 1311	1.67	C IV-1		100	Election of Office Hours
Chavez, Robert M	Business Division	Accounting	02/18/20 - 06/10/20	01 0100 0 050200 1311	3	C II-6		100	Election of Office Hours
Chawareewong, Norachai	Business Division	Accounting	02/18/20 - 06/10/20	01 0100 0 050200 1311	1.67	C III-3		100	Election of Office Hours
Chiu, Paul	Technology and Aviation Division	Architecture	02/18/20 - 06/10/20	01 0100 0 020100 1311	2.86	C III-6		100	Election of Office Hours
Ciuca, Razvan	Mathematics Division	Mathematics	02/18/20 - 06/10/20	01 0100 0 170000 1311	1.67	C IV-6		100	Election of Office Hours
Coe, Nune	Business Division	Computer Applications and Business Office Technologies	02/18/20 - 06/10/20	01 0100 0 051400 1311	1.33	C II-6		100	Election of Office Hours
Corbett, Ara	English Division	Humanities	02/18/20 - 06/10/20	01 0100 0 150000 1311	1.07	C IV-6		100	Election of Office Hours
Costa, Darrell	English Division	Composition English	02/18/20 - 06/10/20	01 0100 0 150100 1311	1.07	C IV-6		100	Election of Office Hours
Coulter, Christian	Visual and Performing Arts Division	Music	02/18/20 - 06/10/20	01 0100 0 100400 1311	1	C III-4		100	Election of Office Hours
Cramer, Kevin	Mathematics Division	Mathematics	02/18/20 - 06/10/20	01 0100 0 170000 1311	2.5	C IV-1		100	Election of Office Hours
Cran, Kenneth	English Division	Composition English	02/18/20 - 06/10/20	01 0100 0 150100 1311	1.07	C IV-6		100	Election of Office Hours
Cran, Kenneth	English Division	English except Composition Courses	02/18/20 - 06/10/20	01 0100 0 150100 1311	0.67	C IV-6		100	Election of Office Hours
Crosby, Jeffery	Credit ESL Division	English as a Second Language Credit	02/18/20 - 06/10/20	01 0100 0 493000 1311	2	C IV-4		100	Election of Office Hours
Dabbaghian, Vahe	Mathematics Division	Mathematics	02/18/20 - 06/10/20	01 0100 0 170000 1311	1.67	C IV-6		100	Election of Office Hours
Daniels, Gannon	English Division	Composition English	02/18/20 - 06/10/20	01 0100 0 150100 1311	1.07	C IV-4		100	Election of Office Hours
Daniels, Gannon	English Division	English except Composition Courses	02/18/20 - 06/10/20	01 0100 0 150100 1311	1	C IV-4		100	Election of Office Hours

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Daniels, Jeffrey	English Division	Composition English	02/18/20 - 06/10/20	01 0100 0 150100 1311	2.14	C IV-6		100	Election of Office Hours
De Guzman, Liezel	Visual and Performing Arts Division	Dance	02/18/20 - 06/10/20	01 0100 0 083400 1311	0.78	C III-1		100	Election of Office Hours
Del Castillo, Steve	Health and Physical Education Division	Physical Education	02/18/20 - 06/10/20	01 0100 0 083500 1311	0.79	C II-1		100	Election of Office Hours
Demirchyan, Gevork	Mathematics Division	Mathematics	02/18/20 - 06/10/20	01 0100 0 170000 1311	2.5	C III-3		100	Election of Office Hours
Denham, Reid	Business Division	Business Administration	02/18/20 - 06/10/20	01 0100 0 050100 1311	3	C IV-4		100	Election of Office Hours
Depompa, Ronald L	Technology and Aviation Division	Administration of Justice	02/18/20 - 06/10/20	01 0100 0 210500 1311	1	C III-6		100	Election of Office Hours
Dervishian, Nune	Language Arts Division	Speech Communications	02/18/20 - 06/10/20	01 0100 0 150600 1311	2	C IV-3		100	Election of Office Hours
Dicken, Cynthia	Visual and Performing Arts Division	Music	02/18/20 - 06/10/20	01 0100 0 100400 1311	1	C IV-1		100	Election of Office Hours
Dickinson, Lynn	Language Arts Division	Mass Communications	02/18/20 - 06/10/20	01 0100 0 090100 1311	3	C IV-4		100	Election of Office Hours
Distaso, Mark	Technology and Aviation Division	Administration of Justice	02/18/20 - 06/10/20	01 0100 0 210500 1311	2	C III-6		100	Election of Office Hours
Dixon, Michael	Business Division	Business Administration	02/18/20 - 06/10/20	01 0100 0 050100 1311	1	C IV-1		100	Election of Office Hours
Dontanville, Chase	Credit ESL Division	English as a Second Language Credit	02/18/20 - 06/10/20	01 0100 0 493000 1311	1.67	C III-1		100	Election of Office Hours
Dragun, Elizabeth	Credit ESL Division	English as a Second Language Credit	02/18/20 - 06/10/20	01 0100 0 493000 1311	1.33	C IV-2		100	Election of Office Hours
Drumlake, Daniel	Technology and Aviation Division	Culinary Arts	02/18/20 - 06/10/20	01 0100 0 130600 1311	2.5	C IV-1		100	Election of Office Hours
Dube, Sangita	English Division	Composition English	02/18/20 - 06/10/20	01 0100 0 150100 1311	2.14	C IV-4		100	Election of Office Hours
Dube, Sangita	English Division	English except Composition Courses	02/18/20 - 06/10/20	01 0100 0 150100 1311	0.67	C IV-4		100	Election of Office Hours
Dunlap, John	Social Sciences Division	History	02/18/20 - 06/10/20	01 0100 0 220500 1311	2	C III-4		100	Election of Office Hours
Duret, Kathy	Social Sciences Division	Geography	02/18/20 - 06/10/20	01 0100 0 220600 1311	2	C III-6		100	Election of Office Hours
Egan, Patrick	English Division	Composition English	02/18/20 - 06/10/20	01 0100 0 150100 1311	1.07	C III-6		100	Election of Office Hours
El Gamal, Zohaa	Credit ESL Division	English as a Second Language Credit	02/18/20 - 06/10/20	01 0100 0 493000 1311	2.67	C III-6		100	Election of Office Hours

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Elyasi, Edith	Technology and Aviation Division	Electronics and Computer Technology	02/18/20 - 06/10/20	01 0100 0 090100 1311	0.83	C III-2		100	Election of Office Hours
Elyasi, Vaheh	Technology and Aviation Division	Electronics and Computer Technology	02/18/20 - 06/10/20	01 0100 0 092500 1311	1.39	C III-1		100	Election of Office Hours
Emmett, Karen	Visual and Performing Arts Division	Photography	02/18/20 - 06/10/20	01 0100 0 101100 1311	1.88	C IV-6		100	Election of Office Hours
Englund Krusee, Laura	Social Sciences Division	Geography	02/18/20 - 06/10/20	01 0100 0 220600 1311	3	C IV-6		100	Election of Office Hours
Esmaili, Sabine	Mathematics Division	Mathematics	02/18/20 - 06/10/20	01 0100 0 170000 1311	1.33	C III-6		100	Election of Office Hours
Evinyan, Zarik	Mathematics Division	Mathematics	02/18/20 - 06/10/20	01 0100 0 170000 1311	2.83	C IV-6		100	Election of Office Hours
Falcon, Michael	English Division	Humanities	02/18/20 - 06/10/20	01 0100 0 150000 1311	3.21	C III-6		100	Election of Office Hours
Farwell, Tanner	Health and Physical Education Division	Kinesiology	02/18/20 - 06/10/20	01 0100 0 083500 1311	0.5	C-III-1		100	Election of Office Hours
Feliz, David	Credit ESL Division	English as a Second Language Credit	02/18/20 - 06/10/20	01 0100 0 493000 1311	2.67	C III-3		100	Election of Office Hours
Ferguson, Vincent	Mathematics Division	Mathematics	02/18/20 - 06/10/20	01 0100 0 170000 1311	1.33	C III-1		100	Election of Office Hours
Fine, Richard L	Mathematics Division	Mathematics	02/18/20 - 06/10/20	01 0100 0 170000 1311	2	C IV-6		100	Election of Office Hours
Flores, Luis	Business Division	Computer Science and Information Systems	02/18/20 - 06/10/20	01 0100 0 070000 1311	3.33	C IV-6		100	Election of Office Hours
Foyer, Matt	Visual and Performing Arts Division	Theater Arts	02/18/20 - 06/10/20	01 0100 0 100700 1311	2	C I-6		100	Election of Office Hours
Francis, John	Technology and Aviation Division	Welding	02/18/20 - 06/10/20	01 0100 0 095600 1311	1.9	C II-6		100	Election of Office Hours
Frieder, Mitchell	Technology and Aviation Division	Culinary Arts	02/18/20 - 06/10/20	01 0100 0 130600 1311	2.08	C IV-2		100	Election of Office Hours
Frisbee, Robert	Physical Science Division	Chemistry	02/18/20 - 06/10/20	01 0100 0 190500 1311	2	C IV-6		100	Election of Office Hours
Fritz, Kristina	Social Sciences Division	Psychology	02/18/20 - 06/10/20	01 0100 0 220100 1311	2	C IV-2		100	Election of Office Hours
Fulton, David	English Division	Composition English	02/18/20 - 06/10/20	01 0100 0 150100 1311	1.07	C IV-4		100	Election of Office Hours
Gallardo, Robert	Credit ESL Division	English as a Second Language Credit	02/18/20 - 06/10/20	01 0100 0 493000 1311	1.33	C III-6		100	Election of Office Hours
Garay, Egidio	Social Sciences Division	Political Science	02/18/20 - 06/10/20	01 0100 0 220700 1311	1	C IV-3		100	Election of Office Hours

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Garcia, Anjeanette	Social Sciences Division	Psychology	02/18/20 - 06/10/20	01 0100 0 200000 1311	2	C III-2		100	Election of Office Hours
Garcia, Elizabeth	Health and Physical Education Division	Health	02/18/20 - 06/10/20	01 0100 0 083700 1311	2	C IV-2		100	Election of Office Hours
Garrett, Faye	Business Division	Accounting	02/18/20 - 06/10/20	01 0100 0 050200 1311	2.67	C IV-3		100	Election of Office Hours
Gates, Alana	Business Division	Real Estate	02/18/20 - 06/10/20	01 0100 0 051100 1311	3	C II-2		100	Election of Office Hours
Gerz, John	Physical Science Division	Physics	02/18/20 - 06/10/20	01 0100 0 190200 1311	1	C IV-6		100	Election of Office Hours
Getz, Michael	Biology Division	Biology	02/18/20 - 06/10/20	01 0100 0 041000 1311	3	C IV-2		100	Election of Office Hours
Gharibian Gharghani, George	Social Sciences Division	Psychology	02/18/20 - 06/10/20	01 0100 0 200000 1311	1	C IV-2		100	Election of Office Hours
Ghazarian, Annashe	Social Sciences Division	Sociology	02/18/20 - 06/10/20	01 0100 0 220800 1311	1	C IV-3		100	Election of Office Hours
Ghazaryan, Shushanik	Language Arts Division	Foreign Language	02/18/20 - 06/10/20	01 0100 0 110000 1311	3.33	C IV-1		100	Election of Office Hours
Gilbert, Alexandria	English Division	Composition English	02/18/20 - 06/10/20	01 0100 0 150100 1311	1.07	C III-1		100	Election of Office Hours
Gilewski, Alexander	Physical Science Division	Chemistry	02/18/20 - 06/10/20	01 0100 0 190500 1311	1.33	C IV-3		100	Election of Office Hours
Gimbrone, Nancy	Credit ESL Division	English as a Second Language Credit	02/18/20 - 06/10/20	01 0100 0 493000 1311	2.67	C IV-4		100	Election of Office Hours
Gipp, Ashley	Credit ESL Division	English as a Second Language Credit	02/18/20 - 06/10/20	01 0100 0 493000 1311	3	C III-3		100	Election of Office Hours
Girardi, Ronald	Visual and Performing Arts Division	Theater Arts	02/18/20 - 06/10/20	01 0100 0 100600 1311	1.67	C III-6		100	Election of Office Hours
Golestaneh, Kamran	Physical Science Division	Chemistry	02/18/20 - 06/10/20	01 0100 0 190500 1311	3	C IV-4		100	Election of Office Hours
Gomez, Jose J.	Health and Physical Education Division	Health	02/18/20 - 06/10/20	01 0100 0 083700 1311	2	C III-6		100	Election of Office Hours
Gomez, Paola	Language Arts Division	Foreign Language	02/18/20 - 06/10/20	01 0100 0 110000 1311	1.67	C IV-3		100	Election of Office Hours
Gonzales, Martha	Social Sciences Division	Social Science	02/18/20 - 06/10/20	01 0100 0 220300 1311	2	C IV-1		100	Election of Office Hours
Gonzalez, Laura	Social Sciences Division	Social Science	02/18/20 - 06/10/20	01 0100 0 220300 1311	1	C IV-2		100	Election of Office Hours
Gonzalez, Sara	English Division	Composition English	02/18/20 - 06/10/20	01 0100 0 150100 1311	1.07	C III-1		100	Election of Office Hours

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Gorjian, Zareh	Business Division	Computer Science and Information Systems	02/18/20 - 06/10/20	01 0100 0 070000 1311	3.33	C III-2		100	Election of Office Hours
Gray, Amanda	Credit ESL Division	English as a Second Language Credit	02/18/20 - 06/10/20	01 0100 0 493000 1311	2.67	C IV-4		100	Election of Office Hours
Greenwood, Debra G.	Technology and Aviation Division	Culinary Arts	02/18/20 - 06/10/20	01 0100 0 130600 1311	2.5	C IV-6		100	Election of Office Hours
Grimaldi, John	Health Sciences Division	Emergency Medical Tech Ambulance or Nonambulance	02/18/20 - 06/10/20	01 0100 0 125000 1311	1.35	C II-1		100	Election of Office Hours
Hacopian, Alfred	Business Division	Business Administration	02/18/20 - 06/10/20	01 0100 0 050100 1311	1.33	C III-6		100	Election of Office Hours
Hallak, Nouha	Social Sciences Division	Psychology	02/18/20 - 06/10/20	01 0100 0 200000 1311	3	C IV-2		100	Election of Office Hours
Hanson Hegger, Corey	Credit ESL Division	English as a Second Language Credit	02/18/20 - 06/10/20	01 0100 0 493000 1311	2.33	C IV-6		100	Election of Office Hours
Harmon, Karen	Business Division	Accounting	02/18/20 - 06/10/20	01 0100 0 050200 1311	3.33	C III-6		100	Election of Office Hours
Harvey, Mark	Visual and Performing Arts Division	Art	02/18/20 - 06/10/20	01 0100 0 100200 1311	1.56	C IV-3		100	Election of Office Hours
Hassanzadeh, Babak	Physical Science Division	Oceanography	02/18/20 - 06/10/20	01 0100 0 191900 1311	1	C IV-1		100	Election of Office Hours
Hassanzadeh, Jamshid	Physical Science Division	Oceanography	02/18/20 - 06/10/20	01 0100 0 191900 1311	2	C IV-3		100	Election of Office Hours
Hassanzadeh, Jamshid	Physical Science Division	Geology	02/18/20 - 06/10/20	01 0100 0 191900 1311	1	C IV-3		100	Election of Office Hours
Heinicke, David	Credit ESL Division	English as a Second Language Credit	02/18/20 - 06/10/20	01 0100 0 493000 1311	1.33	C III-6		100	Election of Office Hours
Henderson, Wayne	Physical Science Division	Geology	02/18/20 - 06/10/20	01 0100 0 191400 1311	1	C IV-6		100	Election of Office Hours
Henderson, Wayne	Physical Science Division	Oceanography	02/18/20 - 06/10/20	01 0100 0 191400 1311	1	C IV-6		100	Election of Office Hours
Herdoiza Hernandez, Patricia	Social Sciences Division	Psychology	02/18/20 - 06/10/20	01 0100 0 200000 1311	1	C III-2		100	Election of Office Hours
Herrera, Ramon	Social Sciences Division	Psychology	02/18/20 - 06/10/20	01 0100 0 200000 1311	2	C IV-4		100	Election of Office Hours
Hesabgar Monfared, Maryamossadat	Physical Science Division	Chemistry	02/18/20 - 06/10/20	01 0100 0 190500 1311	3	C III-1		100	Election of Office Hours
Hilario, Michelle	Credit ESL Division	English as a Second Language Credit	02/18/20 - 06/10/20	01 0100 0 493000 1311	1	C III-1		100	Election of Office Hours

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Hilario, Monica	Credit ESL Division	English as a Second Language Credit	02/18/20 - 06/10/20	01 0100 0 493000 1311	1.33	C III-6		100	Election of Office Hours
Hirahara, Sara	Biology Division	Biology	02/18/20 - 06/10/20	01 0100 0 041000 1311	3	C IV-1		100	Election of Office Hours
Hodges, Donald	Business Division	Computer Science and Information Systems	02/18/20 - 06/10/20	01 0100 0 070000 1311	2	C III-6		100	Election of Office Hours
Holland, Kathleen	Social Sciences Division	Political Science	02/18/20 - 06/10/20	01 0100 0 220700 1311	1	C III-6		100	Election of Office Hours
Holmes, Wendy	Credit ESL Division	English as a Second Language Credit	02/18/20 - 06/10/20	01 0100 0 493000 1311	1	C IV-2		100	Election of Office Hours
Hopkins, Leif	Mathematics Division	Mathematics	02/18/20 - 06/10/20	01 0100 0 170000 1311	1.33	C III-3		100	Election of Office Hours
Hormozdiary, Sepand	Business Division	Computer Science and Information Systems	02/18/20 - 06/10/20	01 0100 0 070000 1311	1	C II-1		100	Election of Office Hours
Hovasapyan, Samvel	Mathematics Division	Mathematics	02/18/20 - 06/10/20	01 0100 0 170000 1311	1.5	C III-6		100	Election of Office Hours
Hovhannisyan, Ani	Visual and Performing Arts Division	Dance	02/18/20 - 06/10/20	01 0100 0 083400 1311	1.56	C III-2		100	Election of Office Hours
Isayan, Sevada	Business Division	Computer Science and Information Systems	02/18/20 - 06/10/20	01 0100 0 070000 1311	2.67	C IV-4		100	Election of Office Hours
Jacobs, Timothy	Credit ESL Division	English as a Second Language Credit	02/18/20 - 06/10/20	01 0100 0 493000 1311	1.67	C III-2		100	Election of Office Hours
Jacobsen, Allan	Visual and Performing Arts Division	Art	02/18/20 - 06/10/20	01 0100 0 101300 1311	1.25	C II-3		100	Election of Office Hours
James, Martin	Visual and Performing Arts Division	Theater Arts	02/18/20 - 06/10/20	01 0100 0 100700 1311	1	C III-2		100	Election of Office Hours
Jilizian, Vigen	Health and Physical Education Division	Kinesiology	02/18/20 - 06/10/20	01 0100 0 083500 1311	1.5	C II-6		100	Election of Office Hours
John Moores, Karoon	Mathematics Division	Mathematics	02/18/20 - 06/10/20	01 0100 0 170000 1311	2.83	C III-4		100	Election of Office Hours
Johnson, Alison	Social Sciences Division	Psychology	02/18/20 - 06/10/20	01 0100 0 200000 1311	5	C IV-6		100	Election of Office Hours
Jones, Casey	Language Arts Division	Speech Communications	02/18/20 - 06/10/20	01 0100 0 150600 1311	1	C IV-2		100	Election of Office Hours
Joseph, Samuel	English Division	Composition English	02/18/20 - 06/10/20	01 0100 0 150100 1311	1.07	C IV-6		100	Election of Office Hours
Kanjanapangka, Julie	Biology Division	Biology	02/18/20 - 06/10/20	01 0100 0 041000 1311	3	C IV-1		100	Election of Office Hours
Karamyan, Grant	Mathematics Division	Mathematics	02/18/20 - 06/10/20	01 0100 0 170000 1311	2	C IV-6		100	Election of Office Hours

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Kashfian, David	Social Sciences Division	Economics	02/18/20 - 06/10/20	01 0100 0 220400 1311	1	C IV-6		100	Election of Office Hours
Kasimoff, Ivan W.	Credit ESL Division	English as a Second Language Credit	02/18/20 - 06/10/20	01 0100 0 493000 1311	1	C III-6		100	Election of Office Hours
Kassakhian, Ardashes	Social Sciences Division	Political Science	02/18/20 - 06/10/20	01 0100 0 220700 1311	2	C III-1		100	Election of Office Hours
Kayzakian, Arthur	English Division	Composition English	02/18/20 - 06/10/20	01 0100 0 150100 1311	2.14	C IV-1		100	Election of Office Hours
Kayzakian, Yvette	Business Division	Computer Applications and Business Office Technologies	02/18/20 - 06/10/20	01 0100 0 051400 1311	3	C III-6		100	Election of Office Hours
Kazanjian, Wendy	Business Division	Business Administration	02/18/20 - 06/10/20	01 0100 0 050100 1311	2	C IV-4		100	Election of Office Hours
Keelaghan, Nikolaus	Visual and Performing Arts Division	Music	02/18/20 - 06/10/20	01 0100 0 100400 1311	2	C IV-1		100	Election of Office Hours
Khachatourians, Arthur	Business Division	Business Administration	02/18/20 - 06/10/20	01 0100 0 050100 1311	1	C IV-6		100	Election of Office Hours
Khodaghlian, Sevana	Physical Science Division	Chemistry	02/18/20 - 06/10/20	01 0100 0 190500 1311	1	C IV-4		100	Election of Office Hours
Kibler, Robert	Visual and Performing Arts Division	Art	02/18/20 - 06/10/20	01 0100 0 100300 1311	2.5	C IV-6		100	Election of Office Hours
Kim, Esther	Mathematics Division	Mathematics	02/18/20 - 06/10/20	01 0100 0 170000 1311	2.33	C IV-2		100	Election of Office Hours
Kim, Julie	Social Sciences Division	History	02/18/20 - 06/10/20	01 0100 0 220500 1311	1	C IV-4		100	Election of Office Hours
Kim, Mihyung	Mathematics Division	Mathematics	02/18/20 - 06/10/20	01 0100 0 170000 1311	1.33	C III-2		100	Election of Office Hours
Klaasmeyer, Katrina	Visual and Performing Arts Division	Art History	02/18/20 - 06/10/20	01 0100 0 100200 1311	2	C IV-4		100	Election of Office Hours
Kleinman, Margit	Credit ESL Division	English as a Second Language Credit	02/18/20 - 06/10/20	01 0100 0 493000 1311	0.67	C III-6		100	Election of Office Hours
Kocol, Aleksander	Health and Physical Education Division	Kinesiology	02/18/20 - 06/10/20	01 0100 0 083500 1311	1.5	C IV-6		100	Election of Office Hours
Krawczeniuk, Vsevolod	Visual and Performing Arts Division	Theater Arts	02/18/20 - 06/10/20	01 0100 0 100700 1311	1	C III-4		100	Election of Office Hours
Kray, John S	Technology and Aviation Division	Metallurgy and Metals	02/18/20 - 06/10/20	01 0100 0 095600 1311	0.71	C IV-6		100	Election of Office Hours
Laguna, Steve	Social Sciences Division	Political Science	02/18/20 - 06/10/20	01 0100 0 220700 1311	1	C III-6		100	Election of Office Hours
Lara, Luis	Language Arts Division	Foreign Language	02/18/20 - 06/10/20	01 0100 0 110000 1311	1.67	C III-1		100	Election of Office Hours

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Lee, Kahung	Biology Division	Biology	02/18/20 - 06/10/20	01 0100 0 041000 1311	2	C IV-1		100	Election of Office Hours
Lencki, Sharon D	Technology and Aviation Division	Aviation and Transportation	02/18/20 - 06/10/20	01 0100 0 095000 1311	1.88	C II-6		100	Election of Office Hours
Liddiard, Robert B.	Language Arts Division	Foreign Language	02/18/20 - 06/10/20	01 0100 0 110000 1311	1.67	C IV-6		100	Election of Office Hours
Liddiard, Robert B.	Credit ESL Division	English as a Second Language Credit	02/18/20 - 06/10/20	01 0100 0 110000 1311	1	C IV-6		100	Election of Office Hours
Lima, Nicholas	Technology and Aviation Division	Fire Technology	02/18/20 - 06/10/20	01 0100 0 213300 1311	1	C III-3		100	Election of Office Hours
Linger, Betty	Social Sciences Division	Geography	02/18/20 - 06/10/20	01 0100 0 220600 1311	1	C IV-6		100	Election of Office Hours
Lopez, Mari	Language Arts Division	Foreign Language	02/18/20 - 06/10/20	01 0100 0 110000 1311	3.33	C III-6		100	Election of Office Hours
Lorch, Theresa	Health and Physical Education Division	Health	02/18/20 - 06/10/20	01 0100 0 083700 1311	1	C IV-6		100	Election of Office Hours
Lorch, Theresa	Health and Physical Education Division	Physical Education	02/18/20 - 06/10/20	01 0100 0 083700 1311	0.79	C IV-6		100	Election of Office Hours
Love, Jacob	Mathematics Division	Mathematics	02/18/20 - 06/10/20	01 0100 0 170000 1311	2.83	C III-4		100	Election of Office Hours
Lynch, John	English Division	Composition English	02/18/20 - 06/10/20	01 0100 0 150100 1311	2.14	C IV-3		100	Election of Office Hours
MacBean, Arianne	Visual and Performing Arts Division	Dance	02/18/20 - 06/10/20	01 0100 0 083400 1311	1.72	C IV-1		100	Election of Office Hours
MacLean, Megan	Visual and Performing Arts Division	Theater Arts	02/18/20 - 06/10/20	01 0100 0 100600 1311	1	C IV-2		100	Election of Office Hours
Maiden, Dana	Visual and Performing Arts Division	Art	02/18/20 - 06/10/20	01 0100 0 100200 1311	1.56	C IV-4		100	Election of Office Hours
Maiden, Dana	Visual and Performing Arts Division	Photography	02/18/20 - 06/10/20	01 0100 0 100200 1311	1.25	C IV-4		100	Election of Office Hours
Manassian, Zaareh	Social Sciences Division	Psychology	02/18/20 - 06/10/20	01 0100 0 200000 1311	3	C IV-6		100	Election of Office Hours
Mann, Anna Maria	Visual and Performing Arts Division	Art	02/18/20 - 06/10/20	01 0100 0 100200 1311	2.5	C IV-4		100	Election of Office Hours
Manukyan, Lianna	English Division	Composition English	02/18/20 - 06/10/20	01 0100 0 150100 1311	2.14	C III-6		100	Election of Office Hours
Markoulakis, Ioannis	Visual and Performing Arts Division	Music	02/18/20 - 06/10/20	01 0100 0 100400 1311	1	C III-1		100	Election of Office Hours
Marsden, Steven P	Mathematics Division	Mathematics	02/18/20 - 06/10/20	01 0100 0 170000 1311	1.67	C IV-6		100	Election of Office Hours

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Martin, Doris	Credit ESL Division	English as a Second Language Credit	02/18/20 - 06/10/20	01 0100 0 493000 1311	2	C IV-6		100	Election of Office Hours
Martinez, Sandra	Social Sciences Division	Psychology	02/18/20 - 06/10/20	01 0100 0 200000 1311	2	C IV-4		100	Election of Office Hours
Marulanda, Christian	Credit ESL Division	English as a Second Language Credit	02/18/20 - 06/10/20	01 0100 0 493000 1311	1.67	C III-3		100	Election of Office Hours
Masihi Yousefian, Avo	Business Division	Accounting	02/18/20 - 06/10/20	01 0100 0 050200 1311	3.33	C IV-3		100	Election of Office Hours
Mc Murrey, Frank Lynn	Visual and Performing Arts Division	Dance	02/18/20 - 06/10/20	01 0100 0 083400 1311	0.94	C III-6		100	Election of Office Hours
McBride, Lizanne	Social Sciences Division	Political Science	02/18/20 - 06/10/20	01 0100 0 220700 1311	2	C III-2		100	Election of Office Hours
McGrath, Kimzey	Credit ESL Division	English as a Second Language Credit	02/18/20 - 06/10/20	01 0100 0 493000 1311	1.33	C IV-2		100	Election of Office Hours
Melikian, Ara	Mathematics Division	Mathematics	02/18/20 - 06/10/20	01 0100 0 170000 1311	2.5	C IV-6		100	Election of Office Hours
Mendoza, Crystal	Social Sciences Division	Psychology	02/18/20 - 06/10/20	01 0100 0 200000 1311	2	C III-1		100	Election of Office Hours
Mendoza, Deirdre	English Division	Composition English	02/18/20 - 06/10/20	01 0100 0 150100 1311	1.07	C III-6		100	Election of Office Hours
Midell, David	DSPS	Computer Applications and Business Office Technologies	02/18/20 - 06/10/20	01 0100 0 051400 1311	1	C IV-3		100	Election of Office Hours
Miller, David	Credit ESL Division	English as a Second Language Credit	02/18/20 - 06/10/20	01 0100 0 493000 1311	2.67	C IV-6		100	Election of Office Hours
Milton, Ody	Technology and Aviation Division	Hotel and Restaurant Management	02/18/20 - 06/10/20	01 0100 0 300200 1311	2.5	C IV-2		100	Election of Office Hours
Minero, Silvina	Social Sciences Division	Psychology	02/18/20 - 06/10/20	01 0100 0 200000 1311	1	C-IV-1		100	Election of Office Hours
Miranda, David	Technology and Aviation Division	Administration of Justice	02/18/20 - 06/10/20	01 0100 0 210500 1311	1	C IV-2		100	Election of Office Hours
Mitchell-Marell, Gabrielle	English Division	Composition English	02/18/20 - 06/10/20	01 0100 0 150100 1311	2.14	C III-6		100	Election of Office Hours
Mkrtchyan, Karine	Business Division	Health Information Technology	02/18/20 - 06/10/20	01 0100 0 122300 1311	1	C IV-1		100	Election of Office Hours
Mkrtchyan-Antonyan, Anna	Physical Science Division	Chemistry	02/18/20 - 06/10/20	01 0100 0 190500 1311	2.33	C IV-3		100	Election of Office Hours
Montecuallo, Gary J	Technology and Aviation Division	Administration of Justice	02/18/20 - 06/10/20	01 0100 0 210500 1311	1	C IV-6		100	Election of Office Hours
Moradi, Hermineh	Biology Division	Biology	02/18/20 - 06/10/20	01 0100 0 041000 1311	2	C IV-1		100	Election of Office Hours

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Movsesyan, Ashot	Business Division	Computer Science and Information Systems	02/18/20 - 06/10/20	01 0100 0 070000 1311	1.33	C II-6		100	Election of Office Hours
Moya, Robert	Credit ESL Division	English as a Second Language Credit	02/18/20 - 06/10/20	01 0100 0 493000 1311	1	C IV-6		100	Election of Office Hours
Mulski-Willoughby, Claire	Biology Division	Biology	02/18/20 - 06/10/20	01 0100 0 040000 1311	3	C III-6		100	Election of Office Hours
Munsey, Jeremiah	Visual and Performing Arts Division	Theater Arts	02/18/20 - 06/10/20	01 0100 0 100700 1311	2	C IV-4		100	Election of Office Hours
Nagatani, Ken	Visual and Performing Arts Division	Music	02/18/20 - 06/10/20	01 0100 0 100400 1311	1	C IV-4		100	Election of Office Hours
Nalbandyan, Zorayr	Mathematics Division	Mathematics	02/18/20 - 06/10/20	01 0100 0 170000 1311	1.33	C III-6		100	Election of Office Hours
Nannery, Kiyomi	Visual and Performing Arts Division	Art	02/18/20 - 06/10/20	01 0100 0 100200 1311	1.25	C IV-1		100	Election of Office Hours
Nelson, Mark	Visual and Performing Arts Division	Photography	02/18/20 - 06/10/20	01 0100 0 101100 1311	1.88	C IV-4		100	Election of Office Hours
Newman, H. Robert	Technology and Aviation Division	Aviation and Transportation	02/18/20 - 06/10/20	01 0100 0 095000 1311	1.25	C IV-6		100	Election of Office Hours
Newton, Gregory Paul	Visual and Performing Arts Division	Music	02/18/20 - 06/10/20	01 0100 0 100400 1311	2	C IV-6		100	Election of Office Hours
Nezami, Manijeh	Technology and Aviation Division	Nutrition	02/18/20 - 06/10/20	01 0100 0 130600 1311	1	C IV-4		100	Election of Office Hours
Nezami, Manijeh	Technology and Aviation Division	Hotel and Restaurant Management	02/18/20 - 06/10/20	01 0100 0 130600 1311	0.83	C IV-4		100	Election of Office Hours
Nicassio, Nicholas	Credit ESL Division	English as a Second Language Credit	02/18/20 - 06/10/20	01 0100 0 493000 1311	3	C III-3		100	Election of Office Hours
Nilsson, Steven	Visual and Performing Arts Division	Photography	02/18/20 - 06/10/20	01 0100 0 101100 1311	1.88	C IV-3		100	Election of Office Hours
Nour, Amir	Business Division	Accounting	02/18/20 - 06/10/20	01 0100 0 050200 1311	1.67	C III-6		100	Election of Office Hours
Okeyo, Joseph	Technology and Aviation Division	Architecture	02/18/20 - 06/10/20	01 0100 0 020100 1311	2.86	C IV-6		100	Election of Office Hours
Ong, Hai T.	Mathematics Division	Mathematics	02/18/20 - 06/10/20	01 0100 0 170000 1311	2	C III-6		100	Election of Office Hours
Osbourne, Gregory	Health and Physical Education Division	Physical Education	02/18/20 - 06/10/20	01 0100 0 083500 1311	0.79	C III-6		100	Election of Office Hours
Osherow, Matthew	Health and Physical Education Division	Kinesiology	02/18/20 - 06/10/20	01 0100 0 083500 1311	1.5	C II-1		100	Election of Office Hours
Ovanessian, Aida	Mathematics Division	Mathematics	02/18/20 - 06/10/20	01 0100 0 170000 1311	2.83	C IV-6		100	Election of Office Hours

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Ovsepyan, Allen	Technology and Aviation Division	Machine Technology	02/18/20 - 06/10/20	01 0100 0 095600 1311	2.86	C I-1		100	Election of Office Hours
Paddock, Nina	Technology and Aviation Division	Nutrition	02/18/20 - 06/10/20	01 0100 0 130600 1311	1	C IV-2		100	Election of Office Hours
Pak, John	Language Arts Division	Foreign Language	02/18/20 - 06/10/20	01 0100 0 080800 1311	1.5	C III-1		100	Election of Office Hours
Palma, Jorge	Technology and Aviation Division	Machine Technology	02/18/20 - 06/10/20	01 0100 0 095600 1311	2.86	C II-6		100	Election of Office Hours
Papienski, Timothy	Technology and Aviation Division	Architecture	02/18/20 - 06/10/20	01 0100 0 020100 1311	1.43	C III-4		100	Election of Office Hours
Parker, Steven	Social Sciences Division	Sociology	02/18/20 - 06/10/20	01 0100 0 220800 1311	2	C III-6		100	Election of Office Hours
Pascual, Emmanuel	Business Division	Accounting	02/18/20 - 06/10/20	01 0100 0 050200 1311	3.33	C III-6		100	Election of Office Hours
Pawlikowski, Iwona	Visual and Performing Arts Division	Art History	02/18/20 - 06/10/20	01 0100 0 100200 1311	2	C III-4		100	Election of Office Hours
Payan, Rose-Marie	Social Sciences Division	Economics	02/18/20 - 06/10/20	01 0100 0 220400 1311	1	C IV-6		100	Election of Office Hours
Peprah, Ebenezer	Social Sciences Division	Geography	02/18/20 - 06/10/20	01 0100 0 220600 1311	1	C III-4		100	Election of Office Hours
Perez, Moises	Visual and Performing Arts Division	Media Arts	02/18/20 - 06/10/20	01 0100 0 060400 1311	1.67	C IV-1		100	Election of Office Hours
Person, Janet	Credit ESL Division	English as a Second Language Credit	02/18/20 - 06/10/20	01 0100 0 493000 1311	1.33	C III-3		100	Election of Office Hours
Petrosians, Sevana	Mathematics Division	Mathematics	02/18/20 - 06/10/20	01 0100 0 170000 1311	2	C IV-2		100	Election of Office Hours
Pezeshkian Avanes, Gayaneh	Business Division	Medical Office Administration	02/18/20 - 06/10/20	01 0100 0 051400 1311	1	C II-2		100	Election of Office Hours
Philibosian, Richard	Health Sciences Division	Emergency Medical Tech Ambulance or Nonambulance	02/18/20 - 06/10/20	01 0100 0 125000 1311	1.25	C IV-6		100	Election of Office Hours
Phillips, Claire	English Division	Composition English	02/18/20 - 06/10/20	01 0100 0 150100 1311	3.21	C III-6		100	Election of Office Hours
Pico, Marissa	Social Sciences Division	Economics	02/18/20 - 06/10/20	01 0100 0 220400 1311	1	C III-4		100	Election of Office Hours
Pineda, Cathlene	Visual and Performing Arts Division	Music	02/18/20 - 06/10/20	01 0100 0 100400 1311	1	C IV-3		100	Election of Office Hours
Pizzo, Salvatore	Health and Physical Education Division	Kinesiology	02/18/20 - 06/10/20	01 0100 0 083500 1311	2.17	C I-4		100	Election of Office Hours

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Plascencia, Sergio	Health and Physical Education Division	Kinesiology	02/18/20 - 06/10/20	01 0100 0 083500 1311	1.5	C II-2		100	Election of Office Hours
Plourde, Jason	Health and Physical Education Division	Health	02/18/20 - 06/10/20	01 0100 0 083700 1311	2	C III-6		100	Election of Office Hours
Plourde, Jason	Health and Physical Education Division	Kinesiology	02/18/20 - 06/10/20	01 0100 0 083700 1311	1	C III-6		100	Election of Office Hours
Pogosyan, Andranik	Mathematics Division	Mathematics	02/18/20 - 06/10/20	01 0100 0 170000 1311	1.67	C IV-6		100	Election of Office Hours
Pogosyan, Tigran	Business Division	Business Administration	02/18/20 - 06/10/20	01 0100 0 050100 1311	1	C IV-2		100	Election of Office Hours
Pomeroy, Lynn Marie	Mathematics Division	Mathematics	02/18/20 - 06/10/20	01 0100 0 170000 1311	2	C IV-6		100	Election of Office Hours
Popova, Biliana	Visual and Performing Arts Division	Art	02/18/20 - 06/10/20	01 0100 0 100300 1311	1.25	C III-6		100	Election of Office Hours
Possidon, Sophia	Business Division	Business Administration	02/18/20 - 06/10/20	01 0100 0 050100 1311	2.67	C IV-1		100	Election of Office Hours
Povilaitis, Carl A	Technology and Aviation Division	Administration of Justice	02/18/20 - 06/10/20	01 0100 0 210500 1311	1	C III-6		100	Election of Office Hours
Poyner, James	Language Arts Division	Speech Communications	02/18/20 - 06/10/20	01 0100 0 150600 1311	1	C III-6		100	Election of Office Hours
Prindle, Mark	Social Sciences Division	Geography	02/18/20 - 06/10/20	01 0100 0 220600 1311	3	C III-3		100	Election of Office Hours
Protich, Anita	Visual and Performing Arts Division	Music	02/18/20 - 06/10/20	01 0100 0 100400 1311	1	C III-3		100	Election of Office Hours
Ramirez Javier, Odilon	Mathematics Division	Mathematics	02/18/20 - 06/10/20	01 0100 0 170000 1311	2.5	C III-4		100	Election of Office Hours
Ravva, Amarnath	English Division	Composition English	02/18/20 - 06/10/20	01 0100 0 150000 1311	1.07	C IV-6		100	Election of Office Hours
Ravva, Amarnath	English Division	Humanities	02/18/20 - 06/10/20	01 0100 0 150000 1311	1.07	C IV-6		100	Election of Office Hours
Ravva, Amarnath	English Division	English except Composition Courses	02/18/20 - 06/10/20	01 0100 0 150000 1311	1	C IV-6		100	Election of Office Hours
Raz, Julia	Language Arts Division	Mass Communications	02/18/20 - 06/10/20	01 0100 0 090100 1311	1	C IV-1		100	Election of Office Hours
Redman, Judy	Health Sciences Division	Alcohol Drug Abuse	02/18/20 - 06/10/20	01 0100 0 210200 1311	1	C IV-3		100	Election of Office Hours
Reff, Brian	Technology and Aviation Division	Culinary Arts	02/18/20 - 06/10/20	01 0100 0 130600 1311	1.67	C III-6		100	Election of Office Hours
Reff, Brian	Technology and Aviation Division	Hotel and Restaurant Management	02/18/20 - 06/10/20	01 0100 0 130600 1311	1.39	C III-6		100	Election of Office Hours

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Reslan, Randa	Physical Science Division	Chemistry	02/18/20 - 06/10/20	01 0100 0 190500 1311	3	C IV-3		100	Election of Office Hours
Riedel, Isabela	English Division	Composition English	02/18/20 - 06/10/20	01 0100 0 150100 1311	3.21	C IV-4		100	Election of Office Hours
Rippel, Katherine	Social Sciences Division	Social Science	02/18/20 - 06/10/20	01 0100 0 220300 1311	3	C III-2		100	Election of Office Hours
Rivera, Martha	Business Division	Computer Applications and Business Office Technologies	02/18/20 - 06/10/20	01 0100 0 050100 1311	1	C IV-6		100	Election of Office Hours
Rizo, Antonia	Biology Division	Biology	02/18/20 - 06/10/20	01 0100 0 040000 1311	3	C III-1		100	Election of Office Hours
Rockwell, Cassie	Business Division	Computer Applications and Business Office Technologies	02/18/20 - 06/10/20	01 0100 0 050100 1311	1	C IV-4		100	Election of Office Hours
Rodriguez, Ricardo	Visual and Performing Arts Division	Photography	02/18/20 - 06/10/20	01 0100 0 101100 1311	1.25	C III-2		100	Election of Office Hours
Rodriguez, Salvador	Business Division	Accounting	02/18/20 - 06/10/20	01 0100 0 050200 1311	3.33	C IV-2		100	Election of Office Hours
Rome, Lauren	Language Arts Division	Speech Communications	02/18/20 - 06/10/20	01 0100 0 150600 1311	2	C III-2		100	Election of Office Hours
Rose, Mark	Business Division	Real Estate	02/18/20 - 06/10/20	01 0100 0 051100 1311	1	C IV-2		100	Election of Office Hours
Rowe, Kathleen	English Division	Composition English	02/18/20 - 06/10/20	01 0100 0 150000 1311	1.07	C IV-6		100	Election of Office Hours
Rowe, Kathleen	English Division	Humanities	02/18/20 - 06/10/20	01 0100 0 150000 1311	1.07	C IV-6		100	Election of Office Hours
Russell, Christy	English Division	Composition English	02/18/20 - 06/10/20	01 0100 0 150100 1311	1.07	C IV-4		100	Election of Office Hours
Russell, Kathryn	Visual and Performing Arts Division	Photography	02/18/20 - 06/10/20	01 0100 0 101100 1311	2.5	C IV-1		100	Election of Office Hours
Sabet, Farnaz	Visual and Performing Arts Division	Art	02/18/20 - 06/10/20	01 0100 0 100300 1311	2.5	C IV-1		100	Election of Office Hours
Sabih, Ghiwa	Physical Science Division	Chemistry	02/18/20 - 06/10/20	01 0100 0 190500 1311	2	C IV-3		100	Election of Office Hours
Saldana, Mirtha	Language Arts Division	Foreign Language	02/18/20 - 06/10/20	01 0100 0 110000 1311	1.67	C III-6		100	Election of Office Hours
Sanchez, Armando	Health and Physical Education Division	Physical Education	02/18/20 - 06/10/20	01 0100 0 083500 1311	2.37	C I-6		100	Election of Office Hours
Sarkisian, Ara	Technology and Aviation Division	Machine Technology	02/18/20 - 06/10/20	01 0100 0 095600 1311	2.14	C II-3		100	Election of Office Hours
Sarkissian, Hasmik	Business Division	Computer Applications and Business Office Technologies	02/18/20 - 06/10/20	01 0100 0 050100 1311	2	C II-6		100	Election of Office Hours

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Scalice, Karen	Health Sciences Division	Alcohol Drug Abuse	02/18/20 - 06/10/20	01 0100 0 210200 1311	2	C IV-3		100	Election of Office Hours
Schilf, Michael	English Division	Composition English	02/18/20 - 06/10/20	01 0100 0 150100 1311	1.07	C IV-6		100	Election of Office Hours
Schilf, Michael	English Division	English except Composition Courses	02/18/20 - 06/10/20	01 0100 0 150100 1311	1	C IV-6		100	Election of Office Hours
Schumacher, Tim	Business Division	Computer Science and Information Systems	02/18/20 - 06/10/20	01 0100 0 070000 1311	1.67	C III-1		100	Election of Office Hours
Schwartz, Jason	Physical Science Division	Chemistry	02/18/20 - 06/10/20	01 0100 0 190500 1311	3	C IV-6		100	Election of Office Hours
Sedki, Ziad	Physical Science Division	Oceanography	02/18/20 - 06/10/20	01 0100 0 191900 1311	1	C III-4		100	Election of Office Hours
Selsby, David	English Division	Composition English	02/18/20 - 06/10/20	01 0100 0 150100 1311	1.07	C III-3		100	Election of Office Hours
Shabani, Zepiour	Credit ESL Division	English as a Second Language Credit	02/18/20 - 06/10/20	01 0100 0 493000 1311	3.33	C III-4		100	Election of Office Hours
Shade, Stephen	English Division	Composition English	02/18/20 - 06/10/20	01 0100 0 150100 1311	1.07	C IV-6		100	Election of Office Hours
Shahnazarian, Patrick	Technology and Aviation Division	Electronics and Computer Technology	02/18/20 - 06/10/20	01 0100 0 092500 1311	3.33	C III-6		100	Election of Office Hours
Shahverdian, Shant	Business Division	Business Administration	02/18/20 - 06/10/20	01 0100 0 050400 1311	2	C III-3		100	Election of Office Hours
Shanley, Michael	Language Arts Division	Speech Communications	02/18/20 - 06/10/20	01 0100 0 150600 1311	1	C III-2		100	Election of Office Hours
Sheppard, Danielle	Social Sciences Division	Psychology	02/18/20 - 06/10/20	01 0100 0 200000 1311	2	C IV-1		100	Election of Office Hours
Sinanyan, Ani	Health Sciences Division	Nursing Science	02/18/20 - 06/10/20	01 0100 0 120300 1311	2.08	C IV-1		100	Election of Office Hours
Sitbon Slosburg, Corinne	Language Arts Division	Foreign Language	02/18/20 - 06/10/20	01 0100 0 110000 1311	1.67	C III-0		100	Election of Office Hours
Skriabin, George	Social Sciences Division	History	02/18/20 - 06/10/20	01 0100 0 220500 1311	3	C IV-1		100	Election of Office Hours
Smith, Dave	Business Division	Computer Science and Information Systems	02/18/20 - 06/10/20	01 0100 0 070000 1311	1.67	C III-1		100	Election of Office Hours
Soler, Anthony	Visual and Performing Arts Division	Art	02/18/20 - 06/10/20	01 0100 0 100200 1311	1.56	C IV-1		100	Election of Office Hours
Sowby, Ruth	English Division	Composition English	02/18/20 - 06/10/20	01 0100 0 150100 1311	1.07	C IV-6		100	Election of Office Hours
Sparks, William	Social Sciences Division	Child Development	02/18/20 - 06/10/20	01 0100 0 130500 1311	1	C III-4		100	Election of Office Hours

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Spooner, Paul	Technology and Aviation Division	Hotel and Restaurant Management	02/18/20 - 06/10/20	01 0100 0 130600 1311	1.67	C IV-1		100	Election of Office Hours
Steiner, Carley	Visual and Performing Arts Division	Media Arts	02/18/20 - 06/10/20	01 0100 0 100200 1311	1.67	C IV-4		100	Election of Office Hours
Stephens, Amy	English Division	Composition English	02/18/20 - 06/10/20	01 0100 0 150100 1311	1.07	C IV-4		100	Election of Office Hours
Swan, Tracey	Visual and Performing Arts Division	Dance	02/18/20 - 06/10/20	01 0100 0 083400 1311	0.94	C III-6		100	Election of Office Hours
Sweeney, Alessandrina	Language Arts Division	Speech Communications	02/18/20 - 06/10/20	01 0100 0 150600 1311	1	C III-4		100	Election of Office Hours
Sy, Deomalee	Health and Physical Education Division	Kinesiology	02/18/20 - 06/10/20	01 0100 0 083500 1311	1.5	C III-4		100	Election of Office Hours
Synodinos, Dimitrios	Social Sciences Division	Political Science	02/18/20 - 06/10/20	01 0100 0 220700 1311	1	C III-6		100	Election of Office Hours
Taber, Colleen	Business Division	Computer Applications and Business Office Technologies	02/18/20 - 06/10/20	01 0100 0 050100 1311	1.33	C II-3		100	Election of Office Hours
Tashiro, Jeanette	Social Sciences Division	Child Development	02/18/20 - 06/10/20	01 0100 0 130500 1311	2.68	C III-6		100	Election of Office Hours
Tashiro, Justine	Social Sciences Division	Child Development	02/18/20 - 06/10/20	01 0100 0 080000 1311	1.11	C III-1		100	Election of Office Hours
Tazekand, Eric	Business Division	Accounting	02/18/20 - 06/10/20	01 0100 0 050200 1311	1.67	C III-6		100	Election of Office Hours
Telliyan, Armenui	Health Sciences Division	Nursing Science	02/18/20 - 06/10/20	01 0100 0 120300 1311	2.92	C III-6		100	Election of Office Hours
Ter-Kazaryan, Marine	Visual and Performing Arts Division	Music	02/18/20 - 06/10/20	01 0100 0 100400 1311	1	C III-6		100	Election of Office Hours
Thompson, Debra	Visual and Performing Arts Division	Art History	02/18/20 - 06/10/20	01 0100 0 100200 1311	2	C IV-6		100	Election of Office Hours
Thompson, Marcia	Social Sciences Division	Child Development	02/18/20 - 06/10/20	01 0100 0 130500 1311	1	C III-4		100	Election of Office Hours
Tirman, Daniel J.	Credit ESL Division	English as a Second Language Credit	02/18/20 - 06/10/20	01 0100 0 493000 1311	2.33	C III-6		100	Election of Office Hours
Tissot, Christopher	Health and Physical Education Division	Kinesiology	02/18/20 - 06/10/20	01 0100 0 083500 1311	1.5	C III-3		100	Election of Office Hours
Torrey-Payne, Megan	Social Sciences Division	Psychology	02/18/20 - 06/10/20	01 0100 0 200000 1311	1	C IV-1		100	Election of Office Hours
Towns, Lester	Health and Physical Education Division	Health	02/18/20 - 06/10/20	01 0100 0 083700 1311	2	C III-3		100	Election of Office Hours
Tran, Kim	Visual and Performing Arts Division	Music	02/18/20 - 06/10/20	01 0100 0 100400 1311	1	C IV-2		100	Election of Office Hours

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Trejo, Adrian	Language Arts Division	Speech Communications	02/18/20 - 06/10/20	01 0100 0 150600 1311	1	C IV-4		100	Election of Office Hours
Tropf, Ralph	English Division	Humanities	02/18/20 - 06/10/20	01 0100 0 150000 1311	2.14	C IV-3		100	Election of Office Hours
Tsaggouri, Eleni	Social Sciences Division	History	02/18/20 - 06/10/20	01 0100 0 220500 1311	1	C IV-2		100	Election of Office Hours
Tyni, Todd	Health and Physical Education Division	Kinesiology	02/18/20 - 06/10/20	01 0100 0 083500 1311	1.5	C III-6			Election of Office Hours
Uzunyan, Alvard	Credit ESL Division	English as a Second Language Credit	02/18/20 - 06/10/20	01 0100 0 493000 1311	1.67	C IV-6			Election of Office Hours
Uzunyan, Alvard	Language Arts Division	Foreign Language	02/18/20 - 06/10/20	01 0100 0 493000 1311	1.67	C IV-6			Election of Office Hours
Valerio, Rommel	Technology and Aviation Division	Culinary Arts	02/18/20 - 06/10/20	01 0100 0 130600 1311	2.5	C II-1			Election of Office Hours
Valls Rodriguez, Beatriz	Visual and Performing Arts Division	Art	02/18/20 - 06/10/20	01 0100 0 100200 1311	1.25	C IV-1			Election of Office Hours
Venier, Daniel	Credit ESL Division	English as a Second Language Credit	02/18/20 - 06/10/20	01 0100 0 493000 1311	1.33	C III-6			Election of Office Hours
Vu, Luan	Physical Science Division	Chemistry	02/18/20 - 06/10/20	01 0100 0 190500 1311	2	C IV-2			Election of Office Hours
Wachs, Michael	Visual and Performing Arts Division	Music	02/18/20 - 06/10/20	01 0100 0 100400 1311	3	C IV-4			Election of Office Hours
Walker, Nancy	English Division	Composition English	02/18/20 - 06/10/20	01 0100 0 150100 1311	1.07	C IV-6			Election of Office Hours
Wallace, Gerald	Technology and Aviation Division	Fire Technology	02/18/20 - 06/10/20	01 0100 0 213300 1311	6	C II-6			Election of Office Hours
Watkins, John	Physical Science Division	Physics	02/18/20 - 06/10/20	01 0100 0 190200 1311	2	C IV-2			Election of Office Hours
Watkins, Vita	English Division	Composition English	02/18/20 - 06/10/20	01 0100 0 150100 1311	1.07	C III-6			Election of Office Hours
Wedgeworth, Lisa	Visual and Performing Arts Division	Art	02/18/20 - 06/10/20	01 0100 0 100200 1311	1.25	C IV-1			Election of Office Hours
Wei, Yuan-Bang	Credit ESL Division	English as a Second Language Credit	02/18/20 - 06/10/20	01 0100 0 493000 1311	1.33	C II-6			Election of Office Hours
Wessel, Mark S.	Visual and Performing Arts Division	Art	02/18/20 - 06/10/20	01 0100 0 100200 1311	2.5	C IV-6			Election of Office Hours
Wicks, Koryn	Visual and Performing Arts Division	Dance	02/18/20 - 06/10/20	01 0100 0 083400 1311	2.19	C IV-1			Election of Office Hours
Wilke, Amy	Technology and Aviation Division	Nutrition	02/18/20 - 06/10/20	01 0100 0 130600 1311	1	C III-6			Election of Office Hours

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Williams, John	English Division	Composition English	02/18/20 - 06/10/20	01 0100 0 150100 1311	1.07	C III-6			Election of Office Hours
Wolfgram, Juliann	Visual and Performing Arts Division	Art History	02/18/20 - 06/10/20	01 0100 0 100200 1311	2	C IV-6			Election of Office Hours
Wolin-Tupas, Roberta	Visual and Performing Arts Division	Dance	02/18/20 - 06/10/20	01 0100 0 083400 1311	0.94	C IV-4			Election of Office Hours
Wong, Karl	Health Sciences Division	Emergency Medical Tech Ambulance or Nonambulance	02/18/20 - 06/10/20	01 0100 0 125000 1311	0.68	C II-1			Election of Office Hours
Wong, Matthew	Mathematics Division	Mathematics	02/18/20 - 06/10/20	01 0100 0 170000 1311	2.67	C III-1			Election of Office Hours
Woo, Misik	Mathematics Division	Mathematics	02/18/20 - 06/10/20	01 0100 0 170000 1311	1.5	C IV-6			Election of Office Hours
Worrell, Brandon	Technology and Aviation Division	Culinary Arts	02/18/20 - 06/10/20	01 0100 0 130600 1311	0.83	C II-1			Election of Office Hours
Wright, R. Alan	Business Division	Accounting	02/18/20 - 06/10/20	01 0100 0 050200 1311	1	C III-6			Election of Office Hours
Yang, Grace	Language Arts Division	Foreign Language	02/18/20 - 06/10/20	01 0100 0 110000 1311	1.67	C III-2			Election of Office Hours
Yermian, Jaklin	Language Arts Division	Foreign Language	02/18/20 - 06/10/20	01 0100 0 110000 1311	3.33	C IV-2			Election of Office Hours
Yu, Chunghi	Language Arts Division	Foreign Language	02/18/20 - 06/10/20	01 0100 0 110000 1311	1.67	C IV-6			Election of Office Hours
Zarcone, John	Visual and Performing Arts Division	Art	02/18/20 - 06/10/20	01 0100 0 100200 1311	1.25	C IV-6			Election of Office Hours
Zhang, Dong	Physical Science Division	Chemistry	02/18/20 - 06/10/20	01 0100 0 190500 1311	2	C IV-3			Election of Office Hours
Zimbler, Joanne	English Division	Composition English	02/18/20 - 06/10/20	01 0100 0 150100 1311	1.07	C III-3			Election of Office Hours
Zoolalian, Linda	Visual and Performing Arts Division	Music	02/18/20 - 06/10/20	01 0100 0 100400 1311	2	C IV-3			Election of Office Hours
Bryer, Miss Elizabeth J	Office of VP College Services	English Instructor	02/18/20 - 06/10/20	03 0610 0 632100 1310	NTE 20 hrs	C IV-6		100	Election of Overload
Bryer, Miss Elizabeth J	Office of VP College Services	English Instructor	02/18/20 - 06/10/20	03 0610 0 632100 1310	NTE 30 hrs	C IV-6		100	Election of Overload
Davis, Mr. Michael Grant	Office of VP Instructional Services	Mathematics	02/20/20 - 06/10/20	03 3770 0 630002 1310	NTE 12 hrs	C IV-6		100	Election of Overload
Flores, Ms. Cynthia	Office of VP College Services	English Instructor	02/18/20 - 06/10/20	03 0610 0 632100 1310	NTE 20 hrs	C IV-1		100	Election of Overload

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Foong Chong, Mr. Kim	Office of VP Instructional Services	Mathematics	02/18/20 - 06/10/20	03 3770 0 630002 1310	NTE 5 hrs	C IV-6		100	Election of Overload
Gharibi, Ms. Linette	Office of VP Instructional Services	Mathematics	02/18/20 - 06/10/20	03 3770 0 630002 1310	NTE 10 hrs	C II-1		100	Election of Overload
Groper, Ms. Jessica R	Office of VP College Services	English Instructor	02/18/20 - 06/10/20	03 0610 0 632100 1310	NTE 20 hrs	C IV-6		100	Election of Overload
Murray, Dr. Diane R	Office of VP Instructional Services	Mathematics	06/18/20 - 06/10/20	03 3770 0 630002 1310	NTE 5 hrs	C IV-1		100	Election of Overload
Neufeld, Mr. Richard	Office of VP Instructional Services	Mathematics	02/18/20 - 06/10/20	03 3770 0 630002 1310	NTE 5 hrs	C II-4		100	Election of Overload
Newberry, Mr. Lawrence	Office of VP Instructional Services	Mathematics	02/18/20 - 06/10/20	03 3770 0 630002 1310	NTE 12 hrs	C IV-6		100	Election of Overload
Palermo, Ms. Suzanne N	Office of VP Instructional Services	Mathematics	02/18/20 - 06/10/20	03 3770 0 630002 1310	NTE 10 hrs	C III-4		100	Election of Overload
Paxton, Ms. Carol	Office of VP Instructional Services	Mathematics	02/18/20 - 06/10/20	03 3770 0 630002 1310	NTE 12 hrs	C IV-6		100	Election of Overload
Ridgway, Mrs. Rachel	College Services Division	Earth Sciences Instructor	02/18/20 - 06/10/20	03 0610 0 632100 1310	NTE 30 hrs	C IV-3		100	Election of Overload
Ridgway, Mrs. Rachel	College Services Division	Earth Sciences Instructor	02/18/20 - 06/10/20	03 0610 0 632100 1310	NTE 30 hrs	C IV-3		100	Election of Overload
Shamhart, Mr. William M.	Student Services	Math Instructor	02/19/20 - 06/10/20	03 0610 0 632100 1310	NTE 20 hrs	C IV-6		100	Election of Overload
Sierra, Ms. Mayra	Office of VP Instructional Services	Mathematics	02/18/20 - 06/10/20	03 3770 0 630002 1310	NTE 6 hrs	C II-4		100	Election of Overload
Young, Mr. Andrew	Office of VP Instructional Services	Mathematics	02/18/20 - 06/10/20	03 3770 0 630002 1310	NTE 4 hrs	C IV-6		0	Election of Overload
Flores, Ms. Cynthia	Office of VP College Services	English Instructor	02/18/20 - 06/10/20	03 0610 0 632100 1295				10%	Release Time
Groper, Ms. Jessica R	Office of VP College Services	English Instructor	02/18/20 - 06/10/20	03 0610 0 632100 1295				40%	Release Time
Shahoian, Mr. Shant R	Office of VP College Services	English Instructor	02/18/20 - 06/10/20	03 0610 0 632100 1295				20%	Release Time
Shamieh, Ms. Rosemary	Continuing and Community Ed Center	Life Skills Noncredit Business Instructor	02/18/20 - 06/10/20	01 0300 0 051401 1295					Release Time 20% release time
Dickes, Mr. Roger	Visual and Performing Arts Division	Animation Instructor	02/18/20 - 06/30/20						Release Time 20% Senate President Elect
Ulrey, Ms. Geraldine J. (Geri Ulrey)	Visual and Performing Arts Division	Media Arts Instructor	02/18/20 - 06/10/20	03 1150 9 499900 1295		\$0		31%	Release Time Curriculum, Setting up New Equipment and Integrator

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Haiduk-Pollack, Dr. Cynthia	Non-Credit Business	Life Skills Non-credit Business Adjunct	02/18/20 - 06/30/20						Release Time Second Vice President Senate- Increase to 20%
Rooney, Ms. Marian Amanda C	English Division	English Instructor	02/18/20 - 06/30/20						Release Time Senate President-Increase to 70%
Davis, Dr. Troy	Student Services	Counselor	02/01/20 - 05/31/20	03 0600 0 630000 1395		\$500/mo		100	Stipend Additional Duties
Verstraete, Ms. Andra	Student Services	Program Manager III	02/01/20 - 05/31/20	03 0600 0 630000 1290		\$500/mo		100	Stipend Additional Duties
Bishop, Mr. Ryan	Office of Instructional Services	Student Services Adjunct Counselor	02/20/20 - 06/10/20	01 1000 0 601000 1395		\$1,500.00		100	Stipend Adjunct Ancillary Activity
Redman, Dr. Judy B	Office of Instructional Services	Health Sciences Adjunct	02/21/20 - 06/10/20	01 1000 0 601000 1395		\$250.00		100	Stipend Adjunct Ancillary Activity
Arakelyan, Dr. Ovanes	Office of Instructional Services	Visual Performing Arts Adjunct	01/28/20 - 02/13/20	01 1000 0 601000 1395		\$750.00		100	Stipend Adjunct Ancillary Activity Stipend
Braaten, Mr. Matthew Howard	Office of Instructional Services	Visual and Performing Arts Adjunct	02/19/20 - 06/10/20	01 1000 0 601000 1395		\$500.00		100	Stipend Adjunct Ancillary Activity Stipend
Haiduk-Pollack, Dr. Cynthia	Office of Instructional Services	Life Skills Non-credit Business Adjunct	01/28/20 - 02/13/20	01 1000 0 601000 1395		\$250.00		100	Stipend Adjunct Ancillary Activity Stipend
Karasik, Mr. Benjamin Alan	Office of Instructional Services	Visual Performing Arts Adjunct	02/18/20 - 06/10/20	01 1000 0 601000 1395		\$750.00		100	Stipend Adjunct Ancillary Activity Stipend
Nannery, Kiyomi Fukui	Office of Instructional Services	Visual and Performing Arts Adjunct	02/19/20 - 06/10/20	01 1000 0 601000 1395		\$1,500.00		100	Stipend Adjunct Ancillary Activity Stipend
Robiglio, Ms. Deborah Virginia	Continuing and Community Ed Center	Noncredit ESL Instructor	02/18/20 - 06/10/20	03 5370 0 150802 1395	6 hrs/wk	C III-4		100	Stipend AEFLA Coordinator
Cruz, Andres E	Continuing and Community Ed Center	Noncredit ESL Adjunct	02/18/20 - 06/10/20	03 5370 0 150802 1395	3 hrs/wk	C III-4		100	Stipend Avancemos Coordinator
Vendetti, Dr. Jann E	Biology Division	Biology Adjunct	02/18/20 - 06/10/20	01 0100 0 040000 1395		\$600.00		100	Stipend BIOL 50 Internship
Gago, Dr. Francisco J	Office of VP Instructional Services	Biology Instructor	02/18/20 - 06/10/20	01 0100 0 499900 1395		\$2,625.00		100	Stipend Co-directing the Baja Program - Spring 2020

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Kretzmann, Dr. Maria B	Office of VP Instructional Services	Biology Instructor	02/18/20 - 06/10/20	01 0100 0 499900 1395		\$2,625.00		100	Stipend Co-directing the Baja Program - Spring 2020
Blaker, Mrs. Rhona	Office of VP Instructional Services	English Adjunct	09/03/19 - 12/18/19	01 0100 0 499900 1395		\$18,118.08		100	Stipend Contextualized Learning Coordinator - Fall 2019
Tyni, Mr. Todd	Student Affairs	Health and PE Adjunct	01/29/20 - 06/30/20	01 1000 0 696000 1395		\$7,117		100	Stipend Extra Curricular Coach - Head Men's Golf Coach
Ybarra, Ms. Yvette C	Student Affairs	Health and PE Instructor	01/29/20 - 06/30/20	01 1000 0 696100 1395		10% of Contract		100	Stipend Extra Curricular Coach - Head Women's Beach Volleyball Coach
Gomez, Mr. Alejandro	Student Affairs	Health and PE Adjunct	01/29/20 - 06/30/20	01 1000 0 696000 1395		\$4,000		100	Stipend Extra Curricular Coaching - Assistant Baseball Coach
Aguirre, Mr. Tomas	Student Affairs	Health and PE Adjunct	01/29/20 - 06/30/20	01 1000 0 696000 1395		\$2,400		100	Stipend Extra Curricular Coaching - Assistant M. Cross Country Coach
Carrera, Mr. Victor L	Student Affairs	Health and PE Adjunct	01/29/20 - 06/30/20	01 1000 0 696000 1395		\$5,600		100	Stipend Extra Curricular Coaching - Assistant M. Soccer Coach
Aguirre, Mr. Tomas	Student Affairs	Health and PE Adjunct	01/29/20 - 06/30/20	01 1000 0 696000 1395		\$4,800		100	Stipend Extra Curricular Coaching - Assistant M. Track and Field Coach
Osherow, Mr. Matthew	Student Affairs	Health and PE Adjunct	01/29/20 - 06/30/20	01 1000 0 696000 1395		\$2,000		100	Stipend Extra Curricular Coaching - Assistant M. Track and Field Coach

01 = Day  
 02 = Evening  
 03 = Non-Credit

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Osherow, Mr. Anthony	Student Affairs	Health and PE Adjunct	01/29/20 - 06/30/20	01 1000 0 696100 1395		\$8,800		100	Stipend Extra Curricular Coaching - Assistant W. Track and Field Coach
Kocol, Mr. Aleksander	Student Affairs	Health and PE Adjunct	01/29/20 - 06/30/20	01 1000 0 696000 1395		\$7,117		100	Stipend Extra Curricular Coaching - Head Baseball Coach
Lopez, Mr. Eduardo	Student Affairs	Health and PE Instructor	01/29/20 - 06/30/20	01 1000 0 696100 1395		15% of Contract		100	Stipend Extra Curricular Coaching - Head Mens and Womens Track and Field Coach
Tissot, Mr. Christopher George	Student Affairs	Health and PE Adjunct	01/29/20 - 06/30/20	01 1000 0 696000 1395		\$7,117		100	Stipend Extra Curricular Coaching - Head Men's Tennis Coach
Pizzo, Mr. Salvatore J	Student Affairs	Health and PE Adjunct	01/29/20 - 06/30/20	01 1000 0 696100 1395		\$7,117		100	Stipend Extra Curricular Coaching - Head Women's Softball Coach
Sy, Mr. Deomarlee Lalu	Student Affairs	Health and PE Adjunct	01/29/20 - 06/30/20	01 1000 0 696100 1395		\$7,117		100	Stipend Extra Curricular Coaching - Head Women's Tennis Coach
Bledsoe, Ms. Cheyenne	Student Affairs	Health and PE Adjunct	01/29/20 - 05/31/20	01 1000 0 696100 1395		\$2,000		100	Stipend Extra Curricular Coaching- Assistant Beach Volleyball Coach
Bey, Ms. April C.R.	Visual and Performing Arts Division	Art Instructor	01/06/20 - 02/13/20	01 0100 0 499900 1395	as needed	\$1,000.00		100	Stipend Mentoring 5 Art Students
Calderone, Mrs. Erin E	Health and Physical Education Division	Kinesiology Instructor	01/07/20 - 02/06/20	01 1000 0 644000 1395		\$883.05		100	Stipend Wellness Program Coordinator

GLENDALE COMMUNITY COLLEGE DISTRICT

March 17, 2020

CONSENT CALENDAR NO. 10

PERSONNEL REPORT NO. 9

TO: BOARD OF TRUSTEES

SUBMITTED: David Viar, Superintendent/President

REVIEWED BY: Victoria Simmons, Vice President  
Human Resources

PREPARED BY: Nicole Hise, Human Resources Generalist

SUBJECT: CLASSIFIED PERSONNEL REPORT

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Pursuant to Board Policy 7110, Delegation of Authority, the Superintendent/President has authorized the attached personnel actions. The personnel actions are consistent with federal and state laws and regulations, District policies and regulations, and the District budget.

The Superintendent/President recommends that the Board of Trustees confirm the following:

Classified Personnel Report

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
<b>New Hires</b>									
Hueter-Willoughby, Ms. Emily	College Police	Police Communications and Record Specialist	4/1/2020	01 1000 0 677000 2110	40 hrs/wk	R 26-3	1	100	New Hire
Lampietti, Lawrence B	Information and Technology Services	Director Network, Systems, and Support Services	3/18/2020	01 1000 0 678700 2125	40 hrs/wk	M 40-6	1	100	New Hire
Rincon, Miguel	Facilities	Custodian	3/9/2020	01 1000 0 652000 2120	40 hrs/wk	R 16-3 + ND	1	100	New Hire
Tarverdi Masihi, Mr Artin	College Police	Police Officer Trainee	3/9/2020	01 1000 0 677000 2110	40 hrs/wk	R 29-3	1	100	New Hire
Tejada, Yvette	Continuing and Community Ed Center	Enrollment Services Support Technician	3/30/2020	01 0300 0 601001 2110	40 hrs/wk	R 31-2	1	100	New Hire
Torosian, Ms Serine	College Police	Police Communications and Record Specialist	4/1/2020	01 1000 0 677000 2110	40 hrs/wk	R 26-3	1	100	New Hire
Weissman, Ms Kimberleh	DSPS	Lead Interpreter Coordinator	4/1/2020	03 2200 0 642000 2210	30 hrs/wk	R 36-3	.75	100	New Hire
<b>All Other Classified Actions</b>									
Malekstepanians, Mrs. Marina	Continuing and Community Ed Center	Accounting Clerk	01/06/20 - 02/13/20	01 0300 0 601001 2380	NTE 7 hrs/wk			100	Additional Hours - Temporary
Malekstepanians, Mrs. Marina	Continuing and Community Ed Center	Accounting Clerk	02/18/20 - 06/10/20	01 0300 0 601001 2380	NTE 7 hrs/wk			100	Additional Hours - Temporary
Garcia, Mr. Luis	Health Sciences Division	Nurse Associate	02/18/20 - 06/10/20	03 3853 0 120300 2380	NTE 5 hrs/wk, as needed	Est Rate of Pay		100	Additional Assignment Additional Hours in NRL
Flexser, Mr. Terry Jr.	Controllor	Assistant District Accountant	9/9/2019			R 40-2			Change Pay rate, anniversary month
Aghajani, Mr. Seboo	Admissions and Records	Senior Enrollment Services Support Specialist	3/1/2020	01 1000 0 620000 2110	40 hrs/wk	R 36-3	1	100	Promotion
Movsesyan, Mr. Ashot	Information and Technology Services	Sr. IT Support Specialist	3/1/2020	01 0100 0 079900 2210 03 2200 0 642000 2210	40 hrs/wk	R 40-6 + 2 Longevity	1	69 31	Promotion
Sanchez, Mr. Armando	Information and Technology Services	Sr. IT Support Specialist	3/1/2020	01 1000 0 613000 2120	40 hrs/wk	R 40-5 + 3 Longevity	1	100	Promotion
Vardanyan, Ms Iveta	Admissions and Records	Enrollment Services Support Technician	4/1/2020	01 1000 0 620000 2110	40 hrs/wk	R 31-2	1	100	Promotion
Hairapetian, Ms. Rubina	Health and Physical Education Division	Administrative Assistant III	5/14/2019	01 0100 0 083500 2110		R31-5 + 1L		100	Reclassification

Rate Legend

MH = Management Hourly Rate  
 R = Regular Classified Range/Row  
 UH = Unclassified Range/Rate  
 ND = Night Differential  
 Example: R - 1 = Range 1 of the Salary Schedule

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Aghajani, Mr. Seboo	Admissions and Records	Senior Enrollment Services Support Specialist	3/1/2020						Stipend- Discontinue CPGU & Bilingual
Hairapetian, Ms. Rubina	Health and Physical Education Division	Administrative Assistant III	3/1/2020						Stipend- Discontinue CPGU
Movsesyan, Mr. Ashot	Information and Technology Services	Sr IT Support Specialist	3/1/2020						Stipend- Discontinue CPGU & Bilingual
<b>Professional Experts</b>									
Pursuant to Education Code Section 88003, Section (a), the District may employ a professional expert to perform various project work.									
DeGuzman, Mr. Vincent	Student Affairs	Assistant Coach - W. Basketball	01/29/20 - 06/30/20	01 1000 0 696100 2390		\$6,000		100	Professional Expert
Gutierrez, Ms. Cynthia Irene	DSPS	Sign Language Interpreter	02/18/20 - 06/10/10	03 2200 0 642000 2380	NTE 900 hrs/yr	\$31.78/hr +ND		100	Professional Expert
Gutierrez, Ms. Cynthia Irene	DSPS	Sign Language Intepreter	02/18/20 - 06/10/20	01 2200 0 642000 2380	NTE 900 hrs/yr	\$31.78/hr +ND		100	Professional Expert
Plasencia, Mr. Jordan	Student Affairs	Assistant Coach- Baseball	01/29/20 - 06/30/20	01 1000 0 696000 2390		\$4,800		100	Professional Expert
Torres, Ms. Christina	DSPS	Sign Language Interpreter	02/18/20 - 06/10/20	01 2200 0 642000 2380	NTE 900 hrs/yr	\$37.55/hr +ND		100	Professional Expert
Torres, Ms. Christina	DSPS	Sign Language Interpreter	02/18/20 - 06/10/20	03 2200 0 642000 2380	NTE 900 hrs/yr	\$37.55/hr +ND		100	Professional Expert
Vandenburg, Mr. Jeffrey	DSPS	Sign Language Interpreter	02/18/20 - 06/10/20	01 2200 0 642000 2380	NTE 900 hrs/yr	\$31.78/hr +ND		100	Professional Expert
Vandenburg, Mr. Jeffrey	DSPS	Sign Language Interpreter	02/18/20 - 06/10/20	03 2200 0 642000 2380	NTE 900 hrs/yr	\$31.78/hr +ND		100	Professional Expert
Wanha, Ms. Jamie	DSPS	Sign Language Interpreter	02/18/20 - 06/10/20	03 2200 0 642000 2380	NTE 900 hrs/yr	\$31.78/hr +ND		100	Professional Expert
Wanha, Ms. Jamie	DSPS	Sign Language Interpreter	02/18/20 - 06/10/20	01 2200 0 642000 2380	NTE 900 hrs/yr	\$31.78/hr +ND		100	Professional Expert
<b>Temporary Employees</b>									
Pursuant to Education Code Section 88003, Section (b) and (c) the District may employ either substitute or short-term employees. A substitute employee may be hired to either: 1) replace a classified employee who is temporarily absent from duty, or 2) employed for up to 60 calendar days when the District is filling a vacancy in a classified position. A short-term employee may be hired perform a service for District, upon the completion of which, the service required or similar services will not be extended or needed on a continuing basis. All temporary employees in this section may be assigned up to 800 hours or 170 days per fiscal year.									

Rate Legend  
 MH = Management Hourly Rate  
 R = Regular Classified Range/Row  
 UH = Unclassified Range/Rate  
 ND = Night Differential  
 Example: R - 1 = Range 1 of the Salary Schedule



Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Yesayan, Inessa	Office of VP Instructional Services	Clerical Assistant Temporary	8/29/2019						End of assignment
Avanesian, Ms. Lina	Campus Police	Police Cadet Corporal	04/01/20 - 06/30/20	01 1000 0 677000 2380	NTE 900 hrs/yr	\$15.09/hr + WD + ND		100	Temporary Assignment
Barron, Mr. Jonathan	Campus Police	Police Cadet Senior Corporal	04/01/20 - 06/30/20	01 1000 0 677000 2380	NTE 900 hrs/yr	\$16.84/hr + WD + ND		100	Temporary Assignment
Karibyan, Mr. Sarkis	Campus Police	Police Cadet	04/01/20 - 06/30/20	01 1000 0 677000 2380	NTE 900 hrs/yr	\$12.19/hr + WD + ND		100	Temporary Assignment
McDonald, Mr. Eion	Campus Police	Police Cadet Senior Corporal	04/01/20 - 06/30/20	01 1000 0 677000 2380	NTE 900 hrs/yr	\$16.84/hr + WD + ND		100	Temporary Assignment
Medina, Ms. Emely Ruby	Campus Police	Police Senior Cadet	04/01/20 - 06/30/20	01 1000 0 677000 2380	NTE 900 hrs/yr	\$13.33/hr + WD + ND		100	Temporary Assignment
Minassian, Mr. Armand	Campus Police	Police Cadet Senior Corporal	04/01/20 - 06/30/20	01 1000 0 677000 2380	NTE 900 hrs/yr	\$16.84/hr + WD + ND		100	Temporary Assignment
Pakhanyan, Ms. Kristine	Campus Police	Police Cadet Senior Corporal	04/01/20 - 06/30/20	01 1000 0 677000 2380	NTE 900 hrs/yr	\$16.84/hr + WD + ND		100	Temporary Assignment
Rosas, Mr. Jonathan	Campus Police	Police Cadet Senior Corporal	04/01/20 - 06/30/20	01 1000 0 677000 2380	NTE 900 hrs/yr	\$16.84/hr + WD + ND		100	Temporary Assignment
Tarverdi Masihi, Mr. Artin	Campus Police	Police Cadet Senior Corporal	04/01/20 - 06/30/20	01 1000 0 677000 2380	NTE 900 hrs/yr	\$16.84/hr + WD + ND		100	Temporary Assignment
Torosian, Ms. Serine	Campus Police	Police Cadet Senior Corporal	04/01/20 - 06/30/20	01 1000 0 677000 2380	NTE 900 hrs/yr	\$16.84/hr + WD + ND		100	Temporary Assignment
Torosyan, Ms. Ailita	Campus Police	Police Senior Cadet	04/01/20 - 06/30/20	01 1000 0 677000 2380	NTE 900 hrs/yr	\$13.33/hr + WD + ND		100	Temporary Assignment
Artuni, Marineh	Office of Instructional Services	Administrative Asst-Sub	04/15/20 - 06/13/20	01 1000 0 601100 2380	NTE 24 hrs/wk	CH 24-1		100	Temporary Assignment Vacancy Replacement - Substitute
Cuadros Villareal, Laura	Language Arts	Administrative Asst-Sub	02/27/20 - 04/24/20	01 1000 0 150600 2380	NTE 40 hrs/wk	CH 24-1		100	Temporary Assignment Vacancy Replacement Substitute
Grimaldi, Mr. John L.	Health Sciences Division	EMT Sub	02/18/20 - 04/18/20	01 0100 0 125000 2380	NTE 90 days/fisc yr; as needed	CH 25-1		100	Temporary Assignment Vacancy Replacement Substitute

Rate Legend

MH = Management Hourly Rate  
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 ND = Night Differential  
 Example: R - 1 = Range 1 of the Salary Schedule

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Kamova, Mrs. Ekaterina Nikolova	Culinary Arts	Administrative Asst-Sub	03/17/20 - 05/17/20	01 2080 0 300200 2370	40 hrs/wk	CH 24-1		100	Temporary Assignment Vacancy Replacement Substitute
Nalbandian, Carina H	Continuing and Community Ed Center	Registration Worker	03/02/20 - 05/02/20	03 0700 0 649000 2370	NTE 20 hrs/wk	\$14.74/hr + ND		100	Temporary Assignment Vacancy Replacement - Substitute
Ori, Mr. Richard A. Jr.	Health Sciences Division	EMT Lab Tech-Sub	02/18/20 - 06/10/20	01 0100 0 125000 2380	NTE 19 hrs/wk, as needed	CH 25-1		100	Temporary Assignment Vacancy Replacement Substitute
Quill, Mr Kevin	Business Services	Mail Services Worker	3/18/2020 - 05/17/2020	01 1000 0 677200 2380	NTE 40 hrs/wk	\$18.09/hr		100	Temporary Assignment Vacancy Replacement Substitute
Sotillo, Pablo A	Continuing and Community Ed Center	Registration Worker	03/02/20 - 05/02/20	03 0700 0 649000 2370	NTE 20 hrs/wk	\$14.74/hr + ND		100	Temporary Assignment Vacancy Replacement - Substitute
Teeratrakul, Ms. Thitipuk	Visual and Performing Arts Division	Photography Art Lab Tech- Sub	02/24/20 - 04/24/20	01 0100 0 101100 2370	NTE 19 hrs/wk.	CH 28-1		100	Temporary Assignment Vacancy Replacement - Substitute

Rate Legend

MH = Management Hourly Rate  
 R = Regular Classified Range/Row  
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 Example: R - 1 = Range 1 of the Salary Schedule

GLENDALE COMMUNITY COLLEGE DISTRICT

March 17, 2020

CONSENT CALENDAR NO. 11

PERSONNEL REPORT NO. 9

TO: BOARD OF TRUSTEES

SUBMITTED: David Viar, Superintendent/President

REVIEWED BY: Victoria Simmons, Vice President  
Human Resources

PREPARED BY: Nicole Hise, Human Resources Generalist

SUBJECT: STUDENT REPORT

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Pursuant to Board Policy 7110, Delegation of Authority, the Superintendent/President has authorized the attached personnel actions. The personnel actions are consistent with federal and state laws and regulations, District policies and regulations, and the District budget.

The Superintendent/President recommends that the Board of Trustees confirm the following:

Student Report

Job Title	Student Name	Asg Start Date	Asg End Date	Rate	Costing
STU. ASSIST. I	Alehverdian, Tracy	02/01/2020	06/30/2020	\$13.00	01 1000 0 671100 2360
STU. ASSIST. I	Alehverdian, Tracy	02/01/2020	06/30/2020	\$13.00	03 0610 0 671100 2360
STU. ASSIST. I	Amirkhanian, Anto	02/01/2020	06/30/2020	\$13.00	01 1000 0 671100 2360
STU. ASSIST. I	Amirkhanian, Anto	02/01/2020	06/30/2020	\$13.00	03 0610 0 671100 2360
STU. ASSIST. I	Ashikyan, Sonya	02/01/2020	06/30/2020	\$13.00	03 2200 0 642000 2360
STU. ASSIST. I	Hakobyan, Inessa	02/01/2020	06/30/2020	\$13.00	01 1000 0 671100 2360
STU. ASSIST. I	Hakobyan, Inessa	02/01/2020	06/30/2020	\$13.00	03 0610 0 671100 2360
STU. ASSIST. I	Herrera, Ruby	02/01/2020	06/30/2020	\$13.00	01 1800 0 083500 2360
STU. ASSIST. I	Herrera, Ruby	02/01/2020	06/30/2020	\$13.00	03 1800 0 083500 2360
STU. ASSIST. I	Hovsepian, Emil	02/01/2020	06/30/2020	\$13.00	01 1000 0 671100 2360
STU. ASSIST. I	Hovsepian, Emil	02/01/2020	06/30/2020	\$13.00	03 0610 0 671100 2360
STU. ASSIST. I	Kasoz, Terah	02/01/2020	06/30/2020	\$13.00	01 1000 0 630300 2360
STU. ASSIST. I	Kazandjian, Ohanes	02/01/2020	06/30/2020	\$13.00	01 1000 0 671100 2360
STU. ASSIST. I	Kazandjian, Ohanes	02/01/2020	06/30/2020	\$13.00	03 0610 0 671100 2360
STU. ASSIST. I	Malak Stepanian, Leon	02/01/2020	06/30/2020	\$13.00	01 1800 0 100400 2360
STU. ASSIST. I	Malak Stepanian, Leon	02/01/2020	06/30/2020	\$13.00	03 1800 0 100400 2360
STU. ASSIST. I	Martinez, Adam	02/01/2020	06/30/2020	\$13.00	01 1800 0 696000 2360
STU. ASSIST. I	Martinez, Adam	02/01/2020	06/30/2020	\$13.00	03 1800 0 696000 2360
STU. ASSIST. I	Masoudi, Isshak	02/01/2020	06/30/2020	\$13.00	01 1800 0 100400 2360
STU. ASSIST. I	Masoudi, Isshak	02/01/2020	06/30/2020	\$13.00	03 1800 0 100400 2360
STU. ASSIST. I	Najera, Gabriel	02/01/2020	06/30/2020	\$13.00	03 2200 0 642000 2360
STU. ASSIST. I	Pooladian, Rima	02/01/2020	06/30/2020	\$13.00	03 2820 0 700001 2360
STU. ASSIST. I	Psaltis, Troy	02/01/2020	06/30/2020	\$13.00	01 1000 0 696100 2360
STU. ASSIST. I	Rivera, Aurora	02/01/2020	06/30/2020	\$13.00	03 0610 0 632100 2360
STU. ASSIST. I	Scott, Kaylee	02/01/2020	06/30/2020	\$13.00	01 1000 0 696100 2360
STU. ASSIST. I	Shekoyan, Anzhela	02/01/2020	06/30/2020	\$13.00	01 2110 0 130500 2360
STU. ASSIST. I	Shekoyan, Anzhela	02/01/2020	06/30/2020	\$13.00	03 2110 0 130500 2360
STU. ASSIST. I	Tun, Htet	02/01/2020	06/30/2020	\$13.00	01 1000 0 630300 2360
STU. ASSIST. I	Vardanyan, Margarita	02/01/2020	06/30/2020	\$13.00	01 2110 0 100400 2360
STU. ASSIST. I	Vardanyan, Margarita	02/01/2020	06/30/2020	\$13.00	03 2110 0 100400 2360
STU. ASSIST. I	Wahe, Tyler	02/01/2020	06/30/2020	\$13.00	03 2200 0 642000 2360
STU. ASSIST. I	Yegiyants, Nicole	02/01/2020	06/30/2020	\$13.00	03 1100 0 093411 2360
STU. ASSIST. I	Zadoorian, Rene	02/01/2020	06/30/2020	\$13.00	01 1800 0 615000 2360
STU. ASSIST. I	Zadoorian, Rene	02/01/2020	06/30/2020	\$13.00	03 0610 0 632100 2360
STU. ASSIST. I	Zadoorian, Rene	02/01/2020	06/30/2020	\$13.00	03 1800 0 615000 2360
STU. ASSIST. I	Zakharyants, Adrine	02/01/2020	06/30/2020	\$13.00	03 0600 0 632000 2360
STU. ASSIST. II	Bagdyan, Mery	02/01/2020	06/30/2020	\$13.00	01 1800 0 615000 2360
STU. ASSIST. II	Bagdyan, Mery	02/01/2020	06/30/2020	\$13.00	03 1800 0 615000 2360
STU. ASSIST. II	Gallegos, Melinda	02/01/2020	06/30/2020	\$13.00	03 0610 0 632100 2360
STU. ASSIST. II	Hovhannisyan, Seranush	02/01/2020	06/30/2020	\$13.00	01 1800 0 615000 2360
STU. ASSIST. II	Hovhannisyan, Seranush	02/01/2020	06/30/2020	\$13.00	03 1800 0 615000 2360
STU. ASSIST. II	Zetina, Beverly	02/01/2020	06/30/2020	\$13.00	03 0610 0 632100 2360

## GLENDALE COMMUNITY COLLEGE DISTRICT

March 17, 2020

### NEW BUSINESS REPORT NO. 1 - ACTION

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

SUBJECT: BALLOT FOR CALIFORNIA COMMUNITY COLLEGE  
TRUSTEES BOARD ELECTION – 2020

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#### DESCRIPTION OF HISTORY / BACKGROUND

The election of members of the CCCT Board of the Community College League of California will take place between March 10 and April 25. This year there are nine (9) seats up for election on the board.

Each member community college district board of the League shall have one vote for each of the nine vacancies on the CCCT Board. Only one vote may be cast for any nominee.

The thirteen (13) trustees who have been nominated for election to the board are listed on the attached "CCCT 2020 Board Official Ballot" in the Secretary of State's random drawing order of January 23, 2020.

Official ballots must be signed by the board secretary and board president or vice-president reflecting Board action. The ballots will be opened and counted by three tellers appointed by the CCCT board president and the results announced at the CCCT Annual Conference, May 1-3, 2020 in Torrey Pines La Jolla, California.

#### COMMITTEE HISTORY

College Executive Committee      March 10, 2020

#### FISCAL IMPACT

None

#### RECOMMENDATION

The Superintendent/President recommends that the Board of Trustees select the candidates to serve on the California Community College Trustees Board.



**2020 CCCT BOARD ELECTION**  
**CANDIDATES LISTED IN SECRETARY OF STATE'S**  
**RANDOM DRAWING ORDER OF JANUARY 23, 2020**

1. Vicki Gordon, Contra Costa CCD
2. Adrienne Grey, West Valley-Mission CCD\*
3. Andra Hoffman, Los Angeles CCD\*
4. Pam Haynes, Los Rios CCD\*
5. Barbara Dunsheath, North Orange County CCD
6. Suzanne Lee Chan, Ohlone CCD
7. Barbara Jean Calhoun, Compton CCD
8. Cindi Reiss, Peralta CCD
9. Thomas J. Prendergast, III, South Orange County CCD
10. Marisa Perez, Cerritos CCD\*
11. Larry Kennedy, Ventura County CCD\*
12. Barry Snell, Santa Monica CCD
13. Loren Steck, Monterey Peninsula CCD\*

\* Incumbent

## GLENDALE COMMUNITY COLLEGE DISTRICT

March 17, 2020

### COLLEGE LEADERS REPORTS

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

PREPARED BY: Office of the Superintendent/President

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### ACADEMIC SENATE REPRESENTATIVE TO THE BOARD

Ms. Piper Rooney, Academic Senate President

- The Academic Senate received visits from Dr. Simmons, Vice President of Human Resources, and Drs. Karpp and Dionisio, from Research and Planning.
  - Dr. Simmons answered senators' questions about the spring hiring process for 2020, and the choices made during Winter (in consultation with the Superintendent/President of GCC and the president of the academic senate) to avoid causing "disparate impact" through hiring practices that might decrease the diversity of our applicant pool.
  - Dr. Simmons stayed for 40 minutes and provided thorough responses to a broad range of senators' questions. Senate is eager to see the analysis of our applicant pools after the changes made to the hiring process, such as the replacement of "Experience teaching in community colleges" with "Commitment to the community college mission," as one of our "Desired Qualifications." We hope to see that other changes (made as one-time alterations before shared governance has revised the whole) will yield a diverse pool.
  - Dr. Karpp and Dr. Dionisio introduced senators to the draft of a new Program Review form. Senate had expressed dissatisfaction with aspects of the current Program Review process, specifically a lack of transparency as to why and what requests are finally funded. The form (which will have weighted categories of request) is designed to contribute to that desired transparency of process and information.
- The senate approved the Guided Pathways Scale of Adoption Assessment (SOAA) document to be submitted to the Chancellor's Office.

### GUILD REPRESENTATIVE TO THE BOARD

Mr. Roger Bowerman, Guild President

- This Day in Labor History - March 17, 1917  
The United States Supreme Court upholds the constitutionality of the Adamson Act, a federal law that established an 8-hour workday, with overtime pay, for interstate railway workers. Congress pass the law in 1916 to avert a nationwide rail strike, but that law was challenged in the Federal Courts by the Railroads.

## CSEA REPRESENTATIVE TO THE BOARD

### Mr. Narbeh Nazari, CSEA President

- Our annual Classified Retreat is on Monday, April 13 and Tuesday April 14, during spring break, from 8:30 a.m. to 5:00 p.m. at the Glen Arden Club (357 Arden Avenue, Glendale, California 91203).
- CSEA's 94th Annual Conference will be held on July 20 - July 23, in Las Vegas. Nominations will be taken on our March Chapter meeting. A second roll of nominations will take place in April Chapter meeting. A total of 3 delegates will be sent to the conference.
- Each CSEA chapter may select one member that goes above and beyond at the chapter level to receive the Chapter's "Shining Star" of the Year Award. The person selected by each chapter will be honored at the Member Recognition Event on May 2, 2020, which will be held at Glendale Community College. CSEA Exec. recommended Jessica Loguercio from Health Center to be the recipient of this year's Shining Star award. Thank you, Jessica, for an outstanding performance, superior dedication and positive attitude on the job and serving CSEA throughout the past 25 years.
- 2020 Classified School Employee Week will be held from Sunday, May 17 through Saturday, May 23.
- Congratulations to the following newly hired Classified employees:
  - Mr. Arin Tarverdi – College Police
  - Mr. Miguel Rincon - Facilities
- Also, congratulations to the following Classified employees for their promotion:
  - Mr. Seboo Aghajani - Senior Enrollment Services Support Specialist
  - Mr. Ashot Movsesyan - Senior IT Support Specialist
  - Mr. Armando Sanchez - Senior IT Support Specialist

## VICE PRESIDENTS

### Dr. Anthony Culpepper, Executive Vice President, Administrative Services Chancellor's Office

#### Emergency Aid for Students

On October 4, 2019, Governor Newsom signed AB 943 into law effective immediately. This legislation authorizes the use of funding for the Student Equity and Achievement (SEA) Program for the provision of emergency student financial assistance to eligible students to overcome unforeseen financial challenges that would directly impact a student's ability to persist in the student's course of study. There are no additional SEA funds allocated for this purpose. It is up to each college to determine the amount of SEA funding it will designate for emergency student financial assistance, if any.

Colleges may wish to establish an emergency aid program if they do not already have one in place. AB 943 encourages colleges to consider their unique student population and needs before determining the amount and type of assistance, and the process for requesting and approving assistance. You may refer to the attached Emergency Aid Program Promising Practices document if desired. Please note that cross-departmental planning and communication is critical. And receipt of emergency funds must be reported to the Financial Aid Office for inclusion in financial aid packages.



VICE PRESIDENTS - continued

Dr. Anthony Culpepper, Executive Vice President, Administrative Services

Budget and Finance

Cash Flow Schedule

The Fiscal Affairs team has completed a detail review of the cash transactions that flow through the various databases used by Los Angeles County Office of Education (LACOE) and GCC. The legacy systems have not been historically used to extract the cash transactions in order to compile an analysis of the cash flow. Now that this work has been completed GCC will be able to analyze the impact of fiscal decisions on the cash availability.

Best Project

In order to continue its focus on operational efficiency and effectiveness, the Fiscal Affairs team has engaged in professional development workshops to gain a comprehensive understanding and working knowledge of the new LACOE Budget, Finance, Payables, and HR systems. This system conversion will potentially replace the Oracle Legacy systems as GCC seeks to remove all unnecessary system duplication. The Wave3 project is the operating title for this system conversion. Below is a chart that shows GCC is on track in its processes and readiness to help the change be as seamless as possible.

WAVE 3 Agency Readiness Dashboard - February 2020

AGENCY	Amb	BUD - Adoption (End - User Training)	BUD - Business Process Modeling Sessions	BUD - Data Configuration Verification	BUD - Engagement	BUD - Post Live Activities	BUD - Security	Adoption Success Indicator	Go Live Readiness
Glendale Community College	Ryan	●	●	●	●	●	●	●	●
Percentage of agencies being "on track"		100.00%	96.77%	100.00%	100.00%	96.88%	100.00%		

LEGEND	● ON Track	▲ Off Track	☒ Not Started	⊘ N/A
Category	Current and prior reporting month's activities within the Category are complete	Current reporting month's activity(s) within the Category are open	All the Categories are Not Started.	All the Categories are Not Applicable.
Adoption Success Indicator	All Categories are green for the reporting month	One or more Categories are yellow with no red for the reporting month	All the tasks within the Category are Not Started.	All the tasks within the Category are Not Applicable.
Go Live Readiness Indicator	All Categories are green for the reporting month based only on activities required for go live	One or more Categories are yellow with no red for the reporting month based only on activities required for go live	All the tasks within the Category are Not Started.	All the tasks within the Category are Not Applicable.

## VICE PRESIDENTS - continued

Dr. Anthony Culpepper, Executive Vice President, Administrative Services

WAVE 3 Agency Readiness Dashboard - February 2020

AGENCY	Amb	FIN - Adoption (Super - User Training)	FIN - Alignment	FIN - Engagement	FIN - Transition	FIN - FIN Data Analysis - Balance Sheet Accounts	FIN - FIN Data Analysis - Vendors	FIN - System Testing	FIN - FIN Data Analysis - Procurement	FIN - Interface	FIN - Security and Workflow	Adoption Success Indicator	Go Live Readiness
Glendale Community College	Ryan	●		●		●	●	■	●	●	●	●	●
Percentage of agencies being "on track"		81.40%	N/A	97.06%	N/A	94.12%	100.00%	95.00%	96.55%	60.00%	97.06%		

LEGEND	● On Track	▲ Off Track	● At Risk	■ Not Started	○ N/A
Category	Current and prior reporting month's activities within the Category are complete	Current reporting month's activity(s) within the Category are open	Previous reporting month's activity(s) within the Category are open	All the Categories are Not Started.	All the Categories are Not Applicable.
Adoption Success Indicator	All Categories are green for the reporting month	One or more Categories are yellow with no red for the reporting month	One or more Categories are red for the reporting month	All the tasks within the Category are Not Started.	All the tasks within the Category are Not Applicable.
Go Live Readiness Indicator	All Categories are green for the reporting month based only on activities required for go live	One or more Categories are yellow with no red for the reporting month based only on activities required for go live	One or more Categories are red for the reporting month based only on activities required for go live	All the tasks within the Category are Not Started.	All the tasks within the Category are Not Applicable.

Dr. Paul Schlossman, Vice President, Student Services

- The Student Activities Office expanded the Mobile Food Pantry service to the Garfield Campus with the inaugural visit on March 6. More than 300 people attended and received free groceries. The Mobile Food Pantry will be visiting both the Verdugo and Garfield campuses on a monthly basis.
- Fifty student clubs have registered with the Student Activities Office for the spring 2020 semester.
- Fifty-nine students to date have applied for the second cohort of the Early College Academy (ECA) at Hoover High School. ECA Cohort #2 will begin their classes in fall 2020.
- Student Outreach Services (SOS) hosted the annual Counselor Day Conference on February 12 and 13. One hundred twenty-six counselors from area high schools and middle schools attended the conference to learn about GCC programs and services.
- Participation in the spring 2020 Dual Enrollment Program increased by 74% over spring 2019 with 519 students enrolled in 20 courses offered at area high schools.
- The Welcome Center served 1,295 students during the first week of the spring 2020 semester.
- The SOS team has hosted 82 group campus tours to date for 1,250 prospective students, and attended 87 college fairs and community events through which they have served 4,240 prospective students to date.

## VICE PRESIDENTS - continued

### Dr. Paul Schlossman, Vice President, Student Services

- Meg Chil-Gevorkyan, Interim Program Manager, Student Outreach Services, and Dr. Narineh Makijan from GUSD presented a seminar entitled “Building Successful Secondary to Post-Secondary Partnerships” at the CTE State Conference in Long Beach on February 27.
- The Financial Aid Office officially launched the “Virtual Line” through the implementation of QLess, a software application that allows for line-free front counter services.
- Dr. Christina Tangalakis, Associate Dean of Financial Aid, was selected to be a NASFAA Commission Director, participate in the NASFAA Advocacy Pipeline in Washington D.C., and serve on an expert policy panel through the Postsecondary National Policy Institute (PNPI) to train congressional staffers on current student aid issues.

### Dr. Michael Ritterbrown, Vice President, Instructional Services

- Attended Glendale Latino Association lunch
- Presented on student success as a guest lecturer at CSUN
- Presented at the faculty meeting on institutional response to potential health crisis.
- GCC dance majors presented a collaborative piece titled  $E=Ze2$  at the American Dance Festival held at Cal State Long Beach
- Met with Emergency Response Team to discuss the campus response to the current health crisis.
- Faculty Development is holding ongoing workshops to familiarize faculty members with the Canvas Learning Management System.

### Dr. Victoria Simmons, Vice President, Human Resources

- CPSHR Classification Study: portions of Phase II draft report received in accordance with project timeline; convened meetings with CSEA to review findings as received; joint communication distributed regarding launch of Phase III/71 remaining classifications (final portion of Classification Study)
- Attend Academic Senate meeting and discussed faculty recruitments, diversity, and EEO
- Reconfiguring workers' compensation processes with orientation towards improving efficiencies based on meeting with Keenan and Associates
- Implicit Bias Training: CEO convening to discuss training goals and outcomes scheduled for March 26, 2020
- Negotiations Update
  - CSEA reopens negotiations scheduled through mid-March
  - Guild reopens resume in mid-March
    - Guild/District Task Force: coaching stipends and contract language enhancements
- EEO Advisory Committee: convened first meeting of Spring 2020; reviewed return on investment (ROI) of advertising expenditures and reconfiguring advertising endeavors based on ROI

## VICE PRESIDENTS - continued

### Dr. Victoria Simmons, Vice President, Human Resources

- Exploration of Benefits Joint Powers Authority (JPA)/Health Benefit Trust (HBT)
  - Self-Insured Schools of California (SISC/JPA): preliminary quote received and forwarded to stakeholder groups (Guild, CSEA, MaC representatives, and Benefits Committee Chair); potential, substantial benefit enhancements and cost savings based on quote
  - California Valued Trust (CVT/HBT): preliminary quote anticipated week of 03/16/2020
- Professional Development Training
  - Presented 'Managing in a Union Environment: Rules of the Road' training to the MaC group
  - Attended Privacy in the Workplace training
- Talent Acquisition (Recruitment) Updates:
  - Faculty: 13 Fulltime Faculty active recruitments
  - Classified: 14 active recruitments (inclusive of multiple vacancies in one classification)
  - Administrators and Confidentials: 3 active recruitments

## ASSOCIATED STUDENTS OF GLENDALE COMMUNITY COLLEGE

### Ms. Sune Aghakian, Student Trustee

- ASGCC will be attending the March in March event in Sacramento to advocate for student needs 03/19
- ASGCC hosted ABC's of LGBTQ+ 03/10
- ASGCC hosted the Welcome Back Barbecue with over 300 students in attendance

## BOARD OF TRUSTEES

### Ms. Yvette Vartanian Davis, Clerk

- Glendale Latino Association Luncheon 02/20
- City of Glendale, LA County, Black History Month Celebration 02/20
- Glendale Education Foundation (GEF) – Diamonds Gala 03/06
- Armenian National Committee of America (ANCA) - Genocide Education Awards 03/07

### Dr. Armine Hacopian, Member

- Glendale Latino Association luncheon 02/20
- Stengel Field Opening 02/20
- Armenian Educational Foundation (AEF) Oratorical 02/22
- USC Dissertation Defense Committee member for a GCC adjunct faculty member 02/26
- GCC candidates' forum organized by Glendale Civic League 02/27
- Armenian Relief Society (ARS) Gala 02/29
- Glendale candidates' victory party, organized by Armenian National Committee of America (ANCA) 03/03
- Armenian National Committee of America (ANCA) - Genocide Education Awards 03/07

BOARD OF TRUSTEES - continued

Ms. Ann Ransford, Member

- Attended Student-Centered Funding Formula (SCFF) league meeting
- Met with Dr. Voden to discuss Guided Pathways