### Glendale Community College District

#### 7100

**Board Policy** 

## **COMMITMENT TO DIVERSITY**

The District is committed to employing qualified administrators, faculty, and staff members who are dedicated to student success and committed to an inclusive, antiracist college culture. The Board recognizes that diversity, equity and inclusion in the academic environment fosters cultural awareness, promotes mutual understanding and respect, and provides suitable role models for all students and employees. The Board is strongly committed to hiring and staff development processes that support the goals of equal opportunity and diversity, equity and inclusion, provide equal consideration for all qualified candidates and create an anti-racist academic and employment environment.

#### Reference:

- Education Code Section 87100 et seq.
- Title 5, Section 53000, et seq.

# **Administrative Regulation**

None

Adopted 6/25/08 Reviewed 1/13/17; 8/28/20 Revised 8/18/20; 8/17/21