

## Trustee Evaluation Instrument Questions - July 2021

		5	4	3	2	1		
		Excellent Almost Always	Good Often	Fair Sometimes	Seldom	Needs Improvement Never	Comments (Individual comments separated by / forward slash mark)	Average
<b>MISSION OF THE COLLEGE</b>								
<b>Members of the Board...</b>								
1	Understand and support the mission of the college.	5	0	0	0	0	We serve because of our commitment to the mission.	5.0
2	Approve educational programs that implement the mission of the college.	4	1	0	0	0	We all regularly share the our commitment to the educational programs.	4.8
3	Ensure the institution strives to meet the needs of the diverse students.	4	1	0	0	0	All board members are schooled in DEI.	4.8
<b>BOARD</b>								
<b>Members of the Board...</b>								
4	Adhere to their role as policy makers.	5	0	0	0	0	We regularly approve policy at board meetings and retreats.	5.0
5	Set goals for the Board.	5	0	0	0	0	At retreats each year.	5.0
6	Understand and comply with their role as a Board, including ensuring that the Brown Act mandates are followed.	5	0	0	0	0	Yes, we follow the Brown Act mandates.	5.0
7	Are supportive of the Superintendent/President.	5	0	0	0	0	We all agree Dr. Viar is doing an excellent job at the helm of the college. / 1000%	5.0
8	Allow the Superintendent/President to implement Board Policies and to run the day-to-day operations of the college.	5	0	0	0	0	Yes we understand our role as policy makers.	5.0
9	Set goals for the Superintendent/President.	5	0	0	0	0	At annual retreats.	5.0
10	Evaluate the Superintendent/President annually.	5	0	0	0	0	At annual retreats. BP 2435.	5.0

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<b>BOARD MEMBERS</b>								
<b>Members of the Board...</b>								
11	Provide for new Board Member orientation.	1	3	0	0	1	This year has been an exception to in person orientation. / There was not a formal orientation or presentation to welcome the board members on their role or functions on the board.	3.6
12	Ensure that Board Officers are selected through an open election process.	5	0	0	0	0	BP 2305 - Annual Organizational Meeting. All agree to the process of rotation.	5.0
13	Understand and comply with their role as an individual Board Member.	4	1	0	0	0	Yes, this board works very efficiently as a team.	4.8
14	Understand and implement its legal responsibilities.	3	2	0	0	0	Decisions are based on presentations mostly in closed session.	4.6
15	Understand and approve the college budget.	4	1	0	0	0	Each year the board is provided with a deep analysis of the budget.	4.8
16	Work to ensure that key functions are budgeted.	4	1	0	0	0	Yes, based on the comprehensive presentations.	4.8
17	Ensure financial solvency.	5	0	0	0	0	Yes, based on the comprehensive presentation.	5.0
18	Ensure that the physical plant is adequate and well-maintained.	4	1	0	0	0	Yes, based on campus tours.	4.8
19	Are involved in legislative matters at the state and federal level.	3	2	0	0	0	Most board members.	4.6

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20	Understand the Board's role and responsibility as it relates to the college's shared governance processes.	2	3	0	0	0	The BOT adheres to BP 2510 Participation in Local Decision-Making.	4.4
21	Approve and monitor construction projects.	4	1	0	0	0	Yes, based on monthly reports and change orders.	4.8
22	Understand the process and the Board's role in collective negotiations.	4	1	0	0	0	Adherence to BP 2610 Presentation of Initial Collective Bargaining Proposals.	4.8
23	Assume a role in the accreditation process.	3	2	0	0	0	We receive regular presentations and updates.	4.6
24	Establish procedures for soliciting and reacting to feedback about the Board from the various constituencies.	2	3	0	0	0	BOT members adhere to BP 2345 Public Participation at Board Meetings outlines the process.	4.4
25	Only act and direct the Superintendent/President as a whole, not as individual members.	1	3	0	0	0	Board members adhere to BP 2430 Delegation of Authority to the Superintendent/President.	4.3

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<b>AS A MEMBER OF THE BOARD, I...</b>								
26	Prepare for each Board Meeting.	5	0	0	0	0	Always have a meeting with Dr. Viar to discuss my concerns and ask questions.	5.0
27	Support the majority decisions of the Board.	3	2	0	0	0	The BOT members listen to each other's positions. An come to mutually agreed upon decisions.	4.6
28	Refer issues that relate to the college back to the Superintendent/President.	5	0	0	0	0	Always for Dr. Viar's input and suggestions.	5.0
29	Balance the interests of special groups versus the welfare of the college.	4	1	0	0	0	Yes, by staying in touch with community leaders.	4.8
30	Represent the college to the community and the community to the college.	5	0	0	0	0	Attend community functions and belong to community groups.	5.0
31	Attend college activities.	4	1	0	0	0	As many as possible.	4.8
32	Participate in seminars, conferences, and Board retreats to upgrade my skills as a Board Member.	3	1	0	0	0	Yes.	4.8
33	Keep up-to-date by reading periodicals and books on community college trusteeship.	3	1	0	0	0	there is always more to be read/researched / By also serving on statewide committees.	4.8
34	Keep current with board policies, operating rules, and state and federal rulings.	2	2	0	0	0	Yes, by attending conferences and serving on statewide committees.	4.5