



**Glendale Community College District  
1500 North Verdugo Road  
Glendale, California 91208**

**BOARD OF TRUSTEES**

# **Agenda**

**Meeting No. 5  
Regular Board Meeting  
Tuesday, October 20, 2020 at 5:00 p.m.**

**GLENDALE COMMUNITY COLLEGE DISTRICT**  
1500 North Verdugo Road  
Glendale, California  
(818) 240-1000

**Vision**

*Glendale Community College is the Greater Los Angeles Region's premier learning community where all students achieve their informed educational goals through outstanding instructional and student services, a comprehensive community college curriculum, and educational opportunities found in few community colleges.*

**BOARD OF TRUSTEES MEETING NO. 5**

Due to the Governor's stay home order and our commitment to practicing social distancing, the Tuesday, October 20, 2020 Board of Trustees meeting will be held via teleconference.

For those who want to view the meeting it will be streamed live on the GCC [Board of Trustees Stream Meeting website](#).

**Tuesday, October 20, 2020 at 5:00 p.m.**

**AGENDA**

**ITEM**

**PAGE**

**CALL TO ORDER**

**PLEDGE OF ALLEGIANCE**

**ROLL CALL**

**CERTIFICATION OF COMPLIANCE**

To accommodate the requirement of Government Code §54954.2, it is hereby declared that the agenda for the meeting was posted 72 hours prior to this meeting at the following locations:

- At three locations in the Administration Building at Glendale Community College;
- In the display case on the outside wall of the San Gabriel Building at Glendale Community College.
- On the window adjacent to the main office entrance on the top floor of the Tropic Building on the Garfield Campus;
- On display inside the glass doors at the front entrance of the Professional Development Center;
- At <http://www.glendale.edu/boardoftrustees>.

In accordance with the Brown Act revisions, any writings relating to open session agenda items and distributed to all or a majority of all Board Members within 72 hours prior to a regular meeting, or within 24 hours prior to a special meeting, shall be made available for inspection by the public in the Office of the Superintendent/President, John A. Davitt Administration Building, AD 106, 1500 N. Verdugo Road, Glendale, CA 91208 during regular business hours. When possible, such writings may also be posted on the District's website: [www.glendale.edu/boardoftrustees](http://www.glendale.edu/boardoftrustees).

***Individuals who require disability related accommodations or modifications should contact the Superintendent/President's office by noon of the business day preceding the Board meeting. Please call (818) 551-5105.***

## COMMENTS FROM THE AUDIENCE - BOARD AGENDA ITEMS ONLY

Members of the public who would like to participate in the public comment period may do so by submitting their comments via email to [comms@glendale.edu](mailto:comms@glendale.edu) before noon (12:00 p.m.) on Tuesday, October 20, 2020. Comments will be read aloud during the appropriate time of the meeting.

Public comment guidelines remain in effect. Submissions must include the person's name and address. Content should take no more than a total of five (5) minutes to read out loud. Not more than twenty (20) minutes will be allocated to public comment for any agenda item, except by unanimous consent of the Board. A speaker's time may not be transferred to another speaker.

## RESOLUTIONS - ACTION

1. Resolution No. 09-2020-2021: Stand in Solidarity with the People of Armenia and Artsakh 7  

The Superintendent/President recommends that the Board of Trustees adopt Resolution No. 09-2020-2021: Stand in Solidarity with the People of Armenia and Artsakh.
2. Resolution No. 10-2020-2021: Support of Undocumented Student Action Week - Monday, October 19 through Friday, October 23, 2020 11  

The Superintendent/President recommends that the Board of Trustees adopt Resolution No. 10-2020-2021 to support Undocumented Student Action Week during the week of October 19 - 23, 2020.
3. Resolution No. 11-2020-2021: Support of Campus Equity Week – Monday, October 26 through Friday, October 30, 2020 15  

The Superintendent/President recommends that the Board of Trustees adopt Resolution No. 11-2020-2021 to support Campus Equity Week during the week of October 26 - 30, 2020.
4. Resolution No. 12-2020-2021: Transfer from the Unrestricted General Fund (01) to the Self Insurance Fund (18) for the 2020-21 Workers Compensation Insurance Premiums 17  

The Superintendent/President recommends that the Board of Trustees adopt Resolution No. 12-2020-2021 to transfer \$1,250,000 from the Unrestricted General Fund (01) to the Self Insurance Fund (18) for the 2020-21 Workers Compensation insurance premiums.
5. Resolution No. 13-2020-2021: Transfer from the Unrestricted General Fund (01) to the Self Insurance Fund (18) for the 2020-21 Liability and Property Insurance Premiums 19  

The Superintendent/President recommends that the Board of Trustees adopt Resolution No. 13-2020-2021 transfer \$500,000 from the Unrestricted General Fund (01) to the Self Insurance Fund (18) for the 2020-21 liability and property insurance premiums.
6. Resolution No. 14-2020-2021: Transfer from the Unrestricted General Fund (01) to the Self Insurance Fund (18) for the 2020-21 Dental and Vision Plan Claims 21  

The Superintendent/President recommends that the Board of Trustees adopt Resolution No. 14-2020-2021 to transfer \$900,000 from the Unrestricted General Fund (01) to the Self Insurance Fund (18) for the 2020-21 dental and vision plan claims.

**RESOLUTIONS – ACTION - continued**

- 7. Resolution No. 15-2020-2021: To Establish an Appropriations Limit for 2020-21 in Compliance with Article XIII-B of the State Constitution 23

The Superintendent/President recommends that the Board of Trustees adopt Resolution No. 15-2020-2021 in order to establish an appropriations limit for 2020-21 in compliance with Article XIII-B of the State Constitution.

**INFORMATIONAL REPORTS - NO ACTION**

- 1. Enrollment Update 25
- 2. Measure GC Funds Balances and Schedule Update 28
- 3. Guided Pathways Update 30
- 4. Financial Aid Update 43  
Presented by Associate Dean of Financial Aid, Christina Tangalakis
- 5. Facilities Report: Sustainability Updates and Hydrogen Fuel Cell Project 57  
Presented by Director of Facilities, Joel Peterson

**UNFINISHED BUSINESS REPORTS – SECOND OF TWO READINGS – ACTION**

- 1. Adoption of the Final Budget - Year 2020-2021 86

The Superintendent/President recommends that the Board of Trustees conduct the second of two readings for board action on the proposed budget as the college’s 2020-2021 Final Budget as required by the California Code of Regulations, Section 58191.

**FIRST READING REPORTS – FIRST OF TWO READINGS – NO ACTION**

- 1. General Institution - Board Policy 3410: Nondiscrimination & Equal Opportunity Policy 92

The Superintendent/President recommends that the Board of Trustees conduct the first of two readings before board action on Board Policy 3410: Nondiscrimination & Equal Opportunity Policy.

- 2. General Institution - Board Policy 3518: Child Abuse Reporting 94

The Superintendent/President recommends that the Board of Trustees conduct the first of two readings before board action on Board Policy 3518: Child Abuse Reporting.

**CONSENT CALENDAR - ACTION**

All items under Consent Calendar are considered to be of a routine nature and are acted on with one motion. Any recommendation may be removed from the Consent Calendar at the request of any Board Member and placed under New Business Reports/Action.

- 1. Approval of Minutes - Regular Board Meeting of September 15, 2020 100

The Superintendent/President recommends that the Board of Trustees approve the regular Board meeting minutes of September 15, 2020.

**CONSENT CALENDAR – ACTION - continued**

- 2. Warrants - District Funds September 1, 2020 through September 30, 2020 106  

The Superintendent/President recommends that the Board of Trustees approve warrants issued during the month of September 2020 totaling \$16,401,450.23.
- 3. Contract Listing and Purchase Order Listing – September 1, 2020 through September 30, 2020 112  

The Superintendent/President recommends that the Board of Trustees approve the contract listing and purchase order listing issued during the month of September 2020 totaling \$22,167,439.91.
- 4. Declaration of Surplus Equipment with Approval of Disposal 131  

The Superintendent/President recommends that the Board of Trustees authorize the declaration of surplus and disposal of the items presented.
- 5. Revised Courses 132  

ABSE 60	BIOL 50, 101	MUSIC 140, 153, 155, 203,
ARMEN 115,116,117	CS/IS 126, 174, 186, 190,	211, 212, 213, 214
ART 130, 131, 150, 170,	193, 194, 196, 197	ST DV 103, 141
171, 288	DANCE 130, 135	T ART 109, 110, 123
ASL 101	ENGR 102, 109, 110, 111,	
ATHPE 100, 150	112, 120, 130, 241, 230, 298	

The Superintendent/President recommends that the Board of Trustees approve the revised courses as presented.
- 6. Staffing Report No. 4 – Academic, Classified, Administrator, and All Other Temporary Employee Actions Reports 137  

The Superintendent/President recommends that the Board of Trustees confirm the following staffing reports:

Academic Report	Administrator Report	Student Employee Reports
Classified Report	All Other Temporary	Employee Actions Report

**NEW BUSINESS REPORTS**

- 1. Change Order No. 004 - Administration Building Window Replacement Project and Acceptance of Contract as Complete 213  

The Superintendent/President recommends that the Board of Trustees approve Change Order No. 004 for the Administration Building Window Replacement Project that the contract price be amended to reflect an extension of time and accept the contract as complete.
- 2. Change Order No. 001 - Mariposa Renovation Project 215  

The Superintendent/President recommends that the Board of Trustees approve Change Order No. 001 for the Mariposa Renovation Project and that the contract price be amended to reflect an increase of \$16,995.

**NEW BUSINESS REPORTS - continued**

- 3. Sabbatical Reports for Fall 2019 and Spring 2020 217  

The Superintendent/President recommends that the Board of Trustees accept the sabbatical reports for Barb Erfurt, Janet Langon, Angela Morales, and Tracey Ziegler.
  
- 4. Renaming of the Aviation and Arts Building 220  

The Superintendent/President recommends that the Board of Trustees approve naming the Aviation and Arts Building either the Los Robles Building or the Tongva Building.

**COLLEGE LEADERS REPORTS 223**

- 1. Academic Senate Representative to the Board
- 2. Guild Representative to the Board
- 3. CSEA Representative to the Board
- 4. Vice Presidents
- 5. Superintendent/President
- 6. Associated Students of Glendale Community College
- 7. Board of Trustees

**BOARD OF TRUSTEES REQUESTS FOR INFORMATION**

This is an opportunity for the Board of Trustees to request information.

**COMMENTS FROM THE AUDIENCE ON ANY SUBJECT**

ADDRESSING THE BOARD OF TRUSTEES - Members of the public who would like to participate in the public comment period may do so by submitting their comments via email to [comms@glendale.edu](mailto:comms@glendale.edu) before noon (12:00 p.m.) on Tuesday, October 20, 2020. Comments will be read aloud during the appropriate time of the meeting.

Public comment guidelines remain in effect. Submissions must include the person's name and address. Content should take no more than a total of five (5) minutes to read out loud. Not more than twenty (20) minutes will be allocated to public comment for any agenda item, except by unanimous consent of the Board. A speaker's time may not be transferred to another speaker.

**CLOSED SESSION**

- 1. Conference with Labor Negotiators Pursuant to Government Code §54957.6(f)  
Designated Representatives: David Viar, Anthony Culpepper, Victoria Simmons  
Employee Organizations: Glendale College Guild and the California School Employees Association (CSEA) of Glendale Community College, Chapter #76

**RECONVENE IN PUBLIC SESSION**

**REPORT OF CLOSED SESSION ACTION (IF ANY)**

**ADJOURNMENT**

## **FUTURE DATES**

Monday, November 9, 2020	College Closed – Veterans' Day
Tuesday, November 17, 2020	Regular Board Meeting
Thursday, November 26, 2020 – Saturday, November 28, 2020	College Closed – Thanksgiving Break
Tuesday, December 15, 2020	Regular Board Meeting
Wednesday, December 23, 2020 - Sunday, January 3, 2021	College Closed – Winter Break
Monday, January 4, 2021	Winter Intersession Begins
Monday, January 18, 2021	College Closed – Martin Luther King, Jr. Holiday
Tuesday, January 19, 2021	Regular Board Meeting
Friday, January 29, 2021	Board Winter Special Meeting
Friday, February 12, 2021	College Closed – Presidents' Holiday
Monday, February 15, 2021	College Closed – Presidents' Holiday
Tuesday, February 16, 2021	Regular Board Meeting
Tuesday, February 16, 2021	Spring Session Begins
Tuesday, March 16, 2021	Regular Board Meeting
Wednesday, March 31, 2021	College Closed – Cesar Chavez Day
Monday, April 12, 2021 - Saturday, April 17, 2021	Spring Break
Tuesday, April 20, 2021	Regular Board Meeting
Saturday, April 24, 2021	College Closed – Armenian Genocide Remembrance Day
Tuesday, May 18, 2021	Regular Board Meeting
Monday, May 31, 2021	College Closed – Memorial Day
Tuesday, June 15, 2021	Regular Board Meeting
Wednesday, June 16, 2021	GCC Commencement

## GLENDALE COMMUNITY COLLEGE DISTRICT

October 20, 2020

RESOLUTION NO. 09-2020-2021

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

SUBJECT: STAND IN SOLIDARITY WITH THE PEOPLE OF ARMENIA  
AND ARTSAKH

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### DESCRIPTION OF HISTORY / BACKGROUND

The year 2020 has been filled with enormous challenges, beginning with the COVID-19 pandemic, Black Lives Matter racial injustice, Immigration deportation separating families and subsequent economic crisis. Most recently, the attack by Azerbaijan forces on the Armenian Republic of Nagorno-Karabakh (Artsakh) is creating stress for many members of the Glendale Community College community. Recognizing GCC is a learning “community,” it has been important that GCC students and staff be aware of and sensitive to the impact the violence along the border of Armenia and Azerbaijan is having on our friends, family and colleagues, especially those who may have family in the affected region.

The violence, once again, is a reminder of the genocides and ethnic cleansings that have occurred and we must be vigilant to stop. Conflicts of this nature are rooted in tragic history which underscores the importance of education and a commitment from all of us to gain critical thinking and advocacy skills toward peace and cultural acceptance. The establishment of April 24 as a day the college is closed annually in recognition of the Armenian Genocide Remembrance Day is a small part the college plays in that education.

In support of GCC students, staff, faculty, and the Glendale community, the college has engaged in the following:

- Communication to students and staff from Superintendent/ President Viar (October 2, 2020)
- Communication to students from ASGCC (October 3, 2020)
- Communication to classified staff from CSEA President Nazari (October 5, 2020)
- Armenian Student Support Group safe space discussion time (October 6, 2020)
- Faculty and Staff Support Group safe space discussion time (October 9, 2020)

- Academic Senate action in support of U.S. Representative Jackie Speir, Representative Adam Schiff, the Armenian National Committee of America (ANCA), and resolution co-authors of U. S. House Resolution 1165
- Artsakh and Azerbaijan Conflict Resource page on the GCC Website:
  - Armenian Fund and Its Efforts to Collect Assistance Now
  - Armenian National Committee of America Advocacy Now
  - Academic/Scholarly/News Sources
  - Films/Documentaries to Watch
  - Photos of modern-day Artsakh
- Surviving War and the Threat of Ethnic Cleansing: Student Perspectives and Historical Context five-part workshop series, October 13 – 16, 2020
- Counseling opportunities provided by trained staff in the Student Health Center for those who are struggling with stress or the emotional toll.

#### COMMITTEE HISTORY

College Executive Committee                      October 13, 2020

#### FISCAL IMPACT

None

#### RECOMMENDATION

The Superintendent/President recommends that the Board of Trustees adopt Resolution No. 09-2020-2021: Stand in Solidarity with the People of Armenia and Artsakh.

GLENDALE COMMUNITY COLLEGE DISTRICT

RESOLUTION NO.09-2020-2021\*

RESOLUTION OF THE GLENDALE COMMUNITY COLLEGE DISTRICT TO  
STAND IN SOLIDARITY WITH THE PEOPLE OF ARMENIA AND ARTSAKH

WHEREAS, Azerbaijan's military forces have launched deadly attacks against Armenian citizens in Artsakh; and

WHEREAS, the Republic of Artsakh, also known as Nagorno-Karabakh, is the historical homeland of Armenians, and has been primarily populated by Armenians for thousands of years; and

WHEREAS, Azerbaijan's renewed aggression is in violation of the United Nations' call for a worldwide ceasefire amidst the COVID-19 global pandemic and is in violation of its 1994 ceasefire agreement with Armenia; and

WHEREAS, Azerbaijani forces failed to adhere to the cease-fire agreed to by the foreign ministers of Armenia and Azerbaijan; and

WHEREAS, the Glendale Community College District celebrates the rich diversity of its students and communities served and recognizes the thousands of students, families, and employees of Armenian descent who are valued members of the college; and

WHEREAS, there are Glendale Community College students, family members and friends of students, who have volunteered gone to fight on the frontlines; and

WHEREAS, EVERY Armenian student and employee has been impacted by these current genocidal acts; and

WHEREAS, the Glendale Community College District is committed to the comprehensive and accurate teaching of world history including crimes against humanity such as the Armenian Genocide and Holocaust; and

WHEREAS, the Glendale Community College District annually closes the college on April 24 in recognition of Armenian Genocide Remembrance Day; and

WHEREAS, the Glendale Community College District recognizes the role of current and historical events in the teaching of tolerance and understanding, peaceful conflict resolution through dialogue, and the value and strength of diversity; and

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Glendale Community College District calls on the White House and the United States Congress to:

1. Condemn Azerbaijan aggression on the people of Artsakh.
2. Condemn the barbaric treatment of prisoners of war by the Azerbaijan forces in violation of the Geneva Convention.
3. Support peace in the region by enforcing the 1994 ceasefire agreement and expanding Line of Contact monitoring to track ceasefire violations in the United States role as a Co-Chair of the Organization for Security and Cooperation in Europe (OSCE) Minsk Group with France and Russia.

And, urges Glendale Community College District students and staff to become educated about the issues, advocate for a just resolution, and provide support, as possible, for humanitarian relief for all people of Artsakh.

PASSED, APPROVED, AND ADOPTED on this 20<sup>th</sup> day of October, 2020.

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Member, Board of Trustees

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David Viar, Superintendent/President

\* language based on resolutions adopted by the Glendale Unified School District Board of Education and the City Council of the City of Glendale

## GLENDALE COMMUNITY COLLEGE DISTRICT

October 20, 2020

RESOLUTION NO. 10-2020-2021

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

SUBJECT: SUPPORT OF UNDOCUMENTED STUDENT ACTION WEEK  
MONDAY, OCTOBER 19 TO FRIDAY, OCTOBER 23, 2020

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### DESCRIPTION OF HISTORY / BACKGROUND

The Community College League of California (League) is a nonprofit public benefit corporation with a voluntary membership of the 72 local community college districts in California. The League promotes student access and success by strengthening colleges through leadership development, advocacy, policy development, and district services.

The League has joined a coalition of educators, students, businesses, community members, and social justice organizations in recognition of October 19-23, 2020, as *Undocumented Student Action Week* to support and build awareness of undocumented students. The week of action is part of an effort to seek solutions to codify the Deferred Action for Childhood Arrivals (DACA) program that includes a pathway to citizenship, as well as to provide support and resources to California's undocumented student population.

*Undocumented Student Action Week* offers the 114 community colleges and their 2.1 million students the opportunity to enhance their knowledge and understanding of the issues confronting undocumented students pursuing further education for themselves and their families," says Larry Galizio, President and CEO of the Community College League of California.

During the week, colleges, faculty, students and partner organizations are encouraged to contact their Congressional representatives, sign postcards in support of DACA, register students to vote, and host events to assist undocumented students. To access and download materials created to support students, colleges, and organizations participating in the *week of action*, go to [www.ccleague.org/DACA](http://www.ccleague.org/DACA).

## COMMITTEE HISTORY

College Executive Committee      October 13, 2020

## FISCAL IMPACT

None

## RECOMMENDATION

The Superintendent/President recommends that the Board of Trustees adopt Resolution No. 10-2020-2021 to support the Undocumented Student Action Week during the week of October 19-23, 2020.

# **GLENDALE COMMUNITY COLLEGE DISTRICT**

## **RESOLUTION NO. 10-2020-2021**

### **Support of Undocumented Student Action Week Monday, October 19 through Friday, October 23, 2020**

WHEREAS, the Glendale Community College District supports and values the contributions of undocumented students to our community, state, and nation; and

WHEREAS, the Board of Trustees approved Resolution 24-2016-2017 in March 2017 in support of undocumented students and the privacy rights of its students and Resolution 12-2017-2018 in October 2017 in support of codifying DACA into federal law; and

WHEREAS, the College has developed the Dream Center to provide support for undocumented students attending Glendale Community College; and

WHEREAS, the College remains committed to improving the educational outcomes of all students, regardless of immigration status; and

WHEREAS, the academic success of undocumented students is integral to the economic future of the state of California; and

WHEREAS, the protections contained within the Deferred Action for Childhood Arrivals program have proven to increase both educational attainment and wage outcomes for its participants; and

WHEREAS, the proposed cancellation of the federal program puts the educational future of thousands of students at risk; and

WHEREAS, this policy decision inhibits the aspirations of 222,795 Californians, 72,000 of whom are estimated to be community college students; and

WHEREAS, an analysis by the CATO Institute found that the United States' economy could be reduced by \$215 billion and the federal government would lose \$60 billion in tax revenues with the elimination of DACA; and

WHEREAS, Glendale Community College's mission is to provide access to a quality public higher education to all Californians; and

WHEREAS, inaction puts the educational goals of hundreds of thousands of Californians on hold and America's economy at risk; and

WHEREAS, statements by federal officials and actions taken by U.S. Immigrations and Customs Enforcement have made undocumented students afraid that colleges will disclose personal information or that federal immigration officials will come on college campuses; and

WHEREAS, this fear has resulted in increased challenges towards academic success for undocumented; and

WHEREAS, Glendale Community College is committed to protecting our undocumented students by protecting their rights, personal information and safety; and

WHEREAS, the College leaders remain steadfast in commitment to these objectives and will stand with Dreamers to protect quality public community colleges for all Californians, and support and advocate for equitable access to education for undocumented students.

NOW THEREFORE BE IT RESOLVED, that the Glendale Community College District Board of Trustees requests that California congressional members vote to codify protections contained within the Deferred Action for Childhood Arrivals program that will permit thousands of Californians to reach their highest potential.

BE IT FURTHER RESOLVED, that the College recognizes October 19-23, 2020 as Undocumented Student Action Week in which reasoned discussion, thoughtful debate and nonviolent action occurs; and

BE IT FURTHER RESOLVED, that Glendale Community College continues its support of undocumented students through its inclusive college community, promotion of in-state tuition and state financial aid, student support services, legal aid referral, and other means California's community college districts and colleges can provide to our undocumented students.

Dated this 20<sup>th</sup> day of October, 2020.

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Member, Board of Trustees

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David Viar, Superintendent/President

GLENDALE COMMUNITY COLLEGE DISTRICT

October 20, 2020

RESOLUTION NO. 11-2020-2021

TO: Board of Trustees  
SUBMITTED BY: David Viar, Superintendent/President  
SUBJECT: SUPPORT OF CAMPUS EQUITY WEEK  
MONDAY, OCTOBER 26 TO FRIDAY, OCTOBER 30, 2020

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DESCRIPTION OF HISTORY / BACKGROUND

A national week of action was created in 2001 by education organizations and faculty leaders nationally to highlight issues of quality and equality in higher education, with a primary focus on the value and working conditions of adjunct and other contingent faculty and the essential responsibility of state and national leaders to fund higher education at increased levels.

COMMITTEE HISTORY

College Executive Committee      October 13, 2020

FISCAL IMPACT

None

RECOMMENDATION

The Superintendent/President recommends that the Board of Trustees adopt Resolution No. 11-2020-2021 to support Campus Equity Week during the last week of October from Monday, October 26 through Friday October 30, 2020.

# GLENDALE COMMUNITY COLLEGE DISTRICT

## RESOLUTION NO. 11-2020-2021

### Campus Equity Week Monday, October 26 to Friday, October 30, 2020

**WHEREAS** California community colleges employ approximately 19,000 full-time tenured and tenure-track faculty members and 41,000 adjunct faculty members, and

**WHEREAS** community college adjunct faculty are an integral and essential resource for the success of the 2.1 million students enrolled in a California community college and valuable contributors to college governance processes, and

**WHEREAS** due to chronic underfunding of education at the state level, adjunct faculty have not been compensated at levels comparable to full-time faculty, and

**WHEREAS** Glendale Community College has recognized the value of adjunct faculty and through the leadership of the Guild and Board of Trustees made progress, toward parity between adjunct and contract salaries, committed funding to help adjuncts offset the cost of health care, established and strengthened re-employment rights for teaching assignments, achieved parity between adjunct and contract office hours, increased office areas for adjunct faculty with plans for continued increase in this area, appointed adjunct faculty members to serve on committees and as coordinators of important college initiatives, and sought to reduce reliance on adjuncts by hiring more full-time faculty than required by state regulation, and

**WHEREAS** it is recognized more must be done,

**THEREFORE BE IT RESOLVED**, the Board of Trustees urges the Governor and Legislature to increase the state budget to help all local community colleges fund adjunct office hours, move toward salary parity, and hire more full-time faculty members.

Dated this 20<sup>th</sup> day of October, 2020.

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Member, Board of Trustees

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David Viar, Superintendent/President

GLENDALE COMMUNITY COLLEGE DISTRICT

October 20, 2020

RESOLUTION NO. 12-2020-2021

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

REVIEWED BY: Anthony Culpepper  
Executive Vice President, Administrative Services

PREPARED BY: Amir Nour, Controller

SUBJECT: TRANSFER FROM THE UNRESTRICTED GENERAL  
FUND (01) TO THE SELF INSURANCE FUND (18)

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DESCRIPTION OF HISTORY / BACKGROUND

This transfer is to provide funds in the amount of \$1,250,000 for Workers Compensation insurance premiums for the 2020-2021 fiscal year.

COMMITTEE HISTORY

College Executive Committee      October 13, 2020

FISCAL IMPACT

\$1,250,000 from the Unrestricted General Fund (01)

RECOMMENDATION

The Superintendent/President recommends that the Board of Trustees adopt the attached Resolution No. 12-2020-2021 to transfer \$1,250,000 from the Unrestricted General Fund (01) to the Self Insurance Fund (18) for the 2020-21 Workers Compensation insurance premiums.

GLENDALE COMMUNITY COLLEGE DISTRICT

RESOLUTION NO. 12-2020-2021

TRANSFER FROM THE UNRESTRICTED GENERAL FUND (01)

TO THE SELF INSURANCE FUND (18)

Whereas, the Board of Trustees of the Glendale Community College District desires to make funds available to the Self Insurance Fund (18):

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Glendale Community College District that an amount of \$1,250,000 be transferred from the Unrestricted General Fund (01) to the Self Insurance Fund (18) for 2020-21 Workers Compensation insurance premiums.

Dated this 20<sup>th</sup> day of October 2020.

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Member, Board of Trustees

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David Viar, Superintendent/President

GLENDALE COMMUNITY COLLEGE DISTRICT

October 20, 2020

RESOLUTION NO. 13-2020-2021

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

REVIEWED BY: Anthony Culpepper  
Executive Vice President, Administrative Services

PREPARED BY: Amir Nour, Controller

SUBJECT: TRANSFER FROM THE UNRESTRICTED GENERAL  
FUND (01) TO THE SELF INSURANCE FUND (18)  
LIABILITY AND PROPERTY INSURANCE PREMIUMS

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DESCRIPTION OF HISTORY / BACKGROUND

This transfer is to provide funds in the amount of \$500,000 for liability and property insurance premiums for the 2020-21 fiscal year.

COMMITTEE HISTORY

College Executive Committee      October 13, 2020

FISCAL IMPACT

\$500,000 from the Unrestricted General Fund (01)

RECOMMENDATION

The Superintendent/President recommends that the Board of Trustees adopt the attached Resolution No. 13-2020-2021 to transfer \$500,000 from the Unrestricted General Fund (01) to the Self Insurance Fund (18) for the 2020-21 liability and property insurance premiums.

GLENDALE COMMUNITY COLLEGE DISTRICT

RESOLUTION NO. 13-2020-2021

TRANSFER FROM THE UNRESTRICTED GENERAL FUND (01)

TO THE SELF INSURANCE FUND (18)

Whereas, the Board of Trustees of the Glendale Community College District desires to make funds available to the Self Insurance Fund (18):

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Glendale Community College District that an amount of \$500,000 be transferred from the Unrestricted General Fund (01) to the Self Insurance Fund (18) for liability and property insurance premiums for the 2020-21 fiscal year.

Dated this 20<sup>th</sup> day of October, 2020.

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Member, Board of Trustees

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David Viar, Superintendent/President

GLENDALE COMMUNITY COLLEGE DISTRICT

October 20, 2020

RESOLUTION NO. 14-2020-2021

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

REVIEWED BY: Anthony Culpepper  
Executive Vice President, Administrative Services

PREPARED BY: Amir Nour, Controller

SUBJECT: TRANSFER FROM THE UNRESTRICTED GENERAL  
FUND (01) TO THE SELF INSURANCE FUND (18)  
DENTAL AND VISION PLAN CLAIMS

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DESCRIPTION OF HISTORY / BACKGROUND

This transfer is to provide funds in the amount of \$900,000 for dental and vision plan claims for the 2020-21 fiscal year.

COMMITTEE HISTORY

College Executive Committee      October 13, 2020

FISCAL IMPACT

\$900,000 from the Unrestricted General Fund

RECOMMENDATION

The Superintendent/President recommends that the Board of Trustees adopt the attached Resolution No. 14-2020-2021 to transfer \$900,000 from the Unrestricted General Fund (01) to the Self Insurance Fund (18) for the 2020-21 dental and vision plan claims.

GLENDALE COMMUNITY COLLEGE DISTRICT

RESOLUTION NO. 14-2020-2021

TRANSFER FROM THE UNRESTRICTED GENERAL FUND (01)

TO THE SELF INSURANCE FUND (18)

Whereas, the Board of Trustees of the Glendale Community College District desires to make funds available to the Self Insurance Fund (18):

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Glendale Community College District that an amount of \$900,000 be transferred from the Unrestricted General Fund (01) to the Self Insurance Fund (18) for dental and vision plan claims for the 2020-21 fiscal year.

Dated this 20<sup>th</sup> day of October 2020.

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Member, Board of Trustees

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David Viar, Superintendent/President

GLENDALE COMMUNITY COLLEGE DISTRICT

October 20, 2020

RESOLUTION NO. 15-2020-2021

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

REVIEWED BY: Anthony Culpepper  
Executive Vice President, Administrative Services

PREPARED BY: Amir Nour, Controller

SUBJECT: DISTRICT APPROPRIATIONS LIMIT FOR 2020-21

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DESCRIPTION OF HISTORY / BACKGROUND

In November, 1979, the voters of California approved Proposition 4, which then became Article XIII-B of the State Constitution. This Article, and subsequent legislation implementing it requires the governing body to annually adopt an "Appropriation Limit" for each fiscal year. The District's appropriations subject to this limit is \$87,796,834 which is well within the college's 2020-21 statutory limit of \$146,004,926.

COMMITTEE HISTORY

College Executive Committee      October 13, 2020

FISCAL IMPACT

None

RECOMMENDATION

The Superintendent/President recommends that the Board of Trustees adopt the attached Resolution No. 15-2020-2021 in order to establish an "Appropriations Limit" for 2020-21 in compliance with Article XIII-B of the State Constitution.

GLENDALE COMMUNITY COLLEGE DISTRICT

RESOLUTION NO.15-2020-2021

DISTRICT APPROPRIATIONS LIMIT FOR 2020-21

WHEREAS, Article XIII-B of the Constitution of the State of California, as approved by the voters in November, 1979, requires the establishment of an Appropriations Limit on "Proceeds of Taxes" revenues for public agencies, including school districts, beginning with the 1980-81 fiscal year, and

WHEREAS, each district is required to determine and adopt such Appropriations Limit for the 2020-21 fiscal year, as a legislative act, and

WHEREAS, this District's Appropriations Limit has been calculated in accordance with Article XIII-B of the State Constitution and Division 9 of Title 1 of the Government Code.

BE IT THEREFORE RESOLVED, as a legislative act of this governing board that for the purposes of Article XIII-B, there is hereby established this District's "Appropriations Limit" of \$146,004,926 for the 2020-21 fiscal year.

Dated this 20<sup>th</sup> day of October, 2020.

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Member, Board of Trustees

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David Viar, Superintendent/President

# GLENDALE COMMUNITY COLLEGE DISTRICT

October 20, 2020

## INFORMATIONAL REPORT NO. 1

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

REVIEWED BY: Michael Ritterbrown, Vice President, Instructional Services

PREPARED BY: Edward Karpp, Dean, Research, Planning, and Grants

SUBJECT: ENROLLMENT UPDATE

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### DESCRIPTION OF HISTORY / BACKGROUND

California community colleges' apportionment revenues from the state are based on the enrollments of resident students. Enrollments are converted into Full-Time Equivalent Students (FTES) numbers for apportionment reporting. The attached report includes updated enrollment numbers and projections.

One FTES, whether credit or noncredit, is defined by state regulations as 525 hours of student contact. Most credit courses use a weekly accounting method: They meet the same number of hours every week, and apportionment is based on a calculation of hours per week times number of weeks divided by 525. Credit courses shorter than a full semester (such as 8-week courses, or Summer and Winter courses) use an analogous daily accounting method. Both weekly and daily courses use a census date to determine enrollments and FTES.

All noncredit courses and a small number of credit courses use positive attendance accounting, which is not based on enrollment and class sessions per week but rather on the actual hours that students attend class. Each student's attendance is tracked for every class session. The total number of attendance hours is divided by 525 to calculate FTES based on positive attendance. FTES based on positive attendance is more difficult to project than FTES based on weekly or daily accounting because students' actual attendance must be tracked every day, rather than using a defined census date.

Due to the COVID-19 emergency, the current report includes an estimate of positive attendance FTES in 2019-2020 calculated using the Chancellor's Office method that incorporates the average of positive attendance hours over the past three offerings of each course.

COMMITTEE HISTORY

None

FISCAL IMPACT

None

RECOMMENDATION

This report is being submitted for informational purposes.

## ENROLLMENT UPDATE (RESIDENT, FACTORED FTES) – 2020-2021

	<b>2019- 2020</b>	<b>2020- 2021</b>	<b>Difference</b>	<b>% Change</b>
Summer Credit FTES excluding Positive Attendance	967	1,330	+363	+37.5%
Summer Credit FTES from Positive Attendance	23	10	-13	-56.5%
Summer Noncredit FTES	256	217	-39	-15.2%
<b>Summer Total FTES (Projected End of Term)</b>	<b>1,246</b>	<b>1,557</b>	<b>+313</b>	<b>+25.0%</b>
Fall Credit FTES excluding Positive Attendance (Day 33 of Classes)	<b>4,767</b>	<b>4,489</b>	<b>-278</b>	<b>-5.8%</b>
Fall Credit FTES excluding Positive Attendance (Projected End of Term)	<b>4,791</b>	<b>4,513</b>	<b>-278</b>	<b>-5.8%</b>
Fall Credit FTES from Positive Attendance	<b>44</b>	<b>44</b>	<b>+0</b>	<b>+0.0%</b>
Fall Noncredit FTES	<b>900</b>	<b>900</b>	<b>+0</b>	<b>+0.0%</b>
<b>Fall Total FTES (Projected End of Term)</b>	<b>5,735</b>	<b>5,457</b>	<b>-278</b>	<b>-4.8%</b>

Note: Gray-shaded cells indicate projections or estimates.

GLENDALE COMMUNITY COLLEGE DISTRICT

October 20, 2020

INFORMATIONAL REPORT NO. 2

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

REVIEWED BY: Anthony Culpepper, Executive Vice President,  
Administrative Services

PREPARED BY: Susan Courtney, Director, Business Services

SUBJECT: MEASURE GC FUNDS BALANCES AND SCHEDULE  
UPDATE

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Attached are summary reports on Measure GC Fund activity and budget balances through September 30, 2020.

Measure GC Financial Status Report as of September 30, 2020								
	Project	New Allocation As of July, 2018	Prior Year Expenditures (a)	2020-21 Expense	2020-21 Encumbrances	Total Obligated	Total Available	Project Status
1	Infrastructure	\$ 16,000,000.00	\$ 31,669,194.00	\$ 2,037,818.00	\$ 4,787,248.00	\$ 38,494,260.00	\$ (21,494,260.00)	Ongoing
2	PE Remodel	\$ 44,000,000.00	\$ 17,862,230.00	\$ 102,037.00	\$ 18,880,283.00	\$ 36,844,550.00	\$ 7,155,450.00	Summer 2021
3	Technology	\$ 3,000,000.00	\$ 4,103,391.00	\$ 28,080.00	\$ 283,428.00	\$ 4,414,900.00	\$ (1,414,900.00)	Ongoing
4	Montrose Campus	\$ 13,000,000.00	\$ 3,650,199.00	\$ -	\$ 1,274,439.00	\$ 4,924,638.00	\$ 8,075,362.00	Ongoing
5	Garfield Acquisition and Parking	\$ 30,000,000.00	\$ 28,097,588.00	\$ 38,029.00	\$ 143,741.00	\$ 28,279,358.00	\$ 1,720,642.00	Ongoing
6	Classroom/Lab Renovations	\$ 5,000,000.00	\$ 5,161,166.00	\$ 110,619.00	\$ -	\$ 5,271,785.00	\$ (271,785.00)	Ongoing
7	Science Building	\$ 10,200,000.00	\$ 5,928,475.00	\$ 226,394.00	\$ 2,383,742.00	\$ 8,538,611.00	\$ 1,661,389.00	Ongoing
8	Campus Wide Safety and Security	\$ 500,000.00	\$ 639,157.00		\$ -	\$ 639,157.00	\$ (139,157.00)	Ongoing
9								
10								
11								
12								
13								
14								
15								
16								
17								
18								
19								
20								
21								
22	Series B Proceeds	\$ 216,997,571.64					\$ 216,997,572.00	
23	Interest	\$ 2,990,541.45					\$ 2,832,413.50	
24	Contingency Reserves	\$ 328,464.00					\$ 328,464.00	
	<b>Total</b>	<b>\$ 342,016,577.09</b>	<b>\$ 97,111,400.00</b>	<b>\$ 2,542,977.00</b>	<b>\$ 27,752,881.00</b>	<b>\$ 127,407,259.00</b>	<b>\$ 215,451,190.50</b>	

Notes:

- 1 Infrastructure Projects are ongoing in accordance with the annual planning.
- 2 PE Increment 1 is complete. PE Increment 2 commenced. Estimated completion is Summer 2021.
- 3 Technology projects include the completion of the upgrade campus wide network and PDC, PeopleSoft Upgrade, Budgeting Application.
- 4 Property Purchased. Feasibility study will be started this year.
- 5 Purchase of land for Garfield Campus.
- 6 Project Funds will be allocated for that Series B funding and projects at the next Board Meeting

GLENDALE COMMUNITY COLLEGE DISTRICT

October 20, 2020

INFORMATIONAL REPORT NO. 3

TO: Board of Trustees  
SUBMITTED BY: David Viar, Superintendent/President  
PREPARED BY: Michael Ritterbrown, Vice President, Instructional Services  
SUBJECT: GUIDED PATHWAYS UPDATE

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This report is being submitted for informational purposes.



# GUIDED PATHWAYS

## Glendale Community College

October 2020



### INTRODUCTION TO CAMPUS COMMUNITY

## GOALS

- ✓ Introduce Guided Pathways to the Glendale Community College community
- ✓ Build on multiple measures assessment & placement (MMA) implementation momentum to investigate and evaluate potential modifications to placement and developmental education programs
- ✓ Identify aspects of current categorical funding initiatives that are consistent with the goals of Guided Pathways
- ✓ Discuss ways to introduce greater implementation of high-impact practice in counseling and instruction

## ACTIONS

- ✓ Held information sessions (SP17 through Title V Abriendo Caminos Grant)
- ✓ Distributed literature to constituencies
- ✓ Engaged widespread discussion and began implementation of MMA in math and English
- ✓ Held information sessions for governance committees, including Division Chairs, Academic Affairs, Faculty Meeting, C&I, Cabinet, Master Plan, and College Executive
- ✓ Initiated Integrated Planning meetings that included SSSP, Student Equity, Basic Skills, AEBG, Perkins, Strong Workforce, and Title V
- ✓ Met with faculty development and Title V to plan faculty development for Guided Pathways
- ✓ Presented Guided Pathways overview to the Board
- ✓ Attended statewide and national training and information sessions
- ✓ Investigated infrastructure support platforms

## GOALS

- ✓ Establish and communicate specific vision and goals
- ✓ Continue making the case for change
- ✓ Begin modifications to developmental education and placement programs to make them more consistent with effective practice
- ✓ Align Master Plan goals with Guided Pathway
- ✓ Broadly engage faculty and staff in examining current practice and planning redesign
- ✓ Build technology infrastructure for Guided Pathways program
- ✓ Focus and integrate categorical programs and projects to more closely align with Guided Pathways structure and goals
- ✓ Receive Chancellor's Office funding to support Guided Pathways
- ✓ Develop an overall plan for communicating about Guided Pathways with the college community

## ACTIONS

- ✓ Established Steering Committee and meeting schedule
- ✓ Acquired platform for infrastructure
- ✓ Master Plan draft aligned with Guided Pathways approved
- ✓ Steering Committee Workgroups established
- ✓ Begin implementation of co-requisite college-level core requirements as an alternative to developmental education
- ✓ Attended required Chancellor's Office Workshop 10/16/17
- ✓ Finalized implementation of MMAP and evaluation processes, and further prepared for Common Assessment Initiative
- ✓ Established working groups for meta-majors, faculty development, compliance, and student focus groups
- ✓ Established faculty, administrator, and staff inquiry groups to design meta-majors

(CONTINUED)

## ACTIONS (CONTINUED)

- ✓ Established work groups for implementation of Guided Pathways infrastructure implementation
- ✓ Published articles regarding Guided Pathways implementation and technology infrastructure in faculty newsletter
- ✓ Held Guided Pathways self-assessment forums for faculty and staff
- ✓ Visited Student Services faculty meetings to explain and discuss Guided Pathways
- ✓ Completed required Self-Evaluation for Chancellor's Office
- ✓ Held kick-off for EAB Navigate
- ✓ Accounts for Guided Pathways have been established
- ✓ GCC team attended IEPI workshop focusing on the Work Plan for the Chancellor's Office
- ✓ Draft of Chancellor's Office Work Plan completed
- ✓ Educational Advisory Board Opportunity Assessments held 3/15/18
- ✓ Multiple Measures Placement established for Math and English
- ✓ Chancellor's Office Work Plan completed
- ✓ Representative attended IEPI Advanced Guided Pathways workshop
- ✓ Focus groups with students held to help determine current areas of strength and weakness where Guided Pathways is concerned
- ✓ Initial approval of Guided Pathways Faculty Coordinator
- ✓ GCC team attended IEPI workshop to share work plans
- ✓ Guided Pathways presentation and panel at CSEA retreat
- ✓ Campus-wide Communications Workgroup discussions of Guided Pathways goals and message
- ✓ Planned faculty engagement to implement high-impact practice
- ✓ Completed initial draft of meta-majors and solicited feedback from Divisions and Senate
- ✓ Began work with categorical funding sources through the Integrated Planning committee to increase awareness of parallels between their missions and Guided Pathways
- ✓ Held Town Hall meetings to discuss Guided Pathways with the campus community

(CONTINUED)

YEARS

2017  
2018

## ENGAGEMENT + HIGH-LEVEL PLANNING

### ACTIONS (CONTINUED)

- ✔ Guided Pathways in Action workshop was held on campus and attended by 63 managers, classified staff, and faculty
- ✔ Held meeting to determine the best ways of communicating about Guided Pathways with the faculty, staff, and students
- ✔ Planned integration of Guided Pathways into faculty and classified institute day
- ✔ Filled long-term faculty GP coordinator position and established approval for counseling and classified GP coordinator positions

## GOALS

- ✓ Map program pathways for largest programs
- ✓ Scale modifications to developmental education in compliance with AB705 requirements
- ✓ Continue to develop and institutionalize faculty development programs
- ✓ Continue broad collaborations with governance to optimize Guided Pathways
- ✓ Continue focusing and integrating categorical funding initiatives and programs to be consistent with Guided Pathways
- ✓ Communicate regularly through established governance channels and steering committee representatives, soliciting feedback and modifying plans as appropriate
- ✓ Launch EAB Navigate technological infrastructure supporting the Guided Pathways model
- ✓ Establish plan for ongoing inquiry into the student experience
- ✓ Establish college-wide communication campaign focused on changes resulting from MMAP and AB705
- ✓ Establish mechanism for creation of online professional development material focused on Guided Pathways
- ✓ Establish a mechanism for sustainable online professional development focusing on key topics for Guided Pathways implementation
- ✓ Refresh Guided Pathways steering and workgroup structure through a broadly inclusive nomination process and direct involvement of shared governance
- ✓ Formalize a college-wide Scale of Adoption Assessment process to broaden engagement and inform planning
- ✓ Introduce EAB Navigate to counselors and students

## ACTIONS

- ✓ Identify priority pathways and establish draft default program maps
- ✓ Redesign intake systems underway

(CONTINUED)

## ACTIONS (CONTINUED)

- ✓ Revise MMAP to ensure optimal results—GCC's Guided Placement Survey (GPS), consistent with AB705 implementation guidelines, is running at full scale in Assessment Center
- ✓ Completed retroactive re-placement of students using new plans established for retroactive re-placement of students using new AB705 math & English placement rules, including individualized communication campaign
- ✓ Design co-requisite programs in Math and English
- ✓ Evaluate counseling to support timely intervention
- ✓ Evaluate infrastructure to support effective student progress, monitoring, and counseling
- ✓ Continue communications and engagement with the college community regarding Guided Pathways
- ✓ Faculty Institute Day focusing on Guided Pathways
- ✓ Launch test sites of EAB Navigate and Campus technology platforms and coordinate testing, feedback and training among faculty and staff
- ✓ Launch EAB Navigate and Campus technology platforms, along with a coordinated information and support campaign for students—test site available to Counselors
- ✓ Host large student focus group and faculty survey, followed by panel discussion and keynote address at faculty institute day
- ✓ Establish team and supporting funds to focus on student voice inquiry
- ✓ Gain approval for funds to support creation of online professional development materials
- ✓ Completed RTEP hiring for counseling and classified coordinators
- ✓ Held information sessions for students and counselors to pilot EAB Navigate

(CONTINUED)

## ACTIONS (CONTINUED)

- ✓ Representatives from the college attended IEPI workshop in February
- ✓ Guided Pathways Coordinators are working with IT to ensure smooth implementation of EAB Navigate.
- ✓ Work with Research and Planning to solidify plans and initiate data collection for evaluation of established key components of guided pathways
- ✓ Establish a dedicated team of student co-designers to be integrated with staff teams throughout implementation of Guided Pathways
- ✓ Restructure Guided Pathways Steering Team for improved coordination, efficiency, and inclusive program design
- ✓ Develop Guided Pathways framework for Student Equity and Achievement Program
- ✓ Classified GP Coordinator selected: Frankie Strong
- ✓ Implement Program Mapper software to increase access to and visibility of metamajors and program maps
- ✓ Hold Counseling retreat to further engage the division in exploring new modes of operation consistent with Guided Pathways recommendations to better support student success
- ✓ Guided Pathways was the focus of the Division Chairs and Instructional Managers Retreat
- ✓ Create embedded metamajors counselors who will work directly with instructional divisions
- ✓ 49 program maps have been completed

## GOALS

- Continue development of meta-majors and default schedules
- Evaluate initial implementation
- ✓ Continue broad communications and engagement with governance
- Continue focusing and integrating categorical funding initiatives and programs to be consistent with Guided Pathways
- ✓ Increase modifications and improvements to developmental education
- ✓ Institutionalize changes to placement and intake processes
- Establish a framework to support an intentional action research agenda that examines the efficacy of Guided Pathways and develops practical knowledge and tools to support effective implementation at scale.

## ACTIONS

- ✓ EAB Navigate counselor training modules posted
- ✓ Ensure availability of drafts of default schedule offerings
- ✓ Pilot offerings of drafts of default schedules
- Continue to create default schedules based on meta-majors
- ✓ Re-design onboarding system
- Increase implementation of high-impact counseling practice integrated with Guided Pathways infrastructure
- ✓ Increase co-requisite offerings in Math and English
- ✓ Continue to refine and develop faculty development and engagement programs to increase high-impact classroom practice
- ✓ Work with categorical funding sources to institutionalize programs associated with Guided Pathways
- Refine evaluation process and criteria

(CONTINUED)

## ACTIONS (CONTINUED)

- ✓ EAB Navigate live for counselors and students
- ✓ Updated Guided Pathways Website
- ✓ Updated Guided Pathways Comment Box
- ✓ Guided Pathways presentations at Division Chairs, Classified Institute, and CSEA chapter meeting
- ✓ Guided Pathways Chaparral article
- ✓ Establishment of Guided Pathways workgroups
- ✓ Guided Pathways Workgroup leadership established
- ✓ Guided Pathways Workgroup presentation at faculty meeting
- ✓ Created Guaranteed and Priority Pathways Program that includes partnerships with the University of California Los Angeles, Santa Barbara, Davis, Riverside, Merced, Santa Cruz, and Irvine; California State University, Northridge and Los Angeles; Loyola Marymount, University of La Verne, Pacific Oaks College, and Pepperdine's Graziadio School of Business
- ✓ Held meetings with local community college Guided Pathways Coordinators to develop best practices
- ✓ Host guided pathways summit for colleagues in key implementation roles at other colleges in the region
- ✓ Held meetings to continue Guided Pathways staff development for classified staff
- ✓ Held meetings and webinars to get input for the Scale of Adoption Assessment (SOAA)
- ✓ Established regular contact with Regional Guided Pathways Coordinator, Sean Pepin
- ✓ Established Guided Pathways AB705 workgroup
- ✓ Develop a Guided Self-Placement tool for Credit ESL AB705 implementation
- ✓ Created a spreadsheet with data reflecting the GCC Scale of Adoption Assessment
- ✓ Hosted a faculty member and an administrator from Pasadena City College at the Guided Pathways Steering Committee meeting to discuss their Guided Pathways implementation

## GOALS

- Refine and improve scale implementation of the system from intake to completion.
- Continue faculty and staff development to increase high-impact practice
- Continue communications and engagement with the college community
- **New:** Complete full-featured implementation of EAB Navigate

## ACTIONS

- Begin scale implementation of meta-majors and default schedules
- Continue to evaluate and make changes based on previous evaluations
- ✓ EAB Navigate is currently available for students and counselors. This is the first phase of implementation that provides an online platform for the implementation of Guided Pathways
- ✓ Meta-Majors are now called Learning & Professional Pathways. The Learning & Professional Pathways are: (Language & Communication), (Visual & Performing Arts), (Business, Entrepreneurship & Management), (Industrial Technology & Aviation), (Science, Technology, Engineering & Math), (Health, Public Safety, & Wellness), (People, Power & Perspective), (Personal Exploration)
- ✓ (2020 - 2021) GCC has partnered with Pacific Oaks College to provide a Guaranteed Pathway for students
- ✓ Met with division chairs to discuss the next phase of EAB Navigate for instruction.
- ✓ Glendale will receive \$164,797 to support the implementation of Guided Pathways in the 2020 - 2021 academic year
- ✓ State leadership for Guided Pathways will now be under the direction of the Foundation for California Community Colleges.
- Configure new Learning and Professional Programs (LPPs) and first wave of program maps in Program Mapper
- Develop and launch Noncredit Guided Placement Survey
- Advance the implementation of EAB Navigate in key areas: (1) new program maps; (2) appointment center; (3) early alert and coordinated care network tools; (4) course registration through Navigate
- ✓ Welcome new team of GP Student Co-developers

YEARS  
2020  
2021

## IMPROVE SCALE IMPLEMENTATION

### ACTIONS (CONTINUED)

- **New:** Mobilize planning of coordinated care approach to student support by merging and re-forming the AB705 and Metamajors GP Workgroups
- **New:** Logo  
The logo consists of the letters 'GP' in a bold, dark red font, followed by an '@' symbol in a lighter red font. To the right of the '@' are two 'G's and two 'C's, each with a yellow arrow pointing to the right, suggesting a cycle or flow.
- **New:** The Guided Pathways Coordinators are working with ASGCC leadership to create the Learning & Professional Pathways College Fair. Tentatively scheduled for November
- **New:** The Guided Pathways Counseling Coordinator (Kevin Meza) is now leading the counseling department training meetings
- **New:** Counselors are working on matching Career Theory (Holland Codes) to each Learning & Professional Pathway

YEARS  
**2021**  
**2022**

## SCALE IMPLEMENTATION

### GOALS

- Scale implementation of Guided Pathways
- Institutionalize evaluation and continuous improvement

### ACTIONS

- Scale implementation of co-requisite programs in Math and English
- Make modifications based on evaluations

Adapted from: Jenkins, Davis. 2014. *Redesigning Community Colleges for Student Success: Overview of the Guided Pathways Approach*. New York, NY: CCRC p.13.

GLENDALE COMMUNITY COLLEGE DISTRICT

October 20, 2020

INFORMATIONAL REPORT NO. 4

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

REVIEWED BY: Paul Schlossman, Vice President, Student Services

PREPARED BY: Christina Tangalakis, Associate Dean of Financial Aid

SUBJECT: FINANCIAL AID UPDATE

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This report is being submitted for informational purposes.

# FINANCIAL AID AT GCC

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DR. CHRISTINA TANGALAKIS, ASSOCIATE DEAN

OCTOBER 20, 2020

# STRATEGIC PLAN, FIRST STEPS

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- Standards of Excellence Review, December 2018
- Observations, data collection
- Interviews
- Review of processes

# STRATEGIC PLAN DEVELOPMENT

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- Compliance, student experience and meaningful work prioritized
- Development of mission and vision statements
- Anticipated Outcomes
  - PeopleSoft enhancements to support increased compliance
  - Reduced wait times
  - Increase verification completion rate
  - Fewer complaints
  - Leverage more technology
  - Less paper processing
  - More meaningful work for staff

# FINANCIAL AID PROGRAMS

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- Federal
  - Pell Grant
  - Campus based
    - SEOG
    - Work Study
  - Direct Loans

# FINANCIAL AID PROGRAMS

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- State of California
  - CCPG
  - Cal Grant
  - Student Success Completion Grant
- Institutional Programs
  - GCC Promise
  - UNDOCU Success Scholarship

# FINANCIAL AID PROGRAM DATA – FED AND STATE

Program	2018	2019	2020	Trend
BOG/CCPG Waiver	9201762	8677350	8074450	↓
Cal Grant	2227723	2032769	3042936	↑
Pell Grant	23363377	23070714	24988973	↑
Supplemental Education Opportunity Grant (SEOG)	288200	522951	456200	↑
Federal Work Study	585689	490957	482483	↓
Federal Direct Student/PLUS Loans	1156227	11114017	1058502	↓
Number of students	11693	10971	10284	↓

# FINANCIAL AID PROGRAM DATA – INSTITUTIONAL

Program	2018	2019	2020	Trend
Allocation	615,566 / 2 years	835,184	736,420	
UNDOCU Success Scholarship	Created in 2019	546,876 from 18 and 19 allocations to 157 students	200,000 allocated to USS	
Last Mile	2,785	110,000	25,000	
GCC Promise	200 ECAP book vouchers, 103 eligible in fall 2018	275 ECAP book vouchers, 171 eligible in fall 2019	361 ECAP book vouchers, 157 eligible in fall 2020, so far	

# RESPONDING TO COVID-19

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- Transition to remote processing challenges
  - Overcoming our reliance on paper documents
  - Responding to student contact
  - Rethinking our “Front Counter”
  - Establishing new norms for work schedules, in-office work

# MEETING COVID-19 CHALLENGES

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- Campus Logic
- QLess
- Flexible staffing schedules
- Supporting technology for home use
- Website as virtual FAO
  - Virtual call line
  - FAFSA consultations

# DISTRIBUTING CARES ACT FUNDS

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- Allocation: 5,028,480, 70/30 split
- Eligibility: Title IV, HEA Section 484
- Leveraged PeopleSoft capabilities
- Outcomes
  - 3,230,000 distributed in phase I
  - 5168 students
  - Notifications: <https://www.glendale.edu/home/showdocument?id=45538>
  - Reporting: <https://www.glendale.edu/students/student-services/health-center/coronavirus-covid-19/cares-act/heerf-reporting>

# FINANCIAL AID AFFILIATIONS

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- NASFAA
  - Commission Director for 2020-2021
    - Overseeing NASFAA's State Advocacy Taskforce
  - Diversity Leadership Program participant for 2018-2019
- WASFAA
  - EDAC Committee Chair
    - Drafted anti-racism response
    - Expanding EDAC to include expanded definition of diversity
- CASFAA
  - Second year as segmental representative to the CCC

# ANTI-BIAS AND ANTI-RACIST TRAINING

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- Leading discussions with staff on concepts of anti-racism
  - Introduced weekly
  - Creating safe environment
  - Acceptance of discomfort
  - Space for disagreement
  - Room for growth
  - Learning together

# WHERE WE ARE, WHERE WE ARE GOING

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- Increased federal and compliance
- Reduced wait times
- Less paper driven
- Successful remote transition
- Quicker submission of verification documents
- Completed Policy and Procedure Handbook
- Maximizing PeopleSoft capabilities
- Preparing for Program Review and next Strategic initiatives

GLENDALE COMMUNITY COLLEGE DISTRICT

October 20, 2020

INFORMATIONAL REPORT NO. 5

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

REVIEWED BY: Anthony Culpepper, Executive Vice President  
Administrative Services

PREPARED BY: Joel Peterson, Director of Facilities

SUBJECT: FACILITIES REPORT: SUSTAINABILITY UPDATES AND  
HYDROGEN FUEL CELL PROJECT

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This report is being submitted for informational purposes.



# **Glendale Community College**

## **Board of Trustees**

### **Facilities Report: Sustainability Updates and Hydrogen Fuel Cell Project Overview**

**October 20, 2020**

**Presented by Joel Peterson, Director of Facilities**

# Agenda

## **GCCD Sustainability Programs, Projects, and Initiatives**

- Buildings and Construction
  - General Overview
  - Recently Completed Projects
  - Current Projects
  - Planned Projects
- Recycling, Solid Waste, and Pollution
- Water

## **Hydrogen Fuel Cell Project**

- Project details for BOT Consideration

# Buildings, Construction and Operations

## General Overview and Current Policies/Initiatives

- ✓ 2003 BOT directed all new facilities to meet LEED Standards created by the U.S. Green Building Council (USGBC); all new construction in compliance since
  - SV building certified LEED Silver
- ✓ All Measure GC new construction is designed to meet LEED Silver standards (Title 24, Section 6 of CA Building Code effectively now mandates LEED Silver standards)
- ✓ Campus and building energy savings projects continuing pursuant to campus energy efficiency audit recommendations
  - Continuing to seek funding from the State and other sources for energy projects
- ✓ Minimize energy wastefulness such as use of portable space heaters and personal minifridges
- ✓ Ongoing conversion of electric appliances to meet energy efficiency standards



# Buildings, Construction and Operations

## Recently Completed Projects related to Energy Efficiency and Sustainability

### 1. San Gabriel Building:

- New fan coils, trim kits (control valves, strainers, isolation valves, and ETC) installed
- Upgraded standalone zone controls to Distech Controls

### 2. Verdugo Gym:

- Upgraded control system to Distech Controls and converted Tridium Ax to Tridium N4 (We are migrating to the more capable Niagara 4 Architects Application campus-wide)

### 3. Sartoris Field:

- Stadium lights – converted to LED and controls upgraded

### 4. San Rafael Building:

- Refurbished 50 variable air volume (VAV) boxes and installed Distech Controls

### 5. Administration Building:

- New thermal efficient and double pane windows installed; Distech Controls installed in HR

### 6. Sierra Vista:

- Digital control graphics and air balancing implemented



# Buildings, Construction and Operations

## Current Sustainability Projects and Initiatives

### 1. Central Plant 1 (CP1) Expansion and Upgrade:

- Expand chilling capacity from 500 tons to 1,500 tons to add additional buildings
- Upgrade chillers from R22 refrigerant to R134 and from mechanical to magnetic bearings

### 2. Building HVAC Energy Use Management:

- Use BMS to monitor and manage building HVAC use
- Shutting down air conditioning/chilled water from 4 pm – 6 am, Monday – Saturday; all day Sunday
- Reducing electrical use 35% - 40%, translates into 20% utility cost savings (\$8,500/week)



# Buildings, Construction and Operations

## Planned Sustainability Projects

### 1. Administration Building:

- Upgrade AHU and install Distech Control System.
- Replace Pneumatic Controls with Distech Controls

### 2. Auditorium Building:

- Replace Pneumatic Controls with Distech Controls

### 3. Cimmarusti Science & Camino Real:

- Replace Schneider Controls with Distech Controls

### 4. Sierra Madre:

- Replace Package/Split Dx units with chilled water AHUs and fan coils (exception: Police Department)

### 5. Aviation/Art Building:

- Replace multi-zone units and expanding chilled water (from CP2)

# Buildings, Construction and Operations

## Planned Sustainability Projects

### 6. Bookstore:

- Chilled water expansion (from CP2)

### 7. San Rafael Building:

- Chilled water expansion (from CP1 - after plant is upsized)

### 8. Campus-wide:

- Convert final fluorescent lights to LED (currently at 80% LED); replacing on an as needed basis

### 9. Fuel Cell installation:

- Connecting 500 KW system to reduce grid use and dependency; reduce GHG and pollution

### 10. Solar Energy System installation:

- Solar panels to be implemented on current and future buildings as feasible to contribute to GCC's movement towards using more green energy

# Recycling, Solid Waste, and Pollution

## Current Sustainability Programs

- 1. Trash Disposal:** Partner with vendors (e.g., Southland Disposal) who assists us in collecting trash, food waste, vegetation waste, and recyclable waste
  - Vendor separates all waste off site and send waste to applicable receiving destinations (e.g., composting, metal, plastic, paper recycling, etc.)
    - Reduces separation error; minimizes trash theft
- 2. Hazmat Disposal:** Partner with vendors (e.g., North State Environmental) for cleanup, disposal, and recycling of our hazardous material waste (e.g., biohazards, chemical wastes, and electrical/electronic waste)
- 3. Paper Reclamation:** Partner with vendors (e.g., Paper Recycling & Shredding) to shred collected documents district-wide and reclaim the paper product for re-use
- 4. Biodegradable and Nontoxic:** All cleaning products and custodial supplies are certified environmentally friendly/nontoxic; all bags are recycled plastic bags which are re-recycled

# Water

## Current Sustainability Programs

### 1. Restrooms:

- All new buildings use reclaimed water for toilets
- All buildings include waterless urinals

### 2. Grounds:

- All irrigation water is reclaimed water
- All new plantings are drought tolerant and migrating existing to drought tolerant

### 3. Storm Water Drainage:

- Removed trash and debris from storm drains district-wide and going forward
- Implemented Ocean Protection Council (OPC) guidelines
- Installed stormwater drain grates on all applicable drains to minimize debris in system

### 4. Drinking Water:

- All upgradable drinking fountains converted to drinking fountain/water bottle filling station
- Drinking water quality improved with Semi-annual Water Filter Replacement Program

# HYDROGEN FUEL CELLS (HFC):

CLEANER, CHEAPER  
ONSITE POWER



# Project Goals

- **Priority 1** - Looking to meaningfully reduce electricity cost, without spending upfront capital
- **Priority 2** – Benefit local community by reducing carbon/smog emissions onsite
- **Backup Power** – Not concerned with PSPS, but rolling blackouts in Sept due to overstrained grid/transformer explosion
- **Solar** – Can do HFC and Solar, NOT mutually exclusive.
- **Verdugo Campus** – Main meter is large enough for 500 kW project
- **Other Campuses** – Too small for a HFC project



# EDUCATIONAL INSTITUTIONS WITH HFC (10+ MW)

**Caltech**



**Santa Clara  
University**



**SAN DIEGO  
COMMUNITY COLLEGE  
DISTRICT**  
City College • Mesa College  
Miramar College • Continuing Education



**7.1 MW**



**1.5 MW**



**1.0 MW**



# HFC INSTALLATION LOCATION & LAYOUT



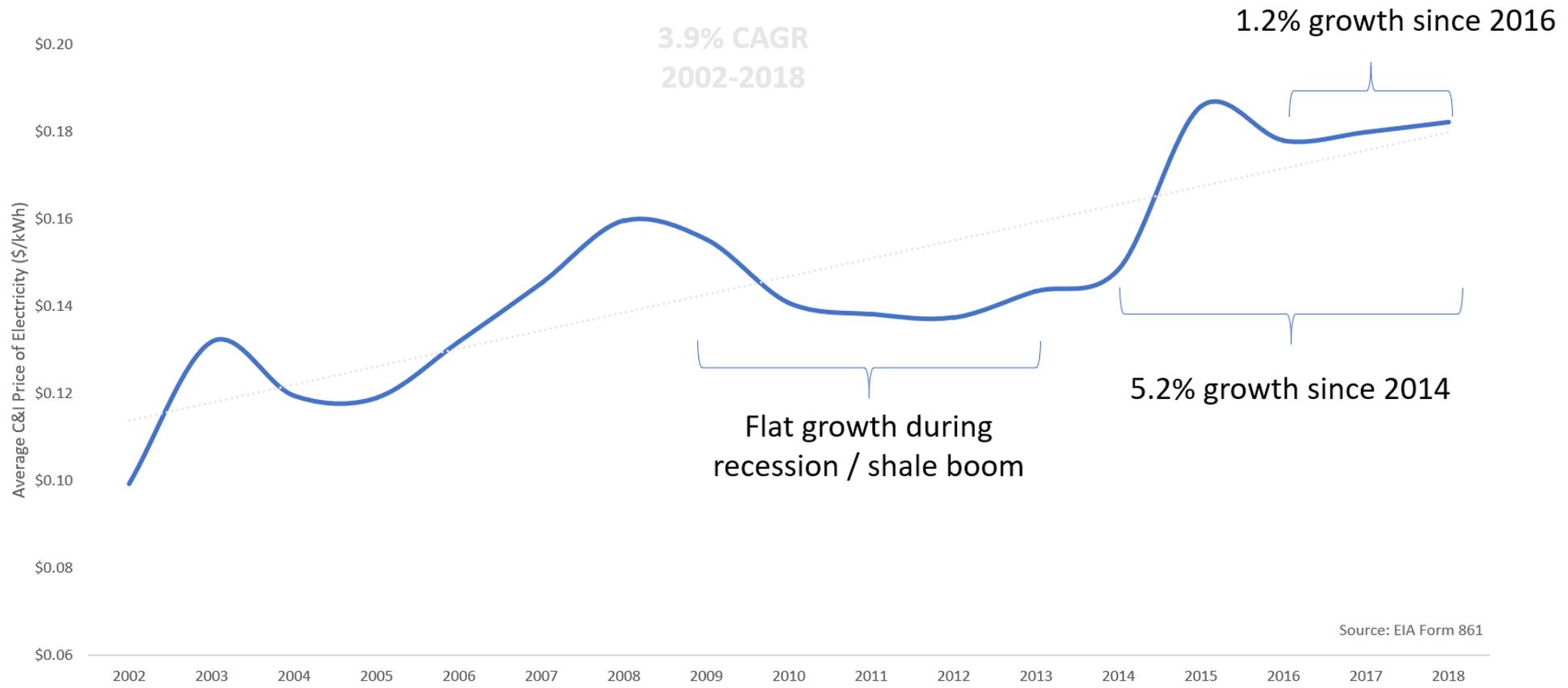
# Aerial View of Energy Server Location



# GLENDALE W&P - ELECTRICITY RATES OVERVIEW



# GWP - Historical Price Trend C&I Customers

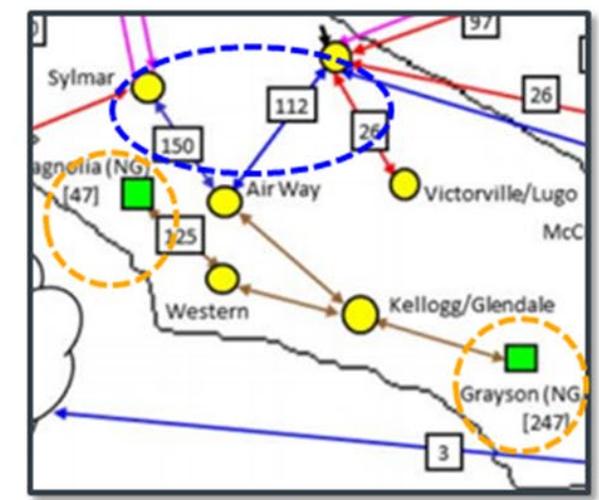
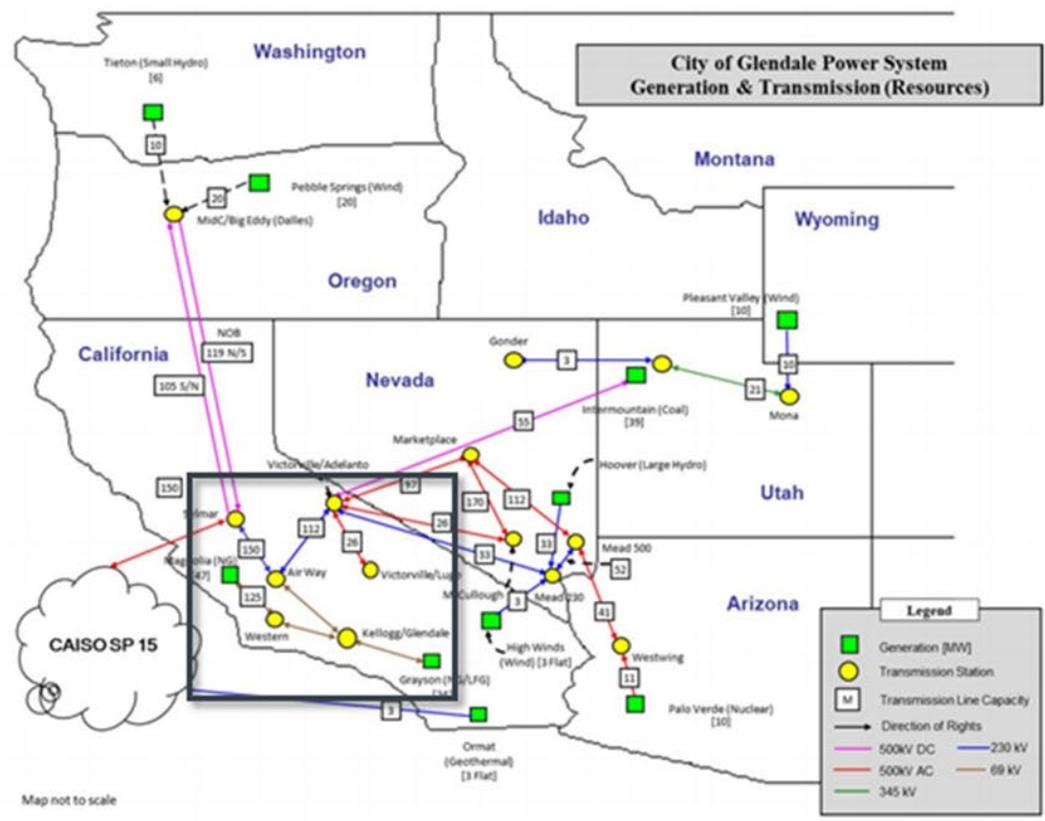


Source: EIA Form 861

# GWP Natural Gas Plants make up “Margin” due to GWP “Load Pocket”

GWP has ~350 MW of load, but is served by only 2 transmission lines capped at 200 MW.  
Remaining load is served by local generation.

Renewable resources are remote, come through 2 transmission lines, while fossil resources are local.



Local fossil generation is ‘dispatchable’, so onsite projects allow GWP to reduce NG output.

# What Goes into electricity rates

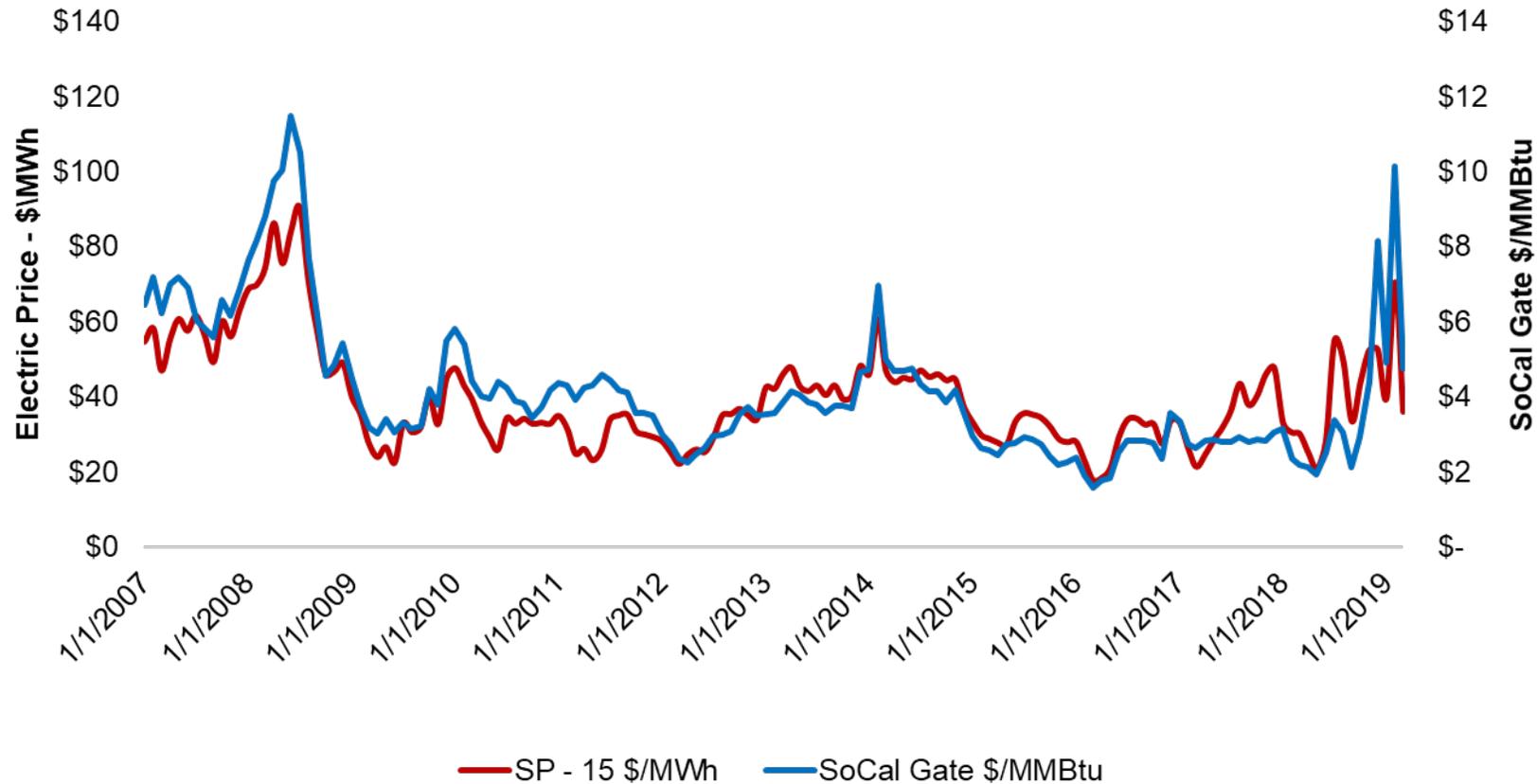
Utilities charge customers for the cost of running the entire grid.



<b>50%</b>	<b>10%</b>	<b>40%</b>
<b>Power Supply</b>	<b>Transmission</b>	<b>Distribution</b>
<u>Cost of generating</u> electricity.	<u>Cost of delivering</u> generation to local grids.	<u>Cost of delivering reliable</u> power to customers.
<i>Fuel prices</i>	<i>Maintenance &amp; repair</i>	<i>Line &amp; pole work</i>
<i>Pollution controls</i>	<i>Wildfire prevention</i>	<i>Storm hardening</i>
<i>RPS mandates</i>	<i>Renewable integration</i>	<i>Grid modernization</i>
<i>Long-term planning</i>	<i>Losses</i>	<i>Losses</i>

# Electricity Generation Costs - Follow Natural Gas Prices

- Natural Gas is a cost for both HFC **AND** for the grid (status quo)
- HFC uses natural gas more efficiently than gas fired generators
- HFC systems may lower the risk of price fluctuations by using multi-year wholesale purchases of natural gas



# Delivery of Electricity – Trend of rate increases Likely to Continue

## Near-Term Increases



### Cost of Capital

- Utilities are seen as riskier investments after PG&E’s looming bankruptcy
- Cost of Capital is increasing

## Long Term Forces



### Declining Sales

- Utility costs decoupled to sales
- Leading to higher unit costs



### Wildfire Mitigation

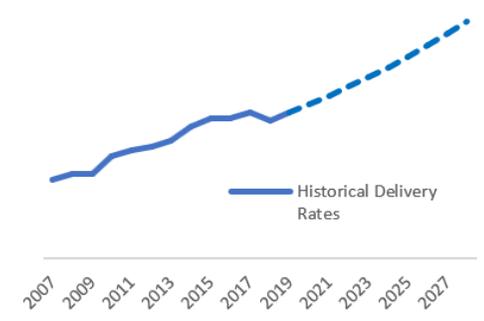
- Long term wildfire mitigation costs uncertain

### Regulatory Uncertainty

- RPS mandates
- Legislative policies

## Outlook

Long Term CAGR  
5-6%



# PROJECT ECONOMICS

AND

# SUSTAINABILITY BENEFITS

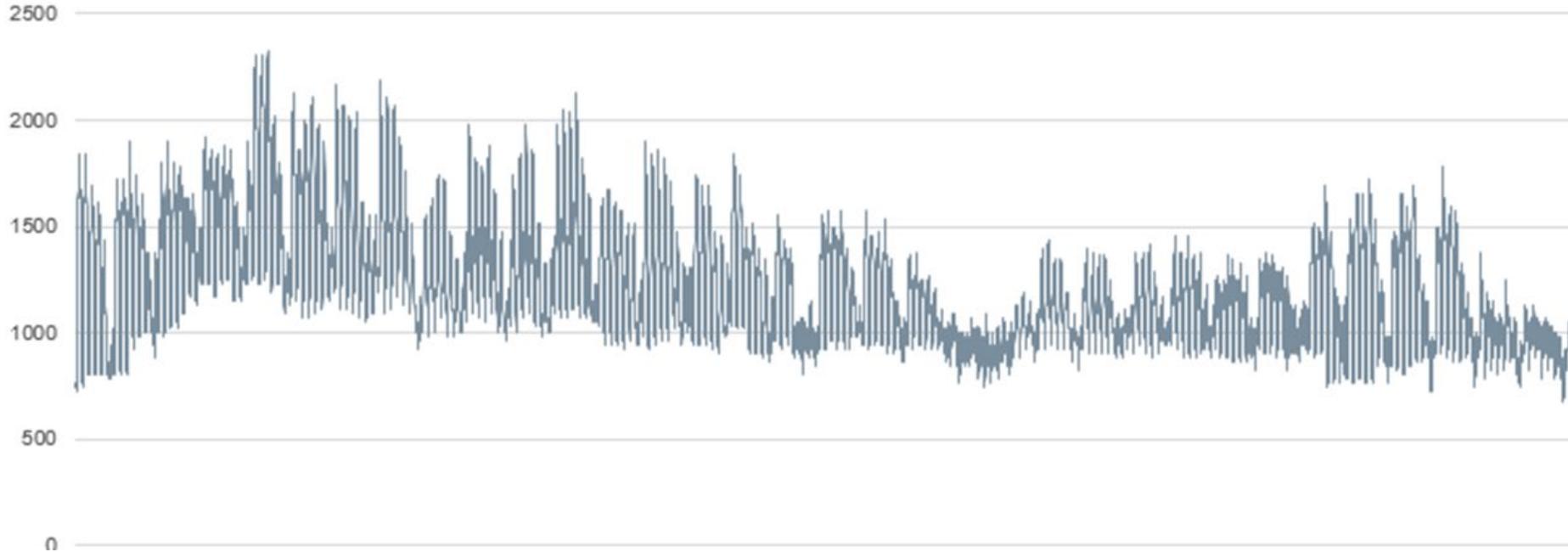


## Glendale CC (Fuel Cell Size = 500 kW)



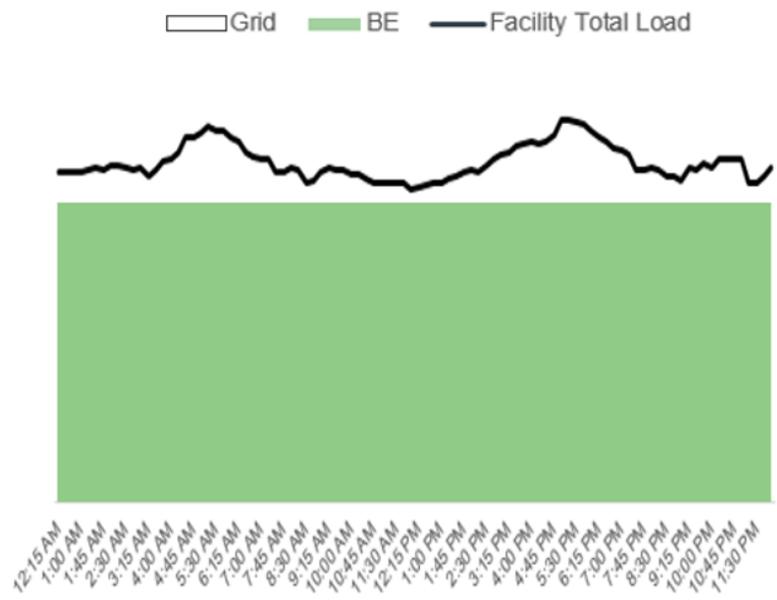
**Savings Around the Clock** - 24 x 7 operations demand a fuel cell solution that delivers at all hours of day

**Simple** - No fuel cell maintenance required by Glendale CC



# Glendale CC Electricity Offset by Bloom

Avoided Cost of Electricity (COE) for initial year in HFC financial model is based on the *level of HFC output* if it had been billed at utility rates.  
 HFC offsets energy charges and demand charges.



**Avoided by HFC  
in 2020  
\$0.141 / kWh**

**Average of entire  
campus  
~\$0.155 / kWh**



# 20 Year ESA Pro Forma – Economic Summary

## 500 kW Grid Parallel Installation

Project Impact						
Install Location	Bloom \$/kWh (Year 1)	GWP Offset \$/kWh (Year 1)	Year 1 Savings	Average Annual Savings	Total Savings	% Reduction vs. Grid
See Slide 7	\$0.092	\$0.146	\$236,450	\$206,110	\$4,122,196	24%

**Note:** Model assumes a conservative 3.5% annual escalator for Glendale W&P electricity rates over next 20 years. Historical rate increases have been 3.9% annually.

**Note:** GWP Demand Charge Year 1 is already accounted for in savings (Bloom to pay on behalf of GWP, so doesn't show up in model as a cost)

**Note:** Bloom ESA Toll is \$0.053 p/kWh in Years 1 (Covid Cash Boost), Yrs 2-4 \$0.095 p/kWh, and Years 5-20 \$0.117 p/kWh, with 0% tolling escalator.

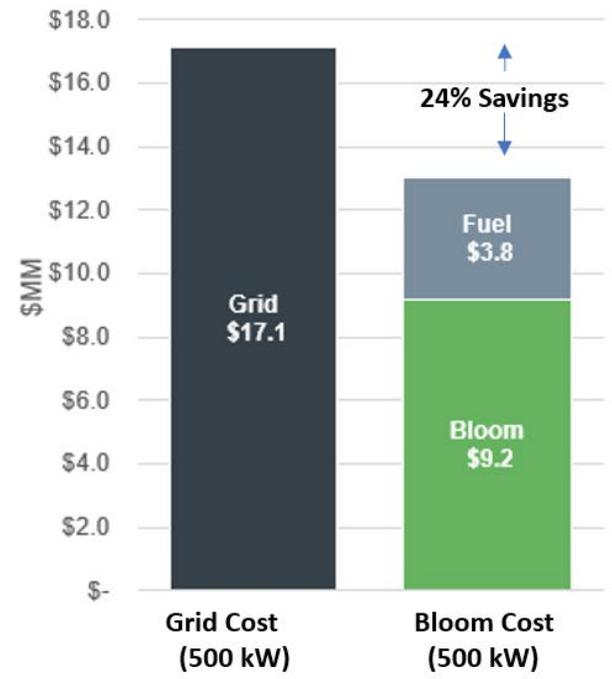
## 20 Year Power Purchase Agreement

No Capital Required, Set Rates

Standard Bloom Energy Services Agreement	
<b>Structure</b>	Billing for kWh generated
<b>Rate</b>	Tolling rate with 0% escalator, Discounted Years 1-4
<b>Term</b>	20 years
<b>Natural Gas</b>	Customer contracts directly with third-party gas provider
<b>Warranties</b>	BE standard warranties

# Economic Summary

**20-year Cost of Ownership**



**Annual Opex Savings**



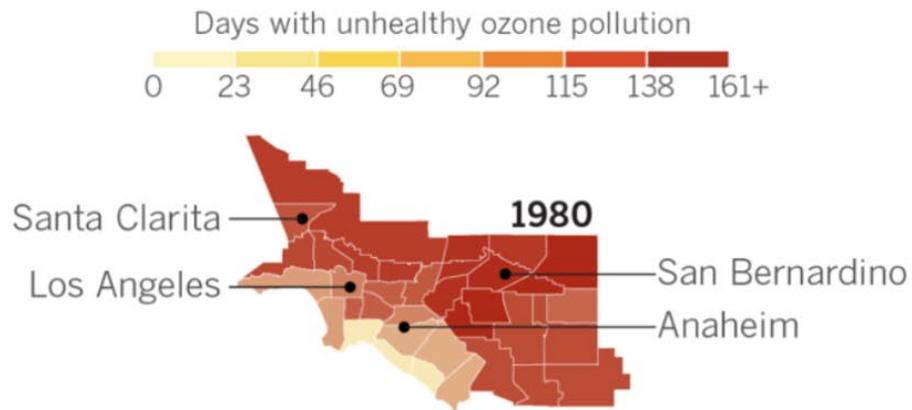
**Glendale W&P Grid Escalation**

Cumulative Savings	1%	2%	3.0%	3.5%	5%	6%
	\$7,382	\$1,496,344	\$3,189,745	\$4,122,196	\$7,312,481	\$9,814,389

# Potential local air quality benefits from HFC Project

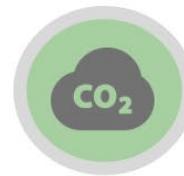
## Southern California's bad air days stagnate after years of improvement

Inland communities, such as San Bernardino, are now logging more than 100 bad air days a year, a level not seen since the mid-1990s.



LA Times, July 1, 2019  
<https://www.latimes.com/local/lanow/la-me-smog-southern-california-20190701-story.html>

## Sustainability Benefits Glendale Community College & Bloom Project



**CO<sub>2</sub> Reductions**  
**825,652 lbs/yr**

**20%**  
 GHG Reduction



NOx	SO <sub>2</sub>
<b>3,588 lbs/yr</b>	<b>242 lbs/yr</b>

**99%**  
 Smog Reduction

**equivalent to:**

Greenhouse gas emissions from

Carbon sequestered by



**80**  
 Passenger  
 vehicles driven  
 for one year



**440**  
 acres of U.S.  
 forests in one  
 year

1) Project-level accounting using marginal emissions rate. Based on Bloom Energy emissions at 789 lbs/MWh  
 Source: EPA eGRID 2016. <https://www.epa.gov/energy/emissions-generation-resource-integrated-database-egrid>  
 Equivalency Data: <https://www.epa.gov/energy/greenhouse-gas-equivalencies-calculator>

## Overall Summary

- ✓ **ESA Term:** 20 Years
- ✓ **Savings vs. Grid:** 24%
- ✓ **Simple:** All-electric, Service by Bloom
- ✓ **Clean:** 99% Less Smog & 20% Less GHG

\$4.1M+  
in OPEX savings  
over term  
(+\$236k in Year 1)

## Independent, Third Party Analysis



*EcoMotion – Sustainability Solutions*

“This Fuel Cell Energy Strategy Validation Study was commissioned by Glendale Community College District. It is an independent, third party analysis of the Bloom Energy fuel cell proposal that has been presented to GCCD.”

“EcoMotion validates the College’s analyses that the fuel cells provide both economic and environmental savings.”

# GLENDALE COMMUNITY COLLEGE DISTRICT

October 20, 2020

## UNFINISHED BUSINESS REPORT NO. 1 - SECOND OF TWO READINGS - ACTION

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

PREPARED BY: Anthony Culpepper, Executive Vice President

SUBJECT: ADOPTION OF 2020-2021 BUDGET

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### DESCRIPTION OF HISTORY / BACKGROUND

#### **STATE INITIATIVES AND EFFECT ON GCC 2020-2021 BUDGET**

General Revenue Apportionment and Cash Flow: The California fiscal crisis began in 2019-20 and will continue to affect Glendale Community College (GCC) well into the 2021-22 academic year. GCC will show a lower apportionment in 2019-20 than originally projected at the beginning of the academic year. The projected apportionment for 2019-20 will decrease by .95%. This deficit factor reduced the Total Computational Revenue (TCR) apportionment by approximately \$1M. Unlike K-12 there is no guaranteed automatic backfill provision for a decline in revenue projections for community colleges. This reduction in apportionment will decrease the cash balance available for operational use during the 2020-21 academic year.

The decline in state general fund revenue and the Education Protection Account (EPA) has led the Governor and Chancellor's office to implement a deferment of apportionment strategy. Knowing that this act will cause a strain on GCC's cash flow needs, the District has completed a cash flow analysis in collaboration with a financial advisor to project the cash needs of the District. Although the District is held harmless at the 2017-18 FTES enrollment level plus compounded cost of living adjustments (COA), this does not insulate the District from apportionment reductions or economic downturns.

As noted, GCC's Total Computational Revenue (TCR) for 2020-21 was budgeted based on a hold harmless apportionment revenue projection of approximately \$92.7M. This is a reduction in revenue of approximately \$800K. The Chancellor's Office elected to allocate to all Districts, excluding the community supported districts (basic aid), the effect of .85% deficit factor in the state revenue projections.

Compliance Ratio: During the COVID-19 crisis, the State budget language allows for the COVID expenditures incurred by the District to be excluded from the 50% law calculations. The 50% Law requires that at least 50% of the District's budget is used for in-class instructional costs. By excluding the COVID-19 unanticipated expenditures from the equation, GCC will meet the compliance ratio more easily. GCC's ratio is currently at 50.02%.

Hold Harmless Provision: The 2020-21 State Budget extends the general hold harmless provision for an additional two years until the end of fiscal year 2023-24. However, as noted in 2019-20, this does not prevent GCC from being affected by a revenue deficit that the state may incur.

Emergency One-Time Funding: The State Budget allocates COVID-19 support funding totaling \$120M to the community colleges. This is a block grant of one-time monies to be distributed to the Districts based on Full Time Equivalent Students (FTES). GCC's portion of this block grant will be approximately \$1.5M.

Deferred Revenue and Cash Flow: The State Budget alters the timing of apportionment in the 2021-22 fiscal year. The State Budget defers \$330 million in payments for the California Community Colleges from February - June 2020. GCC's portion of this deferred amount is approximately \$15M. This deferred amount will reduce the cash available for District operation in 2020-21. Moreover, historically, the Chancellor's office has deferred apportionment payments for longer periods of time than called for in the State Budget. Although the intent is to fund the apportionment in July of the following academic year, it is not guaranteed.

Cost of Living Adjustment (COLA): The State Budget eliminated the expected statutory 2.31% COLA for 2020-21. Therefore, the hold harmless amount of approximately \$93.5M of apportionment is the baseline budgeted amount.

Pension Costs: The Governor has earmarked \$2.3B to buy down the rates required for government entities employer rates paid for its employees in the state retirement systems. This action reduces CalPERS estimated employer contributions from 22.67% to 20.7% in 2020-21 and from 24.6% to 22.84% in 2021-22. Similarly, this action reduces CalSTRS estimated employer contributions from 18.41% to 16.15% in 2020-21 and from 17.9% to 16.02% in 2021-22.

COVID-19 Liability Implications: The California Assembly did not take up AB1759 to "exempt institutions of higher education, and their officers, employees, and governing bodies, from monetary liability and damages for injury relating to COVID-19 infection, any condition in existence because of the COVID-19 pandemic, or any act or omission by those institutions, their officers, their employees, or their governing bodies in response to the COVID-19 pandemic".

## FEDERAL INITIATIVES AND EFFECT ON 2020-2021 GCC BUDGET

CARES Act: The District received approximately \$10.6M from the federal CARES Act grant. The grant required that 50% (\$5M) be used solely for student aid. The remaining \$5M can be used more broadly in mitigating costs incurred due to adjusting to the new online/remote learning environment.

Federal Stimulus Implications: The compromise between the CA Legislature and the Governor includes the conditional restoration of deferred apportionment (\$7M - \$8.2M) if Congress and the President approve by October 15, 2020 another stimulus package of federal relief funds that includes support earmarked for the California Community Colleges. Unfortunately, Congress has not taken such action.

## HIGHLIGHTS OF 2020-2021 GCC FINAL BUDGET

- 1) Balanced Budget:** The 2020-2021 Final Budget as presented for action includes a beginning balance for the General Fund: Unrestricted and Restricted (GFU&R) of \$10.2M; total GFU&R Available Revenue of \$140.2M; and Total GFU&R Expenditures of \$130.8M.

Since presentation of the Preliminary Final Budget in August 2020, the GCC Fiscal Services team engaged in a detailed analysis of the various line items in the GCC budget. Working with the Budget Committee and representatives of the employee unions, the formulas to calculate the labor and benefits costs projections were refined; all unfilled and on-hold position costs were removed reducing costs by ~ \$4.7M; expenditure projections were reduced ~ \$2.3M to reflect savings based on the 45 employees participating in the Supplemental Retirement Program; reductions of ~ \$2M were made to reduce professional service agreements and blanket purchase orders for maintenance and operational costs; adjustments of ~ \$1.2M were made to reflect transactions that would normally be completed at the end of the fiscal year; and new information from the Chancellor's Office resulted in revising apportionment projections ~ \$3.4M.

- 2) End of Year Fund Balance:** The 2020-21 Final Budget includes an end-of-year GFU fund balance of \$6.8M (6.4%) that adheres to all compliance requirements. For 2019-2020 the GFU fund balance was \$6M (5.2%).

The fund balance must consist of the following: 5% General Reserve (these monies are mandated by Board Policy as a compliance item for accreditation and best practice indicator for FCMAT); Contingency Reserve (these monies are Board directed reserves for unforeseen operational needs); Reallocation Reserve (\$150K) and a Salary Stabilization Reserve (\$30K) (these monies are set aside to fulfill CSEA collective bargaining agreement)

Reserve Fund Balance is not the same as Cash Balance. Reserve Fund Balance is the difference between fund assets and fund liabilities of governmental and similar trust funds. The difference between each governmental fund's assets and liabilities – the fund equity - is referred to as the “reserve fund balance.”

Cash balance in bank accounts indicates the amount of revenues received from various sources (i.e. State Appropriations, Student Enrollment Fees, and County Tax Collector). Cash balance does not reflect the uncollectible student fees and tuition payments that remain in accounts receivable. GCC has redesigned its admission and tuition payment process. The new design provides guidance for students to access all options that are available to them to pay their fees in order to reduce accounts receivables for unpaid fees.

- 3) **General Revenues:** 2020-21 general revenues are composed of base apportionment ~ \$93.5M and COLA 0% ~ the Cost of Living Adjustment. This is a loss of approximately \$2.7M in apportionment. This is significant given GCC's automatic step and column and operational costs continue to increase.
- 4) **Non-Resident Tuition:** International Student Tuition revenue is adjusted to include a full academic year. The adjustment increased the preliminary revenue projection by \$1.7M for a total revenue of \$3.2M, however this is \$464K below the previous year's budget.
- 5) **Enrollment:** GCC enrollment is trending down and this academic year 2020-21 is estimated to decline by 5%. If this trend continues, it will significantly affect district revenues when the base apportionment is readjusted to reflect actual enrollment at the end of the hold harmless period starting at the end of the 2023-24 fiscal year.
- 6) **Lottery Revenue:** The budgeted revenue projection is \$2M. This is down \$1M (33%) from the previous year's budget. Due to the economic recession, the State is estimating a decrease in lottery revenue. Lottery monies have two component parts. The first part is used to offset utilities costs. The second part is used to supplement instructional equipment and student services' needs (included in the restricted Fund 03).
- 7) **Parking Revenue:** The budget reflects there will be no parking permit purchases expected while the college is in remote learning and work status through spring semester 2021 ending June 2021.

The budget also recognizes that at the close of 2019-20 the Parking Structure JPA between the City of Glendale and GCC was reconciled and closed with the final payments made for the Certificates of Participation sold to finance the construction of the structure. Half of the funds remaining in the fund were provided to the City and half to GCC. The distribution of the balance was a one-time increase of \$2M in overall revenue. These monies were transferred into the Fund 01.

- 8) Salary and Step and Column:** Step and column increases are the annual pay increases for employees eligible to move a higher step or range on the salary schedule. For 2020-2021 this cost is approximately \$750,000. Approximately 44.6% of faculty, 32.7% of classified staff, and 22.7% of administrative staff are receiving an increase in compensation prior to any possible adjustment in the salary schedule as a result of collective bargaining.
- 9) Benefits and Workers Compensation:** These costs are estimated to be at \$1.62 per \$100 of payroll based on past years. An earlier estimate of costs included a projected increase of 2% as a component part of all insurance costs at \$1.4M. However, since the earlier projection, the District's carrier, Keenan/SLIM, submitted a rate of \$1.62/\$100 which reduced expenditures by \$200,000.
- 10) Health and Wellness Benefits:** The Health and Wellness Committee, in collaboration with Administration approved Blue Shields' offer to freeze their rates for 2020-21. This kept the budget at approximately \$12.4M of expenditures.
- Discussions are underway with the Health and Wellness Committee to gain approval for the District to join a JPA for the pooled purchase of health insurance with the potential to reduce costs by \$1.5M for the 2021-2022 budget. The benefit of participating in a Joint Powers Authority (JPA) is the value of spreading the risk of insurance costs across a number of other participant districts in the JPA. This mitigation allows for lower premiums to be charged when all participants have low costs/premium ratios.
- 11) CalPERS and CalSTRS:** The Governor's budget paid down some of the employer liability allowing for an estimated decrease in costs for GCC of approximately \$500K.
- 12) Supplementary Retirement Program:** Savings of approximately \$2.3M are included in the budget based on the 45 employees who will be retiring under the District sponsored Supplementary Retirement Program effective no later than December 31, 2020.
- 13) Hiring Freeze:** The budget does not include funds to replace the 45 employees who will be retiring under the SRP. Other positions that become vacant during the 2020-2021 fiscal year will only be replaced when the position is "extremely essential" for the operation of the college due to statutory requirements, health and safety of personnel, preservation of district assets, and vitality of an instructional program; and the work done by the departing employee cannot be done by other employees or reorganization of the area affected.
- 14) Food Services and Starbucks:** Over the past two years the District engaged in actions to reduce operational costs and increase revenue in the food services area. Through collaborative efforts with our collective bargaining colleagues and an outside food vendor was brought to campus

and the District was on track to reduce the food services losses by approximately \$250,000 per year and bring in several hundred thousand dollars from Starbucks. These revenue enhancements are not included in the 2020-2021 budget due to the COVID-19 required move to a remote learning/work environment.

**15) Across the Board Area Cuts:** The budget reflects a 7.5% reduction in the budget for each administrative area resulting in reduced expenditures of \$1.2M.

**2020-2021 GCC BUDGET CASH FLOW**

The Districts cash flow is critical during these lean times. It is with this sense of urgency that the District Board has authorized a Tax Revenue Anticipation Notes (TRAN) program to be implemented over the next several years. This additional financing will not resolve the structural cost challenges that the District needs to continually analyze for long term sustainability, however, the cash will allow for the operations to be supported as budget and operational adjustments are made. The amount of the TRAN is based on a formula that includes daily/ monthly cash deficits and a percentage of the total operational costs for the fiscal year. The preliminary calculations indicate the District may need to issue TRANs between \$10M - \$15M.

**2020-2021 GCC BUDGET CAUTIONS**

The District has not begun the collective bargaining process related to negotiating salary and benefits with the Guild and CSEA. No increase in the salary schedule for employees is included in the 2020-2021 budget.

**COMMITTEE HISTORY**

College Budget Committee	October 8, 2020
College Executive Committee	October 13, 2020
Board of Trustees	September 15, 2020 (First Reading)

**RECOMMENDATION**

The Superintendent/President recommends that the Board of Trustees conduct the second of two readings for board action on the proposed budget as the college's 2020-2021 Final Budget as required by the California Code of Regulations, Section 58191.

GLENDALE COMMUNITY COLLEGE DISTRICT

October 20, 2020

FIRST READING REPORT NO. 1

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

REVIEWED BY: Anthony Culpepper  
Executive Vice President, Administrative Services

PREPARED BY: Merrilee Ahaus, Office of the Executive Vice President,  
Administrative Services

SUBJECT: ADMINISTRATIVE SERVICES - BOARD POLICY 3410:  
NONDISCRIMINATION AND EQUAL OPPORTUNITY POLICY

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DESCRIPTION OF HISTORY / BACKGROUND

Board Policy 3410: Nondiscrimination and Equal Opportunity Policy is proposed for revision to ensure GCCD is in compliance with all state and federal regulations and statutes.

This policy is consistent with the Community College League of California Policy and Procedure service template.

COMMITTEE HISTORY

Administrative Affairs Committee:	May 12, 2020 (First Reading)
Administrative Affairs Committee:	June 9, 2020 (Second Reading)
College Executive Committee:	September 8, 2020 (First Reading)
College Executive Committee:	October 13, 2020 (Second Reading)

FISCAL IMPACT

None

RECOMMENDATION

The Superintendent/President recommends that the Board of Trustees conduct the first of two readings required before board action on Board Policy 3410.

## Glendale Community College District

### **3410**

#### Board Policy

### **NONDISCRIMINATION**

The District is committed to equal opportunity in educational programs, employment, and all access to institutional programs and activities.

The District, and each individual who represents the District, shall provide access to its services, classes, and programs without regard to national origin, religion, age, gender, gender identity, gender expression, race or ethnicity, color, medical condition, genetic information, ancestry, sexual orientation, marital status, physical or mental disability, pregnancy, or military and veteran status, or because he/she is perceived to have one or more of the foregoing characteristics, or based on association with a person or group with one or more of these actual or perceived characteristics.

The Superintendent/President shall establish administrative regulations that ensure all members of the college community can present complaints regarding alleged violations of this policy and have their complaints heard in accordance with the Title 5 regulations and those of other agencies that administer state and federal laws regarding nondiscrimination.

No District funds shall ever be used for membership, or for any participation involving financial payment or contribution on behalf of the District or any individual employed by or associated with it, to any private organization whose membership practices are discriminatory on the basis of national origin, religion, age, gender, gender identity, gender expression, race, color, medical condition, genetic information, ancestry, sexual orientation, marital status, physical or mental disability, pregnancy, or military and veteran status, or because he/she is perceived to have one or more of the foregoing characteristics, or because of his/her association with a person or group with one or more of these actual or perceived characteristics.

#### References:

- Education Code Sections 66250 et seq., 72010 et seq., and 87100 et seq.;
- Title 5 Sections 53000 et seq. and 59300 et seq
- Penal Code Section 422.55
- Government Code Sections 12926.1 and 12940 et seq.
- Title 2 Sections 10500 et seq.
- Labor Code Section 1197.5
- ACCJC Accreditation Eligibility Requirement 20 and ACCJC Accreditation Standard Catalog Requirements

See Administrative Regulation 3410

Adopted: 6/17/91

Reviewed: 6/29/15; 8/7/17; 1/31/20

Renumbered from Board Policy 4032: 10/21/14

GLENDALE COMMUNITY COLLEGE DISTRICT

October 20, 2020

FIRST READING REPORT NO. 2

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

REVIEWED BY: Anthony Culpepper  
Executive Vice President, Administrative Services

PREPARED BY: Merrilee Ahaus, Office of the Executive Vice President,  
Administrative Services

SUBJECT: ADMINISTRATIVE SERVICES - BOARD POLICY 3518:  
CHILD ABUSE REPORTING

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DESCRIPTION OF HISTORY / BACKGROUND

BP 3518: Child Abuse Reporting is a new policy and is legally required and reflects state laws. The policy is consistent with the Community College League of California Policy and Procedure Service template.

AR 3518: Child Abuse Reporting has been approved through the college governance process and is included for Board information.

COMMITTEE HISTORY

Administrative Affairs Committee:	March 8, 2016 (First Reading)
Administrative Affairs Committee:	May 10, 2016 (Second Reading)
College Executive Committee:	September 10, 2020 (First Reading)
College Executive Committee:	October 13, 2020 (Second Reading)

FISCAL IMPACT

None

RECOMMENDATION

The Superintendent/President recommends that the Board of Trustees conduct the first of two readings required before board action on Board Policy 3518.

Glendale Community College District

**3518**

Board Policy

**CHILD ABUSE REPORTING**

The Superintendent/President or designee shall establish procedures related to the responsibility of employees, within the scope of employment or in their professional capacity, to report suspected abuse and neglect of children.

**References:**

- Penal Code Sections 261, 264.1, 273a, 273d, 285, 286, 288, 288a, 289, 647a, and 11164-11174.3;
- Welfare and Institutions Code Sections 300, 318, and 601;
- Family Code Sections 7802, 7807, 7808, 7820-7829, 7890, and 7892

See Administrative Regulation 3518

Adopted:

Glendale Community College District

**3518**

Administrative Regulation

## **CHILD ABUSE REPORTING**

The District recognizes the responsibility of its faculty and staff to report to the appropriate agency when there is a “reasonable suspicion” that abuse or neglect of a child may have occurred. A “Reasonable suspicion” occurs when “it is objectively reasonable for a person to entertain a suspicion, based upon facts that could cause a reasonable person in a like position, drawing when appropriate on his or her training and experience, to suspect child abuse or neglect.” (Penal Code Section 11166 (a)).

### **Mandated Reporters**

All Faculty, Staff, Educational Administrators, Classified Employees, Managers, and Counselors are Mandated Reporters of suspected child abuse and neglect. Volunteers and Student Workers are not mandated reporters, but are encouraged to report suspected abuse or neglect of a child. (Penal Code Section 11165.7(a)).

### **Definitions**

Child abuse is defined as physical abuse, neglect, sexual abuse and/or emotional maltreatment. This procedure addresses the sexual assault, sexual exploitation, and/or sexual abuse of a child; the willful cruelty or unjustifiable punishment of a child; incidents of corporal punishment or injury against a child; abuse in out-of-home care; and the severe and/or general neglect of a child (definitions contained in Penal Code Section 11165).

A child protective agency is defined as a police or sheriff’s department, a county probation department, or a county welfare department. School district police or security departments are not child protective agencies (Penal Code Section 11165.9).

### **Reports of Child Abuse or Neglect**

Mandated reporters must immediately report any reasonable suspicion of child abuse to a local child protective agency by telephone, and then follow up the verbal report with a written report within 36 hours.

Mandated reporters must contact the local child protective agency or the Glendale Police Department to make the report. Mandated Reporters may not contact GCC College Police to make the report.

Glendale Community College District

**3518**

Administrative Regulation

Contact the Glendale Police Department at (818) 548-4840, or the Los Angeles County Department of Children and Family Services 24-hour Child Protection hotline at (800)

540-4000. You will receive a 19-digit referral number which will be needed to complete the mandatory written report.

Employees may complete the required follow-up written report online at <https://mandreptla.org>, or by completing Form SS 8572, and then mailing the completed form to:

DCFS  
3075 Wilshire Blvd., 5<sup>th</sup> Floor  
Los Angeles, CA 90010

Form SS 8572 is available in the Human Resources and College Police Department offices.

**Immunity and Failure to Report when Required**

Reporting is an individual responsibility. Any Mandated Reporter who fails to make the required report is guilty of a misdemeanor punishable by up to six months in jail and/or up to a \$1,000 fine (Penal Code Section 11172(e)).

An employee making a report cannot be required to disclose his/her identity to the employer (Penal Code Section 11166(h)). No mandated reporter who reports a known or suspected instance of child abuse shall be civilly or criminally liable for any report required or authorized by the Penal Code. Any person other than a child care custodian reporting a known or suspected instance of child abuse shall not incur any liability as a result of making any report of child abuse, unless it can be proven that a false report was made and the person knew that the report was false. (Penal Code Section 11172(a))

Any person making a report suspected child abuse that is not Mandated Reporter by law has immunity unless the report is proven to be false and the person reporting knows it is false, or the report is made with reckless disregard of the truth or falsity of the incident (Penal Code Section 11172(a)).

When the GCC College Police releases a minor pupil to a peace officer for the purpose of removing the minor from the campus, the District official shall take immediate steps to notify the parent or guardian regarding the release of the minor to the officer, and regarding the place to which the minor is reportedly being taken (Education Code

## Glendale Community College District

### **3518**

#### Administrative Regulation

Section 87044), except when a minor has been taken into custody as a victim of suspected child abuse, as defined in Penal Code Section 11165 or pursuant to Welfare and Institutions Code Section 305. In those cases, the official shall provide the peace officer with the address and telephone number of the minor's parent or guardian.

Non-accidental physical injury is considered to be a health and safety emergency; and parental consent is not required for release of student information under the Family Education Rights and Privacy Act, or the California Student Records Act (Education Code Sections 76200 et seq.).

#### **Obligation and Compliance Information Provided**

The District shall provide Mandated Reporters with:

- 1) A statement informing the employee that he/she is a mandated reporter and inform the employee of his/her reporting obligations under Penal Code Section 11166 and of his/her confidentiality rights under subdivision (d) of Penal Code Section 11167; and
- 2) Copies of Penal Code Sections 11165.7, 11166, and 11167. Prior to commencing his/her employment and as a prerequisite to that employment, the employee shall sign and return the statement to the District. The signed statements shall be retained by the District (Penal Code Section 11166.5).

Additional information regarding mandated reporter requirements and procedures is available on the District website.

Information relevant to the incident of child abuse may be given to an investigator from a child protective agency who is investigating the known or suspected case of child abuse (Penal Code Section 11167(b)).

#### **Training**

The District is required to provide Mandated Reporters with access to annual training in child abuse identification and reporting within the first six weeks of the start of each school year. The California Department of Education interprets "annual" to mean every academic year. It is recommended that current employees complete the training, preferably within the first six weeks of every school year.

Glendale Community College District

**3518**

Administrative Regulation

Employees have three options for completing the training:

- (1) Use the CA Department of Social Services (DSS) online training module and give the GCC Human Resources Department a copy of the certificate of completion. A link to the DSS online training module is on GCC's website "free" for anyone to use, and can be accessed by anyone from anywhere with an Internet connection.
- (2) Use the alternative, private online training provided to GCC by the Alliance of Schools for Cooperative Programs (ASCIP). The ASCIP training is accessible to all employees with an assigned gcc email address and an Internet connection.
- (3) Attend an in-person group training hosted by GCC.

Records of Training – Records of training will be maintained by the Human Resources Department.

**References:**

- Penal Code Sections 261, 264.1, 273a, 273d, 285, 286, 288, 288a, 289, 647a, and 11164-11174.3;
- Welfare and Institutions Code Sections 300, 305, 318, and 601;
- Family Code Sections 7802, 7807, 7808, 7820-7829, 7890, and 7892
- Legal Opinion 02-03 Child Abuse Reporting, California Chancellor's Office
- Education Code 44691

See Board Policy 3518

Adopted: 06/11/19

GLENDALE COMMUNITY COLLEGE DISTRICT

October 20, 2020

CONSENT CALENDAR NO. 1

TO: Board of Trustees  
FROM: David Viar, Superintendent/President  
PREPARED BY: Office of the Superintendent/President  
SUBJECT: APPROVAL OF MINUTES – REGULAR BOARD MEETING

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The Superintendent/President recommends that the Board of Trustees approve the Regular Board Meeting minutes of September 15, 2020.

**GLENDALE COMMUNITY COLLEGE DISTRICT**

1500 North Verdugo Road  
 Glendale, California 91208  
 (818) 240-1000

**BOARD OF TRUSTEES MEETING NO. 4**

The regular meeting of the Glendale Community College District Board of Trustees was called to order by Ms. Davis at 5:01 p.m. on Tuesday, September 15, 2020 via WebEx teleconference.

Trustees Present:

Mr. Sevan Benlian  
 Ms. Yvette V. Davis  
 Dr. Armine Hacopian  
 Ms. Desireé P. Rabinov  
 (joined meeting at 5:10 p.m.)  
 Ms. Ann H. Ransford  
 Ms. Vanessa Angeles ST

Administrators Present:

Dr. David Viar  
 Dr. Anthony Culpepper  
 Dr. Michael Ritterbrown  
 Dr. Paul Schlossman  
 Dr. Victoria Simmons

Representatives Present:

Academic Senate: Mr. Roger Dickes  
 CSEA: Mr. Narbeh Nazari  
 Guild: Ms. Emily Haraldson

A CD of this meeting is on file in the Superintendent/President's Office and on the college's website at <http://www.glendale.edu/boardoftrustees>. A DVD copy of the videotaping of this meeting is on file in the Superintendent/President's Office.

**PLEDGE OF ALLEGIANCE**

The Pledge of Allegiance was led by Board of Trustees President Davis.

**PUBLIC HEARINGS**

1. Public Hearing of the Mutual Re-Openers to the 2018-2021 Collective Bargaining Agreement between the District and California School Employees Association (CSEA) Glendale College Chapter #76

A public hearing of the mutual re-openers between the District and CSEA Chapter #76 was held pursuant to Government Code Section 3547. Request for adoption followed in Unfinished Business Report No. 1.

Davis opened Public Hearing No. 1 at 5:04 p.m. as required by the California Code of Regulations, Section 58191 and called for public comments. Received none, Davis closed Public Hearing No. 1 at 5:04 p.m.

2. Public Hearing of the Proposed Final Budget 2020-2021

A public hearing of the proposed final budget of Glendale Community College District for fiscal year 2020-2021 was held as required by the California Code of Regulations, Section 58191. The proposed final budget was presented in First Reading Report No. 1.

Davis opened Public Hearing No. 2 at 5:05 p.m. as required by the California Code of Regulations, Section 58191 and called for public comments. Received none, Davis closed Public Hearing No. 2 at 5:05 p.m.

**COMMENTS FROM THE AUDIENCE - BOARD AGENDA ITEMS ONLY**

Kim Edelman, Director of the Professional Development Center (PDC), provided email communications on the Fourth Quarter Budget Balances for Fiscal Year 2019-2020 and resolution protocol in relation to PDC fund balances.

## RESOLUTIONS

1. Resolution No. 03-2020-2021: Transfer from the Unrestricted General Fund (01) to the Restricted General Fund (03) – Disabled Student Program and Services (DSP&S)

It was moved (Ransford) and seconded (Hacopian) to adopt Resolution No. 03-2020-2021 to transfer up to \$592,204 from the Unrestricted General Fund (01) to the Restricted General Fund (03) to backfill the DSP&S program for fiscal year 2019-2020.

The motion passed unanimously.

2. Resolution No. 04-2020-2021: Transfer from the Unrestricted General Fund (01) to the Restricted General Fund (03) – Governmental Accounting Standards Board (GASB) 45

It was moved (Ransford) and seconded (Portillo Rabinov) to adopt Resolution No. 04-2020-2021 to transfer \$265,348 from the Unrestricted General Fund to the Restricted General Fund for GASB 45.

The motion passed unanimously.

3. Resolution No. 05-2020-2021: Transfer from the Restricted General Fund (03) to the Unrestricted General Fund (01) – Administrative Allowances Claimed from Grants

It was moved (Hacopian) and seconded (Ransford) to adopt Resolution No. 05-2020-2021 to transfer \$89,502 from the Restricted General Fund to the Unrestricted General Fund for administrative allowances claimed from grants in 2019-2020 fiscal year.

The motion passed unanimously.

4. Resolution No. 06-2020-2021: Transfer from the Unrestricted General Fund (01) to the Cafeteria Fund (30)

It was moved (Ransford) and seconded (Portillo Rabinov) to adopt Resolution No. 06-2020-2021 to transfer \$120,000 from the Unrestricted General Fund (01) to the Cafeteria Fund (30) for the 2020-2021 cafeteria operations.

The motion passed unanimously.

5. Resolution No. 07-2020-2021: Transfer from the Unrestricted General Fund (01) to the Student Health Services Program Fund (03)

It was moved (Hacopian) and seconded (Portillo Rabinov) to adopt Resolution No. 07-2020-2021 to transfer \$332,453 from the Unrestricted General Fund (01) to the Student Health Services fund (03) for the 2020-2021.

The motion passed unanimously.

6. Resolution No. 08-2020-2021: Supplementary Retirement Plan

It was moved (Ransford) and seconded (Portillo Rabinov) to adopt Resolution No. 08-2020-2021 approving implementation of the Supplemental Retirement Plan adopted at its meeting on July 21, 2020.

The motion passed unanimously.

## **INFORMATIONAL REPORTS - NO ACTION**

1. Fourth Quarter Budget Balances as of June 30, 2020
2. Fourth Quarter Financial Status Report as of June 30, 2020
3. Enrollment Update
4. Measure GC Funds Balances and Schedule Update
5. Guided Pathways Update

Informational Reports Nos. 1 through 5 were duly noted.

6. Disabled Students Programs and Services (DSPS)

DSPS Program Manager, Tina Andersen-Wahlberg, and DSPS Counselor Rita Zobayan presented an update on DSPS services provided, the number of students served and recent outreach efforts.

7. Distribution Plan for CARES Act Funds for Students

Interim Program Manager of Student Basic Needs, Andre Manukyan presented the Phase II distribution of the CARES Act funds noting the application and evaluation process and criteria to consider for funding distribution.

## **UNFINISHED BUSINESS REPORTS – SECOND OF TWO READINGS – ACTION**

1. Mutual Re-Openers to the 2018-2021 Collective Bargaining Agreement between the District and California School Employees Association (CSEA) Glendale College Chapter #76

It was moved (Ransford) and seconded (Benlian) to approve the mutual re-openers to the 2018-2021 Collective Bargaining Agreement between the District and California School Employees Association (CSEA) Glendale College Chapter #76.

The motion passed unanimously.

2. Board Policy 3200: Accreditation (Revision)

It was moved (Hacopian) and seconded (Benlian) to approve Board Policy 3200: Accreditation.

The motion passed unanimously.

3. Board Policy 3280: Grants (Revision)

It was moved (Portillo Rabinov) and seconded (Ransford) to approve Board Policy 3280: Grants.

The motion passed unanimously.

4. Board Policy 3420: Equal Employment Opportunity Non-Compliance Complaints (Revision)

It was moved (Portillo Rabinov) and seconded (Hacopian) to approve Board Policy 3420: Equal Employment Opportunity Non-Compliance Complaints.

The motion passed unanimously.

## UNFINISHED BUSINESS REPORTS – SECOND OF TWO READINGS – ACTION - continued

### 5. Board Policy 7130: Compensation (Revision)

It was moved (Portillo Rabinov) and seconded (Ransford) to approve Board Policy 7130: Compensation.

The motion passed unanimously.

## FIRST READING REPORTS – FIRST OF TWO READINGS – NO ACTION

### 1. Adoption of the Final Budget - Year 2020-2021

The Adoption of the Final Budget – Year 2020-2021 will be considered for approval at the October 20, 2020 Board meeting. Culpepper summarized significant issues noted below:

#### Total Structural Deficit Projection <\$12.4M>

Revenue primary decreases~

1. Removal of international student tuition revenue = <\$2.2M>
2. NO COLA (Cost of Living Adjustment); <\$2.1M>
3. Parking revenue decrease = <\$2.5M>

#### Total Structural Deficit Projection <\$12.4M>

Expenditure primary increases~

1. Step and column salary increases = \$712K
2. Filling all authorize positions = \$3.2M

#### Total Structural Deficit Projection <\$12.4M>

Expenditure primary decreases~

1. Reduction of TOPS manager budgets 7.5% = <\$700K>
2. Supplemental Retirement Plan (SRP); labor costs decrease= <\$900K> - <\$1.5M>
3. Utilities operational efficiency ~ shutdown buildings HVAC system on an ongoing rolling usage basis; approximate reduction in costs per year <\$800K>

First Reading Report No. 1 was duly noted.

## CONSENT CALENDAR – ACTION

- 1.a. Approval of Minutes - Regular Board Meeting of August 18, 2020
- 1.b. Approval of Minutes – Special Board Meeting of August 28, 2020
2. Warrants - District Funds August 1, 2020 through August 31, 2020
3. Contract Listing and Purchase Order Listing – August 1, 2020 through August 31, 2020
4. Revised Courses
5. Staffing Report No. 3 – Academic, Classified, Administrator, and All Other Temporary Employee Actions Reports

Academic Report    Administrator Report    Student Employee Reports  
Classified Report    All Other Temporary Employee Actions Report

It was moved (Ransford) and seconded (Hacopian) to approve Consent Calendar item Nos. 1.a. through 5.

The motion passed unanimously.

## **NEW BUSINESS REPORTS – ACTION**

1. Board Focus Areas for the 2020-2021 Academic Year

It was moved (Ransford) and seconded (Portillo Rabinov) to approve the 2020-2021 Board Focus Areas.

The motion passed unanimously.

2. Renewal of CISCO SmartNet Support Agreements for Network and Phone System

It was moved (Hacopian) and seconded (Portillo Rabinov) to approve the renewal of the CISCO SmartNet support agreements with ConvergeOne for fiscal year 2020-2021.

The motion passed unanimously.

## **COLLEGE LEADERS REPORTS**

Written reports were included in the meeting agenda materials with additional comments made at the meeting by College leaders concerning college and community related activities, events and issues of interest to the college.

## **BOARD OF TRUSTEES REQUESTS FOR INFORMATION**

Board inquiry was made about GCC's June 2021 commencement date in relation to the Glendale Unified School District graduation date in 2021.

## **COMMENTS FROM THE AUDIENCE ON ANY SUBJECT**

No comments presented.

## **ADJOURNMENT**

Davis adjourned the meeting at 6:48 p.m.

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Board of Trustees President

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Board of Trustees Clerk

Board of Trustees Regular Meeting, September 15, 2020  
Minutes recorded by Deb Kallas, Executive Assistant to the Superintendent/President and the Board of Trustees.  
Minutes approved at the Regular Board of Trustees Meeting, October 20, 2020.

GLENDALE COMMUNITY COLLEGE DISTRICT  
 October 20, 2020  
 CONSENT CALENDAR NO. 2  
 FINANCE REPORT

TO: Board of Trustees  
 SUBMITTED BY: David Viar, Superintendent/President  
 REVIEWED BY: Anthony Culpepper  
 Executive Vice President, Administrative Services  
 PREPARED BY: Angineh Baghoomian, District Accountant  
 SUBJECT: WARRANTS - DISTRICT FUNDS  
 SEPTEMBER 01, 2020 THROUGH SEPTEMBER 30, 2020

It is recommended that "A" form (Payroll Warrants) as shown below totaling:	\$ 4,302,951.23
and "B" form (Other Than Payroll Warrants) NO 808022 through 811255 be approved:	<u>12,098,499.00</u>
	<u>\$ 16,401,450.23</u>

REGISTER NUMBER		WARRANT NUMBER		DESCRIPTION	AMOUNT
C1B	C	6725739	--- 6725743	Certificated Monthly	\$ 1,006,883.07
		1982117	--- 1982223	Certificated Monthly	-
C1B	N	1982224	--- 1982225	Classified Monthly	2,707.24
V2D	C	6726370	--- 6726399	Certificated Hourly	795,214.70
		1985911	--- 1985698	Certificated Hourly	-
V2D	N	1985912	--- 1985924	Classified Hourly	35,515.82
247	C	6728837	--- 6728846	Certificated Hourly	29,723.39
248	N	6732283	--- 6732285	Classified Hourly	1,586.44
E4D	N	6730799	--- 6730819	Classified Monthly	2,068,454.96
		2020282	--- 2020612	Classified Monthly	-
C3B	C	6734891	--- 6734891	Certificated Hourly	6,029.27
		2039844	--- 2039846	Certificated Hourly	-
C3B	N	6734892	--- 6734983	Classified Hourly	80,813.25
		2039847	--- 2039869	Classified Hourly	-
252	C	6735472	--- 6735472	Certificated Monthly	4,347.00
254	C	6736300	--- 6736305	Certificated Monthly	7,822.70
254	N	6736306	--- 6736306	Classified Monthly	(3,133.77)
		2020587	--- 2020587	Classified Monthly	-
259	C	6737785	--- 6737785	Certificated Hourly	566.28
260	C	6738610	--- 6738610	Certificated Hourly	5,152.68
262	N	6739101	--- 6739101	Classified Monthly	545.40
266	N	6741285	--- 6741285	Classified Monthly	2,375.35
C2C	C	6744943	--- 6744957	Certificated Monthly	249,172.68
		2093046	--- 2093161	Certificated Monthly	-
C2C	N	2093162	--- 2093169	Classified Monthly	9,174.77
					<u>\$ 4,302,951.23</u>

### Summary of Commercial Warrants

	Amount	Count
GENERAL FUND - UNRESTRICTED	2,350,917.71	195
GENERAL FUND - RESTRICTED	1,372,771.35	111
STUDENT FINANCIAL AID	5,818,881.16	10
CAPITAL CONSTRUCTION	4,500.00	1
SELF INSURANCE	755,200.13	7
PROFESSIONAL DEVELOPMENT CENTER	45,590.03	25
MEASURE GC-GO BOND, SERIES A	1,666,318.10	57
PAYROLL CLEARING	84,320.52	15

<b>\$12,098,499.00</b>	<b>421</b>
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**GLENDALE COMMUNITY COLLEGE DISTRICT  
Commercial Warrants**

**Fund: 1            GENERAL FUND - UNRESTRICTED**

OBJECT CODE	OBJECT NAME	NUMBER of ENTRIES	AMOUNT
3209	P.E.R.S. DISTRICT CONTRIBUTION	1	798.00
3790	RETIREE EMPLOYEE BENEFITS	3	24,322.97
4530	SUPPLIES & MATERIALS-BLDGS	10	30,692.71
4540	SUPPLIES & MATERIALS-GROUNDS	1	1,189.72
4550	SUPPLIES & MATERIALS-EQUIPMENT	3	3,207.40
4590	OTHER SUPPLIES	25	25,988.91
5110	CONTRACT CONSULTANT	2	1,041.00
5220	TRAVEL	4	2,091.00
5300	MEMBERSHIP AND DUES	13	97,490.00
5510	NATURAL GAS	3	7,147.93
5520	LIGHT AND POWER	2	148,145.96
5521	GLENDALE WATER/SEW/RUBBISH	2	15,489.99
5522	GARFIELD E/W/S/R	1	15,836.62
5540	TELEPHONE	4	9,697.32
5550	LAUNDRY AND CLEANING	1	60.65
5560	TRASH DISPOSAL	2	6,056.60
5650	VENDOR REPAIRS-EQUIPMENT	9	212,420.17
5655	VENDOR REPAIRS-VEHICLES	1	1,166.98
5690	ALL OTHER CONTRACT SERVICES	71	529,395.73
5710	AUDIT COST	1	5,000.00
5730	LEGAL SERVICES	3	32,237.30
5825	PRINTING AND ADVERTISING	1	5,350.00
5850	POSTAGE	8	30,087.74
5860	OPER. COST-DIST VEHICLES	2	1,294.31
5890	OTHER EXPENSE	4	26,002.00
5892	CREDIT CARD SERVICE CHARGE	1	1,106.12
6420	NON-INSTRUCTIONAL EQUIPMENT	6	8,247.34
6520	LEASE PURCHASE-PERSONAL PROP.	1	259.53
8890	OTHER LOCAL INCOME	1	85.00
9530	FB-SUBS-H&W	5	923,644.62
9535	FB SUBS-ARP	2	9,224.93
9555	STUDENT REFUNDS	2	176,139.16
		<b>195</b>	<b>\$2,350,917.71</b>

**GLENDALE COMMUNITY COLLEGE DISTRICT  
Commercial Warrants**

**Fund: 3            GENERAL FUND - RESTRICTED**

OBJECT CODE	OBJECT NAME	NUMBER of ENTRIES	AMOUNT
4300	INSTRUCTIONAL SUPPLIES	41	104,778.43
4400	INSTRUCT. MEDIA SUPPLIES	1	92.58
4590	OTHER SUPPLIES	7	32,628.75
5110	CONTRACT CONSULTANT	6	10,716.66
5220	TRAVEL	6	4,058.66
5300	MEMBERSHIP AND DUES	1	450.00
5610	RENT & LEASES - REAL PROP	1	3,942.56
5650	VENDOR REPAIRS-EQUIPMENT	1	2,959.00
5690	ALL OTHER CONTRACT SERVICES	21	232,213.49
5825	PRINTING AND ADVERTISING	1	826.88
5860	OPER. COST-DIST VEHICLES	1	354.71
6410	INSTRUCTIONAL EQUIPMENT	7	49,761.27
6420	NON-INSTRUCTIONAL EQUIPMENT	8	11,367.13
8849	THEATRE TICKET SALES	1	479.00
9530	FB-SUBS-H&W	7	131,320.11
9535	FB SUBS-ARP	1	4,153.66
9552	USE TAX PAYABLE	-1	-19.54
9573	PARKING FEES - JPA	1	782,688.00
		<b>111</b>	<b>\$1,372,771.35</b>

**Fund: 9            STUDENT FINANCIAL AID**

OBJECT CODE	OBJECT NAME	NUMBER of ENTRIES	AMOUNT
5690	ALL OTHER CONTRACT SERVICES	2	8,022.34
7500	STUDENT FINANCIAL AID	8	5,810,858.82
		<b>10</b>	<b>\$5,818,881.16</b>

**Fund: 15          CAPITAL CONSTRUCTION**

OBJECT CODE	OBJECT NAME	NUMBER of ENTRIES	AMOUNT
5690	ALL OTHER CONTRACT SERVICES	1	4,500.00
		<b>1</b>	<b>\$4,500.00</b>

**GLENDALE COMMUNITY COLLEGE DISTRICT  
Commercial Warrants**

**Fund: 18      SELF INSURANCE**

OBJECT CODE	OBJECT NAME	NUMBER of ENTRIES	AMOUNT
3409	H & W, TEACHERS	3	50,686.67
3609	WORKMANS COMPENSATION INSUR.	2	702,258.00
3790	RETIREE EMPLOYEE BENEFITS	1	1,432.00
6420	NON-INSTRUCTIONAL EQUIPMENT	1	823.46
		<b>7</b>	<b>\$755,200.13</b>

**Fund: 59      PROFESSIONAL DEVELOPMENT CENTER**

OBJECT CODE	OBJECT NAME	NUMBER of ENTRIES	AMOUNT
4200	OTHER BOOKS	1	562.00
5510	NATURAL GAS	1	15.30
5520	LIGHT AND POWER	1	3,185.66
5590	MISC. HOUSEKEEPING SERVICES	3	1,468.00
5690	ALL OTHER CONTRACT SERVICES	15	37,862.40
9530	FB-SUBS-H&W	4	2,496.67
		<b>25</b>	<b>\$45,590.03</b>

**Fund: 74      MEASURE GC-GO BOND, SERIES A**

OBJECT CODE	OBJECT NAME	NUMBER of ENTRIES	AMOUNT
5690	ALL OTHER CONTRACT SERVICES	33	534,408.91
5730	LEGAL SERVICES	1	3,230.00
6120	SITE IMPROVEMENT	1	289,754.84
6210	BUILDING IMPROVEMENT	2	394,495.22
6220	ARCHITECT AND ENGINEERING	9	221,265.98
6230	CONSTRUCTION MANAGEMENT	2	52,361.71
6240	INSPECTION AND TESTING FEES	3	45,708.00
6410	INSTRUCTIONAL EQUIPMENT	3	92,957.17
6420	NON-INSTRUCTIONAL EQUIPMENT	3	32,136.27
		<b>57</b>	<b>\$1,666,318.10</b>

**GLENDALE COMMUNITY COLLEGE DISTRICT  
Commercial Warrants**

**Fund: 76      PAYROLL CLEARING**

OBJECT CODE	OBJECT NAME	NUMBER of ENTRIES	AMOUNT
9502	ALTERNATE RETIREMENT PLAN	2	13,378.59
9530	FB-SUBS-H&W	9	48,953.68
9577	VOLUNTARY UNION DEDUCTIONS	3	16,640.78
9579	VOLUNTARY DISABILITY/LIFE INS DED - 12	1	5,347.47
		<b>15</b>	<b>\$84,320.52</b>

**GLENDALE COMMUNITY COLLEGE DISTRICT  
FINANCE REPORT NO. 3  
Contract Listing and Purchase Order Listing**

09/01/20      -      09/30/20

**REPORT DATE: 20-OCT-20**

**REPORT OF RECOMMENDATION**

**TO: THE BOARD OF TRUSTEES**

**SUBMITTED BY: DAVID VIAR, SUPERINTENDENT/PRESIDENT**

**PREPARED BY: PURCHASING OFFICE**

**SUBJECT: CONTRACT LISTING and PURCHASE ORDER LISTING**

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**IT IS RECOMMENDED THAT THE FOLLOWING CONTRACTS  
ISSUED AS NEEDED TO MEET OPERATIONAL NEEDS BE  
AUTHORIZED:**

Summary of Contracts

GENERAL FUND - UNRESTRICTED	921,469.56	182
GENERAL FUND - RESTRICTED	1,608,141.33	252
STUDENT FINANCIAL AID	18,000.00	1
CAPITAL CONSTRUCTION	196,242.59	2
SELF INSURANCE	1,405,989.13	3
PROFESSIONAL DEVELOPMENT CENTER	2,250.00	1
MEASURE GC-GO BOND, SERIES A	18,015,347.30	38

Grand Total:

<u>\$22,167,439.91</u>	<u>479</u>
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PO #	VENDOR NAME	DESCRIPTION	AMOUNT
<b>CONTRACT-CONSTRUCTION</b>			
80625	COMMUNICATION CABLING SOLUTIONS INC	Battery Replacements UPS	2,860.00
<b>CONTRACT-PERSONAL SERVICE</b>			
80861	TINA SINLAPASAI	Supervision and editing War of the World virtual performance Fall 2020	2,000.00
<b>CONTRACT-SERVICE</b>			
80414	HACKING SOLUTIONS	Progammig Assistance	80,000.00
80772	NE SYSTEMS INCORPORATED	Professional Services System Administrator	50,000.00
80791	HBEB INC	Campus Wide - Installation distancing signs, dividing tape, directoral arrow signs, and ADA entrance signs Proposal 7069	3,650.00
80792	COMPUTERLAND - SILICON VALLEY	Microsoft Campus Agreement Fiscal Year 2021	76,822.50
80811	CONVERGEONE INC	Cisco SmartNet Renewal	184,719.00
80828	EISENHART & ASSOCIATES	Assistance With Major Gifts Program	1,020.00
80872	Q1 MEDIA INC	Campaigns Per Invoice 0820-8162	7,338.67
<b>CONTRACT-SITE LICENSE</b>			
80726	COLLEGENET INC	25Live Fees LYNX	7,020.49
80832	COMPUTERLAND - SILICON VALLEY	Filemaker Pro Adv Annual Renewal 20+ Connections	5,683.50
<b>DEFAULT-DEFAULT</b>			
80635	SAMUEL FRENCH INCORPORATED	Blanket Theatre for Rents and Royalties FY 2021 Authorized: Hirschhorn, Randel, Farr and Eby	200.00
<b>EQUIPMENT-COMPUTER</b>			
80558	APPLE INC	16 in MacBook	2,787.62
<b>EQUIPMENT-FACILITIES</b>			
80864	WAXIE SANITARY SUPPLY	Maintenance on five (5) floor cleaner machines Quotes: 143061700 (\$130.27), 143061400 (\$918.47), 143062100 (\$428.82), 143061000 (\$741.77), and 143062000 (\$130.27).	2,349.50
<b>EQUIPMENT-POLICE</b>			
80697	MOTOROLA SOLUTIONS INC	Annual Maintenance - Radio and Equipment	16,104.27
<b>FURNITURE-FURNITURE</b>			
80818	INDOFF INCORPORATED	Cabinets	1,786.33
<b>MAINT AGREEMENT-COPIER</b>			
80816	CANON SOLUTIONS AMERICA INC	Canon Maintenance Agreement QNND1337 07/01/2020-06/30/2021	300.00
80884	MRC SMART TECHNOLOGY SOLUTIONS	Garfiled Copier SN AE9548486 Copier Maintenance Renewal Valid 12/19/19-12/18/20	330.75
<b>MEMBERSHIPS-MEMBERSHIPS</b>			

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PO #	VENDOR NAME	DESCRIPTION	AMOUNT
<b>MEMBERSHIPS-MEMBERSHIPS</b>			
80659	NAFSA ASSOCIATION OF INTERNATIONAL EDUCATORS	Membership Dues 2021 International Students	2,045.00
80662	LAEDC	Membership Dues 2021 Workforce	2,500.00
80663	CSSO	Membership Dues FY2021 Student Services	300.00
80743	ACCREDITING COMMISSION FOR COMMUNITY AND JUNIOR COLLEGES	Membership Dues Fiscal Year 2021 Superintendent/President	34,622.00
80746	ACADEMY OF NUTRITION AND DIETETICS	Membership Dues June 1 2020 to May 31 2021 Culinary Arts	259.00
80747	VALLEY ECONOMIC ALLIANCE	Membership Dues FY 2021 Workforce	5,000.00
80756	VICA	Membership Dues Workforce	1,760.00
80767	CCLC	Membership Dues 2021 Superintendent/President	25,657.00
80795	AMERICAN ASSOCIATION OF COMMUNITY COLLEGES	Membership Dues Jan 1 2021 to Dec 31 2021	17,197.00
80802	SCIAC	Southern California Intersegmental Articulation Council 2020-2021 Annual Dues	100.00
80807	CCL	Membership Dues Fiscal Year 2021	150.00
80830	ONLINE LEARNING CONSORTIUM INC	Membership Dues 2021 Library	1,530.00
80889	TZOLER OUKAYAN	Reimbursement CANVA membership for Student Affairs Sept 2020-Sept 2021	119.40
<b>OTHER SERVICES-OTHER SERVICE</b>			
80402	CLARK COMPANY	CR-137 remove carpet and old floor and install vinyl	11,010.00
80458	AXIOM PRINT INC	Axiom Print - COVID19 "Social Distance" Vinyl Signs - Includes 10.25% Tax	372.09
80502	CHEMSEARCHFE	Sales Tax	995.27
80502	CHEMSEARCHFE	Professional Water Treatment	9,066.00
80611	DIRECT MAIL SOURCE INC	Printing and Mailing Services Care Packages	4,140.00
80611	DIRECT MAIL SOURCE INC	Additonal Postage and Taping	163.85
80623	CHEMSEARCHFE	Applause US Gen	10,000.00
80629	AXIOM PRINT INC	Campus Wide -Covid-19 adhesive vinyl stickers: 25 E1029813 Red Border (\$37.50), 260 E1029814 Circle + Square (\$884.-), 20 E1029815 Rectangular Nursing + Welding Sticker (\$90.00), and 5 Arrow Stencil Invoice37321	1,137.23
80630	MIRACLE ART SERVICES	SF 102 - demolished the wall built inside with door and remove all items from room and transferred items to SF 103 Invoice # 412	4,800.00
80631	MIRACLE ART SERVICES	SV Bldg. - Cafeteria - create concrete panel to protect circuit breaker Invoice 413	1,000.00
80633	EMBROIDME	6 Safety Vests: SV2700 Class 2 Compliant Surveyor Vest Green - 1 small, 1 medium, + 4 large. Heat Press Reflective Text center and back Quote H 19986	205.00
80640	LIEBERT CASSIDY WHITMORE	Legal Services	12,405.00
80642	PAPER RECYCLING AND SHREDDING SPECIALISTS	On site shredding DOS 8/18/20	184.50
80646	FORWARD SQUARE SOFTWARE SOLUTIONS INC	Updating the Payroll Card Tool	500.00

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<b>OTHER SERVICES-OTHER SERVICE</b>			
80647	SPARKLING LAUNDRY SERVICES	Blanket PO Sparkling Laundry Service 20-21	125.00
80650	FRANK'S HOME SERVICE	Paint AT 210 Per Proposal 82720	1,800.00
80651	AXIOM PRINT INC	Campus Wide - 305 new stickers for Covid-19 Per Quote	1,146.04
80655	JOHNSON CONTROLS FIRE PROTECTION LP	PDC - Annual Emergency lights deficiency repairs per inspection SR 47095150 dated 7/31/2020	892.32
80660	ADVANCED AUTOMATIC DOOR	CR Door Repair	410.00
80668	LIEBERT CASSIDY WHITMORE	Legal Services	490.00
80674	NANCY YALDIZIAN	Reimburse Online Conference	450.00
80677	CLARK COMPANY	Payroll-Tuition	13,120.00
80679	CALPERS	1959 Survivor Benefit	798.00
80685	GOLDEN WEST COLLEGE	Public Safety Dispatcher Basic Online Academy Fall 2020 Inv CJ09012020	342.00
80708	EMCOR SERVICES	Elevator Room AU - provide and install a new Fujitsu 3/4 ton Heat Pump Quote TO20-31198.	7,973.00
80721	JOHNSON CONTROLS FIRE PROTECTION LP	Alarm & Detection - Garfield Monitoring. Per Proposal 737700 Effective 01-Sept. 2020 to 31-August 2021	1,260.00
80722	LIEBERT CASSIDY WHITMORE	Legal Services	14,239.30
80728	SOUTH COAST AQMD	Boiler and Generator Fees	1,684.08
80729	SOUTH COAST AQMD	AQMD Emission Fees 2021	136.40
80730	FRANK'S HOME SERVICE	SF 122 - flooring, electrical, and move Bid 83020	2,800.00
80734	ROCK'S TREE AND HILLSIDE SERVICE INC	SR and AD - Remove trees that are leaning and present a safety issue Estimate 5603	7,350.00
80751	AXIOM PRINT INC	50 E1030059 Red Arrow 4' long adhesive vinyl signs Estimate 37506	371.50
80751	AXIOM PRINT INC	Sales Tax	38.08
80752	CREATIVE CONCEPTS LANDSCAPE MANAGEMENT INC	Weekly Landscape Tennis Courts and surrounding stairways, walkways, bleachers, and the adjacent concrete patio area. \$1,000/mo Proposal 579	10,000.00
80753	AXIOM PRINT INC	Campus Wide - adhesive vinyl signs, acrylic guards, and cubicle clamps Per Quote	12,402.82
80755	CHEMSEARCHFE	COVID Supplies	7,000.00
80759	GLENDALE ADVENTIST MEDICAL CENTER	Medical - Physical Exams and X-rays as Necessary FY 2021	7,000.00
80760	FRANK'S HOME SERVICE	Food Pantry SF 122 Patch and Paint Per Estimate 9920	500.00
80761	CUMMINS INC	IT Generator - Troubleshoot Fault Code Per Estimate	829.80
80764	BUSINESS CARD	TimeDox	199.00
80765	BUSINESS CARD	Zoom Accounts Student Services	2,000.00
80770	LIEBERT CASSIDY WHITMORE	Southern California Community College Consortium	4,470.00
80771	THRIFTY AUTO SERVICE	Provide and Install Tires	1,166.98
80773	DSM RESOURCES	Network Services Assistance	4,733.04
80776	JOSE ROJAS	Reimbursement uniform supplies	203.93
80777	PAUL GHAZARIAN	Reimbursement work uniform supplies	138.89

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<b>OTHER SERVICES-OTHER SERVICE</b>			
80797	ACCU-LINE STRIPING	Upper Lot G and Police Parking Lot - stripe signs Quote 082120	1,957.13
80808	ORACLE AMERICA INC	Linux and VM Renewal 9-Nov-20 to 8-Nov-21 Support Services Number 18804205	14,874.44
80809	GOLD METROPOLITAN MEDIA	Installation and maintenance Verdugo City light pole banners Inv 02577	2,335.03
80810	PROFESSIONAL SPORTS PUBLICATIONS	Advertisement 2020 LA Dodgers yearbook	5,350.00
80822	WRD CONSULTING GROUP	Consulting Fees Title V Abriendo Caminos Grant	9,267.60
80829	EIDE BAILLY LLP	District & GO Bond Audits	70,000.00
80835	ADVANCED AUTOMATIC DOOR	Lift Handles for Bollards	780.00
80836	CLARK COMPANY	AD 124 Repair	364.00
80855	WAXIE SANITARY SUPPLY	Custodial Supplies FY 2021	50,000.00
80862	CURRENT ELECTRIC INC	HS 2nd Floor Lobby SR Reception Area Per Proposal 9306	2,655.00
80863	AXIOM PRINT INC	Campus Wide - 50 Covid-19 adhesive vinyl signs Invoice 37712	157.11
80865	ONE DAY TREE SERVICE	Garfield - Trim trees Estimate 10002	2,175.00
80866	UNIQUE UPHOLSTERY INC	Cart upholstery for eleven (11) carts. Please see attached Invoice 000375	1,719.90
80867	JOHNSON CONTROLS FIRE PROTECTION LP	Annual FA deficiency repairs for the PDC building per inspection SR 47111064	58.56
80868	WASPBARCODE	Inventory program software and hardware Quote 00032073	15,426.73
80870	EMCOR SERVICES	LB Building Labs Install two (2) new Bipolar Ionization Systems. Please see attached Quote 20-32254 and 20-32256	13,710.00
80871	AK CONSTRUCTION AND ROOFING INC	PDC- Roof tune-up Quote 444755	6,800.00
80873	PARKER & COVERT LLP	Professional Services - Invoice 73150	1,667.26
80888	MIRACLE ART SERVICES	Hazard Repairs	3,480.00
80898	BRIANDA LOPEZ	Reimbursement uniform supplies	150.00
80900	MARIA HURTADO	Reimbursement uniform supplies	137.78
<b>PRINTING-MISC</b>			
80894	LOS ANGELES DAILY NEWS	Focus on Education advertisement	625.00
<b>REPAIRS-EQUIPMENT</b>			
80789	HILL-ROM INC	Blanket PO for Hill-Rom Bed Repairs	441.00
<b>SOFTWARE-MULTI USER</b>			
80858	JAMF SOFTWARE	Jamf Maintenance Renewal Q261445	4,122.00
<b>SUBSCRIPTIONS-SUBSCRIPTIONS</b>			
80823	BUSINESS CARD	Prezi EDUPRO License Subscription	59.00
<b>SUPPLIES-INSTRUCTIONAL</b>			
80693	MARK WESSEL	Blanket Purchase order for Supplies FY 21	100.00
80799	LA POLICE GEAR INC	EMT Blanket PO 20-21 LA Police Gear	2,000.00

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<b>SUPPLIES-INSTRUCTIONAL</b>			
		Authorized Buyer Abraham Baca EMT Foundation Grant	
80814	SYNCHRONY BANK/AMAZON	Sales Tax	203.86
80814	SYNCHRONY BANK/AMAZON	3B Scientific A79 Bone Structure Model Enlarged 80 times 3 B Smart Anatomy	337.44
80814	SYNCHRONY BANK/AMAZON	Axis Scientific Miniature Muscular System Model 20" HUMAN Muscles Anatomy Model Sicplaying Superficial Muscle Anatomy and Structure of the Body with 3 Year Warranty	217.98
80814	SYNCHRONY BANK/AMAZON	3B Scientific B60 Microanatomy Muscle Fiber Model 10000 Times Magnified 7.3 Length x 9.3" Width and 10.2 " Height	761.22
80814	SYNCHRONY BANK/AMAZON	3B Scientific G42 3B Microanatomy Artery Vein 3B Smart Anatomy	594.26
80814	SYNCHRONY BANK/AMAZON	Axis Scientific Human Sphenoid Bone Model includes 3 Year Warranty	78.00
<b>SUPPLIES-OFFICE</b>			
80389	OFFICE DEPOT	Sales Tax	10.87
80389	OFFICE DEPOT	Item 306902 Writing Pads	3.57
80389	OFFICE DEPOT	Item 856585 Rubber Bands #54	1.05
80389	OFFICE DEPOT	Item 420994 3x3 Sticky Notes	20.38
80389	OFFICE DEPOT	Item 527870 Pilot G2 Gel Pens Black	10.56
80389	OFFICE DEPOT	Replacement order for the missing order	116.99
80389	OFFICE DEPOT	Item 527885 Pilot Gel Pens Blue	10.56
80389	OFFICE DEPOT	Item 9093424 Lexar Jump Drive	59.99
80456	OFFICE DEPOT	Sales Tax	3.16
80456	OFFICE DEPOT	Health Guard Sanitizing Wipes	24.95
80456	OFFICE DEPOT	Nestle 16 Oz Case of Bottled Water	30.36
80456	OFFICE DEPOT	Vinyl Coated Gem Clips No. 1	5.89
80553	SYNCHRONY BANK/AMAZON	Ziploc	52.40
80553	SYNCHRONY BANK/AMAZON	Estimated tax	12.74
80553	SYNCHRONY BANK/AMAZON	ASIN B019F9JMTG Attmu 100 PCS Reusable Fastening Cable Ties, Black	39.96
80553	SYNCHRONY BANK/AMAZON	ASIN B074MJJL8B Sharpie 30001 Fine Point Permanent Marker Black Dozen	8.20
80553	SYNCHRONY BANK/AMAZON	ASIN B011FHUG76 Ziploc Double Zipper Quart Freezer Bags 216 Count	23.99
80624	OFFICE DEPOT	Sales Tax	3.43
80624	OFFICE DEPOT	Item 479596 Brother P-Touch Tze-231 Label Maker Tapes	33.44
80627	REFRIGERATION HARDWARE SUPPLY CORP	EVAP MOTOR ULINE Per Quote 120417	226.12
80671	DISCTECH LLC	EMC V3 VS15 300 RF OE Per Quote ES40836	150.85
80672	OFFICE DEPOT	Item #450073 Hand Sanitizer	87.60
80672	OFFICE DEPOT	Item #390980 Self-Inking Stamp	59.96
80672	OFFICE DEPOT	Item #528528 Mouse Pad	143.92
80672	OFFICE DEPOT	Item #779338 Clear Poly Hanging Folders	399.90

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<b>SUPPLIES-OFFICE</b>			
80672	OFFICE DEPOT	Item #202812 King size Markers	25.54
80672	OFFICE DEPOT	Sales Tax	91.17
80672	OFFICE DEPOT	Item #270776 Point Markers (varity pack)	28.64
80673	SYNCHRONY BANK/AMAZON	Scanned Self Inking Rubber Stamp with Red Ink (scanned)	46.25
80673	SYNCHRONY BANK/AMAZON	Scanned Self Inking Rubber Stamp with Red Ink (emailed)	46.25
80673	SYNCHRONY BANK/AMAZON	27 inch Anti Glare(Matte) Screen Protector	101.97
80673	SYNCHRONY BANK/AMAZON	HP 414A TONER MAGENTA	549.45
80673	SYNCHRONY BANK/AMAZON	HP 414A TONER Cyan	549.45
80673	SYNCHRONY BANK/AMAZON	Scanned Self Inking Rubber Stamp with Red Ink (faxed)	46.25
80673	SYNCHRONY BANK/AMAZON	Trodat Replacement Pad 2 pack	40.75
80673	SYNCHRONY BANK/AMAZON	3-Tier Rolling Metal Storage Organizer	119.97
80673	SYNCHRONY BANK/AMAZON	Acrylic Tilted Computer Keyboard Stand	21.94
80673	SYNCHRONY BANK/AMAZON	HP 414A TONER BLACK	509.34
80673	SYNCHRONY BANK/AMAZON	Scanned Self Inking Rubber Stamp with Red Ink (received)	46.25
80673	SYNCHRONY BANK/AMAZON	Scanned Self Inking Rubber Stamp with Red Ink (entered)	46.25
80673	SYNCHRONY BANK/AMAZON	HP 414A TONER YELLOW	659.34
80681	OFFICE DEPOT	756706 HP 305A (CE411A) Cyan Toner	195.50
80681	OFFICE DEPOT	756697 HP 305X (CE410X) High Yield Black Toner	169.06
80681	OFFICE DEPOT	756769 HP 305A (CE413A) Magenta Toner	195.50
80681	OFFICE DEPOT	Sales Tax	77.45
80681	OFFICE DEPOT	756724 HP 305A (CE412A) Yellow Toner	195.50
80682	OFFICE DEPOT	Sales Tax	3.15
80682	OFFICE DEPOT	Item 189572 - Recycled Large Incline Desktop Sorter, Black	30.78
80696	GALLS/QUARTERMASTER LLC	Uniform Allowance for Emily Heuter-Willougby	303.01
80720	SYNCHRONY BANK/AMAZON	Headset AISON B081Q89ZT5	48.85
80803	SYNCHRONY BANK/AMAZON	USB C adapter ASIN B07MP9P6B	38.48
80804	SYNCHRONY BANK/AMAZON	Conference Microphones	180.59
80820	OFFICE DEPOT	Item # 277294 10 Black-on -White Tape from Office Depot	119.90
80820	OFFICE DEPOT	Sales Tax	12.29
80849	OFFICE DEPOT	Item Number 220636 Office Depot Brand Multipurpose Shipping Tape 1-7/8" x 109.4 Yd. Clear	12.79
80849	OFFICE DEPOT	Estimated tax	5.74
80849	OFFICE DEPOT	Item Number 489461 Scotch Magic Invisible Tape 3/4" x 1000"	21.70
80849	OFFICE DEPOT	Item Number 855730 Office Depot Brand Rubber Bands #19	9.33
80849	OFFICE DEPOT	Item Number 909713 Alliance Pale Crepe Gold Rubber Bands #117B	5.70
80849	OFFICE DEPOT	Item Number 888327 Avery Glue Stic Disappearing Color	5.69

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<b>SUPPLIES-OFFICE</b>			
80849	OFFICE DEPOT	Item Number 458612 Office Depot Scissors 8" Straight Black	0.76
80852	SYNCHRONY BANK/AMAZON	sales tax	4.63
80852	SYNCHRONY BANK/AMAZON	Brother Ptouch tape TZe-231 4pk	45.17
80856	SCRIP-SAFE SECURITY PRODUCTS INC	Transcript Paper Per Quote	1,794.88
80860	OFFICE DEPOT	Item 878270 HP 05A Toner	71.67
80876	EMBROIDME	Style CS410 Tactical Polo Shirt with Embroidery on left Chest Center Chest and Center Back	200.00
80876	EMBROIDME	Sales Tax	20.50
80877	LA POLICE GEAR INC	Blanket Purchase order for Uniform Allowance for Sgt. Erin Kurasz Valid till 6/30/201	750.00
80878	ALEXANDRO GONZALEZ	Reimbursement Uniform	115.84
80897	SILVA SORKAZIAN	Reimbursement uniform supplies	150.00
<b>TRAVEL-CONFERENCE</b>			
80768	DAVID VIAR	Reimbursement for ACCT Leadership Institute Registration	1,249.00
80783	JULIE GAMBERG	Reimbursement DET CHE Annual Virtual Conf Registration Dec 2-3 2020	100.00
			<u>\$921,469.56</u>

Fund: 03 GENERAL FUND - RESTRICTED

PO #	VENDOR NAME	DESCRIPTION	AMOUNT
<b>BOOKS-INSTRUCTIONAL</b>			
80643	GOODHEART- WILCOX PUBLISHER	Weld Video Clip Per Quote 13563580	176.35
80643	GOODHEART- WILCOX PUBLISHER	Weld Video Clip Per Quote 13563576	424.41
80645	FHEG STORE 1283	Brian Murphy Per EDD Not To Exceed	500.00
80654	PEARSON EDUCATION	Digital Products Per Quote Dated September 1 2020	4,927.25
80675	CAMBRIDGE UNIVERSITY PRESS	e-books Per Quotation 20053333	3,498.60
80714	SYNCHRONY BANK/AMAZON	OpenText Astronomy	75.29
80812	FHEG STORE 1283	Blanket PO for Dual Enrollment fall 2020 textbooks	20,000.00
80813	FHEG STORE 1283	Blanket po for Jump Start Fall 2020	6,000.00
80886	FHEG STORE 1283	Carmen Osollo Per the attached Not to Exceed	500.00
<b>BOOKS-LIBRARY</b>			
80762	FHEG STORE 1283	Sales Tax	479.21
80762	FHEG STORE 1283	Course Math 110 Precalculus by Swewart, James	1,278.00
80762	FHEG STORE 1283	Course ACCTG 101 Financial Accounting by Spiceland, David	326.00
80762	FHEG STORE 1283	Course Philo 101 Twenty Questions By Bowie,G	519.75

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PO #	VENDOR NAME	DESCRIPTION	AMOUNT
<b>BOOKS-LIBRARY</b>			
80762	FHEG STORE 1283	Course Math 136 Statistics: Informed Decisions By Sullivan, Michael	990.50
80762	FHEG STORE 1283	Course PHY 101 Physics for Scientists and Engineers by Serway, Raymond	801.00
80762	FHEG STORE 1283	Course BUS AD 120 Business Law Selected Text adn Cases by Clarkson , Kenneth	602.00
80762	FHEG STORE 1283	Course ENGL 101 Reading for Writers by MCCuen-Metherell	158.00
80778	YANKEE BOOK PEDDLER INC	GOBI Invoice # 7003831 dated 9 2 2020	2,000.00
<b>CONTRACT-PERSONAL SERVICE</b>			
80644	YOSIMAR JIMENEZ REYES	Keynote Performance Latinx Heritage Celebration Oct 8 2020	800.00
80657	RONALD WAYNE WILLIAMS	Class 20UBUU233 Auto dealer from home 081220	66.66
80666	MIRTHA SALDANA	Clas 20ULA001-2 Conversational Spanish all levels July Aug 2020	198.00
80666	MIRTHA SALDANA	Class 20ULA001-TH Conversational Spanish I Summer 2020	198.00
80815	ALICE GABRIELIAN	Repair furniture Student equity learning community office Sept 2020	500.00
80834	SHOUSHIK S MARDIROSIAN	Class 20SBU225-1 Medical Insurance Billing & Coding Certificate Program Part Two	1,605.00
80869	MICHELE FONTES	Marketing Materials for Garfield Library 091120 to 6921	2,000.00
80880	OLIVIA WONG	Tutoring services nursing fall 2020	300.00
80881	LIZI KRYSTAL LI	Tutoring services nursing fall 2020	300.00
80882	RASHA DANDACHI	Tutoring services nursing fall 2020	300.00
<b>CONTRACT-SERVICE</b>			
80686	ARAKEL ARISTAKESSIAN	Mental Health Awareness for Students Sept- Nov 2020	12,480.00
80687	ARAKEL ARISTAKESSIAN	Mental Health Awareness Presentations Fall 2020	650.00
80739	NOTARY PUBLIC SEMINARS INC	Notary Aug 2020 20UBU051A Inv 5658	69.00
80740	NOTARY PUBLIC SEMINARS INC	CSE Aug 2020 Notary 20UBU051A2 Inv 5661	323.00
80766	ACEI	High School Transcript Evaluations Fiscal Year 2020	1,000.00
80845	ACEWARE SYSTEMS	Annual Support Agreement Student Manger 12/2/2020 - 11/30/2021 Inv 8617	2,559.20
80879	NOTARY PUBLIC SEMINARS INC	CSE LoanSign20UBU052B	69.50
80887	QLESS INC	Queuing System FA, Adminssions, CalWorks Renewal	28,000.00
<b>CONTRACT-SITE LICENSE</b>			
80676	CPS HR CONSULTING	Consulting Services	15,005.00
<b>DEFAULT-DEFAULT</b>			
80890	SWEETWATER- MUSIC TECH	Sales Tax	153.75
<b>EQUIPMENT-COMPUTER</b>			

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PO #	VENDOR NAME	DESCRIPTION	AMOUNT
<b>EQUIPMENT-COMPUTER</b>			
80704	PROMEVO	Samsung Chromebook 4 Quantity 200 Plus Chrome Google Management	77,952.49
<b>EQUIPMENT-INSTRUCTIONAL</b>			
80699	GRAINGER	Drum Dollies and Transport Drums Per Quote 2045236998	1,801.55
80701	SYNCHRONY BANK/AMAZON	Godox SL-60 LED Video Light Qty 25	9,950.00
80702	B & H PHOTO VIDEO	Godox Barndoor Kit and Impact light Kit Qty 25 each	1,579.61
80703	B & H PHOTO VIDEO	Ruggard Slim Briefcase Qty 8	92.26
<b>MAINT AGREEMENT-COPIER</b>			
80775	MRC SMART TECHNOLOGY SOLUTIONS	EOPS Xerox Copier SN AE9582437 Maintenance Agreement Renewal Valid 06/21/20-6/20/21	1,207.21
80874	MRC SMART TECHNOLOGY SOLUTIONS	Verdugo Campus Cal Works Copier SN E1B982596 Valid 05/15/20-6/14/21	1,094.99
80875	MRC SMART TECHNOLOGY SOLUTIONS	Garfield Campus Copier SN E1B982592 Maintenance Agreement 06/15/20-6/14/21	755.28
<b>MEMBERSHIPS-MEMBERSHIPS</b>			
80754	GLENDALE TMA	Membership Dues FY 2021 AQMD Rule 2202 Compliance Assistance and Services	6,498.00
<b>OTHER SERVICES-OTHER SERVICE</b>			
80498	ANDREW FELDMAN	Reimbursement culinary supplies	128.10
80656	ANNA BRODY	Class 20UCA050-9 Alter your clothes 08012020	149.00
80665	SUSAN QUON	Class 20UFH010W Hatha Yoga Mind Body Spirit Wednesday July Aug 2020	285.00
80665	SUSAN QUON	Class 20UFH010S Hatha Yoga Mind Body Spirit Saturday July Aug 2020	285.00
80665	SUSAN QUON	Class 20UFH003-3 Adv Tai Chi 3 July Aug 2020	285.00
80736	INTEGRATIVE IMPACT LL	Payment for Invoice #501 ICT-DM Sector Webinar Series	6,000.00
80737	SPARKLETTS	Water service Calworks Inv 14238242 081620	35.90
80749	IAMCP UNITED STATES	Sponsorship IAMCP SoCal Sept 2020 Mtg Deputy Sector Navigator INV-001	500.00
80779	GLENDALE COMMUNITY COLLEGE	Transfer TO Parking Revenue to Glendale MOU	782,688.00
80787	LIEBERT CASSIDY WHITMORE	Title IX Compliance Forms	2,500.00
80827	CREATION ENGINE	SketchUp Studio for Teachers	55.00
80839	CDW-G	Adesso WebCams for Instruction Per Quote LQTH453	5,126.63
80848	WESTERN ASSOCIATION OF STUDENT FINANCIAL AID ADMINISTRATORS	Institutional Dues	275.00
80859	BUSINESS CARD	Speakout Youth Summit Tickets for Students	457.00
80891	CALPERS	To Prefund OPEB	454,114.00
<b>PAPER-JANITORIAL</b>			
80712	INDUSTRIAL SAFETY LLC	Vestil DC-245-H Open Head Galvanized	172.55

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PO #	VENDOR NAME	DESCRIPTION	AMOUNT
<b>PAPER-JANITORIAL</b>			
80712	INDUSTRIAL SAFETY LLC	Drum Cover W/Handle Shipping	89.00
<b>PRINTING-CATALOG/SCHEDULE</b>			
80819	ALCO PRINTING INC	Tax	76.88
80819	ALCO PRINTING INC	5"x7" Postcards	510.00
80819	ALCO PRINTING INC	8.5"x11" Flyers	240.00
<b>PRINTING-MISC</b>			
80695	DIRECT MAIL SOURCE INC	Avancemos Postcards Mailing	410.00
<b>SOFTWARE-MULTI USER</b>			
80796	CELTX INC	Celtx for Schools 24 Licenses	864.00
80837	ROUXBE GLOBAL FOOD GROUP	Licensing and Set up Fee Culinary Arts	7,000.00
80890	SWEETWATER- MUSIC TECH	Oscillot by Max for Cats	1,500.00
<b>SOFTWARE-SINGLE USER</b>			
80447	APPLE INC	Pro Apps Bundle for Education	199.00
<b>SUBSCRIPTIONS-SUBSCRIPTION SERVICES</b>			
80669	COLLEGE HEALTH SERVICES LLC	Campus Well Program Inv 1380 FY20-21	2,959.00
80786	EASY ENGLISH TIMES	Annual online subscription Sept 2020 - June 2021 Per Quote	3,900.00
<b>SUPPLIES-INSTRUCTIONAL</b>			
80040	HOME DEPOT	Increase PO amount per req 36091	1,500.00
80040	HOME DEPOT	Blanket theatre dept supplies FY2021 Authorized signatures Guido Girardi, Marco Navaro and Nathan Milisavijevich	1,500.00
80359	ROSE BRAND	sales tax	351.00
80359	ROSE BRAND	Fitch Scenic Brushes 8pc Set 1/4in-3in	2,385.00
80387	SYNCHRONY BANK/AMAZON	PCS Geometric drawing stencils french curve	209.85
80387	SYNCHRONY BANK/AMAZON	Gaffer tape white 2in	16.25
80387	SYNCHRONY BANK/AMAZON	HEP Paint Palette 2pcs	150.00
80387	SYNCHRONY BANK/AMAZON	s&h tax	49.95
80387	SYNCHRONY BANK/AMAZON	Paint acrylic brush set 15pcs	239.85
80387	SYNCHRONY BANK/AMAZON	Gaffer tape black 2in	16.41
80387	SYNCHRONY BANK/AMAZON	Architectural scale ruler	134.85
80387	SYNCHRONY BANK/AMAZON	Offidea Drafting pencil lead holder set	144.60
80387	SYNCHRONY BANK/AMAZON	Field template lite	131.25
80387	SYNCHRONY BANK/AMAZON	Krylon spray clear	17.90
80387	SYNCHRONY BANK/AMAZON	Prismacolor eraser	10.42
80387	SYNCHRONY BANK/AMAZON	EOOUT mesh zipper pouch	16.99
80387	SYNCHRONY BANK/AMAZON	Metal triangular scale ruler set 4pcs	170.55
80387	SYNCHRONY BANK/AMAZON	Dr PH watercolor bottles	97.94

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PO #	VENDOR NAME	DESCRIPTION	AMOUNT
<b>SUPPLIES-INSTRUCTIONAL</b>			
80387	SYNCHRONY BANK/AMAZON	Brushes Artist paint 6pcs	31.98
80387	SYNCHRONY BANK/AMAZON	Clearprint design vellum roll	180.00
80387	SYNCHRONY BANK/AMAZON	Mini hot glue gun	210.00
80387	SYNCHRONY BANK/AMAZON	Mr Pen professional compass set of 2	74.85
80387	SYNCHRONY BANK/AMAZON	Super glue 12/pk	13.58
80387	SYNCHRONY BANK/AMAZON	Scrawls art watercolor brushes	134.70
80387	SYNCHRONY BANK/AMAZON	sales tax	192.42
80387	SYNCHRONY BANK/AMAZON	ProTape drafting 60yds	171.75
80387	SYNCHRONY BANK/AMAZON	Alvin steel erasing shield	43.20
80467	SYNCHRONY BANK/AMAZON	Curmio Carrying Bags Qty 40	1,165.10
80468	SYNCHRONY BANK/AMAZON	Qishare Carrying Bags Qty 60	1,418.33
80503	SYNCHRONY BANK/AMAZON	sales tax	86.90
80503	SYNCHRONY BANK/AMAZON	AMIR digital scale mini pocket	821.70
80503	SYNCHRONY BANK/AMAZON	freight	26.12
80590	B & H PHOTO VIDEO	Theatre Arts Supplies and Equipment - Remote Learning	37,779.79
80618	SYNCHRONY BANK/AMAZON	Supplies for remote Teaching - Physical Sciences	765.10
80620	OMNICARD LLC	eGift Target Cards for Students	25,000.00
80634	SYNCHRONY BANK/AMAZON	sales tax	137.21
80634	SYNCHRONY BANK/AMAZON	Trimcal fat caliper and measure tape	367.77
80634	SYNCHRONY BANK/AMAZON	Omron blood pressure monitor	810.98
80634	SYNCHRONY BANK/AMAZON	Ever ready first aid plastic 12" goniometer	159.85
80648	MEDLINE INDUSTRIES INC	Item DYND4061030 Trache Care Kits Case of 30	132.04
80648	MEDLINE INDUSTRIES INC	Item IME24200007 Pump Module Sets: Alaris 20 Drop Pump Module Sets Case of 20	202.55
80648	MEDLINE INDUSTRIES INC	Item MSC2302 Tegaderm Dressings Box of 100	50.00
80648	MEDLINE INDUSTRIES INC	Item NON171330 Measuring Tape Box of 6	15.54
80648	MEDLINE INDUSTRIES INC	Item B-D381423Z IV Catheters Box of 50	163.87
80648	MEDLINE INDUSTRIES INC	Item DYNDTC5077 IV Extension Tubings Box of 100	154.82
80648	MEDLINE INDUSTRIES INC	Item MDS090735 Alcohol Prep Pads	32.50
80648	MEDLINE INDUSTRIES INC	Tax	98.31
80648	MEDLINE INDUSTRIES INC	Item MDS2502H Gloves, Exam: SensiCare Ice Powder-Free Nitrile Exam Box of 250	19.10
80648	MEDLINE INDUSTRIES INC	Item HDIR3H01450Z Glucometer Test Strips Box of 50	72.88
80648	MEDLINE INDUSTRIES INC	Item MPHSTSIDE28Z Lancet, Safety Box of 200	22.49
80648	MEDLINE INDUSTRIES INC	Item DYND40971 Suction Catheter Kits Case of 50	93.30
80684	ICE MACHINE SALES & SERVICE	Service On Ice Machine	282.00
80689	LISA ADAMS	Blanket Purchase order for Supplies FY 21	100.00
80690	JOHN ZARCONE	Blanket Purchase order for Supplies FY 21	100.00
80691	CLARE LITTLE	Blanket Purchase order for Supplies FY 21	100.00

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<b>SUPPLIES-INSTRUCTIONAL</b>			
80692	ANNA MANN	Blanket Purchase order for Supplies FY 21	100.00
80694	WARREN CRAIG ATTEBERY	Blanket Purchase order for Supplies FY 21	100.00
80709	BUSINESS CARD	Sales Tax	188.36
80709	BUSINESS CARD	8 inch cubes - 4 lb Rigid Sculpture Foam	1,837.68
80712	INDUSTRIAL SAFETY LLC	Sales Tax	17.69
80713	FHEG STORE 1283	Blanket PO for April Bey for Supplies Valid 7/1/20-6/30/21	300.00
80717	SHELLEY ANDERSON	Reimbursement CDC supplies	210.27
80719	YERANUI BARSEGYAN	Reimbursement for Supplies - Learning Communities	200.00
80727	B & H PHOTO VIDEO	Headphones Qty 50	1,653.20
80744	SYNCHRONY BANK/AMAZON	Supplies for remote Teaching - English	152.03
80745	MYBINDING LLC	Fellowes 7 Mil Letter PET Ultra Clear Binding Covers 100pk - 5242401	179.58
80769	AVID	EBook PT101 For Pro Tools V12.8 English	420.00
80781	MCKESSON MEDICAL SURGICAL GOVERNMENT SOLUTIONS LLC	Shipping Estimate 10%	20.25
80781	MCKESSON MEDICAL SURGICAL GOVERNMENT SOLUTIONS LLC	Item 886408 Transparent Dressing 2 3/8 x 2 3/4 Box of 100	96.46
80781	MCKESSON MEDICAL SURGICAL GOVERNMENT SOLUTIONS LLC	Item 921603 Exam Glove Medium Case of 1000	106.00
80781	MCKESSON MEDICAL SURGICAL GOVERNMENT SOLUTIONS LLC	Tax	20.75
80784	BOUND TREE MEDICAL	Item F165632 Lightweight Cloth Surgical Tape 10yd x 2 in Case of 12	297.36
80784	BOUND TREE MEDICAL	Sales Tax	36.48
80785	SYNCHRONY BANK/AMAZON	Zacurate 500BL Fingertip Pulse Oximeter Blue	254.25
80785	SYNCHRONY BANK/AMAZON	Tax	25.29
80793	MEDLINE INDUSTRIES INC	Item MDS8086H Gloves Nitrile Large Box of 150	12.50
80793	MEDLINE INDUSTRIES INC	Shipping Estimate Only	10.00
80793	MEDLINE INDUSTRIES INC	Item MDS2501H Gloves Nitrile Small Box of 250	13.93
80793	MEDLINE INDUSTRIES INC	Item MDS2504H Gloves Nitrile XL Box of 230	11.67
80793	MEDLINE INDUSTRIES INC	Item MDS8085H Gloves Nitrile Medium Box of 150	12.50
80793	MEDLINE INDUSTRIES INC	Tax	5.19
80798	TOP PHARMACY	Large Nitrile Free Gloves Case of 1000	120.00
80798	TOP PHARMACY	XLarge Nitrile Free Gloves Case of 1000	120.00
80798	TOP PHARMACY	Tax	36.90
80798	TOP PHARMACY	Small Nitrile Free Gloves Case of 1000	120.00
80840	ANDREW FELDMAN	Reimbursement for Supplies for Culinary Arts Class 124	108.45
80842	J W PEPPER & SON INC	Blanket for visual and performing arts supplies Authorized Users: Delto and Sherman	1,300.00
80844	DICK BLICK COMPANY	Item 10614-1009 Canson Artist Series Tracing Paper Pads 19x24 50 Sheets	86.04
80844	DICK BLICK COMPANY	Item 10344-2003 Strathmore Artagain Drawing Pad 9x12 Black 24 Sheets	65.40

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<b>SUPPLIES-INSTRUCTIONAL</b>			
80844	DICK BLICK COMPANY	Item 12917-5012 Saral Transfer Paper 12.5x12ft Blue Wax Free Roll	34.62
80844	DICK BLICK COMPANY	Item 13326-9019 Canson XL Recycled Bristol Pad 19x24 25 Sheets	175.20
80844	DICK BLICK COMPANY	Item 13326-1017 Bristol Pad 14x17 25 Sheets	124.40
80844	DICK BLICK COMPANY	Item 55519-1023 Graphix Film Pad 9x12 25 Sheets	36.03
80844	DICK BLICK COMPANY	Item 12917-3012 Saral Transfer Paper 12.5x12ft Red Wax Free Roll	34.62
80844	DICK BLICK COMPANY	Item 10021-1006 Canson Montval Watercolor Block 12x16 15 Sheets	78.81
80844	DICK BLICK COMPANY	Item 55519-1024 Graphix Film Pad 19x24 25 Sheets	79.54
80844	DICK BLICK COMPANY	Tax	119.61
80844	DICK BLICK COMPANY	Item 10173-1009 Canson XL Watercolor Pad 18x24 30 Sheets	81.36
80844	DICK BLICK COMPANY	Item 10812-1109 Strathmore 300 Series Charcoal Pad 18x24 Glue Bound 24 Sheets	53.28
80844	DICK BLICK COMPANY	Item 10614-1117 Canson Artist Series Tracing Paper Pads 14x17 50 Sheet	47.72
80844	DICK BLICK COMPANY	Item 10020-1006 Arches Watercolor Block 16x20 20 Sheets	75.57
80844	DICK BLICK COMPANY	Item 12917-4012 Saral Transfer Paper 12.5x12ft Yellow Wax Free Roll	34.62
80844	DICK BLICK COMPANY	Item 10312-1019 Strathmore 300 Series Sketch Pads 18x24 Glue Bound 100 Sheets	159.72
80853	PACIFIC RADIO ELECTRONICS	Theatre supplies FY21 Authorized signatures Guido Girardi , Marco Navarro and Nathan Milisavljevich	1,500.00
80893	ABLE AIR CORPORATION	Consumable oil for aircraft inv 19742	5,674.84
80895	AIRGAS USA LLC	Supplies for welding classes	15,000.00
80896	INDUSTRIAL METAL SUPPLY CO	Supplies for welding labs	4,000.00
80899	ARBOR SCIENTIFIC	Item P6-3300-1 Deluxe Van de Graaff Replacement belt	19.00
80899	ARBOR SCIENTIFIC	Item P6-4000-05 Replacement bulb	15.00
80899	ARBOR SCIENTIFIC	sales tax	3.49
80899	ARBOR SCIENTIFIC	freight	6.51
<b>SUPPLIES-OFFICE</b>			
80439	SYNCHRONY BANK/AMAZON	Amazonbasics gel comp mouse pad	9.07
80439	SYNCHRONY BANK/AMAZON	Amazonbasics mesh trash can	15.21
80439	SYNCHRONY BANK/AMAZON	sales tax	23.23
80439	SYNCHRONY BANK/AMAZON	Desktop power strip 3 usb	18.99
80439	SYNCHRONY BANK/AMAZON	Amazonbasics 48pk AA batteries	15.49
80439	SYNCHRONY BANK/AMAZON	Scotch heavy duty tape 6 rolls	12.19
80439	SYNCHRONY BANK/AMAZON	Scotch tape 8pack	23.75
80439	SYNCHRONY BANK/AMAZON	Seacush Mind reader	23.99
80439	SYNCHRONY BANK/AMAZON	Legal pads white	11.99
80439	SYNCHRONY BANK/AMAZON	Amazonbasics 36pk AAA batteries	10.99

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PO #	VENDOR NAME	DESCRIPTION	AMOUNT
<b>SUPPLIES-OFFICE</b>			
80439	SYNCHRONY BANK/AMAZON	Magazine file holder set of 6 white	14.95
80439	SYNCHRONY BANK/AMAZON	Office Chair Mesh Office Computer Swivel Desk Task Chair	69.99
80497	OFFICE DEPOT	Supplies for Financial Aid	2,626.62
80649	OFFICE DEPOT	Sales Tax	45.54
80649	OFFICE DEPOT	Item 878270 Toner 05A	195.00
80649	OFFICE DEPOT	Item 810838 File Folder	59.88
80649	OFFICE DEPOT	Item 385702 Toner 80A Black	160.84
80649	OFFICE DEPOT	Item 534904 Note Pad 5x8	9.88
80649	OFFICE DEPOT	Replacement Posted Notes	22.99
80649	OFFICE DEPOT	Item 336977 Post it note	20.85
80652	OFFICE DEPOT	EOPS	608.90
80670	OFFICE DEPOT	Sales Tax	7.89
80670	OFFICE DEPOT	Item 153758 Toner	39.99
80670	OFFICE DEPOT	Item 215382 Toner	36.99
80683	OFFICE DEPOT	Item 6218671 Omar 3 Ply Pleated Disposable Face Mask	59.98
80683	OFFICE DEPOT	Item 9030739 Lysol Disinfecting Wipes a carton	62.89
80683	OFFICE DEPOT	Item 565778 POWder Free Vinyl Gloves	8.30
80683	OFFICE DEPOT	Item 666770 Wrist Rest	22.24
80683	OFFICE DEPOT	Sales Tax	1.00
80683	OFFICE DEPOT	Item 275947 Headphones	56.63
80683	OFFICE DEPOT	Item 723927 Paper Towels	30.38
80683	OFFICE DEPOT	Item 9373889 Formula 409 Cleaner a carton	41.79
80705	VEGANUSH CHIL-GEVORKYAN	Reimbursement Dual Enrollment Student Ambassador Program Fall 2020	200.00
80707	ANDRANIK MANUKYAN	Reimbursement Dual Enrollment Fall 2020 Welcome Center	200.00
80710	VEGANUSH CHIL-GEVORKYAN	Reimbursement supplies ECAP Fall 2020	200.00
80711	VEGANUSH CHIL-GEVORKYAN	Reimbursement supplies Dual Enrollment Fall 2020	200.00
80715	SYNCHRONY BANK/AMAZON	Laptop cooling pad	79.04
80715	SYNCHRONY BANK/AMAZON	Mainstays folding table	219.16
80715	SYNCHRONY BANK/AMAZON	Apple earpods white	349.30
80715	SYNCHRONY BANK/AMAZON	Wireless keyboard mouse combo	107.97
80715	SYNCHRONY BANK/AMAZON	USB Microphone kit	117.98
80715	SYNCHRONY BANK/AMAZON	sales tax	99.19
80715	SYNCHRONY BANK/AMAZON	Seat cushion pillow	66.27
80715	SYNCHRONY BANK/AMAZON	Envelope bubble mailers pk 25	27.96
80718	SYNCHRONY BANK/AMAZON	Student Equity - Learning Communitites Survey Amazon Cards	450.00
80757	NAREH MANOOKI	Reimbursement supplies for health services	147.14
80763	OFFICE DEPOT	Item # 144086: Canon GPR-15 Original High- Yield Black Toner Cartridge (CNMGPR15)	69.99
80763	OFFICE DEPOT	Item # 7864646: j5create USB HD Webcam, JVCU100	59.99

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**SUPPLIES-OFFICE**

80763	OFFICE DEPOT	Item # 382782: Command Damage-Free Strips, Large, White, Pack Of 12	10.49
80763	OFFICE DEPOT	Item # 295223: HP 53A, Black Toner Cartridge (Q7553A)	65.03
80763	OFFICE DEPOT	Item # 543280: Office Depot File Folders, Manila, Pack Of 100	10.87
80763	OFFICE DEPOT	Item # 2562491: Clorox Bleach-Free Disinfecting Wipes, Citrus Scent, Pack Of 3 Canisters	15.99
80763	OFFICE DEPOT	Item # 890927: Command Picture Hanging Strips, 1" x 2", White, Pack Of 24	10.49
80763	OFFICE DEPOT	Sales Tax (10.25%)	24.90
80885	OFFICE DEPOT	Item 963454 Docket Writing Pads	46.78
80885	OFFICE DEPOT	Item 272141 Docket Writing Tablet Legal Rule	38.98
80885	OFFICE DEPOT	Sales Tax	25.98
80885	OFFICE DEPOT	Item 346511 Footrest	167.78

**TRAVEL-CONFERENCE**

80628	CCCAOE	Fall Conference Swinton, Sanchez, Canela, Saucedo, Dulay	1,485.00
80636	ERIN CALDERONE	Reimbursement Wellcoaches certification Module 4 Aug 9 2020 Inv 206053	610.00
80817	LAC 5	Registration Calworks Virtual Training FY2021	450.00
80838	NACCE	Invoice No 8969 dated 09/22/20 for Payment for Registration of the Following: Rafael Cardona, Marisa Zakaria, Marisela Canela, Jason Bender & Rob Newman for NACCE Virtual Conference on October 13, 2020	1,000.00
80846	CHRISTINA TANGALAKIS	Conference Registration WASFAA	150.00
80847	WESTERN ASSOCIATION OF STUDENT FINANCIAL AID ADMINISTRATORS	Conference Registration WASFAA	150.00
80851	NACCE	NACCE Registrations for Jan Swinton, Breanna Dulay, Rebecca Robins, Emma Sanchez & Isaac Pedraza	1,000.00
80901	JING JOHNSON	Reimbursement for Online Seminar Registration: Understanding Aging and Longevity 10/15/20	83.00
80902	EMELYN JUDGE	Reimbursement for Joint Fall CACN-COASN Virtual Conference 10/7 to 10/9/20	299.00

\$1,608,141.33

Fund: 09 STUDENT FINANCIAL AID

PO #	VENDOR NAME	DESCRIPTION	AMOUNT
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<b>Fund: 09</b>	<b>STUDENT FINANCIAL AID</b>			
	<b>PO #</b>	<b>VENDOR NAME</b>	<b>DESCRIPTION</b>	<b>AMOUNT</b>
	<b>CONTRACT-PERSONAL SERVICE</b>			
	80641	SHAKE KHACHATRIAN	Training Meetings, Marketing, Recruitment for GCC Promise	18,000.00
				<hr/>
				\$18,000.00
<b>Fund: 15</b>	<b>CAPITAL CONSTRUCTION</b>			
	<b>PO #</b>	<b>VENDOR NAME</b>	<b>DESCRIPTION</b>	<b>AMOUNT</b>
	<b>OTHER SERVICES-OTHER SERVICE</b>			
	80632	H L MOE CO INC	Remove existing storage tank and commercial water softener. Replace with commercial duty system. Repair leaking piping and replace 3 valve by-pass Proposal SN	29,346.59
	80678	CORNERSTONE CONSTRUCTION SOLUTIONS INC	T-Bar Ceiling Per Estimate 003851	166,896.00
				<hr/>
				\$196,242.59
<b>Fund: 18</b>	<b>SELF INSURANCE</b>			
	<b>PO #</b>	<b>VENDOR NAME</b>	<b>DESCRIPTION</b>	<b>AMOUNT</b>
	<b>FURNITURE-FURNITURE</b>			
	80637	INDOFF INCORPORATED	Ergo Equipment Per Quote 8356433	763.48
	80790	INDOFF INCORPORATED	Ergo Equipment Per Quote 8350584	709.65
	<b>OTHER SERVICES-OTHER SERVICE</b>			
	80725	SCHOOLS LINKED FOR INSURANCE MANAGEMENT	Workers Compensation Premium	1,404,516.00
				<hr/>
				\$1,405,989.13
<b>Fund: 59</b>	<b>PROFESSIONAL DEVELOPMENT CENTER</b>			
	<b>PO #</b>	<b>VENDOR NAME</b>	<b>DESCRIPTION</b>	<b>AMOUNT</b>
	<b>CONTRACT-SERVICE</b>			
	80782	LEVON MOVSESYAN	Virtual Learning 10 Hours IT Assistance 20 hrs	2,250.00
				<hr/>
				\$2,250.00
<b>Fund: 74</b>	<b>MEASURE GC-GO BOND, SERIES A</b>			
	<b>PO #</b>	<b>VENDOR NAME</b>	<b>DESCRIPTION</b>	<b>AMOUNT</b>
	<b>CONTRACT-CONSTRUCTION</b>			
	80435	THE NAZERIAN GROUP	PE Gym Replacement Increment 2	16,496,541.42

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MEASURE GC-GO BOND, SERIES A

PO #	VENDOR NAME	DESCRIPTION	AMOUNT
<b>CONTRACT-CONSTRUCTION</b>			
80723	COMMUNICATION CABLING SOLUTIONS INC	Construction Garfield Moves for Construction	4,160.00
<b>CONTRACT-SERVICE</b>			
78057	HIGHSTREET IT SOLUTIONS LLC	PeopleSoft Upgrade	975,930.00
78057	HIGHSTREET IT SOLUTIONS LLC	Change Order 1	146,425.00
80293	AMPLIFY PROFESSIONAL SERVICES INC	Consulting for Progamming and Tech Support for Oracle and P/S	80,000.00
80622	VCA ENGINEERS INC	Survey Services NSB Per Proposal	7,420.00
80664	INTRINZEC ENERGY INC	Central Plant 1 Expansion and Modernization Revised Scope	66,328.00
80667	THYSSENKRUPP ELEVATOR	Stand By for Fire Alarm Testing	500.00
80733	KOURY ENGINEERING & TESTING	Special Resting and Inspection Mariposa Renovation	10,608.00
80750	RAS CONSULTING & INVESTIGATIONS LLC	Security System Consulting Per Proposal	53,400.00
80850	COUNTY OF LOS ANGELES	Plan Check Fees - NSB	3,582.00
<b>EQUIPMENT-INSTRUCTIONAL</b>			
80255	INDUSTRIAL METAL SUPPLY CO	Item WELDTABLELG Welding Table Large 1/2X47 W X 95 L X 30.5	1,199.99
80255	INDUSTRIAL METAL SUPPLY CO	sales tax	123.00
80621	BKM OFFICE ENVIRONMENTS INC	SR Second Floor Renovation Furniture Per Quote 38391 Governance Chairs	4,451.34
80716	INDOFF INCORPORATED	Monitor Arm for Lectern	355.99
<b>OTHER SERVICES-OTHER SERVICE</b>			
80035	STUDIO SPECTRUM INC	SR Second Floor Conference Room Per Proposal 1531	26,689.24
80638	FRANK'S HOME SERVICE	Patch and paint per Proposal 82620	4,250.00
80639	CALIFORNIA EMINENT DOMAIN LAW GROUP	Legal Fees	3,230.00
80653	SHIELD CASEWORK LLC	Initial Design Fee Player Lockers PE Project Per Proposal 20081-2	5,000.00
80706	HANDS ON PAINTING INC	Prep and paint crown moulding at top of building - HS Per Estimate 1027	7,560.00
80724	B2 ENVIRONMENTAL INC	Hazardous Materials PDC Bank Building Per Proposal LA2000097	9,000.00
80731	HBEB INC	SR 132 - Room repairs Proposal 7066	6,785.00
80738	CLARK COMPANY	Remove Replace floor Admin Area	27,700.00
80742	STUDIO SPECTRUM INC	Classroom AV Refresh CR 234 Per Proposal	9,305.95
80758	STUDIO SPECTRUM INC	Classroom Refresh TR 205	7,202.37
80774	HBEB INC	Tennis Courts 1 and 1 - repair 30 interior and exterior wall cracks Proposal 7071	14,998.00
80821	CALIFORNIA EMINENT DOMAIN LAW GROUP	Legal Fees	1,732.40
80824	ASAP DOOR	SR 2nd Floor Supply and Install Custom Hollow Metal Door Invoice 4-1264	4,328.36
80825	EPIC LAND SOLUTIONS INC	Relocation Services - Garfield Purchases	12,675.09

**GLENDALE COMMUNITY COLLEGE DISTRICT  
FINANCE REPORT NO. 3**

**Contract Listing & Purchase Order Listing**

09/01/20 - 09/30/20

October 20, 2020

Fund: 74

MEASURE GC-GO BOND, SERIES A

PO #	VENDOR NAME	DESCRIPTION	AMOUNT
<b>OTHER SERVICES-OTHER SERVICE</b>			
80826	CDW-G	Da-Lite Model B Screens and Brackets Per Quote LQKD865	5,578.87
80831	STEVENSON	Management Services - Garfield	7,653.50
80857	STUDIO SPECTRUM INC	Classroom AV Refresh SR 314	2,098.99
80883	SIGN 21	Garfield Campus - Install Fence Per Estimate No 20-092501	1,697.08
<b>SUPPLIES-INSTRUCTIONAL</b>			
80843	GLOBAL EQUIPMENT COMPANY INC	Item WGB1170861 Cylinder Tube Rack 5x4	2,502.00
80843	GLOBAL EQUIPMENT COMPANY INC	Item WGB1170854 Cylinder Tube Rack 3x4	1,117.00
80843	GLOBAL EQUIPMENT COMPANY INC	Item WGB1170843 Cylinder Tube Rack 2x4	883.00
80843	GLOBAL EQUIPMENT COMPANY INC	sales tax	635.71
80843	GLOBAL EQUIPMENT COMPANY INC	Item WGB1170858 Cylinder Tube Rack 4x4	1,700.00
			<u>\$18,015,347.30</u>

GLENDALE COMMUNITY COLLEGE DISTRICT

October 20, 2020

CONSENT CALENDAR NO. 4

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

REVIEWED BY: Anthony Culpepper, Executive Vice President,  
Administrative Services

PREPARED BY: Susan Courtney, Director, Business Services

SUBJECT: DECLARATION OF SURPLUS EQUIPMENT WITH  
APPROVAL OF DISPOSAL

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DESCRIPTION OF HISTORY/BACKGROUND

It is recommended that the below list of items be declared surplus to the needs of the college. The items have little monetary value. It is also recommended that college staff be authorized to dispose of the listed items pursuant to the Education Code 81300 et seq., 70902 (b)(6), and 81452.  
Surplus Items:

South Pasadena Fire Engine 1997 Pierce  
VIN 4P1CT02U1VA000344  
License 047492

Trailer  
VIN 4HXRC241AC151032

COMMITTEE HISTORY

College Executive Committee    October 13, 2020

FISCAL IMPACT

Negligible.

RECOMMENDATION

The Superintendent/President recommends that the Board of Trustees authorize the declaration of surplus and disposal of the above list of items.

GLENDALE COMMUNITY COLLEGE DISTRICT

October 20, 2020

CONSENT CALENDAR NO. 5

TO: Board of Trustees  
SUBMITTED BY: David Viar, Superintendent/President  
REVIEWED BY: Michael Ritterbrown, Vice President, Instructional Services  
PREPARED BY: Hasmik Sarkissian, Office of Vice President, Instructional Services  
SUBJECT: REVISED COURSES

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DESCRIPTION OF HISTORY / BACKGROUND

The attached document represents changes to courses that have been vetted by the divisions and approved by the Curriculum & Instruction (C&I), Academic Affairs, and College Executive Committees.

Course revisions are being advance in Adult Basic and Secondary Education (ABSE), Armenian (ARMEN), Art (ART), American Sign Language (ASL), Athletics/Physical Education (ATHPE), Biology (BIO), Computer Science/ Information Systems (CS/IS), Dance (DANCE), Engineering (ENGR), Music (MUSIC), and Student Development and Theatre Arts (ST DV).

COMMITTEE HISTORY

See the dates listed on the attached document.

FISCAL IMPACT

None

RECOMMENDATION

The Superintendent/President recommends that the Board of Trustees approve the revised courses as presented.

## Course Revisions

Course Number	Type of Change	Curriculum and Instruction Approval	Academic Affairs Committee Approval	College Executive Review
ABSE 60	Change in Catalog Description	(August 26, 2020 1 <sup>st</sup> Reading, Sept. 9, 2020 2 <sup>nd</sup> Reading)	September 16, 2020	October 13, 2020
ARMEN 115, 116, 117	Change in Course Note	(August 26, 2020 1 <sup>st</sup> Reading, Sept. 9, 2020 2 <sup>nd</sup> Reading)	September 16, 2020	October 13, 2020
ART 130	Change in Catalog Description	(August 26, 2020 1 <sup>st</sup> Reading, Sept. 9, 2020 2 <sup>nd</sup> Reading)	September 16, 2020	October 13, 2020
ART 131, 150, 170, 171, 288	Change in Title	(August 26, 2020 1 <sup>st</sup> Reading, Sept. 9, 2020 2 <sup>nd</sup> Reading)	September 16, 2020	October 13, 2020
ASL 101	Change in Units	(August 26, 2020 1 <sup>st</sup> Reading, Sept. 9, 2020 2 <sup>nd</sup> Reading)	September 16, 2020	October 13, 2020
ATHPE 100	Correcting Variable Units	(August 26, 2020 1 <sup>st</sup> Reading, Sept. 9, 2020 2 <sup>nd</sup> Reading)	September 16, 2020	October 13, 2020
ATHPE 150	Change in Course Number (was ATPHE 102)	(August 26, 2020 1 <sup>st</sup> Reading, Sept. 9, 2020 2 <sup>nd</sup> Reading)	September 16, 2020	October 13, 2020
BIOL 101	Change in Title	(August 26, 2020 1 <sup>st</sup> Reading, Sept. 9, 2020 2 <sup>nd</sup> Reading)	September 16, 2020	October 13, 2020

<b>Course Number</b>	<b>Type of Change</b>	<b>Curriculum and Instruction Approval</b>	<b>Academic Affairs Committee Approval</b>	<b>College Executive Review</b>
BIOL 50	Change in Catalog Description	(August 26, 2020 1 <sup>st</sup> Reading, Sept. 9, 2020 2 <sup>nd</sup> Reading)	September 16, 2020	October 13, 2020
CS/IS 126, 174, 186	Change in Catalog Description	(August 26, 2020 1 <sup>st</sup> Reading, Sept. 9, 2020 2 <sup>nd</sup> Reading)	September 16, 2020	October 13, 2020
CS/IS 190, 193, 194, 196, 197	Change in Units	(August 26, 2020 1 <sup>st</sup> Reading, Sept. 9, 2020 2 <sup>nd</sup> Reading)	September 16, 2020	October 13, 2020
DANCE 130	Change in Prerequisites	(August 26, 2020 1 <sup>st</sup> Reading, Sept. 9, 2020 2 <sup>nd</sup> Reading)	September 16, 2020	October 13, 2020
DANCE 135	Change in Catalog Description	(August 26, 2020 1 <sup>st</sup> Reading, Sept. 9, 2020 2 <sup>nd</sup> Reading)	September 16, 2020	October 13, 2020
ENGR 102, 111	Change in Catalog Description	(August 26, 2020 1 <sup>st</sup> Reading, Sept. 9, 2020 2 <sup>nd</sup> Reading)	September 16, 2020	October 13, 2020
ENGR 109, 298	Change in Prerequisite	(August 26, 2020 1 <sup>st</sup> Reading, Sept. 9, 2020 2 <sup>nd</sup> Reading)	September 16, 2020	October 13, 2020
ENGR 110	Change in Title	(August 26, 2020 1 <sup>st</sup> Reading, Sept. 9, 2020 2 <sup>nd</sup> Reading)	September 16, 2020	October 13, 2020

<b>Course Number</b>	<b>Type of Change</b>	<b>Curriculum and Instruction Approval</b>	<b>Academic Affairs Committee Approval</b>	<b>College Executive Review</b>
ENGR 112, 120, 130	Change in TOP Code	(August 26, 2020 1 <sup>st</sup> Reading, Sept. 9, 2020 2 <sup>nd</sup> Reading)	September 16, 2020	October 13, 2020
ENGR 241, 230	Change in Units	(August 26, 2020 1 <sup>st</sup> Reading, Sept. 9, 2020 2 <sup>nd</sup> Reading)	September 16, 2020	October 13, 2020
MUSIC 140	Adding Corequisite	(August 26, 2020 1 <sup>st</sup> Reading, Sept. 9, 2020 2 <sup>nd</sup> Reading)	September 16, 2020	October 13, 2020
MUSIC 153, 155	Change in TOP and SAM Codes	(August 26, 2020 1 <sup>st</sup> Reading, Sept. 9, 2020 2 <sup>nd</sup> Reading)	September 16, 2020	October 13, 2020
MUSIC 203, 211, 212, 213	Deleting Course Note	(August 26, 2020 1 <sup>st</sup> Reading, Sept. 9, 2020 2 <sup>nd</sup> Reading)	September 16, 2020	October 13, 2020
MUSIC 214	Change in Catalog Description	(August 26, 2020 1 <sup>st</sup> Reading, Sept. 9, 2020 2 <sup>nd</sup> Reading)	September 16, 2020	October 13, 2020
ST DV 103	CSU Transferability	(August 26, 2020 1 <sup>st</sup> Reading, Sept. 9, 2020 2 <sup>nd</sup> Reading)	September 16, 2020	October 13, 2020
ST DV 141	Change in Catalog Description	(August 26, 2020 1 <sup>st</sup> Reading, Sept. 9, 2020 2 <sup>nd</sup> Reading)	September 16, 2020	October 13, 2020

<b>Course Number</b>	<b>Type of Change</b>	<b>Curriculum and Instruction Approval</b>	<b>Academic Affairs Committee Approval</b>	<b>College Executive Review</b>
T ART 109	Change in Catalog Note	(August 26, 2020 1 <sup>st</sup> Reading, Sept. 9, 2020 2 <sup>nd</sup> Reading)	September 16, 2020	October 13, 2020
T ART 110	Change in Catalog Description	(August 26, 2020 1 <sup>st</sup> Reading, Sept. 9, 2020 2 <sup>nd</sup> Reading)	September 16, 2020	October 13, 2020
T ART 123	Change in Title	(August 26, 2020 1 <sup>st</sup> Reading, Sept. 9, 2020 2 <sup>nd</sup> Reading)	September 16, 2020	October 13, 2020

GLENDALE COMMUNITY COLLEGE DISTRICT

October 20, 2020

CONSENT CALENDAR NO. 6

STAFFING REPORT NO. 4

TO: BOARD OF TRUSTEES

SUBMITTED: David Viar, Superintendent/President

REVIEWED BY: Victoria Simmons, Vice President  
Human Resources

PREPARED BY: Frinna De La Cruz, Admin Asst IV-Confidential

SUBJECT: ACADEMIC, CLASSIFIED, ADMINISTRATOR, AND ALL  
OTHER TEMPORARY EMPLOYEE ACTIONS REPORTS

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Pursuant to Board Policy 7110, Delegation of Authority, the Superintendent/President has authorized the attached personnel actions. The actions are consistent with federal and state laws and regulations, District policies and regulations, the District budget, and relevant collective bargaining agreements.

The Superintendent/President recommends that the Board of Trustees confirm the following staffing reports:

Academic Report – Action Order  
Classified Report – Action Order  
Administrator Report  
All Other Temporary Employee Actions Report  
Student Employee Reports

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
<b>ACADEMIC</b>									
<b>New Hires</b>									
Vasquez, Vladimir A	Information and Technology Services	Director of Enterprise Application Systems	10/12/20 -	01 1000 0 678300 2125			1	100	New Hire
<b>Separation of Employment: Retirements/Resignations</b>									
Holt, Dr. Jonathan	Biology Division	Biology Instructor	09/15/20 -						Resignation
Assadi, Ms. Barbara	Noncredit ESL Division	Non-Credit ESL Instructor	12/16/20 -						Retirement 35 years, 3 months of service
Camp, Ms. Kathryn (Casey)	DSPS	High Tech Center Instructor	12/20/20 -						Retirement 21 years, 4 months of service
Coleman, Mr. Richard G	Visual and Performing Arts Division	Art Instructor	12/17/20 -						Retirement 14 years, 10 months of service
Collins, Ms. Elodia	Continuing and Community Ed Center	Counselor Non-Credit Adult Ed	12/31/20 -						Retirement 19 years, 4 months of service
Conover, Dr. Robert K	Biology Division	Biology Instructor	12/31/20 -						Retirement 18 years, 10 months of service
Davis, Ms. Teresa	Student Services	Counselor	12/15/20 -						Retirement 33 years, 10 months of service
Dominguez, Ms. Roxanne	Student Services	Counselor	12/16/20 -						Retirement 32 years, 1 month of service
Fremgen, Mrs. Elizabeth	Life Skills - Noncredit Business Division	Adult Ed Business Instr	12/31/20 -						Retirement 28 years, 3 months of service
Gee, Mr. Young B.	Credit ESL Division	ESL Instructor	12/16/20 -						Retirement 33 years, 3 months of retirement
Gellert, Dr. Robert	Chemistry	Chemistry Instructor	12/31/20 -	-					Retirement 26 years, 4 months of service
Kazanjan, Dr. Phillip C.	Business Division	Business Law/Bus Admin Instructor	12/17/20 -						Retirement 23 years, 3 months of service
Mizuno-Masunaga, Dr. Lynn Y	Biology Division	Biology Instructor	12/17/20 -						Retirement 41 years, 3 months of service
Moore, Ms. Jiwon C.	Social Sciences Division	Social Science Instructor	12/20/20 -						Retirement 34 years, 3 months of service
Noori, Ms. Paris	Student Services	Counselor	12/17/20 -						Retirement 31 years, 7 months of service
Parker, Dr. Randal	Social Sciences Division	Philosophy Instructor	12/17/20 -						Retirement 27 years, 3 months of service

01 = Day  
 02 = Evening  
 03 = Non-Credit

Rate Legend  
 C = Class 38 Salary Schedule  
 Example: C 1 - 1 = Class 1, Step 1

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Paxton, Ms. Carol	Mathematics Division	Math Instructor	12/17/20 -						Retirement 33 years, 10 months of service
Queen, Dr. John	Social Sciences Division	Political Science Instructor	12/16/20 -						Retirement 28 years, 10 months of service
Randel, Ms. Melissa R.	Visual and Performing Arts Division	Theater Arts Instructor	12/31/20 -						Retirement 19 years, 3 months of service
Sanchez, Ms. Emma M.	Workforce Development	Program Manager I	12/31/20 -						Retirement 3 years, 2 months of service
Sheffey Stinson, Dr. Sandi	Business Division	Business Instructor	12/31/20 -						Retirement 21 years, 4 months of service
Swinton, Ms. Jan	Office of VP Instructional Services	Dean Workforce Development	12/31/20 -						Retirement 40 years, 3 months of service
Taghdis, Mr. Mohammad	Continuing and Community Ed Center	Counselor Non-Credit Adult Ed	12/17/20 -						Retirement 27 years, 3 months of service
<b>All Other Academic Actions</b>									
AbiSaab, Samar	Non-Credit ESL Division	English as a Second Language Adjunct	08/31/20 - 12/16/20	01 0300 0 493001 1310	14.00	C IV-2		100	Adjunct Hourly Rate
Adamian, Marina	Non-Credit ESL Division	English as a Second Language Adjunct	08/31/20 - 12/16/20	01 0300 0 493001 1310	14.00	C IV-4		100	Adjunct Hourly Rate
Amirian, Annette	Life Skills Non Cr Bus Division	Short Term Vocational Adjunct	08/31/20 - 12/16/20	01 0300 0 050201 1310	8.00	C IV-6		100	Adjunct Hourly Rate
An, Hannah	Non-Credit ESL Division	English as a Second Language Adjunct	08/31/20 - 12/16/20	01 0300 0 493001 1310	14.00	C III-6		100	Adjunct Hourly Rate
Aramyan, Susanna	Non-Credit ESL Division	English as a Second Language Adjunct	08/31/20 - 12/16/20	01 0300 0 493001 1310	14.00	C IV-6		100	Adjunct Hourly Rate
Atin, Sarah	Life Skills Non Cr Bus Division	Parent Education Adjunct	08/31/20 - 12/16/20	01 0300 0 130501 1310	2.00	C IV-6		100	Adjunct Hourly Rate
Baghdassarian, Roza	Life Skills Non Cr Bus Division	Parent Education Adjunct	08/31/20 - 12/16/20	01 0300 0 130501 1310	2.00	C III-1		100	Adjunct Hourly Rate
Bond, Bette	Non-Credit ESL Division	English as a Second Language Adjunct	08/31/20 - 12/16/20	01 0300 0 493001 1310	14.00	C IV-6		100	Adjunct Hourly Rate
Cheeseman, Bonnie	Non-Credit ESL Division	English as a Second Language Adjunct	08/31/20 - 12/16/20	01 0300 0 493001 1310	14.00	C IV-3		100	Adjunct Hourly Rate
Chuah, Cheng-Cheng	Non-Credit ESL Division	English as a Second Language Adjunct	08/31/20 - 12/16/20	01 0300 0 493001 1310	14.00	C III-6		100	Adjunct Hourly Rate
Chubukjian, Ardemis	Life Skills Non Cr Bus Division	Short Term Vocational Adjunct	08/31/20 - 12/16/20	01 0300 0 051401 1310	8.00	C IV-1		100	Adjunct Hourly Rate
Cohen, Harriet	Non-Credit ESL Division	English as a Second Language	08/31/20 - 12/16/20	01 0300 0 493001 1310	14.00	C IV-6		100	Adjunct Hourly Rate

01 = Day  
 02 = Evening  
 03 = Non-Credit

Rate Legend  
 C = Classified Salary Schedule  
 Example: C 1 - 1 = Class 1, Step 1

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Cruz, Andres	Non-Credit ESL Division	English as a Second Language Adjunct	08/31/20 - 12/16/20	01 0300 0 493001 1310	14.00	C III-4		100	Adjunct Hourly Rate
Daly, Colleen	Life Skills Non Cr Bus Division	Adult Basic and Secondary Ed Adjunct	08/31/20 - 12/16/20	01 0300 0 170001 1310	4.00	C III-3		100	Adjunct Hourly Rate
Daly, Colleen	Life Skills Non Cr Bus Division	Adult Basic and Secondary Ed Adjunct	08/31/20 - 12/16/20	01 0300 0 493001 1310		C III-3		100	Adjunct Hourly Rate
Depew, Patricia	Life Skills Non Cr Bus Division	Lifelong Learning Adjunct	08/31/20 - 12/16/20	01 0300 0 220501 1310	2.00	C IV-6		100	Adjunct Hourly Rate
Depiro, Caroline M	Non-Credit ESL Division	English as a Second Language Adjunct	08/31/20 - 12/16/20	01 0300 0 493001 1310	14.00	C III-6		100	Adjunct Hourly Rate
Der Hovanessian, Ida	Non-Credit ESL Division	English as a Second Language Adjunct	08/31/20 - 12/16/20	01 0300 0 493001 1310	14.00	C III-6		100	Adjunct Hourly Rate
DerBedrossian, Romina	Non-Credit ESL Division	English as a Second Language Adjunct	08/31/20 - 12/16/20	01 0300 0 493001 1310	14.00	C IV-6		100	Adjunct Hourly Rate
Deukmejian, Karen T	Non-Credit ESL Division	English as a Second Language Adjunct	08/31/20 - 12/16/20	01 0300 0 493001 1310	14.00	C IV-6		100	Adjunct Hourly Rate
Drummond, Karin	Non-Credit ESL Division	English as a Second Language Adjunct	08/31/20 - 12/16/20	01 0300 0 493001 1310	14.00	C III-4		100	Adjunct Hourly Rate
Eguizarian, Inga	Non-Credit ESL Division	English as a Second Language Adjunct	08/31/20 - 12/16/20	01 0300 0 493001 1310	6.00	C IV-4		100	Adjunct Hourly Rate
Fallahi, Edwin	Non-Credit ESL Division	English as a Second Language Adjunct	08/31/20 - 12/16/20	01 0300 0 493001 1310	14.00	C III-6		100	Adjunct Hourly Rate
Fernandez-Presa, Rocio	Non-Credit ESL Division	English as a Second Language Adjunct	08/31/20 - 12/16/20	01 0300 0 493001 1310	14.00	C IV-6		100	Adjunct Hourly Rate
Fredrickson, Valerie	Life Skills Non Cr Bus Division	Parent Education Adjunct	08/31/20 - 12/16/20	01 0300 0 130501 1310	3.00	C III-1		100	Adjunct Hourly Rate
Galvan, Rosario	Life Skills Non Cr Bus Division	Adult Basic and Secondary Ed Adjunct	08/31/20 - 12/16/20	01 0300 0 493001 1310	3.00	C III-2		100	Adjunct Hourly Rate
Garabas, Agnes	Life Skills Non Cr Bus Division	Short Term Vocational Adjunct	08/31/20 - 12/16/20	01 0300 0 051401 1310	16.00	C III-1		100	Adjunct Hourly Rate
Ghannoum, Rima	Life Skills Non Cr Bus Division	Short Term Vocational Adjunct	08/31/20 - 12/16/20	01 0300 0 050201 1310	8.00	C IV-2		100	Adjunct Hourly Rate
Grammer, Katherine J	Non-Credit ESL Division	English as a Second Language Adjunct	08/31/20 - 12/16/20	01 0300 0 493001 1310	14.00	C IV-6		100	Adjunct Hourly Rate
Grimes, Amity H.	Life Skills Non Cr Bus Division	Parent Education Adjunct	09/01/20 - 12/15/20	01 0300 0 130501 1310	2.00	C IV-6		100	Adjunct Hourly Rate

01 = Day  
 02 = Evening  
 03 = Non-Credit

Rate Legend  
 C = Class 10 Salary Schedule  
 Example: C 1 - 1 = Class 1, Step 1

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Hambarsumian, Melineh	Non-Credit ESL Division	English as a Second Language Adjunct	08/31/20 - 12/16/20	01 0300 0 493001 1310	14.00	C IV-4		100	Adjunct Hourly Rate
Hamond, Alexandre	Division	Short Term Vocational Adjunct	08/31/20 - 12/16/20	01 0300 0 051401 1310	4.00	C II-4		100	Adjunct Hourly Rate
Hanifin, Mary	Life Skills Non Cr Bus Division	Short Term Vocational Adjunct	08/31/20 - 12/16/20	01 0300 0 050201 1310	16.00	C II-6		100	Adjunct Hourly Rate
Henneker, Deborah Ann	Non-Credit ESL Division	English as a Second Language Adjunct	08/31/20 - 12/16/20	01 0300 0 493001 1310	14.00	C IV-6		100	Adjunct Hourly Rate
Hovhannisyan, Aida	Life Skills Non Cr Bus Division	Adult Basic and Secondary Ed Adjunct	08/31/20 - 12/16/20	01 0300 0 170001 1310	11.00	C III-4		100	Adjunct Hourly Rate
Hovhannisyan, Aida	Life Skills Non Cr Bus Division	Adult Basic and Secondary Ed Adjunct	08/31/20 - 12/16/20	01 0300 0 493001 1310	11.00	C III-4		100	Adjunct Hourly Rate
Hovsepian, Melina	Non-Credit ESL Division	English as a Second Language Adjunct	08/31/20 - 12/16/20	01 0300 0 493001 1310	14.00	C III-4		100	Adjunct Hourly Rate
Janvelyan, Marine	Non-Credit ESL Division	English as a Second Language Adjunct	08/31/20 - 12/16/20	01 0300 0 493001 1310	14.00	C IV-4		100	Adjunct Hourly Rate
Joaquim, Amelia	Non-Credit ESL Division	English as a Second Language Adjunct	08/31/20 - 12/16/20	01 0300 0 493001 1310	3.00	C III-1		100	Adjunct Hourly Rate
Kazanchyan, Elizabeth	Non-Credit ESL Division	English as a Second Language Adjunct	08/31/20 - 12/16/20	01 0300 0 493001 1310	10.00	C II-6		100	Adjunct Hourly Rate
Keshishian, Narineh	Non-Credit ESL Division	English as a Second Language Adjunct	08/31/20 - 12/16/20	01 0300 0 493001 1310	14.00	C IV-4		100	Adjunct Hourly Rate
Lelikyan, Armenui	Life Skills Non Cr Bus Division	Short Term Vocational Adjunct	08/31/20 - 12/16/20	01 0300 0 120401 1310	16.00	C IV-4		100	Adjunct Hourly Rate
Limina, Sandra	Non-Credit ESL Division	English as a Second Language Adjunct	08/31/20 - 12/16/20	01 0300 0 493001 1310	14.00	C III-6		100	Adjunct Hourly Rate
Makhmuryan, Anahit	Non-Credit ESL Division	English as a Second Language Adjunct	08/31/20 - 12/16/20	01 0300 0 493001 1310	14.00	C III-6		100	Adjunct Hourly Rate
Martinez, Alice	Life Skills Non Cr Bus Division	Adult Basic and Secondary Ed Adjunct	08/31/20 - 12/16/20	01 0300 0 170001 1310	14.00	C III-4		100	Adjunct Hourly Rate
Martinez, Alice	Life Skills Non Cr Bus Division	Adult Basic and Secondary Ed Adjunct	08/31/20 - 12/16/20	01 0300 0 493001 1310		C III-4		100	Adjunct Hourly Rate
Masia, Joseph	Life Skills Non Cr Bus Division	Adult Basic and Secondary Ed Adjunct	08/31/20 - 12/16/20	01 0300 0 170001 1310	9.00	C IV-4		100	Adjunct Hourly Rate

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Rate Legend  
 C = Classified Salary Schedule  
 Example: C 1 - 1 = Class 1, Step 1

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Masia, Joseph	Life Skills Non Cr Bus Division	Adult Basic and Secondary Ed Adjunct	08/31/20 - 12/16/20	01 0300 0 493001 1310		C IV-4		100	Adjunct Hourly Rate
Mosleh, Maya	Non-Credit ESL Division	English as a Second Language Adjunct	08/31/20 - 12/16/20	01 0300 0 493001 1310	14.00	C III-2		100	Adjunct Hourly Rate
Mott, Robert Walter	Non-Credit ESL Division	English as a Second Language Adjunct	08/31/20 - 12/16/20	01 0300 0 493001 1310	14.00	C III-6		100	Adjunct Hourly Rate
Mumba, Alicia	Non-Credit ESL Division	English as a Second Language Adjunct	08/31/20 - 12/16/20	01 0300 0 493001 1310	3.00	C III-1		100	Adjunct Hourly Rate
Ng, Carolyn	Non-Credit ESL Division	English as a Second Language Adjunct	08/31/20 - 12/16/20	01 0300 0 493001 1310	5.00	C IV-3		100	Adjunct Hourly Rate
Ourfalian, Sevan	Life Skills Non Cr Bus Division	Adult Basic and Secondary Ed Adjunct	08/31/20 - 12/16/20	01 0300 0 170001 1310	3.00	C III-4		100	Adjunct Hourly Rate
Ourfalian, Sevan	Life Skills Non Cr Bus Division	Adult Basic and Secondary Ed Adjunct	08/31/20 - 12/16/20	01 0300 0 493001 1310		C III-4		100	Adjunct Hourly Rate
Ovsepyan, Arpine	Life Skills Non Cr Bus Division	Adult Basic and Secondary Ed Adjunct	08/31/20 - 12/16/20	01 0300 0 170001 1310	8.00	C IV-6		100	Adjunct Hourly Rate
Ovsepyan, Arpine	Life Skills Non Cr Bus Division	Adult Basic and Secondary Ed Adjunct	08/31/20 - 12/16/20	01 0300 0 493001 1310		C IV-6		100	Adjunct Hourly Rate
Panec, Caryn	Life Skills Non Cr Bus Division	Adult Basic and Secondary Ed Adjunct	08/31/20 - 12/16/20	01 0300 0 170001 1310	14.00	C IV-6		100	Adjunct Hourly Rate
Panec, Caryn	Life Skills Non Cr Bus Division	Adult Basic and Secondary Ed Adjunct	08/31/20 - 12/16/20	01 0300 0 493001 1310		C IV-6		100	Adjunct Hourly Rate
Panec, Caryn	Life Skills Non Cr Bus Division	Parent Education Adjunct	08/31/20 - 12/16/20	01 0300 0 130501 1310	2.00	C IV-6		100	Adjunct Hourly Rate
Panganiban, Janette Leigh	Life Skills Non Cr Bus Division	Short Term Vocational Adjunct	08/31/20 - 12/16/20	01 0300 0 051401 1310	4.00	C II-6		100	Adjunct Hourly Rate
Panganiban, Janette Leigh	Life Skills Non Cr Bus Division	Short Term Vocational Adjunct	09/01/20 - 12/15/20	01 0300 0 070001 1310	7.89	C II-6		100	Adjunct Hourly Rate
Perez, Araseli	CLS Teach OVL - Life Skills Non- Division	Parent Education Adjunct	08/31/20 - 12/16/20	01 0300 0 130501 1310	3.00	C III-2		100	Adjunct Hourly Rate
Perner, Kimberli	Life Skills Non Cr Bus Division	Adult Basic and Secondary Ed Adjunct	08/31/20 - 12/16/20	01 0300 0 170001 1310	16.00	C IV-4		100	Adjunct Hourly Rate

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Rate Legend  
 C = Classified Salary Schedule  
 Example: C 1 - 1 = Class 1, Step 1

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Perner, Kimberli	Life Skills Non Cr Bus Division	Adult Basic and Secondary Ed Adjunct	08/31/20 - 12/16/20	01 0300 0 493001 1310		C IV-4		100	Adjunct Hourly Rate
Regli, Peter	Life Skills Non Cr Bus Division	Short Term Vocational Adjunct	09/01/20 - 12/15/20	01 0300 0 070001 1310	8.00	C IV-2		100	Adjunct Hourly Rate
Rish, Meredith	Life Skills Non Cr Bus Division	Lifelong Learning Adjunct	08/31/20 - 12/16/20	01 0300 0 150101 1310	2.00	C III-6		100	Adjunct Hourly Rate
Roberts, Dorothy "Dio"	Life Skills Non Cr Bus Division	Lifelong Learning Adjunct	08/31/20 - 12/16/20	01 0300 0 220801 1310	2.00	C III-6		100	Adjunct Hourly Rate
Roman, Daniela	Life Skills Non Cr Bus Division	Adult Basic and Secondary Ed Adjunct	08/31/20 - 12/16/20	01 0300 0 170001 1310	3.00	C IV-4		100	Adjunct Hourly Rate
Roman, Daniela	Life Skills Non Cr Bus Division	Adult Basic and Secondary Ed Adjunct	08/31/20 - 12/16/20	01 0300 0 493001 1310		C IV-4		100	Adjunct Hourly Rate
Ruiz, Araceli	Life Skills Non Cr Bus Division	Adult Basic and Secondary Ed Adjunct	08/31/20 - 12/16/20	01 0300 0 170001 1310	3.00	C IV-4		100	Adjunct Hourly Rate
Ruiz, Araceli	Life Skills Non Cr Bus Division	Adult Basic and Secondary Ed Adjunct	08/31/20 - 12/16/20	01 0300 0 493001 1310		C IV-4		100	Adjunct Hourly Rate
Ryan, Susan	Non-Credit ESL Division	English as a Second Language Adjunct	08/31/20 - 12/16/20	01 0300 0 493001 1310	14.00	C IV-6		100	Adjunct Hourly Rate
Sadeghilar, Sara	Non-Credit ESL Division	English as a Second Language Adjunct	08/31/20 - 12/16/20	01 0300 0 493001 1310	14.00	C III-3		100	Adjunct Hourly Rate
Sahakian, Mari	Non-Credit ESL Division	English as a Second Language Adjunct	08/31/20 - 12/16/20	01 0300 0 493001 1310	14.00	C IV-6		100	Adjunct Hourly Rate
Sandoval, Ricardo	Non-Credit ESL Division	English as a Second Language Adjunct	08/31/20 - 12/16/20	01 0300 0 493001 1310	14.00	C IV-3		100	Adjunct Hourly Rate
Sargsyan, Arusyak	Non-Credit ESL Division	English as a Second Language Adjunct	08/31/20 - 12/16/20	01 0300 0 493001 1310	14.00	C IV-6		100	Adjunct Hourly Rate
Sarian, Katherine	Non-Credit ESL Division	English as a Second Language Adjunct	08/31/20 - 12/16/20	01 0300 0 493001 1310	14.00	C III-6		100	Adjunct Hourly Rate
Schwarz, Suzanne	Non-Credit ESL Division	English as a Second Language Adjunct	08/31/20 - 12/16/20	01 0300 0 493001 1310	3.00	C III-2		100	Adjunct Hourly Rate
Siegrist, Esthela	Non-Credit ESL Division	English as a Second Language Adjunct	08/31/20 - 12/16/20	01 0300 0 493001 1310	14.00	C III-6		100	Adjunct Hourly Rate
Silverio, Valerie	Non-Credit ESL Division	English as a Second Language Adjunct	08/31/20 - 12/16/20	01 0300 0 493001 1310	14.00	C IV-6		100	Adjunct Hourly Rate

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Simpson, Kathryn	Non-Credit ESL Division	English as a Second Language Adjunct	08/31/20 - 12/16/20	01 0300 0 493001 1310	3.00	C III-3		100	Adjunct Hourly Rate
Simpson, Steve	Life Skills Non Cr Bus Division	Short Term Vocational Adjunct	09/01/20 - 12/15/20	01 0300 0 070001 1310	8.00	C II-1		100	Adjunct Hourly Rate
Son, Kathryn	Non-Credit ESL Division	English as a Second Language Adjunct	08/31/20 - 12/16/20	01 0300 0 493001 1310	14.00	C III-6		100	Adjunct Hourly Rate
Sternau, Patricia Jean	Life Skills Non Cr Bus Division	Short Term Vocational Adjunct	08/31/20 - 12/16/20	01 0300 0 051401 1310	8.00	C II-6		100	Adjunct Hourly Rate
Stockly, Jane	Life Skills Non Cr Bus Division	Parent Education Adjunct	08/31/20 - 12/16/20	01 0300 0 130501 1310	3.00	C III-6		100	Adjunct Hourly Rate
Strong, Franklina	Division	Adult Basic and Secondary Ed Adjunct	08/31/20 - 12/16/20	01 0300 0 170001 1310	6.00	C III-1		100	Adjunct Hourly Rate
Strong, Franklina	Division	Adult Basic and Secondary Ed Adjunct	08/31/20 - 12/16/20	01 0300 0 493001 1310		C III-1		100	Adjunct Hourly Rate
Szilagyi, Kristin	Life Skills Non Cr Bus Division	Adult Basic and Secondary Ed Adjunct	08/31/20 - 12/16/20	01 0300 0 170001 1310	10.00	C III-4		100	Adjunct Hourly Rate
Szilagyi, Kristin	Life Skills Non Cr Bus Division	Adult Basic and Secondary Ed Adjunct	08/31/20 - 12/16/20	01 0300 0 493001 1310		C III-4		100	Adjunct Hourly Rate
Torres, Javiera	Non-Credit ESL Division	English as a Second Language Adjunct	08/31/20 - 12/16/20	01 0300 0 493001 1310	3.00	C IV-1		100	Adjunct Hourly Rate
Tovmasian, Hasmik	Non-Credit ESL Division	English as a Second Language Adjunct	08/31/20 - 12/16/20	01 0300 0 493001 1310	14.00	C IV-6		100	Adjunct Hourly Rate
Tubbs, Robyn	Non-Credit ESL Division	English as a Second Language Adjunct	08/31/20 - 12/16/20	01 0300 0 493001 1310	3.00	C III-3		100	Adjunct Hourly Rate
Van Norman, Sarah	Non-Credit ESL Division	English as a Second Language Adjunct	08/31/20 - 12/16/20	01 0300 0 493001 1310	3.00	C III-3		100	Adjunct Hourly Rate
Vergara, Jacqueline	Life Skills Non Cr Bus Division	Adult Basic and Secondary Ed Adjunct	08/31/20 - 12/16/20	01 0300 0 170001 1310	7.00	C IV-3		100	Adjunct Hourly Rate
Vergara, Jacqueline	Life Skills Non Cr Bus Division	Adult Basic and Secondary Ed Adjunct	08/31/20 - 12/16/20	01 0300 0 493001 1310		C IV-3		100	Adjunct Hourly Rate
Vickers, Brian	Life Skills Non Cr Bus Division	Short Term Vocational Adjunct	08/31/20 - 12/16/20	01 0300 0 070001 1310	8.00	C IV-6		100	Adjunct Hourly Rate
Watts, Larry G.	Non-Credit ESL Division	English as a Second Language Adjunct	08/31/20 - 12/16/20	01 0300 0 493001 1310	14.00	C III-6		100	Adjunct Hourly Rate

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Wilson, Christopher	Life Skills Non Cr Bus Division	Short Term Vocational Adjunct	08/31/20 - 12/16/20	01 0300 0 070001 1310	16.00	C II-6		100	Adjunct Hourly Rate
Yeganyan, Nune G	Non-Credit ESL Division	English as a Second Language Adjunct	08/31/20 - 12/16/20	01 0300 0 493001 1310	14.00	C IV-6		100	Adjunct Hourly Rate
Young, Linda	Non-Credit ESL Division	English as a Second Language Adjunct	08/31/20 - 12/16/20	01 0300 0 493001 1310	14.00	C III-6		100	Adjunct Hourly Rate
Zadoorian, Loosineh	Non-Credit ESL Division	English as a Second Language Adjunct	08/31/20 - 12/16/20	01 0300 0 493001 1310	14.00	C IV-2		100	Adjunct Hourly Rate
Zamora, Monica	Non-Credit ESL Division	English as a Second Language Adjunct	08/31/20 - 12/16/20	01 0300 0 493001 1310	14.00	C IV-4		100	Adjunct Hourly Rate
Zayas, Edgardo	Non-Credit ESL Division	English as a Second Language Adjunct	08/31/20 - 12/16/20	01 0300 0 493001 1310	14.00	C III-6		100	Adjunct Hourly Rate
Zayas, Patricia	Non-Credit ESL Division	English as a Second Language Adjunct	08/31/20 - 12/16/20	01 0300 0 493001 1310	14.00	C IV-6		100	Adjunct Hourly Rate
Allen, Mr. Kenneth Robert	Technology and Aviation Division	Fire Academy Adjunct	08/31/20 - 12/20/20	01 0100 0 213500 1310		C II-2		100	Adjunct Hourly Rate
Aratoonian, Mrs. Talin	CalWORKs	Adjunct Counselor	01/06/20 - 02/13/20	03 4820 0 601001 1456	23 hrs/wk	C IV-3		100	Adjunct Hourly Rate
Aratoonian, Mrs. Talin	CalWORKs	Adjunct Counselor	09/02/19 - 12/18/19	03 4820 0 601001 1450	23 hrs/wk	C IV-3		100	Adjunct Hourly Rate
Bagan, Mr. Anthony	Technology and Aviation Division	Fire Academy Adjunct	08/31/20 - 12/20/20	01 0100 0 213500 1310		C II-6		100	Adjunct Hourly Rate
Baronian, Ms. Tanya	Office of VP Student Services	English Adjunct	08/31/20 - 12/04/20	03 0610 1 632100 1310	NTE 30 hrs	C IV-2		100	Adjunct Hourly Rate
Barsamian, Ms. Hasmik	Office of VP Student Services	English Adjunct	08/31/20 - 12/04/20	03 0610 1 632100 1310	NTE 30 hrs	C III-6		100	Adjunct Hourly Rate
Bateman, Mr. Kenneth L.	Technology and Aviation Division	Fire Academy Adjunct	08/31/20 - 12/20/20	01 0100 0 213500 1310		C II-6		100	Adjunct Hourly Rate
Beckett, Dr. Andrea Mara	Office of VP Student Services	English Adjunct	08/31/20 - 12/04/20	03 0610 1 632100 1310	NTE 30 hrs	C IV-6			Adjunct Hourly Rate
Bray, Mr. Malik	Health and Physical Education Division	Kinesiology Adjunct	09/03/19 - 12/18/19	01 0100 0 083500 1310	3 hrs/wk	C IV-1		100	Adjunct Hourly Rate
Bray, Mr. Malik	Health and Physical Education Division	Kinesiology Adjunct	08/31/20 - 12/16/20	01 0100 0 083500 1310	3 hrs/wk	C IV-1		100	Adjunct Hourly Rate
Cicuto, Mr. John M	Health and Physical Education Division	Kinesiology Adjunct	08/31/20 - 12/16/20	01 0100 0 083500 1310	3 hrs/wk	C IV-6		100	Adjunct Hourly Rate
Claridge, Mr. Daniel	Technology and Aviation Division	Fire Academy Adjunct	08/31/20 - 12/20/20	01 0100 0 213500 1310		C II-2		100	Adjunct Hourly Rate
Daniels, Ms. Gannon Patricia	Office of VP Student Services	English Adjunct	08/31/20 - 08/04/20	03 0610 1 632100 1310	NTE 30 hrs	C IV-4			Adjunct Hourly Rate
Del Real, Mr. Antonio	Workforce Development	Adjunct Counselor	08/31/20 - 12/16/20	03 1151 0 499900 1450	NTE 9 hrs/wk	C IV-4		100	Adjunct Hourly Rate

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 Example: C 1 - 1 = Class 1, Step 1

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
DiGiovanna, Mr. Sam R	Technology and Aviation Division	Fire Academy Adjunct	08/31/20 - 12/20/20	01 0100 0 213500 1310		C II-6		100	Adjunct Hourly Rate
Donaghy, Mr. Robert	Health and Physical Education Division	Kinesiology Adjunct	09/03/19 - 12/18/19	01 0100 0 083500 1310	6 hrs/wk	C IV-6		100	Adjunct Hourly Rate
Donaghy, Mr. Robert	Health and Physical Education Division	Kinesiology Adjunct	08/31/19 - 12/16/20	01 0100 0 083500 1310	3 hrs/wk	C IV-6		100	Adjunct Hourly Rate
Evans, Ms. Alexandra	Student Services	Adjunct Counselor	08/31/20 - 12/16/20	03 0610 1 632100 1450	23 hrs/wk	C IV-2		100	Adjunct Hourly Rate
Falcon, Mr. Michael W	Office of VP Student Services	English Adjunct	08/31/20 - 12/04/20	03 0610 1 632100 1310	NTE 30 hrs	C III-6		100	Adjunct Hourly Rate
Garcia, Mr. Jesus (Jesse)	Health and Physical Education Division	Kinesiology Adjunct	09/03/19 - 12/18/19	01 0100 0 083500 1310	11 hrs/wk	C IV-2		100	Adjunct Hourly Rate
Garcia, Mr. Jose Antonio (Anthony)	Student Services	Adjunct Counselor	08/31/20 - 12/16/20	03 0610 1 632100 1450	23 hrs/wk	C IV-1		100	Adjunct Hourly Rate
Gipp, Miss Ashley Brianna	Office of VP Student Services	Adjunct ESL Instructor	08/31/20 - 12/16/20	03 0610 1 632100 1310	NTE 30 hrs	C III-3		100	Adjunct Hourly Rate
Gipp, Miss Ashley Brianna	Student Services	Credit ESL Adjunct	09/15/20 - 12/16/20	03 0610 1 632100 1310	NTE 30 hrs	C III-3		100	Adjunct Hourly Rate
Hallock, Mr. Matthew P.	Technology and Aviation Division	Fire Academy Adjunct	08/31/20 - 12/20/20	01 0100 0 213500 1310		C IV-3		100	Adjunct Hourly Rate
Haney, Mr. David George (Dave Haney)	Technology and Aviation Division	Fire Academy Adjunct	08/31/20 - 12/20/20	01 0100 0 213500 1310		C IV-4		100	Adjunct Hourly Rate
Jabbari Kohnehsari, Ms. Niloufar (Nilou Jabbari)	Health and Physical Education Division	Kinesiology Adjunct	09/03/19 - 12/18/19	01 0100 0 083500 1310	2.5 hrs/wk	C IV-1		100	Adjunct Hourly Rate
Jabbari Kohnehsari, Ms. Niloufar (Nilou Jabbari)	Health and Physical Education Division	Kinesiology Adjunct	08/31/20 - 12/16/20	01 0100 0 083500 1310	3 hrs/wk	C IV-1		100	Adjunct Hourly Rate
Jackson, Mr. Chris Lee	Technology and Aviation Division	Fire Academy Adjunct	08/31/20 - 12/20/20	01 0100 0 213500 1310		C IV-1		100	Adjunct Hourly Rate
Jakl, Mrs. Sandra S	Health and Physical Education Division	Kinesiology Adjunct	08/31/20 - 12/16/20	01 0100 0 083500 1310	3 hrs/wk	C II-6		100	Adjunct Hourly Rate
Jakl, Mrs. Sandra S	Health and Physical Education Division	Kinesiology Adjunct	09/03/19 - 12/18/19	01 0100 0 083500 1310	9 hrs/wk	C II-6		100	Adjunct Hourly Rate
Lampano, Cheryl M	Health Sciences Division	Nursing Adjunct	10/12/20 - 12/05/20	03 3920 0 120300 1310		C IV-1		50	Adjunct Hourly Rate
Lampano, Cheryl M	Health Sciences Division	Nursing Adjunct	10/12/20 - 12/05/20	01 0100 0 120300 1310	16 hrs/wk + office hours	C IV-1		50	Adjunct Hourly Rate
Manukyan, Ms. Lianna	Office of VP Student Services	English Adjunct	08/31/20 - 12/04/20	03 0610 1 632100 1310	NTE 30 hrs	C III-6		100	Adjunct Hourly Rate
Mendoza, Mrs. Deirdre	Office of VP Student Services	English Adjunct	08/31/20 - 12/04/20	03 0610 1 632100 1310	NTE 40 hrs	C III-6		100	Adjunct Hourly Rate
Mitchell-Marell, Ms. Gabrielle	Office of VP Student Services	English Adjunct	08/31/20 - 12/04/20	03 0610 1 632100 1310	NTE 45 hrs	C III-6		100	Adjunct Hourly Rate

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 Example: C 1 - 1 = Class 1, Step 1

October 20, 2020

Staffing Report No. 4

Academic, Classified, Administrator, All Other and Temporary Employee Actions and Student Employee Reports

10/14/2020

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Mittelberg, Mr. Gary	Health Sciences Division	Nursing Adjunct	08/31/20 - 12/16/20	01 0100 0 120300 1310	9 hrs/wk	C IV-6		50	Adjunct Hourly Rate
Mittelberg, Mr. Gary	Health Sciences Division	Nursing Adjunct	08/31/20 - 12/16/20	03 3920 0 120300 1310		C IV-6		50	Adjunct Hourly Rate
Najera, Mrs. Mirna	Student Services	Adjunct Counselor	10/26/20 - 12/16/20	01 1000 0 630000 1450		C IV-6		100	Adjunct Hourly Rate
Orejuela, Ms. Claudia J.	Health and Physical Education Division	Kinesiology Adjunct	09/03/19 - 12/18/19	01 0100 0 083500 1310	4.5 hrs/wk	C III-4		100	Adjunct Hourly Rate
Osbourne, Mr. Gregory A	Health and Physical Education Division	Kinesiology Adjunct	08/31/20 - 12/16/20	01 0100 0 083500 1310	6 hrs/wk	C III-6		100	Adjunct Hourly Rate
Osbourne, Mr. Gregory A	Health and Physical Education Division	Kinesiology Adjunct	09/03/19 - 12/18/19	01 0100 0 083500 1310	3 hrs/wk	C III-6		100	Adjunct Hourly Rate
Pagliuso, Mr. Justin J.	Technology and Aviation Division	Fire Academy Adjunct	08/31/20 - 12/20/20	01 0100 0 213500 1310		C III-2		100	Adjunct Hourly Rate
Peltier, Mr. Craig	Technology and Aviation Division	Fire Academy Adjunct	08/31/20 - 12/20/20	01 0100 0 213500 1310		C II-3		100	Adjunct Hourly Rate
Phillips, Ms. Claire	Office of VP Student Services	English Adjunct	08/31/20 - 12/04/20	03 0610 1 632100 1310	NTE 30 hrs	C III-6		100	Adjunct Hourly Rate
Quintanilla, Ms. Johanna	Student Services	Adjunct Counselor	08/31/20 - 12/16/20	03 0610 1 632100 1450	23 hrs/wk	C IV-3		100	Adjunct Hourly Rate
Ranchez, Mr. Prudencio C	Health Sciences Division	Nursing Adjunct	08/31/20 - 10/17/20	01 0100 0 120300 1310	16 hrs/wk + office hours	C IV-6		50	Adjunct Hourly Rate
Ranchez, Mr. Prudencio C	Health Sciences Division	Nursing Adjunct	08/31/20 - 10/17/20	03 3920 0 120300 1310		C IV-6		50	Adjunct Hourly Rate
Rowe, Mrs. Kathleen Martin Anne	Office of VP Student Services	English Adjunct	08/31/20 - 12/04/20	03 0610 1 632100 1310	NTE 40 hrs	C IV-6			Adjunct Hourly Rate
Roybal, Mr. Orlando	Student Services	Adjunct Counselor	08/31/20 - 12/16/20	03 0610 1 632100 1450	23 hrs/wk	C IV-2		100	Adjunct Hourly Rate
Sanoff, Ms. Randy H.	Health Sciences Division	Nursing Adjunct	08/31/20 - 10/11/20	01 0100 0 120300 1310	16 hrs/wk + office hours	C IV-1		50	Adjunct Hourly Rate
Sanoff, Ms. Randy H.	Health Sciences Division	Nursing Adjunct	08/31/20 - 10/11/20	03 3920 0 120300 1310		C IV-1		50	Adjunct Hourly Rate
Sepulveda Jr., Mr. Robert D	Technology and Aviation Division	Fire Academy Adjunct	08/31/20 - 12/20/20	01 0100 0 213500 1310		C I-4		100	Adjunct Hourly Rate
Shabani, Miss Zepiour	Office of VP Student Services	Adjunct ESL Instructor	08/31/20 - 12/16/20	03 0610 1 632100 1310	NTE 30 hrs	C III-4		0	Adjunct Hourly Rate
Shade, Mr. Stephen	Office of VP Student Services	English Adjunct	08/31/20 - 12/04/20	03 0610 1 632100 1310	NTE 30 hrs	C IV-6		0	Adjunct Hourly Rate
Sheldon, Ms. Christina	Office of VP Student Services	Library Adjunct	08/31/20 - 12/16/20	03 0610 1 632100 1310	NTE 30 hrs	C IV-4		100	Adjunct Hourly Rate
Stark, Mr. Sidney	Health and Physical Education Division	Kinesiology Adjunct	09/03/19 - 12/18/19	01 0100 0 083500 1310	11.5 hrs/wk	C IV-6		100	Adjunct Hourly Rate

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October 20, 2020

Staffing Report No. 4

Academic, Classified, Administrator, All Other and Temporary Employee Actions and Student Employee Reports

10/14/2020

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Stark, Mr. Sidney	Health and Physical Education Division	Kinesiology Adjunct	08/31/20 - 12/16/20	01 0100 0 083500 1310	3 hrs/wk	C IV-6		100	Adjunct Hourly Rate
Tissot, Mr. Christopher George	Health and Physical Education Division	Kinesiology Adjunct	08/31/20 - 12/16/20	01 0100 0 083500 1310	3 hrs/wk	C III-4		100	Adjunct Hourly Rate
Tokatlian, Ms. Houry Stephany	Health Sciences Division	Nursing Adjunct	08/31/20 - 12/05/20	01 0100 0 120300 1310	12 hrs/wk	C II-6		50	Adjunct Hourly Rate
Tokatlian, Ms. Houry Stephany	Health Sciences Division	Nursing Adjunct	08/31/20 - 12/05/20	03 3920 0 120300 1310	-	C II-6		50	Adjunct Hourly Rate
Torres, Mr. Raul A	Health Sciences Division	Nursing Adjunct	08/31/20 - 12/16/20	01 0100 0 120300 1310	16 hrs/wk	C II-1		100	Adjunct Hourly Rate
Torres, Mr. Raul A	Health Sciences Division	Nursing Adjunct	08/31/20 - 12/16/20	01 0100 0 120300 1311		C II-1		100	Adjunct Hourly Rate
Vazquez-Gonzalez, Ms. Cynthia Irene	Student Services	Adjunct Counselor	08/31/20 - 12/16/20	03 0610 1 632100 1450	10 hrs/wk	C IV-1		100	Adjunct Hourly Rate
Vazquez-Gonzalez, Ms. Cynthia Irene	Student Services	Adjunct Counselor	09/21/20 - 12/16/20	01 1000 0 630000 1450		C IV-1		100	Adjunct Hourly Rate
Villarreal, Ms. Jennifer	Student Services	Adjunct Counselor	08/31/20 - 12/16/20	03 0610 1 632100 1450	23 hrs/wk	C IV-1		100	Adjunct Hourly Rate
Wan, Mr. Christopher	Technology and Aviation Division	Fire Academy Adjunct	08/31/20 - 12/20/20	01 0100 0 213500 1310		C III-2		100	Adjunct Hourly Rate
Davis, Ms. Teresa	Student Services	Counselor	08/31/20 - 12/16/20	01 1000 0 630000 1250				100	Change of Account
Davis, Ms. Teresa	Student Services	Counselor	08/31/20 - 12/16/20	03 0600 1 630000 1295					Change of Account
Shamieh, Ms. Rosemary	Continuing and Community Ed Center	Life Skills Noncredit Business Instructor	02/18/20 - 06/10/20	03 1151 0 499901 1295				100	Correction to the Board: 3/17/20 - Account Number
Baca, Mr. Abraham E.	Health Sciences Division	EMT Instructor			4 hours				Correction to the Board: 9/15/20 Hours for August 2020
Getz, Ms. Marilyn C	Health Sciences Division	Nursing Instructor			8.5 hours				Correction to the Board: 9/15/20 Hours for August 2020
Johnson, Ms. Jing Xu	Health Sciences Division	Nursing Instructor			7 hours				Correction to the Board: 9/15/20 Hours for August 2020
Kesian, Ms. Kohar Z	Health Sciences Division	Nursing Instructor			14 hours				Correction to the Board: 9/15/20 Hours for August 2020
Ngo, Mr. Thye Peng	Health Sciences Division	Nursing Instructor			7 hours				Correction to the Board: 9/15/20 Hours for August 2020

01 = Day  
 02 = Evening  
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Rate Legend  
 C = Class Salary Schedule  
 Example: C 1 - 1 = Class 1, Step 1

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Onyekwe, Dr. Rose	Health Sciences Division	Nursing Instructor			3.5 hours				Correction to the Board: 9/15/20 Hours for August 2020
Aslanian, Mrs. Angina	Continuing and Community Ed Center	Adjunct Counselor	02/18/20 - 06/10/20	03 0700 0 649000 1450		C IV-1		100	Election of Hourly
Amirian, Annette	Life Skills Non Cr Bus Division	Short Term Vocational	09/01/20 - 11/19/20	01 0300 0 070001 1310		C IV-6		100	Election of Hourly
Barrera, Vivian	Non Credit Division	Student Development	08/31/20 - 11/28/20	01 0100 0 493000 1310		C IV-3		100	Election of Hourly
Ferguson, Sandra	Life Skills Non Cr Bus Division	Lifelong Learning	09/09/20 - 12/16/20	01 0300 0 100201 1310		C IV-6		100	Election of Hourly
Haiduk-Pollack, Cynthia	Life Skills Non Cr Bus Division	Short Term Vocational	08/31/20 - 11/05/20	01 0300 0 051801 1310		C IV-6		100	Election of Hourly
Haiduk-Pollack, Cynthia	Life Skills Non Cr Bus Division	Short Term Vocational	09/14/20 - 12/16/20	01 0300 0 493001 1310		C IV-6		100	Election of Hourly
Panganiban, Janette Leigh	Life Skills Non Cr Bus Division	Short Term Vocational	09/01/20 - 12/15/20	01 0300 0 070001 1310		C II-6		100	Election of Hourly
Simpson, Steve	Life Skills Non Cr Bus Division	Short Term Vocational	09/01/20 - 12/15/20	01 0300 0 070001 1310		C II-1		100	Election of Hourly
Sternau, Patricia Jean	Life Skills Non Cr Bus Division	Short Term Vocational	08/31/20 - 12/16/20	01 0300 0 051401 1310		C II-6		100	Election of Hourly
Vickers, Brian	Life Skills Non Cr Bus Division	Short Term Vocational	08/31/20 - 12/16/20	01 0300 0 070001 1310		C IV-6		100	Election of Hourly
Allen, Dr. George W.	Technology and Aviation Division	Tech and Aviation Adjunct	07/01/20 - 08/30/20	01 0100 0 499900 1460	NTE 10 hrs	C III-1		100	Election of Hourly Non-Instructional
Allen, Mr. Kenneth Robert	Technology and Aviation Division	Fire Academy Adjunct	08/31/20 - 12/20/20	01 0100 0 213500 1460		C II-2		100	Election of Hourly Non-Instructional
Asaad, Mr. Saif	Student Services	Math Adjunct	09/10/20 - 12/16/20	03 0610 1 632100 1460	NTE 6 hrs	C III-1		100	Election of Hourly Non-Instructional
Badalyan, Ms. Irina	Student Services	Math Adjunct	09/10/20 - 12/16/20	03 0610 1 632100 1460	NTE 6 hrs	C III-4		100	Election of Hourly Non-Instructional
Baghdasarian, Mrs. Shogher	Student Services	Math Adjunct	09/10/20 - 09/16/20	03 0610 1 632100 1460	NTE 6 hrs	C III-4		100	Election of Hourly Non-Instructional
Baker, Mr. Shane Albert	Technology and Aviation Division	Fire Academy Adjunct	08/31/20 - 12/20/20	01 0100 0 213500 1460		C I-2		100	Election of Hourly Non-Instructional
Basilio, Dr. George (Jorge)	Student Services	Math Adjunct	09/10/20 - 12/16/20	03 0610 1 632100 1460	NTE 6 hrs	C III-1		100	Election of Hourly Non-Instructional
Bateman, Mr. Kenneth L.	Technology and Aviation Division	Fire Academy Adjunct	08/31/20 - 12/20/20	01 0100 0 213500 1460		C II-4		100	Election of Hourly Non-Instructional

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Bender, Dr. Jason E	Business Division	Business Instructor	06/15/20 - 08/31/20	01 0100 0 499900 1460	6.30 hrs	C III-4		100	Election of Hourly Non-Instructional
Biehl, Mr. Tony	Business Division	Computer Information Science Instructor	06/15/20 - 08/31/20	01 0100 0 499900 1460	20 hrs	C III-4		100	Election of Hourly Non-Instructional
Byrnes, Mr. Anthony (Tony)	Technology and Aviation Division	Tech and Aviation Adjunct	07/01/20 - 08/30/20	01 0100 0 499900 1460	NTE 30 hrs	C III-3		100	Election of Hourly Non-Instructional
Calderone, Mrs. Erin E	Office of Instructional Services	Kinesiology Instructor	06/09/20 - 07/28/20	01 1000 0 499900 1460	26 hrs	C II-4		100	Election of Hourly Non-Instructional
Calderwood, Michelle	Social Sciences Division	Psychology Instructor	07/01/20 - 08/31/20	01 0100 0 499900 1460	2 hrs	C III-1		100	Election of Hourly Non-Instructional
Cates, Mr. Patrick H	Technology and Aviation Division	Fire Academy Adjunct	08/31/20 - 12/20/20	01 0100 0 213500 1460		C III-4		100	Election of Hourly Non-Instructional
Chin, Ms. Susie C.	Office of VP Instructional Services	Librarian	06/01/20 - 06/30/20	01 0100 0 499900 1460	13 hrs	C III-4		100	Election of Hourly Non-Instructional
Chin, Ms. Susie C.	Office of VP Instructional Services	Librarian	07/01/20 - 08/31/20	01 0100 0 499900 1460	66 hrs	C III-4		100	Election of Hourly Non-Instructional
Claridge, Mr. Daniel	Technology and Aviation Division	Fire Academy Adjunct	08/31/20 - 12/20/20	01 0100 0 213500 1460		C II-2		100	Election of Hourly Non-Instructional
Conover, Dr. Robert K	Biology Division	Biology Instructor	06/01/20 - 08/31/20	01 0100 0 499900 1460	NTE 7 hrs	C III-4		100	Election of Hourly Non-Instructional
Cramer, Mr. Kevin	Student Services	Math Adjunct	09/10/20 - 12/16/20	03 0610 1 632100 1460	NTE 6 hrs	C III-1		100	Election of Hourly Non-Instructional
Czech, Dr. Maria A	Continuing and Community Ed Center	Life Skills Noncredit Business Instructor	08/13/20 - 08/13/20	03 5370 0 150802 1465	NTE 4 hrs	C III-4		100	Election of Hourly Non-Instructional
Czech, Dr. Maria A	Continuing and Community Ed Center	Life Skills Noncredit Business Instructor	08/04/20 - 08/04/20	01 0100 0 499900 1465	NTE 5 hrs	C III-4		100	Election of Hourly Non-Instructional
Czech, Dr. Maria A	Continuing and Community Ed Center	Life Skills Noncredit Business Instructor	06/24/20 - 08/26/20	01 0100 0 499900 1465	24 hrs	C III-4		100	Election of Hourly Non-Instructional
Dabbaghian, Mr. Vahe	Student Services	Math Adjunct	09/10/20 - 12/16/20	03 0610 1 632100 1460	NTE 6 hrs	C III-4			Election of Hourly Non-Instructional
Delgado, Mr. Carlos Daniel	Technology and Aviation Division	Fire Academy Adjunct	08/31/20 - 12/20/20	01 0100 0 213500 1460	-	C II-1		100	Election of Hourly Non-Instructional
Demirchyan, Mr. Gevork	Student Services	Math Adjunct	09/10/20 - 12/16/20	03 0610 1 632100 1460	NTE 6 hrs	C III-3		100	Election of Hourly Non-Instructional
Dimatulac, Mr. Kevin	Student Services	Counselor	08/31/20 - 12/16/20	03 0610 1 632100 1460	10 hrs/wk	C II-2		100	Election of Hourly Non-Instructional

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October 20, 2020

Staffing Report No. 4

Academic, Classified, Administrator, All Other and Temporary Employee Actions and Student Employee Reports

10/14/2020

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Distaso, Mr. Mark	Technology and Aviation Division	Tech and Aviation Adjunct	07/01/20 - 08/30/20	01 0100 0 499900 1460	NTE 5 hrs	C III-4		100	Election of Hourly Non-Instructional
Dudley, Miss Catherine Mary	Health Sciences Division	Nursing Instructor	07/20/20 - 08/12/20	01 0100 0 499900 1460	36 hours	C III-4		100	Election of Hourly Non-Instructional
Esmaili, Ms. Sabine	Student Services	Math Adjunct	09/10/20 - 12/16/20	03 0610 1 632100 1460	NTE 6 hrs	C III-4		100	Election of Hourly Non-Instructional
Feldman, Mr. Andrew	Technology and Aviation Division	Culinary Arts Instructor	07/01/20 - 08/30/20	01 0100 0 499900 1460	NTE 55 hrs	C III-4		100	Election of Hourly Non-Instructional
Ferguson, Mr. Vincent	Student Services	Math Adjunct	09/10/20 - 12/16/20	03 0610 1 632100 1460	NTE 6 hrs	C III-1		100	Election of Hourly Non-Instructional
Fine, Mr. Richard L	Student Services	Math Adjunct	09/10/20 - 12/16/20	03 0610 1 632100 1460	NET 6 hrs	C III-4		100	Election of Hourly Non-Instructional
Flynn, Ms. Barbara A	Continuing and Community Ed Center	Parent Ed Instructor	07/07/20 - 08/12/20	01 0100 0 499900 1465	2 hrs	C III-4		100	Election of Hourly Non-Instructional
Fremgen, Mrs. Elizabeth	Continuing and Community Ed Center	Adult Ed Instructor	07/07/20 - 08/12/20	01 0100 0 499900 1465	2 hrs	C III-4		100	Election of Hourly Non-Instructional
Frontini, Mr. Flavio	Office of Instructional Services	Italian Instructor	07/27/20 - 08/27/20	01 0100 0 499900 1460	16.5 hrs	C III-4		100	Election of Hourly Non-Instructional
Fuhrmann, Mr. John M	Student Services	Math Instructor	08/31/20 - 12/16/20	03 0610 1 632100 1460	NTE 40 hrs	C III-4		100	Election of Hourly Non-Instructional
Girardi, Mrs. Maria Lourdes	Office of Instructional Services	Spanish Instructor	06/22/20 - 08/19/20	01 1000 0 499900 1460	12.13 hrs	C III-4		100	Election of Hourly Non-Instructional
Haddad, Mr. Salim	Technology and Aviation Division	Fire Academy Adjunct	08/31/20 - 12/20/20	01 0100 0 213500 1460		C I-1		100	Election of Hourly Non-Instructional
Hallock, Mr. Matthew P.	Technology and Aviation Division	Fire Academy Adjunct	08/31/20 - 12/20/20	01 0100 0 213500 1460		C III-3		100	Election of Hourly Non-Instructional
Haney, Mr. David George (Dave Haney)	Technology and Aviation Division	Fire Academy Adjunct	08/31/20 - 12/20/20	01 0100 0 213500 1460		C III-4		100	Election of Hourly Non-Instructional
Harper, Mr. Randall N. (Randy Harper)	Technology and Aviation Division	Fire Academy Adjunct	08/31/20 - 12/20/20	01 0100 0 213500 1460		C III-1		100	Election of Hourly Non-Instructional
Herwerth, Mr. Christopher A.	Technology and Aviation Division	Engineering Instructor	07/01/20 - 06/30/21	01 1100 0 090111 1460		C III-4		100	Election of Hourly Non-Instructional
Herwerth, Mr. Christopher A.	Technology and Aviation Division	Engineering Instructor	07/01/20 - 08/30/20	01 0100 0 499900 1460	NTE 95 hrs	C III-4		100	Election of Hourly Non-Instructional
Hopkins, Mr. David J.	Technology and Aviation Division	Tech and Aviation Adjunct	07/01/20 - 08/30/20	01 0100 0 499900 1460	NTE 10 hrs	C III-2		100	Election of Hourly Non-Instructional
Hovhannisyan, Ms. Aida	Continuing and Community Ed Center	Life Skills Noncredit Business Adjunct	08/04/20 - 08/04/20	01 0100 0 499900 1465	NTE 5 hrs	C III-4		100	Election of Hourly Non-Instructional

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Huber, Mr. Walter R	Business Division	Real Estate Instructor	06/15/20 - 08/31/20	01 0100 0 499900 1460	5 hrs	C III-4		100	Election of Hourly Non-Instructional
Jackson, Mr. Chris Lee	Technology and Aviation Division	Fire Academy Adjunct	08/31/20 - 12/20/20	01 0100 0 213500 1460		C III-1		100	Election of Hourly Non-Instructional
Karamyan, Mr. Grant	Student Services	Math Adjunct	09/11/20 - 12/16/20	03 0610 1 632100 1460	NTE 6 hrs	C III-4		100	Election of Hourly Non-Instructional
Kim, Mrs. Mihyung Kim	Student Services	Math Adjunct	09/11/20 - 12/16/20	03 0610 1 632100 1460	NTE 6 hrs	C III-3		100	Election of Hourly Non-Instructional
Kretzmann, Dr. Maria B	Biology Division	Biology Instructor	08/01/20 - 08/31/20	01 0100 0 499900 1460	NTE 10.5 hrs	C III-4		100	Election of Hourly Non-Instructional
Labra Bahena, Mr. Luis	Student Services	Math Instructor	08/31/20 - 12/16/20	03 0610 1 632100 1460	NTE 6 hrs	C III-2		100	Election of Hourly Non-Instructional
Lee, Dinah S	Continuing and Community Ed Center	Noncredit ESL Adjunct	08/13/20 - 08/13/20	03 4250 0 150802 1465	NTE 4 hrs	C III-1		100	Election of Hourly Non-Instructional
Lima, Mr. Nicholas A.	Technology and Aviation Division	Fire Academy Adjunct	08/31/20 - 12/20/20	01 0100 0 213500 1460		C III-3		100	Election of Hourly Non-Instructional
Lorenz, Mr. Thomas R.	Technology and Aviation Division	Tech and Aviation Adjunct	07/01/20 - 08/30/20	01 0100 0 499900 1460	NTE 15 hrs	C II-3		100	Election of Hourly Non-Instructional
Love, Mr. Jacob	Student Services	Math Adjunct	09/11/20 - 12/16/20	03 0610 1 632100 1460	NTE 6 hrs	C III-4		100	Election of Hourly Non-Instructional
Makaryan, Ms. Mariya	Student Services	Math Adjunct	09/11/20 - 12/16/20	03 0610 1 632100 1460	NTE 6 hrs	C III-2		100	Election of Hourly Non-Instructional
Manooki, Ms. Nareh	Technology and Aviation Division	Tech and Aviation Adjunct	07/01/20 - 08/30/20	01 0100 0 499900 1460	NTE 25 hrs	C III-1		100	Election of Hourly Non-Instructional
Margaryan, Mr. Araik Eric	Business Division	Accounting Instructor	06/15/20 - 08/31/20	01 0100 0 499900 1460	37 hrs	C III-4		100	Election of Hourly Non-Instructional
Martin, Mr. David D	Technology and Aviation Division	Architecture Instructor	07/01/20 - 08/30/20	01 0100 0 499900 1460	NTE 45 hrs	C III-4		100	Election of Hourly Non-Instructional
Martinez, Mrs. Alice	Continuing and Community Ed Center	Life Skills Noncredit Business Adjunct	08/04/20 - 08/04/20	01 0100 0 499900 1465	NTE 5 hrs	C III-4		100	Election of Hourly Non-Instructional
Mayer, Mr. Paul Stuart	Continuing and Community Ed Center	Noncredit ESL Instructor	06/08/20 - 07/27/20	01 0100 0 499900 1465	NTE 13 hrs	C III-4		100	Election of Hourly Non-Instructional
McDonald, Mr. Brian Joseph	Credit ESL Division	ESL Instructor	06/15/20 - 08/26/20	01 0100 0 499900 1460	16 hrs	C III-4		100	Election of Hourly Non-Instructional
Melikian, Mr. Ara	Student Services	Math Adjunct	09/11/20 - 12/16/20	03 0610 1 632100 1460	NTE 6 hrs	C III-4		100	Election of Hourly Non-Instructional
Mikaelian, Mr. Vrej	Student Services	Math Adjunct	09/11/20 - 12/16/20	03 0610 1 632100 1460	NTE 6 hrs	C III-4		100	Election of Hourly Non-Instructional

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Miller, Mr. James	Technology and Aviation Division	Fire Academy Adjunct	08/31/20 - 12/20/20	01 0100 0 213500 1460		C II-4		100	Election of Hourly Non-Instructional
Mirzayan, Mr. Simon	Business Division	Computer Information Systems Instructor	06/15/20 - 08/31/20	01 0100 0 499900 1460	6 hrs	C I-4		100	Election of Hourly Non-Instructional
Montecuello, Mr. Gary J	Technology and Aviation Division	Tech and Aviation Adjunct	07/01/20 - 08/30/20	01 0100 0 499900 1460	NTE 15 hrs	C III-4		100	Election of Hourly Non-Instructional
Nalbandyan, Mr. Zorayr	Student Services	Math Adjunct	09/11/20 - 12/16/20	03 0610 1 632100 1460	NTE 6 hrs	C III-4		100	Election of Hourly Non-Instructional
Newberry, Mr. Vincent	Student Services	Math Adjunct	09/11/20 - 12/16/20	03 0610 1 632100 1460	NTE 6 hrs	C III-1		100	Election of Hourly Non-Instructional
Newman, Mr. H. Robert	Technology and Aviation Division	Tech and Aviation Adjunct	07/01/20 - 08/30/20	01 0100 0 499900 1460	NTE 30 hrs	C III-4		100	Election of Hourly Non-Instructional
Oh, Ms. Sora	Student Services	Math Adjunct	09/11/20 - 12/16/20	03 0610 1 632100 1460	NTE 6 hrs	C III-4		100	Election of Hourly Non-Instructional
Olsen, Miss Nicole Lauren	Technology and Aviation Division	Fire Academy Adjunct	08/31/20 - 12/20/20	01 0100 0 213500 1460		C II-1		100	Election of Hourly Non-Instructional
Ong, Mr. Hai T.	Student Services	Math Adjunct	09/14/20 - 12/16/20	03 0610 1 632100 1460		C III-4		100	Election of Hourly Non-Instructional
Ovanessian, Ms. Aida	Student Services	Math Adjunct	09/14/20 - 12/16/20	03 0610 1 632100 1460	NTE 6 hrs	C III-4		100	Election of Hourly Non-Instructional
Pagliuso, Mr. Justin J.	Technology and Aviation Division	Fire Academy Adjunct	08/31/20 - 12/20/20	01 0100 0 213500 1460		C III-2		100	Election of Hourly Non-Instructional
Panec, Ms. Caryn	Continuing and Community Ed Center	Life Skills Noncredit Business Adjunct	08/04/20 - 08/04/20	01 0100 0 499900 1465	NTE 5 hrs	C III-4		100	Election of Hourly Non-Instructional
Panec, Ms. Caryn	Student Services	Life Skills Noncredit Business Adjunct	09/21/20 - 12/16/20	03 0610 1 632100 1460	NTE 4 hrs	C III-4		0	Election of Hourly Non-Instructional
Papienski, Mr. Timothy	Technology and Aviation Division	Tech and Aviation Adjunct	07/01/20 - 08/30/20	01 0100 0 499900 1460	NTE 25 hrs	C III-4		100	Election of Hourly Non-Instructional
Paransky, Vladimir	Business Division	Computer Information Systems Instructor	06/15/20 - 08/31/20	01 0100 0 499900 1460	47.30 hrs	C II-2		100	Election of Hourly Non-Instructional
Peltier, Mr. Craig	Technology and Aviation Division	Fire Academy Adjunct	08/31/20 - 12/20/20	01 0100 0 213500 1460		C II-3		100	Election of Hourly Non-Instructional
Perera, Ms. Sonali M	Business Division	Health Information Tech Instructor	06/15/20 - 08/31/20	01 0100 0 499900 1460	68 hrs	C III-4		100	Election of Hourly Non-Instructional

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Perner, Mrs. Kimberli A.	Continuing and Community Ed Center	Life Skills Noncredit Business Adjunct	08/04/20 - 08/04/20	01 0100 0 499900 1465	NTE 5 hrs	C III-4		100	Election of Hourly Non-Instructional
Petrosians, Ms. Sevana	Student Services	Math Adjunct	09/14/20 - 12/16/20	03 0610 1 632100 1460	NTE 6 hrs	C III-2		100	Election of Hourly Non-Instructional
Pogosyan, Mr. Andranik	Student Services	Math Adjunct	09/14/20 - 12/16/20	03 0610 1 632100 1460	NTE 6 hrs	C III-4		100	Election of Hourly Non-Instructional
Pope, Mr. Ethan A	Student Services	Math Adjunct	09/14/20 - 12/16/20	03 0610 1 632100 1460	NTE 6 hrs	C III-4		100	Election of Hourly Non-Instructional
Potter, Mr. Curtis G	Technology and Aviation Division	Admin of Justice Instructor	07/01/20 - 08/30/20	01 0100 0 499900 1460	NTE 100 hrs	C III-4		100	Election of Hourly Non-Instructional
Ramirez Javier, Mr. Odilon	Student Services	Math Adjunct	09/14/20 - 12/16/20	03 0610 1 632100 1460	NTE 6 hrs	C III-4		100	Election of Hourly Non-Instructional
Redman, Dr. Judy B	Health Sciences Division	ADST Adjunct	08/03/20 - 08/19/20	01 0100 0 499900 1460	3.5 hours	C III-3		100	Election of Hourly Non-Instructional
Robins, Mrs. Rebecca	Business Division	Accounting Instructor	06/15/20 - 08/31/20	01 0100 0 499900 1460	12.30 hrs	C III-4		100	Election of Hourly Non-Instructional
Rooney, Ms. Marian Amanda C	English Division	English Instructor	07/07/20 - 08/04/20	01 0100 0 499900 1460	NTE 1 hour	C III-4		100	Election of Hourly Non-Instructional
Saelak, Mrs. Michelle Ann Ramirez	Health Sciences Division	Nursing Instructor	08/03/20 -	01 0100 0 499900 1460	2.5 hrs	C III-4		100	Election of Hourly Non-Instructional
Sarkisian, Mr. Ara	Technology and Aviation Division	Tech and Aviation Adjunct	07/01/20 - 08/30/20	01 0100 0 499900 1460	NTE 5 hrs	C II-3		100	Election of Hourly Non-Instructional
Sarkissian, Ms. Hasmik	Business Division	Business Instructor	06/15/20 - 08/31/20	01 0100 0 499900 1460	2.30 hrs	C II-6		100	Election of Hourly Non-Instructional
Scott, Mr. Michael	Business Division	Accounting Instructor	06/15/20 - 08/31/20	01 0100 0 499900 1460	31.5 hrs	C III-4		100	Election of Hourly Non-Instructional
Sepulveda Jr., Mr. Robert D	Technology and Aviation Division	Fire Academy Adjunct	08/31/20 - 12/20/20	01 0100 0 213500 1460		C I-4		100	Election of Hourly Non-Instructional
Shamieh, Ms. Rosemary	Student Services	Life Skills Noncredit Business Instructor	09/04/20 - 12/16/20	03 0610 1 632100 1460	NTE 6 hrs	C III-4		100	Election of Hourly Non-Instructional
Shamieh, Ms. Rosemary	Continuing and Community Ed Center	Life Skills Noncredit Business Instructor	07/07/20 - 07/07/20	01 0100 0 499900 1465	1 hr	C III-4		100	Election of Hourly Non-Instructional
Sheffey Stinson, Dr. Sandi	Business Division	Business Instructor	06/15/20 - 08/31/20	01 0100 0 499900 1460	15 hrs	C III-4		100	Election of Hourly Non-Instructional
Sheldon, Ms. Christina	Student Equity and Achievement	Library Adjunct	08/31/20 - 12/16/20	03 0610 1 632100 1460		C III-4		100	Election of Hourly Non-Instructional

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Stevenson, Mr. Tenoa L. II	Technology and Aviation Division	Fire Academy Adjunct	08/31/20 - 12/20/20	01 0100 0 213500 1460		C II-1		100	Election of Hourly Non-Instructional
Strong, Ms. Franklina L.	Continuing and Community Ed Center	Life Skills Noncredit Business Adjunct	08/04/20 - 08/04/20	01 0100 0 499900 1465	NTE 5 hrs	C III-1		100	Election of Hourly Non-Instructional
Taber, Ms. Colleen	Business Division	Business Adjunct	06/15/20 - 08/31/20	01 0100 0 499900 1460	9 hrs	C II-4		100	Election of Hourly Non-Instructional
Toros-Adami, Mr. Varand	Visual and Performing Arts Division	Music Adjunct	08/31/20 - 12/16/20	03 1150 9 100400 1460	NTE 15 hrs/wk	C III-1		100	Election of Hourly Non-Instructional
Voden, Dr. Thomas B	Office of VP Student Services	Mathematics Instructor	06/15/20 - 08/21/20	03 3770 0 630002 1465	NTE 60 hrs	C III-4		100	Election of Hourly Non-Instructional
Wan, Mr. Christopher	Technology and Aviation Division	Fire Academy Adjunct	08/31/20 - 12/20/20	01 0100 0 213500 1460		C III-2		100	Election of Hourly Non-Instructional
Wong, Mr. Karl	Health Sciences Division	EMT Adjunct	08/03/20 -	01 0100 0 499900 1460	1.5 hrs	C II-2		100	Election of Hourly Non-Instructional
Woods, Mr. Donald	Technology and Aviation Division	Tech and Aviation Adjunct	07/01/20 - 08/30/20	01 0100 0 499900 1460	NTE 20 hrs	C III-2		100	Election of Hourly Non-Instructional
Ybarra, Ms. Yvette C	Office of Instructional Services	Health and PE Instructor	06/16/20 - 08/26/20	01 1000 0 499900 1460	61 hrs	C III-4		100	Election of Hourly Non-Instructional
Young, Ms. Linda K	Continuing and Community Ed Center	Noncredit ESL Adjunct	08/13/20 - 08/13/20	03 4250 0 150802 1465	NTE 4 hrs	C III-4		100	Election of Hourly Non-Instructional
Zakaria, Mrs. Marisa	Business Division	Business Instructor	06/15/20 - 08/31/20	01 0100 0 499900 1460	34 hrs	C III-4		100	Election of Hourly Non-Instructional
Cason, Ms. Meghan Gaynor	Student Equity and Achievement	Library Adjunct	08/31/20 - 12/16/20	03 0610 1 632100 1460		C III-4		100	Election of Hourly Non-Instructional Adjunct Support
Coates, Ms. Spenser Jane	Student Equity and Achievement	Library Adjunct	08/31/20 - 12/16/20	03 0610 1 632100 1460		C III-4		100	Election of Hourly Non-Instructional Adjunct Support
Cribbs, Ms. Margaret	Student Equity and Achievement	Library Adjunct	08/31/20 - 12/16/20	03 0610 1 632100 1460		C III-4		100	Election of Hourly Non-Instructional Adjunct Support
Grenot, Ms. Teresa L	Student Equity and Achievement	Library Adjunct	08/31/20 - 12/16/20	03 0610 1 632100 1460		C III-3		100	Election of Hourly Non-Instructional Adjunct Support
Khachikian, Ms. Angela	Student Equity and Achievement	Library Adjunct	08/31/20 - 12/16/20	03 0610 1 632100 1460		C III-1		100	Election of Hourly Non-Instructional Adjunct Support

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Knotts, Ms. Karen	Student Equity and Achievement	Library Adjunct	08/31/20 - 12/16/20	03 0610 1 632100 1460		C III-4		100	Election of Hourly Non-Instructional Adjunct Support
Picerno, Mia M	Student Equity and Achievement	Library Adjunct	08/31/20 - 12/16/20	03 0610 1 632100 1460		C III-1		100	Election of Hourly Non-Instructional Adjunct Support
Romero, Alberto C	Student Equity and Achievement	Library Adjunct	08/31/20 - 12/16/20	03 0610 1 632100 1460		C III-1		100	Election of Hourly Non-Instructional Adjunct Support
Sullivan, Ms. Patricia	Student Equity and Achievement	Library Adjunct	08/31/20 - 12/16/20	03 0610 1 632100 1460		C III-4		100	Election of Hourly Non-Instructional Adjunct Support
Zollman, Ms. Andrea S	Student Equity and Achievement	Library Adjunct	08/31/20 - 12/16/20	03 0610 1 632100 1460	-	C III-4		100	Election of Hourly Non-Instructional Adjunct Support
Palma, Mr. Jorge	Technology and Aviation Division	Tech and Aviation Adjunct	07/01/20 - 08/30/20	01 0100 0 499900 1460				100	Election of Hourly Non-Instructional Curriculum Development
Reff, Mr. Brian C	Technology and Aviation Division	Tech and Aviation Adjunct	07/01/20 - 08/30/20	01 0100 0 499900 1460	NTE 45 hrs	C III-4		100	Election of Hourly Non-Instructional Curriculum Development
Sherman, Mr. James	Student Equity and Achievement	Library Adjunct	08/31/20 - 12/16/20	03 0610 1 632100 1460		C III-4		100	Election of Hourly Non-Instructional Library Adjunct
Mirzayan, Mr. Simon	Workforce Development	Computer Information Systems Instructor	05/21/19 - 12/16/20	03 1151 0 070200 1460		C I-4		100	Election of Hourly Non-Instructional SWP-Cloud Computing Activities
AbiSaab, Samar	Non-Credit ESL Division	English as a Second Language	08/31/20 - 12/16/20	01 0300 0 493001 1311	3.33	C IV-2		100	Election of Office Hours
Adamian, Marina	Non-Credit ESL Division	English as a Second Language	08/31/20 - 12/16/20	01 0300 0 493001 1311	3.33	C IV-4		100	Election of Office Hours
Amirian, Annette	Life Skills Non Cr Bus Division	Short Term Vocational	08/31/20 - 12/16/20	01 0300 0 050201 1311	0.00	C IV-6		100	Election of Office Hours
Amirian, Annette	Life Skills Non Cr Bus Division	Short Term Vocational	10/27/20 - 11/19/20	01 0300 0 070001 1311	0.00	C IV-6		100	Election of Office Hours
An, Hannah	Non-Credit ESL Division	English as a Second Language	08/31/20 - 12/16/20	01 0300 0 493001 1311	3.33	C III-6		100	Election of Office Hours

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Aramyan, Susanna	Non-Credit ESL Division	English as a Second Language	08/31/20 - 12/16/20	01 0300 0 493001 1311	3.33	C IV-6		100	Election of Office Hours
Atin, Sarah	Life Skills Non Cr Bus Division	Parent Education	08/31/20 - 12/16/20	01 0300 0 130501 1311	0.42	C IV-6		100	Election of Office Hours
Baghdassarian, Roza	Life Skills Non Cr Bus Division	Parent Education	08/31/20 - 12/16/20	01 0300 0 130501 1311	0.42	C III-1		100	Election of Office Hours
Bond, Bette	Non-Credit ESL Division	English as a Second Language	08/31/20 - 12/16/20	01 0300 0 493001 1311	3.33	C IV-6		100	Election of Office Hours
Cheeseman, Bonnie	Non-Credit ESL Division	English as a Second Language	08/31/20 - 12/16/20	01 0300 0 493001 1311	3.33	C IV-3		100	Election of Office Hours
Chuah, Cheng-Cheng	Non-Credit ESL Division	English as a Second Language	08/31/20 - 12/16/20	01 0300 0 493001 1311	3.33	C III-6		100	Election of Office Hours
Chubukjian, Ardemis	Life Skills Non Cr Bus Division	Short Term Vocational	08/31/20 - 12/16/20	01 0300 0 051401 1311	0.00	C IV-1		100	Election of Office Hours
Cohen, Harriet	Non-Credit ESL Division	English as a Second Language	08/31/20 - 12/16/20	01 0300 0 493001 1311	3.33	C IV-6		100	Election of Office Hours
Cruz, Andres	Non-Credit ESL Division	English as a Second Language	08/31/20 - 12/16/20	01 0300 0 493001 1311	3.33	C III-4		100	Election of Office Hours
Daly, Colleen	Life Skills Non Cr Bus Division	Adult Basic and Secondary Ed	08/31/20 - 12/16/20	01 0300 0 493001 1311	0.83	C III-3		100	Election of Office Hours
Depew, Patricia	Life Skills Non Cr Bus	Lifelong Learning	08/31/20 - 12/16/20	01 0300 0 220501 1311	0.42	C IV-6		100	Election of Office Hours
Depiro, Caroline M	Non-Credit ESL Division	English as a Second Language	08/31/20 - 12/16/20	01 0300 0 493001 1311	3.33	C III-6		100	Election of Office Hours
Der Hovanessian, Ida	Non-Credit ESL Division	English as a Second Language	08/31/20 - 12/16/20	01 0300 0 493001 1311	3.33	C III-6		100	Election of Office Hours
DerBedrossian, Romina	Non-Credit ESL Division	English as a Second Language	08/31/20 - 12/16/20	01 0300 0 493001 1311	3.33	C IV-6		100	Election of Office Hours
Deukmejian, Karen T	Non-Credit ESL Division	English as a Second Language	08/31/20 - 12/16/20	01 0300 0 493001 1311	3.33	C IV-6		100	Election of Office Hours
Drummond, Karin	Non-Credit ESL Division	English as a Second Language	08/31/20 - 12/16/20	01 0300 0 493001 1311	3.33	C III-4		100	Election of Office Hours
Eguizarian, Inga	Non-Credit ESL Division	English as a Second Language	08/31/20 - 12/16/20	01 0300 0 493001 1311	1.43	C IV-4		100	Election of Office Hours
Fallahi, Edwin	Non-Credit ESL Division	English as a Second Language	08/31/20 - 12/16/20	01 0300 0 493001 1311	3.33	C III-6		100	Election of Office Hours
Ferguson, Sandra	Life Skills Non Cr Bus Division	Lifelong Learning	10/14/20 - 11/11/20	01 0300 0 100201 1311	0.49	C IV-6		100	Election of Office Hours
Fernandez-Presa, Rocio	Non-Credit ESL Division	English as a Second Language	08/31/20 - 12/16/20	01 0300 0 493001 1311	3.33	C IV-6		100	Election of Office Hours
Fredrickson, Valerie	Life Skills Non Cr Bus Division	Parent Education	08/31/20 - 12/16/20	01 0300 0 130501 1311	0.63	C III-1		100	Election of Office Hours

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Galvan, Rosario	Life Skills Non Cr Bus Division	Adult Basic and Secondary Ed	08/31/20 - 12/16/20	01 0300 0 493001 1311	0.63	C III-2		100	Election of Office Hours
Garabas, Agnes	Life Skills Non Cr Bus Division	Short Term Vocational	08/31/20 - 12/16/20	01 0300 0 051401 1311	0.00	C III-1		100	Election of Office Hours
Ghannoum, Rima	Life Skills Non Cr Bus Division	Short Term Vocational	08/31/20 - 12/16/20	01 0300 0 050201 1311	0.00	C IV-2		100	Election of Office Hours
Grammer, Katherine J	Non-Credit ESL Division	English as a Second Language	08/31/20 - 12/16/20	01 0300 0 493001 1311	3.33	C IV-6		100	Election of Office Hours
Grimes, Amity H.	Life Skills Non Cr Bus Division	Parent Education	09/01/20 - 10/20/20	01 0300 0 130501 1311	0.42	C IV-6		100	Election of Office Hours
Hambarsumian, Melineh	Non-Credit ESL Division	English as a Second Language	08/31/20 - 12/16/20	01 0300 0 493001 1311	3.33	C IV-4		100	Election of Office Hours
Hamond, Alexandre	CLS Teach OVL - Life Skills Non- Division	Short Term Vocational	08/31/20 - 12/16/20	01 0300 0 051401 1311	0.00	C II-4		100	Election of Office Hours
Hanifin, Mary	Life Skills Non Cr Bus Division	Short Term Vocational	08/31/20 - 12/16/20	01 0300 0 050201 1311	0.00	C II-6		100	Election of Office Hours
Henneker, Deborah Ann	Non-Credit ESL Division	English as a Second Language	08/31/20 - 12/16/20	01 0300 0 493001 1311	3.33	C IV-6		100	Election of Office Hours
Hovhannisyan, Aida	Life Skills Non Cr Bus Division	Adult Basic and Secondary Ed	08/31/20 - 12/16/20	01 0300 0 493001 1311	2.29	C III-4		100	Election of Office Hours
Hovsepian, Melina	Non-Credit ESL Division	English as a Second Language	08/31/20 - 12/16/20	01 0300 0 493001 1311	3.33	C III-4		100	Election of Office Hours
Janvelyan, Marine	Non-Credit ESL Division	English as a Second Language	08/31/20 - 12/16/20	01 0300 0 493001 1311	3.33	C IV-4		100	Election of Office Hours
Joaquim, Amelia	Non-Credit ESL Division	English as a Second Language	08/31/20 - 12/16/20	01 0300 0 493001 1311	0.71	C III-1		100	Election of Office Hours
Kazanchyan, Elizabeth	Non-Credit ESL Division	English as a Second Language	08/31/20 - 12/16/20	01 0300 0 493001 1311	2.38	C II-6		100	Election of Office Hours
Keshishian, Narineh	Non-Credit ESL Division	English as a Second Language	08/31/20 - 12/16/20	01 0300 0 493001 1311	3.33	C IV-4		100	Election of Office Hours
Lelikyan, Armenui	Life Skills Non Cr Bus Division	Short Term Vocational	08/31/20 - 12/16/20	01 0300 0 120401 1311	0.00	C IV-4		100	Election of Office Hours
Limina, Sandra	Non-Credit ESL Division	English as a Second Language	08/31/20 - 12/16/20	01 0300 0 493001 1311	3.33	C III-6		100	Election of Office Hours
Makhmuryan, Anahit	Non-Credit ESL Division	English as a Second Language	08/31/20 - 12/16/20	01 0300 0 493001 1311	3.33	C III-6		100	Election of Office Hours
Martinez, Alice	Life Skills Non Cr Bus Division	Adult Basic and Secondary Ed	08/31/20 - 12/16/20	01 0300 0 493001 1311	2.92	C III-4		100	Election of Office Hours
Masia, Joseph	Life Skills Non Cr Bus Division	Adult Basic and Secondary Ed	08/31/20 - 12/16/20	01 0300 0 493001 1311	1.88	C IV-4		100	Election of Office Hours

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Mosleh, Maya	Non-Credit ESL Division	English as a Second Language	08/31/20 - 12/16/20	01 0300 0 493001 1311	3.33	C III-2		100	Election of Office Hours
Mott, Robert Walter	Non-Credit ESL Division	English as a Second Language	08/31/20 - 12/16/20	01 0300 0 493001 1311	3.33	C III-6		100	Election of Office Hours
Mumba, Alicia	Non-Credit ESL Division	English as a Second Language	08/31/20 - 12/16/20	01 0300 0 493001 1311	0.71	C III-1		100	Election of Office Hours
Ng, Carolyn	Non-Credit ESL Division	English as a Second Language	08/31/20 - 12/16/20	01 0300 0 493001 1311	1.43	C IV-3		100	Election of Office Hours
Ourfalian, Sevan	Life Skills Non Cr Bus Division	Adult Basic and Secondary Ed	08/31/20 - 12/16/20	01 0300 0 493001 1311	0.63	C III-4		100	Election of Office Hours
Ovsepyan, Arpine	Life Skills Non Cr Bus Division	Adult Basic and Secondary Ed	08/31/20 - 12/16/20	01 0300 0 493001 1311	1.67	C IV-6		100	Election of Office Hours
Panec, Caryn	Life Skills Non Cr Bus Division	Adult Basic and Secondary Ed	08/31/20 - 12/16/20	01 0300 0 493001 1311	2.92	C IV-6		100	Election of Office Hours
Panec, Caryn	Life Skills Non Cr Bus Division	Parent Education	08/31/20 - 12/16/20	01 0300 0 130501 1311	0.42	C IV-6		100	Election of Office Hours
Panganiban, Janette Leigh	Life Skills Non Cr Bus Division	Short Term Vocational	08/31/20 - 12/16/20	01 0300 0 051401 1311	0.00	C II-6		100	Election of Office Hours
Panganiban, Janette Leigh	Life Skills Non Cr Bus Division	Short Term Vocational	10/13/20 - 12/11/20	01 0300 0 070001 1311	0.00	C II-6		100	Election of Office Hours
Perez, Araseli	CLS Teach OVL - Life Skills Non- Division	Parent Education	08/31/20 - 12/16/20	01 0300 0 130501 1311	0.63	C III-2		100	Election of Office Hours
Perner, Kimberli	Life Skills Non Cr Bus Division	Adult Basic and Secondary Ed	08/31/20 - 12/16/20	01 0300 0 493001 1311	3.33	C IV-4		100	Election of Office Hours
Regli, Peter	Life Skills Non Cr Bus Division	Short Term Vocational	09/01/20 - 09/10/20	01 0300 0 070001 1311	0.00	C IV-2		100	Election of Office Hours
Rish, Meredith	Life Skills Non Cr Bus Division	Lifelong Learning	08/31/20 - 12/16/20	01 0300 0 150101 1311	0.42	C III-6		100	Election of Office Hours
Roberts, Dorothy "Dio"	Life Skills Non Cr Bus Division	Lifelong Learning	08/31/20 - 12/16/20	01 0300 0 220801 1311	0.42	C III-6		100	Election of Office Hours
Roman, Daniela	Life Skills Non Cr Bus Division	Adult Basic and Secondary Ed	08/31/20 - 12/16/20	01 0300 0 493001 1311	0.63	C IV-4		100	Election of Office Hours
Ruiz, Araceli	Life Skills Non Cr Bus Division	Adult Basic and Secondary Ed	08/31/20 - 12/16/20	01 0300 0 493001 1311	0.63	C IV-4		100	Election of Office Hours
Ryan, Susan	Non-Credit ESL Division	English as a Second Language	08/31/20 - 12/16/20	01 0300 0 493001 1311	3.33	C IV-6		100	Election of Office Hours
Sadeghilar, Sara	Non-Credit ESL Division	English as a Second Language	08/31/20 - 12/16/20	01 0300 0 493001 1311	3.33	C III-3		100	Election of Office Hours
Sahakian, Mari	Non-Credit ESL Division	English as a Second Language	08/31/20 - 12/16/20	01 0300 0 493001 1311	3.33	C IV-6		100	Election of Office Hours
Sandoval, Ricardo	Non-Credit ESL Division	English as a Second Language	08/31/20 - 12/16/20	01 0300 0 493001 1311	3.33	C IV-3		100	Election of Office Hours

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Sargsyan, Arusyak	Non-Credit ESL Division	English as a Second Language	08/31/20 - 12/16/20	01 0300 0 493001 1311	3.33	C IV-6		100	Election of Office Hours
Sarian, Katherine	Non-Credit ESL Division	English as a Second Language	08/31/20 - 12/16/20	01 0300 0 493001 1311	3.33	C III-6		100	Election of Office Hours
Schwarz, Suzanne	Non-Credit ESL Division	English as a Second Language	08/31/20 - 12/16/20	01 0300 0 493001 1311	0.71	C III-2		100	Election of Office Hours
Siegrist, Esthela	Non-Credit ESL Division	English as a Second Language	08/31/20 - 12/16/20	01 0300 0 493001 1311	3.33	C III-6		100	Election of Office Hours
Silverio, Valerie	Non-Credit ESL Division	English as a Second Language	08/31/20 - 12/16/20	01 0300 0 493001 1311	3.33	C IV-6		100	Election of Office Hours
Simpson, Kathryn	Non-Credit ESL Division	English as a Second Language	08/31/20 - 12/16/20	01 0300 0 493001 1311	0.71	C III-3		100	Election of Office Hours
Simpson, Steve	Life Skills Non Cr Bus Division	Short Term Vocational	11/24/20 - 12/15/20	01 0300 0 070001 1311	0.00	C II-1		100	Election of Office Hours
Son, Kathryn	Non-Credit ESL Division	English as a Second Language	08/31/20 - 12/16/20	01 0300 0 493001 1311	3.33	C III-6		100	Election of Office Hours
Sternau, Patricia Jean	Life Skills Non Cr Bus Division	Short Term Vocational	08/31/20 - 12/16/20	01 0300 0 051401 1311	0.00	C II-6		100	Election of Office Hours
Stockly, Jane	Life Skills Non Cr Bus Division	Parent Education	08/31/20 - 12/16/20	01 0300 0 130501 1311	0.63	C III-6		100	Election of Office Hours
Strong, Franklina	CLS Teach OVL - Life Skills Non- Division	Adult Basic and Secondary Ed	08/31/20 - 12/16/20	01 0300 0 493001 1311	1.25	C III-1		100	Election of Office Hours
Szilagyi, Kristin	Life Skills Non Cr Bus Division	Adult Basic and Secondary Ed	08/31/20 - 12/16/20	01 0300 0 493001 1311	2.08	C III-4		100	Election of Office Hours
Torres, Javiera	Non-Credit ESL Division	English as a Second Language	08/31/20 - 12/16/20	01 0300 0 493001 1311	0.71	C IV-1		100	Election of Office Hours
Tovmasian, Hasmik	Non-Credit ESL Division	English as a Second Language	08/31/20 - 12/16/20	01 0300 0 493001 1311	3.33	C IV-6		100	Election of Office Hours
Tubbs, Robyn	Non-Credit ESL Division	English as a Second Language	08/31/20 - 12/16/20	01 0300 0 493001 1311	0.71	C III-3		100	Election of Office Hours
Van Norman, Sarah	Non-Credit ESL Division	English as a Second Language	08/31/20 - 12/16/20	01 0300 0 493001 1311	0.71	C III-3		100	Election of Office Hours
Vergara, Jacqueline	Life Skills Non Cr Bus Division	Adult Basic and Secondary Ed	08/31/20 - 12/16/20	01 0300 0 493001 1311	1.46	C IV-3		100	Election of Office Hours
Vickers, Brian	Life Skills Non Cr Bus Division	Short Term Vocational	12/08/20 - 12/16/20	01 0300 0 070001 1311	0.00	C IV-6		100	Election of Office Hours
Watts, Larry G.	Non-Credit ESL Division	English as a Second Language	08/31/20 - 12/16/20	01 0300 0 493001 1311	3.33	C III-6		100	Election of Office Hours
Wilson, Christopher	Life Skills Non Cr Bus Division	Short Term Vocational	08/31/20 - 11/04/20	01 0300 0 070001 1311	0.00	C II-6		100	Election of Office Hours

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Yeganyan, Nune G	Non-Credit ESL Division	English as a Second Language	08/31/20 - 12/16/20	01 0300 0 493001 1311	3.33	C IV-6		100	Election of Office Hours
Young, Linda	Non-Credit ESL Division	English as a Second Language	08/31/20 - 12/16/20	01 0300 0 493001 1311	3.33	C III-6		100	Election of Office Hours
Zadoorian, Loosineh	Non-Credit ESL Division	English as a Second Language	08/31/20 - 12/16/20	01 0300 0 493001 1311	3.33	C IV-2		100	Election of Office Hours
Zamora, Monica	Non-Credit ESL Division	English as a Second Language	08/31/20 - 12/16/20	01 0300 0 493001 1311	3.33	C IV-4		100	Election of Office Hours
Zayas, Edgardo	Non-Credit ESL Division	English as a Second Language	08/31/20 - 12/16/20	01 0300 0 493001 1311	3.33	C III-6		100	Election of Office Hours
Zayas, Patricia	Non-Credit ESL Division	English as a Second Language	08/31/20 - 12/16/20	01 0300 0 493001 1311	3.33	C IV-6		100	Election of Office Hours
Biancheri, Mrs. Mary Jane	Office of VP Student Services	Child Development Instructor	08/31/20 - 12/16/20	03 0610 1 632100 1310	NTE 10 hrs	C II-6		100	Election of Overload
Bryer, Miss Elizabeth J	Office of VP Student Services	English Instructor	08/31/20 - 12/04/20	03 0610 1 632100 1310	NTE 60 hrs	C IV-6		100	Election of Overload
Chin, Ms. Susie C.	Office of VP Student Services	Librarian	08/31/20 - 12/16/20	03 0610 1 632100 1310	NTE 30 hrs	C IV-6		100	Election of Overload
Flores, Ms. Cynthia	Office of VP Student Services	English Instructor	08/31/20 - 12/04/20	03 0610 1 632100 1310	NTE 30 hrs	C IV-1		100	Election of Overload
Groper, Ms. Jessica R	Office of VP Student Services	English Instructor	08/31/20 - 12/04/20	03 0610 1 632100 1310	NTE 30 hrs	C IV-6		100	Election of Overload
Ingle, Mrs. Tiffany Erin	Student Services	Non-Credit ESL Instructor	09/15/20 - 12/16/20	03 0610 1 632100 1310	NTE 10 hrs	C II-6		0	Election of Overload
Saelak, Mrs. Michelle Ann Ramirez	Health Sciences Division	Nursing Instructor	08/31/20 - 12/16/20	01 0100 0 120300 1310	NTE 12hrs/wk	C III-6		100	Election of Overload
Shamhart, Mr. William M.	Student Services	Math Instructor	08/31/20 - 12/16/20	03 0610 1 632100 1310	NTE 30 hrs	C IV-6		100	Election of Overload
Gee, Mr. Young B.	Credit ESL Division	ESL Instructor	08/31/20 -						Leave of Absence Rescind Pre-Retirement Reduced Workload
Shamieh, Ms. Rosemary	Continuing and Community Ed Center	Life Skills-Noncredit Business Instructor	08/24/20 - 12/16/20	03 1151 0 499901 1295				20	Release Time 20%
Fuhrmann, Mr. John M	Student Services	Math Instructor	08/31/20 - 12/16/20	03 0610 1 632100 1295				20	Release Time Coordination of Campus Wide Adjunct Support

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Rate Legend  
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Example: C 1 - 1 = Class 1, Step 1

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Sierra, Ms. Mayra	Student Services	Math Instructor	08/31/20 - 12/16/20	03 0610 1 632100 1295				20	Release Time Coordination of Math 3rd Attempt Project
Voden, Dr. Thomas B	Office of VP Instructional Services	Mathematics Instructor	08/31/20 - 09/30/20	03 3770 0 630002 1295				80	Release Time Guided Pathways project (Abriendo Caminos grant).
Gee, Mr. Young B.	Student Services	Credit ESL Instructor	08/31/20 - 12/16/20	03 0610 1 632100 1295				100	Release Time Guided Self Placement Project Coordination for ESL
Lee, Ms. Elis	Student Services	Credit ESL Instructor	08/31/20 - 12/16/20	03 0610 1 632100 1295				10	Release Time Guided Self Placement Project Coordination for ESL.
Gee, Mr. Young B.	Office of VP Student Services	Credit ESL Instructor	08/31/20 - 12/16/20	03 0610 1 632100 1295				10	Release Time Implementation of Guided Self Placement
Lee, Ms. Elis	Office of VP Student Services	Credit ESL Instructor	08/31/20 - 12/16/20	03 0610 1 632100 1295				10	Release Time Implementation of Guided Self Placement
Shahonian, Mr. Shant R	Office of VP Student Services	English Instructor	08/31/20 - 12/16/20	03 0610 1 632100 1295				20	Release Time Learning Center Enhancement
Vaughn, Mr. Kirk	Office of VP Student Services	ESL Instructor	08/31/20 - 12/16/20	03 0610 1 632100 1295				20	Release Time Noncredit/Credit Collaborative Project Coordination
Biagini, Mrs. Catherine Chan	Office of Instructional Services	Visual and Performing Arts Adjunct	09/11/20 - 12/16/20	01 1000 0 601000 1395		\$1,500.00		100	Stipend Adjunct Ancillary Activity
Chahayed, Ms. Lisa	Office of Instructional Services	Language Arts Adjunct	09/14/20 - 12/16/20	01 1000 0 601000 1395		\$250.00		100	Stipend Adjunct Ancillary Activity
McGrath, Ms. Kimzey	Office of Instructional Services	Credit ESL Adjunct	09/16/20 - 12/16/20	01 1000 0 601000 1395		\$1,500.00		100	Stipend Adjunct Ancillary Activity
Steiner, Miss Carley	Office of Instructional Services	Visual and Performing Arts Adjunct	09/18/20 - 12/16/20	01 1000 0 601000 1395		\$1,000.00		100	Stipend Adjunct Ancillary Activity

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Staffing Report No. 4

Academic, Classified, Administrator, All Other and Temporary Employee Actions and Student Employee Reports

10/14/2020

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Stuntz, Dr. Lori Ann	Office of Instructional Services	Visual and Performing Arts Adjunct	09/11/20 - 12/16/20	01 1000 0 601000 1395		\$1,500.00		100	Stipend Adjunct Ancillary Activity
Haiduk-Pollack, Dr. Cynthia	Office of Instructional Services	Life Skills Noncredit Business Adjunct	09/01/20 - 12/16/20	01 1000 0 601000 1395		\$500.00		100	Stipend Adjunct Ancillary Stipend Activity
Robiglio, Ms. Deborah Virginia	Continuing and	Noncredit ESL	08/31/20 - 12/16/20	03 5370 1 150802 1395	6hrs/wk	C III-4		100	Stipend AEFLA
Reff, Mr. Brian C	Office of VP Instructional Services	Aviation and Technology Adjunct	06/17/20 - 08/21/20	01 0100 0 499900 1395	21.41 @ non-Instructional Rate	\$1,346.90 (21.41x62.91)		100	Stipend Associate Dean of Instructional Services and Workforce Development Hiring Committee
Cohen, Dr. Reut	Language Arts Division	Journalism Instructor	09/01/20 -			\$245.00/mo		100	Stipend Doctorate
Kocol, Mr. Aleksander	Student Affairs	Kinesiology Instructor/Head Baseball Coach	10/02/20 - 12/31/20	01 1000 0 696100 1395		\$7,121		100	Stipend Extra-Curricular-Additional Assignment-Assistant Athletic Director
Manooki, Ms. Nareh	Workforce Development	Tech and Aviation Adjunct	06/15/20 - 12/16/20	03 1100 0 093411 1395		\$7,216.30		100	Stipend PPE Productions for Summer and Fall 2020
Manooki, Ms. Nareh	Workforce Development	Tech and Aviation Adjunct	06/15/20 - 12/16/20	01 0100 0 499900 1395		\$7,216.30		50	Stipend PPE Productions for Summer and Fall 2020
Manooki, Ms. Nareh	Workforce Development	Tech and Aviation Adjunct	06/15/20 - 12/16/20	03 1100 0 095611 1395		\$7,216.30		25	Stipend PPE Productions for Summer and Fall 2020
Calderone, Mrs. Erin E	Health and Physical Education Division	Kinesiology Instructor	06/15/20 - 07/17/20	01 0100 0 083500 1395		\$400.00		100	Stipend Summer 2020 PE 50 Instructor
Ybarra, Ms. Yvette C	Health and Physical Education Division	Health and PE Instructor	06/15/20 - 07/17/20	01 0100 0 083500 1395	-	\$600.00		100	Stipend Summer 2020 PE 50 Instructor
Biancheri, Mrs. Mary Jane	Social Sciences Division	Child Development Instructor	08/31/20 -						Tenured Status Approved
Garagliano, Samantha N	Language Arts Division	Speech Instructor	08/31/20 -						Tenured Status Approved
Hansen, Miss Kyla	Visual and Performing Arts Division	Sculpture and 3D Design Instructor	08/31/20 -						Tenured Status Approved
Helgeson, Mr. Jayson Joe	Visual and Performing Arts Division	Music Instructor	08/31/20 -						Tenured Status Approved

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Hernandez Rios, Mrs. Maria G	Language Arts Division	Spanish Instructor	08/31/20 -						Tenured Status Approved
Jamieson, Dr. Corey S	Physical Science Division	Chemistry Instructor	08/31/20 -						Tenured Status Approved
Mack, Mr. Kevin J.	Social Sciences Division	History Instructor	08/31/20 -						Tenured Status Approved
Margaryan, Mr. Araik Eric	Business Division	Accounting Instructor	08/31/20 -						Tenured Status Approved
Medina, Ms. Nancy	Student Services	Counselor	08/31/20 -						Tenured Status Approved
Mykhaylov, Mr. Vadym	Health Sciences Division	Nursing Instructor	08/31/20 -						Tenured Status Approved
Neufeld, Mr. Richard	Mathematics Division	Mathematics Instructor	08/31/20 -						Tenured Status Approved
Ngo, Mr. Thye Peng	Health Sciences Division	Nursing Instructor	08/31/20 -						Tenured Status Approved
Parypinski, Ms. Joanna Marie	English Division	English Instructor	08/31/20 -						Tenured Status Approved
Richer, Ms. Margaret	Continuing and Community Ed Center	Noncredit ESL Instructor	08/31/20 -						Tenured Status Approved
Robins, Mrs. Rebecca	Business Division	Accounting Instructor	08/31/20 -						Tenured Status Approved
Sato, Mrs. Naomi	Noncredit ESL Division	Noncredit ESL Instructor	08/31/20 -						Tenured Status Approved
Somo, Sandy	Social Sciences Division	Sociology Instructor	08/31/20 -						Tenured Status Approved
Swett, Karen L	Language Arts Division	Speech Instructor	08/31/20 -						Tenured Status Approved
Ulrey, Ms. Geraldine J. (Geri Ulrey)	Visual and Performing Arts Division	Media Arts Instructor	08/31/20 -						Tenured Status Approved
Weiss, Mr. Joel Thomas	Kinesiology Division	Kinesiology Instructor	08/31/20 -						Tenured Status Approved
<b>Credit ( As received from IT and Instructional Services)</b>									
Abeyta, Steven	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100200 1310	5.00	C III-4			Election of Flat Rate Assignment
Abeyta, Steven	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100200 1311	1.56	C III-4			Election of Office Hours

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Academic, Classified, Administrator, All Other and Temporary Employee Actions and Student Employee Reports

10/14/2020

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Abramyan, Melinea	EOPS	Adjunct Counselor	08/31/20 - 11/28/20	01 0100 0 493000 1310		C IV-1			Election of Hourly
Acuna, Jonathan	Physical Science Division	Physical Science Adjunct	08/31/20 - 12/16/20	01 0100 0 191100 1310	9.00	C III-1			Election of Flat Rate Assignment
Acuna, Jonathan	Physical Science Division	Physical Science Adjunct	08/31/20 - 12/16/20	01 0100 0 191100 1311	3.00	C III-1			Election of Office Hours
Adams, Lisa	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100200 1310	4.00	C IV-2			Election of Flat Rate Assignment
Adams, Lisa	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100200 1311	1.25	C IV-2			Election of Office Hours
Adamson, Diann J	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1310	3.00	C III-6			Election of Flat Rate Assignment
Adamson, Diann J	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1311	1.07	C III-6			Election of Office Hours
Agazaryan, Zare	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 070000 1310	3.00	C III-6			Election of Flat Rate Assignment
Agazaryan, Zare	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 070000 1311	1.00	C III-6			Election of Office Hours
Aghakhanian, Armond	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 050100 1310	3.00	C IV-2			Election of Flat Rate Assignment
Aghakhanian, Armond	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 050100 1311	1.00	C IV-2			Election of Office Hours
Aivazian, Matthew	Mathematics Division	Math Adjunct	08/31/20 - 12/16/20	01 0100 0 170000 1310	6.00	C IV-4			Election of Flat Rate Assignment
Aivazian, Matthew	Mathematics Division	Math Adjunct	08/31/20 - 12/16/20	01 0100 0 170000 1311	2.00	C IV-4			Election of Office Hours
Alamdari, Soraya	Language Arts Division	Language Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 110000 1310	10.00	C IV-6			Election of Flat Rate Assignment
Alamdari, Soraya	Language Arts Division	Language Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 110000 1311	3.33	C IV-6			Election of Office Hours
Alford, Christopher	Credit ESL Division	Credit ESL Adjunct	08/31/20 - 12/16/20	01 0100 0 493000 1310	6.00	C III-2			Election of Flat Rate Assignment
Alford, Christopher	Credit ESL Division	Credit ESL Adjunct	08/31/20 - 12/16/20	01 0100 0 493000 1311	2.00	C III-2			Election of Office Hours
Allen, George	Technology and Aviation Division	Tech - Aviation Adjunct	08/31/20 - 12/16/20	01 0100 0 210500 1310	6.00	C IV-1			Election of Flat Rate Assignment
Allen, George	Technology and Aviation Division	Tech - Aviation Adjunct	08/31/20 - 12/16/20	01 0100 0 210500 1311	2.00	C IV-1			Election of Office Hours
Allen, Roderick	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 051100 1310	8.00	C III-6			Election of Flat Rate Assignment

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10/14/2020

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Allen, Roderick	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 051100 1311	2.67	C III-6			Election of Office Hours
Amini, Afshin	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 070000 1310	8.00	C III-2			Election of Flat Rate Assignment
Amini, Afshin	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 070000 1311	2.67	C III-2			Election of Office Hours
Amirian, Arpi	Business Division	CLS Teach OVL - Business	08/31/20 - 12/16/20	01 0100 0 051400 1310		C III-4			Election of Flat Rate Assignment
Amirian, Arpi	Business Division	CLS Teach OVL - Business	08/31/20 - 12/16/20	01 0100 0 050100 1310	3.00	C III-4			Election of Flat Rate Assignment
Amirian, Arpi	Business Division	CLS Teach OVL - Business	08/31/20 - 12/16/20	01 0100 0 050100 1311	1.00	C III-4			Election of Office Hours
Anderson, Enoch	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150000 1310	6.00	C IV-6			Election of Flat Rate Assignment
Anderson, Enoch	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150000 1311	2.14	C IV-6			Election of Office Hours
Antonic Matic, Aleksandra	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100200 1310	9.00	C III-4			Election of Flat Rate Assignment
Antonic Matic, Aleksandra	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100200 1311	3.00	C III-4			Election of Office Hours
Arakelyan, Ovanes	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100400 1310	6.00	C IV-3			Election of Flat Rate Assignment
Arakelyan, Ovanes	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100400 1311	2.00	C IV-3			Election of Office Hours
Armstrong, Anne	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150000 1310	3.00	C IV-1			Election of Flat Rate Assignment
Armstrong, Anne	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150000 1311	1.07	C IV-1			Election of Office Hours
Arons, Richard	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 101300 1310	4.00	C IV-1			Election of Flat Rate Assignment
Arons, Richard	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 101300 1311	1.25	C IV-1			Election of Office Hours
Asaad, Saif	Mathematics Division	Math Adjunct	08/31/20 - 12/16/20	01 0100 0 170000 1310	7.50	C IV-1			Election of Flat Rate Assignment
Asaad, Saif	Mathematics Division	Math Adjunct	08/31/20 - 12/16/20	01 0100 0 170000 1311	2.50	C IV-1			Election of Office Hours
Ashe, Remy	Language Arts Division	Language Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 150600 1310	3.00	C III-2			Election of Flat Rate Assignment
Ashe, Remy	Language Arts Division	Language Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 150600 1311	1.00	C III-2			Election of Office Hours

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10/14/2020

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Asman, Chelsea	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 083400 1310	6.50	C IV-1			Election of Flat Rate Assignment
Asman, Chelsea	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 083400 1311	2.03	C IV-1			Election of Office Hours
Astle, Scott	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 050100 1310	6.00	C IV-6			Election of Flat Rate Assignment
Astle, Scott	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 050600 1310	3.00	C IV-6			Election of Flat Rate Assignment
Astle, Scott	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 050100 1311	3.00	C IV-6			Election of Office Hours
Attebery, Warren Craig	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100200 1310	8.00	C III-6			Election of Flat Rate Assignment
Attebery, Warren Craig	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100200 1311	2.50	C III-6			Election of Office Hours
Avanesian, Rozik	Business Division	CLS Teach OVL - Business	10/26/20 - 12/16/20	01 0100 0 070000 1310		C IV-6			Election of Hourly
Avanessians, Varouj	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 070000 1310	5.00	C II-4			Election of Flat Rate Assignment
Avanessians, Varouj	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 070000 1311	1.67	C II-4			Election of Office Hours
Ayala, Eduardo	Biology Division	Biology Adjunct	08/31/20 - 12/16/20	01 0100 0 040000 1310	6.00	C IV-1			Election of Flat Rate Assignment
Ayala, Eduardo	Biology Division	Biology Adjunct	08/31/20 - 12/16/20	01 0100 0 040000 1311	2.00	C IV-1			Election of Office Hours
Azizian, Ophelia	Physical Science Division	Physical Science Adjunct	08/31/20 - 12/16/20	01 0100 0 190200 1310	7.00	C III-4			Election of Flat Rate Assignment
Azizian, Ophelia	Physical Science Division	Physical Science Adjunct	08/31/20 - 12/16/20	01 0100 0 190200 1311	2.33	C III-4			Election of Office Hours
Badalyan, Irina	Mathematics Division	Math Adjunct	09/21/20 - 12/16/20	01 0100 0 170000 1310		C IV-6			Election of Hourly
Bagan, Anthony	Technology and Aviation Division	Tech - Aviation Adjunct	08/31/20 - 12/16/20	01 0100 0 213500 1310		C II-6			Election of Flat Rate Assignment
Bagdasarian, Narbeh	Biology Division	Biology Adjunct	08/31/20 - 12/16/20	01 0100 0 041000 1310	6.00	C III-6			Election of Flat Rate Assignment
Bagdasarian, Narbeh	Biology Division	Biology Adjunct	08/31/20 - 12/16/20	01 0100 0 041000 1311	2.00	C III-6			Election of Office Hours
Baghoomian, Zorik	Credit ESL Division	Credit ESL Adjunct	08/31/20 - 12/16/20	01 0100 0 493000 1310	10.00	C IV-3			Election of Flat Rate Assignment
Baghoomian, Zorik	Credit ESL Division	Credit ESL Adjunct	08/31/20 - 12/16/20	01 0100 0 493000 1311	3.33	C IV-3			Election of Office Hours

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Bahrani, Mohammad	Physical Science Division	Physical Science Adjunct	08/31/20 - 12/16/20	01 0100 0 190500 1310	4.00	C IV-2			Election of Flat Rate Assignment
Bahrani, Mohammad	Physical Science Division	Physical Science Adjunct	08/31/20 - 12/16/20	01 0100 0 190500 1311	1.33	C IV-2			Election of Office Hours
Bailey, Teresa	Business Division	Business Adjunct	08/31/20 - 10/24/20	01 0100 0 070000 1310		C IV-2			Election of Hourly
Bakunts, Siranush	Language Arts Division	Language Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 110000 1310	10.00	C IV-2			Election of Flat Rate Assignment
Bakunts, Siranush	Language Arts Division	Language Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 110000 1311	3.33	C IV-2			Election of Office Hours
Baltayan, Akop	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 050200 1310	10.00	C IV-4			Election of Flat Rate Assignment
Baltayan, Akop	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 050200 1311	3.33	C IV-4			Election of Office Hours
Bardens, Benjamin	Visual and Performing Arts	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 101100 1310	4.00	C II-6			Election of Flat Rate Assignment
Bardens, Benjamin	Visual and Performing Arts	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 101300 1310	4.00	C II-6			Election of Flat Rate Assignment
Bardens, Benjamin	Visual and Performing Arts	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 101100 1311	2.50	C II-6			Election of Office Hours
Barlow, Charles	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 220800 1310	3.00	C III-6			Election of Flat Rate Assignment
Barlow, Charles	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 220800 1311	1.00	C III-6			Election of Office Hours
Baronian, Tanya	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150000 1310	7.00	C IV-2			Election of Flat Rate Assignment
Baronian, Tanya	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1310		C IV-2			Election of Flat Rate Assignment
Baronian, Tanya	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1311	2.50	C IV-2			Election of Office Hours
Barsamian, Hasmik	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1310	9.00	C III-6			Election of Flat Rate Assignment
Barsamian, Hasmik	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1311	3.21	C III-6			Election of Office Hours
Barsegyan, Anait	Mathematics Division	Math Adjunct	08/31/20 - 12/16/20	01 0100 0 170000 1310	8.50	C IV-6			Election of Flat Rate Assignment
Barsegyan, Anait	Mathematics Division	Math Adjunct	08/31/20 - 12/16/20	01 0100 0 170000 1311	2.83	C IV-6			Election of Office Hours
Basalla, Melissa	Credit ESL Division	Credit ESL Adjunct	08/31/20 - 12/16/20	01 0100 0 493000 1310	8.00	C IV-6			Election of Flat Rate Assignment

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Basalla, Melissa	Credit ESL Division	Credit ESL Adjunct	08/31/20 - 12/16/20	01 0100 0 493000 1311	2.67	C IV-6			Election of Office Hours
Basilio, George	Mathematics Division	Math Adjunct	08/31/20 - 12/16/20	01 0100 0 170000 1310	4.00	C IV-1			Election of Flat Rate Assignment
Basilio, George	Mathematics Division	Math Adjunct	09/21/20 - 12/16/20	01 0100 0 170000 1310		C IV-1			Election of Hourly
Basilio, George	Mathematics Division	Math Adjunct	08/31/20 - 12/16/20	01 0100 0 170000 1311	1.33	C IV-1			Election of Office Hours
Basu, Treena	Mathematics Division	Math Adjunct	08/31/20 - 12/16/20	01 0100 0 170000 1310	8.00	C IV-2			Election of Flat Rate Assignment
Basu, Treena	Mathematics Division	Math Adjunct	08/31/20 - 12/16/20	01 0100 0 170000 1311	2.67	C IV-2			Election of Office Hours
Baumann, Melita S	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 130500 1310	3.00	C IV-6			Election of Flat Rate Assignment
Baumann, Melita S	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 130500 1311	1.00	C IV-6			Election of Office Hours
Beckett, Andrea Mara	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1310	8.00	C IV-6			Election of Flat Rate Assignment
Beckett, Andrea Mara	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1311	2.86	C IV-6			Election of Office Hours
Beeler, Marieke	Language Arts Division	Language Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 150600 1310	6.00	C III-6			Election of Flat Rate Assignment
Beeler, Marieke	Language Arts Division	Language Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 150600 1311	2.00	C III-6			Election of Office Hours
Bhattacharyya, Gargi	Mathematics Division	Math Adjunct	08/31/20 - 12/16/20	01 0100 0 170000 1310	11.50	C IV-4			Election of Flat Rate Assignment
Bhattacharyya, Gargi	Mathematics Division	Math Adjunct	08/31/20 - 12/16/20	01 0100 0 170000 1311	3.83	C IV-4			Election of Office Hours
Bishop, Lorraine	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 050100 1310	3.00	C IV-6			Election of Flat Rate Assignment
Bishop, Lorraine	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 050100 1311	1.00	C IV-6			Election of Office Hours
Bishop, Ryan	Student Services	Adjunct Counselor	10/26/20 - 12/16/20	01 0100 0 493000 1310		C IV-3			Election of Hourly
Blaker, Rhona	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1310	8.00	C IV-6			Election of Flat Rate Assignment
Blaker, Rhona	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1311	2.86	C IV-6			Election of Office Hours
Booth, Olivia	Visual and Performing Arts	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100200 1310	8.00	C IV-2			Election of Flat Rate Assignment
Booth, Olivia	Visual and Performing Arts	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100200 1311	2.50	C IV-2			Election of Office Hours

01 = Day  
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Rate Legend  
 C = Classified Salary Schedule  
 Example: C 1 - 1 = Class 1, Step 1

October 20, 2020

Staffing Report No. 4

Academic, Classified, Administrator, All Other and Temporary Employee Actions and Student Employee Reports

10/14/2020

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Boquiren, Patricia	Credit ESL Division	Credit ESL Adjunct	08/31/20 - 12/16/20	01 0100 0 493000 1310	8.00	C III-6			Election of Flat Rate Assignment
Boquiren, Patricia	Credit ESL Division	Credit ESL Adjunct	08/31/20 - 12/16/20	01 0100 0 493000 1311	2.67	C III-6			Election of Office Hours
Borey, Christopher	Visual and Performing Arts	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 060400 1310	6.00	C IV-1			Election of Flat Rate Assignment
Borey, Christopher	Visual and Performing Arts	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 060400 1311	1.67	C IV-1			Election of Office Hours
Boyajyan, Izabela	Visual and Performing Arts	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100200 1310		C IV-4			Election of Flat Rate Assignment
Boyajyan, Izabela	Technology and Aviation D	Tech - Aviation Adjunct	08/31/20 - 12/16/20	01 0100 0 020100 1310	6.00	C IV-4			Election of Flat Rate Assignment
Boyajyan, Izabela	Technology and Aviation D	Tech - Aviation Adjunct	08/31/20 - 12/16/20	01 0100 0 130200 1310	6.00	C IV-4			Election of Flat Rate Assignment
Boyajyan, Izabela	Technology and Aviation D	Tech - Aviation Adjunct	08/31/20 - 12/16/20	01 0100 0 130200 1311	2.86	C IV-4			Election of Office Hours
Braaten, Matthew	Visual and Performing Arts	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100700 1310	6.00	C IV-3			Election of Flat Rate Assignment
Braaten, Matthew	Visual and Performing Arts	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100700 1311	2.00	C IV-3			Election of Office Hours
Budarin, Dmitri	Mathematics Division	Math Adjunct	08/31/20 - 12/16/20	01 0100 0 170000 1310	6.00	C IV-6			Election of Flat Rate Assignment
Budarin, Dmitri	Mathematics Division	Math Adjunct	08/31/20 - 12/16/20	01 0100 0 170000 1311	2.00	C IV-6			Election of Office Hours
Bunn, Anita	Visual and Performing Arts	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 101100 1310	12.00	C IV-1			Election of Flat Rate Assignment
Bunn, Anita	Visual and Performing Arts	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 101100 1311	3.75	C IV-1			Election of Office Hours
Butterworth, Patricia	Biology Division	Biology Adjunct	08/31/20 - 12/16/20	01 0100 0 041000 1310	15.00	C IV-2			Election of Flat Rate Assignment
Butterworth, Patricia	Biology Division	Biology Adjunct	08/31/20 - 12/16/20	01 0100 0 041000 1311	5.00	C IV-2			Election of Office Hours
Byrnes, Anthony	Technology and Aviation D	Tech - Aviation Adjunct	08/31/20 - 12/16/20	01 0100 0 095000 1310	10.00	C IV-3			Election of Flat Rate Assignment
Byrnes, Anthony	Technology and Aviation D	Tech - Aviation Adjunct	08/31/20 - 12/16/20	01 0100 0 095000 1311	2.08	C IV-3			Election of Office Hours
Caldani, Patricia	Biology Division	Biology Adjunct	08/31/20 - 12/16/20	01 0100 0 040000 1310	6.00	C IV-2			Election of Flat Rate Assignment
Caldani, Patricia	Biology Division	Biology Adjunct	08/31/20 - 12/16/20	01 0100 0 040000 1311	2.00	C IV-2			Election of Office Hours

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Rate Legend  
 C = Class 10 Salary Schedule  
 Example: C 1 - 1 = Class 1, Step 1

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Camargo, Dante	Language Arts Division	Language Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 110000 1310	5.00	C IV-3			Election of Flat Rate Assignment
Camargo, Dante	Credit ESL Division	Credit ESL Adjunct	08/31/20 - 12/16/20	01 0100 0 493000 1310	5.00	C IV-3			Election of Flat Rate Assignment
Camargo, Dante	Credit ESL Division	Credit ESL Adjunct	08/31/20 - 12/16/20	01 0100 0 493000 1311	1.67	C IV-3			Election of Office Hours
Camargo, Dante	Language Arts Division	Language Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 493000 1311	1.67	C IV-3			Election of Office Hours
Canela, Marisela	Student Services	Adjunct Counselor	10/26/20 - 12/16/20	01 0100 0 493000 1310		C IV-4			Election of Hourly
Card, P. Catherine	Visual and Performing Arts Division	CLS Teach OVL - VPA	08/31/20 - 12/16/20	01 0100 0 100400 1310	9.00	C IV-6			Election of Flat Rate Assignment
Card, P. Catherine	Visual and Performing Arts Division	CLS Teach OVL - VPA	08/31/20 - 12/16/20	01 0100 0 100400 1311	3.00	C IV-6			Election of Office Hours
Cardenas, Troy P	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1310	7.00	C III-6			Election of Flat Rate Assignment
Cardenas, Troy P	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1311	2.50	C III-6			Election of Office Hours
Cardona, Rafael	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 050100 1310	10.00	C IV-4			Election of Flat Rate Assignment
Cardona, Rafael	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 050900 1310		C IV-4			Election of Flat Rate Assignment
Cardona, Rafael	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 050100 1311	3.33	C IV-4			Election of Office Hours
Carrasco, Mayboll	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 220700 1310	9.00	C III-1			Election of Flat Rate Assignment
Carrasco, Mayboll	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 220700 1311	3.00	C III-1			Election of Office Hours
Carroll, John	Physical Science Division	Physical Science Adjunct	08/31/20 - 12/16/20	01 0100 0 191900 1310	6.00	C III-6			Election of Flat Rate Assignment
Carroll, John	Physical Science Division	Physical Science Adjunct	08/31/20 - 12/16/20	01 0100 0 191900 1311	2.00	C III-6			Election of Office Hours
Casey, Christopher	Technology and Aviation Division	Tech - Aviation Adjunct	08/31/20 - 12/16/20	01 0100 0 210500 1310	3.00	C IV-4			Election of Flat Rate Assignment
Casey, Christopher	Technology and Aviation Division	Tech - Aviation Adjunct	08/31/20 - 12/16/20	01 0100 0 210500 1311	1.00	C IV-4			Election of Office Hours
Castro, Marta	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 051400 1310	4.00	C II-1			Election of Flat Rate Assignment
Castro, Marta	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 051400 1311	1.33	C II-1			Election of Office Hours

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Rate Legend  
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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Cervantes, Angel	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 220500 1310	3.00	C III-6			Election of Flat Rate Assignment
Cervantes, Angel	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 220500 1311	1.00	C III-6			Election of Office Hours
Chahayed, Lisa	Language Arts Division	Language Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 080800 1310	9.00	C II-6			Election of Flat Rate Assignment
Chahayed, Lisa	Language Arts Division	Language Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 080800 1311	3.00	C II-6			Election of Office Hours
Chang, Hsiao-Ying	Mathematics Division	Math Adjunct	09/21/20 - 12/16/20	01 0100 0 170000 1310		C IV-6			Election of Hourly
Chauca, Fiorella	Language Arts Division	Language Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 110000 1310	5.00	C IV-1			Election of Flat Rate Assignment
Chauca, Fiorella	Language Arts Division	Language Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 110000 1311	1.67	C IV-1			Election of Office Hours
Chavez, Robert M	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 050200 1310	9.00	C II-6			Election of Flat Rate Assignment
Chavez, Robert M	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 050200 1311	3.00	C II-6			Election of Office Hours
Chawareewong, Norachai	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 050200 1310	5.00	C III-3			Election of Flat Rate Assignment
Chawareewong, Norachai	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 050200 1311	1.67	C III-3			Election of Office Hours
Chiu, Paul	Technology and Aviation Division	Tech - Aviation Adjunct	08/31/20 - 12/16/20	01 0100 0 020100 1310	12.00	C III-6			Election of Flat Rate Assignment
Chiu, Paul	Technology and Aviation Division	Tech - Aviation Adjunct	08/31/20 - 12/16/20	01 0100 0 020100 1311	2.86	C III-6			Election of Office Hours
Chu, Andy	Student Services	Adjunct Counselor	10/26/20 - 12/16/20	01 0100 0 493000 1310		C IV-1			Election of Hourly
Ciuca, Razvan	Mathematics Division	Math Adjunct	08/31/20 - 12/16/20	01 0100 0 170000 1310	5.00	C IV-6			Election of Flat Rate Assignment
Ciuca, Razvan	Mathematics Division	Math Adjunct	08/31/20 - 12/16/20	01 0100 0 170000 1311	1.67	C IV-6			Election of Office Hours
Coe, Nune	Business Division	CLS Teach OVL - Business	08/31/20 - 12/16/20	01 0100 0 051400 1310	4.00	C II-6			Election of Flat Rate Assignment
Coe, Nune	Business Division	CLS Teach OVL - Business	09/14/20 - 12/12/20	01 0100 0 070000 1310		C II-6			Election of Hourly
Coe, Nune	Business Division	CLS Teach OVL - Business	08/31/20 - 12/16/20	01 0100 0 051400 1311	1.33	C II-6			Election of Office Hours
Copple, Faye	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 050200 1310	6.00	C IV-3			Election of Flat Rate Assignment
Copple, Faye	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 050200 1311	2.00	C IV-3			Election of Office Hours

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Corbett, Ara	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1310	4.00	C IV-6			Election of Flat Rate Assignment
Corbett, Ara	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150000 1310	3.00	C IV-6			Election of Flat Rate Assignment
Corbett, Ara	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1311	1.43	C IV-6			Election of Office Hours
Corbett, Ara	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1311	1.07	C IV-6			Election of Office Hours
Costa, Darrell	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1310	4.00	C IV-6			Election of Flat Rate Assignment
Costa, Darrell	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1311	1.43	C IV-6			Election of Office Hours
Cramer, Kevin	Mathematics Division	Math Adjunct	08/31/20 - 12/16/20	01 0100 0 170000 1310	7.50	C IV-1			Election of Flat Rate Assignment
Cramer, Kevin	Mathematics Division	Math Adjunct	08/31/20 - 12/16/20	01 0100 0 170000 1311	2.50	C IV-1			Election of Office Hours
Cran, Kenneth	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1310	5.50	C IV-6			Election of Flat Rate Assignment
Cran, Kenneth	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1311	1.96	C IV-6			Election of Office Hours
Crosby, Jeffery	Credit ESL Division	Credit ESL Adjunct	08/31/20 - 12/16/20	01 0100 0 493000 1310	6.00	C IV-4			Election of Flat Rate Assignment
Crosby, Jeffery	Credit ESL Division	Credit ESL Adjunct	08/31/20 - 12/16/20	01 0100 0 493000 1311	2.00	C IV-4			Election of Office Hours
Dabbaghian, Vahe	Mathematics Division	Math Adjunct	08/31/20 - 12/16/20	01 0100 0 170000 1310	6.00	C IV-6			Election of Flat Rate Assignment
Dabbaghian, Vahe	Mathematics Division	Math Adjunct	08/31/20 - 12/16/20	01 0100 0 170000 1311	2.00	C IV-6			Election of Office Hours
Dalven, Kristi	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1310	8.00	C III-4			Election of Flat Rate Assignment
Dalven, Kristi	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1311	2.86	C III-4			Election of Office Hours
Daniels, Gannon	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1310	12.00	C IV-4			Election of Flat Rate Assignment
Daniels, Gannon	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1311	2.86	C IV-4			Election of Office Hours
Daniels, Gannon	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1311	1.33	C IV-4			Election of Office Hours
Daniels, Jeffrey	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1310	4.00	C IV-6			Election of Flat Rate Assignment

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Daniels, Jeffrey	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1311	1.43	C IV-6			Election of Office Hours
Danielson, Eric D	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 070000 1310	4.00	C III-6			Election of Flat Rate Assignment
Danielson, Eric D	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 070000 1311	1.33	C III-6			Election of Office Hours
De Guzman, Liezel	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 083400 1310	2.50	C III-1			Election of Flat Rate Assignment
De Guzman, Liezel	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 083400 1311	0.78	C III-1			Election of Office Hours
Demirchyan, Gevork	Mathematics Division	Math Adjunct	08/31/20 - 12/16/20	01 0100 0 170000 1310	9.50	C III-3			Election of Flat Rate Assignment
Demirchyan, Gevork	Mathematics Division	Math Adjunct	08/31/20 - 12/16/20	01 0100 0 170000 1311	3.17	C III-3			Election of Office Hours
Denham, Reid	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 050600 1310	6.00	C IV-4			Election of Flat Rate Assignment
Denham, Reid	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 050100 1310	3.00	C IV-4			Election of Flat Rate Assignment
Denham, Reid	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 050600 1311	3.00	C IV-4			Election of Office Hours
Depompa, Ronald L	Technology and Aviation Division	Tech - Aviation Adjunct	08/31/20 - 12/16/20	01 0100 0 210500 1310	6.00	C III-6			Election of Flat Rate Assignment
Depompa, Ronald L	Technology and Aviation Division	Tech - Aviation Adjunct	08/31/20 - 12/16/20	01 0100 0 210500 1311	2.00	C III-6			Election of Office Hours
Dervishian, Nune	Language Arts Division	Language Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 150600 1310	6.00	C IV-3			Election of Flat Rate Assignment
Dervishian, Nune	Language Arts Division	Language Arts Adjunct	09/21/20 - 12/16/20	01 0100 0 150600 1310		C IV-3			Election of Hourly
Dervishian, Nune	Language Arts Division	Language Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 150600 1311	2.00	C IV-3			Election of Office Hours
Dickinson, Lynn	Language Arts Division	Language Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 090100 1310	6.00	C IV-4			Election of Flat Rate Assignment
Dickinson, Lynn	Language Arts Division	Language Arts Adjunct	09/21/20 - 12/16/20	01 0100 0 090100 1310		C IV-4			Election of Hourly
Dickinson, Lynn	Language Arts Division	Language Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 090100 1311	2.00	C IV-4			Election of Office Hours
Distaso, Mark	Technology and Aviation Division	Tech - Aviation Adjunct	08/31/20 - 12/16/20	01 0100 0 210500 1310	9.00	C III-6			Election of Flat Rate Assignment
Distaso, Mark	Technology and Aviation Division	Tech - Aviation Adjunct	08/31/20 - 12/16/20	01 0100 0 210500 1311	3.00	C III-6			Election of Office Hours

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 Example: C 1 - 1 = Class 1, Step 1

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Dixon, Michael	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 050100 1310	3.00	C IV-1			Election of Flat Rate Assignment
Dixon, Michael	Business Division	Business Adjunct	08/31/20 - 10/24/20	01 0100 0 051800 1310		C IV-1			Election of Hourly
Dixon, Michael	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 050100 1311	1.00	C IV-1			Election of Office Hours
Dontanville, Chase	Credit ESL Division	Credit ESL Adjunct	08/31/20 - 12/16/20	01 0100 0 493000 1310	9.00	C III-1			Election of Flat Rate Assignment
Dontanville, Chase	Credit ESL Division	Credit ESL Adjunct	08/31/20 - 12/16/20	01 0100 0 493000 1311	3.00	C III-1			Election of Office Hours
Dragun, Elizabeth	Credit ESL Division	Credit ESL Adjunct	08/31/20 - 12/16/20	01 0100 0 493000 1310	9.00	C IV-2			Election of Flat Rate Assignment
Dragun, Elizabeth	Credit ESL Division	Credit ESL Adjunct	08/31/20 - 12/16/20	01 0100 0 493000 1311	3.00	C IV-2			Election of Office Hours
Drumlake, Daniel	Technology and Aviation Division	Tech - Aviation Adjunct	08/31/20 - 12/16/20	01 0100 0 130600 1310	9.00	C IV-2			Election of Flat Rate Assignment
Drumlake, Daniel	Technology and Aviation Division	Tech - Aviation Adjunct	08/31/20 - 12/16/20	01 0100 0 130600 1311	2.50	C IV-2			Election of Office Hours
Dube, Sangita	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1310	8.50	C IV-4			Election of Flat Rate Assignment
Dube, Sangita	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1311	3.04	C IV-4			Election of Office Hours
Dunlap, John	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 220500 1310	6.00	C III-4			Election of Flat Rate Assignment
Dunlap, John	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 220500 1311	2.00	C III-4			Election of Office Hours
Duret, Kathy	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 220600 1310	6.00	C III-6			Election of Flat Rate Assignment
Duret, Kathy	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 220600 1311	2.00	C III-6			Election of Office Hours
Egan, Patrick	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1310	4.00	C III-6			Election of Flat Rate Assignment
Egan, Patrick	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1311	1.43	C III-6			Election of Office Hours
El Gamal, Zohaa	Credit ESL Division	Credit ESL Adjunct	08/31/20 - 12/16/20	01 0100 0 493000 1310	8.00	C III-6			Election of Flat Rate Assignment
El Gamal, Zohaa	Credit ESL Division	Credit ESL Adjunct	08/31/20 - 12/16/20	01 0100 0 493000 1311	2.67	C III-6			Election of Office Hours
Elyasi, Edith	Technology and Aviation Division	Tech - Aviation Adjunct	08/31/20 - 12/16/20	01 0100 0 092500 1310	3.00	C III-2			Election of Flat Rate Assignment

01 = Day  
 02 = Evening  
 03 = Non-Credit

Rate Legend  
 C = Class Salary Schedule  
 Example: C 1 - 1 = Class 1, Step 1

October 20, 2020

Staffing Report No. 4

Academic, Classified, Administrator, All Other and Temporary Employee Actions and Student Employee Reports

10/14/2020

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Elyasi, Edith	Technology and Aviation Division	Tech - Aviation Adjunct	08/31/20 - 12/16/20	01 0100 0 092500 1311	0.83	C III-2			Election of Office Hours
Elyasi, Vaheh	Technology and Aviation Division	Tech - Aviation Adjunct	08/31/20 - 12/16/20	01 0100 0 092500 1310	5.00	C III-1			Election of Flat Rate Assignment
Elyasi, Vaheh	Technology and Aviation Division	Tech - Aviation Adjunct	08/31/20 - 12/16/20	01 0100 0 092500 1311	1.39	C III-1			Election of Office Hours
Emmett, Karen	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 101100 1310	6.00	C IV-6			Election of Flat Rate Assignment
Emmett, Karen	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 101100 1311	1.88	C IV-6			Election of Office Hours
Englund Krusee, Laura	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 220600 1310	6.00	C IV-6			Election of Flat Rate Assignment
Englund Krusee, Laura	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 220600 1311	2.00	C IV-6			Election of Office Hours
Esmaili, Sabine	Mathematics Division	Math Adjunct	08/31/20 - 12/16/20	01 0100 0 170000 1310	4.00	C III-6			Election of Flat Rate Assignment
Esmaili, Sabine	Mathematics Division	Math Adjunct	08/31/20 - 12/16/20	01 0100 0 170000 1311	1.33	C III-6			Election of Office Hours
Evans-Gray, Amanda	Credit ESL Division	Credit ESL Adjunct	08/31/20 - 12/16/20	01 0100 0 493000 1310	10.00	C IV-4			Election of Flat Rate Assignment
Evans-Gray, Amanda	Credit ESL Division	Credit ESL Adjunct	08/31/20 - 12/16/20	01 0100 0 493000 1311	3.33	C IV-4			Election of Office Hours
Evinyan, Zarik	Mathematics Division	Math Adjunct	08/31/20 - 12/16/20	01 0100 0 170000 1310	8.50	C IV-6			Election of Flat Rate Assignment
Evinyan, Zarik	Mathematics Division	Math Adjunct	08/31/20 - 12/16/20	01 0100 0 170000 1311	2.83	C IV-6			Election of Office Hours
Falcon, Michael	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150000 1310	9.00	C III-6			Election of Flat Rate Assignment
Falcon, Michael	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150000 1311	3.21	C III-6			Election of Office Hours
Feliz, David	Credit ESL Division	Credit ESL Adjunct	08/31/20 - 12/16/20	01 0100 0 493000 1310	5.00	C III-3			Election of Flat Rate Assignment
Feliz, David	Credit ESL Division	Credit ESL Adjunct	08/31/20 - 12/16/20	01 0100 0 493000 1311	1.67	C III-3			Election of Office Hours
Ferguson, Vincent	Mathematics Division	Math Adjunct	08/31/20 - 12/16/20	01 0100 0 170000 1310	8.50	C III-1			Election of Flat Rate Assignment
Ferguson, Vincent	Mathematics Division	Math Adjunct	08/31/20 - 12/16/20	01 0100 0 170000 1311	2.83	C III-1			Election of Office Hours
Fine, Richard L	Mathematics Division	Math Adjunct	08/31/20 - 12/16/20	01 0100 0 170000 1310	6.00	C IV-6			Election of Flat Rate Assignment

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October 20, 2020

Staffing Report No. 4

Academic, Classified, Administrator, All Other and Temporary Employee Actions and Student Employee Reports

10/14/2020

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Fine, Richard L	Mathematics Division	Math Adjunct	08/31/20 - 12/16/20	01 0100 0 170000 1311	2.00	C IV-6			Election of Office Hours
Flores, Luis	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 070000 1310	5.00	C IV-6			Election of Flat Rate Assignment
Flores, Luis	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 070000 1311	1.67	C IV-6			Election of Office Hours
Flower, Michael	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100300 1310	4.00	C III-1			Election of Flat Rate Assignment
Flower, Michael	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100300 1311	1.25	C III-1			Election of Office Hours
Foyer, Matt	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100700 1310	3.00	C I-6			Election of Flat Rate Assignment
Foyer, Matt	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100700 1311	1.00	C I-6			Election of Office Hours
Francis, John	Technology and Aviation Division	Tech - Aviation Adjunct	08/31/20 - 12/16/20	01 0100 0 095600 1310	8.00	C II-6			Election of Flat Rate Assignment
Francis, John	Technology and Aviation Division	Tech - Aviation Adjunct	08/31/20 - 12/16/20	01 0100 0 095600 1311	1.90	C II-6			Election of Office Hours
Frieder, Mitchell	Technology and Aviation Division	Tech - Aviation Adjunct	08/31/20 - 12/16/20	01 0100 0 130600 1310	9.00	C IV-2			Election of Flat Rate Assignment
Frieder, Mitchell	Technology and Aviation Division	Tech - Aviation Adjunct	08/31/20 - 12/16/20	01 0100 0 130600 1311	2.50	C IV-2			Election of Office Hours
Frisbee, Robert	Physical Science Division	Physical Science Adjunct	08/31/20 - 12/16/20	01 0100 0 190500 1310	6.00	C IV-6			Election of Flat Rate Assignment
Frisbee, Robert	Physical Science Division	Physical Science Adjunct	08/31/20 - 12/16/20	01 0100 0 190500 1311	2.00	C IV-6			Election of Office Hours
Fritz, Kristina	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 200000 1310	6.00	C IV-2			Election of Flat Rate Assignment
Fritz, Kristina	Social Sciences Division	Social Science Adjunct	08/31/20 - 10/24/20	01 0100 0 200000 1310		C IV-2			Election of Hourly
Fritz, Kristina	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 200000 1311	2.00	C IV-2			Election of Office Hours
Fulton, David	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1310	7.00	C IV-4			Election of Flat Rate Assignment
Fulton, David	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1311	2.50	C IV-4			Election of Office Hours
Futrell, Mel	Technology and Aviation Division	Tech - Aviation Adjunct	08/31/20 - 12/16/20	01 0100 0 095000 1310	3.00	C IV-2			Election of Flat Rate Assignment
Futrell, Mel	Technology and Aviation Division	Tech - Aviation Adjunct	08/31/20 - 12/16/20	01 0100 0 095000 1311	0.63	C IV-2			Election of Office Hours

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Gallardo, Robert	Credit ESL Division	Credit ESL Adjunct	08/31/20 - 12/16/20	01 0100 0 493000 1310	4.00	C III-6			Election of Flat Rate Assignment
Gallardo, Robert	Credit ESL Division	Credit ESL Adjunct	08/31/20 - 12/16/20	01 0100 0 493000 1311	1.33	C III-6			Election of Office Hours
Garay, Egidio	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 220700 1310	6.00	C IV-4			Election of Flat Rate Assignment
Garay, Egidio	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 220700 1311	2.00	C IV-4			Election of Office Hours
Garcia, Anjeanette	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 200000 1310	6.00	C III-2			Election of Flat Rate Assignment
Garcia, Anjeanette	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 200000 1311	2.00	C III-2			Election of Office Hours
Garcia, Jose	Mathematics Division	Math Adjunct	09/21/20 - 12/16/20	01 0100 0 170000 1310		C III-3			Election of Hourly
Gates, Alana	Business Division	Business Adjunct	08/31/20 - 10/03/20	01 0100 0 051100 1310		C II-2			Election of Hourly
Gerz, John	Physical Science Division	CLS Teach OVL - Physical Science	08/31/20 - 12/16/20	01 0100 0 190200 1310	3.00	C IV-6			Election of Flat Rate Assignment
Gerz, John	Physical Science Division	CLS Teach OVL - Physical Science	08/31/20 - 12/16/20	01 0100 0 190200 1311	1.00	C IV-6			Election of Office Hours
Gerz, John	Physical Science Division	CLS Teach OVL - Physical Science	08/31/20 - 12/16/20	01 0100 0 190200 1311	1.00	C IV-6			Election of Office Hours
Getz, Michael	Biology Division	Biology Adjunct	08/31/20 - 12/16/20	01 0100 0 041000 1310	9.00	C IV-2			Election of Flat Rate Assignment
Getz, Michael	Biology Division	Biology Adjunct	08/31/20 - 12/16/20	01 0100 0 041000 1311	3.00	C IV-2			Election of Office Hours
Gevorkian, Monique	Language Arts Division	Language Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 150600 1310	3.00	C III-1			Election of Flat Rate Assignment
Gevorkian, Monique	Language Arts Division	Language Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 150600 1311	1.00	C III-1			Election of Office Hours
Gharibian Gharghani, George	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 200000 1310	3.00	C IV-2			Election of Flat Rate Assignment
Gharibian Gharghani, George	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 200000 1311	1.00	C IV-2			Election of Office Hours
Ghazarian, Annashe	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 220800 1310	3.00	C IV-3			Election of Flat Rate Assignment
Ghazarian, Annashe	Social Sciences Division	Social Science Adjunct	08/31/20 - 10/24/20	01 0100 0 220800 1310		C IV-3			Election of Hourly
Ghazarian, Annashe	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 220800 1311	1.00	C IV-3			Election of Office Hours

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Ghazaryan, Shushanik	Language Arts Division	Language Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 110000 1310	3.00	C IV-1			Election of Flat Rate Assignment
Ghazaryan, Shushanik	Language Arts Division	Language Arts Adjunct	09/21/20 - 12/16/20	01 0100 0 110000 1310		C IV-1			Election of Hourly
Ghazaryan, Shushanik	Language Arts Division	Language Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 110000 1311	1.00	C IV-1			Election of Office Hours
Gipp, Ashley	Credit ESL Division	Credit ESL Adjunct	08/31/20 - 12/16/20	01 0100 0 493000 1310	8.00	C III-3			Election of Flat Rate Assignment
Gipp, Ashley	Credit ESL Division	Credit ESL Adjunct	08/31/20 - 12/16/20	01 0100 0 493000 1311	2.67	C III-3			Election of Office Hours
Gomez, Paola	Language Arts Division	Language Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 110000 1310	5.00	C IV-3			Election of Flat Rate Assignment
Gomez, Paola	Language Arts Division	Language Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 110000 1311	1.67	C IV-3			Election of Office Hours
Gonzales, Martha	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 220300 1310	6.00	C IV-2			Election of Flat Rate Assignment
Gonzales, Martha	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 220300 1311	2.00	C IV-2			Election of Office Hours
Gonzalez, Laura	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 220300 1310	3.00	C IV-2			Election of Flat Rate Assignment
Gonzalez, Laura	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 220300 1311	1.00	C IV-2			Election of Office Hours
Gonzalez, Sara	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1310	8.50	C III-1			Election of Flat Rate Assignment
Gonzalez, Sara	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1311	3.04	C III-1			Election of Office Hours
Gorginians, Sevan	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 050100 1310	6.00	C IV-2			Election of Flat Rate Assignment
Gorginians, Sevan	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 050100 1311	2.00	C IV-2			Election of Office Hours
Gorjian, Zareh	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 070000 1310	10.00	C III-2			Election of Flat Rate Assignment
Gorjian, Zareh	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 070000 1311	3.33	C III-2			Election of Office Hours
Gover Purnell, Margaret	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1310	9.50	C IV-1			Election of Flat Rate Assignment
Gover Purnell, Margaret	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1311	3.39	C IV-1			Election of Office Hours
Greenwood, Debra G.	Technology and Aviation Division	Tech - Aviation Adjunct	08/31/20 - 12/16/20	01 0100 0 130600 1310	9.00	C IV-6			Election of Flat Rate Assignment

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Greenwood, Debra G.	Technology and Aviation Division	Tech - Aviation Adjunct	08/31/20 - 12/16/20	01 0100 0 130600 1311	2.50	C IV-6			Election of Office Hours
Grimaldi, John	Health Sciences Division	Health Sciences Adjunct	08/31/20 - 12/16/20	01 0100 0 125000 1310	12.50	C II-1			Election of Flat Rate Assignment
Grimaldi, John	Health Sciences Division	Health Sciences Adjunct	08/31/20 - 12/16/20	01 0100 0 125000 1311	2.60	C II-1			Election of Office Hours
Hallak, Nouha	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 200000 1310	3.00	C IV-2			Election of Flat Rate Assignment
Hallak, Nouha	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 200000 1311	1.00	C IV-2			Election of Office Hours
Hanson Hegger, Corey	Credit ESL Division	Credit ESL Adjunct	08/31/20 - 12/16/20	01 0100 0 493000 1310	7.00	C IV-6			Election of Flat Rate Assignment
Hanson Hegger, Corey	Credit ESL Division	Credit ESL Adjunct	08/31/20 - 12/16/20	01 0100 0 493000 1311	2.33	C IV-6			Election of Office Hours
Harmon, Karen	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 050200 1310	5.00	C III-6			Election of Flat Rate Assignment
Harmon, Karen	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 050200 1311	1.67	C III-6			Election of Office Hours
Harris, Darryl	Technology and Aviation Division	Tech - Aviation Adjunct	09/21/20 - 12/16/20	01 0100 0 210500 1310		C IV-1			Election of Hourly
Harvey, Mark	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100200 1310	5.00	C IV-3			Election of Flat Rate Assignment
Harvey, Mark	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100200 1311	1.56	C IV-3			Election of Office Hours
Hassanzadeh, Jamshid	Physical Science Division	Physical Science Adjunct	08/31/20 - 12/16/20	01 0100 0 191900 1310	6.00	C IV-3			Election of Flat Rate Assignment
Hassanzadeh, Jamshid	Physical Science Division	Physical Science Adjunct	08/31/20 - 12/16/20	01 0100 0 191900 1311	2.00	C IV-3			Election of Office Hours
Heinicke, David	Credit ESL Division	Credit ESL Adjunct	08/31/20 - 12/16/20	01 0100 0 493000 1310	11.00	C III-6			Election of Flat Rate Assignment
Heinicke, David	Credit ESL Division	Credit ESL Adjunct	08/31/20 - 12/16/20	01 0100 0 493000 1311	3.67	C III-6			Election of Office Hours
Henderson, Wayne	Physical Science Division	Physical Science Adjunct	08/31/20 - 12/16/20	01 0100 0 191400 1310	9.00	C IV-6			Election of Flat Rate Assignment
Henderson, Wayne	Physical Science Division	Physical Science Adjunct	08/31/20 - 12/16/20	01 0100 0 191400 1311	3.00	C IV-6			Election of Office Hours
Herrera, Ramon	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 200000 1310	9.00	C IV-4			Election of Flat Rate Assignment
Herrera, Ramon	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 200000 1311	3.00	C IV-4			Election of Office Hours

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Hesabgar Monfared, Maryamossadat	Physical Science Division	Physical Science Adjunct	08/31/20 - 12/16/20	01 0100 0 190500 1310	6.00	C III-1			Election of Flat Rate Assignment
Hesabgar Monfared, Maryamossadat	Physical Science Division	Physical Science Adjunct	08/31/20 - 12/16/20	01 0100 0 190500 1311	2.00	C III-1			Election of Office Hours
Hilario, Michelle	Credit ESL Division	Credit ESL Adjunct	08/31/20 - 12/16/20	01 0100 0 493000 1310	3.00	C III-1			Election of Flat Rate Assignment
Hilario, Michelle	Credit ESL Division	Credit ESL Adjunct	08/31/20 - 12/16/20	01 0100 0 493000 1311	1.00	C III-1			Election of Office Hours
Hilario, Monica	Credit ESL Division	Credit ESL Adjunct	08/31/20 - 12/16/20	01 0100 0 493000 1310	3.00	C III-6			Election of Flat Rate Assignment
Hilario, Monica	Credit ESL Division	Credit ESL Adjunct	08/31/20 - 12/16/20	01 0100 0 493000 1311	1.00	C III-6			Election of Office Hours
Hill, Evelyn Lynn	Business Division	Business Adjunct	08/31/20 - 10/24/20	01 0100 0 051100 1310		C II-4			Election of Hourly
Hillquist, Richard	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 050600 1310	3.00	C IV-6			Election of Flat Rate Assignment
Hillquist, Richard	Business Division	Business Adjunct	10/26/20 - 12/16/20	01 0100 0 050600 1310		C IV-6			Election of Hourly
Hillquist, Richard	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 050600 1311	1.00	C IV-6			Election of Office Hours
Hirahara, Sara	Biology Division	Biology Adjunct	08/31/20 - 12/16/20	01 0100 0 041000 1310	9.00	C IV-1			Election of Flat Rate Assignment
Hirahara, Sara	Biology Division	Biology Adjunct	08/31/20 - 12/16/20	01 0100 0 041000 1311	3.00	C IV-1			Election of Office Hours
Holland, Kathleen	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 220700 1310	6.00	C III-6			Election of Flat Rate Assignment
Holland, Kathleen	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 220700 1311	2.00	C III-6			Election of Office Hours
Holmes, Wendy	Credit ESL Division	Credit ESL Adjunct	08/31/20 - 12/16/20	01 0100 0 493000 1310	3.00	C IV-2			Election of Flat Rate Assignment
Holmes, Wendy	Credit ESL Division	Credit ESL Adjunct	08/31/20 - 12/16/20	01 0100 0 493000 1311	1.00	C IV-2			Election of Office Hours
Hopkins, Leif	Mathematics Division	Math Adjunct	08/31/20 - 12/16/20	01 0100 0 170000 1310	10.00	C III-4			Election of Flat Rate Assignment
Hopkins, Leif	Mathematics Division	Math Adjunct	08/31/20 - 12/16/20	01 0100 0 170000 1311	3.33	C III-4			Election of Office Hours
Hovhannisyan, Ani	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 083400 1310	5.00	C III-2			Election of Flat Rate Assignment
Hovhannisyan, Ani	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 083400 1311	1.56	C III-2			Election of Office Hours

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October 20, 2020

Staffing Report No. 4

Academic, Classified, Administrator, All Other and Temporary Employee Actions and Student Employee Reports

10/14/2020

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Hughes, Mary-Linn	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 101100 1310	6.00	C IV-6			Election of Flat Rate Assignment
Hughes, Mary-Linn	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 101100 1311	1.88	C IV-6			Election of Office Hours
Isayan, Sevada	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 070000 1310	5.00	C IV-4			Election of Flat Rate Assignment
Isayan, Sevada	Business Division	Business Adjunct	09/21/20 - 12/16/20	01 0100 0 070000 1310		C IV-4			Election of Hourly
Isayan, Sevada	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 070000 1311	1.67	C IV-4			Election of Office Hours
Jacobs, Timothy	Credit ESL Division	Credit ESL Adjunct	08/31/20 - 12/16/20	01 0100 0 493000 1310	3.00	C III-3			Election of Flat Rate Assignment
Jacobs, Timothy	Credit ESL Division	Credit ESL Adjunct	08/31/20 - 12/16/20	01 0100 0 493000 1311	1.00	C III-3			Election of Office Hours
Jacobsen, Allan	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 101300 1310	4.00	C II-3			Election of Flat Rate Assignment
Jacobsen, Allan	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 101300 1311	1.25	C II-3			Election of Office Hours
James, Martin	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100700 1310	3.00	C III-2			Election of Flat Rate Assignment
James, Martin	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100700 1311	1.00	C III-2			Election of Office Hours
Johnson, Alison	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 200000 1310	9.00	C IV-6			Election of Flat Rate Assignment
Johnson, Alison	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 200000 1311	3.00	C IV-6			Election of Office Hours
Jones, Casey	Language Arts Division	Language Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 150600 1310	6.00	C IV-3			Election of Flat Rate Assignment
Jones, Casey	Language Arts Division	Language Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 150600 1311	2.00	C IV-3			Election of Office Hours
Joseph, Samuel	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1310	6.00	C IV-6			Election of Flat Rate Assignment
Joseph, Samuel	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1311	2.14	C IV-6			Election of Office Hours
Kachatourian, Daron	Business Division	Business Adjunct	09/21/20 - 12/16/20	01 0100 0 050100 1310		C IV-2			Election of Hourly
Kanjanapangka, Julie	Biology Division	Biology Adjunct	08/31/20 - 12/16/20	01 0100 0 041000 1310	9.00	C IV-2			Election of Flat Rate Assignment
Kanjanapangka, Julie	Biology Division	Biology Adjunct	08/31/20 - 12/16/20	01 0100 0 041000 1311	3.00	C IV-2			Election of Office Hours

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Karamyan, Grant	Mathematics Division	Math Adjunct	08/31/20 - 12/16/20	01 0100 0 170000 1310	4.50	C IV-6			Election of Flat Rate Assignment
Karamyan, Grant	Mathematics Division	Math Adjunct	08/31/20 - 12/16/20	01 0100 0 170000 1311	1.50	C IV-6			Election of Office Hours
Kashfian, David	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 220400 1310	3.00	C IV-6			Election of Flat Rate Assignment
Kashfian, David	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 220400 1311	1.00	C IV-6			Election of Office Hours
Kasimoff, Ivan W.	Credit ESL Division	Credit ESL Adjunct	08/31/20 - 12/16/20	01 0100 0 493000 1310	3.00	C III-6			Election of Flat Rate Assignment
Kasimoff, Ivan W.	Credit ESL Division	Credit ESL Adjunct	08/31/20 - 12/16/20	01 0100 0 493000 1311	1.00	C III-6			Election of Office Hours
Kayzakian, Arthur	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1310	8.50	C IV-1			Election of Flat Rate Assignment
Kayzakian, Arthur	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1311	1.96	C IV-1			Election of Office Hours
Kayzakian, Arthur	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1311	1.00	C IV-1			Election of Office Hours
Kayzakian, Yvette	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 051400 1310	9.00	C III-6			Election of Flat Rate Assignment
Kayzakian, Yvette	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 051400 1311	3.00	C III-6			Election of Office Hours
Kazanjian, Wendy	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 050100 1310	3.00	C IV-4			Election of Flat Rate Assignment
Kazanjian, Wendy	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 050100 1311	1.00	C IV-4			Election of Office Hours
Kazarians, Anoush	Physical Science Division	Physical Science Adjunct	08/31/20 - 12/16/20	01 0100 0 191100 1310	9.00	C III-1			Election of Flat Rate Assignment
Kazarians, Anoush	Physical Science Division	Physical Science Adjunct	08/31/20 - 12/16/20	01 0100 0 191100 1311	3.00	C III-1			Election of Office Hours
Kelly, Brigid	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 060400 1310	3.00	C IV-1			Election of Flat Rate Assignment
Kelly, Brigid	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 060400 1311	0.83	C IV-1			Election of Office Hours
Ketenchian, Grigor	Language Arts Division	Language Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 110000 1310	5.00	C III-1			Election of Flat Rate Assignment
Ketenchian, Grigor	Language Arts Division	Language Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 110000 1311	1.67	C III-1			Election of Office Hours
Khodaghlian, Sevana	Physical Science Division	Physical Science Adjunct	08/31/20 - 12/16/20	01 0100 0 190500 1310	9.00	C IV-4			Election of Flat Rate Assignment

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Khodagholian, Sevana	Physical Science Division	Physical Science Adjunct	08/31/20 - 12/16/20	01 0100 0 190500 1311	3.00	C IV-4			Election of Office Hours
Khorsandi, Shmuel	Language Arts Division	Language Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 080800 1310	4.50	C-0			Election of Flat Rate Assignment
Khorsandi, Shmuel	Language Arts Division	Language Arts Adjunct	09/21/20 - 12/16/20	01 0100 0 080800 1310		C-0			Election of Hourly
Khorsandi, Shmuel	Language Arts Division	Language Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 080800 1311	1.50	C-0			Election of Office Hours
Kibler, Robert	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100200 1310	3.00	C IV-6			Election of Flat Rate Assignment
Kibler, Robert	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100200 1311	1.00	C IV-6			Election of Office Hours
Kim, Julie	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 220500 1310	6.00	C IV-4			Election of Flat Rate Assignment
Kim, Julie	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 220500 1311	2.00	C IV-4			Election of Office Hours
Kim, Mihyung	Mathematics Division	Math Adjunct	08/31/20 - 12/16/20	01 0100 0 170000 1310	6.00	C III-3			Election of Flat Rate Assignment
Kim, Mihyung	Mathematics Division	Math Adjunct	09/21/20 - 12/16/20	01 0100 0 170000 1310		C III-3			Election of Hourly
Kim, Mihyung	Mathematics Division	Math Adjunct	08/31/20 - 12/16/20	01 0100 0 170000 1311	2.00	C III-3			Election of Office Hours
Klaasmeyer, Katrina	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100200 1310	9.00	C IV-4			Election of Flat Rate Assignment
Klaasmeyer, Katrina	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100200 1311	3.00	C IV-4			Election of Office Hours
Kleinman, Margit	Credit ESL Division	Credit ESL Adjunct	08/31/20 - 12/16/20	01 0100 0 493000 1310	2.00	C III-6			Election of Flat Rate Assignment
Kleinman, Margit	Credit ESL Division	Credit ESL Adjunct	08/31/20 - 12/16/20	01 0100 0 493000 1311	0.67	C III-6			Election of Office Hours
Krawczeniuk, Vsevolod	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	09/21/20 - 12/16/20	01 0100 0 100700 1310		C III-4			Election of Hourly
Kvryan, Armen	Physical Science Division	Physical Science Adjunct	08/31/20 - 12/16/20	01 0100 0 190500 1310	6.00	C IV-1			Election of Flat Rate Assignment
Kvryan, Armen	Physical Science Division	Physical Science Adjunct	08/31/20 - 12/16/20	01 0100 0 190500 1311	2.00	C IV-1			Election of Office Hours
LaManna, Armina	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100700 1310	3.00	C IV-1			Election of Flat Rate Assignment
LaManna, Armina	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100700 1311	1.00	C IV-1			Election of Office Hours

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Laguna, Steve	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 220700 1310	6.00	C III-6			Election of Flat Rate Assignment
Laguna, Steve	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 220700 1311	2.00	C III-6			Election of Office Hours
Lam, Gina	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 220800 1310	9.00	C III-1			Election of Flat Rate Assignment
Lam, Gina	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 220800 1311	3.00	C III-1			Election of Office Hours
Lara, Luis	Language Arts Division	Language Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 110000 1310	10.00	C III-1			Election of Flat Rate Assignment
Lara, Luis	Language Arts Division	Language Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 110000 1311	3.33	C III-1			Election of Office Hours
Lee, Joo	Mathematics Division	Math Adjunct	09/21/20 - 12/16/20	01 0100 0 170000 1310		C IV-6			Election of Hourly
Lee, Kahung	Biology Division	Biology Adjunct	08/31/20 - 12/16/20	01 0100 0 041000 1310	6.00	C IV-2			Election of Flat Rate Assignment
Lee, Kahung	Biology Division	Biology Adjunct	08/31/20 - 12/16/20	01 0100 0 041000 1311	2.00	C IV-2			Election of Office Hours
Lencki, Sharon D	Technology and Aviation Division	Tech - Aviation Adjunct	08/31/20 - 12/16/20	01 0100 0 095000 1310	6.00	C II-6			Election of Flat Rate Assignment
Lencki, Sharon D	Technology and Aviation Division	Tech - Aviation Adjunct	08/31/20 - 12/16/20	01 0100 0 095000 1311	1.25	C II-6			Election of Office Hours
Lewis, Jeremy	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100700 1310	7.00	C IV-1			Election of Flat Rate Assignment
Lewis, Jeremy	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100700 1311	2.33	C IV-1			Election of Office Hours
Liddiard, Robert B.	Language Arts Division	CLS Teach OVL - Language Arts	08/31/20 - 12/16/20	01 0100 0 110000 1310	5.00	C IV-6			Election of Flat Rate Assignment
Liddiard, Robert B.	Credit ESL Division	CLS Teach OVL - Credit ESL	08/31/20 - 12/16/20	01 0100 0 150100 1310	3.00	C IV-6			Election of Flat Rate Assignment
Liddiard, Robert B.	Language Arts Division	CLS Teach OVL - Language Arts	08/31/20 - 12/16/20	01 0100 0 110000 1311	1.67	C IV-6			Election of Office Hours
Liddiard, Robert B.	Credit ESL Division	CLS Teach OVL - Credit ESL	08/31/20 - 12/16/20	01 0100 0 110000 1311	1.00	C IV-6			Election of Office Hours
Lima, Nicholas	Technology and Aviation Division	Fire Academy Adjunct	08/31/20 - 12/16/20	01 0100 0 213300 1310	3.00	C III-3			Election of Flat Rate Assignment
Lima, Nicholas	Technology and Aviation Division	Fire Academy Adjunct	08/31/20 - 12/16/20	01 0100 0 213300 1311	1.00	C III-3			Election of Office Hours
Lininger, Betty	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 220600 1310	3.00	C IV-6			Election of Flat Rate Assignment

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Lininger, Betty	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 220600 1311	1.00	C IV-6			Election of Office Hours
Little, Clare	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100200 1310		C IV-1			Election of Flat Rate Assignment
Lopez, Mari	Language Arts Division	Language Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 110000 1310	10.00	C III-6			Election of Flat Rate Assignment
Lopez, Mari	Language Arts Division	Language Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 110000 1311	3.33	C III-6			Election of Office Hours
Lorenz, Thomas	Technology and Aviation Division	Tech - Aviation Adjunct	08/31/20 - 12/16/20	01 0100 0 210500 1310	6.00	C II-3			Election of Flat Rate Assignment
Lorenz, Thomas	Technology and Aviation Division	Tech - Aviation Adjunct	08/31/20 - 12/16/20	01 0100 0 210500 1311	2.00	C II-3			Election of Office Hours
Love, Jacob	Mathematics Division	Math Adjunct	08/31/20 - 12/16/20	01 0100 0 170000 1310	7.50	C III-4			Election of Flat Rate Assignment
Love, Jacob	Mathematics Division	Math Adjunct	08/31/20 - 12/16/20	01 0100 0 170000 1311	2.50	C III-4			Election of Office Hours
Luna, Craig	Business Division	Business Adjunct	08/31/20 - 11/07/20	01 0100 0 051100 1310		C III-6			Election of Hourly
Lynch, John	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1310	9.00	C IV-4			Election of Flat Rate Assignment
Lynch, John	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1311	3.21	C IV-4			Election of Office Hours
MacBean, Arianne	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 083400 1310	6.00	C IV-2			Election of Flat Rate Assignment
MacBean, Arianne	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 083400 1311	1.88	C IV-2			Election of Office Hours
MacLean, Megan	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100600 1310	3.00	C IV-2			Election of Flat Rate Assignment
MacLean, Megan	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100600 1311	1.00	C IV-2			Election of Office Hours
Macki, Mona	Credit ESL Division	Credit ESL Adjunct	08/31/20 - 12/16/20	01 0100 0 493000 1310	4.00	C IV-2			Election of Flat Rate Assignment
Macki, Mona	Credit ESL Division	Credit ESL Adjunct	08/31/20 - 12/16/20	01 0100 0 493000 1311	1.33	C IV-2			Election of Office Hours
Maiden, Dana	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100200 1310	5.00	C IV-4			Election of Flat Rate Assignment
Maiden, Dana	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 101100 1310	4.00	C IV-4			Election of Flat Rate Assignment
Maiden, Dana	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100200 1311	1.56	C IV-4			Election of Office Hours

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10/14/2020

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Maiden, Dana	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100200 1311	1.25	C IV-4			Election of Office Hours
Makaryan, Mariya	Mathematics Division	Math Adjunct	08/31/20 - 12/16/20	01 0100 0 170000 1310	8.50	C III-2			Election of Flat Rate Assignment
Makaryan, Mariya	Mathematics Division	Math Adjunct	08/31/20 - 12/16/20	01 0100 0 170000 1311	2.83	C III-2			Election of Office Hours
Manassian, Zaareh	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 200000 1310	3.00	C IV-6			Election of Flat Rate Assignment
Manassian, Zaareh	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 200000 1311	1.00	C IV-6			Election of Office Hours
Mann, Anna Maria	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100200 1310	8.00	C IV-4			Election of Flat Rate Assignment
Mann, Anna Maria	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100200 1311	2.50	C IV-4			Election of Office Hours
Manukyan, Lianna	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1310	3.00	C III-6			Election of Flat Rate Assignment
Manukyan, Lianna	English Division	English Adjunct	09/21/20 - 12/16/20	01 0100 0 150100 1310		C III-6			Election of Hourly
Manukyan, Lianna	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1311	1.07	C III-6			Election of Office Hours
Mardirosian, Robert	Mathematics Division	Math Adjunct	09/21/20 - 12/16/20	01 0100 0 170000 1310		C IV-6			Election of Hourly
Markoulakis, Ioannis	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100400 1310	3.00	C III-1			Election of Flat Rate Assignment
Markoulakis, Ioannis	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100400 1311	1.00	C III-1			Election of Office Hours
Martinez, Sandra	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 200000 1310	3.00	C IV-4			Election of Flat Rate Assignment
Martinez, Sandra	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 200000 1311	1.00	C IV-4			Election of Office Hours
Marulanda, Christian	Credit ESL Division	Credit ESL Adjunct	08/31/20 - 12/16/20	01 0100 0 493000 1310	5.00	C III-3			Election of Flat Rate Assignment
Marulanda, Christian	Credit ESL Division	Credit ESL Adjunct	08/31/20 - 12/16/20	01 0100 0 493000 1311	1.67	C III-3			Election of Office Hours
Mc Murrey, Frank Lynn	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 083400 1310	3.00	C III-6			Election of Flat Rate Assignment
Mc Murrey, Frank Lynn	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 083400 1311	0.94	C III-6			Election of Office Hours
McBride, Lizanne	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 220700 1310	6.00	C III-2			Election of Flat Rate Assignment

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
McBride, Lizanne	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 220700 1311	2.00	C III-2			Election of Office Hours
McGrath, Kimzey	Credit ESL Division	Credit ESL Adjunct	08/31/20 - 12/16/20	01 0100 0 493000 1310	8.00	C IV-2			Election of Flat Rate Assignment
McGrath, Kimzey	Credit ESL Division	Credit ESL Adjunct	09/21/20 - 12/16/20	01 0100 0 493000 1310		C IV-2			Election of Hourly
McGrath, Kimzey	Credit ESL Division	Credit ESL Adjunct	08/31/20 - 12/16/20	01 0100 0 493000 1311	2.67	C IV-2			Election of Office Hours
Melamed, Niloufar	Language Arts Division	Language Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 150600 1310	3.00	C III-1			Election of Flat Rate Assignment
Melamed, Niloufar	Language Arts Division	Language Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 150600 1311	1.00	C III-1			Election of Office Hours
Melikian, Ara	Mathematics Division	Math Adjunct	08/31/20 - 12/16/20	01 0100 0 170000 1310	8.50	C IV-6			Election of Flat Rate Assignment
Melikian, Ara	Mathematics Division	Math Adjunct	08/31/20 - 12/16/20	01 0100 0 170000 1311	2.83	C IV-6			Election of Office Hours
Menachekanian, Sevan	Physical Science Division	Physical Science Adjunct	08/31/20 - 12/16/20	01 0100 0 190500 1310	6.00	C IV-1			Election of Flat Rate Assignment
Menachekanian, Sevan	Physical Science Division	Physical Science Adjunct	08/31/20 - 12/16/20	01 0100 0 190500 1311	2.00	C IV-1			Election of Office Hours
Mendoza, Crystal	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 200000 1310	3.00	C III-1			Election of Flat Rate Assignment
Mendoza, Crystal	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 220100 1310	3.00	C III-1			Election of Flat Rate Assignment
Mendoza, Crystal	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 200000 1311	2.00	C III-1			Election of Office Hours
Mendoza, Deirdre	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1310	3.00	C III-6			Election of Flat Rate Assignment
Mendoza, Deirdre	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1311	1.00	C III-6			Election of Office Hours
Messick, Levin P.	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 051100 1310		C IV-6			Election of Hourly
Midell, David	DSPS	Learning Disab Specialist Adjunct Instr	08/31/20 - 12/16/20	01 0100 0 051400 1310	4.50	C IV-3			Election of Flat Rate Assignment
Midell, David	DSPS	Learning Disab Specialist Adjunct Instr	08/31/20 - 12/16/20	01 0100 0 051400 1311	1.50	C IV-3			Election of Office Hours
Mikaelian, Vrej	Mathematics Division	CLS Teach OVL - Mathematics	08/31/20 - 12/16/20	01 0100 0 170000 1310	6.00	C IV-4			Election of Flat Rate Assignment

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October 20, 2020

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Academic, Classified, Administrator, All Other and Temporary Employee Actions and Student Employee Reports

10/14/2020

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Mikaelian, Vrej	Mathematics Division	CLS Teach OVL - Mathematics	08/31/20 - 12/16/20	01 0100 0 170000 1311	2.00	C IV-4			Election of Office Hours
Miller, David	Credit ESL Division	Credit ESL Adjunct	08/31/20 - 12/16/20	01 0100 0 493000 1310	7.00	C IV-6			Election of Flat Rate Assignment
Miller, David	Credit ESL Division	Credit ESL Adjunct	08/31/20 - 12/16/20	01 0100 0 493000 1311	2.33	C IV-6			Election of Office Hours
Milton, Ody	Technology and Aviation Division	Tech - Aviation Adjunct	08/31/20 - 12/16/20	01 0100 0 130600 1310	5.00	C IV-3			Election of Flat Rate Assignment
Milton, Ody	Technology and Aviation Division	Tech - Aviation Adjunct	08/31/20 - 12/16/20	01 0100 0 300200 1310	5.00	C IV-3			Election of Flat Rate Assignment
Milton, Ody	Technology and Aviation Division	Tech - Aviation Adjunct	08/31/20 - 12/16/20	01 0100 0 130600 1311	2.78	C IV-3			Election of Office Hours
Minero, Silvina	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 200000 1310	6.00	C IV-1			Election of Flat Rate Assignment
Minero, Silvina	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 200000 1311	2.00	C IV-1			Election of Office Hours
Miranda, David	Technology and Aviation Division	Tech - Aviation Adjunct	08/31/20 - 12/16/20	01 0100 0 210500 1310	6.00	C IV-2			Election of Flat Rate Assignment
Miranda, David	Technology and Aviation Division	Tech - Aviation Adjunct	08/31/20 - 12/16/20	01 0100 0 210500 1311	2.00	C IV-2			Election of Office Hours
Mitchell-Marell, Gabrielle	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1310	8.00	C III-6			Election of Flat Rate Assignment
Mitchell-Marell, Gabrielle	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1311	2.86	C III-6			Election of Office Hours
Mkrtchyan-Antonyan, Anna	Physical Science Division	Physical Science Adjunct	08/31/20 - 12/16/20	01 0100 0 190500 1310	7.00	C IV-3			Election of Flat Rate Assignment
Mkrtchyan-Antonyan, Anna	Physical Science Division	Physical Science Adjunct	08/31/20 - 12/16/20	01 0100 0 190500 1311	2.33	C IV-3			Election of Office Hours
Montecullo, Gary J	Technology and Aviation Division	CLS Teach OVL - Technology	08/31/20 - 12/16/20	01 0100 0 210500 1310	3.00	C IV-6			Election of Flat Rate Assignment
Montecullo, Gary J	Technology and Aviation Division	CLS Teach OVL - Technology	08/31/20 - 12/16/20	01 0100 0 210500 1311	1.00	C IV-6			Election of Office Hours
Moore, Karoon	Mathematics Division	Math Adjunct	08/31/20 - 12/16/20	01 0100 0 170000 1310	6.00	C III-4			Election of Flat Rate Assignment
Moore, Karoon	Mathematics Division	Math Adjunct	08/31/20 - 12/16/20	01 0100 0 170000 1311	2.00	C III-4			Election of Office Hours
Moradi, Hermineh	Biology Division	Biology Adjunct	08/31/20 - 12/16/20	01 0100 0 041000 1310	12.00	C IV-2			Election of Flat Rate Assignment
Moradi, Hermineh	Biology Division	Biology Adjunct	08/31/20 - 12/16/20	01 0100 0 041000 1311	4.00	C IV-2			Election of Office Hours

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Morris, Sanja	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 150900 1310	6.00	C III-6			Election of Flat Rate Assignment
Morris, Sanja	Social Sciences Division	Social Science Adjunct	10/26/20 - 12/16/20	01 0100 0 150900 1310		C III-6			Election of Hourly
Morris, Sanja	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 150900 1311	2.00	C III-6			Election of Office Hours
Movsesyan, Ashot	Business Division	CLS Teach OVL - Business	08/31/20 - 12/16/20	01 0100 0 070000 1310	7.00	C II-6			Election of Flat Rate Assignment
Movsesyan, Ashot	Business Division	CLS Teach OVL - Business	09/21/20 - 12/16/20	01 0100 0 070000 1310		C II-6			Election of Hourly
Movsesyan, Ashot	Business Division	CLS Teach OVL - Business	08/31/20 - 12/16/20	01 0100 0 070000 1311	2.33	C II-6			Election of Office Hours
Moya, Robert	Credit ESL Division	Credit ESL Adjunct	08/31/20 - 12/16/20	01 0100 0 493000 1310	4.00	C IV-6			Election of Flat Rate Assignment
Moya, Robert	Credit ESL Division	Credit ESL Adjunct	08/31/20 - 12/16/20	01 0100 0 493000 1311	1.33	C IV-6			Election of Office Hours
Mulski-Willoughby, Claire	Biology Division	Biology Adjunct	08/31/20 - 12/16/20	01 0100 0 040000 1310	9.00	C III-6			Election of Flat Rate Assignment
Mulski-Willoughby, Claire	Biology Division	Biology Adjunct	08/31/20 - 12/16/20	01 0100 0 040000 1311	3.00	C III-6			Election of Office Hours
Munsey, Jeremiah	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100700 1310	3.00	C IV-4			Election of Flat Rate Assignment
Munsey, Jeremiah	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100700 1311	1.00	C IV-4			Election of Office Hours
Nagatani, Ken	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100400 1310	3.00	C IV-4			Election of Flat Rate Assignment
Nagatani, Ken	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100400 1311	1.00	C IV-4			Election of Office Hours
Najera, Mirna	Student Services	Adjunct Counselor	10/26/20 - 12/16/20	01 0100 0 493000 1310		C IV-6			Election of Hourly
Nalbandyan, Zorayr	Mathematics Division	Math Adjunct	08/31/20 - 12/16/20	01 0100 0 170000 1310	10.00	C III-6			Election of Flat Rate Assignment
Nalbandyan, Zorayr	Mathematics Division	Math Adjunct	08/31/20 - 12/16/20	01 0100 0 170000 1311	3.33	C III-6			Election of Office Hours
Nazaryan, Arevhat	Language Arts Division	Language Arts Adjunct	09/21/20 - 12/16/20	01 0100 0 110000 1310		C III-6			Election of Hourly
Nelson, Mark	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 101100 1310	6.00	C IV-4			Election of Flat Rate Assignment
Nelson, Mark	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 101100 1311	1.88	C IV-4			Election of Office Hours

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Nesheiwat, Abraham	Language Arts Division	Language Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 150600 1310	3.00	C III-1			Election of Flat Rate Assignment
Nesheiwat, Abraham	Language Arts Division	Language Arts Adjunct	09/21/20 - 12/16/20	01 0100 0 150600 1310		C III-1			Election of Hourly
Nesheiwat, Abraham	Language Arts Division	Language Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 150600 1311	1.00	C III-1			Election of Office Hours
Nevins, Nancy	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1310	8.00	C IV-6			Election of Flat Rate Assignment
Nevins, Nancy	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1311	2.86	C IV-6			Election of Office Hours
Newberry, Vincent	Mathematics Division	Math Adjunct	08/31/20 - 12/16/20	01 0100 0 170000 1310	9.50	C IV-1			Election of Flat Rate Assignment
Newberry, Vincent	Mathematics Division	Math Adjunct	08/31/20 - 12/16/20	01 0100 0 170000 1311	3.17	C IV-1			Election of Office Hours
Newman, H. Robert	Technology and Aviation Division	Tech - Aviation Adjunct	08/31/20 - 12/16/20	01 0100 0 095000 1310	6.00	C IV-6			Election of Flat Rate Assignment
Newman, H. Robert	Technology and Aviation Division	Tech - Aviation Adjunct	08/31/20 - 12/16/20	01 0100 0 095000 1311	1.25	C IV-6			Election of Office Hours
Newton, Gregory Paul	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100400 1310	6.00	C IV-6			Election of Flat Rate Assignment
Newton, Gregory Paul	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100400 1311	2.00	C IV-6			Election of Office Hours
Nezami, Manijeh	Technology and Aviation Division	Tech - Aviation Adjunct	08/31/20 - 12/16/20	01 0100 0 130600 1310	6.00	C IV-4			Election of Flat Rate Assignment
Nezami, Manijeh	Technology and Aviation Division	Tech - Aviation Adjunct	08/31/20 - 12/16/20	01 0100 0 130600 1311	1.00	C IV-4			Election of Office Hours
Nezami, Manijeh	Technology and Aviation Division	Tech - Aviation Adjunct	08/31/20 - 12/16/20	01 0100 0 130600 1311	0.83	C IV-4			Election of Office Hours
Nguyen, Thi Huynh Giang	Physical Science Division	Physical Science Adjunct	08/31/20 - 12/16/20	01 0100 0 190500 1310	6.00	C IV-2			Election of Flat Rate Assignment
Nguyen, Thi Huynh Giang	Physical Science Division	Physical Science Adjunct	08/31/20 - 12/16/20	01 0100 0 190500 1311	2.00	C IV-2			Election of Office Hours
Nicassio, Nicholas	Credit ESL Division	Credit ESL Adjunct	08/31/20 - 12/16/20	01 0100 0 493000 1310	7.00	C III-4			Election of Flat Rate Assignment
Nicassio, Nicholas	Credit ESL Division	Credit ESL Adjunct	08/31/20 - 12/16/20	01 0100 0 493000 1311	2.33	C III-4			Election of Office Hours
Nilsson, Steven	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 101100 1310	6.00	C IV-3			Election of Flat Rate Assignment
Nilsson, Steven	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 101100 1311	1.88	C IV-3			Election of Office Hours

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Nour, Amir	Business Division	CLS Teach OVL - Business	08/31/20 - 12/16/20	01 0100 0 050200 1310	5.00	C III-6			Election of Flat Rate Assignment
Nour, Amir	Business Division	CLS Teach OVL - Business	08/31/20 - 12/16/20	01 0100 0 050200 1311	1.67	C III-6			Election of Office Hours
Oh, Sora	Mathematics Division	Math Adjunct	08/31/20 - 12/16/20	01 0100 0 170000 1310	7.50	C IV-6			Election of Flat Rate Assignment
Oh, Sora	Mathematics Division	Math Adjunct	08/31/20 - 12/16/20	01 0100 0 170000 1311	2.50	C IV-6			Election of Office Hours
Okeyo, Joseph	Technology and Aviation Division	Tech - Aviation Adjunct	08/31/20 - 12/16/20	01 0100 0 020100 1310	12.00	C IV-6			Election of Flat Rate Assignment
Okeyo, Joseph	Technology and Aviation Division	Tech - Aviation Adjunct	08/31/20 - 12/16/20	01 0100 0 020100 1311	2.86	C IV-6			Election of Office Hours
Okubo, Emi	Language Arts Division	Language Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 110000 1310	5.00	C III-1			Election of Flat Rate Assignment
Okubo, Emi	Language Arts Division	Language Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 110000 1311	1.67	C III-1			Election of Office Hours
Ong, Hai T.	Mathematics Division	Math Adjunct	08/31/20 - 12/16/20	01 0100 0 170000 1310	8.50	C III-6			Election of Flat Rate Assignment
Ong, Hai T.	Mathematics Division	Math Adjunct	08/31/20 - 12/16/20	01 0100 0 170000 1311	2.83	C III-6			Election of Office Hours
Ovanessian, Aida	Mathematics Division	Math Adjunct	08/31/20 - 12/16/20	01 0100 0 170000 1310	7.50	C IV-6			Election of Flat Rate Assignment
Ovanessian, Aida	Mathematics Division	Math Adjunct	08/31/20 - 12/16/20	01 0100 0 170000 1311	2.50	C IV-6			Election of Office Hours
Paddock, Nina	Technology and Aviation Division	Tech - Aviation Adjunct	08/31/20 - 12/16/20	01 0100 0 130600 1310	3.00	C IV-2			Election of Flat Rate Assignment
Paddock, Nina	Technology and Aviation Division	Tech - Aviation Adjunct	08/31/20 - 12/16/20	01 0100 0 130600 1311	1.00	C IV-2			Election of Office Hours
Park, Sung	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 220400 1310	9.00	C III-2			Election of Flat Rate Assignment
Park, Sung	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 220400 1311	3.00	C III-2			Election of Office Hours
Parker, Steven	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 220800 1310	9.00	C III-6			Election of Flat Rate Assignment
Parker, Steven	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 220800 1311	3.00	C III-6			Election of Office Hours
Pascual, Emmanuel	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 050200 1310	10.00	C III-6			Election of Flat Rate Assignment
Pascual, Emmanuel	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 050200 1311	3.33	C III-6			Election of Office Hours

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Pawlikowski, Iwona	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100200 1310	9.00	C III-4			Election of Flat Rate Assignment
Pawlikowski, Iwona	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100200 1311	3.00	C III-4			Election of Office Hours
Payan, Rose-Marie	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 220400 1310	6.00	C IV-6			Election of Flat Rate Assignment
Payan, Rose-Marie	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 220400 1311	2.00	C IV-6			Election of Office Hours
Peprah, Ebenezer	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 220600 1310	3.00	C III-4			Election of Flat Rate Assignment
Peprah, Ebenezer	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 220600 1311	1.00	C III-4			Election of Office Hours
Perez, Moises	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 060400 1310	6.00	C IV-1			Election of Flat Rate Assignment
Perez, Moises	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 060400 1311	1.67	C IV-1			Election of Office Hours
Person, Janet	Credit ESL Division	Credit ESL Adjunct	08/31/20 - 12/16/20	01 0100 0 493000 1310	7.00	C III-3			Election of Flat Rate Assignment
Person, Janet	Credit ESL Division	Credit ESL Adjunct	08/31/20 - 12/16/20	01 0100 0 493000 1311	2.33	C III-3			Election of Office Hours
Petrosians, Sevana	Mathematics Division	Math Adjunct	08/31/20 - 12/16/20	01 0100 0 170000 1310	7.50	C IV-2			Election of Flat Rate Assignment
Petrosians, Sevana	Mathematics Division	Math Adjunct	08/31/20 - 12/16/20	01 0100 0 170000 1311	2.50	C IV-2			Election of Office Hours
Pezeshkian Avanes, Gayaneh	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 051400 1310	3.00	C II-3			Election of Flat Rate Assignment
Pezeshkian Avanes, Gayaneh	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 051400 1311	1.00	C II-3			Election of Office Hours
Phillips, Claire	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1310	6.00	C III-6			Election of Flat Rate Assignment
Phillips, Claire	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1311	2.14	C III-6			Election of Office Hours
Pico, Marissa	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 220400 1310	9.00	C III-4			Election of Flat Rate Assignment
Pico, Marissa	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 220400 1311	3.00	C III-4			Election of Office Hours
Pineda, Cathlene	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100400 1310	3.00	C IV-3			Election of Flat Rate Assignment
Pineda, Cathlene	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100400 1311	1.00	C IV-3			Election of Office Hours

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Plascencia, Sergio	Health and Physical Education Division	Health and PE Adjunct	09/21/20 - 12/16/20	01 0100 0 083500 1310		C II-2			Election of Hourly
Pogosyan, Andranik	Mathematics Division	Math Adjunct	08/31/20 - 12/16/20	01 0100 0 170000 1310	4.50	C IV-6			Election of Flat Rate Assignment
Pogosyan, Andranik	Mathematics Division	Math Adjunct	08/31/20 - 12/16/20	01 0100 0 170000 1311	1.50	C IV-6			Election of Office Hours
Pomeroy, Lynn Marie	Mathematics Division	Math Adjunct	08/31/20 - 12/16/20	01 0100 0 170000 1310	5.00	C IV-6			Election of Flat Rate Assignment
Pomeroy, Lynn Marie	Mathematics Division	Math Adjunct	08/31/20 - 12/16/20	01 0100 0 170000 1311	1.67	C IV-6			Election of Office Hours
Pope, Ethan A	Mathematics Division	Math Adjunct	08/31/20 - 12/16/20	01 0100 0 170000 1310	7.50	C IV-6			Election of Flat Rate Assignment
Pope, Ethan A	Mathematics Division	Math Adjunct	08/31/20 - 12/16/20	01 0100 0 170000 1311	2.50	C IV-6			Election of Office Hours
Popova, Biliana	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100300 1310	4.00	C III-6			Election of Flat Rate Assignment
Popova, Biliana	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100300 1311	1.25	C III-6			Election of Office Hours
Possidon, Sophia	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 050100 1310	6.00	C IV-1			Election of Flat Rate Assignment
Possidon, Sophia	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 050600 1310		C IV-1			Election of Flat Rate Assignment
Possidon, Sophia	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 050100 1311	2.00	C IV-1			Election of Office Hours
Poyner, James	Language Arts Division	Language Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 150600 1310	6.00	C III-6			Election of Flat Rate Assignment
Poyner, James	Language Arts Division	Language Arts Adjunct	09/21/20 - 12/16/20	01 0100 0 150600 1310		C III-6			Election of Hourly
Poyner, James	Language Arts Division	Language Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 150600 1311	2.00	C III-6			Election of Office Hours
Prindle, Mark	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 220600 1310	9.00	C III-3			Election of Flat Rate Assignment
Prindle, Mark	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 220600 1311	3.00	C III-3			Election of Office Hours
Protich, Anita	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100400 1310	3.00	C III-3			Election of Flat Rate Assignment
Protich, Anita	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100400 1311	1.00	C III-3			Election of Office Hours
Ramirez Javier, Odilon	Mathematics Division	Math Adjunct	08/31/20 - 12/16/20	01 0100 0 170000 1310	8.50	C III-4			Election of Flat Rate Assignment

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Ramirez Javier, Odilon	Mathematics Division	Math Adjunct	08/31/20 - 12/16/20	01 0100 0 170000 1311	2.83	C III-4			Election of Office Hours
Rathor, Sherilyn	Business Division	Business Adjunct	11/10/20 - 12/16/20	01 0100 0 051100 1310		C-0			Election of Hourly
Ravva, Amarnath	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1310	3.00	C IV-6			Election of Flat Rate Assignment
Ravva, Amarnath	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1311	1.00	C IV-6			Election of Office Hours
Raz, Julia	Language Arts Division	Language Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 090100 1310	3.00	C IV-2			Election of Flat Rate Assignment
Raz, Julia	Language Arts Division	Language Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 090100 1311	1.00	C IV-2			Election of Office Hours
Redman, Judy	Health Sciences Division	Health Sciences Adjunct	08/31/20 - 12/16/20	01 0100 0 210200 1310	3.00	C IV-3			Election of Flat Rate Assignment
Redman, Judy	Health Sciences Division	Health Sciences Adjunct	08/31/20 - 12/16/20	01 0100 0 210200 1311	1.00	C IV-3			Election of Office Hours
Reff, Brian	Technology and Aviation Division	Tech - Aviation Adjunct	08/31/20 - 12/16/20	01 0100 0 130600 1310	11.00	C III-6			Election of Flat Rate Assignment
Reff, Brian	Technology and Aviation Division	Tech - Aviation Adjunct	08/31/20 - 12/16/20	01 0100 0 130600 1311	1.67	C III-6			Election of Office Hours
Reff, Brian	Technology and Aviation Division	Tech - Aviation Adjunct	08/31/20 - 12/16/20	01 0100 0 130600 1311	1.39	C III-6			Election of Office Hours
Reslan, Randa	Physical Science Division	Physical Science Adjunct	08/31/20 - 12/16/20	01 0100 0 190500 1310	7.00	C IV-3			Election of Flat Rate Assignment
Reslan, Randa	Physical Science Division	Physical Science Adjunct	08/31/20 - 12/16/20	01 0100 0 190500 1311	2.33	C IV-3			Election of Office Hours
Rickman, Tracy	Technology and Aviation Division	Fire Academy Adjunct	08/31/20 - 12/16/20	01 0100 0 213300 1310	9.00	C III-6			Election of Flat Rate Assignment
Rickman, Tracy	Technology and Aviation Division	Fire Academy Adjunct	08/31/20 - 12/16/20	01 0100 0 213300 1311	3.00	C III-6			Election of Office Hours
Riedel, Isabela	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1310	6.00	C IV-4			Election of Flat Rate Assignment
Riedel, Isabela	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1311	2.14	C IV-4			Election of Office Hours
Rippel, Katherine	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 220200 1310	3.00	C III-2			Election of Flat Rate Assignment
Rippel, Katherine	Social Sciences Division	Social Science Adjunct	09/21/20 - 12/16/20	01 0100 0 220200 1310		C III-2			Election of Hourly
Rippel, Katherine	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 220200 1311	1.00	C III-2			Election of Office Hours

01 = Day  
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 03 = Non-Credit

Rate Legend  
 C = Classified Salary Schedule  
 Example: C 1 - 1 = Class 1, Step 1

October 20, 2020

Staffing Report No. 4

Academic, Classified, Administrator, All Other and Temporary Employee Actions and Student Employee Reports

10/14/2020

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Rivera, Martha	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 050100 1310	3.00	C IV-6			Election of Flat Rate Assignment
Rivera, Martha	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 050100 1311	1.00	C IV-6			Election of Office Hours
Rizo, Antonia	Biology Division	Biology Adjunct	08/31/20 - 12/16/20	01 0100 0 040000 1310	9.00	C III-1			Election of Flat Rate Assignment
Rizo, Antonia	Biology Division	Biology Adjunct	08/31/20 - 12/16/20	01 0100 0 040000 1311	3.00	C III-1			Election of Office Hours
Rockwell, Cassie	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 050100 1310	4.00	C IV-4			Election of Flat Rate Assignment
Rockwell, Cassie	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 050100 1311	1.33	C IV-4			Election of Office Hours
Rodriguez, Ricardo	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 101100 1310	4.00	C III-3			Election of Flat Rate Assignment
Rodriguez, Ricardo	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 101100 1311	1.25	C III-3			Election of Office Hours
Rodriguez, Salvador	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 050200 1310	10.00	C IV-3			Election of Flat Rate Assignment
Rodriguez, Salvador	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 050200 1311	3.33	C IV-3			Election of Office Hours
Rome, Lauren	Language Arts Division	Language Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 150600 1310	6.00	C III-2			Election of Flat Rate Assignment
Rome, Lauren	Language Arts Division	Language Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 150600 1311	2.00	C III-2			Election of Office Hours
Rose, Mark	Business Division	Business Adjunct	09/21/20 - 12/16/20	01 0100 0 051100 1310		C IV-2			Election of Hourly
Rose, Mark	Business Division	Business Adjunct	10/05/20 - 11/07/20	01 0100 0 051100 1310		C IV-2			Election of Hourly
Rostami, Nairi	Mathematics Division	Math Adjunct	08/31/20 - 12/16/20	01 0100 0 170000 1310	6.00	C III-3			Election of Flat Rate Assignment
Rostami, Nairi	Mathematics Division	Math Adjunct	08/31/20 - 12/16/20	01 0100 0 170000 1311	2.00	C III-3			Election of Office Hours
Rowe, Kathleen	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1310	4.00	C IV-6			Election of Flat Rate Assignment
Rowe, Kathleen	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1311	1.43	C IV-6			Election of Office Hours
Russell, Christy	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1310	4.00	C IV-4			Election of Flat Rate Assignment
Russell, Christy	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1311	1.43	C IV-4			Election of Office Hours

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Rate Legend  
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 Example: C 1 - 1 = Class 1, Step 1

October 20, 2020

Staffing Report No. 4

Academic, Classified, Administrator, All Other and Temporary Employee Actions and Student Employee Reports

10/14/2020

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Sabet, Farnaz	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100300 1310	4.00	C IV-1			Election of Flat Rate Assignment
Sabet, Farnaz	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100300 1311	1.25	C IV-1			Election of Office Hours
Sabih, Ghiwa	Physical Science Division	Physical Science Adjunct	08/31/20 - 12/16/20	01 0100 0 190500 1310	6.00	C IV-4			Election of Flat Rate Assignment
Sabih, Ghiwa	Physical Science Division	Physical Science Adjunct	08/31/20 - 12/16/20	01 0100 0 190500 1311	2.00	C IV-4			Election of Office Hours
Saldana, Mirtha	Language Arts Division	Language Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 110000 1310	10.00	C III-6			Election of Flat Rate Assignment
Saldana, Mirtha	Language Arts Division	Language Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 110000 1311	3.33	C III-6			Election of Office Hours
Sargsyan, Suzanna	Business Division	Business Adjunct	09/21/20 - 12/16/20	01 0100 0 050100 1310		C IV-1			Election of Hourly
Sarkisian, Ara	Technology and Aviation Division	Tech - Aviation Adjunct	08/31/20 - 12/16/20	01 0100 0 095600 1310	10.00	C II-3			Election of Flat Rate Assignment
Sarkisian, Ara	Technology and Aviation Division	Tech - Aviation Adjunct	08/31/20 - 12/16/20	01 0100 0 095600 1311	2.38	C II-3			Election of Office Hours
Sarkissian, Hasmik	Business Division	CLS Teach OVL - Business	08/31/20 - 12/16/20	01 0100 0 050100 1310	6.00	C II-6			Election of Flat Rate Assignment
Sarkissian, Hasmik	Business Division	CLS Teach OVL - Business	08/31/20 - 10/24/20	01 0100 0 051400 1310		C II-6			Election of Hourly
Sarkissian, Hasmik	Business Division	CLS Teach OVL - Business	08/31/20 - 12/16/20	01 0100 0 050100 1311	2.00	C II-6			Election of Office Hours
Sbeta, Shada	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 220700 1310	3.00	C III-1			Election of Flat Rate Assignment
Sbeta, Shada	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 220700 1311	1.00	C III-1			Election of Office Hours
Scalice, Karen	Health Sciences Division	Health Sciences Adjunct	08/31/20 - 12/16/20	01 0100 0 210200 1310	9.00	C IV-4			Election of Flat Rate Assignment
Scalice, Karen	Health Sciences Division	Health Sciences Adjunct	08/31/20 - 12/16/20	01 0100 0 210200 1311	3.00	C IV-4			Election of Office Hours
Schilf, Michael	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1310	7.00	C IV-6			Election of Flat Rate Assignment
Schilf, Michael	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1311	2.50	C IV-6			Election of Office Hours
Schumacher, Tim	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 070000 1310	5.00	C III-2			Election of Flat Rate Assignment
Schumacher, Tim	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 070000 1311	1.67	C III-2			Election of Office Hours

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Rate Legend  
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 Example: C 1 - 1 = Class 1, Step 1

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Schwartz, Jason	Physical Science Division	Physical Science Adjunct	08/31/20 - 12/16/20	01 0100 0 190500 1310	9.00	C IV-6			Election of Flat Rate Assignment
Schwartz, Jason	Physical Science Division	Physical Science Adjunct	08/31/20 - 12/16/20	01 0100 0 190500 1311	3.00	C IV-6			Election of Office Hours
Sedki, Ziad	Physical Science Division	Physical Science Adjunct	08/31/20 - 12/16/20	01 0100 0 191900 1310	3.00	C III-4			Election of Flat Rate Assignment
Sedki, Ziad	Physical Science Division	Physical Science Adjunct	08/31/20 - 12/16/20	01 0100 0 191900 1311	1.00	C III-4			Election of Office Hours
Selsby, David	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1310	8.00	C III-4			Election of Flat Rate Assignment
Selsby, David	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1311	2.86	C III-4			Election of Office Hours
Shabani, Zepiour	Credit ESL Division	Credit ESL Adjunct	08/31/20 - 12/16/20	01 0100 0 493000 1310	8.00	C III-4			Election of Flat Rate Assignment
Shabani, Zepiour	Credit ESL Division	Credit ESL Adjunct	08/31/20 - 12/16/20	01 0100 0 493000 1311	2.67	C III-4			Election of Office Hours
Shade, Stephen	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1310	7.00	C IV-6			Election of Flat Rate Assignment
Shade, Stephen	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1311	2.50	C IV-6			Election of Office Hours
Shahnazarian, Patrick	Technology and Aviation Division	CLS Teach OVL - Technology	08/31/20 - 12/16/20	01 0100 0 092500 1310	9.00	C III-6			Election of Flat Rate Assignment
Shahnazarian, Patrick	Technology and Aviation Division	CLS Teach OVL - Technology	08/31/20 - 12/16/20	01 0100 0 093400 1310	3.00	C III-6			Election of Flat Rate Assignment
Shahnazarian, Patrick	Technology and Aviation Division	CLS Teach OVL - Technology	08/31/20 - 12/16/20	01 0100 0 092500 1311	3.33	C III-6			Election of Office Hours
Shahverdian, Shant	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 050100 1310	3.00	C III-3			Election of Flat Rate Assignment
Shahverdian, Shant	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 050100 1311	1.00	C III-3			Election of Office Hours
Shanley, Michael	Language Arts Division	Language Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 150600 1310	3.00	C III-2			Election of Flat Rate Assignment
Shanley, Michael	Language Arts Division	Language Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 150600 1311	1.00	C III-2			Election of Office Hours
Sheets, Nathaniel	Social Sciences Division	Social Science Adjunct	08/31/20 - 10/24/20	01 0100 0 220600 1310		C IV-1			Election of Hourly
Shehee, Taneka	Social Sciences Division	Social Science Adjunct	09/21/20 - 12/16/20	01 0100 0 220700 1310		C III-6			Election of Hourly
Sheppard, Danielle	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 200000 1310	3.00	C IV-1			Election of Flat Rate Assignment

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 Example: C 1 - 1 = Class 1, Step 1

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Sheppard, Danielle	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 200000 1311	1.00	C IV-1			Election of Office Hours
Sinanyan, Ani	Health Sciences Division	Health Sciences Adjunct	08/31/20 - 12/16/20	01 0100 0 120300 1310	8.00	C IV-1			Election of Flat Rate Assignment
Sinanyan, Ani	Health Sciences Division	Health Sciences Adjunct	08/31/20 - 12/16/20	01 0100 0 120300 1311	2.22	C IV-1			Election of Office Hours
Skriabin, George	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 220500 1310	6.00	C IV-1			Election of Flat Rate Assignment
Skriabin, George	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 220500 1311	2.00	C IV-1			Election of Office Hours
Smith, Dave	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 070000 1310	5.00	C III-1			Election of Flat Rate Assignment
Smith, Dave	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 070000 1311	1.67	C III-1			Election of Office Hours
Smith, Kristyl	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 200000 1310	6.00	C IV-1			Election of Flat Rate Assignment
Smith, Kristyl	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 200000 1311	2.00	C IV-1			Election of Office Hours
Soler, Anthony	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100200 1310	10.00	C IV-1			Election of Flat Rate Assignment
Soler, Anthony	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100200 1311	3.13	C IV-1			Election of Office Hours
Spooner, Paul	Technology and Aviation Division	Tech - Aviation Adjunct	08/31/20 - 12/16/20	01 0100 0 130600 1310	3.00	C IV-1			Election of Flat Rate Assignment
Spooner, Paul	Technology and Aviation Division	Tech - Aviation Adjunct	08/31/20 - 12/16/20	01 0100 0 300200 1310	3.00	C IV-1			Election of Flat Rate Assignment
Spooner, Paul	Technology and Aviation Division	Tech - Aviation Adjunct	08/31/20 - 12/16/20	01 0100 0 130600 1311	1.67	C IV-1			Election of Office Hours
Stamps, Shellie	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 220300 1310	3.00	C III-1			Election of Flat Rate Assignment
Stamps, Shellie	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 220300 1311	1.00	C III-1			Election of Office Hours
Stathis, Peter A	Mathematics Division	Math Adjunct	08/31/20 - 12/16/20	01 0100 0 170000 1310	4.00	C IV-6			Election of Flat Rate Assignment
Stathis, Peter A	Mathematics Division	Math Adjunct	08/31/20 - 12/16/20	01 0100 0 170000 1311	1.33	C IV-6			Election of Office Hours
Steiner, Carley	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100200 1310	6.00	C IV-4			Election of Flat Rate Assignment
Steiner, Carley	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100200 1311	1.67	C IV-4			Election of Office Hours

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Rate Legend  
 C = Classified Salary Schedule  
 Example: C 1 - 1 = Class 1, Step 1

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Stephens, Amy	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1310	8.00	C IV-4			Election of Flat Rate Assignment
Stephens, Amy	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1311	2.86	C IV-4			Election of Office Hours
Stolz, Philipp	Credit ESL Division	Credit ESL Adjunct	08/31/20 - 12/16/20	01 0100 0 493000 1310	3.00	C IV-4			Election of Flat Rate Assignment
Stolz, Philipp	Credit ESL Division	Credit ESL Adjunct	08/31/20 - 12/16/20	01 0100 0 493000 1311	1.00	C IV-4			Election of Office Hours
Swan, Tracey	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 083400 1310	5.50	C III-6			Election of Flat Rate Assignment
Swan, Tracey	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 083400 1311	1.72	C III-6			Election of Office Hours
Sweeney, Alessandrina	Language Arts Division	Language Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 150600 1310	3.00	C III-4			Election of Flat Rate Assignment
Sweeney, Alessandrina	Language Arts Division	Language Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 150600 1311	1.00	C III-4			Election of Office Hours
Synodinos, Dimitrios	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 220700 1310	3.00	C III-6			Election of Flat Rate Assignment
Synodinos, Dimitrios	Social Sciences Division	Social Science Adjunct	09/21/20 - 12/16/20	01 0100 0 220700 1310		C III-6			Election of Hourly
Synodinos, Dimitrios	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 220700 1311	1.00	C III-6			Election of Office Hours
Taber, Colleen	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 050100 1310	4.00	C II-4			Election of Flat Rate Assignment
Taber, Colleen	Business Division	Business Adjunct	08/31/20 - 11/07/20	01 0100 0 051100 1310		C II-4			Election of Hourly
Taber, Colleen	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 050100 1311	1.33	C II-4			Election of Office Hours
Taira, Kenneth	Business Division	Business Adjunct	09/21/20 - 12/16/20	01 0100 0 070000 1310		C III-6			Election of Hourly
Tashiro, Justine	Social Sciences Division	Social Science Adjunct	10/26/20 - 12/16/20	01 0100 0 130500 1310		C III-1			Election of Hourly
Tazekand, Eric	Business Division	CLS Teach OVL - Business	08/31/20 - 12/16/20	01 0100 0 050200 1310	5.00	C III-6			Election of Flat Rate Assignment
Tazekand, Eric	Business Division	CLS Teach OVL - Business	08/31/20 - 12/16/20	01 0100 0 050200 1311	1.67	C III-6			Election of Office Hours
Ter-Kazaryan, Marine	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100400 1310	3.00	C III-6			Election of Flat Rate Assignment
Ter-Kazaryan, Marine	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100400 1311	1.00	C III-6			Election of Office Hours

01 = Day  
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Rate Legend  
 C = Class 200 Salary Schedule  
 Example: C 1 - 1 = Class 1, Step 1

October 20, 2020

Staffing Report No. 4

Academic, Classified, Administrator, All Other and Temporary Employee Actions and Student Employee Reports

10/14/2020

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Thompson, Debra	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100200 1310	6.00	C IV-6			Election of Flat Rate Assignment
Thompson, Debra	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100200 1311	2.00	C IV-6			Election of Office Hours
Tirman, Daniel J.	Credit ESL Division	Credit ESL Adjunct	08/31/20 - 12/16/20	01 0100 0 493000 1310	8.00	C III-6			Election of Flat Rate Assignment
Tirman, Daniel J.	Credit ESL Division	Credit ESL Adjunct	08/31/20 - 12/16/20	01 0100 0 493000 1311	2.67	C III-6			Election of Office Hours
Torrey-Payne, Megan	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 200000 1310	3.00	C IV-1			Election of Flat Rate Assignment
Torrey-Payne, Megan	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 200000 1311	1.00	C IV-1			Election of Office Hours
Tran, Kim	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100400 1310	6.00	C IV-2			Election of Flat Rate Assignment
Tran, Kim	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100400 1311	2.00	C IV-2			Election of Office Hours
Trejo, Adrian	Language Arts Division	Language Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 150600 1310	6.00	C IV-4			Election of Flat Rate Assignment
Trejo, Adrian	Language Arts Division	Language Arts Adjunct	09/21/20 - 12/16/20	01 0100 0 150600 1310		C IV-4			Election of Hourly
Trejo, Adrian	Language Arts Division	Language Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 150600 1311	2.00	C IV-4			Election of Office Hours
Tropf, Ralph	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150000 1310	6.00	C IV-3			Election of Flat Rate Assignment
Tropf, Ralph	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150000 1311	2.14	C IV-3			Election of Office Hours
Tsaggouri, Eleni	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 220500 1310	3.00	C IV-3			Election of Flat Rate Assignment
Tsaggouri, Eleni	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 220500 1311	1.00	C IV-3			Election of Office Hours
Uzunyan, Alvard	Language Arts Division	Language Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 110000 1310	5.00	C IV-6			Election of Flat Rate Assignment
Uzunyan, Alvard	Credit ESL Division	Credit ESL Adjunct	08/31/20 - 12/16/20	01 0100 0 493000 1310	5.00	C IV-6			Election of Flat Rate Assignment
Uzunyan, Alvard	Credit ESL Division	Credit ESL Adjunct	08/31/20 - 12/16/20	01 0100 0 493000 1311	1.67	C IV-6			Election of Office Hours
Uzunyan, Alvard	Language Arts Division	Language Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 493000 1311	1.67	C IV-6			Election of Office Hours
Valerio, Rommel	Technology and Aviation Division	Tech - Aviation Adjunct	08/31/20 - 12/16/20	01 0100 0 130600 1310	9.00	C II-1			Election of Flat Rate Assignment

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Rate Legend  
 C = Class 19 Salary Schedule  
 Example: C 1 - 1 = Class 1, Step 1

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Valerio, Rommel	Technology and Aviation Division	Tech - Aviation Adjunct	08/31/20 - 12/16/20	01 0100 0 130600 1311	2.50	C II-1			Election of Office Hours
Valls Rodriguez, Beatriz	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100200 1310	8.00	C IV-1			Election of Flat Rate Assignment
Valls Rodriguez, Beatriz	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100200 1311	2.50	C IV-1			Election of Office Hours
Vazquez-Gonzalez, Cynthia	Student Services	Adjunct Counselor	09/21/20 - 12/16/20	01 0100 0 493000 1310		C IV-1			Election of Hourly
Vega, Angelica	Credit ESL Division	Credit ESL Adjunct	08/31/20 - 12/16/20	01 0100 0 493000 1310	8.00	C III-6			Election of Flat Rate Assignment
Vega, Angelica	Credit ESL Division	Credit ESL Adjunct	08/31/20 - 12/16/20	01 0100 0 493000 1311	2.67	C III-6			Election of Office Hours
Venier, Daniel	Credit ESL Division	Credit ESL Adjunct	08/31/20 - 12/16/20	01 0100 0 493000 1310	8.00	C III-6			Election of Flat Rate Assignment
Venier, Daniel	Credit ESL Division	Credit ESL Adjunct	08/31/20 - 12/16/20	01 0100 0 493000 1311	2.67	C III-6			Election of Office Hours
Vu, Luan	Physical Science Division	Physical Science Adjunct	08/31/20 - 12/16/20	01 0100 0 190500 1310	7.00	C IV-2			Election of Flat Rate Assignment
Vu, Luan	Physical Science Division	Physical Science Adjunct	08/31/20 - 12/16/20	01 0100 0 190500 1311	2.33	C IV-2			Election of Office Hours
Wachs, Michael	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100400 1310	9.00	C IV-4			Election of Flat Rate Assignment
Wachs, Michael	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100400 1311	3.00	C IV-4			Election of Office Hours
Walker, Nancy	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1310	4.00	C IV-6			Election of Flat Rate Assignment
Walker, Nancy	English Division	English Adjunct	10/26/20 - 12/16/20	01 0100 0 150100 1310		C IV-6			Election of Hourly
Walker, Nancy	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1311	1.43	C IV-6			Election of Office Hours
Wallace, Gerald	Technology and Aviation Division	Tech - Aviation Adjunct	08/31/20 - 12/16/20	01 0100 0 213300 1310	9.00	C II-6			Election of Flat Rate Assignment
Wallace, Gerald	Technology and Aviation Division	Tech - Aviation Adjunct	08/31/20 - 12/16/20	01 0100 0 213300 1311	3.00	C II-6			Election of Office Hours
Watkins, Vita	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1310	8.00	C III-6			Election of Flat Rate Assignment
Watkins, Vita	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1311	2.86	C III-6			Election of Office Hours
Wedgeworth, Lisa	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100200 1310	8.00	C IV-1			Election of Flat Rate Assignment

01 = Day  
 02 = Evening  
 03 = Non-Credit

Rate Legend  
 C = Class 202 Salary Schedule  
 Example: C 1 - 1 = Class 1, Step 1

October 20, 2020

Staffing Report No. 4

Academic, Classified, Administrator, All Other and Temporary Employee Actions and Student Employee Reports

10/14/2020

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Wedgeworth, Lisa	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100200 1311	2.50	C IV-1			Election of Office Hours
Wei, Yuan-Bang	Credit ESL Division	Credit ESL Adjunct	08/31/20 - 12/16/20	01 0100 0 493000 1310	8.00	C II-6			Election of Flat Rate Assignment
Wei, Yuan-Bang	Credit ESL Division	Credit ESL Adjunct	08/31/20 - 12/16/20	01 0100 0 493000 1311	2.67	C II-6			Election of Office Hours
Wessel, Mark S.	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100200 1310	6.50	C IV-6			Election of Flat Rate Assignment
Wessel, Mark S.	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100200 1311	2.03	C IV-6			Election of Office Hours
Wicks, Koryn	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 083400 1310	4.00	C IV-1			Election of Flat Rate Assignment
Wicks, Koryn	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 083400 1311	1.25	C IV-1			Election of Office Hours
Wilke, Amy	Technology and Aviation Division	Tech - Aviation Adjunct	08/31/20 - 12/16/20	01 0100 0 130600 1310	3.00	C III-6			Election of Flat Rate Assignment
Wilke, Amy	Technology and Aviation Division	Tech - Aviation Adjunct	08/31/20 - 12/16/20	01 0100 0 130600 1311	1.00	C III-6			Election of Office Hours
Williams, John	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1310	8.00	C III-6			Election of Flat Rate Assignment
Williams, John	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1311	2.86	C III-6			Election of Office Hours
Wolfgram, Juliann	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100200 1310	6.00	C IV-6			Election of Flat Rate Assignment
Wolfgram, Juliann	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100200 1311	2.00	C IV-6			Election of Office Hours
Wolin-Tupas, Roberta	Social Sciences Division	Social Science Adjunct	08/31/20 - 12/16/20	01 0100 0 130500 1310		C IV-4			Election of Flat Rate Assignment
Wolin-Tupas, Roberta	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 083400 1310	3.00	C IV-4			Election of Flat Rate Assignment
Wolin-Tupas, Roberta	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 083400 1311	0.94	C IV-4			Election of Office Hours
Wong, Karl	Health Sciences Division	CLS Teach OVL - Health Sciences	08/31/20 - 12/16/20	01 0100 0 125000 1310	3.25	C II-1			Election of Flat Rate Assignment
Wong, Karl	Health Sciences Division	CLS Teach OVL - Health Sciences	10/26/20 - 12/16/20	01 0100 0 125000 1310		C II-1			Election of Hourly
Wong, Karl	Health Sciences Division	CLS Teach OVL - Health Sciences	08/31/20 - 12/16/20	01 0100 0 125000 1311	0.68	C II-1			Election of Office Hours
Wong, Matthew	Mathematics Division	Math Adjunct	08/31/20 - 12/16/20	01 0100 0 170000 1310	10.00	C III-1			Election of Flat Rate Assignment

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Rate Legend  
 C = Class Salary Schedule  
 Example: C 1 - 1 = Class 1, Step 1

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Wong, Matthew	Mathematics Division	Math Adjunct	08/31/20 - 12/16/20	01 0100 0 170000 1311	3.33	C III-1			Election of Office Hours
Woo, Misik	Mathematics Division	Math Adjunct	08/31/20 - 12/16/20	01 0100 0 170000 1310	5.00	C IV-6			Election of Flat Rate Assignment
Woo, Misik	Mathematics Division	Math Adjunct	08/31/20 - 12/16/20	01 0100 0 170000 1311	1.67	C IV-6			Election of Office Hours
Worrell, Brandon	Technology and Aviation Division	Tech - Aviation Adjunct	08/31/20 - 12/16/20	01 0100 0 130600 1310	3.00	C II-2			Election of Flat Rate Assignment
Worrell, Brandon	Technology and Aviation Division	Tech - Aviation Adjunct	08/31/20 - 12/16/20	01 0100 0 130600 1311	0.83	C II-2			Election of Office Hours
Wright, R. Alan	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 050200 1310	3.00	C III-6			Election of Flat Rate Assignment
Wright, R. Alan	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 050200 1311	1.00	C III-6			Election of Office Hours
Yang, Grace	Language Arts Division	Language Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 110000 1310	5.00	C III-3			Election of Flat Rate Assignment
Yang, Grace	Language Arts Division	Language Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 110000 1311	1.67	C III-3			Election of Office Hours
Yau, Stephanie	Student Services	Adjunct Counselor	08/31/20 - 12/16/20	01 0100 0 493200 1310		C IV-1			Election of Flat Rate Assignment
Yau, Stephanie	Student Services	Adjunct Counselor	08/31/20 - 12/16/20	01 0100 0 493000 1310	3.00	C IV-1			Election of Flat Rate Assignment
Yau, Stephanie	Student Services	Adjunct Counselor	08/31/20 - 12/16/20	01 0100 0 493000 1311	1.00	C IV-1			Election of Office Hours
Yefremian, Andre	Social Sciences Division	Social Science Adjunct	08/31/20 - 10/24/20	01 0100 0 220200 1310		C IV-6			Election of Hourly
Yegiaian, Rachel	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 070000 1310	5.00	C IV-1			Election of Flat Rate Assignment
Yegiaian, Rachel	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 070000 1311	1.67	C IV-1			Election of Office Hours
Yermian, Jaklin	Language Arts Division	Language Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 110000 1310	5.00	C IV-3			Election of Flat Rate Assignment
Yermian, Jaklin	Language Arts Division	Language Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 110000 1311	1.67	C IV-3			Election of Office Hours
Young, Steven	Business Division	Business Adjunct	10/26/20 - 12/16/20	01 0100 0 051100 1310		C II-6			Election of Hourly
Yousefian, Avo Masihi	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 050200 1310	10.00	C IV-3			Election of Flat Rate Assignment
Yousefian, Avo Masihi	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 050200 1311	3.33	C IV-3			Election of Office Hours

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Rate Legend  
 C = Class Salary Schedule  
 Example: C 1 - 1 = Class 1, Step 1

October 20, 2020

Staffing Report No. 4

Academic, Classified, Administrator, All Other and Temporary Employee Actions and Student Employee Reports

10/14/2020

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Yu, Chunghi	Language Arts Division	Language Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 110000 1310	5.00	C IV-6			Election of Flat Rate Assignment
Yu, Chunghi	Language Arts Division	Language Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 110000 1311	1.67	C IV-6			Election of Office Hours
Zarcone, John	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100200 1310	4.00	C IV-6			Election of Flat Rate Assignment
Zarcone, John	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100200 1311	1.25	C IV-6			Election of Office Hours
Zhang, Dong	Physical Science Division	Physical Science Adjunct	08/31/20 - 12/16/20	01 0100 0 190500 1310	6.00	C IV-3			Election of Flat Rate Assignment
Zhang, Dong	Physical Science Division	Physical Science Adjunct	08/31/20 - 12/16/20	01 0100 0 190500 1311	2.00	C IV-3			Election of Office Hours
Zimble, Joanne	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1310	4.00	C III-3			Election of Flat Rate Assignment
Zimble, Joanne	English Division	English Adjunct	08/31/20 - 12/16/20	01 0100 0 150100 1311	1.43	C III-3			Election of Office Hours
Zoolalian, Linda	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100400 1310	4.50	C IV-3			Election of Flat Rate Assignment
Zoolalian, Linda	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/31/20 - 12/16/20	01 0100 0 100400 1311	1.50	C IV-3			Election of Office Hours
Zozula, Walt	Business Division	Business Adjunct	08/31/20 - 12/16/20	01 0100 0 051100 1310		C I-6			Election of Hourly

01 = Day  
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 03 = Non-Credit

Rate Legend  
 C = Class Salary Schedule  
 Example: C 1 - 1 = Class 1, Step 1

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
<b>CLASSIFIED</b>									
<b>Separation of Employment: Retirements/Resignations</b>									
Venhuizen, Mr. Paul	Facilities	Heating Air Cond Repr	12/31/20 -						Retirement 15 years of service
Trejo, Ms. Aide	Facilities	Custodian	10/14/20 -						Retirement 18 years, 9 months of service
Pineda, Mr. Geber P.	Facilities	Custodian	12/30/20 -						Retirement 19 years, 2 months of service
Issakhan, Mrs. Victoria	Student Services	Student Services Assistant II	12/30/20 -						Retirement 20 Years, 9 months
Ghazarian, Mr. Paul Megerdich	Facilities	Senior Custodian	12/31/20 -						Retirement 20 years, 9 months of service
Braza, Ms. Menchie	Controller	Empl Benefits Tech	12/30/20 -						Retirement 22 years, 11 months of service
Lapshinova, Ms. Klarisa	Continuing and Community Ed Center	Instruct Lab Tech	12/30/20 -						Retirement 22 years, 3 months of service
Henson, Ms. Villafe	Office of Instructional Services	Admin Assist III	12/30/20 -						Retirement 23 years, 3 months of service
Abou-Rass, Mr. Samir	College Police	Police Sergeant	12/30/20 -						Retirement 23 years, 5 months of service
Der-Stepanians, Mrs. Rita	Student Services	Grants Accounting Specialist	12/30/20 -						Retirement 25 years, 5 months of service
Aghanian, Mrs. Irene	Student Financial Aid	Financial Aid Advisor	12/31/20 -						Retirement 26 years, month of service
Rodriguez, Mrs. Emma	Cafeteria	Lead Food Service Worker	12/31/20 -						Retirement 27 years, 4 months of service
Bartholomew, Mrs. Tatyana	Student Services	Student Services Tech	12/30/20 -						Retirement 28 years, 10 months of service
Easley, Mr. Charles	Facilities	Grounds Supervisor	12/30/20 -						Retirement 30 years, 1 month of service
Naso, Ms. Joann	Admissions and Records	Enroll Serv Assist	12/12/20 -						Retirement 30 years, 8 months of service
Darcourt, Mr. Mark J.	Office of VP Admin Services	Admin Assist	12/30/20 -						Retirement 31 years, 10 months of service
Ahaus, Mrs. Merrilee L	Office of VP Admin Services	Admin Assist IV Conf	12/30/20 -						Retirement 31 years, 4 months of service
Cohill, Ms. Frances Faye	Continuing and Community Ed Center	Student Serv Assist II	12/31/20 -						Retirement 31 years, 7 months of service
Nevieus, Mr. Michael W	Facilities	Skilled Crafts Maint Worker II	09/30/20 -						Retirement 43 years, 10 months of service

01 = Day  
 02 = Evening  
 03 = Non-Credit

Rate Legend  
 C = Class 208 Salary Schedule  
 Example: C 1 - 1 = Class 1, Step 1

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
McGrattan, Ms. Lesley	College Police	Police Comm and Rec Specialist	12/30/20 -						Retirement 8 years, 4 months of service
<b>All Other Classified Actions</b>									
Paczynski, Ms. Patricia Frances	Visual and Performing	Instructional Aide	09/10/20 - 09/11/20	01 0100 0 083400 2380	NTE 5 hrs	Est Rate of		100	Additional Hours -
Tarverdi Masihi, Mr. Artin	College Police	Police Officer	08/21/20 -	01 1000 0 677000 2110	40 hrs/wk	R 37-1	1	100	Promotion Graduation from POST Basic Training
Coe, Ms. Nune	Library and Learning Resources	Sr. Instruct Comp Lab Tech	06/12/18 -	01 0100 0 611111 2110				100	Reorganization Information Technology to Learning Commons
Abramians, Mrs. Arlet	Non-Credit Business	Instruct Comp Lab Tech	07/01/20 -	01 0300 0 051401 2210		\$240.00/mo		100	Stipend Classified Professional Growth
Collazo, Miss Blanca Yvette	College Police	Police Officer	08/01/20 -	01 1000 0 677000 2110		\$20.00/mo		100	Stipend Classified Professional Growth
Ghanbary, Ms. Hasmik	Business Services	Sr. Business Svcs Technician	08/01/20 -	01 1000 0 677100 2110		\$80.00/mo		100	Stipend Classified Professional Growth
Strong, Ms. Franklina L.	Office of Superintendent - President	Governance Office Coordinator	08/01/20 -	01 1000 0 661500 2110		\$240.00/mo		100	Stipend Classified Professional Growth
Hechter, Mr. Jeffrey	Culinary Arts	Cook	09/01/20 - 02/16/21	30 1000 0 694000 2495		\$290.3/mo		100	Stipend Out-of-Class Stipend
Morris, Ms. Jolie	Admissions and Records	Student Services Tech	09/01/20 -				1		Transfer from Student Services to Admissions and Records

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
<b>ADMINISTRATOR</b>									
Kobaissi, Dr. Ali	Continuing and Community Ed Center	Program Manager III	08/13/20 - 08/13/20	03 4250 0 150802 1210	4 hrs	Est rate of pay		100	Additional Assignment
Aslanian, Mrs. Angina	Continuing and Community Ed Center	Interim Director of Community Services	10/24/20 - 10/23/21	03 0400 0 680000 2125	40 hrs/wk	M 32-1 +Longevity	1	100	Administrative Contract Extension
Manukyan, Mr. Andranik (Andre)	Student Affairs	Interim Program Manager I - Student Basic Needs	07/01/20 -	03 0611 1 632100 1210				100	Correction to the Board: July 21, 2020, account number
Edelman, Ms. Kimberly Joann	Professional Dev Center	Program Director	12/31/20 -						Retirement 33 years, 1 month of service

01 = Day  
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Rate Legend  
 C = Class 208 Salary Schedule  
 Example: C 1 - 1 = Class 1, Step 1

October 20, 2020

Staffing Report No. 4

Academic, Classified, Administrator, All Other and Temporary Employee Actions and Student Employee Reports

10/14/2020

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
<b>ALL OTHER TEMPORARY EMPLOYEE ACTIONS</b>									
<b>Professional Experts</b>									
Pursuant to Education Code Section 88003, Section (a), the District may employ a professional expert to perform various project work.									
Sullivan, Mr. Benjamin C.	Technology and Aviation Division	Fire Academy Lab Tech	07/01/20 - 06/30/21	01 0100 0 213500 2410	NTE 90 days/fisc yr, as needed	\$44.75/hr		100	Professional Expert
Toros-Adami, Mr. Varand	Visual and Performing Arts Division	Accompanist	08/31/20 - 12/16/20	01 0100 0 083400 2410	NTE 90 days/fisc yr, as needed	\$23.32/hr		100	Professional Expert
<b>Temporary Assignment Employees</b>									
Pursuant to Education Code Section 88003, Section (b) and (c) the District may employ either substitute or short-term employees. A substitute employee may be hired to either: 1) replace a classified employee who is temporarily absent from duty, or 2) employed for up to 60 calendar days when the District is filling a vacancy in a classified position. A short-term employee may be hired perform a service for District, upon the completion of which, the service required or similar services will not be extended or needed on a continuing basis. All temporary employees in this section may be assigned up to 800 hours or 170 days per fiscal year.									
Castillo, Mr. Henry	Business Services	Mail Services Worker	2/1/21						Correction to the Board: End Date
Kamova, Mrs. Ekaterina Nikolova	Culinary Arts	Admin Asst	09/01/20 - 10/31/20	01 2080 0 300200 2370	NTE 20 hrs/wk	R 24-1		100	Substitute
Aparicio, Felipa	Facilities	Custodian	11/02/20 - 01/02/21	01 1000 0 652000 2380	NTE 60 days	\$18.54/hr		100	Substitute
Martinez Mateo, Ana	Facilities	Custodian	11/02/20 - 01/02/21	01 1000 0 652000 2380	NTE 60 days	\$18.54/hr		100	Substitute
Salinas, Ruben	Facilities	Custodian	11/02/20 - 01/02/21	01 1000 0 652000 2380	NTE 60 Days	\$18.54/hr		100	Substitute
Saucedo, Mr. Jaime O	Facilities	Custodian	11/02/20 - 01/02/21	01 1000 0 652000 2380	NTE 60 Days	\$18.54/hr		100	Substitute
Martinez, Salvador	Facilities	Warehouse Worker	11/02/20 - 01/02/21	01 1000 0 652000 2380	NTE 60 Days	\$21.50/hr		100	Substitute Vacancy Replacement
Santana, Mr. Antonio	Facilities	Groundkeeper	11/02/20 - 01/02/21	01 1000 0 652000 2380	NTE 60 Days	\$19.48/hr		100	Substitute Vacancy Replacement
<b>Police Cadet</b>									
Avanesian, Ms. Lina	Campus Police	Police Cadet Corporal	10/01/20 - 12/31/20	01 1000 0 677000 2380	NTE 900 hrs/yr	\$15.47/hr		100	Short term employee
Avetisyan, Mr. Karen	Campus Police	Police Cadet	10/01/20 - 12/31/20	01 1000 0 677000 2380	NTE 900 hrs/yr	\$12.49/hr		100	Short term employee
Huerta, Mr. Jaime Jr.	Campus Police	Police Senior Cadet	10/01/20 - 12/31/20	01 1000 0 677000 2380	NTE 900 hrs/yr	\$13.66/hr		100	Short term employee
Karibyan, Mr. Sarkis	Campus Police	Police Cadet Corporal	10/01/20 - 12/31/20	01 1000 0 677000 2380	NTE 900 hrs/yr	\$15.47/hr		100	Short term employee
McDonald, Mr. Eion	Campus Police	Police Cadet Senior Corporal	10/01/20 - 12/31/20	01 1000 0 677000 2380	NTE 900 hrs/yr	\$17.26/hr		100	Short term employee
Medina, Ms. Emely Ruby	Campus Police	Police Cadet Corporal	10/01/20 - 12/31/20	01 1000 0 677000 2380	NTE 900 hrs/yr	\$15.47/hr		100	Short term employee

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Rate Legend  
 C = Classified Salary Schedule  
 Example: C 1 - 1 = Class 1, Step 1

October 20, 2020

Staffing Report No. 4

Academic, Classified, Administrator, All Other and Temporary Employee Actions and Student Employee Reports

10/14/2020

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Pakhanyan, Ms. Kristine	Campus Police	Police Cadet Senior Corporal	10/01/20 - 12/31/20	01 1000 0 677000 2380	NTE 900 hrs/yr	\$17.26/hr		100	Short term employee
Torosyan, Ms. Ailita	Campus Police	Police Cadet Corporal	10/01/20 - 12/31/20	01 1000 0 677000 2380	NTE 900 hrs/yr	\$15.47/hr		100	Short term employee

01 = Day  
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 03 = Non-Credit

Rate Legend  
 C = Class <sup>210</sup> Salary Schedule  
 Example: C 1 - 1 = Class 1, Step 1

October 20, 2020

Staffing Report No. 4

Academic, Classified, Administrator, All Other and Temporary Employee Actions and Student Employee Reports

10/14/2020

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
<b>Student Employee</b>									
Amurao, Wyncel			09/01/2020- 06/30/21	03 2200 0 642000 2360		\$13.00			
Beckles, Autumn			09/01/2020- 06/30/21	03 0610 1 615000 2360		\$13.00			
Bitar, Maha			09/01/2020- 06/30/21	03 0610 1 601003 2360		\$13.00			
D'Agostaro, Sofia			09/01/2020- 06/30/21	03 2200 0 642000 2360		\$13.00			
Deravanessian, Emily			09/01/2020- 06/30/21	01 1000 0 671100 2360		\$13.00			
Deravanessian, Emily			09/01/2020- 06/30/21	03 0600 0 671100 2360		\$13.00			
Gardner, Bowen			09/01/2020- 06/30/21	01 1000 0 611000 2360		\$13.00			
Gardner, Matthew			09/01/2020- 06/30/21	03 0610 1 632100 2360		\$13.00			
Gil, Eian			09/01/2020- 06/30/21	01 1800 0 060200 2360		\$13.00			
Gil, Eian			09/01/2020- 06/30/21	03 1800 0 060200 2360		\$13.00			
Glenn, Matthew			09/01/2020- 06/30/21	01 1000 0 632000 2360		\$13.00			
Ha, Melissa			09/01/2020- 06/30/21	03 2200 0 642000 2360		\$13.00			
Hah, Jamilah			09/01/2020- 06/30/21	01 1800 0 611000 2360		\$13.00			
Hah, Jamilah			09/01/2020- 06/30/21	03 1800 0 611000 2360		\$13.00			
Hawkins, Sophie			09/01/2020- 06/30/21	03 2200 0 642000 2360		\$13.00			
Hovsepian, Raffi			09/01/2020- 06/30/21	01 1000 0 671100 2360		\$13.00			
Hovsepian, Raffi			09/01/2020- 06/30/21	03 0600 0 671100 2360		\$13.00			
Kutishyan, Ruzanna			09/01/2020- 06/30/21	01 2110 0 051400 2360		\$13.00			
Kutishyan, Ruzanna			09/01/2020- 06/30/21	03 2110 0 051400 2360		\$13.00			
Loria, Marycruz			09/01/2020- 06/30/21	01 2110 0 051400 2360		\$13.00			
Loria, Marycruz			09/01/2020- 06/30/21	03 2110 0 051400 2360		\$13.00			
Mejia, Oscar			09/01/2020- 06/30/21	01 1000 0 671100 2360		\$13.00			
Mejia, Oscar			09/01/2020- 06/30/21	03 0600 0 671100 2360		\$13.00			
Melikian, Liana			09/01/2020- 06/30/21	03 2200 0 642000 2360		\$13.00			
Mnatsakanyan, Evelina			09/01/2020- 06/30/21	03 0610 1 601003 2360		\$13.00			
Montijo, Ruth			09/01/2020- 06/30/21	03 0600 0 630000 2360		\$13.00			
Mora, Guadalupe			09/01/2020- 06/30/21	03 0610 1 601003 2360		\$13.00			
Oh, Daniel			09/01/2020- 06/30/21	01 1800 0 611000 2360		\$13.00			
Oh, Daniel			09/01/2020- 06/30/21	03 1800 0 611000 2360		\$13.00			
Park, Rebecca			09/01/2020- 06/30/21	03 0610 1 601003 2360		\$13.00			
Perez, Marvin			09/01/2020- 06/30/21	03 0610 1 615000 2360		\$13.00			
Pharokhipanah, Tolou			09/01/2020- 06/30/21	03 0610 1 601003 2360		\$13.00			
Sala, Maria			09/01/2020- 06/30/21	03 0610 1 632100 2360		\$13.00			
Scott, Deus			09/01/2020- 06/30/21	03 2200 0 642000 2360		\$13.00			
Sepnio, David Samuel			09/01/2020- 06/30/21	03 0610 1 601003 2360		\$13.00			
Stambrandt, Katja			09/01/2020- 06/30/21	03 0610 1 632100 2360		\$13.00			
Tarvirdiyans, Elin			09/01/2020- 06/30/21	01 1000 0 671100 2360		\$13.00			
Tarvirdiyans, Elin			09/01/2020- 06/30/21	03 0600 0 671100 2360		\$13.00			
Tran, Michelle			09/01/2020- 06/30/21	01 1800 0 611000 2360		\$13.00			

01 = Day  
 02 = Evening  
 03 = Non-Credit

Rate Legend  
 C = Classification Salary Schedule  
 Example: C 1 - 1 = Class 1, Step 1

October 20, 2020

Staffing Report No. 4

Academic, Classified, Administrator, All Other and Temporary Employee Actions and Student Employee Reports

10/14/2020

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Tran, Michelle			09/01/2020- 06/30/21	03 1800 0 611000 2360		\$13.00			
Trerotola, Joseph			09/01/2020- 06/30/21	01 1800 0 611000 2360		\$13.00			
Trerotola, Joseph			09/01/2020- 06/30/21	03 1800 0 611000 2360		\$13.00			

01 = Day  
 02 = Evening  
 03 = Non-Credit

Rate Legend  
 C = Class <sup>12</sup> Salary Schedule  
 Example: C 1 - 1 = Class 1, Step 1

GLENDALE COMMUNITY COLLEGE DISTRICT

October 20, 2020

NEW BUSINESS REPORT NO. 1 - ACTION

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

REVIEWED BY: Anthony Culpepper, Executive Vice President,  
Administrative Services

PREPARED BY: Susan Courtney, Director, Business Services

SUBJECT: CHANGE ORDER NO. 004 – ADMINISTRATION  
BUILDING WINDOW REPLACEMENT PROJECT  
AND ACCEPTANCE OF CONTRACT AS COMPLETE

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DESCRIPTION OF HISTORY/BACKGROUND

The Administration Building Window Replacement Project replaces all of the exterior windows in the Administration Building, removing the existing original single pane windows with energy efficient multi-pane windows. This project is one of many projects designated as an Energy Conservation Project and will lead to reduced cooling demand from the building. On November 25, 2019 bids were received for the Administration Building Window Replacement project. The Bid Proposal from Green Contractor Studio, Inc. was accepted on December 17, 2019. This change order adds as set forth below.

This project is now complete with substantial completion achieved as of September 25, 2020.

COMMITTEE HISTORY

College Executive Committee      October 13, 2020

FISCAL IMPACT

The cost for Change Order No. 004 is (\$289). Funds in excess of the construction contingency are available in Measure GC allocated for the Camino Real Window Replacement Project in the amount of \$885,000.

## CHANGE IN PROJECT SCHEDULE

Change Order No. 001 included a 30-day extension of the Contract Time. The Contract Completion Date was changed from June 9, 2020 to July 10, 2020 and Change Order No. 002 added a 30-day extension to August 9, 2020. Change Order No. 003 has no time extensions and the Contract Completion Date remained August 9, 2020. Change Order No. 004 extends the Contract Time to September 25, 2020.

## CHANGE IN PROJECT SCOPE

For the expenses exceeding the statutory amount, approving Change Orders in lieu of procuring through the competitive process will serve the best interest of the district.

## RECOMMENDATION

The Superintendent/President recommends that the Board of Trustees approve Change Order No. 004 for the Administration Building Window Replacement Project that the contract price be amended to reflect the extension of time and accept the contract as complete.

### CHANGE ORDER NO. 004 SUMMARY

1. Provide structural support of existing ceiling framing at Room A-300, where existing support was attached to existing windows being replaced. \$3,843
2. No-cost change to the Contract Time by 58 calendar days. \$0
3. Deduct the cost of labor, material, equipment and overhead/profit for the paint touch-up throughout the interior of the project. (\$4,132)

### **TOTAL FOR CHANGE ORDER NO. 004 (\$289)**

Original contract price	\$1,250,000
Change by previous change orders	\$ 224,070
Contract price prior to this change order	\$1,474,070
Amount contract price increased by this C/O	\$ (289)
New contract price	\$1,473,781
Original Construction Contingency	\$ 75,000
Balance Remaining in Construction Contingency	\$ (210,738)
Funds available in CR Window Replacement Project	\$ 855,000*
Balance	\$ 644,840

\*The project originally included replacement of the windows in the Camino Real building but the scope was deleted before bidding. The funds remain available for reallocation. Some of these funds will also be used for replacement of mini blinds and painting of the Administration Building.

GLENDALE COMMUNITY COLLEGE DISTRICT

October 20, 2020

NEW BUSINESS REPORT NO. 2 - ACTION

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

REVIEWED BY: Anthony Culpepper, Executive Vice President,  
Administrative Services

PREPARED BY: Susan Courtney, Director, Business Services

SUBJECT: CHANGE ORDER NO. 001 – MARIPOSA  
RENOVATION PROJECT

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DESCRIPTION OF HISTORY/BACKGROUND

The Mariposa Renovation project will renovate classrooms and offices as well as make the changes necessary for food service inside the building. On July 6, 2020 bids were received for the Mariposa Renovation project. The Bid Proposal from Legion Contractors Inc. was accepted on July 21, 2020. This change order adds as set forth below.

COMMITTEE HISTORY

College Executive Committee      October 13, 2020

FISCAL IMPACT

The cost for Change Order No. 001 is \$16,995. Funds are available in Measure GC allocated for this project.

CHANGE IN PROJECT SCHEDULE

Change Order No. 001 includes 0 days extension of the Contract Time. The Contract Completion Date remains November 24, 2020.

CHANGE IN PROJECT SCOPE

For the expenses exceeding the statutory amount, approving Change Orders in lieu of procuring through the competitive process will serve the best interest of the district.

## RECOMMENDATION

The Superintendent/President recommends that the Board of Trustees approve Change Order No. 001 for the Mariposa Renovation Project and that the contract price be amended to reflect an increase of \$16,995.

### CHANGE ORDER NO. 001 SUMMARY

- |  |          |
|--|----------|
| 1. Item No. 01 – Per PCO 001. Third floor audio visual connections - various locations | \$14,864 |
| 2. Item No. 2 – Per PCO 002. Vent pipe to be removed and capped.                       | \$940    |
| 3. Item No. 3 – Per PCO 003. Remove floor sink and cap sanitary waste piping.          | \$1,191  |

**TOTAL FOR CHANGE ORDER NO. 001** **\$16,995**

Original contract price	\$972,000
Change by previous change orders	\$ 0
Contract price prior to this change order	\$972,000
Amount contract price increased by this C/O	\$ 16,995
New contract price	\$988,995
Original Contingency	\$ 68,040
Balance Remaining in Contingency Reserves	\$ 51,045

## GLENDALE COMMUNITY COLLEGE DISTRICT

October 20, 2020

### NEW BUSINESS REPORT NO. 3 - ACTION

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

REVIEWED BY: Michael Ritterbrown, Vice President, Instructional Services

PREPARED BY: Hasmik Sarkissian, Office of Vice President, Instructional Services

SUBJECT: SABBATICAL REPORTS FOR FALL 2019 AND SPRING 2020

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### DESCRIPTION OF HISTORY/BACKGROUND

According to the Collective Bargaining Agreement between the Glendale Community College District and the Glendale College Guild - Local 2276, the Superintendent/President shall present the written reports of sabbaticals approved by the Sabbatical Committee to the Board of Trustees for acceptance.

A summary statement of the sabbatical follows. The complete sabbatical report is available upon request.

#### **Barb Erfurt – Kinesiology**

The goal of Barb Erfurt's sabbatical was to deliver, in a virtual environment, the content of Health Education in creative ways using a variety of software applications in order to increase engagement for students of all ages, ethnicities, and educational levels, while also assuring compliance with ADA standards. Barb used an experiential strategy consistent with the guidelines of several educational models that delineate ideal learning methods for adults. Barb's sabbatical proposal suggested that she would develop the chapters of Health Education into a series of virtual gamification strategies referred to as escape situations, which would provide the student with simulated real-life experiences in healthcare. To do this, Barb developed a "through-story" to attract the students to real-life situations, then subjected them to place their own family into the situation and analyzing the outcome. Assessments were handled by way of "escape challenges." The majority of the health education content, meaning the portion of this course that would exist in a textbook, appears in Barb's [Health Education blogs](#), making this a NO COST TEXTBOOK course. Barb used 15 pieces of software (rather than the 6 originally proposed) to generate this project. To assure ADA compliance, all of the images were assigned an ALT tag, all of the videos either contain subtitles or text appearing on screen during the narration, and all of the colors used in the project, including the supplementary sites were checked and verified using [Web Accessibility in Mind](#).

Quality time was spent ensuring that students would not only learn health, but would be invited to think analytically, critically, and creatively on a broader level consistent with the larger objectives of GCC. Finally, Barb made every attempt to encourage digital and global citizenship by building role-modeling of altruistic services into the story, then asking students to engage in actions that indicated selfless concern for the well-being of others. The project was tested on PC and Apple computer systems and on Apple and Android devices. Some glitches are still being remedied, as is always the case with technology. However, students taking the course this term are reporting a mostly streamlined experience.

### **Janet Langon – Credit ESL**

Janet Langon's sabbatical project for fall 2019 was the creation of an alternative writing text for the Credit ESL 123 Grammar and Writing course. The text was to be designed for both low cost availability at the GCC Bookstore and as open educational resource (OER) available to all ESL teachers via Canvas. Affordability, student equity, and relevancy of materials were major points the book intended to address.

The textbook, *Expressing Yourself Through Academic Writing*, was completed on time and met the project's objectives with a few minor changes. It is currently being sold at the GCC Bookstore for \$8.95 and is available for instructors via Canvas. The book contains eight units and a total of 126 pages of content material. The first units focus on sentence and paragraph basics followed by a unit on paragraph development. Remaining units are divided into different writing modes: process, descriptive, reason/example, and narrative. Many units include sentence building and academic vocabulary building exercises, and each unit ends with a vocabulary review and a unit quiz. Group and pair work are used extensively to increase student engagement. The book is tailored to meet the writing needs of ESL 123 Grammar and Writing students, to provide an affordable alternative to the current texts, and to allow all students access to course material from the first day of the semester.

Note: A 2<sup>nd</sup> edition and answer key will be completed by fall 2020.

### **Angela Morales – English**

Angela Morales was able to successfully complete her second book-length essay collection during her sabbatical leave. In addition to spending many hours of concentrated writing time, she was also able to expand her professional development as teacher of writing and literature by serving as a writing mentor for Antioch University's MFA writing program and by teaching a week-long workshop with the Idyllwild Arts Program. Furthermore, she attended the AWP Literary Conference and participated in a panel discussion on teaching and writing and met with several editors/writers. Angela also spent ten productive days writing at the Dorland Mountain Artists' Colony. As a result of her sabbatical, she is pleased to report that she was able to finish her manuscript as she had hoped and is now in the process of "shopping it around" with several potential publishers. She hopes to find a publisher within the next few months and looks forward to sharing her new writing with the college.

**Tracey Ziegler – Student Services**

Tracey Ziegler performed extensive research on over 100 colleges and universities nationwide to determine and implement best-practices for campus Behavioral Management Teams (BMT) and Behavioral Intervention Teams (BIT's). With the information gathered, she created a website where faculty and staff can identify concerning student behavior, understand early indicators and proper reporting protocols, learn more about threat assessment, explore classroom management tips, and identify many on and off-campus resources. A Student of Concern Referral form was also created to give faculty and staff a seamless method of reporting concerning behavior and/or observed behavior violations to the Dean, Student Affairs and the GCC BMT for consultation and action.

**COMMITTEE HISTORY**

Sabbatical Committee	October 2, 2020
College Executive Committee	October 13, 2020

**FISCAL IMPACT**

None

**RECOMMENDATION**

The Superintendent/President recommends that the Board of Trustees accept the sabbatical reports for Barb Erfurt, Janet Langon, Angela Morales, and Tracey Ziegler.

# GLENDALE COMMUNITY COLLEGE DISTRICT

October 20, 2020

## NEW BUSINESS REPORT NO. 4 - ACTION

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

SUBJECT: RENAMING OF THE AVIATION AND ARTS BUILDING

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### DESCRIPTION OF HISTORY / BACKGROUND

The Aviation and Arts Building on the Verdugo Campus of Glendale Community College was built in 1976 with a small addition completed in 1998. The 34,659 square foot building houses studio arts, ceramics, sculpture, aviation and transportation, multi-use classrooms, and the Veterans Resource Center. Previously it also was the site of the aviation mechanics program. When that program was closed, its space was converted for use by the Verdugo Fire Academy. The Fire Academy was moved to the Glendale Fire Department training facility in 2019. Presently a major renovation of that space is being completed to house the GCC welding program. Recently, it was suggested that this a good time to rename the Aviation and Arts Building.

Board Policy 6620 provides the Board of Trustees the authority to name all college facilities and properties and Administrative Regulation 6620 defines the criteria for naming facilities. This regulation requires that all recommendations comply with the following:

- Proposal may be submitted by any interested person,
- Proposals may honor people or organizations who have supported the college through major gifts,
- Proposals may honor people who supported the college through exemplary service,
- Persons currently serving in publicly elected office or currently employed by the District cannot be considered.

The regulation also requires that a name of a college facility must meet one or more of the following criteria:

- It designates natural or local area geographic features.
- It designates the function of a facility or property.
- It acknowledges the discipline to be taught or served by the facility.
- It honors an individual.

In October 2014, the major college constituent groups including the Guild, Academic Senate, CSEA, ASGCC and the college foundation were asked for recommendations on a name for the Lab/College Services Building that was under construction. The executive leadership of each group was surveyed for a response to the 31 potential building names received from a college-wide email that was sent out earlier to all college employees.

The following names were identified by the constituent groups leaders in 2015 for further consideration by the Board of Trustees.

Buena Vista*	“Good View”
El Centro*	“The Center”
Los Robles*	“The Oaks”
Los Vaqueros	“The Cowboys”
San Juan	“Saint John”
Sierra Verde	“Green Mountain Range”
Sierra Vista*	“Mountain View”
Tongva*	Indigenous tribe of the Los Angeles Basin

At the March 2015 board meeting, five recommendations were selected by the Board from the constituent groups’ list as possible building names. A college-wide poll then was conducted with the five names. 359 responses were received. The results were as follows:

1. Sierra Vista
2. Los Robles
3. Buena Vista
4. El Centro
5. Tongva

The Board accepted the results of the survey and approved the Sierra Vista name.

At its meeting on October 13, 2020 the College Executive Committee was in concurrence:

- the Arts and Aviation Building should be renamed;
- the name should be selected from the remaining four top names recommended in 2015; and
- Los Robles and Tongva are the better choices for this building and its location on the Verdugo Campus.

Selection of one of the names above does not preclude the college from also searching for possible donor opportunities. Donor support for GCC is an essential component of the college’s success in serving students and the community. Such donor support is encouraged and opportunities remain for all college buildings on its campuses even where formal names are in place.

## COMMITTEE HISTORY

College Executive Committee      October 13, 2020

## FISCAL IMPACT

None.

## RECOMMENDATION

The Superintendent/President recommends that the Board of Trustees approve naming the Aviation and Arts Building either the Los Robles Building or the Tongva Building.

# GLENDALE COMMUNITY COLLEGE DISTRICT

October 20, 2020

## COLLEGE LEADERS REPORTS

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

PREPARED BY: Office of the Superintendent/President

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### ACADEMIC SENATE REPRESENTATIVE TO THE BOARD

Roger Dickes, Academic Senate President

- New hires have been oriented to the tenure process by our Human Resources director and Senate President.
- Curriculum and Instruction committee is working on an equity guide for course revision.
- The Senate has extended the Pass/No Pass policy through Spring, per the below:
  - **\*\*MSC\*\*** (24 Yea/0 Nay/0 Abstain) Motion 2020 – 37: The Senate moves to extend its approval of the revision of the District's Pass/No-Pass process, in order to maintain expansion of students' opportunities to elect this status, and to continue to allow all classes to be taken Pass/No-Pass for fall 2020 and winter/spring 2021. The Senate continues to recommend that students decide their status under advisement from counselors and that students read and sign a document outlining the implications of this choice. The deadline to elect Pass/No-Pass Status for fall 2020 shall be aligned with administrative deadline for excused withdrawal.
- The Senate has taken a position regarding the use of proctoring programs in online and hybrid courses, per the below.
  - **\*\*MSC\*\*** (13Yea/ 10Nay / 0Abstain) Motion 2020 – 42: Based on research/recommendations from the Chancellor's Office, the CVC-OEI, legal counsel, and in the interests of student equity, the Senate strongly discourages the use of proctoring programs or software in Online and Hybrid courses when used specifically to proctor students taking tests, exams, and other assessments which necessitate the use of multiple devices as well as large bandwidth, thus presenting inequitable obstacles for students. However, if online proctoring is to occur, the scheduled time/day, program/software, camera use, or other reasonable requirements and all resources available to meet those requirements must be clearly stated in the DE Ticket Note (including a link to resources), Syllabus, Welcome Letter, and all other pre-course communications so students are aware of all requirements. If there are connection or technical errors during proctoring, instructors should not penalize students for such issues.

## ACADEMIC SENATE REPRESENTATIVE TO THE BOARD – continued

- The Senate has approved Curriculum and Instruction's motion to accelerate courses through the approval process and hold courses past a second reading.
  - Curriculum & Instruction Motion (approved 5/27/20 C&I meeting): If a proposal for a revised course outline of record (COR) or program is approved at its first reading at Curriculum and Instruction (C&I), with no recommended or required changes from the committee, the C&I committee shall have the option to approve the proposal for a second reading at that same meeting, and it will not need to come to Curriculum and Instruction for a second reading. In the event that additional changes/updates are made to the proposal after the second reading, it shall come back to C&I for another reading to approve those changes.

## GUILD REPRESENTATIVE TO THE BOARD

Emily Haraldson, Guild President

- In response to the Azerbaijani assault on Artsakh, the Guild stands in solidarity with our Armenian colleagues, staff, students, and community, and we are aware of this as a larger human rights issue. We are sending our most heartfelt thoughts of love and support. We wish for peace for your loved ones in Artsakh as well as for everyone watching from the greater Armenian diaspora.
- In an ongoing effort to support anti-racism and equity, the Guild is sending out weekly anti-racist resources and opportunities to our members.
- The Guild has representation on the newly formed Social Justice and Unity Coalition which is a broad, loosely organized coalition that will help unite and coordinate the efforts of faculty, staff, and our student groups around the voter registration efforts, DACA Week activities, Black Lives Matter actions and other social justice concerns that are pressing matters as we start the academic year.
- Don't forget to vote before or on Tuesday, November 3rd!

## CSEA REPRESENTATIVE TO THE BOARD

Narbeh Nazari, CSEA President

- As most of you're aware, since September 27, 2020, Azerbaijan forces have launched an attack on the Armenian Republic of Nagorno-Karabakh (Artsakh) which has resulted in civilian casualties of the peaceful Armenian population living in their homeland. We are aware of the violence along the border of Armenia and Azerbaijan that has impacted our friends, family and Armenian Diaspora and we wish for peace for all your loved ones in the affected region. CSEA would like to send all our heartfelt thoughts and prayers and we will continue to support our Armenian community in any way we can.
- We had another successful Classified Institute Day! Classified employees enjoyed presentations by our college and constituency leaders.

## CSEA REPRESENTATIVE TO THE BOARD - continued

- Congratulations on your retirement and thanks for your years of service to the college to the following employees:
  - ♦ Mr. Paul Venhuizen - 15 years of service
  - ♦ Ms. Aide Trejo - 18 years, 9 months of service
  - ♦ Mr. Geber P. Pineda - 19 years, 2 months of service
  - ♦ Mrs. Victoria Issakhan - 20 Years, 9 months
  - ♦ Mr. Paul Megerdich Ghazarian - 20 years, 9 months of service
  - ♦ Ms. Menchie Braza - 22 years, 11 months of service
  - ♦ Ms. Klarisa Lapshinova - 22 years, 3 months of service
  - ♦ Ms. Villafe Henson - 23 years, 3 months of service
  - ♦ Mr. Samir Abou-Rass - 23 years, 5 months of service
  - ♦ Mrs. Rita Der-Stepanians - 25 years, 5 months of service
  - ♦ Mrs. Irene Aghanian - 26 years, month of service
  - ♦ Mrs. Emma Rodriguez - 27 years, 4 months of service
  - ♦ Mrs. Tatyana Bartholomew - 28 years, 10 months of service
  - ♦ Mr. Charles Easley - 30 years, 1 month of service
  - ♦ Ms. Joann Naso - 30 years, 8 months of service
  - ♦ Mr. Mark J Darcourt - 31 years, 10 months of service
  - ♦ Mrs. Merrilee L Ahaus - 31 years, 4 months of service
  - ♦ Ms. Frances Faye Cohill - 31 years, 7 months of service
  - ♦ Mr. Michael W Nevieus - 43 years, 10 months of service
  - ♦ Ms. Lesley McGrattan - 8 years, 4 months of service

## VICE PRESIDENTS

Anthony Culpepper, Executive Vice President, Administrative Services

- No written report provided.

Paul Schlossman, Vice President, Student Services

- The GCC CARES (Center for Assistance, Resources and Educational Success) Food Pantry has reopened for appointment based, contactless service. Students can now schedule appointments online to pick up food from Tuesday through Thursday each week. The appointment system enables students to select the from various food categories so their pre-packed boxes are ready for contactless pick up outside of the GCC CARES office.
- GCC CARES held one of their largest drive-through food banks on October 7th. More than 80 volunteers helped distribute 150,000 pounds of groceries to 1,500 families. The next drive-through food bank is scheduled for November 4th.
- During the month of October, the Health Center is providing free flu vaccines to students as part of their flu prevention campaign. Students make appointments to have their flu shots administered by Health Center nurses according to strict safety protocols.
- The Health Center in conjunction with the ASGCC held the “In Solidarity” support group for Armenian students on 10/6/20. Led by Astghik Zakevosyan, Mental Health Counselor Trainee for the Health Center, the program provided a safe space for students to share their thoughts and concerns regarding the conflict in Armenia and Artsakh.

## VICE PRESIDENTS - continued

- The Health Center and ASGCC sponsored a Faculty and Staff Support Group on 10/9/20. Led by Arakel Aristakessian, the program provided employees with a safe space for sharing how they are directly or indirectly impacted by the conflict in Armenia and Artsakh.
- In partnership with the National Alliance for Mental Illness (NAMI) the Health Center sponsored “Mental Health First Aid for Faculty and Staff” on 10/16/20. The workshop taught participants to identify, understand, and respond to signs of mental illness and substance use disorders.

### Michael Ritterbrown, Vice President, Instructional Services

- Adjunct English faculty member and Contextualized Learning Coordinator Rhona Blaker appeared as a guest on The Uncommon Sense Democrat radio show on NBC affiliate KCAA
- The OLC (Online Learning Consortium) Equity & Inclusion Scholarship recognizes Fabiola Torres, Ethnic Studies Department Chair, Glendale Community College, for significant contributions to the field focused on equity and inclusion. attended the Chancellor’s office webinar focused on supporting undocumented students
- Addressed Classified staff on Classified Institute Day to provide information with regard to the current state of Instructional Services and plans for the immediate future.
- Participated in a question and answer discussion with faculty members at the faculty meeting. Discussion focused on remote learning and issues surrounding technology.

### Victoria Simmons, Vice President, Human Resources

- COVID 19-Related Matters:
  - Continue to track positive case notifications in conjunction with Health Center
  - Partner with workers’ compensation third party administrator, Keenan and Associates, to devise and implement a COVID-19 tracking mechanism now required by additions to the Labor Code (see chapter legislation link)
- Negotiations Update
  - CSEA
    - ✓ Finalized Addressing COVID-19 Fall 2020 and Spring 2021 MOU regarding terms and conditions of employment
  - Guild
    - ✓ Negotiations
      - Negotiations began on 9/24/2020; reviewed sunshined topics and assignment of task forces
    - ✓ Memorandums of Understanding (MOUs):
      - Student evaluations shall be conducted remotely during term of Addressing COVID-19 Fall 2020 and Spring 2021 MOU
    - ✓ Side Letter
      - Clarified outdated information related to Load Banking (Article VI, Hours, Sections 10-12)

## VICE PRESIDENTS - continued

- CPSHR Classification Study: Reviewing draft classification specifications (job descriptions) from Pilot and Phase II with CSEA.
  - Workers' Compensation and Leaves of Absence Administration: bi-weekly review of claims to ensure third-party administrator updates are current and employees are appropriately placed on eligible leave(s) status.
- Presented:
  - Tenure Process to newly hired faculty (co-presented with Academic Senate President, Roger Dickes)
- Attended:
  - CCCCCO Emergency Planning Covid-19 Bi-Weekly Webinar (2)
  - Implicit bias training (presented by LA County Department of Human Relations)
  - Reduction in force webinar
  - Fulltime faculty seniority determinations for Fall 2020 hires
- Talent Acquisition (Recruitment) Updates:
  - Ongoing Recruitments:
    - ✓ Faculty: 3
    - ✓ Classified: 9 (multiple positions in single classification)
    - ✓ Administrators and Confidentials: 0
  - Successfully Completed Recruitments (8/2019 through present):
    - ✓ Faculty: 10
    - ✓ Classified: 43
    - ✓ Administrators and Confidentials: 12
    - ✓ Adjuncts: 27 (as of May 2020)
    - ✓ Temporary Employees: 3 (as of May 2020)
    - ✓ Total positions filled to date: 93 (8/2019 through present)
  - Continue efforts to refine talent acquisition EEO processes
- NeoGov
  - Onboard implementation efforts underway. Project plan under development for a staggered implementation plan of Perform (performance management) and E-Forms (e-personnel files) modules
- Human Resources Information Systems (HRIS) and Cloud-Based Software Solutions
  - Oracle efforts to validate and scrub data:
    - ✓ Employee contact information - complete
    - ✓ Supervisor/employee reporting structure - complete
    - ✓ Bi-lingual stipend eligibility
    - ✓ Aligning drop-down sections with collective bargaining agreement terminology
  - In conjunction with Information Technology Services, began exploration of cloud-based software solutions:
    - ✓ PeopleSoft demonstration request – for migration of HRIS module from Oracle to PeopleSoft. Awaiting proposal from Oracle consultants - tabled indefinitely

## ASSOCIATED STUDENTS OF GLENDALE COMMUNITY COLLEGE

### Vanessa Angeles, Student Trustee

- In response to the current conflict in Armenia, the Associated Students has collaborated with the Social Sciences department to create a 5-day educational event to tackle different aspects of historical context.
- The ASGCC's Relations Committee will be launching the first ever Live Services for student engagement. The service will be open for students taking morning and afternoon classes and as well for those who are taking night classes.
- The nonpartisan initiative: Pledge to Vote series will be welcoming Glendale City Council Dan Brotman to an informational panel open for all students and staff. The panel is designed for students to know the significance of voting. It also is a platform for them to ask specific questions about registering and voting in the city of Glendale.
- The Associated Students welcomes new Senators for the Administration Committee and Organization Committee. A small-scale orientation has been set in place in order to properly get the officers situated with their new leadership roles within the organization and to the college as a whole.
- The ASGCC's Finance Committee has dates for the educational initiative: Financial Literacy series in collaboration with the Credit Union.
- The ASGCC's Activities Committee will be conducting another student panel for athletes involved in VAALT.

## BOARD OF TRUSTEES

### Yvette Davis, President

- GEF State of the Schools 10/1
- Silver Lake Chamber of Commerce Virtual Mixer 10/1
- ACCT Leadership Congress 10/5 – 10/8
- Classified Institute Day 10/7
- March for Victory 10/11
- Glendale Fire Foundation Awards 10/14
- CCLC DEI workgroups 10/6, 10/8, 10/12

### Armine Hacopian, Vice President

- ACCT Leadership Congress 10/5 - 10/8

### Ann Ransford, Clerk

- CCCT Endorsement Committee for ACCT candidates 9/16
- Community College League Trustee Webinar 9/17 & 9/24
- ACCT Caucus Meeting 9/30
- Guided Pathways Advisory Committee 10/1
- ACCT Senate Meeting 10/1
- FCMAT Meeting 10/4
- ACCT Leadership Congress 10/5-10/8

### Sevan Benlian, Member

- ACCT Leadership Congress 10/5 – 10/8

### Desireé Portillo Rabinov, Member

- ACCT Leadership Congress 10/5 – 10/8
- Community College League weekly meetings
- GCC presentation to Crescenta Valley Youth Town Council