

**Memorandum of Understanding
by and between the
Glendale College Guild, Local 2276
and the
Glendale Community College District**


To support and respond to student needs during the COVID 19 pandemic, the Glendale College Guild, Local 2276 (Guild) and the Glendale Community College District (District), hereby agree to the following Memorandum of Understanding (MOU):

- 1) Effective March 16, 2020 through June 10, 2020, and in accordance with Article VI, Hours, Section 23, all instructional and student services faculty have participated in professional development trainings and activities related to modifying courses or student services from a face-to-face interaction to a remote modality and therefore shall have fulfilled their State mandated professional development obligation (flex obligation) for the 2019/20 academic year.
- 2) Instructional or student services faculty who only worked in the Fall 2019 and did not have a Spring 2020 assignment shall complete their Fall 2019 flex obligation in accordance with Article VI, Hours, Section 23.
- 3) Professional development trainings and activities undertaken in Spring 2020 (March 16, 2020 through June 10, 2020) to transition to a remote modality shall not be used in the District's Distance Education (DE) certification process.
- 4) The requirements for DE recertification in the Glendale Annual Distance Education Recertification (GADER) process shall be considered fulfilled for the 2019/2020 academic year.
- 5) Instructional and student services faculty who worked from the period of March 14, 2020 through March 21, 2020 shall be considered to have fulfilled their required work hours in accordance with Article VI, Hours.

Date of MOU: April 8, 2020



Caroline DePiro,
Chief Negotiator,
Glendale College Guild, Local 2276



Victoria Simmons,
Chief Negotiator,
Glendale Community College
District