



# Talent Acquisition: Sufficient Staffing Levels to Advance Student Success New Position Process

Program review submitted with staffing requests for new or unfilled classified or administrator position and/or replacement or new faculty positions



IHAC, SSHAC, CHAC, Cabinet analyze staffing requests in their areas of responsibility, prioritize requests, and provide area Vice Presidents prioritization lists



Area Vice Presidents review prioritization lists and recommend positions to Administrative Executive Committee



Admin Exec reviews prioritization lists, confirms sufficient ongoing budget monies, and authorizes positions to be filled in the upcoming year; final list of approved positions shared with College Executive Committee and Office of Human Resources; Human Resources, in consultation with Administrative Executive, prioritizes positions and initiates talent acquisition process



# Talent Acquisition: Sufficient Staffing Levels to Advance Student Success Replacement Position Process

Classified or administrator vacancy created during fiscal year due to separation of employment of incumbent



Request submitted to Administrative Executive to fill vacant position, confirmation of ongoing budget monies, and subject to review, approval to fill vacancy



College Executive Committee agenda: vacancy replacement item noted



Office of Human Resources initiates talent acquisition process