

**OFFICE OF THE SUPERINTENDENT/PRESIDENT
Glendale Community College District**

DATE: May 2, 2019
TO: GCC Faculty and Staff
SUBJECT: Finalists Identified for Vice President of Human Resources and
Forums Scheduled

I am pleased to announce four finalists have been identified for the position of Vice President of Human Resources. The finalists who will participate in college forums on May 6 are as follows:

Val Dantzler has served since September 2018 as Associate Vice President, Human Resources (Interim) at GCC. She has been HR Manager since 2005 and also teaches human resources management courses part-time at the college. Her previous experiences include five years as Senior Employee Relations Specialist with the Federal Reserve Bank in LA and four years as Senior Personnel /Training Specialist for TRW Systems Federal Credit Union. She has a Master of Business Administration and Bachelor of Science, Business Administration from University of La Verne and a Human Resource Management Certification from Cal Poly Pomona, Continuing Education Program.

JaCenda Davidson has served as the Vice President and Chief Human Resources Officer for two years and Director of Human Resources for nine years at Fisk University. Previously she was Employee Relations and Compensation Manager for seven years at University of the South. She earned an Education Doctor, Leadership and Professional Practice and Master of Arts, Organizational Management from Trevecca Nazarene University, and her Bachelor of Science, Organizational Management from Covenant College.

Annie Reed is Associate Dean, Employer-Employee Relations Special Assignments, Los Angeles Community College District and has served as College Ombudsman/Disciplinarian/EEO at Los Angeles Valley College since 2008. She earned her Juris Doctor and Bachelor of Science in Law degrees from University of West Los Angeles School of Law, a Masters in Psychology from Pepperdine University, and an Associate of Arts in Art from West Los Angeles College. She also holds a Certificate in Financial Fraud Investigations from Utica College and a Human Resource Management Master Certificate from Villanova University.

Victoria Simmons is the principal partner in a contract human resources executive firm, Collaborative Results Consultants. In that role she has fulfilled interim contracts for a total of 57 months experience as chief human resources officer at San Jose Evergreen CCD, Kern CCD, Sierra CCD, Yosemite CCD, and Ohlone CCD. She also has human resources management experience with Allan Hancock CCD, UC Davis, Recom Technologies, AT&T, and CHW Medical Foundation. She holds a Juris Doctor from UC, Davis and a BA from CSU, Long Beach.

The resumes for these finalists are available on the college sharepoint at: www.glendale.edu/vphrfinalists

Forums will be held **May 6, 2019** between 8:30 AM and 12:15 PM in the Auditorium for the college community to hear the four finalists. The forums will be facilitated by leaders of the Academic Senate, Guild, CSEA and Managers/Confidentials.

The forum schedule is as follows:

Monday, May 6, 2019

8:30 – 9:15 AM - Val Dantzler

9:30 – 10:15 AM – Annie Reed

10:30 – 11:15 AM – Victoria Simmons

11:30 AM – 12:15 PM – Ja Cenda Davidson

A videotape of the forums will be available on **May 7 at 5:00 PM** for those who could not attend:

www.glendale.edu/vphrfinalists

Following the forums, and no later than **May 10**, attendees may forward to their respective constituency leaders impressions of the candidates' presentations at the forums: Piper Rooney, President of the Academic Senate; piper@glendale.edu; Roger Bowerman, President of the Guild, bowerman@glendale.edu; Narbeh Nazari, President of CSEA, nnazari@glendale.edu; or Merilee Ahaus, Managers and Confidentials Group representative, mahaus@glendale.edu.

Appreciation is extended to the Screening Committee members for their extensive work in the first stage of the process: Eric Hanson (Chair), Saodat Aziskhanova, Roger Bowerman, Heidi Jenkins, Anna Manukyan, Narbeh Nazari, Amir Nour, Tzoler Oukayan, Cindy Pollack, Alfred Ramirez, Piper Rooney, and Paul Vera.



David Viar
Superintendent/President