



**Glendale Community College District
1500 North Verdugo Road
Glendale, California 91208**

BOARD OF TRUSTEES

Agenda

**Meeting No. 5
Regular Board Meeting
Tuesday, October 19, 2021 at 5:00 p.m.**

GLENDALE COMMUNITY COLLEGE DISTRICT
1500 North Verdugo Road
Glendale, California
(818) 240-1000

Vision

Glendale Community College is the Greater Los Angeles Region's premier learning community where all students achieve their informed educational goals through outstanding instructional and student services, a comprehensive community college curriculum, and educational opportunities found in few community colleges.

BOARD OF TRUSTEES MEETING NO. 5

In accordance with AB361, approved by the Governor on September 16, 2021, and in response to the declared state of emergency, the Tuesday, October 19, 2021 Board of Trustees meeting will be held via teleconference. The public meeting is accessible to all members of the public, streamed live on the GCC [Board of Trustees Stream Meeting website](https://www.glendale.edu/about-gcc/board-of-trustees/live-meetings). (<https://www.glendale.edu/about-gcc/board-of-trustees/live-meetings>)

Tuesday, October 19, 2021 at 5:00 p.m.

AGENDA

ITEM

PAGE

CALL TO ORDER

PLEDGE OF ALLEGIANCE

ROLL CALL

CERTIFICATION OF COMPLIANCE

To accommodate the requirement of Government Code §54954.2, it is hereby declared that the agenda for the meeting was posted 72 hours prior to this meeting at the following locations:

- At three locations in the Administration Building at Glendale Community College;
- In the display case on the outside wall of the San Gabriel Building at Glendale Community College.
- On the window adjacent to the main office entrance on the top floor of the Tropico Building on the Garfield Campus;
- On display at the front door entrance of the Professional Development Center;
- At <http://www.glendale.edu/boardoftrustees>.

In accordance with the Brown Act revisions, any writings relating to open session agenda items and distributed to all or a majority of all Board Members within 72 hours prior to a regular meeting, or within 24 hours prior to a special meeting, shall be made available for inspection by the public in the Office of the Superintendent/President, John A. Davitt Administration Building, AD 106, 1500 N. Verdugo Road, Glendale, CA 91208 during regular business hours. When possible, such writings may also be posted on the District's website: www.glendale.edu/boardoftrustees.

Individuals who require disability related accommodations or modifications, including but not limited to an American sign language interpreter, accessible seating or documentation in accessible formats, should contact the Superintendent/President's office by noon of the business day preceding the Board meeting. Please call (818) 551-5105.

RESOLUTIONS

1. Resolution No. 07-2021-2022: Support of Undocumented Student Action Week - Monday, October 18 through Friday, October 22, 2021 6

The Superintendent/President recommends that the Board of Trustees adopt Resolution No. 07-2021-2022 to support Undocumented Student Action Week during the week of October 18 - 22, 2021.
2. Resolution No. 08-2021-2022: Support of Campus Equity Week – Monday, October 25 through Friday, October 29, 2021 10

The Superintendent/President recommends that the Board of Trustees adopt Resolution No. 08-2021-2022 to support Campus Equity Week during the week of October 25 - 29, 2021.
3. Resolution No. 09-2021-2022: Transfer from the Unrestricted General Fund (01) to the Self Insurance Fund (18) for the 2021-22 Workers Compensation Insurance Premiums 12

The Superintendent/President recommends that the Board of Trustees adopt Resolution No. 09-2021-2022 to transfer \$1,250,000 from the Unrestricted General Fund (01) to the Self Insurance Fund (18) for the 2021-22 Workers Compensation insurance premiums.
4. Resolution No. 10-2021-2022: Transfer from the Unrestricted General Fund (01) to the Self Insurance Fund (18) for the 2021-22 Liability and Property Insurance Premiums 14

The Superintendent/President recommends that the Board of Trustees adopt Resolution No. 10-2021-2022 transfer \$500,000 from the Unrestricted General Fund (01) to the Self Insurance Fund (18) for the 2021-22 liability and property insurance premiums.
5. Resolution No. 11-2021-2022: Transfer from the Unrestricted General Fund (01) to the Self Insurance Fund (18) for the 2021-22 Dental and Vision Plan Claims 16

The Superintendent/President recommends that the Board of Trustees adopt Resolution No. 11-2021-2022 to transfer \$900,000 from the Unrestricted General Fund (01) to the Self Insurance Fund (18) for the 2021-22 dental and vision plan claims.
6. Resolution No. 12-2021-2022: To Establish an Appropriations Limit for 2021-22 in Compliance with Article XIII-B of the State Constitution 18

The Superintendent/President recommends that the Board of Trustees adopt Resolution No. 12-2021-2022 in order to establish an appropriations limit for 2021-22 in compliance with Article XIII-B of the State Constitution.

COMMENTS FROM THE AUDIENCE - BOARD AGENDA ITEMS ONLY

ADDRESSING THE BOARD OF TRUSTEES – An individual or group representative may address the Board of Trustees by telephone on any item on the agenda. Send a request to speak via email to comms@glendale.edu. In the email, note you are requesting to speak on a Board agenda item and identify the item. Upon receipt of the request, an email will be sent to the requester that will include confirmation and a phone number that the speaker must call when prompted to speak. Public comment guidelines remain in effect. Submissions must include the person's name and address. Not more than a total of five (5) minutes may be allotted to each speaker per board meeting and no more than twenty (20) minutes will be allotted to public comment on any agenda item, except by unanimous consent of the Board. A speaker's time may not be transferred to another speaker.

INFORMATIONAL REPORTS - NO ACTION

1. Enrollment Update 20
2. Measure GC Funds Balances and Schedule Update 23
3. Guided Pathways Update 25
4. Vaccination Mandate Implementation Update 41

CONSENT CALENDAR - ACTION

All items under Consent Calendar are considered to be of a routine nature and are acted on with one motion. Any recommendation may be removed from the Consent Calendar at the request of any Board Member and placed under New Business Reports/Action.

1. Approval of Minutes - Regular Board Meeting of September 14, 2021 45

The Superintendent/President recommends that the Board of Trustees approve the regular Board meeting minutes of September 14, 2021.
2. Warrants - District Funds September 1, 2021 through September 30, 2021 51

The Superintendent/President recommends that the Board of Trustees approve warrants issued during the month of September 2021 totaling \$13,710,378.73.
3. Contract Listing and Purchase Order Listing – September 1, 2021 through September 30, 2021 57

The Superintendent/President recommends that the Board of Trustees approve the contract listing and purchase order listing issued during the month of September 2021 totaling \$11,744,256.29.
4. Declaration of Surplus Equipment 83

The Superintendent/President recommends that the Board of Trustees authorize the declaration of surplus and disposal of the items listed.
5. Revised Course 89

The Superintendent/President recommends that the Board of Trustees approve the revised course – Anthropology 105 (ANTHR 105).
6. Staffing Report No. 4 – Academic, Classified, Administrators, All Other Temporary Employee Actions and Student Employee Reports 91

The Superintendent/President recommends that the Board of Trustees confirm the following reports:

Academic Report	Administrators Report	Student Employee Report
Classified Report	All Other Temporary Employee Actions Report	

NEW BUSINESS REPORTS – ACTION

1. Tentative Agreement – Salary Schedule and Stipend Increase between the District and Guild, Retroactive to July 1, 2021 116

Pending ratification by the Guild membership, the Superintendent/President recommends that the Board of Trustees approve the compensation tentative agreement of a 5% adjustment to all salary schedules and stipends contained the Collective Bargaining Agreement between the District and Guild, July 1, 2018 through June 30, 2021, as delineated in the attached tentative agreement, retroactive to July 1, 2021.

NEW BUSINESS REPORTS – ACTION - continued

2. Tentative Agreement - Salary Schedule Increase between the District and California School Employees and Association (CSEA) Glendale Community College Chapter #76, Retroactive to July 1, 2021 119
- Pending ratification by the CSEA membership, the Superintendent/President recommends that the Board of Trustees approve the compensation tentative agreement of a 5% adjustment to all salary schedules and stipends contained the Collective Bargaining Agreement between the District and CSEA Glendale Community College Chapter 76, July 1, 2018 through June 30, 2021, as delineated in the attached tentative agreement, retroactive to July 1, 2021.
3. Management and Confidential (MaC) Employees Schedule and Stipend Increase, Retroactive to July 1, 2021 122
- The Superintendent/President recommends that the Board of Trustees approve a 5% increase to the MaC group's salary schedules and stipends, retroactive to July 1, 2021.
4. Approval of Executive Search Firm for Superintendent/President Search 123
- The Superintendent/President recommends that the Board of Trustees approve the hiring of PPL, Inc. to guide and support the 2021-22 search for Glendale Community College District's next Superintendent/President.
5. Process for Search and Selection of Superintendent/President – Presentation, Dr. Ben Duran, President and Dr. Lisa Sugimoto, Vice President, PPL, Inc. 147
- It is recommended that the Board of Trustees approve the composition of the Screening committee.
- It is recommended that the Board of Trustees approve the tentative schedule for the search screening and selection process.

COLLEGE LEADERS REPORTS

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1. Academic Senate Representative to the Board
2. Guild Representative to the Board
3. CSEA Representative to the Board
4. Vice Presidents
5. Superintendent/President
6. Associated Students of Glendale Community College
7. Board of Trustees

BOARD OF TRUSTEES REQUESTS FOR INFORMATION

This is an opportunity for the Board of Trustees to request information.

COMMENTS FROM THE AUDIENCE – SUBJECT MATTER JURISDICTION OF BOARD ONLY

ADDRESSING THE BOARD OF TRUSTEES - An individual or group representative may address the Board of Trustees by telephone on any item of interest that is within the subject matter jurisdiction of the Board. Send a request to speak via email to comms@glendale.edu. In the email, note you are requesting to speak on a subject matter within jurisdiction of the Board and identify the issue. Upon receipt of the request, an email will be sent to the requester that will include confirmation and a phone number that the speaker must call when prompted to speak. Public comment guidelines remain in effect. Submissions must include the person's name and address. Not more than a total of five (5) minutes may be allotted to each speaker per board meeting and no more than twenty (20) minutes will be allotted to public comment, except by unanimous consent of the Board. A speaker's time may not be transferred to another speaker.

ADJOURNMENT

FUTURE DATES

Friday, November 12, 2021
Tuesday, November 16, 2021
Thursday, November 25 – Saturday,
November 27, 2021

Veterans' Day – College Closed
Regular Board Meeting
Thanksgiving Break – College Closed

Wednesday, December 15, 2021
Tuesday, December 21, 2021
Thursday, December 23, 2021 –
Monday, January 3, 2022

End of Fall Semester
Regular Board Meeting
Winter Break – College Closed

Monday, January 17, 2022
Tuesday, January 18, 2022
Friday, January 28, 2022

Martin Luther King, Jr. Day – College Closed
Regular Board Meeting
Special Meeting – Winter Retreat

Tuesday, February 15, 2022
Friday, February 18, 2022
Monday, February 21, 2022
Tuesday, February 22, 2022

Regular Board Meeting
Lincoln Day – College Closed
Washington Day – College Closed
Spring Semester Begins

Tuesday, March 15, 2022
Thursday, March 31, 2022

Regular Board Meeting
Cesar Chavez Day – College Closed

Monday, April 18 – Saturday,
April 23, 2022
Tuesday, April 19, 2022
Sunday, April 24, 2022

Spring Break
Regular Board Meeting
Armenian Genocide Remembrance Day

Tuesday, May 17, 2022
Monday, May 30, 2022

Regular Board Meeting
Memorial Day – College Closed

Wednesday, June 15, 2022
Wednesday, June 15, 2022
Tuesday, June 21, 2022

End of Spring Semester
Commencement
Regular Board Meeting

GLENDALE COMMUNITY COLLEGE DISTRICT

October 19, 2021

RESOLUTION NO. 07-2021-2022

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

SUBJECT: SUPPORT OF UNDOCUMENTED STUDENT ACTION WEEK
MONDAY, OCTOBER 18 TO FRIDAY, OCTOBER 22, 2021

DESCRIPTION OF HISTORY / BACKGROUND

The Community College League of California (League) is a nonprofit public benefit corporation with a voluntary membership of the 72 local community college districts in California. The League promotes student access and success by strengthening colleges through leadership development, advocacy, policy development, and district services.

The League has joined a coalition of educators, students, businesses, community members, and social justice organizations in recognition of October 18-22, 2021, as *Undocumented Student Action Week* to support and build awareness of undocumented students. The week of action is part of an effort to seek solutions to codify the Deferred Action for Childhood Arrivals (DACA) program that includes a pathway to citizenship, as well as to provide support and resources to California's undocumented student population.

Undocumented Student Action Week offers the 114 community colleges and their 2.1 million students the opportunity to enhance their knowledge and understanding of the issues confronting undocumented students pursuing further education for themselves and their families," says Larry Galizio, President and CEO of the Community College League of California.

During the week, colleges, faculty, students and partner organizations are encouraged to contact their Congressional representatives, sign postcards in support of DACA, register students to vote, and host events to assist undocumented students. To access and download materials created to support students, colleges, and organizations participating in the *week of action*, go to www.ccleague.org/DACA.

COMMITTEE HISTORY

College Executive Committee October 12, 2021

FISCAL IMPACT

None

RECOMMENDATION

The Superintendent/President recommends that the Board of Trustees adopt Resolution No. 07-2021-2022 to support the Undocumented Student Action Week during the week of October 18-22, 2021.

GLENDALE COMMUNITY COLLEGE DISTRICT

RESOLUTION NO. 07-2021-2022

Support of Undocumented Student Action Week Monday, October 18 through Friday, October 22, 2021

WHEREAS, the Glendale Community College District supports and values the contributions of undocumented students to our community, state, and nation; and

WHEREAS, the Board of Trustees approved Resolution 24-2016-2017 in March 2017 in support of undocumented students and the privacy rights of its students and Resolution 12-2017-2018 in October 2017 in support of codifying DACA into federal law; and

WHEREAS, the College has developed the Dream Center to provide support for undocumented students attending Glendale Community College; and

WHEREAS, the College remains committed to improving the educational outcomes of all students, regardless of immigration status; and

WHEREAS, the academic success of undocumented students is integral to the economic future of the state of California; and

WHEREAS, the protections contained within the Deferred Action for Childhood Arrivals program have proven to increase both educational attainment and wage outcomes for its participants; and

WHEREAS, the proposed cancellation of the federal program puts the educational future of thousands of students at risk; and

WHEREAS, this policy decision inhibits the aspirations of 222,795 Californians, 72,000 of whom are estimated to be community college students; and

WHEREAS, an analysis by the CATO Institute found that the United States' economy could be reduced by \$215 billion and the federal government would lose \$60 billion in tax revenues with the elimination of DACA; and

WHEREAS, Glendale Community College's mission is to provide access to a quality public higher education to all Californians; and

WHEREAS, inaction puts the educational goals of hundreds of thousands of Californians on hold and America's economy at risk; and

WHEREAS, statements by federal officials and actions taken by U.S. Immigrations and Customs Enforcement have made undocumented students afraid that colleges will disclose personal information or that federal immigration officials will come on college campuses; and

WHEREAS, this fear has resulted in increased challenges towards academic success for undocumented; and

WHEREAS, Glendale Community College is committed to protecting our undocumented students by protecting their rights, personal information and safety; and

WHEREAS, the College leaders remain steadfast in commitment to these objectives and will stand with Dreamers to protect quality public community colleges for all Californians, and support and advocate for equitable access to education for undocumented students.

NOW THEREFORE BE IT RESOLVED, that the Glendale Community College District Board of Trustees requests that California congressional members vote to codify protections contained within the Deferred Action for Childhood Arrivals program that will permit thousands of Californians to reach their highest potential.

BE IT FURTHER RESOLVED, that the College recognizes October 18-22, 2021 as Undocumented Student Action Week in which reasoned discussion, thoughtful debate and nonviolent action occurs; and

BE IT FURTHER RESOLVED, that Glendale Community College continues its support of undocumented students through its inclusive college community, promotion of in-state tuition and state financial aid, student support services, legal aid referral, and other means California's community college districts and colleges can provide to our undocumented students.

Dated this 19th day of October, 2021.

Member, Board of Trustees

David Viar, Superintendent/President

GLENDALE COMMUNITY COLLEGE DISTRICT

October 19, 2021

RESOLUTION NO. 08-2021-2022

TO: Board of Trustees
SUBMITTED BY: David Viar, Superintendent/President
SUBJECT: SUPPORT OF CAMPUS EQUITY WEEK
MONDAY, OCTOBER 25 TO FRIDAY, OCTOBER 29, 2021

DESCRIPTION OF HISTORY / BACKGROUND

A national week of action was created in 2001 by education organizations and faculty leaders nationally to highlight issues of quality and equality in higher education, with a primary focus on the value and working conditions of adjunct and other contingent faculty and the essential responsibility of state and national leaders to fund higher education at increased levels.

COMMITTEE HISTORY

College Executive Committee October 12, 2021

FISCAL IMPACT

None

RECOMMENDATION

The Superintendent/President recommends that the Board of Trustees adopt Resolution No. 08-2021-2022 to support Campus Equity Week during the last week of October from Monday, October 25 through Friday October 29, 2021.

GLENDALE COMMUNITY COLLEGE DISTRICT

RESOLUTION NO. 08-2021-2022

Campus Equity Week Monday, October 25 to Friday, October 29, 2021

WHEREAS California community colleges employ approximately 19,000 full-time tenured and tenure-track faculty members and 41,000 adjunct faculty members, and

WHEREAS community college adjunct faculty are an integral and essential resource for the success of the 2.1 million students enrolled in a California community college and valuable contributors to college governance processes, and

WHEREAS due to chronic underfunding of education at the state level, adjunct faculty have not been compensated at levels comparable to full-time faculty, and

WHEREAS Glendale Community College has recognized the value of adjunct faculty and through the leadership of the Guild and Board of Trustees made progress, toward parity between adjunct and contract salaries, committed funding to help adjuncts offset the cost of health care, established and strengthened re-employment rights for teaching assignments, achieved parity between adjunct and contract office hours, increased office areas for adjunct faculty with plans for continued increase in this area, appointed adjunct faculty members to serve on committees and as coordinators of important college initiatives, and sought to reduce reliance on adjuncts by hiring more full-time faculty than required by state regulation, and

WHEREAS it is recognized more must be done,

THEREFORE BE IT RESOLVED, the Board of Trustees urges the Governor and Legislature to increase the state budget to help all local community colleges fund adjunct office hours, move toward salary parity, and hire more full-time faculty members.

Dated this 19th day of October, 2021.

Member, Board of Trustees

David Viar, Superintendent/President

GLENDALE COMMUNITY COLLEGE DISTRICT

October 19, 2021

RESOLUTION NO. 09-2021-2022

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

REVIEWED BY: Anthony Culpepper
Executive Vice President, Administrative Services

PREPARED BY: Amir Nour, Controller

SUBJECT: TRANSFER FROM THE UNRESTRICTED GENERAL
FUND (01) TO THE SELF INSURANCE FUND (18) –
WORKERS COMPENSATION INSURANCE PREMIUMS

DESCRIPTION OF HISTORY / BACKGROUND

This transfer is to provide funds in the amount of \$1,250,000 for Workers Compensation insurance premiums for the 2021-22 fiscal year.

COMMITTEE HISTORY

College Executive Committee October 12, 2021

FISCAL IMPACT

\$1,250,000 from the Unrestricted General Fund (01)

RECOMMENDATION

The Superintendent/President recommends that the Board of Trustees adopt the attached Resolution No. 09-2021-2022 to transfer \$1,250,000 from the Unrestricted General Fund (01) to the Self Insurance Fund (18) for the 2021-22 Workers Compensation insurance premiums.

GLENDALE COMMUNITY COLLEGE DISTRICT

RESOLUTION NO. 09-2021-2022

TRANSFER FROM THE UNRESTRICTED GENERAL FUND (01)

TO THE SELF INSURANCE FUND (18)

Whereas, the Board of Trustees of the Glendale Community College District desires to make funds available to the Self Insurance Fund (18):

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Glendale Community College District that an amount of \$1,250,000 be transferred from the Unrestricted General Fund (01) to the Self Insurance Fund (18) for 2021-22 Workers Compensation insurance premiums.

Dated this 19th day of October 2021.

Member, Board of Trustees

David Viar, Superintendent/President

GLENDALE COMMUNITY COLLEGE DISTRICT

October 19, 2021

RESOLUTION NO. 10-2021-2022

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

REVIEWED BY: Anthony Culpepper
Executive Vice President, Administrative Services

PREPARED BY: Amir Nour, Controller

SUBJECT: TRANSFER FROM THE UNRESTRICTED GENERAL
FUND (01) TO THE SELF INSURANCE FUND (18) –
LIABILITY AND PROPERTY INSURANCE PREMIUMS

DESCRIPTION OF HISTORY / BACKGROUND

This transfer is to provide funds in the amount of \$500,000 for liability and property insurance premiums for the 2021-22 fiscal year.

COMMITTEE HISTORY

College Executive Committee October 12, 2021

FISCAL IMPACT

\$500,000 from the Unrestricted General Fund (01)

RECOMMENDATION

The Superintendent/President recommends that the Board of Trustees adopt the attached Resolution No. 10-2021-2022 to transfer \$500,000 from the Unrestricted General Fund (01) to the Self Insurance Fund (18) for the 2021-22 liability and property insurance premiums.

GLENDALE COMMUNITY COLLEGE DISTRICT

RESOLUTION NO. 10-2021-2022

TRANSFER FROM THE UNRESTRICTED GENERAL FUND (01)

TO THE SELF INSURANCE FUND (18)

Whereas, the Board of Trustees of the Glendale Community College District desires to make funds available to the Self Insurance Fund (18):

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Glendale Community College District that an amount of \$500,000 be transferred from the Unrestricted General Fund (01) to the Self Insurance Fund (18) for liability and property insurance premiums for the 2021-22 fiscal year.

Dated this 19th day of October, 2021.

Member, Board of Trustees

David Viar, Superintendent/President

GLENDALE COMMUNITY COLLEGE DISTRICT

October 19, 2021

RESOLUTION NO. 11-2021-2022

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

REVIEWED BY: Anthony Culpepper
Executive Vice President, Administrative Services

PREPARED BY: Amir Nour, Controller

SUBJECT: TRANSFER FROM THE UNRESTRICTED GENERAL
FUND (01) TO THE SELF INSURANCE FUND (18) –
DENTAL AND VISION PLAN CLAIMS

DESCRIPTION OF HISTORY / BACKGROUND

This transfer is to provide funds in the amount of \$900,000 for dental and vision plan claims for the 2021-22 fiscal year.

COMMITTEE HISTORY

College Executive Committee October 12, 2021

FISCAL IMPACT

\$900,000 from the Unrestricted General Fund

RECOMMENDATION

The Superintendent/President recommends that the Board of Trustees adopt the attached Resolution No. 11-2021-2022 to transfer \$900,000 from the Unrestricted General Fund (01) to the Self Insurance Fund (18) for the 2021-22 dental and vision plan claims.

GLENDALE COMMUNITY COLLEGE DISTRICT

RESOLUTION NO. 11-2021-2022

TRANSFER FROM THE UNRESTRICTED GENERAL FUND (01) TO THE
SELF INSURANCE FUND (18) – DENTAL AND VISION PLAN CLAIMS

Whereas, the Board of Trustees of the Glendale Community College District desires to make funds available to the Self Insurance Fund (18):

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Glendale Community College District that an amount of \$900,000 be transferred from the Unrestricted General Fund (01) to the Self Insurance Fund (18) for dental and vision plan claims for the 2021-22 fiscal year.

Dated this 19th day of October 2021.

Member, Board of Trustees

David Viar, Superintendent/President

GLENDALE COMMUNITY COLLEGE DISTRICT

October 19, 2021

RESOLUTION NO. 12-2021-2022

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

REVIEWED BY: Anthony Culpepper
Executive Vice President, Administrative Services

PREPARED BY: Amir Nour, Controller

SUBJECT: DISTRICT APPROPRIATIONS LIMIT FOR 2021-22 IN
COMPLIANCE WITH ARTICLE XIII-B OF THE STATE
CONSTITUTION

DESCRIPTION OF HISTORY / BACKGROUND

In November, 1979, the voters of California approved Proposition 4, which then became Article XIII-B of the State Constitution. This Article, and subsequent legislation implementing it requires the governing body to adopt an "Appropriation Limit" for 1980-81 and each fiscal year thereafter. The District's appropriations subject to this limit is \$92,874,911 which is well within the college's 2021-22 statutory limit of \$141,697,148.

COMMITTEE HISTORY

College Executive Committee October 12, 2021

FISCAL IMPACT

None

RECOMMENDATION

The Superintendent/President recommends that the Board of Trustees adopt the attached Resolution No. 12-2021-2022 in order to establish an "Appropriations Limit" for 2021-22 in compliance with Article XIII-B of the State Constitution.

GLENDALE COMMUNITY COLLEGE DISTRICT

RESOLUTION NO. 12-2021-2022

DISTRICT APPROPRIATIONS LIMIT FOR 2021-22

WHEREAS, Article XIII-B of the Constitution of the State of California, as approved by the voters in November, 1979, requires the establishment of an Appropriations Limit on "Proceeds of Taxes" revenues for public agencies, including school districts, beginning with the 1980-81 fiscal year, and

WHEREAS, each district is required to determine and adopt such Appropriations Limit for the 2021-22 fiscal year, as a legislative act, and

WHEREAS, this District's Appropriations Limit has been calculated in accordance with Article XIII-B of the State Constitution and Division 9 of Title 1 of the Government Code.

BE IT THEREFORE RESOLVED, as a legislative act of this governing board that for the purposes of Article XIII-B, there is hereby established this District's "Appropriations Limit" of \$141,697,148 for the 2021-22 fiscal year.

Dated this 19th day of October, 2021.

Member, Board of Trustees

David Viar, Superintendent/President

GLENDALE COMMUNITY COLLEGE DISTRICT

October 19, 2021

INFORMATIONAL REPORT NO. 1

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

REVIEWED BY: Michael Ritterbrown, Vice President, Instructional Services

PREPARED BY: Edward Karpp, Dean, Research, Planning, and Grants

SUBJECT: ENROLLMENT UPDATE

DESCRIPTION OF HISTORY / BACKGROUND

California community colleges' apportionment revenues from the state are based on the enrollments of resident students. Enrollments are converted into Full-Time Equivalent Students (FTES) numbers for apportionment reporting. The attached report includes updated enrollment numbers and projections.

One FTES, whether credit or noncredit, is defined by state regulations as 525 hours of student contact. Most credit courses use a weekly accounting method: They meet the same number of hours every week, and apportionment is based on a calculation of hours per week times number of weeks divided by 525. Credit courses shorter than a full semester (such as 8-week courses, or Summer and Winter courses) use an analogous daily accounting method. Both weekly and daily courses use a census date to determine enrollments and FTES.

All noncredit courses and a small number of credit courses use positive attendance accounting, which is not based on enrollment and class sessions per week but rather on the actual hours that students attend class. Each student's attendance is tracked for every class session. The total number of attendance hours is divided by 525 to calculate FTES based on positive attendance. FTES based on positive attendance is more difficult to project than FTES based on weekly or daily accounting because students' actual attendance must be tracked every day, rather than using a defined census date.

Due to the COVID-19 emergency, the Chancellor's Office has approved alternative positive attendance methods for classes held through distance education. The table included here shows actual FTES rather than FTES calculated by this method.

COMMITTEE HISTORY

None

FISCAL IMPACT

None

RECOMMENDATION

This report is being submitted for informational purposes.

ENROLLMENT UPDATE (RESIDENT, FACTORED FTES) – 2021-2022

	2020- 2021	2021- 2022	Difference	% Change
Summer Credit FTES excluding Positive Attendance	1,330	983	-347	-26.1%
Summer Credit FTES from Positive Attendance	10	8	-2	-20.0%
Summer Noncredit FTES	217	252	+35	+16.1%
Summer Total FTES (Projected End of Term)	1,557	1,243	-314	-20.2%
Fall Credit FTES excluding Positive Attendance (Day 31 of Classes)	4,491	3,901	-590	-13.1%
Fall Credit FTES excluding Positive Attendance (Projected End of Term)	4,514	3,924	-590	-13.1%
Fall Credit FTES from Positive Attendance	5	5	+0	+0.0%
Fall Noncredit FTES	552	552	+0	+0.0%
Fall Total FTES (Projected End of Term)	5,071	4,481	-590	-11.6%

Note: Gray-shaded cells indicate projections or estimates.

GLENDALE COMMUNITY COLLEGE DISTRICT

October 19, 2021

INFORMATIONAL REPORT NO. 2

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

REVIEWED BY: Anthony Culpepper, Executive Vice President,
Administrative Services

PREPARED BY: Susan Courtney, Director, Business Services

SUBJECT: MEASURE GC FUNDS BALANCES AND SCHEDULE
UPDATE

Attached are summary reports on Measure GC Fund activity and budget balances through September 30, 2021.

Measure GC Financial Status Report as of September 30, 2021								
Project	New Allocation As of July, 2020	Prior Year Expenditures (a)	2021-2021 Expense	2021-22 Encumbrances	Total Obligated	Total Available	Project Status	
1	Infrastructure	\$ 51,000,000.00	\$ 49,417,922.00	\$ 268,757.00	\$ 310,631.00	\$ 49,997,310.00	\$ 1,002,690.00	Ongoing
2	PE Remodel	\$ 40,500,000.00	\$ 28,543,968.00	\$ 944,637.00	\$ 7,472,157.00	\$ 36,960,762.00	\$ 3,539,238.00	Fall 2021
3	Technology	\$ 5,000,000.00	\$ 4,103,391.00	\$ 702,758.00	\$ -	\$ 4,806,149.00	\$ 193,851.00	Ongoing
4	Montrose Campus	\$ 4,575,000.00	\$ 3,732,022.00	\$ -	\$ -	\$ 3,732,022.00	\$ 842,978.00	On Hold
5	Garfield Acquisition and Parking	\$ 35,000,000.00	\$ 30,886,246.00	\$ 560,213.00	\$ 2,900,675.00	\$ 34,347,134.00	\$ 652,866.00	Ongoing
6	Classroom/Lab Renovations	\$ 5,500,000.00	\$ 5,307,009.00	\$ 145,843.00	\$ -	\$ 5,307,009.00	\$ 192,991.00	Ongoing
7	Science Building	\$ 102,000,000.00	\$ 5,928,475.00	\$ 6,919,304.00	\$ 2,893,402.00	\$ 15,741,181.00	\$ 86,258,819.00	Ongoing
8	Campus Wide Safety and Security	\$ 3,000,000.00	\$ 746,859.00	\$ 102,702.00	\$ -	\$ 746,859.00	\$ 2,253,141.00	Ongoing
9	IBCC	\$ 68,000,000.00	\$ 3,722,486.00	\$ 402,132.00	\$ 2,588,075.00	\$ 6,712,693.00	\$ 61,287,307.00	Ongoing
10	Storage	\$ 2,000,000.00	\$ 19,839.00	\$ 12,179.00	\$ 445,630.00	\$ 477,648.00	\$ 1,522,352.00	Ongoing
11	Central Plant 1	\$ 5,625,000.00	\$ 597,061.00	\$ 12,179.00	\$ 445,630.00	\$ 1,054,870.00	\$ 4,570,130.00	Ongoing
12	DSPS	\$ 1,500,000.00	\$ 29,608.00	\$ -	\$ 109,155.00	\$ 138,763.00	\$ 1,361,237.00	Ongoing
13	SG Math	\$ 3,800,000.00	\$ 82,433.00	\$ -	\$ -	\$ 82,433.00	\$ 3,717,567.00	Ongoing
14								
15								
16								
17								
18								
19								
20								
21								
22								
23								
24	Contingency Reserves	\$ 539,621.00					\$ 528,162.00	
25	Total Available	\$ 328,039,621.00	\$ 133,117,319.00	\$ 10,070,704.00	\$ 17,165,355.00	\$ 160,104,833.00	\$ 167,923,329.00	

Notes:

- 1 Infrastructure Projects are ongoing and includes smaller capital projects including Mariposa, HR and SR second Floor Renovation.
- 2 PE Increment 1 is complete. PE Increment 2 commenced. Estimated completion is Summer 2021.
- 3 Technology projects include the completion of the upgrade campus wide network and PDC, PeopleSoft Upgrade, Budgeting Application.
- 4 Property Purchased.
- 5 Purchase of land, Demolition and Landscape for Garfield Campus.
- 25 Project Funds have been allocated for all Series A and Series B projects: Series A proceeds: \$121,740,000 and Series B proceeds: \$202,686,768
- 25 Interest to date Feb 2021: \$3,612,853

GLENDALE COMMUNITY COLLEGE DISTRICT

October 19, 2021

INFORMATIONAL REPORT NO. 3

TO: Board of Trustees
SUBMITTED BY: David Viar, Superintendent/President
PREPARED BY: Michael Ritterbrown, Vice President, Instructional Services
SUBJECT: GUIDED PATHWAYS UPDATE

This report is being submitted for informational purposes.

GUIDED PATHWAYS

October 2021

YEARS
2016
2017

INTRODUCTION TO CAMPUS COMMUNITY

GOALS

- ✓ Introduce Guided Pathways to the Glendale Community College community
- ✓ Build on multiple measures assessment & placement (MMAP) implementation momentum to investigate and evaluate potential modifications to placement and developmental education programs
- ✓ Identify aspects of current categorical funding initiatives that are consistent with the goals of Guided Pathways
- ✓ Discuss ways to introduce greater implementation of high-impact practice in counseling and instruction

ACTIONS

- ✓ Held information sessions (SP17 through Title V Abriendo Caminos Grant)
- ✓ Distributed literature to constituencies
- ✓ Engaged widespread discussion and began implementation of MMAP in math and English
- ✓ Held information sessions for governance committees, including Division Chairs, Academic Affairs, Faculty Meeting, C&I, Cabinet, Master Plan, and College Executive
- ✓ Initiated Integrated Planning meetings that included SSSP, Student Equity, Basic Skills, AEBG, Perkins, Strong Workforce, and Title V
- ✓ Met with faculty development and Title V to plan faculty development for Guided Pathways
- ✓ Presented Guided Pathways overview to the Board
- ✓ Attended statewide and national training and information sessions
- ✓ Investigated infrastructure support platforms

GOALS

- ✓ Establish and communicate specific vision and goals
- ✓ Continue making the case for change
- ✓ Begin modifications to developmental education and placement programs to make them more consistent with effective practice
- ✓ Align Master Plan goals with Guided Pathway
- ✓ Broadly engage faculty and staff in examining current practice and planning redesign
- ✓ Build technology infrastructure for Guided Pathways program
- ✓ Focus and integrate categorical programs and projects to more closely align with Guided Pathways structure and goals
- ✓ Receive Chancellor's Office funding to support Guided Pathways
- ✓ Develop an overall plan for communicating about Guided Pathways with the college community

ACTIONS

- ✓ Established Steering Committee and meeting schedule
- ✓ Acquired platform for infrastructure
- ✓ Master Plan draft aligned with Guided Pathways approved
- ✓ Steering Committee Workgroups established
- ✓ Begin implementation of co-requisite college-level core requirements as an alternative to developmental education
- ✓ Attended required Chancellor's Office Workshop 10/16/17
- ✓ Finalized implementation of MMAP and evaluation processes, and further prepared for Common Assessment Initiative
- ✓ Established working groups for meta-majors, faculty development, compliance, and student focus groups
- ✓ Established faculty, administrator, and staff inquiry groups to design meta-majors

(CONTINUED)

ACTIONS (CONTINUED)

- ✓ Established work groups for implementation of Guided Pathways infrastructure implementation
- ✓ Published articles regarding Guided Pathways implementation and technology infrastructure in faculty newsletter
- ✓ Held Guided Pathways self-assessment forums for faculty and staff
- ✓ Visited Student Services faculty meetings to explain and discuss Guided Pathways
- ✓ Completed required Self-Evaluation for Chancellor's Office
- ✓ Held kick-off for EAB Navigate
- ✓ Accounts for Guided Pathways have been established
- ✓ GCC team attended IEPI workshop focusing on the Work Plan for the Chancellor's Office
- ✓ Draft of Chancellor's Office Work Plan completed
- ✓ Educational Advisory Board Opportunity Assessments held 3/15/18
- ✓ Multiple Measures Placement established for Math and English
- ✓ Chancellor's Office Work Plan completed
- ✓ Representative attended IEPI Advanced Guided Pathways workshop
- ✓ Focus groups with students held to help determine current areas of strength and weakness where Guided Pathways is concerned
- ✓ Initial approval of Guided Pathways Faculty Coordinator
- ✓ GCC team attended IEPI workshop to share work plans
- ✓ Guided Pathways presentation and panel at CSEA retreat
- ✓ Campus-wide Communications Workgroup discussions of Guided Pathways goals and message
- ✓ Planned faculty engagement to implement high-impact practice
- ✓ Completed initial draft of meta-majors and solicited feedback from Divisions and Senate
- ✓ Began work with categorical funding sources through the Integrated Planning committee to increase awareness of parallels between their missions and Guided Pathways
- ✓ Held Town Hall meetings to discuss Guided Pathways with the campus community

(CONTINUED)

YEARS

2017
2018

ENGAGEMENT + HIGH-LEVEL PLANNING

ACTIONS (CONTINUED)

- ✔ Guided Pathways in Action workshop was held on campus and attended by 63 managers, classified staff, and faculty
- ✔ Held meeting to determine the best ways of communicating about Guided Pathways with the faculty, staff, and students
- ✔ Planned integration of Guided Pathways into faculty and classified institute day
- ✔ Filled long-term faculty GP coordinator position and established approval for counseling and classified GP coordinator positions

GOALS

- ✓ Map program pathways for largest programs
- ✓ Scale modifications to developmental education in compliance with AB705 requirements
- ✓ Continue to develop and institutionalize faculty development programs
- ✓ Continue broad collaborations with governance to optimize Guided Pathways
- ✓ Continue focusing and integrating categorical funding initiatives and programs to be consistent with Guided Pathways
- ✓ Communicate regularly through established governance channels and steering committee representatives, soliciting feedback and modifying plans as appropriate
- ✓ Launch EAB Navigate technological infrastructure supporting the Guided Pathways model
- ✓ Establish plan for ongoing inquiry into the student experience
- ✓ Establish college-wide communication campaign focused on changes resulting from MMAP and AB705
- ✓ Establish mechanism for creation of online professional development material focused on Guided Pathways
- ✓ Establish a mechanism for sustainable online professional development focusing on key topics for Guided Pathways implementation
- ✓ Refresh Guided Pathways steering and workgroup structure through a broadly inclusive nomination process and direct involvement of shared governance
- ✓ Formalize a college-wide Scale of Adoption Assessment process to broaden engagement and inform planning
- ✓ Introduce EAB Navigate to counselors and students

ACTIONS

- ✓ Identify priority pathways and establish draft default program maps
- ✓ Redesign intake systems underway

(CONTINUED)

ACTIONS (CONTINUED)

- ✓ Revise MMAP to ensure optimal results—GCC’s Guided Placement Survey (GPS), consistent with AB705 implementation guidelines, is running at full scale in Assessment Center
- ✓ Completed retroactive re-placement of students using new plans established for retroactive re-placement of students using new AB705 math & English placement rules, including individualized communication campaign
- ✓ Design co-requisite programs in Math and English
- ✓ Evaluate counseling to support timely intervention
- ✓ Evaluate infrastructure to support effective student progress, monitoring, and counseling
- ✓ Continue communications and engagement with the college community regarding Guided Pathways
- ✓ Faculty Institute Day focusing on Guided Pathways
- ✓ Launch test sites of EAB Navigate and Campus technology platforms and coordinate testing, feedback and training among faculty and staff
- ✓ Launch EAB Navigate and Campus technology platforms, along with a coordinated information and support campaign for students—test site available to Counselors
- ✓ Host large student focus group and faculty survey, followed by panel discussion and keynote address at faculty institute day
- ✓ Establish team and supporting funds to focus on student voice inquiry
- ✓ Gain approval for funds to support creation of online professional development materials
- ✓ Completed RTEP hiring for counseling and classified coordinators
- ✓ Held information sessions for students and counselors to pilot EAB Navigate

(CONTINUED)

ACTIONS (CONTINUED)

- ✓ Representatives from the college attended IEPI workshop in February
- ✓ Guided Pathways Coordinators are working with IT to ensure smooth implementation of EAB Navigate.
- ✓ Work with Research and Planning to solidify plans and initiate data collection for evaluation of established key components of guided pathways
- ✓ Establish a dedicated team of student co-designers to be integrated with staff teams throughout implementation of Guided Pathways
- ✓ Restructure Guided Pathways Steering Team for improved coordination, efficiency, and inclusive program design
- ✓ Develop Guided Pathways framework for Student Equity and Achievement Program
- ✓ Classified GP Coordinator selected: Frankie Strong
- ✓ Implement Program Mapper software to increase access to and visibility of metamajors and program maps
- ✓ Hold Counseling retreat to further engage the division in exploring new modes of operation consistent with Guided Pathways recommendations to better support student success
- ✓ Guided Pathways was the focus of the Division Chairs and Instructional Managers Retreat
- ✓ Create embedded metamajors counselors who will work directly with instructional divisions
- ✓ 49 program maps have been completed

GOALS

- ✓ Continue development of meta-majors and default schedules
- ✓ Evaluate initial implementation
- ✓ Continue broad communications and engagement with governance
- Continue focusing and integrating categorical funding initiatives and programs to be consistent with Guided Pathways
- ✓ Increase modifications and improvements to developmental education
- ✓ Institutionalize changes to placement and intake processes
- Establish a framework to support an intentional action research agenda that examines the efficacy of Guided Pathways and develops practical knowledge and tools to support effective implementation at scale.

ACTIONS

- ✓ EAB Navigate counselor training modules posted
- ✓ Ensure availability of drafts of default schedule offerings
- ✓ Pilot offerings of drafts of default schedules
- Continue to create default schedules based on meta-majors
- ✓ Re-design onboarding system
- Increase implementation of high-impact counseling practice integrated with Guided Pathways infrastructure
- ✓ Increase co-requisite offerings in Math and English
- ✓ Continue to refine and develop faculty development and engagement programs to increase high-impact classroom practice
- ✓ Work with categorical funding sources to institutionalize programs associated with Guided Pathways
- Refine evaluation process and criteria

(CONTINUED)

ACTIONS (CONTINUED)

- ✓ EAB Navigate live for counselors and students
- ✓ Updated Guided Pathways Website
- ✓ Updated Guided Pathways Comment Box
- ✓ Guided Pathways presentations at Division Chairs, Classified Institute, and CSEA chapter meeting
- ✓ Guided Pathways Chaparral article
- ✓ Establishment of Guided Pathways workgroups
- ✓ Guided Pathways Workgroup leadership established
- ✓ Guided Pathways Workgroup presentation at faculty meeting
- ✓ Created Guaranteed and Priority Pathways Program that includes partnerships with the University of California Los Angeles, Santa Barbara, Davis, Riverside, Merced, Santa Cruz, and Irvine; California State University, Northridge and Los Angeles; Loyola Marymount, University of La Verne, Pacific Oaks College, and Pepperdine's Graziadio School of Business
- ✓ Held meetings with local community college Guided Pathways Coordinators to develop best practices
- ✓ Host guided pathways summit for colleagues in key implementation roles at other colleges in the region
- ✓ Held meetings to continue Guided Pathways staff development for classified staff
- ✓ Held meetings and webinars to get input for the Scale of Adoption Assessment (SOAA)
- ✓ Established regular contact with Regional Guided Pathways Coordinator, Sean Pepin
- ✓ Established Guided Pathways AB705 workgroup
- ✓ Develop a Guided Self-Placement tool for Credit ESL AB705 implementation
- ✓ Created a spreadsheet with data reflecting the GCC Scale of Adoption Assessment
- ✓ Hosted a faculty member and an administrator from Pasadena City College at the Guided Pathways Steering Committee meeting to discuss their Guided Pathways implementation

(CONTINUED)

YEARS

2019
2020

INITIAL IMPLEMENTATION

ACTIONS (CONTINUED)

- ✓ Working with division chairs to integrate instructional services into EAB Navigate
- ✓ Guided Pathways Coordinators are working with ASGCC leadership to create the Learning & Professional Pathways College Fair
- ✓ Develop Learning & Professional Pathway icons in collaboration with the Office of Communications
- ✓ Develop comprehensive website and marketing materials for the Learning & Professional Pathways and Program Maps

GOALS

- Refine and improve scale implementation of the system from intake to completion.
- ✓ Continue faculty and staff development to increase high-impact practice
- ✓ Continue communications and engagement with the college community
- Complete full-featured implementation of EAB Navigate
- Establish Coordination with GCC CARES

ACTIONS

- Begin scale implementation of meta-majors and default schedules
- Continue to evaluate and make changes based on previous evaluations
- ✓ EAB Navigate is currently available for students and counselors. This is the first phase of implementation that provides an online platform for the implementation of Guided Pathways
- ✓ Meta-Majors are now called Learning & Professional Pathways. The Learning & Professional Pathways are: (Language & Communication), (Visual & Performing Arts), (Business, Entrepreneurship & Management), (Industrial Technology & Aviation), (Science, Technology, Engineering & Math), (Health, Public Safety, & Wellness), (People, Power & Perspective), (Personal Exploration)
- ✓ (2020 - 2021) GCC has partnered with Pacific Oaks College to provide a Guaranteed Pathway for students
- ✓ Met with division chairs to discuss the next phase of EAB Navigate for instruction.
- ✓ Glendale will receive \$164,797 to support the implementation of Guided Pathways in the 2020 - 2021 academic year
- ✓ State leadership for Guided Pathways will now be under the direction of the Foundation for California Community Colleges.
- ✓ Configure new Learning and Professional Pathways (LPPs) and first wave of program maps in Program Mapper
- ✓ Develop and launch Noncredit Guided Placement Survey
- ✓ Advance the implementation of EAB Navigate in key areas: (1) new program maps; (2) appointment center; (3) early alert and coordinated care network tools; (4) course registration through Navigate
- ✓ Welcome new team of GP Student Co-developers

ACTIONS (CONTINUED)

- ✓ Logo



- ✓ The Guided Pathways Coordinators are working with ASGCC leadership to create the Learning & Professional Pathways College Fair. Tentatively scheduled for November
- ✓ The Guided Pathways Counseling Coordinator (Kevin Meza) is now leading the counseling department training meetings
- ✓ Counselors are working on matching Career Theory (Holland Codes) to each Learning & Professional Pathway
- ✓ Learning & Professional Pathways workshops have begun to be offered in collaboration with ASGCC
- ✓ Hosted Information Session at the Garfield Information Day
- ✓ Establishing coordination between Guided Pathways, Student Equity and Achievement, and Title V efforts and projects
- ✓ Mobilizing planning of long-term sustainability of Guided Pathways initiatives
- ✓ Training is underway for appointment scheduling in EAB Navigate.
- ✓ Development of an Early Alert protocol in EAB Navigate has begun.
- Initiating an information campaign to inform faculty and staff regarding the capabilities of EAB Navigate
- ✓ Hosted information session at Garfield Information Day
- ✓ Begin technical planning of the integration of onboarding tools (e.g., CCC Apply, Guided Placement Survey, Navigate, MyPath, etc) into a cohesive system taking into account AB705 requirements and early evaluation findings
- ✓ The Student Services Cabinet held a two-part managers' retreat on January 22 and 29, and hosted the Student Services Convocation on February 5, all focused on the theme "Operationalizing Guided Pathways in Student Services"
- Launch pilot of several Coordinated Care Teams in conjunction with new Early Alert functions in Navigate

ACTIONS (CONTINUED)

- ✓ Submitted Learning & Professional Pathways icons to academic departments and students for feedback
- ✓ Presented proposal to various constituencies and the Academic Senate to amend graduation requirements to include IGETC/CSU Breadth as general education options to promote local associate's degree completion and clarify pathways
- ✓ Complete and submit 2020-21 Scale of Adoption Assessment
- ✓ The Student Services Cabinet held a two-part managers' retreat on January 22 and 29, and hosted the Student Services Convocation on February 5, all focused on the theme "Operationalizing Guided Pathways in Student Services"
- ✓ Michael Ritterbrown appointed as one of two CIO representatives to the Chancellor's Office Guided Pathways Advisory Committee
- ✓ Launch new Guided Pathways Interactive Sessions model for involving the campus in Guided Pathways initiatives
- Integrate Program Mapping into the C&I process when updating or creating programs

GOALS

- **New:** Transition campus-wide appointment scheduling to Navigate
- **New:** Transition Early Alert procedures and processes to Navigate
- **New:** Integrate Academic Planning, scheduling and registration into Navigate
- Begin technical planning of the integration of onboarding tools (e.g. CCC Apply, Guided Placement Survey, and Navigate) into a cohesive system
- Launch new Guided Pathways interactive sessions model for involving the campus in Guided Pathways initiatives
- **New:** Partner with Keys for Success workshop program to assess its ability to support students with persistence and completion of core classes.

ACTIONS

- ✓ Guided Pathways proposal to allow IGETC and CSU breadth requirements to qualify for a degree is now in effect
- Counselors will send guides to students regarding Learning and Professional Pathways (GCC's identifier for metamajors) and how to choose courses within an LPP. Guides will be sent in October
- ✓ All GCC program maps have been completed
- Coordinators will meet with division chairs to review and approve program maps
- ✓ Publish Program Maps and link to Learning and Professional Pathways webpage
- Add Program Maps to EAB Navigate's Academic Planning Tool
- Update the AB705 compliant placement process to be integrated with CCC. Apply, making the placement process seamless for most students
- ✓ Learning and Professional Pathways workshops have begun to be offered in collaboration with ASGCC
- **New:** Research and Planning have begun for building Student Support Teams using models of Cohort Management, Inquiry, and Design

YEARS
2021
2022

SCALE IMPLEMENTATION

GOALS

- ✓ Develop Learning & Professional Pathway icons in collaboration with the Office of Communications
- Develop comprehensive website and marketing materials for the Learning & Professional Pathways and Program Maps
- Scale implementation of Guided Pathways
- Institutionalize evaluation and continuous improvement
- Complete Program Maps for all credit and noncredit programs and institute an ongoing review and updating process for continuous mapping
- **New:** Reviewed regional Guided Pathways coordinators YouTube site
- **New:** Addressing issues related to the integration of EAB Navigate and PeopleSoft

ACTIONS

- Scale implementation of co-requisite programs in Math and English
- Make modifications based on evaluations

Adapted from: Jenkins, Davis. 2014. *Redesigning Community Colleges for Student Success: Overview of the Guided Pathways Approach*. New York, NY: CCRC p.13.

GLENDALE COMMUNITY COLLEGE DISTRICT

October 19, 2021

INFORMATIONAL REPORT NO. 4

TO: Board of Trustees
SUBMITTED BY: David Viar, Superintendent/President
PREPARED BY: Paul Schlossman, Vice President, Student Services
SUBJECT: VACCINATION MANDATE IMPLEMENTATION UPDATE

This report is being submitted for informational purposes.



COVID Vaccination Mandate Implementation Update

Dr. Paul Schlossman, Vice President, Student Services



- **Kokomo 24/7 Safety Cloud selected 9/1/21**
 - ✓ Student Launch: 9/24/21
 - ✓ Employee Launch: 9/27/21
- **User Support**
 - ✓ Vaxinfo@glendale.edu
 - ✓ Ext. 3456
 - ✓ Vaccination Mandate Webpage
 - ✓ Kokomo Live Zoom Help Desk
- **On-site Vaccination and Testing Clinics**
- **Messaging**
- **Deadline #1: October 31**
 - ✓ Current Upload Status
 - ✓ Exemptions
 - ✓ Noncompliance
- **Winter 2022/Spring 2022 Registration**



Vaccination Task Force

- Afsaneh Abyari, Programmer Analyst II
- Heather Glenn, Administrative Assistant IV, VPSS Office
- Heidi Jenkins, Human Resources Specialist
- Calvin Madlock, Chief Information Services Officer
- Michelle Mora, Director, Admissions & Records
- Toni Reyes, Program Manager II, Health Services
- Victoria Simmons, Vice President, Human Resources
- Drew Sugars, Director, Communications & Community Relations
- Vladimir Vasquez, Director, Enterprise Application Systems
- Andra Verstraete, Program Manager III, Career Services

GLENDALE COMMUNITY COLLEGE DISTRICT

October 19, 2021

CONSENT CALENDAR NO. 1

TO: Board of Trustees
FROM: David Viar, Superintendent/President
PREPARED BY: Office of the Superintendent/President
SUBJECT: APPROVAL OF MINUTES – REGULAR BOARD MEETING

The Superintendent/President recommends that the Board of Trustees approve the Regular Board Meeting minutes of September 14, 2021.

GLENDALE COMMUNITY COLLEGE DISTRICT

1500 North Verdugo Road
 Glendale, California 91208
 (818) 240-1000

BOARD OF TRUSTEES MEETING NO. 4

The regular meeting of the Glendale Community College District Board of Trustees was called to order by Dr. Hacopian at 5:01 p.m. on Tuesday, September 14, 2021 via WebEx teleconference.

Trustees Present:

Mr. Sevan Benlian
 Ms. Yvette V. Davis
 Dr. Armine Hacopian
 Ms. Ann H. Ransford
 Ms. Diana Morales ST

Administrators Present:

Dr. David Viar
 Dr. Anthony Culpepper
 Dr. Michael Ritterbrown
 Dr. Paul Schlossman
 Dr. Victoria Simmons

Representatives Present:

Academic Senate: Mr. Roger Dickes
 CSEA: Mr. Narbeh Nazari
 Guild: Ms. Emily Haraldson

Absent:

Ms. Desireé P. Rabinov

A CD of this meeting is on file in the Superintendent/President's Office and on the college's website at <http://www.glendale.edu/boardoftrustees>. A DVD copy of the videotaping of this meeting is on file in the Superintendent/President's Office.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Student Trustee Morales.

PUBLIC HEARING

1. Public Hearing of the CSEA/District Successor Openers for the Collective Bargaining Agreement between the District and the California School Employees Association, (CSEA), and Its Glendale Chapter #76, which expired on June 30, 2021

Hacopian opened Public Hearing No. 1 on the CSEA/District Successor openers for the Collective Bargaining Agreement between the District and CSEA, and its Glendale Chapter #76 at 5:03 p.m., as required by Government Code Section 3547, and called for public comments. Receiving none, Public Hearing No. 1 was closed at 5:04 p.m.

RESOLUTIONS

1. Resolution No. 02-2021-2022: Transfer from the Unrestricted General Fund (01) to the Restricted General Fund (03) – Disabled Student Program and Services (DSP&S)

It was moved (Ransford) and seconded (Davis) to adopt Resolution No. 02-2021-2022 to transfer up to \$575,765 from the Unrestricted General Fund (01) to the Restricted General Fund (03) to backfill the DSP&S program for fiscal year 2020-2021.

The motion passed unanimously.

2. Resolution No. 03-2021-2022: Transfer from the Unrestricted General Fund (01) to the Restricted General Fund (03) – for Future Payments of Other Postemployment Benefits Obligations (OPEB)

It was moved (Ransford) and seconded (Davis) to adopt Resolution No. 03-2021-2022 to transfer \$452,843 from the Unrestricted General Fund to the Restricted General Fund for future payments of other postemployment benefits obligations.

The motion passed unanimously.

RESOLUTIONS - continued

3. Resolution No. 04-2021-2022: Transfer from the Restricted General Fund (03) to the Unrestricted General Fund (01) – Administrative Allowances Claimed from Grants

It was moved (Ransford) and seconded (Benlian) to adopt Resolution No. 04-2021-2022 to transfer \$57,440 from the Restricted General Fund to the Unrestricted General Fund for administrative allowances claimed from grants in 2020-2021 fiscal year.

The motion passed unanimously.

4. Resolution No. 05-2021-2022: Transfer from the Unrestricted General Fund (01) to the Student Health Services Program Fund (03)

It was moved (Davis) and seconded (Benlian) to adopt Resolution No. 05-2021-2022 to transfer \$226,788 from the Unrestricted General Fund (01) to the Student Health Services fund (03) for the 2021-2022.

The motion passed unanimously.

5. Resolution No. 06-2021-2022: Transfer from the Unrestricted General Fund (01) to the Restricted General Fund (03) for 2020-21 Child Development Center Operations

It was moved (Benlian) and seconded (Davis) to adopt Resolution No. 06-2021-2022 to transfer \$337,249 from the Unrestricted General Fund (01) to the Restricted General Fund (03) for 2020-21 Child Development Center operations.

The motion passed unanimously.

COMMENTS FROM THE AUDIENCE - BOARD AGENDA ITEMS ONLY

No comments presented regarding items on the agenda.

INFORMATIONAL REPORTS - NO ACTION

1. Fourth Quarter Budget Balances as of June 30, 2021
2. Fourth Quarter Financial Status Report as of June 30, 2021
3. Enrollment Update
4. Measure GC Funds Balances and Schedule Update
5. Guided Pathways Update

Informational Reports Nos. 1 and 5 were duly noted.

6. Implementation of COVID Vaccination Mandates at GCC Update

Dr. Schlossman provided information regarding the system secured (KOKOMO 24/7 Safety Cloud) to manage vaccination/testing requirements for faculty, staff and students. The college COVID taskforce worked together to organize a confidential way to manage employees and students providing proof of vaccinations. Qualified exemptions for employees will be handled in Human Resources and, for students, through the Student Health Center.

INFORMATIONAL REPORTS - NO ACTION - continued

7. GCC CARES Update

Andre Manukyan, Interim Program Manager of Student Basic Needs, provided an overview of the GCC CARES Program. The program addresses student basic needs at GCC and provides services to students through a food pantry, Emergency Grant Program, Fresh Success (CalFresh Employment and Training Program), Sheltered Success (secure housing) and the Financial Literacy Program.

It was noted \$1.8 million in grants and donations were secured in year 1 (excluding emergency grant funding), and over \$2.5 million committed through year 3. Going forward, GCC CARES hopes to develop a \$1,000,000 endowment account by 2030 using private donations and federal reimbursements from Fresh Success. Endowment to be used for a perpetual emergency grant program.

UNFINISHED BUSINESS REPORTS – SECOND OF TWO READINGS – ACTION

1. CSEA/District Successor Openers for the Collective Bargaining Agreement between the District and the California School Employees Association, (CSEA), and Its Glendale Chapter #76, which expired on June 30, 2021

It was moved (Davis) and seconded (Benlian) to approve the CSEA/District successor openers for the Collective Bargaining Agreement between the District and the California School Employees Association, (CSEA), and its Glendale Chapter #76, which expired on June 30, 2021.

The motion passed unanimously.

2. Adoption of the Final Budget - Year 2021-2022

It was moved (Benlian) and seconded (Davis) to approve the proposed budget as the college's 2021-2022 Final Budget as required by the California Code of Regulations, Title V, Section 58301, at which time any resident in the district may appear and object to the proposed budget or any item in the budget.

The motion passed unanimously.

CONSENT CALENDAR – ACTION

1. Approval of Minutes - Regular Board Meeting of August 17, 2021
2. Warrants - District Funds August 1, 2021 through August 31, 2021 totaling \$13,511,893.28
3. Contract Listing and Purchase Order Listing – August 1, 2021 through August 31, 2021 totaling \$23,863,601.44
4. Authorization to Make Appropriation Transfers: HEERF – Lost Revenues8
5. Authorization to Make Appropriation Transfers: HEERF – Student Accounts Receivable
6. Staffing Report No. 3 – Academic, Classified, Administrators, All Other Temporary Employee Actions and Student Employee Reports

It was moved (Benlian) and seconded (Davis) to approve Consent Calendar item Nos. 1 through 4 and 6.

Morales inquired about Student Accounts Receivables - HEERF transfers (item No. 5) and Culpepper indicated funds will be transferred appropriately.

It was moved (Morales) and seconded (Davis) to approve Consent Calendar item No. 5.

The motion passed unanimously.

NEW BUSINESS REPORTS – ACTION

1. Renewal of CISCO SmartNet Support Agreements for Network and Phone System

It was moved (Davis) and seconded (Benlian) to approve the renewal of the CISCO SmartNet support agreements with ConvergeOne for fiscal year 2021-2022.

The motion passed unanimously.

2. Change Order No. 009 - PE Gym Replacement Increment 2 Project

It was moved (Benlian) and seconded (Ransford) to approve Change Order No. 009 for the PE Gym Replacement Increment 2 Project and that the contract price be amended to reflect an increase of \$1,369,062.

The motion passed unanimously.

3. Glendale Community College District Independent Citizens' Bond Oversight Committee Amended and Restated Bylaws

It was moved (Ransford) and seconded (Davis) to approve the amended and restated Glendale Community College District Independent Citizens' Bond Oversight Committee Bylaws.

The motion passed unanimously.

4. Approval of a Facility Use Agreement with the City of Glendale for the Use of the Civic Auditorium

It was moved (Davis) and seconded (Benlian) to approve the facility use agreement with the City of Glendale for the Civic Auditorium. It was noted, the lower level of the auditorium will be secured for a three-year timeframe for the college's dance program during the construction of the Instruction Building and Conference Center (IBCC).

The motion passed unanimously.

COLLEGE LEADERS REPORTS

Written reports were included in the meeting agenda materials with additional comments made at the meeting by College leaders concerning college and community related activities, events and issues of interest to the college.

BOARD OF TRUSTEES REQUESTS FOR INFORMATION

No Board requests were presented.

COMMENTS FROM THE AUDIENCE ON ANY SUBJECT

No comments presented.

CLOSED SESSION

1. Hacopian announced at 6:24 p.m. the Board will go into Closed Session to consider Closed Session item No. 1 - Conference with Labor Negotiators pursuant to Government Code §54957.6.

RECONVENE IN PUBLIC SESSION

The Board of Trustees reconvened at 7:20 p.m.

REPORT OF CLOSED SESSION ACTION

No action was taken in Closed Session.

ADJOURNMENT

Meeting adjourned at 7:20 p.m. in memory of Art Devine and Savey Tufenkian.

Art Devine was a long-time community member who supported many community and educational organizations. Savey Tufenkian was a compassionate and generous leader in the community. In 1990, Savey and husband, Ralph, established the St. Mary's Richard Tufenkian Pre-School, in memory of the loss of their son. In addition to the pre-school, she played a major role in the founding and continuation of many Armenian organizations such as Armenian International Women's Association, AMAA Orphan and Child Care, and USC Institute of Armenian Study.

Board of Trustees President

Board of Trustees Clerk

Board of Trustees Regular Meeting, September 14, 2021

Minutes recorded by Deb Kallas, Executive Assistant to the Superintendent/President and the Board of Trustees.

Minutes approved at the Regular Board of Trustees Meeting, October 19, 2021.

GLENDALE COMMUNITY COLLEGE DISTRICT
 October 19, 2021
 CONSENT CALENDAR NO. 2
 FINANCE REPORT

TO: Board of Trustees
 SUBMITTED BY: David Viar, Superintendent/President
 REVIEWED BY: Anthony Culpepper
 Executive Vice President, Administrative Services
 PREPARED BY: Angineh Baghoomian, District Accountant
 SUBJECT: WARRANTS - DISTRICT FUNDS
 SEPTEMBER 01, 2021 THROUGH SEPTEMBER 30, 2021

It is recommended that "A" form (Payroll Warrants) as shown below totaling: \$ 4,166,928.95
 and "B" form (Other Than Payroll Warrants) NO 006854 through 008878 be approved: 9,543,449.78
 \$ 13,710,378.73

REGISTER NUMBER		WARRANT NUMBER		DESCRIPTION	AMOUNT
C1B	C	7033289	--- 7033293	Certificated Monthly	\$ 912,321.75
		3516034	--- 3516133	Certificated Monthly	-
C1B	N	3516134	--- 3516135	Classified Monthly	2,431.06
243	C	7034158	--- 7034158	Certificated Hourly	1,617.81
V2D	C	7034019	--- 7034038	Certificated Hourly	710,210.72
		3519615	--- 3519827	Certificated Hourly	-
V2D	N	3519828	--- 3519842	Classified Hourly	34,989.41
245	C	7036870	--- 7036892	Certificated Monthly	38,989.23
245	N	7036893	--- 7036893	Classified Monthly	1,417.57
250	C	7045234	--- 7045238	Certificated Hourly	14,949.00
250	N	7045239	--- 7045239	Classified Hourly	435.76
E4D	N	7042919	--- 7042938	Classified Monthly	1,995,180.80
		3552978	--- 3553295	Classified Monthly	-
C3B	N	7048852	--- 7048958	Classified Hourly	99,660.50
		3574641	--- 3574655	Classified Hourly	-
251	C	7050322	--- 7050322	Certificated Monthly	392.21
251	N	7050323	--- 7050332	Classified Monthly	6,649.25
252	N	7050861	--- 7050872	Classified Monthly	16,352.19
253	C	7052846	--- 7052846	Certificated Monthly	1,810.20
263	N	7057492	--- 7057492	Classified Monthly	4,272.76
C2C	C	7066591	--- 7066602	Certificated Monthly	296,585.76
		3626885	--- 3626991	Certificated Monthly	-
C2C	N	3626992	--- 3627005	Classified Monthly	28,662.97
					<u>\$ 4,166,928.95</u>

Expired warrant(s) to be reissued:

04/17/20	25836822	Larisa Mkrtchyan	\$ 30.50
08/26/20	26004096	Anahit Artoonian	\$ 1,550.50
10/29/20	26092998	Anahit Artoonian	\$ 828.00
02/10/21	26206697	Alice Hakopian	\$ 1,550.50

Summary of Commercial Warrants

	Amount	Count
GENERAL FUND - UNRESTRICTED	1,780,043.32	184
GENERAL FUND - RESTRICTED	951,351.47	176
STUDENT FINANCIAL AID	935,903.83	11
CAPITAL CONSTRUCTION	21,940.00	1
SELF INSURANCE	462,365.26	9
CAFETERIA	2,022.66	2
PROFESSIONAL DEVELOPMENT CENTER	54,848.80	26
GO BOND SERIES A	5,254,757.84	36
MEASURE GC-GO BOND, SERIES A	3,032.45	2
PAYROLL CLEARING	77,184.15	13

\$9,543,449.78	460
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**GLENDALE COMMUNITY COLLEGE DISTRICT
Commercial Warrants**

Fund: 1 GENERAL FUND - UNRESTRICTED

OBJECT CODE	OBJECT NAME	NUMBER of ENTRIES	AMOUNT
3790	RETIREE EMPLOYEE BENEFITS	3	30,732.69
4300	INSTRUCTIONAL SUPPLIES	2	779.70
4530	SUPPLIES & MATERIALS-BLDGS	8	6,346.17
4540	SUPPLIES & MATERIALS-GROUNDS	1	76.10
4550	SUPPLIES & MATERIALS-EQUIPMENT	3	375.90
4560	SUPPLIES & MATERIALS-CUSTODIAL	3	8,930.90
4590	OTHER SUPPLIES	28	9,444.39
5110	CONTRACT CONSULTANT	7	5,775.00
5220	TRAVEL	4	2,338.00
5300	MEMBERSHIP AND DUES	5	16,088.00
5510	NATURAL GAS	3	10,470.62
5520	LIGHT AND POWER	2	141,587.20
5521	GLENDALE WATER/SEW/RUBBISH	5	16,796.08
5522	GARFIELD E/W/S/R	1	15,242.22
5540	TELEPHONE	1	12,845.95
5550	LAUNDRY AND CLEANING	2	324.00
5560	TRASH DISPOSAL	1	4,095.58
5610	RENT & LEASES - REAL PROP	1	19,375.00
5615	RENTS & LEASE-PERSONAL PROPERT	1	551.28
5650	VENDOR REPAIRS-EQUIPMENT	18	108,280.19
5655	VENDOR REPAIRS-VEHICLES	1	1,100.00
5690	ALL OTHER CONTRACT SERVICES	53	326,723.68
5730	LEGAL SERVICES	2	5,352.60
5825	PRINTING AND ADVERTISING	1	3,276.00
5850	POSTAGE	6	4,201.00
5860	OPER. COST-DIST VEHICLES	3	2,288.10
5885	STUDENT TRANSPORTATION	3	20,915.51
5890	OTHER EXPENSE	7	2,604.00
6420	NON-INSTRUCTIONAL EQUIPMENT	1	1,306.62
6520	LEASE PURCHASE-PERSONAL PROP.	1	608.42
9530	FB-SUBS-H&W	4	867,136.56
9535	FB SUBS-ARP	1	7,253.78
9555	STUDENT REFUNDS	2	126,822.08
		184	\$1,780,043.32

**GLENDALE COMMUNITY COLLEGE DISTRICT
Commercial Warrants**

Fund: 3 GENERAL FUND - RESTRICTED

OBJECT CODE	OBJECT NAME	NUMBER of ENTRIES	AMOUNT
4100	TEXTBOOKS	1	5,365.42
4300	INSTRUCTIONAL SUPPLIES	46	104,950.41
4590	OTHER SUPPLIES	30	44,467.75
4710	FOOD	1	19,200.00
5000	OPERATING EXPENSES AND SERVICE	1	226.78
5110	CONTRACT CONSULTANT	19	19,903.70
5130	CONTRACT DOCTORS & NURSES	1	250.00
5220	TRAVEL	5	3,199.00
5610	RENT & LEASES - REAL PROP	3	8,279.12
5615	RENTS & LEASE-PERSONAL PROPERT	1	260.28
5690	ALL OTHER CONTRACT SERVICES	30	389,983.35
5825	PRINTING AND ADVERTISING	1	88.20
5860	OPER. COST-DIST VEHICLES	1	1,052.07
6310	LIBRARY BOOKS	1	89.03
6410	INSTRUCTIONAL EQUIPMENT	12	113,626.70
6420	NON-INSTRUCTIONAL EQUIPMENT	12	109,391.20
6510	LEASE PURCHASE-REAL PROPERTY	1	8,700.00
6520	LEASE PURCHASE-PERSONAL PROP.	1	219.00
8871	COMMUNITY SERVICE	3	3,567.00
9530	FB-SUBS-H&W	7	113,781.40
9535	FB SUBS-ARP	1	5,610.67
9552	USE TAX PAYABLE	-2	-859.61
		176	\$951,351.47

Fund: 9 STUDENT FINANCIAL AID

OBJECT CODE	OBJECT NAME	NUMBER of ENTRIES	AMOUNT
5690	ALL OTHER CONTRACT SERVICES	2	8,214.25
6420	NON-INSTRUCTIONAL EQUIPMENT	1	658.08
7500	STUDENT FINANCIAL AID	8	927,031.50
		11	\$935,903.83

Fund: 15 CAPITAL CONSTRUCTION

OBJECT CODE	OBJECT NAME	NUMBER of ENTRIES	AMOUNT
5690	ALL OTHER CONTRACT SERVICES	1	21,940.00
		1	\$21,940.00

**GLENDALE COMMUNITY COLLEGE DISTRICT
Commercial Warrants**

Fund: 18 SELF INSURANCE

OBJECT CODE	OBJECT NAME	NUMBER of ENTRIES	AMOUNT
3409	H & W, TEACHERS	4	51,134.43
3609	WORKMANS COMPENSATION INSUR.	1	321,665.75
3790	RETIREE EMPLOYEE BENEFITS	1	1,879.58
5690	ALL OTHER CONTRACT SERVICES	3	87,685.50
		9	\$462,365.26

Fund: 30 CAFETERIA

OBJECT CODE	OBJECT NAME	NUMBER of ENTRIES	AMOUNT
5690	ALL OTHER CONTRACT SERVICES	2	2,022.66
		2	\$2,022.66

Fund: 59 PROFESSIONAL DEVELOPMENT CENTER

OBJECT CODE	OBJECT NAME	NUMBER of ENTRIES	AMOUNT
4590	OTHER SUPPLIES	1	168.78
5510	NATURAL GAS	1	25.26
5520	LIGHT AND POWER	2	3,348.31
5530	WATER	1	17.80
5560	TRASH DISPOSAL	1	127.21
5590	MISC. HOUSEKEEPING SERVICES	1	600.00
5690	ALL OTHER CONTRACT SERVICES	13	48,598.34
5825	PRINTING AND ADVERTISING	2	1,894.09
9530	FB-SUBS-H&W	4	69.01
		26	\$54,848.80

**GLENDALE COMMUNITY COLLEGE DISTRICT
Commercial Warrants**

Fund: 70 GO BOND SERIES A

OBJECT CODE	OBJECT NAME	NUMBER of ENTRIES	AMOUNT
5690	ALL OTHER CONTRACT SERVICES	12	148,844.13
5730	LEGAL SERVICES	2	34,290.24
5890	OTHER EXPENSE	1	92,030.00
6120	SITE IMPROVEMENT	3	667,432.78
6210	BUILDING IMPROVEMENT	1	828,922.50
6215	NEW CONSTRUCTION	1	2,333,757.79
6220	ARCHITECT AND ENGINEERING	5	870,573.97
6230	CONSTRUCTION MANAGEMENT	3	165,545.61
6240	INSPECTION AND TESTING FEES	4	76,589.50
6410	INSTRUCTIONAL EQUIPMENT	1	2,431.00
6420	NON-INSTRUCTIONAL EQUIPMENT	3	34,340.32
		36	\$5,254,757.84

Fund: 74 MEASURE GC-GO BOND, SERIES A

OBJECT CODE	OBJECT NAME	NUMBER of ENTRIES	AMOUNT
6220	ARCHITECT AND ENGINEERING	1	2,440.00
6420	NON-INSTRUCTIONAL EQUIPMENT	1	592.45
		2	\$3,032.45

Fund: 76 PAYROLL CLEARING

OBJECT CODE	OBJECT NAME	NUMBER of ENTRIES	AMOUNT
9502	ALTERNATE RETIREMENT PLAN	1	12,864.45
9530	FB-SUBS-H&W	8	46,461.88
9577	VOLUNTARY UNION DEDUCTIONS	3	13,015.65
9579	VOLUNTARY DISABILITY/LIFE INS DED - 12	1	4,842.17
		13	\$77,184.15

**GLENDALE COMMUNITY COLLEGE DISTRICT
FINANCE REPORT NO. 3
Contract Listing and Purchase Order Listing**

09/01/21 - 09/30/21

REPORT DATE: 10-OCT-21

REPORT OF RECOMMENDATION

TO: THE BOARD OF TRUSTEES

SUBMITTED BY: DAVID VIAR, SUPERINTENDENT/PRESIDENT

PREPARED BY: PURCHASING OFFICE

SUBJECT: CONTRACT LISTING and PURCHASE ORDER LISTING

**IT IS RECOMMENDED THAT THE FOLLOWING CONTRACTS
ISSUED AS NEEDED TO MEET OPERATIONAL NEEDS BE
AUTHORIZED:**

Summary of Contracts

GENERAL FUND - UNRESTRICTED	1,124,807.44	241
GENERAL FUND - RESTRICTED	1,197,121.70	414
STUDENT FINANCIAL AID	30,000.00	1
SELF INSURANCE	323,449.81	4
PROFESSIONAL DEVELOPMENT CENTER	70,228.78	4
GO BOND SERIES A	8,994,410.71	35
MEASURE GC-GO BOND, SERIES A	4,237.85	2

Grand Total:

\$11,744,256.29	701
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**GLENDALE COMMUNITY COLLEGE DISTRICT
FINANCE REPORT NO. 3
Contract Listing & Purchase Order Listing**

09/01/21 - 09/30/21

October 10, 2021

Fund: 01 GENERAL FUND - UNRESTRICTED

PO #	VENDOR NAME	DESCRIPTION	AMOUNT
CONTRACT-CONSTRUCTION			
83884	COMMUNICATION CABLING SOLUTIONS INC	Data and Cabling	27,000.00
CONTRACT-PERSONAL SERVICE			
83859	FRED FELDON	Presentation Division Chairs Retreat Aug 25 2021	200.00
83860	HOLLY SCHIEFELBEIN	Presentation Division Chairs Retreat Aug 25 2021	200.00
84029	BREE PAVEY	Programming and Editing for theatre arts production Juanitas Statue	4,000.00
CONTRACT-RENT/LEASE			
83851	ACADEMY USA	Use of Facilities Basketball Practice	19,375.00
CONTRACT-SERVICE			
82578	ORACLE AMERICA INC	Oracle Support DB Support Service Number 19983760	59,232.34
83524	NE SYSTEMS INCORPORATED	Professional Services System Administrator	80,000.00
83850	CHARGEPOINT INC	Charging Stations	1,974.00
83883	JOHNSON CONTROLS FIRE PROTECTION LP	Annual Maintenance and Monitoring Contract	64,927.00
83885	SPECTRUM BUSINESS	Blanket for Digital Receivers - ITS Fiscal Year 2022	2,500.00
83955	COMPUTERLAND - SILICON VALLEY	Microsoft Campus Agreement Fiscal Year 2022	81,161.50
83975	LYNN WORRILOW	Models for Art Classes	18,546.00
84008	HIT LABS INC	Pronto Renewal Invoice GCC-0002	6,840.50
84097	NE SYSTEMS INCORPORATED	NetApp Upgrade Quote 5156 CMAS Number 3-13-70-2045P	169,273.69
84123	PERFORMANCE ARCHITECTS INC	DB Assistance	90,000.00
84127	STATE OF CALIFORNIA	Inspection Fees Elevators	4,500.00
CONTRACT-SITE LICENSE			
83948	COLLEGENET INC	25Live - LYNX	7,116.12
83991	COMPUTERLAND - SILICON VALLEY	Filemaker Pro Adv Annual Renewal	5,199.00
EQUIPMENT-FACILITIES			
83943	BURBANK IRRIGATION SUPPLY	Sales Tax	123.00
83943	BURBANK IRRIGATION SUPPLY	STH-BR-800-X-Z Magnium Blower Regular for Grounds Dept Quote 1213	1,199.98
EQUIPMENT-INSTRUCTIONAL			
84131	JOSE SANCHEZ	Equipment Repair	604.00
EQUIPMENT-OFFICE			
84042	QUADIENT INC	Postage	3,445.99
MAINT AGREEMENT-COPIER			
83960	MRC SMART TECHNOLOGY SOLUTIONS	Culinary Arts Copier SN BB1257021 Maintenance Agreement Valid 07/28/21-	1,055.79

**GLENDALE COMMUNITY COLLEGE DISTRICT
FINANCE REPORT NO. 3
Contract Listing & Purchase Order Listing**

09/01/21 - 09/30/21

October 10, 2021

Fund: 01

GENERAL FUND - UNRESTRICTED

PO #	VENDOR NAME	DESCRIPTION	AMOUNT
MAINT AGREEMENT-COPIER			
		07/27/22 Invoice IN2067174	
MEMBERSHIPS-MEMBERSHIPS			
83877	CALIFORNIA COMMUNITY COLLEGES CHANCELLORS OFFICE	California Community Colleges (Student Right-to-Know)	5,900.00
83891	CCFC	Membership Dues 2022 Facilities	1,383.00
83953	NAFSA ASSOCIATION OF INTERNATIONAL EDUCATORS	Membership Dues 2022 International Students	2,045.00
84095	AMERICAN ASSOCIATION OF COMMUNITY COLLEGES	Membership Dues Jan 1 2022 to Dec 31 2022	17,539.00
84132	COADN	2021-22 Membership Invoice # 2016 Dated 7/23/21	150.00
OTHER SERVICES-OTHER SERVICE			
83529	HEARTSONG INTERPRETING	Heart Song Interpreting Invoice #46 - Contract ASL for Theater Arts production	1,325.00
83646	MAKING IT RIGHT SERVICES LLC	Continue expanding, training and overseeing implementation of the inventory program. Plus, other related work Proposal	16,000.00
83701	CHEMSEARCHFE	Professional Water Treatment Program \$4,048.33 per Month Fiscal Year 2022	48,580.01
83810	CLARK COMPANY	Locker Room Flooring	42,000.00
83815	DIANE CARRILLO	Tuition Reimbursement - Diana Carillo	300.00
83817	ARPINE OVSEPYAN	Tuition Reimbursement - Arpine Ovsepyan	300.00
83847	COMMLINE INC	Service Contract - Dispatch System	1,500.00
83852	PRESTO CLEANERS	EMT uniform dry cleaning Inv CN3589	160.00
83857	RENE RESENDIZ	Reimbursement uniform supplies	137.96
83861	OUTLOOK NEWSPAPERS	Advertisement various newspapers Aug 2021 Inv 73027	3,276.00
83874	ALTA LANGUAGE SERVICES INC	ALTA: Bilingual Listening & Speaking Test services	66.00
83890	HANDS ON PAINTING INC	HS Bldg. - 1) Prep and paint exterior concrete on south side of buidling. 2) Prep and paint garage roll up door and 4 man doors on south wall Estimate 1087	3,580.00
83892	ARC	PlanWell For Projects	500.00
83895	HBEB INC	PDC Hallway leading to women's restroom - prepping materials/labor/paint Proposal 7131	480.00
83896	HANDS ON PAINTING INC	Health Science - prepped and painted exterior concrete on south side of bulding, garage roll up door, and 4 man doors on south wall Invoice 1132.	4,780.00
83897	JOHNSON CONTROLS FIRE PROTECTION LP	SN 108. - Fire Alarm Technician to replace (1) Bell/Strobe Per Proposal	599.00
83898	JOHNSON CONTROLS FIRE PROTECTION LP	Health Science Bldg. - Fire Alarm Technician to troubleshoot/further investigate: Trouble condition showing on the FACP - Roof NAC Card 11 AC Voltage Status is Abnormal Per Proposal	599.00
83899	MIRACLE ART SERVICES	Garfield Campus - installation of lockers at the double house at Garfield in doors, windows, and gate Invoice 431	1,000.00

**GLENDALE COMMUNITY COLLEGE DISTRICT
FINANCE REPORT NO. 3
Contract Listing & Purchase Order Listing**

09/01/21 - 09/30/21

October 10, 2021

Fund: 01

GENERAL FUND - UNRESTRICTED

PO #	VENDOR NAME	DESCRIPTION	AMOUNT
OTHER SERVICES-OTHER SERVICE			
83900	CORNERSTONE CONSTRUCTION SOLUTIONS INC	PDC - IT Room A/C Condenser line upgrade Invoice 102290	3,850.00
83901	FRANK'S HOME SERVICE	AU Men's Restroom - Urinal and flush valve repairs, and tile work Proposal 81821	22,500.00
83902	EMERGENCY LIGHTING EQUIPMENT SERVICE COMPANY INC	HS Bldg. - Remove and Replace Defective Batteries Estimate 8023477Q	9,155.55
83903	EMERGENCY LIGHTING EQUIPMENT SERVICE COMPANY INC	VG - Remove and Replace Defective Batteries Estimate 8023478Q	13,327.68
83904	EMERGENCY LIGHTING EQUIPMENT SERVICE COMPANY INC	CS002 Mechanical Room - Remove and Replace Defective Batteries Estimate 8023479Q	8,321.75
83905	MIRACLE ART SERVICES	Tennis Courts - clean and pressure wash all six (6) courts Invoice 432	4,800.00
83906	EMERGENCY LIGHTING EQUIPMENT SERVICE COMPANY INC	SV Bldg. - Remove and Replace Defective Batteries Estimate 8023480Q	1,768.18
83907	ISMAEL SILVAS ROJO	2010 Ford Mail Truck - roof and rear door paint. Plus bufin and polish Per Estimate	1,100.00
83909	CREATIVE CONCEPTS LANDSCAPE MANAGEMENT INC	New Sign on Mountain - Landscape work for area around the new sign and the entrance area opposite of the new sign Quote 714	16,800.00
83909	CREATIVE CONCEPTS LANDSCAPE MANAGEMENT INC	Corner of Vergudo and Moountain - Concrete planter under the marquee and the two (2) planters on opposite sides of the 'Student Loading Area' staircase Quote #714	8,700.00
83910	TIGRAN AKOPYAN	Courtyard Concert Slab by AD Bldg. - Circular colored concrete slab at the tree removed Invoice 114325	3,950.00
83911	CLARK COMPANY	SG 368 and 369 - install woodgrain planking and base Invoice 2173	3,660.00
83912	TIGRAN AKOPYAN	Campus Wide - Maintenance repairs services for the period of 7/16/2021 to 08/15/2021. Total of hours of services and repairs are 87.5 hours Invoice 114326	4,243.75
83913	EMCOR SERVICES	Chiller Plant-2: Remove and replace the existing failed Honeywell refrigerant monitor with (1) new Sherlock refrigerant monitor Quote 21-45145	11,779.00
83914	CREATIVE CONCEPTS LANDSCAPE MANAGEMENT INC	Garfield Campus Planter behind the Central Courtyard Cafe - install three (3) bougainvillea pants in the planters and check irrigation Quote 716	650.00
83915	H2O POWER WASH AND STEAM	Campus Wide - pressure wash and steam clean misc. areas as advised every Saturday (8 hours) Estimate 3360	760.00
83916	VJ GLASS & MOLDING INC	SG 3rd Floor Men's Restroom - replace men's restroom mirror Invoice 2881	270.00
83924	SUSIE CHIN	Service Design Towards a Holistic Assessment of Library Svs Oct 2021	200.00
83925	MARGARET LOPEZ	Reimbursement ALA training course Aug 2021	209.00
83940	DSM RESOURCES	Network Services Assistance	5,157.80
83944	HANDS ON PAINTING INC	Verdugo Gym: Athletic Offices - Prep and paint walls on 2nd floor in 1 offices, Team Room and Hallway Estimate 1095	8,450.00
83951	LIEBERT CASSIDY WHITMORE	Legal Fees	5,352.00

**GLENDALE COMMUNITY COLLEGE DISTRICT
FINANCE REPORT NO. 3
Contract Listing & Purchase Order Listing**

09/01/21 - 09/30/21

October 10, 2021

Fund: 01

GENERAL FUND - UNRESTRICTED

PO #	VENDOR NAME	DESCRIPTION	AMOUNT
OTHER SERVICES-OTHER SERVICE			
83954	TIGRAN AKOPYAN	Emergency Phone Tower	11,485.00
83970	BUSINESS CARD	Zoom Accounts Student Services	2,500.00
83976	ASSOCIATED STUDENTS OF GLENDALE COLLEGE	Facilities Training/Retreat 8/20/2021	640.00
83978	FORTIS CRANE INC	Garfield Campus - crane service for replacement of existing A/C Invoice 2824	275.00
83979	EV PLUMBING INC	Tennis Courts Hill Side: burst plumbing. Repaired 2" PVC broken underground line Invoice 51098	2,500.00
83980	CREATIVE CONCEPTS LANDSCAPE MANAGEMENT INC	Verdugo Campus Marquee - two planters Quote 721	3,000.00
83981	HBEB INC	Tennis Courts Yard - repair hazards Proposal 7146	23,187.50
83995	U S BANK	GOB Administration Fee	750.00
84009	CUMMINS INC	ONAN 200DSGAE Replace the block heater Ref 105726	3,311.07
84013	DEPARTMENT OF JUSTICE	Blanket PO for Fingerprinting/Background Checks FY 2022	5,000.00
84014	AMERICAN FINGERPRINTING LIVESCAN	Blanket PO for Fingerprinting 2022	3,000.00
84028	MIRACLE ART SERVICES	Garfield Cafe Bar Area - grind concrete area, pressure wash, and fix broken/lack concrete areas Invoice 434	995.00
84063	CAROL DORMAN	Board of Trustees Meeting videotaping and editing Sept 14 2021 Inv 150	375.00
84065	CALPERS	GASB-68 Reports and Schedules	350.00
84078	DSM RESOURCES	Network Services Assistance	5,218.48
84084	CARLOS MEJIA	Reimbursement uniform supplies	150.00
84089	JOHNSON CONTROLS FIRE PROTECTION LP	Verdugo Gym - Provide materials and labor as follows: 1 ea. 4099-9021 Pull Station Add, 1 ea. Relocate one (1) Pull Station, and 1 ea. 4906-9204 Ceiling Strobe Proposal CPQ650125936	7,128.15
84091	H L MOE CO INC	Front of AD Bldg. - Replace 3" broken valve	3,500.00
84092	MIRACLE ART SERVICES	Verdugo Gym - install 50 wood lockers with screw holders, fix the floor, and clean rooms	3,200.00
84093	AK CONSTRUCTION AND ROOFING INC	Campus Wide - Roof drain and gutter cleaning Reference: 444779	12,400.00
84098	H L MOE CO INC	Tennis Courts - install new wall mount chilled water drinking fountain with bottle filler	5,341.23
84099	ROCK'S TREE AND HILLSIDE SERVICE INC	East side of AU Bldg. - One (1) Ficus Benjamina:remove to low stump and poison. Gas pipe under not grinding Per Quote 6643	1,650.00
84100	SIERRA SIGN IMAGES	Tower Elevator - cast bronze lettering #6 - 6" tall letters Per Proposal	3,880.30
84102	DIVISION OF THE STATE ARCHITECT	Garfield Modulares	1,106.00
84105	SPARKLING LAUNDRY SERVICES	Confirming PO for Sparkling Laundry Services Invoice # 10436 Dated 9/9/21	164.00
84128	ACHRO/EEO	Registration Fees for ACHRO/EEO Institute Staff Attending	800.00
84129	VANGUARD	TSA Contribution	10,000.00
84136	ONTARIO REFRIGERATION	Maintenance Agreement	725.00

**GLENDALE COMMUNITY COLLEGE DISTRICT
FINANCE REPORT NO. 3
Contract Listing & Purchase Order Listing**

09/01/21 - 09/30/21

October 10, 2021

Fund: 01 GENERAL FUND - UNRESTRICTED

PO #	VENDOR NAME	DESCRIPTION	AMOUNT
OTHER SERVICES-OTHER SERVICE			
84137	PAPER RECYCLING AND SHREDDING SPECIALISTS	On site shredding DOS 10/2/2022	283.00
84139	TIGRAN AKOPYAN	Campus Wide - Maintenance repairs services for the period of 8/16/2021 to 08/31/2021	2,328.00
POSTAGE-POSTAGE			
83848	UNITED STATES POSTAL SERVICE	BRM Permit	245.00
84114	UNITED STATES POSTAL SERVICE	BRM Permit	265.00
PRINTING-MISC			
84141	GRAPHIC MARKETING PARTNERS INC	2022 Course Catalog	10,189.00
REPAIRS-VEHICLE			
84138	THRIFTY AUTO SERVICE	Facilities Vehicle Repairs for Fy 2022 Authorized : Jose Hernandez and Patrick Shahnazarian	11,000.00
STUDENT TRANSPORTATION-TRANSPORTATION			
83893	ARCHER TRAVEL SERVICE INC	Sports Transportation FY 2022	30,000.00
SUPPLIES-INSTRUCTIONAL			
83160	ANN MARIE MANN	Studio supplies July 1 2021-Jun 30 2022	100.00
83160	ANN MARIE MANN	Increase PO 83160 for Ann Maria Mann from 03-0100-0-100200-4300	100.00
83162	CLARE LITTLE	Increase PO 83162 From Account 01-0100-0-100200-4300 For instructional Supplies	200.00
83162	CLARE LITTLE	Studio supplies July 1 2021-Jun 30 2022	100.00
83166	OLIVIA BOOTH	Studio supplies July 1 2021-Jun 30 2022	100.00
83166	OLIVIA BOOTH	Increase PO 83166 From Account 01-0100-0-100200-4300 For Instructional Supplies, Olivia Booth	147.20
83824	LAKESHORE CURRICULUM MATERIALS	Item LC1340X Nylon- Bristle Paintbrushes Set of 10	49.95
83824	LAKESHORE CURRICULUM MATERIALS	Item RS4 Best Buy School Glue -4 ounce Bottle	44.55
83824	LAKESHORE CURRICULUM MATERIALS	Item MN6 Jumbo Pencils Set of 36	29.98
83824	LAKESHORE CURRICULUM MATERIALS	Toconderoga Neon Erasers	23.92
83824	LAKESHORE CURRICULUM MATERIALS	Sales Tax	29.55
83824	LAKESHORE CURRICULUM MATERIALS	Item VX274Z Lakeshore 12 Color Large Crayon - set of 12 Packs	139.96
83825	ORIENTAL TRADING CO INC	Wait Here Non-Skid Floor Cling Item no 13966894	53.94
83825	ORIENTAL TRADING CO INC	Martin Sports Plastic Hoops 24" 12 Pack Item 13966115	54.99
83825	ORIENTAL TRADING CO INC	Shipping	12.11
83825	ORIENTAL TRADING CO INC	Sales Tax	11.64
83825	ORIENTAL TRADING CO INC	Floor Making Tape Red Item No 13831861	3.99
83828	SYNCHRONY BANK/AMAZON	Femometer Touchless Thermometer	35.90

**GLENDALE COMMUNITY COLLEGE DISTRICT
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09/01/21 - 09/30/21

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Fund: 01 GENERAL FUND - UNRESTRICTED

PO #	VENDOR NAME	DESCRIPTION	AMOUNT
SUPPLIES-INSTRUCTIONAL			
83828	SYNCHRONY BANK/AMAZON	Ziploc Gallon Food Storage Bags 75 Count pack of 2 Total 150 Bags	17.95
83828	SYNCHRONY BANK/AMAZON	Sales Tax	70.00
83828	SYNCHRONY BANK/AMAZON	Diversity 4277285CT Oxivit Tb- RTU Disinfectant Cleaner with HP 12 pack 32 Oz	60.99
83828	SYNCHRONY BANK/AMAZON	METIS Hula Hoops 18 Inch 12 pack	82.99
83828	SYNCHRONY BANK/AMAZON	Mesh Pencil Holder Metal	11.99
83828	SYNCHRONY BANK/AMAZON	Bic Round Stic Xtra Life Ballpoint Pen	11.76
83828	SYNCHRONY BANK/AMAZON	Rubbermaid Cleverstore Clear 71 QT Pack of 4 large	90.29
83828	SYNCHRONY BANK/AMAZON	Rubbermaid Cleverstore Clear Pack of 6	69.99
83870	HOME DEPOT	Husky plier set	22.97
83870	HOME DEPOT	freight	8.99
83870	HOME DEPOT	Magline modular hand truck pneumatic wheels	299.23
83870	HOME DEPOT	Stanley SAE tool set	205.70
83870	HOME DEPOT	sales tax	96.14
83870	HOME DEPOT	Royal tiered cash box	33.18
83870	HOME DEPOT	RYOBI cordless compact drill	179.00
83870	HOME DEPOT	Yellow jacket heavy duty extension cord	188.91
83929	OFFICE DEPOT	Item 570809 Toner HP 128A Color Pack of 3	183.68
83929	OFFICE DEPOT	Tax	34.93
83929	OFFICE DEPOT	Item 685257 Toner HP 128A Black	71.39
83929	OFFICE DEPOT	Item 402146 Remanufactured Toner for HP 26A	52.47
83987	SYNCHRONY BANK/AMAZON	sales tax	42.02
83987	SYNCHRONY BANK/AMAZON	Molten volleyball cart	409.98
SUPPLIES-OFFICE			
83331	OFFICE DEPOT	Supplies for Purchasing Office	371.33
83678	PRINTEFEX	Duplicating	5,000.00
83792	OFFICE DEPOT	Supplies for Campus Police	54.57
83856	DEMCO INC	Estimated tax	9.98
83856	DEMCO INC	Item No. W12894640 Demco Custom Imprinted Color-Coded Paper Tape 3/4 inches W x 500 inches L, Tape Color: Red Ink Color: Black Imprint Line 1: RESERVE	51.63
83856	DEMCO INC	Item No. W13829710 Demco Date Due Slips 2 Column Gummed Strip 5 inches H x 3 inches W	45.70
83862	OFFICE DEPOT	Sales Tax	0.62
83862	OFFICE DEPOT	Item 4934390 batteries	6.00
83864	GALLS/QUARTERMASTER LLC	Alex Gonzales Uniform Allowance for Fy 21-22	750.00
83872	PRINTEFEX	GCC Police business cards	54.02
83887	FHEG STORE 1283	Supplies Blanket ITS Authorized: Armando	300.00
83894	OFFICE DEPOT	Item 1724439 Montly PLanner	49.58
83894	OFFICE DEPOT	Item 7974728 DayMinder Monthly Plann	28.99

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PO #	VENDOR NAME	DESCRIPTION	AMOUNT
SUPPLIES-OFFICE			
83894	OFFICE DEPOT	Sales Tax	8.05
83919	OFFICE DEPOT	Item 612011 Address labels	15.86
83919	OFFICE DEPOT	Item 368738 Yellow Pack of 12	13.98
83919	OFFICE DEPOT	Sales Tax	42.03
83919	OFFICE DEPOT	Item 579750 Swingline	15.70
83919	OFFICE DEPOT	Item 6016736 Business On Tab Index	6.98
83919	OFFICE DEPOT	Item 776321 Desktop Printing Calculator	164.62
83919	OFFICE DEPOT	Item 358180 Office Dept Brand Jumbo Paper Clips	11.20
83919	OFFICE DEPOT	Item 553995 Paper Rolls	15.54
83919	OFFICE DEPOT	Item 987172 Liquid Line	34.74
83919	OFFICE DEPOT	Item 486108 Memory Foam Mouse Pad10	119.90
83919	OFFICE DEPOT	Item 503222 Post It Super Stickly	12.90
83922	OFFICE DEPOT	Item # 203349 - Sharpie Fine Point Permanent Markers, Gray Barrel, Black Ink, Pack of 12.	12.96
83922	OFFICE DEPOT	Item # 960422 - Bic Velocity Boldpoint Pens, Bold Point, 1.6 mm., Tranlucent Barrel, Blue Ink, Pack of 36.	14.68
83922	OFFICE DEPOT	Item # 203356 - Sharpie Permanent Fine-Point Markers, Red, Pack of 12 Markers.	8.01
83922	OFFICE DEPOT	Item # 451906 - Sharpie Permannet Fine-Point Markers, Blue, Pack of 12 Markers.	8.01
83922	OFFICE DEPOT	Sales Tax	11.05
83922	OFFICE DEPOT	Item # 347702 - Brother TZ-AF231 Black-On-White Tape, 0.5" X 26.2'.	64.00
83927	HOME DEPOT	Ekena Millwork Brackets Internet 3026124S2 Model #13KTM01X10X12TRSL	33.52
83927	HOME DEPOT	Classic Corner Shelf Item 737877 Internet 203662913 Model HDUCC12E	19.96
83927	HOME DEPOT	Sales Tax	5.48
83932	BRANDON MACKABEE	Reimbursement uniform supplies	55.13
83969	BUSINESS CARD	Mail Chimp Services	299.00
83988	OFFICE DEPOT	Item 268601 Low Oder Dry Erase	4.99
83988	OFFICE DEPOT	Item 450316 Gel Pens	20.09
83988	OFFICE DEPOT	Item 268571 Low Oder Dry Erase Markers	8.99
83988	OFFICE DEPOT	Item 525112 Retractable Pens	38.58
83988	OFFICE DEPOT	Item 203349 Sharpie Fine Markers	9.99
83988	OFFICE DEPOT	Sales Tax	8.06
83990	SYNCHRONY BANK/AMAZON	Monitor Arm	59.51
83992	BLANCA COLLAZO	Reimbursement uniform supplies	160.42
84004	PRINTEFEX	Letterhead	2,076.56
84022	SYNCHRONY BANK/AMAZON	Late Fee	35.00
84023	SYNCHRONY BANK/AMAZON	iPad Cases ASIN: B07YFYPP71	61.23
84051	OFFICE DEPOT	Stapler Item # 597750	78.50
84051	OFFICE DEPOT	Mechanical Pencils ITEM # 893460	73.80
84051	OFFICE DEPOT	Yellow Highlighter ITEM # 128844	50.20

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PO #	VENDOR NAME	DESCRIPTION	AMOUNT
SUPPLIES-OFFICE			
84051	OFFICE DEPOT	Green neon Labels ITEM # 916544	351.20
84051	OFFICE DEPOT	Lead refills ITEM # 411728	71.80
84051	OFFICE DEPOT	Sales Tax	56.30
84052	OFFICE DEPOT	POST-IT DISPENCER 717261	34.35
84052	OFFICE DEPOT	FILE HOLDER 325989	56.39
84052	OFFICE DEPOT	Sales Tax	13.33
84052	OFFICE DEPOT	HANGING FOLDER 867956	39.38
84053	OFFICE DEPOT	Nestle PUr Life Bottled Water #521207	25.00
84053	OFFICE DEPOT	1.5" x 1.5" Post-It Item #597030	18.92
84053	OFFICE DEPOT	Office Depot Folder Labels Item #220472	11.15
84053	OFFICE DEPOT	At-A-Glance Daily #6036806	8.79
84053	OFFICE DEPOT	Sales Tax	9.48
84053	OFFICE DEPOT	3" x 3" Post-It Item #279858	27.72
84057	GALLS/QUARTERMASTER LLC	Item BG087 Dyna Med Medic Bag	639.92
84057	GALLS/QUARTERMASTER LLC	Sales Tax	65.59
84058	GALLS/QUARTERMASTER LLC	Item HS098 CDNE Galls Barrier Tape- " Caution Do Not Enter " 10 pack	149.90
84058	GALLS/QUARTERMASTER LLC	Sales Tax	15.36
84059	SYNCHRONY BANK/AMAZON	White Color -Starrey Reflective Tape 1 inch Wide 15 FT Long DOT-C2 High Intensity White - 1 inch Trailer Reflector Safety Conspicuity Tape for Vehicles Trucks Bikes Cargos Helmets	83.88
84059	SYNCHRONY BANK/AMAZON	Sales Tax	17.19
84059	SYNCHRONY BANK/AMAZON	Red Color -Starrey Reflective Tape 1 inch Wide 15 FT Long DOT-C2 High Intensity Red - 1 inch Trailer Reflector Safety Conspicuity Tape for Vehicles Trucks Bikes Cargos Helmets	83.88
84068	OFFICE DEPOT	Supplies for Human Resouces	200.00
84073	SERINE TOROSIAN	Reimbursement uniform supplies	270.11
84080	ALFRED RAMIREZ	Reimbursement for supplies	190.76
84111	OFFICE DEPOT	Sales Tax	18.76
84111	OFFICE DEPOT	Office Depot Printer Toner - HP 30A Black (CF230A) Original LaserJet Toner Cartridge: Item #565832	183.93
84112	OFFICE DEPOT	Item 466342 Adams Money/Rent Book	14.08
84112	OFFICE DEPOT	Sales Tax	25.59
84112	OFFICE DEPOT	Item 612271 Shipping Labels	4.77
84112	OFFICE DEPOT	Item 503222 Post it Pop Up Sticky Notes Pack of 16 3x3	12.90
84112	OFFICE DEPOT	Item 595347 Nestle Pure Life 8 Oz Water	3.10
84112	OFFICE DEPOT	Item 347098 HO78A Black Laser Jet TOner pack of 2	111.61
84112	OFFICE DEPOT	Item 826876 Correction Tape	9.49
84112	OFFICE DEPOT	Item 321292 Highmark Plastic Cutlery Clear Utensils	12.68

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SUPPLIES-OFFICE

84112	OFFICE DEPOT	Item 186534 OD Stackable Letter Sized Tray	6.66
84112	OFFICE DEPOT	Item 871548 Master Caster Doorstops	6.49
84112	OFFICE DEPOT	Item 620007 Nestle Pure Life 16.9 Oz Water	5.00
84112	OFFICE DEPOT	Item 633984 Security Envelops	34.82
84112	OFFICE DEPOT	Item 305324 Scotch Transparent Tape Pack of 12	17.41
84112	OFFICE DEPOT	Item 444970 Scotch Shipping Packing In Dispenser Tape Pack of 6	10.74
84113	OFFICE DEPOT	Sales Tax	1.18
84118	DIANE ALVILLAR	Refreshments for 8/16/21 Return To Work Mtg	120.39
84134	GOLDEN RULE BINDERY	Binding of Board of Trustees Agendas and Minutes	383.25

SUPPLIES-PRINTING

84117	MRC SMART TECHNOLOGY SOLUTIONS	Blanket for Duplicating Supplies Fiscal Year 2022	2,000.00
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TRAVEL-CONFERENCE

84060	BLANCA COLLAZO	Tactical Emergency First Aid Training at Commerce 09.24.21	200.00
84061	ARTIN TARVERDI	Tactical Emergency First Aid Training at Commerce 09.24.21	200.00
84067	IAPE	Training Seminar for Property and Evidence December 7 & 8 2021 - 4 Attendees	1,505.00
84125	GARY MONTECUOLLO	CCUPCA Conference Nov 4 2021 Pismo Beach	675.00

TRAVEL-TUITION REIMBURSEMENT

84144	DAVID GOMEZ TAGLE	Reimburse Tuition	300.00
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\$1,124,807.44

Fund: 03 GENERAL FUND - RESTRICTED

PO #	VENDOR NAME	DESCRIPTION	AMOUNT
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BOOKS-INSTRUCTIONAL

83996	MCGRAW-HILL EDUCATION	Shipping	25.00
83996	MCGRAW-HILL EDUCATION	Sales Tax	355.68
83996	MCGRAW-HILL EDUCATION	Connect for Integrated Health Records 4th Ed ISBN 9781266575921	3,445.00
84010	PEARSON EDUCATION	Future Intro with Audio Per Quote	1,959.23
84011	NEW READERS PRESS	Leamos Leamos Vouchers SO8972	275.00

CONTRACT-PERSONAL SERVICE

83863	SHIRAL TORRES	Class 21UBU038-5 Rental property mgt virtual Aug 25 2021	38.60
83867	ARVIN OHANIAN SAKI	Coordination of food for distribution Covid community response Sept 7-Dec 31 2021	10,000.00

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PO #	VENDOR NAME	DESCRIPTION	AMOUNT
CONTRACT-PERSONAL SERVICE			
83920	ARA KESHISHIAN	Kettlebell workshop for Fitness Specialist Pgm Nov 14 2021	400.00
83921	JOHN DEVITT	Olympic weightlifting workshop KIN 168 Nov 17 2021	200.00
83928	JOSE DEL REAL VIRAMONTES	Presentation for Latinx heritage month celebration Aug 22 2021	400.00
83937	YOSIMAR JIMENEZ REYES	Keynote speaker for Cultural Diversity event Sept 21 2021	800.00
84031	ADA V ROJAS	Panelist Latinx Heritage Month activities Sept 28 2021	400.00
84032	ANTONIO CASTELLANOS	Presentation for Latinx Heritage Month activities Sept 30 2021	200.00
84033	MICHAEL BARTHOLOMEW PEREZ	Panelist Latinx Heritage Month activities Sept 29 2021	200.00
84035	LEISY ABREGO	Presentation Latinx Heritage Month activities Oct 6 2021	400.00
84039	MTN DEVELOPMENT LLC	Presentation Latinx Heritage Month activities Oct 6 2021	1,000.00
84041	ALEXA CRISTINA DOLMO	Panelist Latinx Heritage Month activities Sept 28 2021	400.00
84047	SYDNEE RISK	Canvas Assistance Fall 2021	22,000.00
84055	BLANCA RAMIREZ	Presentation Latinx Heritage month activities Oct 13 2021	200.00
84081	LINETT LUNA TOVAR	Presentation Latinx Heritage month activities Sept 29 2021	200.00
84082	HAIDI QUINTANILLA	Presentation Latinx Heritage month activities Sept 29 2021	200.00
84088	CALINA SALGADO	Presentation Latinx Heritage month activities Sept 29 2021	200.00
84140	MARGARET YANALUNAS	Canvas Assistance Fall 2021	1,100.00
CONTRACT-RENT/LEASE			
83950	SEAN KHAN CONSULTING COMPANY INC	Modular Lease - Garfield	265,739.20
CONTRACT-SERVICE			
82938	BALIAN ARCHITECTS INC	Canopy Overhang Sierra Vista Overhang	6,950.00
83499	OWL LABS INC	Owl Pro and Cables Per Quote Q-00296	4,471.74
83876	THOUGHTFOCUS INC	Professional Services System Administrator	68,000.00
83882	LOGMEIN USA INC	Annual Subscription Remote Connectivity Services	3,255.00
83935	CAREER TRAINING SOLUTIONS LLC	CSE Veterinary Asst 21FBU158 Inv 1251	1,199.00
83946	CONVERGEONE INC	Cisco UC Upgrade and Migration Per Proposal QU-0036291	15,376.00
84007	CONVERGEONE INC	Atlas Speaker Per Proposal	14,491.31
84030	COMPUTERLAND - SILICON VALLEY	Azure Subscription	842.64
84062	CAREER TRAINING SOLUTIONS LLC	Pharmacy Tech Pgm CSE PT 21FBU089M - 210913 Inv 1255	5,997.00
84096	KLEIN CONSULTING GROUP LLC	Web Center Imaging Fin Aid Third Party Assistance	13,600.00
84124	ACEI	High School Transcript Evaluations Fiscal Year 2022	1,000.00

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PO #	VENDOR NAME	DESCRIPTION	AMOUNT
CONTRACT-SERVICE			
84142	NEPRIS INC	Annual Subscription Per Quote	6,000.00
CONTRACT-SITE LICENSE			
83796	BIO-RAD LABORATORIES	CFX Opus 96 Real Time PCR Quote QQ112893-CPQ21	22,625.00
84070	EDWARD KARPP	Reimbursement Tableau Creator License Inv 7200833775 9/8/21-9/7/22	840.00
84147	ELUMEN INC	Professional Services Fix Hyperlinks Per Proposal	2,000.00
EQUIPMENT-COMPUTER			
83752	DELL MARKETING LP	Latitude 3520	772.42
83837	COMPUTERLAND - SILICON VALLEY	Surface Laptop 4, 15" Platinum	7,180.00
83837	COMPUTERLAND - SILICON VALLEY	e-Waste Fee	16.00
83837	COMPUTERLAND - SILICON VALLEY	New Microsoft Number Pad	104.00
83837	COMPUTERLAND - SILICON VALLEY	Microsoft Bluetooth Ergonomic Mouse, Glacier	104.00
83837	COMPUTERLAND - SILICON VALLEY	Surface Pen, Platinum	316.00
83837	COMPUTERLAND - SILICON VALLEY	Surface USB-C to VGA Adapter	168.00
83837	COMPUTERLAND - SILICON VALLEY	Microsoft USB-C Travel Hub	300.00
83837	COMPUTERLAND - SILICON VALLEY	Sales Tax	776.34
83956	PROMEVO	Chromebooks ASUS Per Quote Q10-84709	4,002.03
84050	PROMEVO	Samsung Chromebook 4 Quantity 100 Plus Chrome Google Management	30,660.00
EQUIPMENT-INSTRUCTIONAL			
83745	ALLSTAR FIRE EQUIPMENT INC	Service SCBA Facepieces	9,932.42
83917	SCANNX	Zeutchel OS 15000 Scanner Per Quote 5740	1,700.00
83961	ALLSTAR FIRE EQUIPMENT INC	Wildland Firefighting Equipment Sales Quote	6,224.89
83989	SYNCHRONY BANK/AMAZON	Stidio Arts HyFlex Equipment	1,732.25
84086	BOUND TREE MEDICAL	Item 651475 Rescue Randy Manikin 165lb	3,039.98
84115	APPLE INC	iPAds Bio	14,043.05
EQUIPMENT-POLICE			
83879	ANIXTER	Talk-A-Pho Plus Mounts and Accessories Quantity Per Quote Q006HHNH	7,672.00
83879	ANIXTER	Sales Tax	786.38
MEMBERSHIPS-MEMBERSHIPS			
84122	GLENDALE TRANSPORTATION MANAGEMENT ASSOCIATES INC	Membership Dues FY 2022 AQMD Rule 2202 Compliance Assistance and Services	6,498.00
OTHER SERVICES-OTHER SERVICE			
83674	4IMPRINT	Item 2212 Serged table banners Quote 21546696	952.14
83686	PROMO DIRECT	Supplies Onboarding students' giveaways Welcome Fair Fall 2021 Ref# S223196	5,477.00
83686	PROMO DIRECT	Sales Tax	507.27
83849	THE MYERS BRIGGS COMPANY	MBTI profile report 261151	271.20

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OTHER SERVICES-OTHER SERVICE			
83849	THE MYERS BRIGGS COMPANY	Strong interest inventory profile report 284106	164.00
83878	ALCO PRINTING INC	Welcom week black student block giveaways Quote 22382	1,256.85
83889	SPARKLETTS	EOPS Care Water service FY22	2,000.00
83933	SPARKLETTS	DSPS Blanket PO for Water Supplies FY 2022	1,000.00
83941	PRO OUTDOOR MOVIES, INC	Outdoor movie night equipment for students Sept 17 2021	999.00
83952	COLLABORATIVE BRAINTRUST CONSULTING FIRM	Consulting HYFLEX Project Phase 2 Per Proposal	200,000.00
83963	AXIOM PRINT INC	For adhesive vinyl 46"H x 25" W x 3" D	2,400.00
83965	UNITED RENTALS	Portable Restrooms Football Field	34,885.00
83966	CORNERSTONE CONSTRUCTION SOLUTIONS INC	Electrical control panel and sensors installation for woodshop dust collector, to improve air quality	23,890.00
83967	TOP PHARMACY	Children face covering for CDC and PSC Departments	8,102.50
83968	EMA DESIGN AUTOMATION INC	OrCAD PCB Design University Edition PO250E-TBL Quote 111677	2,000.00
83977	WAXIE SANITARY SUPPLY	Disinfecting and scrubbing machine for floors in common areas such as lobbies and hallways Per Quote	32,565.61
83985	THE MYERS BRIGGS COMPANY	MBTI and Strong Profile Reports SQ-093080- 1	3,264.00
84003	BALIAN ARCHITECTS INC	Architectural Services Modulars	40,080.00
84012	CORNERSTONE CONSTRUCTION SOLUTIONS INC	UMA Dust Collector	110,000.00
84017	FHEG STORE 1283	For the purchase of GCC giveaways for students participating in FYE program activities during the fall 2021 semester.	350.00
84027	4IMPRINT	Calworks Staff blazers Quote 21751566	665.95
84044	CENTER FOR APPLICATIONS OF PSYCHOLOGICAL TYPE, INC	Registration for Jamie Sanchez MBTI certification virtual Nov 2-5 2021	2,895.00
84044	CENTER FOR APPLICATIONS OF PSYCHOLOGICAL TYPE, INC	freight for materials	24.46
84069	PANERA BREAD COMPANY	Boxed lunch order for the FYE program lawn luncheon on 9/24/21	391.53
84101	TIGRAN AKOPYAN	TG 109 Ceramic Shop TV Backing, Data, Power	4,950.00
84116	CREATION ENGINE	SketchUp Studio for Teachers	55.00
84121	INLINE TRANSLATIONS SERVICES INC	Translations Services Per Quote	795.00
84143	AXIOM PRINT INC	Sneeze Guards and Safety Supplies	10,000.00
84146	CDW-G	AverMedia WebCams Per Quote MKFX193	646.62
PRINTING-MISC			
83926	GRAPHIC INNOVATIONS	Welcome week banners and advertising Inv 001301	453.50
83999	PRINTEFEX	GCC Welding decal Inv 70488	88.20
84002	PRINTEFEX	GCC welcome back banners inv 70567	749.70
84133	GOLD METROPOLITAN MEDIA	GCC City Light Pole Banners Per Job AG 3887	2,442.34

REPAIRS-EQUIPMENT

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REPAIRS-EQUIPMENT			
84107	MAGIC TOUCH APPLIANCE REPAIR	Invoice No 23300 Dated 09/22/21 CDC Refrigerator Oven and Freezer Repair including Cleaning Maintenance and Parts Replacement	2,771.69
SUPPLIES-CLEANING			
83544	OFFICE DEPOT	4057397 MX Wireless Vertical Mouse	99.99
SUPPLIES-INSTRUCTIONAL			
83174	LAGUNA CLAY CO	Ceramics supplies FY21-22	1,000.00
83174	LAGUNA CLAY CO	Increase PO requestor Jose Bentancourt	600.00
83329	CHATSWORTH GLOVES INC	Item 776PCS Large Powder Free Exam Gloves	299.00
83329	CHATSWORTH GLOVES INC	Item FEL220B Harmony Blue EarLoop Face Masks evel 1	74.75
83329	CHATSWORTH GLOVES INC	Item 775PCS Medium Powder Free Exam Gloves	299.00
83329	CHATSWORTH GLOVES INC	Quote Dated 06/09/21 Item 770PCS X-Small Powder Free Exam Gloves	149.50
83329	CHATSWORTH GLOVES INC	Item GL-N133GFXL XI Polar Nite White Nitrile P-Free Exam Glove	149.50
83329	CHATSWORTH GLOVES INC	Item 772PCS Small Purple Powder Free Exam Gloves	299.00
83329	CHATSWORTH GLOVES INC	Sales Tax	130.25
83528	EMPIRE SAFETY & SUPPLY	Item HON DF300N95B Honeywell DF300 N95 Masks Box of 50	299.65
83528	EMPIRE SAFETY & SUPPLY	Shipping Estimate	30.00
83528	EMPIRE SAFETY & SUPPLY	Tax	30.72
83729	LeBLOND LTD	Required CA Tax	49.89
83729	LeBLOND LTD	Shipping	145.50
83729	LeBLOND LTD	Manual Machine Repair Parts Quote 28130	477.00
83853	BRP US INC	Item 176340 KIT AY Wiring 15pt	104.10
83853	BRP US INC	Item 176471 KIT AY RC MTG PL	31.12
83853	BRP US INC	Sales Tax	71.58
83853	BRP US INC	Item 174925 Adaptor Kit SAE	6.58
83853	BRP US INC	Item 176118 Cable AY-M10-SD	71.80
83853	BRP US INC	Item 5006561 RC AY CSM W/T	224.15
83853	BRP US INC	Item 770855 NFB PACKAGE 17"	260.67
83865	MCKESSON MOORE MEDICAL LLC	Tax	199.15
83865	MCKESSON MOORE MEDICAL LLC	Item 555693 Aspirin Bottle of 36	8.25
83865	MCKESSON MOORE MEDICAL LLC	Item 121978 Filter Straw Case of 100	70.61
83865	MCKESSON MOORE MEDICAL LLC	Shipping Estimate 10%	274.00
83865	MCKESSON MOORE MEDICAL LLC	Item 765875 Gloves Nitrile Medium Case of 2000	468.10
83865	MCKESSON MOORE MEDICAL LLC	Item 765876 Gloves Nitrile Large Case of 2000	468.10
83865	MCKESSON MOORE MEDICAL LLC	Item 767197 Gloves Nitrile XL Case of 1800	468.03
83865	MCKESSON MOORE MEDICAL LLC	Item 765874 Gloves Nitrile Small Case of 2000	468.10
83868	THE MYERS BRIGGS COMPANY	Item 261151 MBTI Profile Report, College Edition	1,220.40

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PO #	VENDOR NAME	DESCRIPTION	AMOUNT
SUPPLIES-INSTRUCTIONAL			
83868	THE MYERS BRIGGS COMPANY	Item 284106 Strong Interest Inventory Profile Report, College Edition	738.00
83869	NASCO	Tax	73.18
83869	NASCO	Item SB28954 Tutor MS Data Selector	713.95
83869	NASCO	freight	70.00
83871	SYNCHRONY BANK/AMAZON	AMIR digital scale 500g	715.00
83871	SYNCHRONY BANK/AMAZON	sales tax	73.15
83888	BIOPAC SYSTEMS INC	Sales Tax	1,110.58
83888	BIOPAC SYSTEMS INC	Freight	55.00
83888	BIOPAC SYSTEMS INC	Quote No 0106899 Item MP46U-W Upgrade for the Windows	6,300.00
83888	BIOPAC SYSTEMS INC	BSLHSCS Health Science System	5,390.00
83929	OFFICE DEPOT	Tax	18.11
83929	OFFICE DEPOT	Item 9873715 BYD N95 Box of 20	210.00
83931	B & H PHOTO VIDEO	Savage Widetone Paper	244.67
83957	EMA DESIGN AUTOMATION INC	OrCAD Software Quote # QUO-111677	2,000.00
83959	OFFICE DEPOT	Item 259251 Black Marker	93.00
83959	OFFICE DEPOT	Tax	20.18
83959	OFFICE DEPOT	Item 9684150 Cartridge	103.89
83962	SYMBOLARTS LLC	Academy Uniform Patches Quote C-186418	3,053.16
83964	SYNCHRONY BANK/AMAZON	Amazon storage bags 120ct	8.83
83964	SYNCHRONY BANK/AMAZON	Freccia rossa energy bars	69.96
83964	SYNCHRONY BANK/AMAZON	Pendaflex fastener folders	16.29
83964	SYNCHRONY BANK/AMAZON	First aid kit	18.96
83964	SYNCHRONY BANK/AMAZON	sales tax	65.64
83964	SYNCHRONY BANK/AMAZON	Storex small cubby bins 5pk	24.24
83964	SYNCHRONY BANK/AMAZON	Polar aurora gym exercise mats 4 colors	145.99
83964	SYNCHRONY BANK/AMAZON	Norpro plastic funnel	9.66
83964	SYNCHRONY BANK/AMAZON	Smead pressboard file folder	28.30
83964	SYNCHRONY BANK/AMAZON	Sandisk 128GB flash drive	56.97
83964	SYNCHRONY BANK/AMAZON	Teeturtle reversible plushies	15.00
83964	SYNCHRONY BANK/AMAZON	Cascade pods 62ct	16.97
83964	SYNCHRONY BANK/AMAZON	Farberware measuring cups and spoons set	35.55
83964	SYNCHRONY BANK/AMAZON	OXO good grips dish brush	27.04
83964	SYNCHRONY BANK/AMAZON	YJGWL soft area rug	25.99
83964	SYNCHRONY BANK/AMAZON	Hygenix masks for kids multi colors	199.90
83964	SYNCHRONY BANK/AMAZON	hand2mind plastic 3d shapes	17.95
83973	THE WEBSTAURANT STORE INC	freight	345.94
83973	THE WEBSTAURANT STORE INC	Item 333E160 Edlund E-160 10 lb. Digital Scale	2,689.90
83973	THE WEBSTAURANT STORE INC	sales tax	1,463.79
83973	THE WEBSTAURANT STORE INC	Item 240HDKD20 Channel HDKD20 20 Pan End Load Heavy-Duty Rack	305.98
83973	THE WEBSTAURANT STORE INC	Item 92259500 Vollrath 59500P Mirage Pro Countertop Induction Cooker	3,294.00

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SUPPLIES-INSTRUCTIONAL			
83973	THE WEBSTAURANT STORE INC	Item 377SP5 Globe SP05 5 Qt. Bowl Lift Countertop Mixer	6,910.00
83973	THE WEBSTAURANT STORE INC	Item 480758 Lakeside 758 Heavy Duty Stainless Steel 2 Shelf Utility Cart	1,081.00
83974	THE WEBSTAURANT STORE INC	Item 883176404 MFG Tray 176404-1537	103.44
83974	THE WEBSTAURANT STORE INC	Item 92246898TN Vollrath 4689860 12" Tan High Heat Nylon Prep Spoon	44.28
83974	THE WEBSTAURANT STORE INC	Item 21418269PWH Cambro 18269P148 26" x 18" x 9" White Poly Food Storage Box	101.96
83974	THE WEBSTAURANT STORE INC	Item HP817S Globe 817-S Rubber Foot	50.56
83974	THE WEBSTAURANT STORE INC	Item 470M33071WHB Mercer Culinary M33071WHB 4" White "Y" Vegetable Peeler	55.92
83974	THE WEBSTAURANT STORE INC	Item 21418269CWCL Cambro 18269CW135 Food Storage Box	63.98
83974	THE WEBSTAURANT STORE INC	Item 980258825 Matfer Bourgeat 258825 2 Qt	224.98
83974	THE WEBSTAURANT STORE INC	Item 980A4172522 Matfer Bourgeat 062033 HD Polish Blk Steel Crepe pan	195.00
83974	THE WEBSTAURANT STORE INC	Item 176BUNQTR16 Baker's Mark Heavy- Duty Quarter Size 16 sheet pan	125.04
83974	THE WEBSTAURANT STORE INC	Item 213CS2112V Cambro CS2112V480 21" x 12" Vented Shelf Plate	15.99
83974	THE WEBSTAURANT STORE INC	Item 407PLTROVL20 Oval Stainless Steel Platter 20x13 1/2	101.40
83974	THE WEBSTAURANT STORE INC	Item 6122LBLOAF Choice 2 lb. Aluminum Foil Loaf Pan	89.99
83974	THE WEBSTAURANT STORE INC	Item 2141826CPWH Cambro 1826CP148 26" x 18" White Poly Flat Lid for Food	45.96
83974	THE WEBSTAURANT STORE INC	Item 89562042001S Sasa Demarle SILPAIN Non-Stick Baking Mat	346.20
83974	THE WEBSTAURANT STORE INC	Item 213CS2111V Cambro CS2111V480 21" x 11" Vented Shelf Plate	92.94
83974	THE WEBSTAURANT STORE INC	Item 89562042012 Sasa Demarle Non-Stick Baking Mat	337.68
83974	THE WEBSTAURANT STORE INC	Item 1441303 Ateco 1303 5 1/4" x 3 1/2" Straight Edge Plastic Bowl Scraper	19.75
83974	THE WEBSTAURANT STORE INC	Item 407PLTROVL16 Oval Stainless Steel Platter 15 x 3/	128.40
83974	THE WEBSTAURANT STORE INC	Item 3334407HD Edlund 4407HD 7" Utility Tongs	79.08
83974	THE WEBSTAURANT STORE INC	Item 9224012 Vollrath 4012 Wear-Ever 12" Aluminum Fry Pan blue handle	247.02
83974	THE WEBSTAURANT STORE INC	Item 303040PWH Tuxton BPX-0502 5oz Porcelain White Fluted China Ramekin 48/cs	66.65
83974	THE WEBSTAURANT STORE INC	Item 21418266CWCL Cambro 18266CW135 Food Storage Box	47.98
83974	THE WEBSTAURANT STORE INC	Item 1444721 Ateco 4721 21" High-Grip Clear Disposable Pastry Bags	98.30
83974	THE WEBSTAURANT STORE INC	Item 3334409HD Edlund 4409HD 9" Utility Tongs	33.54
83974	THE WEBSTAURANT STORE INC	freight	341.46
83974	THE WEBSTAURANT STORE INC	Item 144823 Ateco 823 Open Star Piping Tip	21.36
83974	THE WEBSTAURANT STORE INC	Item 511KP97RDNBL Noble Products 3 Qt. Red Sanitizing Pail	59.52
83974	THE WEBSTAURANT STORE INC	Item 213CS2118V Cambro CS2118V480 21" x	70.47

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SUPPLIES-INSTRUCTIONAL			
		18" Vented Shelf Plate	
83974	THE WEBSTAIRANT STORE INC	Item 6903215WEB WebstaurantStore 1 Pint measuring cup	11.34
83974	THE WEBSTAIRANT STORE INC	Item 980A4770224 Gobel 9 3/8" x 1 Fluted Tart Quiche Pan	78.96
83974	THE WEBSTAIRANT STORE INC	sales tax	535.30
83974	THE WEBSTAIRANT STORE INC	Item 511KP97GNNBL Noble Products 3 Qt Green Cleaning Pail	58.80
83974	THE WEBSTAIRANT STORE INC	Item 214CPTR242PK Cambro CPTR242PK480 Series Shelf	27.99
83974	THE WEBSTAIRANT STORE INC	Item 92252023 Vollrath 52023 13 1/2" High Heat Silicone Spatula	220.32
83974	THE WEBSTAIRANT STORE INC	Item 89580058501 Sasa Demarle ADN800585-00 work mat	770.40
83974	THE WEBSTAIRANT STORE INC	Item 144229 Ateco 229 Large Bismark Piping Tip	21.48
83974	THE WEBSTAIRANT STORE INC	Item 213CSCCL Cambro CSCCL480 Camshelving connector	2.89
83974	THE WEBSTAIRANT STORE INC	Item 213CSCCR Cambro CSCCR480 Camshelving connector	2.89
83974	THE WEBSTAIRANT STORE INC	Item 144806 Ateco 806 Plain Piping Tip	21.36
83974	THE WEBSTAIRANT STORE INC	Item 214CPTR422PK Cambro CPTR422PK480 Series Shelf	71.98
83974	THE WEBSTAIRANT STORE INC	Item 21412189FLKT Cambro 18" x 12" x 9" Camwear Clear Food Storage Box and	215.94
83974	THE WEBSTAIRANT STORE INC	Item 470M35420 Mercer Culinary M35420 MercerGrates SS Grater	88.74
83974	THE WEBSTAIRANT STORE INC	Item 128HD32BULK ChoiceHD 32 oz. Microwavable Translucent Plastic Deli 480/cs	342.28
83974	THE WEBSTAIRANT STORE INC	Item 214100MCCWCL Cambro 100MCCW135 Camwear Cup	40.14
83974	THE WEBSTAIRANT STORE INC	Item 128HDLDBULK ChoiceHD Microwavable Translucent Plastic Deli Container Lid 480/cs	59.98
83974	THE WEBSTAIRANT STORE INC	Item 92252010 Vollrath 52010 10" High Heat Silicone Spatula	168.48
83974	THE WEBSTAIRANT STORE INC	Item 127RD16BULK Choice 16 oz. Microwavable Contact Translucent Round Deli	151.08
83984	ANDREW FELDMAN	Reimbursement supplies equipment for culinary arts	267.43
83993	DISPLAYS2GO	Item TCE20040RD Double sided tabletop easel Red	81.92
83993	DISPLAYS2GO	Standard ground freight	32.77
83993	DISPLAYS2GO	sales tax 10.25%	8.40
84015	MEDLINE INDUSTRIES INC	Tax	51.18
84015	MEDLINE INDUSTRIES INC	Item K-C46767Z Fluidshield N95 Regular Safety Seal Box of 35	269.49
84015	MEDLINE INDUSTRIES INC	Shipping Estimate	50.00
84015	MEDLINE INDUSTRIES INC	Item K-C46827Z Fluidshield N95 Small Box of 35	229.86
84016	OFFICE DEPOT	Item 9873715 BYD N95 Mask Box of 20	90.00
84016	OFFICE DEPOT	Item 5927549 BYD Care Level 3 Surgical Masks Box of 50	50.00
84016	OFFICE DEPOT	Tax	14.35

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PO #	VENDOR NAME	DESCRIPTION	AMOUNT
SUPPLIES-INSTRUCTIONAL			
84018	ANDREW FELDMAN	Reimbursement supplies equipment for culinary arts	788.38
84019	DISCOUNT SCHOOL SUPPLY	Item IPCPI Colorations Single of Color Pipe Claners Pack of 100 -PINK	6.28
84019	DISCOUNT SCHOOL SUPPLY	Item IPCRE Colorations Single of Color Pipe Claners Pack of 100 - RED	6.28
84019	DISCOUNT SCHOOL SUPPLY	Item IPCBR Colorations Single of Color Pipe Claners Pack of 100 -Brown	6.28
84019	DISCOUNT SCHOOL SUPPLY	Sales Tax	18.67
84019	DISCOUNT SCHOOL SUPPLY	Item POMINJAR Colorations Shades of Color Pom-Poms Set of 6	40.44
84019	DISCOUNT SCHOOL SUPPLY	Item ELASTCORD Colorations White Beading Elastic 100 Yards	19.99
84019	DISCOUNT SCHOOL SUPPLY	Item IPCVI Colorations Single of Color Pipe Claners Pack of 100 -VIOLET	6.28
84019	DISCOUNT SCHOOL SUPPLY	Item EYEJAR Colorations Wiggly Eyes Black 1000 Pieces	19.99
84019	DISCOUNT SCHOOL SUPPLY	Item IPCYE Colorations Single of Color Pipe Claners Pack of 100 -Yellow	6.28
84019	DISCOUNT SCHOOL SUPPLY	Item PONYMET Colorations Metallic Pony Beads 1 Lbs	16.99
84019	DISCOUNT SCHOOL SUPPLY	Item IPCBL Colorations Single of Color Pipe Claners Pack of 100 -Blue	6.28
84019	DISCOUNT SCHOOL SUPPLY	Item IPCWH Colorations Single of Color Pipe Claners Pack of 100 -WHITE	6.28
84019	DISCOUNT SCHOOL SUPPLY	Item IPCGR Colorations Single of Color Pipe Claners Pack of 100 -GREEN	6.28
84019	DISCOUNT SCHOOL SUPPLY	Item IPCBK Colorations Single of Color Pipe Claners Pack of 100 -BLACK	6.28
84019	DISCOUNT SCHOOL SUPPLY	Item COIMC Colorations Multicultural Chubby Markers Set of 35	13.49
84019	DISCOUNT SCHOOL SUPPLY	Item PRESML Colorations Washable Premium White Glue Stics Set of 30	14.72
84021	DISCOUNT SCHOOL SUPPLY	Item No SPONYOR Orange Pony Beads 1/2 Lb	7.49
84021	DISCOUNT SCHOOL SUPPLY	Item No SPONYRE Red Pony Beads 1/2 Lb	7.49
84021	DISCOUNT SCHOOL SUPPLY	Item No SPONYBI Blue Pony Beads 1/2 Lb	7.49
84021	DISCOUNT SCHOOL SUPPLY	Item No SPONYYE Yellow Pony Beads 1/2 Lb	7.49
84021	DISCOUNT SCHOOL SUPPLY	Item No SPONYPI Pink Pony Beads 1/2 Lb	7.49
84021	DISCOUNT SCHOOL SUPPLY	Item No SPONYBK Black Pony Beads 1/2 Lb	7.49
84021	DISCOUNT SCHOOL SUPPLY	Item No SPONYTU Turquoise Pony Beads 1/2 Lb	7.49
84021	DISCOUNT SCHOOL SUPPLY	Item No SPONYPU Purple Pony Beads 1/2 Lb	7.49
84021	DISCOUNT SCHOOL SUPPLY	Sales Tax	7.68
84021	DISCOUNT SCHOOL SUPPLY	Item No SPONYGR Green Pony Beads 1/2 Lb	7.49
84021	DISCOUNT SCHOOL SUPPLY	Item No SPONYWH White Pony Beads 1/2 Lb	7.49
84045	FHEG STORE 1283	The Hill We Climb ans Student Centered Learning	2,204.23
84046	AVID	EBook PT101 For Pro Tools 2020-21-ENG	600.00
84056	SHELLEY ANDERSON	Reimbursement CDC gradution supplies	14.54
84072	FHEG STORE 1283	ECA Fall 2021	9,642.27

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SUPPLIES-INSTRUCTIONAL			
84075	JEANETTE TASHIRO	Reimbursement CDC classroom supplies	379.63
84086	BOUND TREE MEDICAL	Tax	348.49
84086	BOUND TREE MEDICAL	Shipping Estimate	340.00
84086	BOUND TREE MEDICAL	Item 62305902 SafetyGlide Shielding Hypodermic Needle 23ga X 1in Case of 500	360.00
84104	LAKESHORE CURRICULUM MATERIALS	SE201 Kinetic Sensory Sand 11 Pound Bag	99.98
84104	LAKESHORE CURRICULUM MATERIALS	LM143 Set of 3 Inside Bins	89.97
84104	LAKESHORE CURRICULUM MATERIALS	EE290 Design and Build Blocks	39.98
84104	LAKESHORE CURRICULUM MATERIALS	LL132 Best Buy Washable Fine Tip Markers Classic Pack	69.99
84104	LAKESHORE CURRICULUM MATERIALS	EV214 Brillians Dot Art Painters Set of 6	33.98
84104	LAKESHORE CURRICULUM MATERIALS	JJ439 Best Buy Washable Broad Tip Markers Classic Pack	79.99
84104	LAKESHORE CURRICULUM MATERIALS	DG547 Magna Tiles Master Set	129.99
84104	LAKESHORE CURRICULUM MATERIALS	RA667 lakeshore Hop - Along Balls - Large	164.94
84104	LAKESHORE CURRICULUM MATERIALS	Sales Tax	102.98
84104	LAKESHORE CURRICULUM MATERIALS	DD121 Survive the Earthquake Kit	39.99
84104	LAKESHORE CURRICULUM MATERIALS	FA325 Stainelss Steel Classroom Coolware -Ktichen Pot and Pans	46.99
84104	LAKESHORE CURRICULUM MATERIALS	lakeshore Hop - Along Balls - Medium	59.97
84104	LAKESHORE CURRICULUM MATERIALS	LC1589 Lakesore Cot Sheet Set of 12	149.00
84106	KAPLAN	Item 31487 Classroom Water Play Set	59.95
84106	KAPLAN	Item 61147 Kaplan Super Sand and Digger Set	61.95
84106	KAPLAN	Item 63758-BL Branching Out Carpet 4x6 Blue	174.95
84106	KAPLAN	Item CCR1045 Go -Go driving Kid Rugs 3x4"6	93.90
84106	KAPLAN	Sales Tax	177.38
84106	KAPLAN	Item 63758-TN Branching Out Carpet 4x6 TN	174.95
84106	KAPLAN	Item 33742- BL Neutral Inspired Carpets 8x12 Navy	989.85
84106	KAPLAN	Item 63758-GR Branching Out Carpet 4x6 Green	174.95
SUPPLIES-LAB			
83947	SYNCHRONY BANK/AMAZON	Instant Ocean Sea Salt for Marine Aquariums, Nitrate & Phosphate-Free, 50 gallons	47.96
83947	SYNCHRONY BANK/AMAZON	Exo Terra Night-Glo Moonlight Lamp, 25-Watt (4 Pack)	34.94
83947	SYNCHRONY BANK/AMAZON	Sales Tax	8.50
SUPPLIES-OFFICE			
83466	OFFICE DEPOT	Office Supplies	6.95

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SUPPLIES-OFFICE			
83466	OFFICE DEPOT	Office Supplies Folder for Alex Yeterian	16.97
83544	OFFICE DEPOT	1942553 Lorell 12" Quiet Wall Clock	18.99
83544	OFFICE DEPOT	984024 Wrist Rest & Mouse Pad	44.18
83544	OFFICE DEPOT	Sales Tax	222.06
83544	OFFICE DEPOT	5069993 Adjustable Monitor Riser	69.98
83544	OFFICE DEPOT	110284Cleaning Dusters	107.96
83544	OFFICE DEPOT	776321 Desktop Printing Calculator It	100.89
83544	OFFICE DEPOT	740390 Correction Tape -	10.79
83544	OFFICE DEPOT	482171 Binder Clips Tub	6.69
83544	OFFICE DEPOT	6684266 Keyboard	129.99
83544	OFFICE DEPOT	8063701 Logitech? C505 720p USB Webcam, 960-001363	839.88
83544	OFFICE DEPOT	255551 Pens, Medium Point, 0.8 mm	12.19
83544	OFFICE DEPOT	847604 GE 6-Outlet Surge Protector, 10' Cord, White	439.80
83544	OFFICE DEPOT	856585 Rubber Bands, #54,	2.89
83544	OFFICE DEPOT	112266 Ballpoint Pens	1.99
83544	OFFICE DEPOT	587463AA Alkaline Batteries	79.47
83544	OFFICE DEPOT	430496 Pentel? Clic Erasers	6.69
83544	OFFICE DEPOT	7888702 Desk Stand Mount, Black,	62.99
83544	OFFICE DEPOT	984024 Wrist Rest & Mouse Pad -	88.36
83544	OFFICE DEPOT	837398 Sticky Notes, 3" x 3"	19.99
83544	OFFICE DEPOT	740390 Correction Tape	10.79
83544	OFFICE DEPOT	344279 Staples, 1/4" Premium,	4.39
83569	SYNCHRONY BANK/AMAZON	Blanket supplies for Fall 2021	2,076.53
83723	SYNCHRONY BANK/AMAZON	Work From Home Supplies	371.72
83731	CASHSTAR INC	Kroger Gift Cards Qty 80 @ \$250	19,200.00
83747	ALI PARSONS	Cloth mask with logo adult	2,866.50
83814	SYNCHRONY BANK/AMAZON	Amazon Footrest	59.99
83814	SYNCHRONY BANK/AMAZON	Sales Tax	74.97
83814	SYNCHRONY BANK/AMAZON	Amazon Balance Board	62.49
83814	SYNCHRONY BANK/AMAZON	AmazonPaper Shredder	230.00
83814	SYNCHRONY BANK/AMAZON	Amazon-Computer Speakers	59.98
83814	SYNCHRONY BANK/AMAZON	Price Change for the shredder	29.99
83814	SYNCHRONY BANK/AMAZON	Business Source Fold-Back	8.52
83814	SYNCHRONY BANK/AMAZON	Amazon Ergonomic Mesh Office Chair	289.00
83830	OFFICE DEPOT	Item # 9863085 Children's Face Masks, One	63.92
83830	OFFICE DEPOT	Adjustment of Price	16.00
83841	SYNCHRONY BANK/AMAZON	Elibia stress balls 3pk	8.99
83841	SYNCHRONY BANK/AMAZON	Stress ball set 18pk	21.99
83841	SYNCHRONY BANK/AMAZON	Be happy stress balls	59.85
83841	SYNCHRONY BANK/AMAZON	Paperage journal notebook Turquoise	64.38
83841	SYNCHRONY BANK/AMAZON	Edenseelake shipping boxes 25pk	61.98

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SUPPLIES-OFFICE			
83841	SYNCHRONY BANK/AMAZON	Sharpie fine point assorted 12count	3.00
83841	SYNCHRONY BANK/AMAZON	Twohands highlighter pastel 6pk	279.50
83841	SYNCHRONY BANK/AMAZON	Shopkeepers bell	14.99
83841	SYNCHRONY BANK/AMAZON	Jarlink divide sticky notes	160.00
83841	SYNCHRONY BANK/AMAZON	Paperage journal notebook green	52.62
83841	SYNCHRONY BANK/AMAZON	Mintra legal pads white	25.98
83841	SYNCHRONY BANK/AMAZON	sales tax	146.19
83841	SYNCHRONY BANK/AMAZON	Homecube pencil case gray	599.50
83841	SYNCHRONY BANK/AMAZON	Amazon metal call bell pk2	9.99
83841	SYNCHRONY BANK/AMAZON	Kraft paper notebook journal 24pk	71.97
83854	HENRY SCHEIN INC.	Item 1203647 Bottle carrier plastic	108.18
83854	HENRY SCHEIN INC.	Item 1310279 Gatorade 32oz contour	300.00
83854	HENRY SCHEIN INC.	sales tax	11.09
83858	SYNCHRONY BANK/AMAZON	TL Care 100% Natural Cotton Soft Breatable for Boys and Girls	125.28
83858	SYNCHRONY BANK/AMAZON	Sales Tax	22.54
83858	SYNCHRONY BANK/AMAZON	TL Care 100% Natural Cotton Swaddle/Thermal Blanket	94.40
83923	OFFICE DEPOT	Item #612191 Office Depot Brand Inkjet/Laser Return Address Labels, White, 1/2" x 1 3/4", Pack Of 2,000	14.31
83923	OFFICE DEPOT	Item #330888 Office Depot Brand 10" x 13" Manila Envelopes, Clasp Closure, Brown Kraft, Box Of 100	11.80
83923	OFFICE DEPOT	Sales Tax	14.86
83923	OFFICE DEPOT	Item #128585 Office Depot Brand 30% Recycled Portable File Box, 10 11/16"H x 14 11/16"W x 10 3/8"D	5.80
83923	OFFICE DEPOT	Item # 952733 Pilot G-2? Retractable Gel Pens, Bold Point, 1.0 mm, Clear Barrels, Black Ink, Pack Of 12 Pens	11.09
83923	OFFICE DEPOT	Item #568664 Neenah Card Stock - Bright White - Letter - 8 1/2" x 11" - 65 lb Basis Weight - Smooth - 100 / Pack	11.99
83923	OFFICE DEPOT	Item #755263 Sharpie Accent Tank-Style Highlighters, Assorted Colors, Pack Of 12	11.19
83923	OFFICE DEPOT	Item #717800 Sharpie Permanent Ultra-Fine Point Markers, Assorted Colors, Pack Of 24 Markers	21.59
83923	OFFICE DEPOT	Item #548051 Sharpie Permanent Ultra-Fine Point Markers, Black, Pack Of 5 Markers	6.09
83923	OFFICE DEPOT	Item # 3825353 Office Depot Brand 18-Month Academic Planner, 9" x 11", 30% Recycled, Black, July 2021 to December 2022, ODUS2033-014	20.39
83923	OFFICE DEPOT	Item #232986 Office Depot Brand Poly Project Tab Folders, Letter Size, Assorted Colors, Pack Of 6	6.76
83923	OFFICE DEPOT	Item #233014 Office Depot Brand 5-Folder Poly Project Organizer, Letter Size, Assorted Colors (No Color Choice)	11.97

**GLENDALE COMMUNITY COLLEGE DISTRICT
FINANCE REPORT NO. 3
Contract Listing & Purchase Order Listing**

09/01/21 - 09/30/21

October 10, 2021

Fund: 03

GENERAL FUND - RESTRICTED

PO #	VENDOR NAME	DESCRIPTION	AMOUNT
SUPPLIES-OFFICE			
83923	OFFICE DEPOT	Item #755290 Sharpie Accent Pocket Highlighters, Assorted, Pack Of 12	5.86
83923	OFFICE DEPOT	Item #134000 Sharpie Fine Point Permanent Markers, Gray Barrel, Black Ink, Pack Of 5	6.09
83936	KEVIN DIMATULAC	Reimbursement supplies for Fall 2201 Kick off student event Sept 23 2021	200.00
83938	BUDDY'S ALL STARS INC	Item NSPST20 Richardson flex hats	3,390.00
83958	OFFICE DEPOT	Item # 620007 - Nestle Pure Life Purified Water, 16.9 Oz, Case of 24 Bottles	25.00
83958	OFFICE DEPOT	Sales Tax (10.25)	13.20
83958	OFFICE DEPOT	Item # 169771 - HP 45 Black Ink Cartridge (51645A)	103.84
83983	SKY SPORTSWEAR	Pep band polo shirts Inv 6032	640.00
83994	OFFICE DEPOT	Sales Tax	61.72
83994	OFFICE DEPOT	Item 920489 HP30X	302.67
83994	OFFICE DEPOT	Item 502058 Dell C5GC3	57.57
83994	OFFICE DEPOT	Item 502067 Dell XMX5D	72.56
83994	OFFICE DEPOT	Item 865798 Dell 810WH	114.90
83994	OFFICE DEPOT	Item 502076 EM2JC	57.46
83997	PACIFIC DINING - FOOD SERVICE MANAGEMENT	Catering CalWorks Event	1,765.23
84001	HOME DEPOT	Teknor apex garden hose	42.98
84001	HOME DEPOT	Melnor 8-pattern nozzle	9.98
84001	HOME DEPOT	freight	8.99
84001	HOME DEPOT	sales tax	5.43
84024	SYNCHRONY BANK/AMAZON	HyFlex Classroom A/V Supplies	164.73
84038	SYNCHRONY BANK/AMAZON	HP 962XL Black ink cartridge	224.45
84038	SYNCHRONY BANK/AMAZON	HP 962 Colored cartirdges 3pk	638.90
84038	SYNCHRONY BANK/AMAZON	sales tax	88.50
84054	SYNCHRONY BANK/AMAZON	JiatuA white plastic storage basket w/ handles	112.10
84054	SYNCHRONY BANK/AMAZON	JiatuA gray plastic storage basket w/ handles	114.00
84054	SYNCHRONY BANK/AMAZON	sales tax	23.20
84066	SYNCHRONY BANK/AMAZON	sales tax	102.40
84066	SYNCHRONY BANK/AMAZON	ZMI zPower turbo USB C wall charger	479.80
84066	SYNCHRONY BANK/AMAZON	Anker USB C Cable	259.80
84066	SYNCHRONY BANK/AMAZON	Anker Powerport iPhone USB wall charger	259.90
84071	TRADER JOES	1,000 Gift Cards \$10 Each	10,000.00
84074	SYNCHRONY BANK/AMAZON	Whirlpool lint filter W10828351	31.02
84074	SYNCHRONY BANK/AMAZON	sales tax	3.18
84079	TZOLER OUKAYAN	Reimbursement Welcome week supplies	189.80
84085	SYNCHRONY BANK/AMAZON	Microphones and Webcams	793.12
84103	OFFICE DEPOT	Sales Tax	27.71
84103	OFFICE DEPOT	Item 259251 Black Markers	122.90
84103	OFFICE DEPOT	Item 259271 Blue Markers	122.90
84103	OFFICE DEPOT	Item 256901 Black Markers	24.58

**GLENDALE COMMUNITY COLLEGE DISTRICT
FINANCE REPORT NO. 3**

Contract Listing & Purchase Order Listing

09/01/21 - 09/30/21

October 10, 2021

Fund: 03 GENERAL FUND - RESTRICTED

PO #	VENDOR NAME	DESCRIPTION	AMOUNT
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SUPPLIES-OFFICE

84108	SYNCHRONY BANK/AMAZON	Sales Tax	91.04
84108	SYNCHRONY BANK/AMAZON	Amazon -Disposable Gloves	71.92
84108	SYNCHRONY BANK/AMAZON	Amazon - Screen Protector	81.98
84108	SYNCHRONY BANK/AMAZON	Amazon -Cartridge Magenta	359.67
84108	SYNCHRONY BANK/AMAZON	Amazon -Aothia Desk Pad	14.99
84108	SYNCHRONY BANK/AMAZON	Amazon - HP 970 Cartridge Black	359.67
84109	SYNCHRONY BANK/AMAZON	Sales Tax	82.95
84109	SYNCHRONY BANK/AMAZON	Amazon - HP 971X Cartridge Cyan	359.67
84109	SYNCHRONY BANK/AMAZON	Amazon -- HP 971X Cartridge Yellow	359.67
84109	SYNCHRONY BANK/AMAZON	Amazon - Computer Speakers, SAKOBS	89.97
84110	SYNCHRONY BANK/AMAZON	Amazon - Disposable Vinyl Gloves	47.94
84110	SYNCHRONY BANK/AMAZON	Amazon - Lysol Disinfectant Spray	74.99
84110	SYNCHRONY BANK/AMAZON	Sales Tax	27.01
84110	SYNCHRONY BANK/AMAZON	Amazon - Disinfecting wipes	75.64
84110	SYNCHRONY BANK/AMAZON	Amazon - AA Alkaline Batteries/ 24 count	32.48
84110	SYNCHRONY BANK/AMAZON	Amazon - CopperTop AAA Alkaline Batteries/24 count	32.48
84113	OFFICE DEPOT	173336 Desk Tape Dispenser,	1.53
84113	OFFICE DEPOT	612855 Scissors, 8"	9.98
84135	SYNCHRONY BANK/AMAZON	Plantronics - Blackwire C5220 - Wired, Dual-Ear (Stereo) Headset with Boom Mic	78.41

TRAVEL-CONFERENCE

84000	CCCAOE	CCCAOE Fall 2021 Virtual Conf Registrations	2,475.00
			<u>\$1,197,121.70</u>

Fund: 09 STUDENT FINANCIAL AID

PO #	VENDOR NAME	DESCRIPTION	AMOUNT
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CONTRACT-PERSONAL SERVICE

83157	CINDY HSIEH	GCC Promise Program Support July 1 2021 - December 21 2021	30,000.00
			<u>\$30,000.00</u>

Fund: 18 SELF INSURANCE

PO #	VENDOR NAME	DESCRIPTION	AMOUNT
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CONTRACT-SERVICE

83886	CITY OF GLENDALE	Run Number 21-194309	177.00
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FURNITURE-FURNITURE

84025	INDOFF INCORPORATED	Ergo Equipment Per Quote 8477386	1,033.56
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**GLENDALE COMMUNITY COLLEGE DISTRICT
FINANCE REPORT NO. 3
Contract Listing & Purchase Order Listing**

09/01/21 - 09/30/21

October 10, 2021

Fund: 18

SELF INSURANCE

PO #	VENDOR NAME	DESCRIPTION	AMOUNT
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OTHER SERVICES-OTHER SERVICE

83866	SCHOOLS LINKED FOR INSURANCE MANAGEMENT	Workers Compensation Premium	321,665.75
84006	ARCINA RISK GROUP	Insurance Asistance	573.50

\$323,449.81

Fund: 59

PROFESSIONAL DEVELOPMENT CENTER

PO #	VENDOR NAME	DESCRIPTION	AMOUNT
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CONTRACT-SERVICE

83302	APICS-SFV	Training Services for PDC Fiscal Year 2022	25,000.00
83881	MH MANAGEMENT GROUP	Training Contract Administratiornces Services for PDC Fiscal Year 2022	42,000.00
83939	LEVON MOVSESYAN	Virtual Learning 36 Hours IT Assistance and On site Assistance	3,060.00

SUPPLIES-OFFICE

84094	ANI KESHISHIAN	Reimbursement zoom & mailchimp membership and other supplies	168.78
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\$70,228.78

Fund: 70

GO BOND SERIES A

PO #	VENDOR NAME	DESCRIPTION	AMOUNT
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CONTRACT-CONSTRUCTION

80975	PCL CONSTRUCTION SERVICES INC	Change Order Request 1 Move Services to Phase Two Zero Cost - Change Order Request 2 Kinesiology Programming	55,467.00
80975	PCL CONSTRUCTION SERVICES INC	Change Order Request 6R1 Redesign AV and Media	52,885.00
80975	PCL CONSTRUCTION SERVICES INC	Change Order Request 3.01	9,563.00
80975	PCL CONSTRUCTION SERVICES INC	Change Order Request 3 Gas Infrastructure Assessment	37,759.00
80975	PCL CONSTRUCTION SERVICES INC	IBCC Design Build Services - Program Validation Phase	5,540,231.00
80975	PCL CONSTRUCTION SERVICES INC	Change Order Request 008 UG Utility Site Investigation	8,105.00
80975	PCL CONSTRUCTION SERVICES INC	Change Order Request 5 Domestic and Heating Water System Switch	67,330.00
83972	CITY OF GLENDALE	Disconnect Water Utilities 1122 E Garfield Avenue	27,780.00
84120	CITY OF GLENDALE	Disconnect Water Utilities 1122 E Garfield Avenue Phase 2	5,556.00

CONTRACT-SERVICE

83855	SWRCB	Garfield Parking 539527	553.00
83918	19six ARCHITECTS	PE Increment II Construction Admina nd Close Out Per Proposal	300,400.00

**GLENDALE COMMUNITY COLLEGE DISTRICT
FINANCE REPORT NO. 3**

Contract Listing & Purchase Order Listing

09/01/21 - 09/30/21

October 10, 2021

Fund: 70

GO BOND SERIES A

PO #	VENDOR NAME	DESCRIPTION	AMOUNT
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CONTRACT-SERVICE

83934	CAROL CAMBIANICA	Design Services - IBCC	49,950.00
83971	GAFCON INC	Unifier - Phase 2 Support	15,000.00
83982	HMC ARCHITECTS	Architechtural Services Secondary Effects Camino Real Science Building Per Proposal 5031005 Replaces PO 73536	80,287.75
84049	ATLAS TECHNICAL CONSULTANTS LLC	Add Fab Shop Hours Testing and Special Inspection Services NSB Project	149,810.00
84119	BALIAN ARCHITECTS INC	Civic Center Temp Space	5,400.00

EQUIPMENT-COMPUTER

83742	SYNCHRONY BANK/AMAZON	Joey Laptop Cart Math Lab	2,431.00
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EQUIPMENT-FACILITIES

84020	ALLIED SCORING TABLES INC	Scoring Table F10 Quote 29685	5,288.75
84064	MEDICAL DEVICE DEPOT, INC	Item 8720-A Clinton Mobile Bedside Cabinet	2,193.24
84064	MEDICAL DEVICE DEPOT, INC	sales tax	224.81
84064	MEDICAL DEVICE DEPOT, INC	freight	571.41
84077	ICE MACHINE SALES & SERVICE	Scotsman Ice machines Quote 1311350	30,620.98
84083	HENRY SCHEIN INC.	Item 3630920 Stationary Whirlpool	26,015.52
84083	HENRY SCHEIN INC.	sales tax	2,666.59
84090	QUAISAR ENTERPRISES LLC	Item 2502-3 Chattanooga Hydrocollator M-4 Mobile Heating Unit	6,834.00
84090	QUAISAR ENTERPRISES LLC	sales tax	1,515.00
84090	QUAISAR ENTERPRISES LLC	Item 2797 Chattanooga Intellect Legend XT 4 Channel Electrotherapy System	7,950.00

EQUIPMENT-POLICE

83391	ANIXTER	Talk-A-Pho Plus Mounts and Accessories Quantity Per Quote Q0066VYT	6,130.00
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OTHER SERVICES-OTHER SERVICE

83873	ROCK'S TREE AND HILLSIDE SERVICE INC	Garfield Parking Bid 6593	850.00
83875	DPR CONSTRUCTION, A GENERAL PARTNERSHIP	Pay App 4 NSB	2,333,757.79
83998	EPIC LAND SOLUTIONS INC	Relocation Services - Garfield Purchases	3,939.87
84005	HEGHOOSH HAGHOBIANS	Relocation	92,030.00
84034	CALIFORNIA EMINENT DOMAIN LAW GROUP	Legal Fees	10,895.00
84048	B2 ENVIRONMENTAL INC	NSB PM Remediation SA LAP210063	21,860.00
84145	VITAL INSPECTION SERVICES INC	IOR PE Increment II	32,560.00

\$8,994,410.71

Fund: 74

MEASURE GC-GO BOND, SERIES A

PO #	VENDOR NAME	DESCRIPTION	AMOUNT
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EQUIPMENT-FACILITIES

**GLENDALE COMMUNITY COLLEGE DISTRICT
FINANCE REPORT NO. 3
Contract Listing & Purchase Order Listing
09/01/21 - 09/30/21
October 10, 2021**

Fund: 74 MEASURE GC-GO BOND, SERIES A

PO #	VENDOR NAME	DESCRIPTION	AMOUNT
EQUIPMENT-FACILITIES			
84026	OAKWORKS, INC	Powerline Therapy Flat Tables Quote 152824	3,642.40
EQUIPMENT-POLICE			
83391	ANIXTER	Sales Tax	595.45
			\$4,237.85

GLENDALE COMMUNITY COLLEGE DISTRICT

October 19, 2021

CONSENT CALENDAR NO. 4

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

REVIEWED BY: Anthony Culpepper, Executive Vice President,
Administrative Services

PREPARED BY: Susan Courtney, Director, Business Services

SUBJECT: DECLARATION OF SURPLUS EQUIPMENT WITH
APPROVAL OF DISPOSAL

DESCRIPTION OF HISTORY/BACKGROUND

It is recommended that the below list of items be declared surplus to the needs of the college. The items have little monetary value. It is also recommended that college staff be authorized to dispose of the listed items pursuant to the Education Code 81300 et seq., 70902 (b)(6), and 81452. See attached list.

COMMITTEE HISTORY

College Executive Committee October 12, 2021

FISCAL IMPACT

Negligible.

RECOMMENDATION

The Superintendent/President recommends that the Board of Trustees authorize the declaration of surplus and disposal of the above list of items.

ITEM	MODEL	GCC#	SERIAL #
Audio Amp	Crown		B737812
Computer	AIO 7460		1JKN0T2
Computer	Apple iMac A1311	15613	24550
Computer	Dell AIO 9019	16060	JDB8PW1
Computer	Dell D03S	10579	FB7GKQ1
Computer	Dell Optiplex 9020	403429	C6P7122
Computer	Dell Optiplex 9020	13713	92MTG42
Computer	Dell Optiplex 9020	13706	96Y6B42
Computer	Dell Optiplex 9020	13606	JY90BZ1
Computer	Dell Optiplex 9020	13682	8DT3X12
Computer	Dell Optiplex 9020	18204	JY93CZ1
Computer	Dell Optiplex 9020	18210	DQMYJ02
Computer	Dell Optiplex 9020	18111	JY989Z1
Computer	Dell Optiplex 990	10687	G001JQ1
Computer	Dell Optiplex 990	10704	G0B1JQ1
Computer	Dell Optiplex 990	10727	G0B2JQ1
Computer	Dell Optiplex 990	10668	6FHXJQ1
Computer	Dell Optiplex 990	10725	G0C1JQ1
Computer	Dell Optiplex 990	10662	6FLZJQ1
Computer	Dell Optiplex 990	10723	G0D4JQ1
Computer	Dell Optiplex 990	10714	G0JZHQ1
Computer	Dell Optiplex 990	10863	5P170R1
Computer	Dell Optiplex 990	10625	6FPZJQ1
Computer	Dell Optiplex 990	10545	FB7CKQ1
Computer	Dell Optiplex 990	10609	6frxjq1
Computer	Dell Optiplex 990	10678	6FJXJQ1
Computer	Dell Optiplex 990	10645	6FNYJQ1
Computer	Dell Optiplex 990	17920	F1FDVR1
Computer	Dell Optiplex 990	10809	5LBMHQ1
Computer	Dell Optiplex 990	10677	6FLXJQ1
Computer	Dell Optiplex 990	10676	6FM1KQ1
Computer	Dell Optiplex 990	10836	6YRGYQ1

ITEM	MODEL	GCC#	SERIAL #
Computer	Dell Optiplex 990	10628	6FRYJQ1
Computer	Dell Optiplex 990	13410	FNCFLS1
Computer	Dell Optiplex 990	10610	6FSXJQ1
Computer	Dell Optiplex 990	17926	1BQZ1R1
Computer	Dell Optiplex 990	10628	6FRYJQ1
Computer	Dell Optiplex 990	10836	6YRGYQ1
Computer	Dell Optiplex 990	10676	6FM1KQ1
Computer	Dell Optiplex 990	10677	6FLXJQ1
Computer	Dell Optiplex 990	17920	F1FDVR1
Computer	Dell Optiplex 990	10645	6FNYJQ1
Computer	Dell Optiplex 990	10678	6FJXJQ1
Computer	Dell Optiplex 990	10809	5LBMHQ1
Computer	Dell Optiplex 990	10609	6frxjq1
Computer	Dell Optiplex 990	10545	FB7CKQ1
Computer	Dell T1600	15743	2B34ZQ1
Computer	Dell T1600	15760	2B03ZQ1
Computer	Dell T1600	15763	2B42ZQ1
Computer	Dell T1600	15758	2B15ZQ1
Computer	Dell T1600	15744	2B43ZQ1
Computer	Dell T1600	15753	2B32ZQ1
Computer	Dell T1600	15767	2B16ZQ1
Computer	Dell T1600	15764	29X4ZQ1
Computer	Dell T1600	15752	40038V1
Computer	Dell T1600	16046	2B26ZQ1
Computer	Dell T1600	15740	29Z6ZQ1
Computer	Dell T1600	15751	2B13ZQ1
Computer	Dell T1600	15766	2B17ZQ1
Computer	Dell T1600	15757	2B05ZQ1
Computer	Dell T1600	15755	2B41ZQ1
Computer	Dell T1600	15742	29Y0ZQ1
Computer	Dell T1600	15746	29Z0ZQ1
Computer	Dell T1600	15756	2B24ZQ1
Computer	Dell T1600	15750	2B11ZQ1

ITEM	MODEL	GCC#	SERIAL #
Computer	Dell T1600	15761	2B21ZQ1
Computer	Dell T1600	15749	2B22ZQ1
Computer	Dell T1600	15762	2B31ZQ1
Laptop	Apple Macbook A1181	13035	W8724354YA5
Laptop	Apple Macbook A1181	13015	W87242XWYA5
Laptop	Dell Inspiron 2200		7TPS981
Monitor	Dell 1707FPc		CN0CC3526418068B3JL
Monitor	Dell 1707FPc		CN0CC352641806271NDL
Monitor	Dell 17006FPVt		CN0T940171618582AA8Y
Monitor	Dell 1703FPs		MX0W6644760545LAGXF
Monitor	Dell 1707FPc		CN0CC3526418071U2ZFC
Monitor	Dell 1707FPc		CN0CC352641807221VBL
Monitor	Dell 1707FPc		CN0CC3526418071U5P1C
Monitor	Dell 1707FPc		CN0CC352641806360UQS
Monitor	Dell 1707FPc		CN0CC35264180721050C
Monitor	Dell 1707FPf		CN0CJ1677287269Q1KFU
Monitor	Dell 1707FPf		CN0PM3727287271I3GYL
Monitor	Dell 1707FPt		CN0CC28071618614AJWF
Monitor	Dell 1707FPt		CN0CC28071618614AJWF
Monitor	Dell 1708FPb		CN0FP816742617B73HPS
Monitor	Dell 1708FPb		CN0FP8167426179T0K2U
Monitor	Dell 1708FPb		CN0FP8167426179T0K8U
Monitor	Dell 1708FPb		CN0FP8167426179T0K6U
Monitor	Dell 1708FPb		CN0FP8167426179T0TAU
Monitor	Dell 1708FPb		CN0FP8167426181I1JEL
Monitor	Dell 1708FPb		CN0FP8167426181J0E4L
Monitor	Dell 1708FPb		CN0FP8167426181I1K3L
Monitor	Dell 1708FPb		CN0FP81646633778107U
Monitor	Dell 1708FPb		CN0FP81646633778101U
Monitor	Dell 1708FPF		CN0PM372728727AC0DFI
Monitor	Dell 1708FPF		CN0PM37272872783007S
Monitor	Dell 1708FPF		cn0c182j7444594g550s
Monitor	Dell 1708FPF		CN0FP816742617B73HNS

ITEM	MODEL	GCC#	SERIAL #
Monitor	Dell 1708FPF		CN0GT78071618842A623
Monitor	Dell 1708FPF		CN0GT780716187CRBBY0
Monitor	Dell 1708FPF		CN0CJ1677287269Q1JVU
Monitor	Dell 1708FPf		CN0PM3727287274N21JI
Monitor	Dell 1708FPf		CN0PM372728727CD085S
Monitor	Dell 1708FPf		CN0PM372728727AT6GVI
Monitor	Dell 1708FPf		CN0PM3727287278A3WWI
Monitor	Dell 1708FPt		CN0GT780716187CRBBXZ
Monitor	Dell 1708FPt		CN0GT780716187A4BB2C
Monitor	Dell 1708FPt		CN0F534H7161888EBBTYA00
Monitor	Dell 1708FPt		CN0GT7807161882LBALV
Monitor	Dell 1708FPt		CN0F534H744438AAABBZ
Monitor	Dell 1708fpt		CN0C182J7444594G542S
Monitor	Dell 1908FPt		CN0FP18271618763AJPY
Monitor	Dell 1908FPt		CN0FP18271618763AGJU
Monitor	Dell 1908FPt		CN0FP18271618763AGJH
Monitor	Dell 1908FPt		CN0FP18271618763AGJY
Monitor	Dell 1908FPt		CN0FP18271618763AGJ8
Monitor	Dell 1908FPt		CN0FP18271618763AJM7
Monitor	Dell 1908FPt		CN0FP18271618763AGG8
Monitor	Dell E176FPf		CN0WH318728726AP2CKL
Monitor	Dell E176FPf		CN0WH318728726AP2CKL
Monitor	Dell E207wfpc		CN0TW956641807A91R1A
Monitor	Dell P1911T		CN08JCGH7444522KAQKM
Monitor	Dell E173pft		CN0D54287287253A791L
Printer	Brother MFC8810dw		U63400A4N659930
Printer	HP C6455A		my27t1c0xtlg
Printer	HP J4680		CN8BQ972J9052X
Server	Dell PowerEdge 2850	7K6YGB1	N/A
Server	Dell PowerEdge 2850	DT8KV81	N/A
Server	Dell PowerEdge 2850	7NJ8P71	N/A
Server	Dell PowerEdge 2950	43F02D1	3435
Server	Dell PowerEdge 2950	63F02D1	3436

ITEM	MODEL	GCC#	SERIAL #
Server	Dell PowerEdge R620	FY6X8Z1	N/A
Server	Dell PowerEdge R720	JGZ3K02	18245
Tape Backup	Dell Power vault 114T	IP0517BBB00028	N/A
Tape Backup	Dell Power vault 114T	700007865	3540
Tape Backup	Dell Power vault 114T	700008127	3538
TV	Samsung TXN1430F		3CBX304355X
VCR and DVD player	Panasonic PV-D4744		C4IA47055
VCR and DVD player	Samsung DVD-V6700		95876RBP502850D
VCR and DVD player	Samsung DVD-V6700		95876RBP503364B
VCR and DVD player	Samsung DVD-V9800		B6086RBQ604059R
Video Controller	Nutmeg Spice 2		ECA030700492
Video Projector	EIKI LC-XB42N	3749	H93A2047
Video Projector	EIKI LC-XB43	10952	H16A4993
Video Projector	EIKI LC-XB43	10947	H16A5032
Video Projector	EIKI LC-XB43	10950	H16A5066
Video Projector	EIKI LC-XB43N	10945	H11A1864
Video Projector	EIKI LC-XB43N	11042	H35A3095
Video Projector	EIKI LC-XB43N	10946	H11A1856

GLENDALE COMMUNITY COLLEGE DISTRICT

October 19, 2021

CONSENT CALENDAR NO. 5

TO: Board of Trustees
SUBMITTED BY: David Viar, Superintendent/President
REVIEWED BY: Michael Ritterbrown, Vice President, Instructional Services
PREPARED BY: Hasmik Sarkissian, Office of Vice President, Instructional Services
SUBJECT: REVISED COURSE

DESCRIPTION OF HISTORY / BACKGROUND

The attached document represents changes to a course that have been vetted by the divisions and approved by the Curriculum & Instruction (C&I), Academic Affairs, and College Executive Committees.

COMMITTEE HISTORY

See the dates listed on the attached document.

FISCAL IMPACT

None

RECOMMENDATION

The Superintendent/President recommends that the Board of Trustees approve the revised course as presented.

Course Revisions

Course Number	Type of Change	Curriculum and Instruction Approval	Academic Affairs Committee Approval	College Executive Review
ANTHR 105	Change in Catalog Description	(Sept. 8, 2021 1 st Reading, Sept. 8, 2021 2 nd Reading)	September 15, 2021	October 12, 2021

GLENDALE COMMUNITY COLLEGE DISTRICT

October 19, 2021

CONSENT CALENDAR NO. 6

STAFFING REPORT NO. 4

TO: BOARD OF TRUSTEES

SUBMITTED: David Viar, Superintendent/President

REVIEWED BY: Val Dantzler, Human Resources Manager

PREPARED BY: Frinna De La Cruz, Admin Asst IV-Confidential

SUBJECT: ACADEMIC, CLASSIFIED, ADMINISTRATOR, AND ALL OTHER TEMPORARY EMPLOYEE ACTIONS REPORTS

Pursuant to Board Policy 7110, Delegation of Authority, the Superintendent/President has authorized the attached personnel actions. The actions are consistent with federal and state laws and regulations, District policies and regulations, the District budget, and relevant collective bargaining agreements.

The Superintendent/President recommends that the Board of Trustees confirm the following staffing reports:

Academic Report – Action Order
Classified Report – Action Order
Administrator Report
All Other Temporary Employee Actions Report
Student Employee Reports

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
ACADEMIC									
Separation of Employment: Retirements/Resignations									
Ismail, Ms. Teri Chel	Parent Support Center	Assist Dir Child Dev Center	12/30/21 -						Retirement
All Other Academic Actions									
Ranchez, Mr. Prudencio C	Health Sciences Division	Health Sciences Adjunct	10/04/21 - 12/07/21	01 0100 0 120300 1310	16 hrs/wk	C IV-6		50	Adjunct Assignment - Hourly Rate (Appendix B1)
Ziolkowski, Tina L.	Technology and Aviation Division	Aviation Adjunct	08/30/21 - 12/15/21	01 0100 0 095000 1310		C IV-1		100	Adjunct Assignment - Hourly Rate (Appendix B1)
Blackmon, Ms. Destinee	Student Services	Adjunct Counselor	08/30/21 - 12/15/21	03 0600 0 630000 1450		C IV-2		100	Adjunct Assignment - Hourly Rate (Appendix B1)
Quintanilla, Ms. Johanna	Student Services	Adjunct Counselor	08/30/21 - 12/15/21	01 1000 0 630000 1450		C IV-4		100	Adjunct Assignment - Hourly Rate (Appendix B1)
Alas, Mr. Brian	Health Sciences Division	Health Sciences Adjunct	08/31/21 - 12/07/21	01 0100 0 120300 1310	6 hrs/wk	C II-1		100	Adjunct Assignment - Hourly Rate (Appendix B1)
Gonzalez, Fidel	Student Services	Adjunct Counselor	08/30/21 - 12/15/21	01 1000 0 630000 1450		C IV-1		100	Adjunct Assignment - Hourly Rate (Appendix B1)
Saporito, Ms. Joanna Mary	Student Services	Adjunct Counselor	08/30/21 - 12/15/21	03 2880 0 630000 1450		C IV-6		100	Adjunct Assignment - Hourly Rate (Appendix B1)
Sy, Mr. Deomarlee Lalu	Kinesiology Division	Kinesiology Adjunct							Correction to the Board: 7/20/21 - Assignment Canceled
Cicuto, Mr. John M	Kinesiology Division	Kinesiology Adjunct			4.5 hrs/wk				Correction to the Board: 7/20/21 - Hours
Donaghy, Mr. Robert	Kinesiology Division	Kinesiology Adjunct	10/25/21 - 12/15/21		6 hrs/wk				Correction to the Board: 7/20/21 - Hours & Dates
Jakl, Mrs. Sandra S	Kinesiology Division	Kinesiology Adjunct	10/25/21 - 12/15/21	-	6 hrs/wk				Correction to the Board: 7/20/21 - Hours & Dates

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Onyekwe, Dr. Rose	Health Sciences Division	Nursing Instructor			NTE 40 hrs				Correction to the Board: 8/17/21; Hours
Rodriguez, Miss Kelli A.	Health Sciences Division	Health Sciences Adjunct	09/01/21 -						Correction to the Board: 9/14/21; Start date and hours
Henry, Ms. Susan I	English Division	English Instructor	08/30/21 - 06/15/22				0.85		Leave - Pre-Retirement Reduced Workload (Guild)
Henry, Ms. Susan I	English Division	English Instructor	08/31/20 - 06/16/21				0.85		Leave - Pre-Retirement Reduced Workload (Guild)
Basilio, Dr. George (Jorge)	Office of VP Student Services	Math Adjunct	08/30/21 - 12/15/21	03 0610 0 632100 1460	NTE 6 hrs	C III-2		100	Non-Instructional Assignment
Cramer, Mr. Kevin	Office of VP Student Services	Math Adjunct	08/30/21 - 12/15/21	03 0610 0 632100 1460	NTE 6 hrs	C III-2		100	Non-Instructional Assignment
Demirchyan, Mr. Gevork	Office of VP Student Services	Math Instructor	08/30/21 - 12/15/21	03 0610 0 632100 1460	NTE 6 hrs	C III-4		100	Non-Instructional Assignment
Hopkins, Mr. Leif	Office of VP Student Services	Math Adjunct	08/30/21 - 12/15/21	03 0610 0 632100 1460	NTE 6 hrs	C III-4		100	Non-Instructional Assignment
Mikaelian, Mr. Vrej	Office of VP Student Services	Math Adjunct	08/30/21 - 12/15/21	03 0610 0 632100 1460	NTE 6 hrs	C III-4		100	Non-Instructional Assignment
Ong, Mr. Hai T.	Office of VP Student Services	Math Adjunct	08/30/21 - 12/15/21	03 0610 0 632100 1460	NTE 6 hrs	C III-4		100	Non-Instructional Assignment
Petrosians, Ms. Sevana	Office of VP Student Services	Math Adjunct	08/30/21 - 12/15/21	03 0610 0 632100 1460	NTE 6 hrs	C III-3		100	Non-Instructional Assignment
Esmaili, Ms. Sabine	Office of VP Student Services	Math Adjunct	08/30/21 - 12/15/21	03 0610 0 632100 1460	NTE 6 hrs	C III-4		100	Non-Instructional Assignment
Newberry, Mr. Vincent	Office of VP Student Services	Math Adjunct	08/30/21 - 12/15/21	03 0610 0 632100 1460	NTE 6 hrs	C III-1		100	Non-Instructional Assignment
Pomeroy, Ms. Lynn Marie	Office of VP Student Services	Math Adjunct	08/30/21 - 12/15/21	03 0610 0 632100 1460	NTE 6 hrs	C III-4		100	Non-Instructional Assignment
Pope, Mr. Ethan A	Office of VP Student Services	Math Adjunct	08/30/21 - 12/15/21	03 0610 0 632100 1460	NTE 6 hrs	C III-4		100	Non-Instructional Assignment
Ferguson, Mr. Vincent	Office of VP Student Services	Math Adjunct	08/30/21 - 12/15/21	03 0610 0 632100 1460	NTE 6 hrs	C III-2		100	Non-Instructional Assignment
Onyekwe, Dr. Rose	Health Sciences Division	Nursing Instructor	09/13/21 - 12/15/21	03 1150 1 120300 1460	NTE 40 hrs	C III-4		100	Non-Instructional Assignment
Pogosyan, Mr. Andranik	Office of VP Student Services	Math Adjunct	08/30/21 - 12/15/21	03 0610 0 632100 1460	NTE 6 hrs	C III-4		100	Non-Instructional Assignment

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Ramirez Javier, Mr. Odilon	Office of VP Student Services	Math Adjunct	08/30/21 - 12/15/21	03 0610 0 632100 1460	NTE 6 hrs	C III-4		100	Non-Instructional Assignment
Kim, Mrs. Mihyung Kim	Office of VP Student Services	Math Adjunct	08/30/21 - 12/15/21	03 0610 0 632100 1460	NTE 6 hrs	C III-3		100	Non-Instructional Assignment
Melikian, Mr. Ara	Office of VP Student Services	Math Adjunct	08/30/21 - 12/15/21	03 0610 0 632100 1460	NTE 6 hrs	C III-4		100	Non-Instructional Assignment
Newman, Mr. H. Robert	Technology and Aviation Division	Aviation and Transportation Adjunct	07/01/21 - 08/29/21	03 1100 0 095011 1460	NTE 40 hrs	C III-4		100	Non-Instructional Assignment
Ovanessian, Ms. Aida	Office of VP Student Services	Math Adjunct	08/30/21 - 12/15/21	03 0610 0 632100 1460	NTE 6 hrs	C III-4		100	Non-Instructional Assignment
Ciucă, Mr. Razvan A	Office of VP Student Services	Math Adjunct	08/30/21 - 12/15/21	03 0610 0 632100 1460	NTE 6 hrs	C III-4		100	Non-Instructional Assignment
Dabbaghian, Mr. Vahe	Office of VP Student Services	Math Adjunct	08/30/21 - 12/15/21	03 0610 0 632100 1460	NTE 6 hrs	C III-4		100	Non-Instructional Assignment
Fine, Mr. Richard L	Office of VP Student Services	Math Adjunct	08/30/21 - 12/15/21	03 0610 0 632100 1460	NTE 6 hrs	C III-4		100	Non-Instructional Assignment
Karamyan, Mr. Grant	Office of VP Student Services	Math Adjunct	08/30/21 - 12/15/21	03 0610 0 632100 1460	NTE 6 hrs	C III-4		100	Non-Instructional Assignment
Love, Mr. Jacob	Office of VP Student Services	Math Adjunct	08/30/21 - 12/15/21	03 0610 0 632100 1460	NTE 6 hrs	C III-4		100	Non-Instructional Assignment
Rostami, Ms. Nairi	Office of VP Student Services	Math Adjunct	08/30/21 - 12/15/21	03 0610 0 632100 1460	NTE 6 hrs	C III-4		100	Non-Instructional Assignment
Nalbandyan, Mr. Zorayr	Office of VP Student Services	Math Adjunct	08/30/21 - 12/15/21	03 0610 0 632100 1460	NTE 6 hrs	C III-4		100	Non-Instructional Assignment
Oh, Ms. Sora	Office of VP Student Services	Math Adjunct	08/30/21 - 12/15/21	03 0610 0 632100 1460	NTE 6 hrs	C III-4		100	Non-Instructional Assignment
Tashiro, Justine M	Child Development Center	Child Development Adjunct	08/30/21 - 12/15/21	03 1100 0 130511 1460		C III-1		100	Non-Instructional Assignment
Ranchez, Mr. Prudencio C	Health Sciences Division	Health Sciences Adjunct	10/04/21 - 12/07/21	01 0100 0 120300 1311	4.44 hrs/wk	C IV-6		50	Office Hours - Not Instructor of Record
Alas, Mr. Brian	Health Sciences Division	Health Sciences Adjunct	08/31/21 - 12/07/21	01 0100 0 120300 1311	1.67 hrs/wk	C II-1		100	Office Hours - Not Instructor of Record
Davis, Mr. Michael Grant	Mathematics Division	Mathematics Instructor	08/30/21 - 12/22/21				0.2		Release Time Academic Senate Executive Officer
Mack, Mr. Kevin J.	Social Sciences Division	History Instructor	08/30/21 - 12/22/21				0.2		Release Time Academic Senate Executive Officer

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Bey, Ms. April C.R.	Visual and Performing Arts Division	Art Instructor	08/30/21 - 12/22/21				0.2		Release Time Academic Senate Executive Officer
Hastings, Dr. Cameron	Social Sciences Division	Political Science Instructor	08/30/21 - 12/22/21				0.2		Release Time Academic Senate Officer
Dickes, Mr. Roger	Visual and Performing Arts Division	Animation Instructor	08/30/21 - 12/22/21				0.7		Release Time Academic Senate President
Davis, Mr. Michael Grant	Office of VP Instructional Services	Mathematics Instructor	08/30/21 - 12/15/21	03 3773 0 630002 1295			0.8	100	Release Time Activity Director for the Adelante GCC grant
Baharloo, Ms. Hassina	Office of VP Student Services	Counselor	08/30/21 - 06/30/22	03 3773 0 630002 1295			0.6	100	Release Time First Year Experience Development
Pivovarovoff, Dr. Alexandria L	Biology Division	Biology Instructor	08/30/21 - 12/31/21	03 2950 0 040000 1295			0.1	100	Release Time Learning Lab Grant
Schulten, Ms. Charlotte A.	Office of VP Instructional Services	Mathematics Instructor	08/30/21 - 12/15/21						Sabbatical Leave (Guild) Fall 2021
Schumacher, Dr. Alexa J	Office of VP Instructional Services	Credit ESL Instructor	08/30/21 - 06/15/22						Sabbatical Leave (Guild) Fall 2021 - Spring 2022
Gomez, Mr. Gabriel Dante	Office of VP Instructional Services	English Instructor	08/30/21 - 06/15/22						Sabbatical Leave (Guild) Fall 2021 - Spring 2022
Attyah, Mr. David J	Office of VP Instructional Services	Design/Drawing Instructor	08/30/21 - 06/15/22						Sabbatical Leave (Guild) Fall 2021 - Spring 2022
Delto, Mr. Byron Daniel	Office of VP Instructional Services	Music Instructor	08/30/21 - 06/15/22						Sabbatical Leave (Guild) Fall 2021 - Spring 2022
Haiduk-Pollack, Dr. Cynthia	Office of Instructional Services	Life Skills Noncredit Business Adjunct	08/30/21 - 12/15/21	01 1000 0 601000 1395		\$650.00		100	Stipend - Ancillary Activities
Reff, Mr. Brian C	Office of Instructional Services	Technology and Aviation Adjunct	08/30/21 - 12/15/21	01 1000 0 601000 1395		\$650.00		100	Stipend - Ancillary Activities
Haiduk-Pollack, Dr. Cynthia	Office of Instructional Services	Life Skills Noncredit Business Adjunct	08/30/21 - 12/15/21	01 1000 0 601000 1395		\$650.00		100	Stipend - Ancillary Activities

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Steiner, Miss Carley	Office of Instructional Services	Visual and Performing Arts Adjunct	08/30/21 - 12/15/21	01 1000 0 601000 1395		\$1,300.00		100	Stipend - Ancillary Activities
Dube, Ms. Sangita	Office of Instructional Services	English Adjunct	08/31/21 - 12/15/21	01 1000 0 601000 1395		\$650.00		100	Stipend - Ancillary Activities
Karasik, Mr. Benjamin Alan	Office of Instructional Services	Visual and Performing Arts Adjunct	09/08/21 - 12/15/21	01 1000 0 601000 1395		\$780.00		100	Stipend - Ancillary Activities
Kocol, Mr. Aleksander	Student Affairs	Kinesiology Instructor	09/15/21 - 06/30/22	01 1000 0 696100 1395		\$14,407.88		100	Stipend - Assistant Athletic Director
Olilang, Ms. Maria Belen O.	Student Affairs	Health & PE Adjunct	09/15/21 - 06/30/22	01 1000 0 696100 1395		\$4,000.00		100	Stipend - Assistant Coach Volleyball
Calderwood, Dr. Michelle	Social Sciences Division	Psychology Instructor	12/01/20 -			\$245.00/mo			Stipend - Doctorate
Marshall, Mr. Jason A	Physical Science Division	Physics Instructor	09/03/19 -			\$245.00 p/month			Stipend - Doctorate
Haiduk-Pollack, Dr. Cynthia	Noncredit ESL Division	Life Skills Noncredit Business Adjunct	08/30/21 - 12/22/21	01 1000 0 603000 1460	NTE 6 hrs/wk	C III-4		100	Stipend Academic Senate Executive Officer - Release Time 20%
Mizuno-Masunaga, Dr. Lynn Y	Biology Division	Biology Adjunct	08/30/21 - 12/31/21	03 1813 0 040000 1395		\$3,306.66		100	Stipend Assisting with Microbiology
Aronoff, Ms. Shelley	Library and Learning Resources	Librarian	07/26/21 - 08/26/21	03 1813 0 612000 1395	36	\$2,264.76		100	Stipend Covid-Related Garfield Distribution
Feldman, Mr. Andrew	Technology and Aviation Division	Culinary Arts Instructor	06/14/21 - 08/20/21	01 0100 0 130600 1395		\$1,656.00 total		100	Stipend Culinary Arts 50 Internship
Bryer, Miss Elizabeth J	Office of VP Instructional Services	English Instructor	08/30/21 - 12/15/21	03 0800 0 499900 1395	10 hrs total	\$62.91/hr		100	Stipend Keys to College Success Workshops
Mitchell-Marell, Ms. Gabrielle	Office of VP Instructional Services	English Adjunct	08/30/21 - 12/15/21	03 0800 0 499900 1395	8 hrs total	\$62.91/hr		100	Stipend Keys to College Success Workshops
Biancheri, Mrs. Mary Jane	Office of VP Instructional Services	Child Development Instructor	08/30/21 - 12/15/21	03 0800 0 499900 1395	6 hrs total	\$62.91/hr		100	Stipend Keys to College Success Workshops
Dube, Ms. Sangita	Office of VP Instructional Services	English Adjunct	08/30/21 - 12/15/21	03 0800 0 499900 1395	8 hrs total	\$62.91/hr		100	Stipend Keys to College Success Workshops

01 = Day
 02 = Evening
 03 = Non-Credit

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Foutch, Ms. Kristel	Health Sciences Division	EMT Adjunct	09/13/21 - 09/16/21	01 0100 0 125000 1320	20 hrs	C II-2		100	Substitute - Absence Replacement
Villalobos, Ms. Ana L	Health Sciences Division	Health Sciences Adjunct Sub	09/11/21 -	01 0100 0 120300 1320		C III-2		100	Substitute - Absence Replacement

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
CREDIT (as received from IT and Instructional Services)									
Abramyan, Melinea	EOPS	EOPS Adjunct Counselor	08/30/2021 - 11/27/2021	01 0100 0 493000 1310	1.00	C IV-2			Adjunct Assignment - Short Session
Abramyan, Melinea	EOPS	EOPS Adjunct Counselor	08/30/2021 - 11/27/2021	01 0100 0 493000 1311	0.33	C IV-2			Adjunct Assignment - Office Hours
Arakelyan, Ovanes	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/30/2021 - 12/15/2021	01 0100 0 100400 1310	3.00	C IV-3			Adjunct Assignment - Full Semester
Arakelyan, Ovanes	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/30/2021 - 12/15/2021	01 0100 0 100400 1311	1.00	C IV-3			Adjunct Assignment - Office Hours
Asman, Chelsea	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/30/2021 - 12/15/2021	01 0100 0 083400 1310	8.00	C IV-1			Adjunct Assignment - Full Semester
Asman, Chelsea	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/30/2021 - 12/15/2021	01 0100 0 083400 1311	2.50	C IV-1			Adjunct Assignment - Office Hours
Barsamian, Hasmik	English Division	English Adjunct	08/30/2021 - 12/15/2021	01 0100 0 150100 1310	9.00	C III-6			Adjunct Assignment - Full Semester
Barsamian, Hasmik	English Division	English Adjunct	08/30/2021 - 12/15/2021	01 0100 0 150100 1311	3.21	C III-6			Adjunct Assignment - Office Hours
Bhattacharyya, Gargi	Mathematics Division	Math Adjunct	08/30/2021 - 12/15/2021	01 0100 0 170000 1310	4.00	C IV-4			Adjunct Assignment - Full Semester
Bhattacharyya, Gargi	Mathematics Division	Math Adjunct	08/30/2021 - 12/15/2021	01 0100 0 170000 1311	1.33	C IV-4			Adjunct Assignment - Office Hours
Carrasco, Mayboll	Social Sciences Division	Social Science Adjunct	08/30/2021 - 10/23/2021	01 0100 0 220700 1310	6.00	C III-1			Adjunct Assignment - Short Session
Carrasco, Mayboll	Social Sciences Division	Social Science Adjunct	08/30/2021 - 10/23/2021	01 0100 0 220700 1311	2.00	C III-1			Adjunct Assignment - Office Hours
Carrasco, Mayboll	Social Sciences Division	Social Science Adjunct	08/30/2021 - 12/15/2021	01 0100 0 220700 1310	3.00	C III-1			Adjunct Assignment - Full Semester
Carrasco, Mayboll	Social Sciences Division	Social Science Adjunct	08/30/2021 - 12/15/2021	01 0100 0 220700 1311	1.00	C III-1			Adjunct Assignment - Office Hours
Coulter, Christian	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	10/25/2021 - 12/15/2021	01 0100 0 100400 1310	3.00	C III-6			Adjunct Assignment - Short Session
Coulter, Christian	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	10/25/2021 - 12/15/2021	01 0100 0 100400 1311	1.00	C III-6			Adjunct Assignment - Office Hours
Dalven, Kristi	English Division	English Adjunct	08/30/2021 - 12/15/2021	01 0100 0 150100 1310	8.00	C III-4			Adjunct Assignment - Full Semester
Dalven, Kristi	English Division	English Adjunct	08/30/2021 - 12/15/2021	01 0100 0 150100 1311	2.86	C III-4			Adjunct Assignment - Office Hours
Distaso, Mark	Technology and Aviation Division	Tech - Aviation Adjunct	08/30/2021 - 12/15/2021	01 0100 0 210500 1310	6.00	C III-6			Adjunct Assignment - Full Semester

01 = Day
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Rate Legend
 C = Class in Salary Schedule
 Example: C 1 - 1 = Class 1, Step 1

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Distaso, Mark	Technology and Aviation Division	Tech - Aviation Adjunct	08/30/2021 - 12/15/2021	01 0100 0 210500 1311	2.00	C III-6			Adjunct Assignment - Office Hours
Dragun, Elizabeth	Credit ESL Division	Credit ESL Adjunct	08/30/2021 - 12/15/2021	01 0100 0 493000 1310	4.00	C IV-2			Adjunct Assignment - Full Semester
Dragun, Elizabeth	Credit ESL Division	Credit ESL Adjunct	08/30/2021 - 12/15/2021	01 0100 0 493000 1311	1.33	C IV-2			Adjunct Assignment - Office Hours
Ferguson, Vincent	Mathematics Division	Math Adjunct	09/20/2021 - 12/15/2021	01 0100 0 170000 1310	4.00	C III-1			Adjunct Assignment - Short Session
Ferguson, Vincent	Mathematics Division	Math Adjunct	09/20/2021 - 12/15/2021	01 0100 0 170000 1311	1.33	C III-1			Adjunct Assignment - Office Hours
Garcia, Ramiro	Mathematics Division	Math Adjunct	08/30/2021 - 12/15/2021	01 0100 0 170000 1310	8.00	C III-1			Adjunct Assignment - Full Semester
Garcia, Ramiro	Mathematics Division	Math Adjunct	08/30/2021 - 12/15/2021	01 0100 0 170000 1311	2.67	C III-1			Adjunct Assignment - Office Hours
Giambalvo, James	Kinesiology Division	Health and PE Adjunct	09/20/2021 - 12/15/2021	01 0100 0 083500 1310	4.50	C III-1			Adjunct Assignment - Short Session
Giambalvo, James	Kinesiology Division	Health and PE Adjunct	09/20/2021 - 12/15/2021	01 0100 0 083500 1311	1.18	C III-1			Adjunct Assignment - Office Hours
Gooden, Gregory	Health Sciences Division	Health Sciences Adjunct	08/30/2021 - 12/15/2021	01 0100 0 210200 1310	3.00	C IV-1			Adjunct Assignment - Full Semester
Gooden, Gregory	Health Sciences Division	Health Sciences Adjunct	08/30/2021 - 12/15/2021	01 0100 0 210200 1311	1.00	C IV-1			Adjunct Assignment - Office Hours
Hassanzadeh, Jamshid	Physical Science Division	Physical Science Adjunct	10/25/2021 - 12/15/2021	01 0100 0 191900 1310	3.00	C IV-3			Adjunct Assignment - Short Session
Hassanzadeh, Jamshid	Physical Science Division	Physical Science Adjunct	10/25/2021 - 12/15/2021	01 0100 0 191900 1311	1.00	C IV-3			Adjunct Assignment - Office Hours
Henderson, Wayne	Physical Science Division	Physical Science Adjunct	10/25/2021 - 12/15/2021	01 0100 0 191400 1310	3.00	C IV-6			Adjunct Assignment - Short Session
Henderson, Wayne	Physical Science Division	Physical Science Adjunct	10/25/2021 - 12/15/2021	01 0100 0 191400 1311	1.00	C IV-6			Adjunct Assignment - Office Hours
Jacobs, Timothy	Credit ESL Division	Credit ESL Adjunct	08/30/2021 - 12/15/2021	01 0100 0 493000 1310	3.00	C III-3			Adjunct Assignment - Full Semester
Jacobs, Timothy	Credit ESL Division	Credit ESL Adjunct	08/30/2021 - 12/15/2021	01 0100 0 493000 1311	1.00	C III-3			Adjunct Assignment - Office Hours
Johnson, Alison	Social Sciences Division	Social Science Adjunct	09/20/2021 - 12/15/2021	01 0100 0 200000 1310	3.00	C IV-6			Adjunct Assignment - Short Session
Johnson, Alison	Social Sciences Division	Social Science Adjunct	09/20/2021 - 12/15/2021	01 0100 0 200000 1311	1.00	C IV-6			Adjunct Assignment - Office Hours
Kasimoff, Ivan W.	Credit ESL Division	Credit ESL Adjunct	08/30/2021 - 12/15/2021	01 0100 0 493000 1310	3.00	C III-6			Adjunct Assignment - Full Semester

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Kasimoff, Ivan W.	Credit ESL Division	Credit ESL Adjunct	08/30/2021 - 12/15/2021	01 0100 0 493000 1311	1.00	C III-6			Adjunct Assignment - Office Hours
Knight, Davin	Business Division	Overload - Business	09/20/2021 - 12/15/2021	01 0100 0 070000 1310	3.00	C IV-1			Adjunct Assignment -
Knight, Davin	Business Division	Overload - Business	09/20/2021 - 12/15/2021	01 0100 0 070000 1311	1.00	C IV-1			Adjunct Assignment - Office Hours
Lencki, Sharon D	Technology and Aviation Division	Tech - Aviation Adjunct	08/30/2021 - 12/15/2021	01 0100 0 095000 1310	9.00	C II-6			Adjunct Assignment - Full Semester
Lencki, Sharon D	Technology and Aviation Division	Tech - Aviation Adjunct	08/30/2021 - 12/15/2021	01 0100 0 095000 1311	1.88	C II-6			Adjunct Assignment - Office Hours
MacLean, Megan	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/30/2021 - 12/15/2021	01 0100 0 100600 1310	3.00	C IV-3			Adjunct Assignment - Full Semester
MacLean, Megan	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/30/2021 - 12/15/2021	01 0100 0 100600 1311	1.00	C IV-3			Adjunct Assignment - Office Hours
Mazor, Marya	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/30/2021 - 12/15/2021	01 0100 0 100700 1310	6.00	C IV-1			Adjunct Assignment - Full Semester
Mazor, Marya	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/30/2021 - 12/15/2021	01 0100 0 100700 1311	2.00	C IV-1			Adjunct Assignment - Office Hours
Mekredjian, Tamar	English Division	English Adjunct	09/20/2021 - 12/15/2021	01 0100 0 150100 1310	4.00	C III-1			Adjunct Assignment - Short Session
Mekredjian, Tamar	English Division	English Adjunct	09/20/2021 - 12/15/2021	01 0100 0 150100 1311	1.43	C III-1			Adjunct Assignment - Office Hours
Menachekanian, Sevan	Physical Science Division	Physical Science Adjunct	08/30/2021 - 12/15/2021	01 0100 0 190500 1310	6.00	C IV-1			Adjunct Assignment - Full Semester
Menachekanian, Sevan	Physical Science Division	Physical Science Adjunct	08/30/2021 - 12/15/2021	01 0100 0 190500 1311	2.00	C IV-1			Adjunct Assignment - Office Hours
Mikaelian, Vrej	Mathematics Division	Overload - Mathematics	09/20/2021 - 12/15/2021	01 0100 0 170000 1310	4.00	C IV-4			Adjunct Assignment - Short Session
Mikaelian, Vrej	Mathematics Division	Overload - Mathematics	09/20/2021 - 12/15/2021	01 0100 0 170000 1311	1.33	C IV-4			Adjunct Assignment - Office Hours
Petrosians, Sevana	Mathematics Division	Math Adjunct	08/30/2021 - 12/15/2021	01 0100 0 170000 1310	9.50	C IV-3			Adjunct Assignment - Full Semester
Petrosians, Sevana	Mathematics Division	Math Adjunct	08/30/2021 - 12/15/2021	01 0100 0 170000 1311	3.17	C IV-3			Adjunct Assignment - Office Hours
Pineda, Cathlene	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/30/2021 - 12/15/2021	01 0100 0 100400 1310	3.00	C IV-4			Adjunct Assignment - Full Semester
Pineda, Cathlene	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/30/2021 - 12/15/2021	01 0100 0 100400 1311	1.00	C IV-4			Adjunct Assignment - Office Hours
Pineda, Cathlene	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	10/25/2021 - 12/15/2021	01 0100 0 100400 1310	3.00	C IV-4			Adjunct Assignment - Short Session

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Pineda, Cathlene	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	10/25/2021 - 12/15/2021	01 0100 0 100400 1311	1.00	C IV-4			Adjunct Assignment - Office Hours
Plascencia, Sergio	Kinesiology Division	Health and PE Adjunct	08/30/2021 - 11/27/2021	01 0100 0 083500 1310	4.50	C II-3			Adjunct Assignment - Short Session
Plascencia, Sergio	Kinesiology Division	Health and PE Adjunct	08/30/2021 - 11/27/2021	01 0100 0 083500 1311	1.18	C II-3			Adjunct Assignment - Office Hours
Rome, Lauren	Language Arts Division	Language Arts Adjunct	10/25/2021 - 12/15/2021	01 0100 0 150600 1310	3.00	C III-3			Adjunct Assignment - Short Session
Rome, Lauren	Language Arts Division	Language Arts Adjunct	10/25/2021 - 12/15/2021	01 0100 0 150600 1311	1.00	C III-3			Adjunct Assignment - Office Hours
Sabih, Ghiwa	Physical Science Division	Physical Science Adjunct	08/30/2021 - 12/15/2021	01 0100 0 190500 1310	6.00	C IV-4			Adjunct Assignment - Full Semester
Sabih, Ghiwa	Physical Science Division	Physical Science	08/30/2021 - 12/15/2021	01 0100 0 190500 1311	2.00	C IV-4			Adjunct Assignment -
Shahverdian, Shant	Business Division	Business Adjunct	09/20/2021 - 12/15/2021	01 0100 0 050100 1310	3.00	C III-3			Adjunct Assignment - Short Session
Shahverdian, Shant	Business Division	Business Adjunct	09/20/2021 - 12/15/2021	01 0100 0 050100 1311	1.00	C III-3			Adjunct Assignment - Office Hours
Smith, Dave	Business Division	Business Adjunct	10/25/2021 - 12/15/2021	01 0100 0 070000 1310	3.00	C III-1			Adjunct Assignment - Short Session
Smith, Dave	Business Division	Business Adjunct	10/25/2021 - 12/15/2021	01 0100 0 070000 1311	1.00	C III-1			Adjunct Assignment - Office Hours
Tauchi, Saori	Language Arts Division	Language Arts Adjunct	08/30/2021 - 12/15/2021	01 0100 0 110000 1310	5.00	C IV-1			Adjunct Assignment - Full Semester
Tauchi, Saori	Language Arts Division	Language Arts Adjunct	08/30/2021 - 12/15/2021	01 0100 0 110000 1311	1.67	C IV-1			Adjunct Assignment - Office Hours
Tepaz, Karen	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/30/2021 - 12/15/2021	01 0100 0 100300 1310	4.00	C IV-1			Adjunct Assignment - Full Semester
Tepaz, Karen	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/30/2021 - 12/15/2021	01 0100 0 100300 1311	1.25	C IV-1			Adjunct Assignment - Office Hours
Thompson, Lizabeth	Social Sciences Division	Social Science Adjunct	08/30/2021 - 12/15/2021	01 0100 0 220800 1310	3.00	C IV-1			Adjunct Assignment - Full Semester
Thompson, Lizabeth	Social Sciences Division	Social Science Adjunct	08/30/2021 - 12/15/2021	01 0100 0 220800 1311	1.00	C IV-1			Adjunct Assignment - Office Hours
Vazquez-Gonzalez, Cynthia	Student Services	Adjunct Counselor	08/30/2021 - 10/23/2021	01 0100 0 493000 1310	1.00	C IV-1			Adjunct Assignment - Short Session
Vazquez-Gonzalez, Cynthia	Student Services	Adjunct Counselor	08/30/2021 - 10/23/2021	01 0100 0 493000 1311	0.33	C IV-1			Adjunct Assignment - Office Hours
Yau, Stephanie	Student Services	Adjunct Counselor	08/30/2021 - 12/15/2021	01 0100 0 493000 1310	3.00	C IV-1			Adjunct Assignment - Full Semester

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Yau, Stephanie	Student Services	Adjunct Counselor	08/30/2021 - 12/15/2021	01 0100 0 493000 1311	1.00	C IV-1			Adjunct Assignment - Office Hours
Yau, Stephanie	Student Services	Adjunct Counselor	09/20/2021 - 12/15/2021	01 0100 0 493000 1310	3.00	C IV-1			Adjunct Assignment - Short Session
Yau, Stephanie	Student Services	Adjunct Counselor	09/20/2021 - 12/15/2021	01 0100 0 493000 1311	1.00	C IV-1			Adjunct Assignment - Office Hours
Zarcone, John	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/30/2021 - 12/15/2021	01 0100 0 100200 1310	4.00	C IV-6			Adjunct Assignment - Full Semester
Zarcone, John	Visual and Performing Arts Division	Visual - Performing Arts Adjunct	08/30/2021 - 12/15/2021	01 0100 0 100200 1311	1.25	C IV-6			Adjunct Assignment - Office Hours

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
NON-CREDIT (as received from IT and Instructional Services)									
AbiSaab, Samar	Noncredit ESL Division	Non-Credit ESL Adjunct	08/30/2021 - 12/15/2021	01 0300 0 493001 1310	14.00	C IV-2			Election of Adjunct Hourly Assignment
Adamian, Marina	Noncredit ESL Division	Non-Credit ESL Adjunct	08/30/2021 - 12/15/2021	01 0300 0 493001 1310	14.00	C IV-6			Election of Adjunct Hourly Assignment
Amirian, Annette	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct	08/30/2021 - 12/15/2021	01 0300 0 050201 1310	8.00	C IV-6			Election of Adjunct Hourly Assignment
Amirian, Annette	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct	10/26/2021 - 11/18/2021	01 0300 0 070001 1310	2.00	C IV-6			Election of Hourly
Amirian, Annette	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct	09/28/2021 - 10/21/2021	01 0300 0 070001 1310	2.00	C IV-6			Election of Hourly
Amirian, Annette	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct	08/31/2021 - 09/23/2021	01 0300 0 070001 1310	2.00	C IV-6			Election of Hourly
An, Hannah	Noncredit ESL Division	Non-Credit ESL Adjunct	08/30/2021 - 12/15/2021	01 0300 0 493001 1310	14.00	C III-6			Election of Adjunct Hourly Assignment
Aramyan, Susanna	Noncredit ESL Division	Non-Credit ESL Adjunct	08/30/2021 - 12/15/2021	01 0300 0 493001 1310	14.00	C IV-6			Election of Adjunct Hourly Assignment
Asaduriyan, Araz	Noncredit ESL Division	Non-Credit ESL Adjunct	08/30/2021 - 12/15/2021	01 0300 0 493001 1310	14.00	C III-4			Election of Adjunct Hourly Assignment
Atin, Sarah	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct	08/30/2021 - 12/15/2021	01 0300 0 130501 1310	2.00	C IV-6			Election of Adjunct Hourly Assignment
Baghdassarian, Roza	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct	08/30/2021 - 12/15/2021	01 0300 0 130501 1310	2.00	C III-2			Election of Adjunct Hourly Assignment
Barrera, Vivian	Continuing and Community Ed Center	Non Credit Adjunct Counselor	08/30/2021 - 11/27/2021	01 0100 0 493000 1310	1.00	C IV-4			Election of Hourly
Bond, Bette	Noncredit ESL Division	Non-Credit ESL Adjunct	08/30/2021 - 12/15/2021	01 0300 0 493001 1310	14.00	C IV-6			Election of Adjunct Hourly Assignment
Cheeseman, Bonnie	Noncredit ESL Division	Non-Credit ESL Adjunct	08/30/2021 - 12/15/2021	01 0300 0 493001 1310	9.00	C IV-4			Election of Adjunct Hourly Assignment
Chuah, Cheng-Cheng	Noncredit ESL Division	Non-Credit ESL Adjunct	08/30/2021 - 12/15/2021	01 0300 0 493001 1310	14.00	C III-6			Election of Adjunct Hourly Assignment
Chubukjian, Ardemis	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct	08/30/2021 - 12/15/2021	01 0300 0 051401 1310	8.00	C IV-2			Election of Adjunct Hourly Assignment
Cohen, Harriet	Noncredit ESL Division	Non-Credit ESL Adjunct	08/30/2021 - 12/15/2021	01 0300 0 493001 1310	14.00	C IV-6			Election of Adjunct Hourly Assignment
Cruz, Andres	Noncredit ESL Division	Non-Credit ESL Adjunct	08/30/2021 - 12/15/2021	01 0300 0 493001 1310	14.00	C III-4			Election of Adjunct Hourly Assignment
Daly, Colleen	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct	08/30/2021 - 12/15/2021	01 0300 0 170001 1310	-	C III-3			Election of Adjunct Hourly Assignment

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Daly, Colleen	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct	08/30/2021 - 12/15/2021	01 0300 0 493001 1310	4.00	C III-3			Election of Adjunct Hourly Assignment
Danielian, Tadeh	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct	08/30/2021 - 12/15/2021	01 0300 0 129901 1310	4.00	C III-1			Election of Adjunct Hourly Assignment
Depew, Patricia	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct	08/30/2021 - 12/15/2021	01 0300 0 220501 1310	2.00	C IV-6			Election of Adjunct Hourly Assignment
Depiro, Caroline M	Noncredit ESL Division	Non-Credit ESL Adjunct	08/30/2021 - 12/15/2021	01 0300 0 493001 1310	14.00	C III-6			Election of Adjunct Hourly Assignment
Der Hovanessian, Ida	Noncredit ESL Division	Non-Credit ESL Adjunct	08/30/2021 - 12/15/2021	01 0300 0 493001 1310	14.00	C III-6			Election of Adjunct Hourly Assignment
DerBedrossian, Romina	Noncredit ESL Division	Non-Credit ESL Adjunct	08/30/2021 - 12/15/2021	01 0300 0 493001 1310	14.00	C IV-6			Election of Adjunct Hourly Assignment
Diarian, Ani	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct	08/30/2021 - 12/15/2021	01 0300 0 129901 1310	16.00	C III-6			Election of Adjunct Hourly Assignment
Drummond, Karin	Noncredit ESL Division	Non-Credit ESL Adjunct	08/30/2021 - 12/15/2021	01 0300 0 493001 1310	14.00	C III-4			Election of Adjunct Hourly Assignment
Eguizarian, Inga	Noncredit ESL Division	Non-Credit ESL Adjunct	08/30/2021 - 12/15/2021	01 0300 0 493001 1310	6.00	C IV-4			Election of Adjunct Hourly Assignment
Fallahi, Edwin	Noncredit ESL Division	Non-Credit ESL Adjunct	08/30/2021 - 12/15/2021	01 0300 0 493001 1310	14.00	C III-6			Election of Adjunct Hourly Assignment
Ferguson, Sandra	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct	09/08/2021 - 10/06/2021	01 0300 0 100201 1310	0.78	C IV-6			Election of Hourly
Ferguson, Sandra	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct	10/13/2021 - 11/10/2021	01 0300 0 100201 1310	0.78	C IV-6			Election of Hourly
Ferguson, Sandra	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct	11/17/2021 - 12/15/2021	01 0300 0 100201 1310	0.78	C IV-6			Election of Hourly
Fernandez-Presa, Rocio	Noncredit ESL Division	Non-Credit ESL Adjunct	08/30/2021 - 12/15/2021	01 0300 0 493001 1310	14.00	C IV-6			Election of Adjunct Hourly Assignment
Fredrickson, Valerie	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct	08/30/2021 - 12/15/2021	01 0300 0 130501 1310	3.00	C III-4			Election of Adjunct Hourly Assignment
Galvan, Rosario	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct	08/30/2021 - 12/15/2021	01 0300 0 493001 1310	3.00	C III-2			Election of Adjunct Hourly Assignment
Garabas, Agnes	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct	08/30/2021 - 12/15/2021	01 0300 0 051401 1310	16.00	C III-1			Election of Adjunct Hourly Assignment
Ghannoum, Rima	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct Sub	08/30/2021 - 12/15/2021	01 0300 0 050201 1310	12.00	C IV-2			Election of Adjunct Hourly Assignment
Grammer, Katherine J	Noncredit ESL Division	Non-Credit ESL Adjunct	08/30/2021 - 12/15/2021	01 0300 0 493001 1310	14.00	C IV-6			Election of Adjunct Hourly Assignment
Grimes, Amity H.	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct	10/26/2021 - 12/14/2021	01 0300 0 130501 1310	1.00	C IV-6			Election of Adjunct Hourly Assignment

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Grimes, Amity H.	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct	08/31/2021 - 10/19/2021	01 0300 0 130501 1310	1.00	C IV-6			Election of Adjunct Hourly Assignment
Haiduk-Pollack, Cynthia	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct	10/25/2021 - 11/04/2021	01 0300 0 051801 1310	0.00	C IV-6			Election of Hourly
Haiduk-Pollack, Cynthia	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct	08/30/2021 - 09/09/2021	01 0300 0 051801 1310	2.00	C IV-6			Election of Hourly
Haiduk-Pollack, Cynthia	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct	11/08/2021 - 12/13/2021	01 0300 0 493001 1310	6.00	C IV-6			Election of Hourly
Haiduk-Pollack, Cynthia	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct	09/13/2021 - 10/21/2021	01 0300 0 493001 1310	0.00	C IV-6			Election of Hourly
Hambarsumian, Melineh	Noncredit ESL Division	Non-Credit ESL Adjunct	08/30/2021 - 12/15/2021	01 0300 0 493001 1310	14.00	C IV-4			Election of Adjunct Hourly Assignment
Hamond, Alexandre	Life Skills - Noncredit Business Division	Overload - Life Skills Non-Credit Bus	08/30/2021 - 12/15/2021	01 0300 0 051401 1310	4.00	C III-6			Election of Adjunct Hourly Assignment
Hamond, Alexandre	Life Skills - Noncredit Business Division	Overload - Life Skills Non-Credit Bus	08/30/2021 - 12/15/2021	01 0300 0 070001 1310	3.00	C III-6			Election of Adjunct Hourly Assignment
Hanifin, Mary	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct	08/30/2021 - 12/15/2021	01 0300 0 050201 1310	16.00	C II-6			Election of Adjunct Hourly Assignment
Henneker, Deborah Ann	Noncredit ESL Division	Non-Credit ESL Adjunct	08/30/2021 - 12/15/2021	01 0300 0 493001 1310	14.00	C IV-6			Election of Adjunct Hourly Assignment
Hovhannisyan, Aida	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct	08/30/2021 - 12/15/2021	01 0300 0 170001 1310	-	C III-4			Election of Adjunct Hourly Assignment
Hovhannisyan, Aida	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct	08/30/2021 - 12/15/2021	01 0300 0 493001 1310	10.00	C III-4			Election of Adjunct Hourly Assignment
Hovsepian, Melina	Noncredit ESL Division	Non-Credit ESL Adjunct	08/30/2021 - 12/15/2021	01 0300 0 493001 1310	14.00	C III-4			Election of Adjunct Hourly Assignment
Janvelyan, Marine	Noncredit ESL Division	Non-Credit ESL Adjunct	08/30/2021 - 12/15/2021	01 0300 0 493001 1310	14.00	C IV-4			Election of Adjunct Hourly Assignment
Kazanchyan, Elizabeth	Noncredit ESL Division	Non-Credit ESL Adjunct	08/30/2021 - 12/15/2021	01 0300 0 493001 1310	10.00	C II-6			Election of Adjunct Hourly Assignment
Keshishian, Narineh	Noncredit ESL Division	Non-Credit ESL Adjunct	08/30/2021 - 12/15/2021	01 0300 0 493001 1310	14.00	C IV-6			Election of Adjunct Hourly Assignment
Lee, Dinah	Noncredit ESL Division	Non-Credit ESL Adjunct	08/30/2021 - 12/15/2021	01 0300 0 493001 1310	3.00	C IV-1			Election of Adjunct Hourly Assignment
Lelikyan, Armenui	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct	08/30/2021 - 12/15/2021	01 0300 0 120401 1310	-	C IV-4			Election of Adjunct Hourly Assignment
Lelikyan, Armenui	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct	08/30/2021 - 12/15/2021	01 0300 0 129901 1310	16.00	C IV-4			Election of Adjunct Hourly Assignment

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Lichwa, Ewa	Noncredit ESL Division	Non-Credit ESL Adjunct	08/30/2021 - 12/15/2021	01 0300 0 493001 1310	14.00	C IV-6			Election of Adjunct Hourly Assignment
Limina, Sandra	Noncredit ESL Division	Non-Credit ESL Adjunct	08/30/2021 - 12/15/2021	01 0300 0 493001 1310	14.00	C III-6			Election of Adjunct Hourly Assignment
Makhmuryan, Anahit	Noncredit ESL Division	Non-Credit ESL Adjunct	08/30/2021 - 12/15/2021	01 0300 0 493001 1310	14.00	C III-6			Election of Adjunct Hourly Assignment
Margaryan, Asmik	Noncredit ESL Division	Non-Credit ESL Adjunct	08/30/2021 - 12/15/2021	01 0300 0 493001 1310	7.00	C IV-4			Election of Adjunct Hourly Assignment
Martinez, Alice	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct	08/30/2021 - 12/15/2021	01 0300 0 170001 1310	10.00	C III-4			Election of Adjunct Hourly Assignment
Martinez, Alice	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct	08/30/2021 - 12/15/2021	01 0300 0 493001 1310	4.00	C III-4			Election of Adjunct Hourly Assignment
Masia, Joseph	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct	08/30/2021 - 12/15/2021	01 0300 0 170001 1310	-	C IV-6			Election of Adjunct Hourly Assignment
Masia, Joseph	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct	08/30/2021 - 12/15/2021	01 0300 0 493001 1310	9.00	C IV-6			Election of Adjunct Hourly Assignment
Mosleh, Maya	Noncredit ESL Division	Non-Credit ESL Adjunct	08/30/2021 - 12/15/2021	01 0300 0 493001 1310	14.00	C III-3			Election of Adjunct Hourly Assignment
Mott, Robert Walter	Noncredit ESL Division	Non-Credit ESL Adjunct	08/30/2021 - 12/15/2021	01 0300 0 493001 1310	14.00	C III-6			Election of Adjunct Hourly Assignment
Mumba, Alicia	Noncredit ESL Division	Non-Credit ESL Adjunct	08/30/2021 - 12/15/2021	01 0300 0 493001 1310	6.00	C III-2			Election of Adjunct Hourly Assignment
Ng, Carolyn	Noncredit ESL Division	Non-Credit ESL Adjunct	08/30/2021 - 12/15/2021	01 0300 0 493001 1310	3.00	C IV-4			Election of Adjunct Hourly Assignment
Oliver, Christopher	Noncredit ESL Division	Non-Credit ESL Adjunct	08/30/2021 - 12/15/2021	01 0300 0 493001 1310	8.00	C III-1			Election of Adjunct Hourly Assignment
Ourfalian, Sevan	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct	08/30/2021 - 12/15/2021	01 0300 0 170001 1310	-	C III-6			Election of Adjunct Hourly Assignment
Ourfalian, Sevan	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct	08/30/2021 - 12/15/2021	01 0300 0 493001 1310	3.00	C III-6			Election of Adjunct Hourly Assignment
Ovsepyan, Arpine	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct	08/30/2021 - 12/15/2021	01 0300 0 170001 1310	-	C IV-6			Election of Adjunct Hourly Assignment
Ovsepyan, Arpine	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct	08/30/2021 - 12/15/2021	01 0300 0 493001 1310	8.00	C IV-6			Election of Adjunct Hourly Assignment
Panec, Caryn	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct	08/30/2021 - 12/15/2021	01 0300 0 130501 1310	0.00	C IV-6			Election of Adjunct Hourly Assignment
Panec, Caryn	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct	08/30/2021 - 12/15/2021	01 0300 0 170001 1310	-	C IV-6			Election of Adjunct Hourly Assignment
Panec, Caryn	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct	08/30/2021 - 12/15/2021	01 0300 0 493001 1310	14.00	C IV-6			Election of Adjunct Hourly Assignment

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Panganiban, Janette Leigh	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct	08/30/2021 - 12/15/2021	01 0300 0 051401 1310	4.00	C II-6			Election of Adjunct Hourly Assignment
Panganiban, Janette Leigh	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct	10/01/2021 - 10/22/2021	01 0300 0 070001 1310	1.00	C II-6			Election of Adjunct Hourly Assignment
Panganiban, Janette Leigh	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct	09/03/2021 - 09/24/2021	01 0300 0 070001 1310	1.00	C II-6			Election of Adjunct Hourly Assignment
Panganiban, Janette Leigh	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct	10/29/2021 - 12/10/2021	01 0300 0 070001 1310	1.75	C II-6			Election of Adjunct Hourly Assignment
Perez, Araseli	Life Skills - Noncredit Business Division	Overload - Life Skills Non-Credit Bus	08/30/2021 - 12/15/2021	01 0300 0 130501 1310	3.00	C III-3			Election of Adjunct Hourly Assignment
Perner, Kimberli	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct	08/30/2021 - 12/15/2021	01 0300 0 170001 1310	-	C IV-6			Election of Adjunct Hourly Assignment
Perner, Kimberli	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct	08/30/2021 - 12/15/2021	01 0300 0 493001 1310	16.00	C IV-6			Election of Adjunct Hourly Assignment
Regli, Peter	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct Sub	11/09/2021 - 12/14/2021	01 0300 0 070001 1310	3.00	C IV-2			Election of Adjunct Hourly Assignment
Regli, Peter	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct Sub	10/12/2021 - 11/04/2021	01 0300 0 070001 1310	2.00	C IV-2			Election of Adjunct Hourly Assignment
Regli, Peter	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct Sub	09/14/2021 - 09/23/2021	01 0300 0 070001 1310	1.00	C IV-2			Election of Adjunct Hourly Assignment
Regli, Peter	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct Sub	09/28/2021 - 10/07/2021	01 0300 0 070001 1310	1.00	C IV-2			Election of Adjunct Hourly Assignment
Regli, Peter	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct Sub	08/31/2021 - 09/09/2021	01 0300 0 070001 1310	1.00	C IV-2			Election of Adjunct Hourly Assignment
Rish, Meredith	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct	08/30/2021 - 12/15/2021	01 0300 0 150101 1310	2.00	C III-6			Election of Adjunct Hourly Assignment
Roman, Daniela	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct	08/30/2021 - 12/15/2021	01 0300 0 170001 1310		C IV-4			Election of Adjunct Hourly Assignment
Roman, Daniela	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct	08/30/2021 - 12/15/2021	01 0300 0 493001 1310	3.00	C IV-4			Election of Adjunct Hourly Assignment
Ruiz, Araceli	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct	08/30/2021 - 12/15/2021	01 0300 0 170001 1310		C IV-4			Election of Adjunct Hourly Assignment
Ruiz, Araceli	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct	08/30/2021 - 12/15/2021	01 0300 0 493001 1310	6.00	C IV-4			Election of Adjunct Hourly Assignment
Ryan, Susan	Noncredit ESL Division	Non-Credit ESL Adjunct	08/30/2021 - 12/15/2021	01 0300 0 493001 1310	14.00	C IV-6			Election of Adjunct Hourly Assignment
Sadeghilar, Sara	Noncredit ESL Division	Non-Credit ESL Adjunct	08/30/2021 - 12/15/2021	01 0300 0 493001 1310	14.00	C III-3			Election of Adjunct Hourly Assignment
Sahakian, Mari	Noncredit ESL Division	Non-Credit ESL Adjunct	08/30/2021 - 12/15/2021	01 0300 0 493001 1310	14.00	C IV-6			Election of Adjunct Hourly Assignment

01 = Day
 02 = Evening
 03 = Non-Credit

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Sandoval, Ricardo	Noncredit ESL Division	Non-Credit ESL Adjunct	08/30/2021 - 12/15/2021	01 0300 0 493001 1310	14.00	C IV-3			Election of Adjunct Hourly Assignment
Sargsyan, Arusyak	Noncredit ESL Division	Non-Credit ESL Adjunct	08/30/2021 - 12/15/2021	01 0300 0 493001 1310	14.00	C IV-6			Election of Adjunct Hourly Assignment
Sarian, Katherine	Noncredit ESL Division	Non-Credit ESL Adjunct	08/30/2021 - 12/15/2021	01 0300 0 493001 1310	14.00	C III-6			Election of Adjunct Hourly Assignment
Schwarz, Suzanne	Noncredit ESL Division	Non-Credit ESL Adjunct	08/30/2021 - 12/15/2021	01 0300 0 493001 1310	3.00	C III-2			Election of Adjunct Hourly Assignment
Seaborne, Robert	Noncredit ESL Division	Non-Credit ESL Adjunct	08/30/2021 - 12/15/2021	01 0300 0 493101 1310	14.00	C III-3			Election of Adjunct Hourly Assignment
Siegrist, Esthela	Noncredit ESL Division	Non-Credit ESL Adjunct	08/30/2021 - 12/15/2021	01 0300 0 493001 1310	28.00	C III-6			Election of Adjunct Hourly Assignment
Silverio, Valerie	Noncredit ESL Division	Non-Credit ESL Adjunct	08/30/2021 - 12/15/2021	01 0300 0 493001 1310	14.00	C IV-6			Election of Adjunct Hourly Assignment
Simpson, Steve	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct	09/04/2021 - 11/20/2021	01 0300 0 070001 1310	3.00	C II-6			Election of Hourly
Simpson, Steve	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct	10/12/2021 - 11/18/2021	01 0300 0 070001 1310	3.00	C II-6			Election of Adjunct Hourly Assignment
Simpson, Steve	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct	11/23/2021 - 12/14/2021	01 0300 0 070001 1310	2.00	C II-6			Election of Adjunct Hourly Assignment
Simpson, Steve	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct	08/31/2021 - 10/07/2021	01 0300 0 070001 1310	3.00	C II-6			Election of Adjunct Hourly Assignment
Son, Kathryn	Noncredit ESL Division	Non-Credit ESL Adjunct	08/30/2021 - 12/15/2021	01 0300 0 493001 1310	14.00	C III-6			Election of Adjunct Hourly Assignment
Sternau, Patricia Jean	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct	10/04/2021 - 10/20/2021	01 0300 0 051401 1310	1.50	C II-6			Election of Hourly
Sternau, Patricia Jean	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct	10/25/2021 - 11/17/2021	01 0300 0 051401 1310	2.00	C II-6			Election of Hourly
Sternau, Patricia Jean	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct	08/30/2021 - 12/15/2021	01 0300 0 051401 1310	8.00	C II-6			Election of Adjunct Hourly Assignment
Sternau, Patricia Jean	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct	08/30/2021 - 09/29/2021	01 0300 0 051401 1310	2.50	C II-6			Election of Hourly
Stockly, Jane	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct	08/30/2021 - 12/15/2021	01 0300 0 130501 1310	3.00	C III-6			Election of Adjunct Hourly Assignment
Strong, Franklina	Life Skills - Noncredit Business Division	Overload - Life Skills Non-Credit Bus	08/30/2021 - 12/15/2021	01 0300 0 170001 1310		C III-2			Election of Adjunct Hourly Assignment
Strong, Franklina	Life Skills - Noncredit Business Division	Overload - Life Skills Non-Credit Bus	08/30/2021 - 12/15/2021	01 0300 0 493001 1310	3.00	C III-2			Election of Adjunct Hourly Assignment

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Szilagyi, Kristin	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct	08/30/2021 - 12/15/2021	01 0300 0 170001 1310		C III-4			Election of Adjunct Hourly Assignment
Szilagyi, Kristin	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct	08/30/2021 - 12/15/2021	01 0300 0 493001 1310	10.00	C III-4			Election of Adjunct Hourly Assignment
Torres, Javiera	Noncredit ESL Division	Non-Credit ESL Adjunct	08/30/2021 - 12/15/2021	01 0300 0 493001 1310	3.00	C IV-2			Election of Adjunct Hourly Assignment
Tovmasian, Hasmik	Noncredit ESL Division	Non-Credit ESL Adjunct	08/30/2021 - 12/15/2021	01 0300 0 493001 1310	14.00	C IV-6			Election of Adjunct Hourly Assignment
Tubbs, Robyn	Noncredit ESL Division	Non-Credit ESL Adjunct	08/30/2021 - 12/15/2021	01 0300 0 493001 1310	6.00	C III-3			Election of Adjunct Hourly Assignment
Van Norman, Sarah	Noncredit ESL Division	Non-Credit ESL Adjunct	08/30/2021 - 12/15/2021	01 0300 0 493001 1310	14.00	C III-3			Election of Adjunct Hourly Assignment
Vergara, Jacqueline	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct	08/30/2021 - 12/15/2021	01 0300 0 170001 1310	-	C IV-3			Election of Adjunct Hourly Assignment
Vergara, Jacqueline	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct	08/30/2021 - 12/15/2021	01 0300 0 493001 1310	7.00	C IV-3			Election of Adjunct Hourly Assignment
Vickers, Brian	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct	09/04/2021 - 11/20/2021	01 0300 0 070001 1310	3.00	C IV-6			Election of Hourly
Vickers, Brian	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct	11/08/2021 - 11/17/2021	01 0300 0 070001 1310	1.00	C IV-6			Election of Adjunct Hourly Assignment
Vickers, Brian	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct	11/22/2021 - 12/15/2021	01 0300 0 070001 1310	2.00	C IV-6			Election of Adjunct Hourly Assignment
Vickers, Brian	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct	10/25/2021 - 11/03/2021	01 0300 0 070001 1310	1.00	C IV-6			Election of Adjunct Hourly Assignment
Vickers, Brian	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct	09/27/2021 - 10/20/2021	01 0300 0 070001 1310	2.00	C IV-6			Election of Adjunct Hourly Assignment
Vickers, Brian	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct	08/30/2021 - 09/22/2021	01 0300 0 070001 1310	2.00	C IV-6			Election of Adjunct Hourly Assignment
Watts, Larry G.	Noncredit ESL Division	Non-Credit ESL Adjunct	08/30/2021 - 12/15/2021	01 0300 0 493001 1310	14.00	C III-6			Election of Adjunct Hourly Assignment
Wilson, Christopher	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct	12/06/2021 - 12/15/2021	01 0300 0 070001 1310	1.00	C II-6			Election of Hourly
Wilson, Christopher	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct	11/08/2021 - 12/15/2021	01 0300 0 070001 1310	3.00	C II-6			Election of Adjunct Hourly Assignment
Wilson, Christopher	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct	10/25/2021 - 12/01/2021	01 0300 0 070001 1310	3.00	C II-6			Election of Hourly
Wilson, Christopher	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct	09/27/2021 - 11/03/2021	01 0300 0 070001 1310	3.00	C II-6			Election of Adjunct Hourly Assignment
Wilson, Christopher	Life Skills - Noncredit Business Division	Life Skills Non Cr Bus Adjunct	08/30/2021 - 09/22/2021	01 0300 0 070001 1310	2.00	C II-6			Election of Adjunct Hourly Assignment

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Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Yeganyan, Nune G	Noncredit ESL Division	Non-Credit ESL Adjunct	08/30/2021 - 12/15/2021	01 0300 0 493001 1310	14.00	C IV-6			Election of Adjunct Hourly Assignment
Young, Linda	Noncredit ESL Division	Non-Credit ESL Adjunct	08/30/2021 - 12/15/2021	01 0300 0 493001 1310	14.00	C III-6			Election of Adjunct Hourly Assignment
Zadoorian, Loosineh	Noncredit ESL Division	Non-Credit ESL Adjunct	08/30/2021 - 12/15/2021	01 0300 0 493001 1310	14.00	C IV-3			Election of Adjunct Hourly Assignment
Zamora, Monica	Noncredit ESL Division	Non-Credit ESL Adjunct	08/30/2021 - 12/15/2021	01 0300 0 493001 1310	14.00	C IV-4			Election of Adjunct Hourly Assignment
Zayas, Patricia	Noncredit ESL Division	Non-Credit ESL Adjunct	08/30/2021 - 12/15/2021	01 0300 0 493001 1310	14.00	C IV-6			Election of Adjunct Hourly Assignment

October 19, 2021

Staffing Report No. 4

Academic, Classified, Administrator, All Other and Temporary Employee Actions Reports

10/11/2021

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
CLASSIFIED									
New Hire									
Garcia, Yessenia	Student Outreach	Student Services Assistant II	10/20/21 -	01 1000 0 671100 2110	40 hrs/wk	R 23-3	1	100	New Hire
Msryan, Gevork	Controller	Benefits Technician	10/04/21 -	01 1000 0 672000 2110	40 hrs/wk	31-3	1	100	New Hire
Separation of Employment: Retirements/Resignations									
Foutch, Ms. Kristel	Health Sciences Division	Emergency Medical Lab Tech	09/27/21 -						Resignation
Mackabee, Mr. Brandon	College Police	Police Officer	10/07/21 -						Resignation
Rodriguez, Mrs. Jacqueline Pamela	Child Development Center	Early Childhood Educator	10/01/21 -						Retirement
All Other Classified Actions									
Baza, Mr. Paul M.	Business Services	Mail Services Worker	06/28/21 - 07/22/21	01 1000 0 677200 2120	49.5 Hours	Est Rate of Pay		100	Additional Assignment - Less than 20 Days
Hernandez, Mark Harvey	Facilities	Custodian	08/30/21 -			Est. Rate of Pay + ND			Differential - Night Add
Ross, Marcus D	Facilities	Custodian	08/30/21 -			Est. Rate of Pay + ND			Differential - Night Add
Flores, Mrs. Celia	Facilities	Custodian	08/30/21 -			Est. Rate of Pay + ND			Differential - Night Add
Hurtado, Mrs. Maria Eugenia	Facilities	Custodian	09/21/20 -			Est. Rate of Pay + ND			Differential - Night Add
Mejia Ceron, Mr. Carlos A	Facilities	Custodian	08/30/21 -			Est. Rate of Pay + ND			Differential - Night Add
Resendiz, Mr. Rene	Facilities	Custodian	08/30/21 -			Est. Rate of Pay + ND			Differential - Night Add
Romero, Anthony E	Facilities	Custodian	08/30/21 -			Est. Rate of Pay + ND			Differential - Night Add
Flores-Munoz, Mr. Carlos	Facilities	Custodian	08/30/21 -			Est. Rate of Pay + ND			Differential - Night Add
Gonzalez Rodriguez, Miguel A	Facilities	Custodian	08/30/21 -			Est. Rate of Pay + ND			Differential - Night Add
Soto, Mr. Pastor C	Facilities	Custodian	08/30/21 -			Est. Rate of Pay + ND			Differential - Night Add
Alexander, Mr. Randy Lynn	Facilities	Custodian	08/30/21 -			Est. Rate of Pay + ND			Differential - Night Add

01 = Day
 02 = Evening
 03 = Non-Credit

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Jones, Mr. Carl	Facilities	Custodian	08/30/21 -			Est. Rate of Pay + ND			Differential - Night Add
Maralit, Emiliano S	Facilities	Custodian	08/30/21 -			Est. Rate of Pay + ND			Differential - Night Add
Rosas, Mr. Michael J	Facilities	Custodian	08/30/21 -			Est. Rate of Pay + ND			Differential - Night Add
Aubert Jr., Mr. Cornelius W.	Facilities	Custodian	08/30/21 -			Est. Rate of Pay + ND			Differential - Night Add
Juarez Villegas, Mr. Javier	Facilities	Custodian	08/30/21 -			Est. Rate of Pay + ND			Differential - Night Add
Montemayor, Jojet V	Facilities	Custodian	08/30/21 -			Est. Rate of Pay + ND			Differential - Night Add
Nieva, Sugar Ray	Facilities	Custodian	08/30/21 -			Est. Rate of Pay + ND			Differential - Night Add
Rojas, Jose L	Facilities	Custodian	08/30/21 -			Est. Rate of Pay +ND			Differential - Night Add
Romero, Mr. Juan Velasco	Facilities	Custodian	08/30/21 -			Est. Rate of Pay + ND			Differential - Night Add
Leyva, Mr. Victor M.	Facilities	Custodian	08/30/21 -			Est. Rate of Pay			Differential - Night Remove
Irvin, Ms. Marcia	Facilities	Custodian	09/15/21 -			Est rate of pay			Differential - Night Remove
Perkins, Mr. James Henry	Facilities	Custodian	08/30/21 -			Est. Rate of Pay			Differential - Night Remove
McQuinn, Jamil L	Facilities	Custodian	08/30/21 -			Est. Rate of Pay			Differential - Night Remove
Torosian, Ms. Serine	College Police	Police Comm & Records Specialist	08/06/21 -	01 1000 0 677000 2110		\$25.00/month		100	Stipend-Bilingual Oral Testing
Youwakim, Ms. Yanet Mirella	Life Skills - Noncredit Business Division	Instructional Computer Lab Technician	09/01/21 -	03 5370 0 150801 2210		\$60.00/mo		100	Stipend - Classified Professional Growth
Briones, Mrs. Jennifer	Human Resources	Human Resources Generalist	09/01/21 -	01 1000 0 673200 2110		\$120.00/mo		100	Stipend - Classified Professional Growth
Collazo, Miss Blanca Yvette	College Police	Police Officer	09/01/21 -	01 1000 0 677000 2110		\$180.00/mo		100	Stipend - Classified Professional Growth
Torosian, Ms. Serine	College Police	Police Comm and Records Specialist	09/01/21 -	01 1000 0 677000 2110		\$40.00/mo		100	Stipend - Classified Professional Growth
Maffit, Ms. Nonah	Office of Instructional Services	Administrative Assistant II	09/01/21 -	01 1000 0 601100 2110		\$60.00/mo		100	Stipend - Classified Professional Growth

01 = Day
 02 = Evening
 03 = Non-Credit

Rate Legend
 C = Class in Salary Schedule
 Example: C 1 - 1 = Class 1, Step 1

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
ADMINISTRATOR									
Peterson, Joel L	Facilities	Director of Facilities	09/01/21 -			M 44-6 + doctorate			Stipend - Doctorate
ALL OTHER TEMPORARY EMPLOYEE ACTIONS									
Professional Experts									
Pursuant to Education Code									
Dalir, Erina	Office of VP Instructional Services	Stage Manager	10/20/21 - 12/21/21	01 0100 0 100600 2380	NTE 800 hrs or 120 days total	\$27.22/hr		33.33	Professional Expert
Dalir, Erina	Office of VP Instructional Services	Stage Manager	10/20/21 - 12/21/21	01 1000 0 100800 2380		\$27.22/hr		33.33	Professional Expert
Dalir, Erina	Office of VP Instructional Services	Stage Manager	10/20/21 - 12/21/21	03 1000 0 100800 2380		\$27.22/hr		33.33	Professional Expert
Minors Crockwell, Jarrett	Student Affairs	Assistant Coach - Football	09/15/21 - 11/30/21	01 1000 0 696000 2390		\$2,000.00		100	Professional Expert
Rodriguez, Mikel Nicolo Aguinaldo	Student Affairs	Assistant Coach - Esports	09/15/21 - 05/31/21	01 1000 0 696000 2390		\$4,000.00		100	Professional Expert
Kim, Mr. Benjamin	Student Affairs	Assistant Coach - Esports	09/15/21 - 05/31/22	01 1000 0 696100 2390		\$6,000.00		100	Professional Expert
Temporary Assignment Employees									
Pursuant to Education Code Section 88003, Section (b) and (c) the District may employ either substitute or short-term employees. A substitute employee may be hired to either: 1) replace a classified employee who is temporarily absent from duty, or 2) employed for up to 60 calendar days when the District is filling a vacancy in a classified position. A short-term employee may be hired perform a service for District, upon the completion of which, the service required or similar services will not be extended or needed on a continuing basis. All temporary employees in this section may be assigned up to 800 hours or 170 days per fiscal year.									
Wu, Yufang	College Foundation	Accountant Foundation	08/08/21 - 08/25/21	01 1000 0 663500 2380	NTE 60 days	\$30.38/hr		100	Substitute - Absence Replacement
Vega-Lopez, Ms. Jacqueline	Credit ESL Division	Instructional Aide	10/04/21 - 12/15/21	01 0100 0 150800 2410	NTE 5 hrs/wk	CH 12-1		100	Temporary Assignment
Braza, Ms. Menchie	Controller	Employee Benefits Tech Retiree	11/03/21 - 01/03/22	01 1000 0 672000 2110	As Needed NTE 30 Hrs/Wk	R31-9		100	Temporary Retiree Annuitant
CADETS									
Tweedy, Mr. Daniel	College Police	Police Cadet Senior Corporal	08/28/21 -	01 1000 0 677000 2380	NTE 900 hrs/yr	\$18.00/hr		100	Police Cadet Title Change and Pay Increase
Pakhanyan, Ms. Kristine	College Police	Police Cadet	09/24/21 -						Resignation

October 19, 2021

Staffing Report No. 4

Academic, Classified, Administrator, All Other and Temporary Employee Actions Reports

10/11/2021

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Student Employee									
Ahari, Saba		STU. ASSIST. II	09/01/2021 - 06/30/2022	01 0100 0 170100 2360		\$15.00			
Allard, James		STU. ASSIST. II	09/01/2021 - 06/30/2022	01 1000 0 611000 2360		\$15.00			
Atshemyan, Hayk		STU. ASSIST. I	09/01/2021 - 06/30/2022	03 2200 0 642000 2360		\$15.00			
Avalos, Naphtali		STU. ASSIST. I	09/01/2021 - 06/30/2022	03 2200 0 642000 2360		\$15.00			
Babakhanyan, Lilit		STU. ASSIST. I	09/01/2021 - 06/30/2022	03 2200 0 642000 2360		\$15.00			
Badenchini, Amy		STU. ASSIST. II	09/01/2021 - 06/30/2022	03 0610 0 632100 2360		\$15.00			
Baghoomian Sangbarani, Ania		STU. ASSIST. I	09/01/2021 - 06/30/2022	01 1000 0 601003 2360		\$15.00			
Balkcom, Carole		STU. ASSIST. I	09/01/2021 - 06/30/2022	03 2200 0 642000 2360		\$15.00			
Barranco Robles, Maria		STU. ASSIST. I	09/01/2021 - 06/30/2022	03 0610 2 615000 2360		\$15.00			
Barseghyan, Mariam		STU. ASSIST. I	09/01/2021 - 06/30/2022	01 1000 0 601003 2360		\$15.00			
Bazgosha, Fiyouneh		STU. ASSIST. II	09/01/2021 - 06/30/2022	03 1800 0 611000 2360		\$15.00			
Bazgosha, Fiyouneh		STU. ASSIST. II	09/01/2021 - 06/30/2022	01 1800 0 611000 2360		\$15.00			
Bedrossian, Taleen		STU. ASSIST. I	09/01/2021 - 06/30/2022	03 2200 0 642000 2360		\$15.00			
Bedrosyan, Vikky		STU. ASSIST. I	09/01/2021 - 06/30/2022	03 1800 0 100400 2360		\$15.00			
Bedrosyan, Vikky		STU. ASSIST. I	09/01/2021 - 06/30/2022	01 1800 0 100400 2360		\$15.00			
Chung, Trinity		STU. ASSIST. II	09/01/2021 - 06/30/2022	01 1000 0 611000 2360		\$15.00			
Davies, Lauren		STU. ASSIST. I	09/01/2021 - 06/30/2022	01 1000 0 601003 2360		\$15.00			
Denham, Griffin		STU. ASSIST. I	09/01/2021 - 06/30/2022	01 1000 0 601003 2360		\$15.00			
Denham, Griffin		STU. ASSIST. I	09/01/2021 - 06/30/2022	03 2200 0 642000 2360		\$15.00			
Escalante, Laura		STU. ASSIST. I	09/01/2021 - 06/30/2022	03 1800 0 678300 2360		\$15.00			
Escalante, Laura		STU. ASSIST. I	09/01/2021 - 06/30/2022	01 1800 0 678300 2360		\$15.00			
Fallahi, Emil		STU. ASSIST. I	09/01/2021 - 06/30/2022	01 1000 0 678300 2360		\$15.00			
Fundora, Elizabeth		STU. ASSIST. I	09/01/2021 - 06/30/2022	01 1000 0 601003 2360		\$15.00			
Galadzhyan, Emily		STU. ASSIST. I	09/01/2021 - 06/30/2022	03 0600 2 630000 2360		\$15.00			
Guzelian, Tatiana		STU. ASSIST. II	09/01/2021 - 06/30/2022	03 1800 0 611000 2360		\$15.00			
Guzelian, Tatiana		STU. ASSIST. II	09/01/2021 - 06/30/2022	01 1800 0 611000 2360		\$15.00			
Hakobyan, Varduhi		STU. ASSIST. I	09/01/2021 - 06/30/2022	03 0600 2 630000 2360		\$15.00			
Harriss, Emily		STU. ASSIST. I	09/01/2021 - 06/30/2022	03 2200 0 642000 2360		\$15.00			
Hong, Matthew		STU. ASSIST. I	09/01/2021 - 06/30/2022	03 0610 2 601003 2360		\$15.00			
Kazzi, Mouner		STU. ASSIST. I	09/01/2021 - 06/30/2022	01 1000 0 678300 2360		\$15.00			
Keshishian, Parelly		STU. ASSIST. I	09/01/2021 - 06/30/2022	03 2200 0 642000 2360		\$15.00			
Keshishyan, Arusyak		STU. ASSIST. I	09/01/2021 - 06/30/2022	03 2200 0 642000 2360		\$15.00			
Khan, Tajwar		STU. ASSIST. I	09/01/2021 - 06/30/2022	03 2200 0 642000 2360		\$15.00			
Kurumlian,Sevag		STU. ASSIST. I	09/01/2021 - 06/30/2022	03 2200 0 642000 2360		\$15.00			
Laffoon, Michael		STU. ASSIST. I	09/01/2021 - 06/30/2022	03 2200 0 642000 2360		\$15.00			
Lee, Eunice		STU. ASSIST. I	09/01/2021 - 06/30/2022	03 2200 0 642000 2360		\$15.00			
Lemus, Daisy		STU. ASSIST. I	09/01/2021 - 06/30/2022	03 1800 0 630000 2360		\$15.00			
Lemus, Daisy		STU. ASSIST. I	09/01/2021 - 06/30/2022	01 1800 0 630000 2360		\$15.00			
Lopez, Cindy		STU. ASSIST. I	09/01/2021 - 06/30/2022	03 2200 0 642000 2360		\$15.00			

01 = Day
 02 = Evening
 03 = Non-Credit

Rate Legend
 C = Class in Salary Schedule
 Example: C 1 - 1 = Class 1, Step 1

October 19, 2021

Staffing Report No. 4

Academic, Classified, Administrator, All Other and Temporary Employee Actions Reports

10/11/2021

Full Name	Location	Position	Dates	Acct #	Hours	Rate	FTE	Acct %	Board Action
Lopez, Fatima		STU. ASSIST. I	09/01/2021 - 06/30/2022	03 2200 0 642000 2360		\$15.00			
Luna, Rebecca		STU. ASSIST. I	09/01/2021 - 06/30/2022	03 2200 0 642000 2360		\$15.00			
Mahfoud, Meray		STU. ASSIST. I	09/01/2021 - 06/30/2022	01 1800 0 678300 2360		\$15.00			
Mahfoud, Meray		STU. ASSIST. I	09/01/2021 - 06/30/2022	03 1800 0 678300 2360		\$15.00			
Minasian, Laura		STU. ASSIST. I	09/01/2021 - 06/30/2022	09 2304 1 700002 2360		\$15.00			
Mireles, Connie		STU. ASSIST. I	09/01/2021 - 06/30/2022	03 2200 0 642000 2360		\$15.00			
Mirzakhani, Emily		STU. ASSIST. I	09/01/2021 - 06/30/2022	01 1000 0 601003 2360		\$15.00			
Moosavi Kachooei, Ashrafsadat		STU. ASSIST. I	09/01/2021 - 06/30/2022	01 0100 0 100400 2360		\$15.00			
Ohanyan, Lidia		STU. ASSIST. I	09/01/2021 - 06/30/2022	03 2200 0 642000 2360		\$15.00			
Pena, Molly		STU. ASSIST. I	09/01/2021 - 06/30/2022	01 1000 0 601003 2360		\$15.00			
Perlman, Alexandra		STU. ASSIST. I	09/01/2021 - 06/30/2022	01 1000 0 601003 2360		\$15.00			
Redick, Walker		STU. ASSIST. II	09/01/2021 - 06/30/2022	03 1800 0 611000 2360		\$15.00			
Redick, Walker		STU. ASSIST. II	09/01/2021 - 06/30/2022	01 1800 0 611000 2360		\$15.00			
Sahakyan, Lilit		STU. ASSIST. I	09/01/2021 - 06/30/2022	01 1800 0 630000 2360		\$15.00			
Sahakyan, Lilit		STU. ASSIST. I	09/01/2021 - 06/30/2022	03 1800 0 630000 2360		\$15.00			
Sarkisian, Raisa		STU. ASSIST. I	09/01/2021 - 06/30/2022	01 0100 0 100400 2360		\$15.00			
Shaverdian, Tiffany		STU. ASSIST. I	09/01/2021 - 06/30/2022	01 1000 0 601003 2360		\$15.00			
Soghomonian, Eileen		STU. ASSIST. II	09/01/2021 - 06/30/2022	03 0610 0 632100 2360		\$15.00			
Tokatlian, Garo		STU. ASSIST. I	09/01/2021 - 06/30/2022	01 1000 0 620000 2360		\$15.00			
Torres, Christian Nelson		STU. ASSIST. I	09/01/2021 - 06/30/2022	01 1000 0 601003 2360		\$15.00			
Tovbekhakyani, Martin		STU. ASSIST. I	09/01/2021 - 06/30/2022	09 2304 1 700002 2360		\$15.00			
Tran, Kalvin		STU. ASSIST. I	09/01/2021 - 06/30/2022	01 1000 0 601003 2360		\$15.00			
Vartanian, Manue		STU. ASSIST. I	09/01/2021 - 06/30/2022	01 1800 0 630000 2360		\$15.00			
Vartanian, Manue		STU. ASSIST. I	09/01/2021 - 06/30/2022	03 1800 0 630000 2360		\$15.00			
Wagner, Sarah		STU. ASSIST. I	09/01/2021 - 06/30/2022	01 1000 0 601003 2360		\$15.00			

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Rate Legend
 C = Class in Salary Schedule
 Example: C 1 - 1 = Class 1, Step 1

GLENDALE COMMUNITY COLLEGE DISTRICT

October 19, 2021

NEW BUSINESS REPORT NO. 1 - ACTION

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

REVIEWED BY: Victoria Simmons, Vice President, Human Resources

SUBJECT: TENTATIVE AGREEMENT – SALARY SCHEDULE AND STIPEND INCREASE BETWEEN THE DISTRICT AND THE GUILD, RETROACTIVE TO JULY 1, 2021

DESCRIPTION OF HISTORY / BACKGROUND

The District and the Guild’s negotiating teams have reached a tentative agreement on compensation, which includes:

A 5% adjustment shall be made to all salary schedules and stipends contained in the Collective Bargaining Agreement between the District and Guild, July 1, 2018 through June 30, 2021 and as delineated in the attached tentative agreement. The 5% increase to all salary schedule and stipends shall be retroactive to July 1, 2021.

COMMITTEE HISTORY

College Executive Committee October 12, 2021

APPROXIMATE FISCAL IMPACT

To be determined.

RECOMMENDATION

Pending ratification by the Guild membership, the Superintendent/President recommends that the Board of Trustees approve the compensation tentative agreement of a 5% adjustment to all salary schedules and stipends contained the Collective Bargaining Agreement between the District and Guild, July 1, 2018 through June 30, 2021, as delineated in the attached tentative agreement, retroactive to July 1, 2021.

**Tentative Agreement
by and between the
Glendale College Guild, Local 2276
and the
Glendale Community College District**

The Glendale College Guild, Local 2276 (Guild) and the Glendale Community College District (District), hereby agree to the following:

1. The District shall use the following budget assumption for 2021-2022 fiscal year:
 - a. An average replacement cost for fulltime faculty positions shall be reflected as:
 - i. Class IV, Step 6, \$81,062
 - ii. Average of District's mandatory benefits rates including retirement, workers' compensation, etc. (\$16,755)
 - iii. Average of District paid health benefit premiums (\$25,000)
 - iv. Total replacement cost of \$122,817
 - b. This budget assumption is based upon analysis of three years of newly hired fulltime faculty, inclusive of 2018-2020.
 - c. Based upon mutually agreed revisions to Appendix A, Class IV, Step 6, if Class IV, Step 6 exceeds \$81,062 by \$500, a revised budget assumption will be created using a revised increment.
2. The District shall use the following budget assumptions, as noted, for the 2021/2022 and 2022/2023 fiscal years:
 - a. District paid health care premiums (medical, dental, and vision) shall be budgeted at an 8% compounding rate. In the fiscal year 2022/2023, should the District paid health care premiums (medical, dental, and vision) exceed 8%, the District and the Guild shall reopen negotiations and use a budget assumption that accurately reflects the increase to District health care premiums that exceeds 8%. An increase to District paid health care premiums that exceeds 8% may result in lack of funds available for mandatory reopeners, including compensation. Conversely, a reduction in District paid health care premiums that is less than 8% may result in a surplus of funds available for mandatory reopeners, including compensation.
3. With use of the revised budget assumptions for fiscal year 2021/2022, reflected in Numbers 1 and 2, a 5% adjustment shall be made to all salary schedules and stipends contained in the Collective Bargaining Agreement, July 1, 2018 through June 30, 2021, between the District and the Guild retroactive to July 1, 2021.
4. The Guild and the District shall continue discussions and exploration of joining a health benefits joint powers authority (JPA). Should the Guild and District mutually agree to join a health benefits JPA which provides equal to or better coverage than the current District benefit plans, the Guild and District agree to

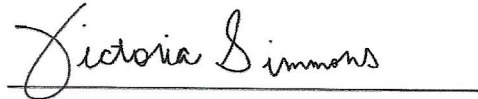
reopen negotiations to discuss potential ongoing health care benefit premium savings below the 8% as delineated in Number 2.a.

5. The Guild and the District agree to initiate a process to explore the use of a funding formula in Fall 2022.

Date of Agreement: September 23, 2021



Caroline DePiro, Chief Negotiator
Glendale College Guild



Victoria Simmons, Chief Negotiator
Glendale Community College District

GLENDALE COMMUNITY COLLEGE DISTRICT

October 19, 2021

NEW BUSINESS REPORT NO. 2 - ACTION

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

PREPARED BY: Victoria Simmons, Vice President, Human Resources

SUBJECT: TENTATIVE AGREEMENT - SALARY SCHEDULE INCREASE BETWEEN THE DISTRICT AND THE DISTRICT AND CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION (CSEA) GLENDALE COMMUNITY COLLEGE CHAPTER 76, RETROACTIVE TO JULY 1, 2021

DESCRIPTION OF HISTORY/BACKGROUND

The District and the CSEA's negotiating teams have reached a tentative agreement on compensation, which includes:

A 5% adjustment shall be made to all salary schedules and stipends contained in the Collective Bargaining Agreement between the District and CSEA Glendale Community College Chapter 76, July 1, 2018 through June 30, 2021 and as delineated in the attached tentative agreement. The 5% increase to all salary schedule and stipends shall be retroactive to July 1, 2021.

COMMITTEE HISTORY

College Executive Committee October 12, 2021

FISCAL IMPACT

To be determined.

RECOMMENDATION

Pending ratification by the CSEA membership, the Superintendent/President recommends that the Board of Trustees approve the compensation tentative agreement of a 5% adjustment to all salary schedules and stipends contained the Collective Bargaining Agreement between the District and CSEA Glendale Community College Chapter 76, July 1, 2018 through June 30, 2021, as delineated in the attached tentative agreement, retroactive to July 1, 2021.

TENTATIVE AGREEMENT
between the
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND
ITS GLENDALE COMMUNITY COLLEGE CHAPTER #76
and the
GLENDALE COMMUNITY COLLEGE
DISTRICT

The California School Employees Association and Its Glendale Community College Chapter #76 (hereinafter "CSEA") and the Glendale Community College District (hereinafter "District") hereby agree to the following:

1. The District shall use the following budget assumptions for the 2021/2022 and 2022/2023 fiscal years:
 - a. An average cost for new or replacement classified staff positions shall be reflected as:
 - i. Step 3 of the appropriate salary range reflecting the July 1, 2021 revisions to the CSEA salary schedule
 - ii. Average of the District's mandatory benefits rates including retirement, workers' compensation, etc., (\$16,755)
 - iii. Average of the District paid health benefit premiums, (\$25,000)
 - iv. Total new or replacement cost of classified staff positions shall reflect Step 3 of appropriate range plus \$41,755 (1.a.ii. + 1.a.iii)
 - b. District paid health care premiums (medical, dental, and vision) shall be budgeted at an 8% compounding rate. In the fiscal year 2022/2023, should the District paid health care premiums (medical, dental, and vision) exceed 8%, the District and CSEA shall reopen negotiations and use a budget assumption that accurately reflects the increase to District health care premiums that exceeds 8%. An increase to District paid health care premiums that exceeds 8% may result in lack of funds available for mandatory reopeners, including compensation. Conversely, a reduction in District paid health care premiums that is less than 8% may result in a surplus of funds available for mandatory reopeners, including compensation.
2. With use of the revised budget assumptions for fiscal year 2021/2022, reflected in Number 1.a. and 1.b., a 5% adjustment shall be made to all salary schedules and stipends contained in the Collective Bargaining Agreement between the District and CSEA, July 1, 2018 through June 30, 2021. (Collective Bargaining Agreement). The 5% increase to all salary schedules and stipends shall be retroactive to July 1, 2021. The 5% increase shall not be applied to the following Collective Bargaining Agreement provisions: Article VIII, Wages, Section 14, Bilingual Differential, and Article IX, Health and Welfare Benefits, Section 5, Cash-in-lieu of Medical Benefits.
3. CSEA and the District shall continue discussions and exploration of joining a joint power authority (JPA) that provides comparable health care benefits (medical, dental, and vision). The District and CSEA agree and recognize that joining a JPA may result in reductions to overall health care benefit premiums and that the goal of reducing health care premium costs is intended to result in health care premiums that average less than an 8% increase per fiscal year as noted in Number 1.b.

Should CSEA and the District mutually agree to join a health benefits JPA, CSEA and the District agree to reopen negotiations to discuss potential ongoing health care benefit premium savings.

Date of the Agreement: September 23, 2021

Saadat Aziskhanova

Saodat Aziskhanova, Chief Negotiator
CSEA and Its Glendale Community College District
Chapter #76

Victoria Simmons

Victoria Simmons, Chief Negotiator
Glendale Community College District

AR 09/27/21

Angelica Reyes, CSEA Labor Representative

GLENDALE COMMUNITY COLLEGE DISTRICT

October 19, 2021

NEW BUSINESS REPORT NO. 3 - ACTION

TO: Board of Trustees
SUBMITTED BY: David Viar, Superintendent/President
REVIEWED BY: Victoria Simmons, Vice President, Human Resources
SUBJECT: MANAGEMENT AND CONFIDENTIAL EMPLOYEES SALARY SCHEDULE AND STIPEND INCREASE RETROACTIVE TO JULY 1, 2021

DESCRIPTION OF HISTORY / BACKGROUND

The Managers and Confidentials (MaC) group approved a compensation increase, which includes:

- 1) A 5% increase to all salary schedules and stipends, retroactive to July 1, 2021.
- 2) The MaC members will receive an equivalent increase, in the event that any other bargaining unit (CSEA or the Guild) receives an increase in excess of the above.

COMMITTEE HISTORY

College Executive Committee October 12, 2021

APPROXIMATE FISCAL IMPACT

To be determined.

RECOMMENDATION

The Superintendent/President recommends that the Board of Trustees approve a 5% increase to the MaC group's salary schedules and stipends, retroactive to July 1, 2021.

GLENDALE COMMUNITY COLLEGE DISTRICT

October 19, 2021

NEW BUSINESS REPORT NO. 4 - ACTION

TO: Board of Trustees
SUBMITTED BY: David Viar, Superintendent/President
SUBJECT: APPROVAL OF EXECUTIVE SEARCH FIRM FOR
SUPERINTENDENT/PRESIDENT SEARCH

DESCRIPTION OF HISTORY / BACKGROUND

On September 15, 2021 the Glendale Community College District released a Request for Proposal (RFP) seeking proposals for executive search firm services for a Superintendent/President search. The District sent the RFP to six executive search firms identified as having significant experience working with community colleges in California and throughout the nation. Two proposals were received in response. The other four indicated they were committed to other searches and unable to support additional searches at this time.

The Board of Trustees President and Vice President reviewed the two proposals and interviewed representatives of the two firms who would be working directly with the college. Based on the review, PPL, Inc. was identified as the executive search firm to provide support and guidance to the Board and college in the search and selection of a Superintendent/President to assume the duties upon the retirement of Dr. David Viar effective June 30, 2022. (The proposal submitted by PPL, Inc. is attached).

COMMITTEE HISTORY

College Executive Committee October 12, 2021

FISCAL IMPACT

The fees for services will be \$30,000 plus travel reimbursement not to exceed \$3,000.

RECOMMENDATION

The Superintendent/President recommends that the Board of Trustees approve the hiring of PPL, Inc. to guide and support the 2021-22 search for Glendale Community College District's next Superintendent/President.



www.PPLPros.com

**Proposal Submitted in Response to
(Revised)**

THE GLENDALE COMMUNITY COLLEGE DISTRICT

**Request for Proposal (RFP):
Superintendent/President Recruitment and
Selection Support Services**

September 22, 2021

Co-consultants—PPL, Inc.

Drs. Lisa Sugimoto and Ben Duran



September 22, 2021

Board of Trustees
Glendale Community College District
1500 No. Verdugo Rd.
Glendale, California 91208

Ref: Request for Proposal - Superintendent/President Recruitment and Selection Support Services

Dear Board of Trustee Members:

PPL, Inc. takes great pleasure in forwarding this proposal to the Glendale Community College District to conduct executive search services for the position of Superintendent/President. PPL has an extensive record of helping districts find qualified and experienced leaders from diverse backgrounds who have served the community colleges well and has been providing consulting and search services since 1978.

Glendale College has a long-standing history and traditions of excellence in education and service to its community. Yet, there continues to be a need to balance history and tradition with innovation, flexibility, and nimbleness to move quickly to address the changing environment in which we live. Glendale College is well positioned to address the needs of the communities it serves as well as a global society that is changing demographically, economically, technologically, and environmentally, especially in a post-pandemic world. PPL Inc., as is outlined in the following proposal, is well positioned to support and facilitate the executive search for the District's next Superintendent/President.

Please make all inquiries regarding the proposal for this search directly with Dr. Lisa Sugimoto at (562) 972-8983 or by email at lsugimoto@pplpros.com. If she cannot be reached, please contact me at (209) 761-0534 or by email at bduran@pplpros.com. We look forward to the opportunity to serve the Glendale Community College District's Board of Trustees, the College, and the communities the District and College serve.

Sincerely,

A handwritten signature in black ink that reads 'Benjamin T. Duran'. The signature is written in a cursive style with a large, prominent 'B' and 'D'.

Benjamin T. Duran, Ed.D.
President/Co-owner
PPL, Inc.

CONSULTANT FIRM'S QUALIFICATIONS

1. PHILOSOPHY CONCERNING COMMUNITY COLLEGE CEO SEARCHES

Founded in 1978, PPL Inc.'s (heretofore referred to as PPL) primary line of work is conducting executive searches for California community colleges in addition to placing interim administrators and consultants in districts with those needs. PPL's consultants will perform the services as described in the RFP while working to ensure the District's administrative policies and procedures are followed. The consultants will suggest practices and resources that have been successful in past searches completed, and caution about those found to be problematic. PPL partners with the District to pursue an effective process, with a final selection of the new Superintendent/President who will serve the District, College and most of all students well, hopefully for years to come.

PPL believes strongly that its search consultants provide "the best of both worlds." The firm's long history of service, with only a few exceptions, has focused exclusively on executive searches for the California community colleges; PPL knows these colleges well. However, the firm's reach in executive recruitment is much broader. Contacts are cultivated and maintained across the country, so that the search for the District's executive staffing needs will result in a large, diverse, and highly qualified pool of applicants for both positions. PPL has maintained partnerships with professional associations, major universities preparing community college leaders, and associations representing the diverse community of applicants pursuing professional growth.

PPL consultants will collaborate and consult with the Board of Trustees, coordinate efforts with the District's Human Resources Office (HR), Public Information, Marketing, Webmaster, and support the Superintendent/Presidential Screening Committee to develop and implement a search process and maintain adherence to the developed timeline. Once media (print and online) and advertising are initiated, recruitment period commences, culminating with first level Search Committee interviews and recommendations to the Board of Trustees of final candidates. PPL consultants are experienced in coordinating/arranging and conducting in-person and virtual forums with the final candidates. Virtual forums have proven to be highly successful in providing the widest viewing opportunities for those wishing to participate and submit input on the final candidates. Final interviews by the Governing Board follow, along with contract negotiations with the successful candidate and Board approval of the appointment. Reasonable adjustments to shorten the timeframe may be made, as necessary.

2. QUALIFICATIONS FOR PERFORMING EXECUTIVE SEARCHES (*Appendix A: Condensed List of Completed Searches; Appendix B: Testimonials; Appendix C: References*).

PPL search consultants have many years of executive experience in the **California** community college environment and are experts in working with districts to conduct and complete successful searches; however, the company's scope of recruitment is nationwide with a database of contacts that includes executives in leadership positions from colleges across the nation. As one of the preeminent community college search companies in California, many districts have used PPL Inc. services. In the past three years alone, PPL Inc. completed fourteen (14) successful searches for either chancellor, superintendent/president, or college president. It should be noted that many districts have used the company multiple times over the years.

3. DESCRIPTION OF HOW THE SCOPE OF SERVICES WILL BE SUPPORTED AND ACCOMPLISHED

- 3.1. PPL's assigned consultants will initially review the College's institutional documents, including, but not limited to the College's Educational Master Plan, research and economic outlook. They will further familiarize themselves information about the communities the District serves and industries in the surrounding area. Throughout the search process, the consultants will advise the Board of Trustees and the Screening Committee on approaches that have been found to be successful and those that have been problematic. A final timeline will be established to ensure the timely appointment of the new Superintendent/President.
- 3.2. Following the establishment of an agreed upon approach to the search and a timeline, the consultants will work with the Board of Trustees and Screening Committee to develop a position profile and announcement. To announce the vacancy, PPL consultants assist in the development of the District-sponsored Superintendent/President Search website by working in cooperation with appropriate staff from various offices (e.g., Human Resources, Information Technology/Webmaster, Institutional Research, and Public Information). The website links the user to an online portal and an online application that describes the position, shares information about the District, and gives a flavor for the communities served by the institution. Numerous links incorporate external information the District/College feels important to share with potential applicants.

The College's Superintendent/President search website will facilitate each prospective applicant in conducting a thorough review of this professional opportunity and assessing whether it is a good match for him or her. Confidential inquiries with the consultants are scheduled to vet and discuss with potential candidates the opportunity and to assist them in determining the fit for the position.

- 3.3. Consultants assist the District in identifying nationwide, state, and other appropriate publications for placing advertisements for the position. With the coordination with the District's HR office, extensive recruitment is designed to cast the net as broadly as possible but, more importantly, to focus on those communication channels that are likely to generate an applicant pool that is rich in experience, and skills that meet the College and District's needs, and diversity and inclusion in all aspects of the term. PPL consultants are actively involved with statewide and national organizations where the promotion of PPL search positions is brought to the attention of members and participants at various conferences (now virtual) and through Webinars.

Diversity and inclusion are consistently emphasized. Implicit bias and the importance of inclusion are addressed throughout the search and selection process, but particularly so in the recruiting and advertising phase of the process. PPL co-owners also maintain awareness of initiatives focused on enhancing the diversity of applicant pools. For example, in the past PPL President/Co-Owner Benjamin Duran and PPL Vice President/Co-Owner Robert Griffin, were invited by the California Community Colleges System Office to participate in an initial meeting regarding Equal Employment Opportunity and Faculty Diversity. Subsequently, Dr. Duran served on a related CCC System Office Webinar panel. Dr. Duran is a member of COLEGAS, the newly established community college organization dedicated networking of Latino/a professionals. As Executive Director of the Central Valley Higher Education, he is also being consulted by the Governor's Postsecondary Council Higher Education Taskforce

for Recovery with Equity. In his capacity he is leading virtual conversations around equity and racial and social justice with Central Valley college and university CEOs.

PPL uses its networking to actively seek out prospective applicants its consultants believe would be a good match for the position. PPL contacts individuals who are currently looking to advance themselves professionally. Additionally, PPL approaches those who are prepared for the next career move, seemingly a good match for the position, but they are not necessarily looking to move from their current positions. PPL's recent CEO searches have yielded the following data:

- 30-50 applicants who meet MQs
- 40-60% candidates from underrepresented groups
- 25-40% women
- 25-30% from out-of-state

If the current circumstances with the potential of virtual meetings and social distancing during the Superintendent/President search process, virtual meetings, via Zoom or Microsoft Teams, can be facilitated by PPL consultants in coordination with the District's IT Department. Utilizing virtual interviews, particularly at the first level, opens the search to a wider candidate pool allowing candidates from out-of-state an opportunity to be interviewed. PPL Partners and Senior Associates have become well versed on delivering services during the pandemic.

Consultants discuss any relevant **Brown Act** implications and applicable laws with the Screening Committee (and with the Board of Trustees) and ensure compliance within the context of the work to be completed. Confidentiality is a focus, in the beginning and throughout the process. Any breach of confidentiality jeopardizes the completion of a successful search and leaves a negative impression in the community and with potential candidates.

3.4. PPL consultants use their experience and resource materials to assist the Screening Committee and, subsequently, the Board of Trustees to create selection procedures and tools carefully designed around criteria identified in the announcement.

3.4.a. During the initial meetings with the Screening Committee, consultants conduct a conflict of interest, implicit bias, and confidentiality presentation (*In accordance with California Code of Regulations, Title 5 §53003(4)*). Prior to the Committee members' access to the applicant files in consultation with the Screening Committee, screening criteria and first level interview questions are developed. Final screening forms and interview questions are developed based on the established qualifications, characteristics, and criteria. Further, the consultants work with the Committee to consider the length of time for each interview, the number of questions that are appropriate for the duration of interview time, and procedures for the interview day activities (e.g., writing sample, presentation).

3.4.b. The Consultants assist with appropriate paper screening procedures, interview day activities, and other selection activities. Background checking procedures and the tools designed for all those processes will be customized to meet the District's needs but in such a way that each segment is referenced carefully to the qualifications, experience, and qualities the College/District seeks.

Consultants also assure, along with the District's EEO representative, that the Committee's considerations are focused on those criteria. Unnecessary or irrelevant criteria, should they surface, are identified as such so that the search and selection processes remain fair and objective. At the same time, PPL is careful to respect and support the role of the Screening Committee members as decision-makers. Once members of the Screening Committee conclude deliberating, the Committee recommends candidates for the final interview to the Board of Trustees. If desired, depending on the need for social distancing, consultants also work with HR to consider a first-level interview site, which is most often conducted off-campus, to protect the confidentiality of those being interviewed at the first level. However, virtual first level interviews have been recently conducted with several searches in which PPL Consultants have been involved. Consultants also assist HR staff, as needed, in planning

Consultants facilitate the interviews by accompanying candidates to and from the interview room, sitting through the interviews, and talking with candidates about the post-interview process (in-person or virtually). Once the Screening Committee concludes interviewing and deliberating, recommended candidates for final interviews will be forwarded to the Board of Trustees (PPL recommends finalists be forwarded unranked).

3.4.c. Prior to the Board of Trustees' final interviews, consultants assist the Trustees in the development of final interview questions and tools to assess the final candidates.

3.4.d. PPL consultants, working with HR staff and Marketing, will coordinate candidate forums in a manner that provides appropriate scheduling of times and announcements for the community to be involved. Whether virtual or in-person, PPL consultants work with the HR personnel to screen forum questions for appropriateness in meeting EEO guidelines. Working with IT staff, an online input/survey form for each final candidate is developed. After the forums are completed, the results are provided to the consultants to synthesize for discussions with the Board. In previous searches, boards have chosen not to make campus visits and instead found thorough in-depth background checks more valuable and less expensive than a visit to a candidate's most recent place of employment.

3.5. As part of the vetting and assessing process of final candidates, PPL consultants conduct extensive background checks on the finalists. The quality of PPL's performance in conducting background checks earns respect and gratitude from our clients. **The only individuals assigned to do PPL background checks are PPL consultants, all of whom are experienced California community college executive leaders. This work is never outsourced.** Following the selection of up to five (5) finalists per search to be forwarded to the Board of Trustees, in-depth background check calls are conducted, and summary reports of the finalists are prepared. Calls are made to anyone who can attest to the candidate's leadership qualities and experience. It is common for consultants to conduct over 15 reference calls to current and former colleagues of the candidates, representing a broad array of constituent groups (e.g., board of trustee members, supervisors, faculty, support staff, direct reports, peer administrators, and community members). PPL consultants are able to use their knowledge, experience, and network to complete in-depth background check calls. For the first level interviews, consultants can provide brief candidate profiles and in-depth media and internet reports, for up to twelve (12) candidates per search considered.

- 3.6. For the final interviews with the Board of Trustees, consultants will review with the Board the process undertaken to arrive at the finalists. The in-depth background check summaries and forum feedback are provided orally to the Trustees as they deliberate and consider an appointment from among the Screening Committee’s recommended finalists.
- 3.7. Following discussions with the Board of Trustees to establish negotiation parameters consultants have successfully supported negotiations with the final candidate and assisted legal counsel in the development of the contract for Board action.

4. NAMES(S) AND BACKGROUND(S) OF PERSON(S) WHO WILL BE ASSIGNED TO WORK DIRECTLY WITH THE DISTRICT (APPENDIX D - RESUMES OF ASSIGNED CO-CONSULTANTS)

Drs. Lisa Sugimoto and Benjamin Duran will serve as co-consultants for your search. Dr. Duran is the President/Co-owner and Sugimoto is a Vice President/Co-owner of PPL. Their collective experience represents successful PPL executive searches for many California community colleges as well as their own institutions prior to retirement. Although Drs. Sugimoto and Duran are the assigned consultants, the entire PPL team will be available to assist in varying degrees throughout the search process.

Dr. Sugimoto has led and supported numerous other PPL assignments at California community college districts primarily in Southern California—Superintendent/President search for Citrus CCD, El Camino CCD, Victor Valley CCD; President searches for Irvine Valley College, Cerro Coso College, Los Angeles Southwest College, LA Trade & Technical College, and LA Valley College; She retired as Vice President of College Advancement for Pasadena Area CCD after serving for one year as the interim Superintendent/President and six years as Vice President/Assistant Superintendent for Student and Learning Services.

Dr. Duran has participated on a number of successful CEO searches in California including El Camino CCD, Pasadena Area CCD, San Joaquin Delta CCD, Ventura CCD, Los Angeles Valley and Southwest College, and Modesto Junior College. Further he has served in numerous community college leadership positions, including serving 22 years at Merced CCD, 14 of the 22 years as the District’s Superintendent/President.

5. FEE STRUCTURE AND COSTS (APPENDIX E - DETAILED FEE STRUCTURE AND COSTS)

Search and Selection Services	\$30,000
Travel Reimbursement Limit (Not to Exceed)	<u>\$ 3,000*</u>
<i>*For any virtual meetings, no travel expenses will need reimbursement</i>	
TOTAL:	<u><u>\$33,000</u></u>

APPENDICES

APPENDIX A: CONDENSED LIST OF COMPLETED SEARCHES SINCE 2017

APPENDIX B: TESTIMONIALS

APPENDIX C: REFERENCES

APPENDIX D: RESUMES OF ASSIGNED CO-CONSULTANTS (PPL ORGANIZATION CHART)

APPENDIX E: DETAILED FEE STRUCTURE AND COSTS

APPENDIX A
CONDENSED LIST OF COMPLETED SEARCHES SINCE 2017

- Citrus Community College District – Greg Schulz ('21) – *Consultants: Sugimoto & Lease*
- El Camino Community College District – Brenda Thames ('21) – *Consultants: Duran & Sugimoto*
- Kern Community College District – Sonya Christian ('21) – *Consultants: Colli & Riggs*
- Coastline College – Coast Community College District – Vince Rodriguez ('21) – *Consultants: Griffin & Riggs*
- Cerro Coso College – Kern Community College District – Sean Hancock ('20) – *Consultants: Colli & Sugimoto*
- Irvine Valley College – South Orange County Community College District – John Hernandez ('20) – *Consultants: Sugimoto & Nishime*
- Los Angeles Valley College – Los Angeles Community College District – Barry Gribbons ('19) – *Consultants: Duran & Sugimoto*
- Rancho Santiago Community College District – Marvin Martinez ('19) – *Consultants: Colli & Guerrero*
- Modesto Junior College – Yosemite Community College District – James Houpis ('19) – *Consultants: Lease & Duran*
- Porterville College – Kern Community College District – Claudia Lourido Habib ('19) – *Consultants: Colli & Riggs*
- San Joaquin Community College District – Omid Pourzanjani ('19) – *Consultants: Duran & Riggs*
- Copper Mountain Community College District – Daren Otten ('19) – *Consultants: Riggs & Colli*
- Pasadena Area Community College District – Erika Endrijonas ('19) – *Consultants: Duran & Colli*
- Victor Valley Community College District – Daniel Walden ('19) – *Consultants: Sugimoto & Guerrero; Roger Wagner ('14); Patricia Spencer ('03)*
- Los Angeles Southwest College – Los Angeles Community College District – Seher Awan ('18) – *Consultants: Duran & Sugimoto*
- Columbia College – Yosemite Community College District – Santanu Bandyopadhyay ('18) – *Consultant – Griffin*
- Contra Costa College – Contra Costa Community College District – Katrina VanderWoude ('18) – *Consultants: Griffin & Ortiz*
- San Luis Obispo County Community College District – Jill Stearns ('18) – *Consultant: Colli*
- Diablo Valley College – Contra Costa Community College District – Susan Lamb ('18) – *Consultants: Griffin & Ortiz*
- Cabrillo Community College District – Matt Wetstein ('18) – *Consultants: Colli & Riggs*
- Siskiyou Joint Community College District – Steven Schoonmaker ('17) – *Consultants: Riggs & Colli; Randy Lawrence ('08), David Pelham ('02)*
- Ventura County Community College District – Greg Gillespie ('17) – *Consultants: Duran & Averill*

APPENDIX B TESTIMONIALS

Laura Bollinger
Trustee
Citrus Community College District

“As a newly elected Trustee, I had a lot to learn about the process of hiring a new Superintendent/President. I was concerned about the search process being sensitive to DEI and that we cast as wide a net as possible. PPL did a great job of helping us post the position in a variety of diverse places. Throughout the process, they were great at guiding us through the steps to find the right candidate. I very much enjoyed our meetings with them because I learned so much and felt empowered to ask questions and assert opinions. Hiring a Superintendent/President is one of the most important decisions we will make as Trustees. I’m very happy we decided to trust PPL to guide us through this process.”

David Broad,
Trustee
Mira Costa Community College District

“PPL consultants helped to direct the overall process to be as efficient as possible.”

Sandra V. Serrano
Chancellor
Kern Community College District

“PPL offers timely communication with clients. The information flow continued effortlessly through our search process. In addition, PPL produced comprehensive and substantive reference checks, thus allowing us to make the best possible hiring decision.”

Sonya Christian
President
Bakersfield College
Newly appointed Chancellor
Kern Community College District

“I found it very easy to work with the PPL consultants assigned to the challenging search for our VP, Business & Administrative Services. While I gauged all search characteristics as excellent, it was clear that effective communication was a particular priority. In addition, reference checks were very thorough, insightful, and handled professionally.”

Governing Board Members
Victor Valley Community College District

“The end result was nothing short of perfection... The background screening was impressive... Help with the job description, interview questions and candidate research were all most helpful.”

Liz Meyer
Trustee
Copper Mountain Community College District

“As the Board conversed with our PPL team, both consultants were perceptive and skilled in working with Board members’ diverse perspectives and kept the progress moving forward. Most helpful were both guiding the Board in prioritizing CEO leadership characteristics that would be a good fit for our college and the reference checking process.”

APPENDIX C REFERENCES

- #1** Scope of Work: Superintendent/President Executive Search Services –
Completed in 2021 with the appointment of Dr. Greg Schulz
Contact: Trustee Laura Bollinger
Address: Citrus Community College District (4,380.77 FTES*)
1000 W. Foothill Blvd.
Glendora, CA 91741
E-mail: lbollinger@citruscollege.edu
Phone: (626) 914-8821 (Secretary to the BoT, Christine Link, to contact Bollinger)
- #2** Scope of Work: Superintendent/President Executive Search Services –
Completed in 2019 with the appointment of Dr. Erika Endrijonas
Contact: Trustee Linda Wah
Address: Pasadena Area Community College District (9,773.15 FTES*)
1570 E. Colorado Blvd.
Pasadena, CA 91103
E-mail: lswah@sbcglobal.net
Phone: Personal Cell: (626) 407-6130
- #3** Scope of Work: Superintendent/President Executive Search Services –
Completed in 2018 with the appointment of Dr. Daniel Walden
Contact: Trustee Brandon Wood, Board President (2020-2021)
Address: Victor Valley Community College District (3,553.08 FTES*)
18422 Bear Valley Rd.
Victorville, CA 92395
E-mail: bwood@vcccd.edu
Phone: Personal Cell: (714) 856-5902 (text first before calling)
- #4** Scope of Work: Campus President Executive Search Services—Completed two
president searches with the appointment of Dr. Barry Gribbons –
Los Angeles Valley College (LAVC) in 2019 and Dr. Sehar Awan
– Los Angeles Southwest College (LASWC) in 2018
Contact: Chancellor Francisco C. Rodriguez
Address: Los Angeles Community College District (LAVC 4,423.13; LASWC
1,351.82 FTES*)
770 Wilshire Boulevard
Los Angeles, CA 900017
E-mail: rodrigf@email.laccd.edu
Phone: (213) 891-2201

#5 Scope of Work: Chancellor Executive Search Services—Completed in 2017 with the appointment of Dr. Greg Gillespie

Contact: Trustee Bernardo Perez

Address: Ventura County Community College District (11,900.74 FTES*)
761 Daily Dr.
Camarillo, CA 93010

E-mail: Bernardo_perez2@vcccd.edu

Phone: (805) 208-3570#

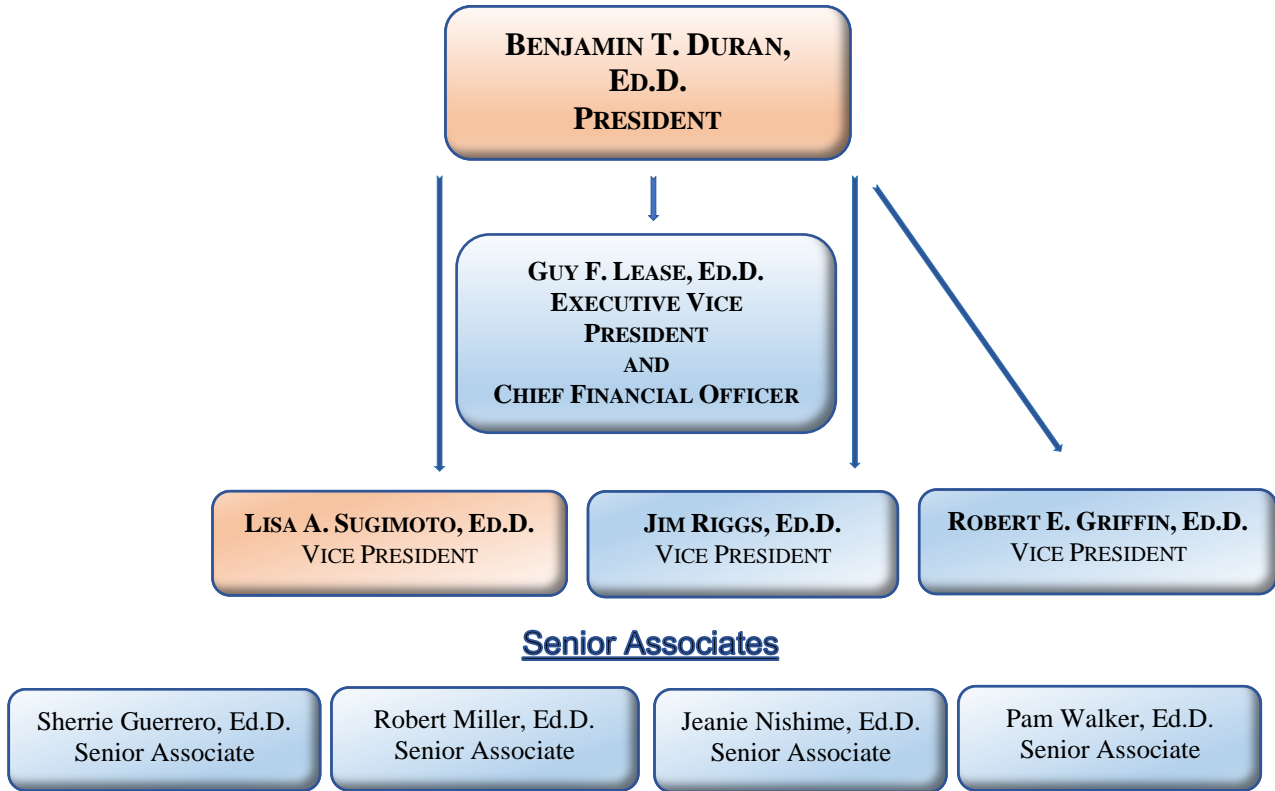
#Please contact Patti Blair, Administrative Assistant to the Chancellor, who will ensure Mr. Perez returns the call. Her contacts are (805) 652-5502-Office or (805) 312-0054

**California Community College Chancellor's Office Management Information Systems Data Mart Fall 2020 FTES:*

https://datamart.cccco.edu/students/FTES_Summary.aspx

APPENDIX D
RESUMES OF ASSIGNED CO-CONSULTANTS

Organization Chart and Project Team (Outlined in Orange)



BENJAMIN T. DURAN
2524 E. Yosemite Ave.
Merced, CA 95340
Phone: (209) 383-5572
Mobile: (209) 761-0534
Email: bduran@pplpros.com

EDUCATION

- Ed.D. University of Southern California, 1991
Major: Policy Planning and Administration
Minor: Curriculum Design
- M.A. Chapman College, 1981
Major: Educational Systems Management
- B.A. California State University, Stanislaus, 1971
Major: Spanish
Minor: History

EDUCATION (Continued)

A.A. Merced College, 1969
Major: General Education

CREDENTIALS

California Standard Secondary Credential
California Administrative Services Credential

EMPLOYMENT HISTORY

June 2012 to Present	President and Partner, PPL Inc. Executive Search Services Firm
May 2015 to Present	Executive Director, Central Valley Higher Education Consortium
October 2012 to May 2015	President, Great Valley Center, Modesto California
January 1998 to June 2012	Superintendent/President, Merced Community College District
1991 to 1997	Assistant Superintendent/Vice President for District, Administrative Services, Merced Community College District
1983 to 1991	Superintendent, Le Grand Union High School
1981 to 1983	Assistant Director, Migrant Education, Region III Office of the Merced County Superintendent of Schools
1976 to 1980	Vice Principal, Le Grand Union High School

HIGHER EDUCATION TEACHING EXPERIENCE

2010 to Present	CSU, Stanislaus, EDEL 9070, Foundations of the Modern Community College
2003	CSU, Stanislaus, EDAD 5002-001, Human Resources in Community Colleges
1997	CSU, Stanislaus, EDAD 5820: Educational Leadership and Personnel Management

RELATED PROFESSIONAL EXPERIENCE

- Collaborator – Governor’s Higher Education Council – Task Force on Recovery with Equity 2020
- Member of Fresno K16 Collaborative Advisory Council 2020
- Lumina Learning Lab Higher Education Presenter
- Chair, Community College League of California 2010 Commission on the Future
- Member of California Community Colleges Chancellor’s Office Student Success Task Force
- President, California Community Colleges Chief Executive Officers Board of Directors

RELATED PROFESSIONAL EXPERIENCE (Continued)

- President, California Community Colleges Economic and Workforce Development Program Advisory Committee
- Member, Hewlett/Irvine Foundation Task Force on Basic Skills Development
- Member, Community College League of California Board of Directors
- Member, Community College League Commission on the Future
- Served as staff developer for the California School Leadership Academy
- Completed three-year cycle of the California School Leadership Academy Administrative Training Program designed to train practicing administrators in organizational and instructional leadership
- Attended the Summer Institute on Curriculum Innovations and the Change Process, University of Southern California
- Presenter at various ACCT, CCCT, CCLC conventions and conferences
- Keynote address California State Hispanic Chamber of Commerce Conference, August 26, 2005, Oakland, California
- Keynote address Hispanic Youth Leadership Through Education Conference sponsored by the Hispanic Economic Development Agency of Fresno County, Inc., March 13, 2004, Fresno, California
- Keynote address University of California High School Transfer Conference, May 25, 2001, Fresno, California
- Facilitator, numerous education focus workshops at various youth leadership conferences
- Instrumental in the conceptualization and formation of C.A.R.E. for Merced County Kids, a local coalition of advocates for quality educational programs

PROFESSIONAL ASSOCIATIONS

- Member, University of California, Merced, Foundation Board of Directors
- Member, California State University, Stanislaus, Ed. D. Community Advisory Board
- Chair, California State University, Stanislaus, Center for Public Policy Studies Board of Directors
- Member, California State University, Stanislaus, Advisory Council for the School of Arts, Letters and Sciences
- Member, California State University, Stanislaus, National Hispanic Scholarship Foundation Board of Directors
- Member, California Association of Latino Superintendents
- Director, California Dollars for Scholars
- President, Central Valley Higher Education Consortium (CVHEC)
- Member, Higher Education Consortium of Central California (HECCC)
- Member, California Action Team for Vocational Education
- Member, Regional Action Team for Vocational Education
- Member, California Association for Compensatory Education
- Member, California Hispanic Superintendents Caucus
- Member, National Association of Secondary School Principals
- Member, Phi Delta Kappa

PROFESSIONAL ASSOCIATIONS (Continued)

- Member, American Personnel and Guidance Association
- Member, Association of Community College Administrators

VOLUNTEER CIVIC, STATE, NATIONAL AND COMMUNITY INVOLVEMENT

- Co-Chair, Greater Merced High Speed Rail Committee
- Member, Congressional Hispanic Caucus Institute, Washington, D.C.
- Director, California Council for the Humanities
- Member, San Joaquin Valley Partnership
- Director, Merced County Regional Arts Council
- Director, Castle Challenger Learning Center Foundation
- Director, Central Valley Arts Center / Gallo Center for the Arts Board
- Director, Merced County Economic Development Corporation Board
- Director, Merced County Workforce Investment Board
- Director, Mercy Medical Center Merced (CHW) Board
- Director, Merced School Employees Federal Credit Union Board
- Honorary Director, Greater Merced Chamber of Commerce Board
- President, Merced County Hispanic Network
- Member, Merced Rotary Club
- Member, Merced County Chamber of Commerce
- Member, University Committee of Merced
- Member, Merced College Foundation
- Member, Merced College President's Circle
- Member, Merced County at At-Risk Youth Task Force
- Member, Le Grand Lions Club
- Member, Court Appointed Special Advocates
- Member, Merced County Child Advocates
- Honorary Chairman, Concerned Men Cook for Education, African American Educators Association

AWARDS

- 2003 "Man of the Year" award presented by the Greater Merced Chamber of Commerce, Merced, California
- 2003 "Big Foot" award presented by the Greenlining Institute, San Francisco, California
- 2001 "Hispanic Man of the Year" Award presented by the Merced Hispanic Chamber of Commerce, Merced, California

LISA ANN SUGIMOTO
428 Longfellow Avenue
Hermosa Beach, California 90254
Office/Mobile: 562.972.8983 e-mail: lsugimoto@pplpros.com

EDUCATION

Doctor of Education, Educational Leadership Program, University of California, Los Angeles. June 2000.

Master of Business Administration, University of Southern California. December 1987.

Master of Science in Education, major in Counselor Education, Vocational Rehabilitation Specialization, University of Southern California. June 1977.

Bachelor of Arts, major in Sociology, University of California, San Diego. June 1975.

PROFESSIONAL EXPERIENCE

Vice President/Partner (2017-Present)/Senior Associate (2012-2017)

Professional Personnel Leasing, Inc. (PPL, Inc.), Hermosa Beach, California

- Participate in executive searches for full-time permanent and interim positions for community college leadership positions.
- Participate in opportunities, such as conferences and presentations, to further enhance the potential candidate pool for positions.
- Develop proposals that address the executive search needs of colleges and districts.
- Assist in identifying prospective placement opportunities and candidates for permanent, temporary and interim community college administrative positions.
- Support for consulting in educational and facility master planning, assisting colleges with accreditation issues.
- Identify clients and focus marketing to community college districts across California.
- Co-consulting in executive searches.

Executive Director, Foundation (Interim - Consultant) (November 2011-August 2012)

Mt. San Antonio Community College District, Walnut, California

- Assumed the responsibilities as Director of the Foundation following the resignation of the permanent director.
- Collaborated with the Astronomy Department to coordinate the Keppler Scholarship Fundraising dinner.
- Collaborated to support the Annual Golf Tournament netting over \$90,000 in profit for the Foundation and the Athletic Department.
- Successfully wrote a Southern California Edison pilot grant for elementary school student transportation in an effort to introduce children to astronomy through the College observatory.

Vice President of College Advancement (July 2010-June 2011)

Pasadena Area Community College District, Pasadena, California

- Provided leadership and development of the Foundation's strategic plan and ensured alignment of the strategic plan with the college's Educational Master Plan and Vision.
- Established clear goals and outcome measures for Foundation fundraising and activities.

PROFESSIONAL EXPERIENCE (Continued)

Superintendent-President on an Interim Basis (August 2009-June 2010)

Pasadena Area Community College District, Pasadena, California

- Led 1,500+ employee and 20,000+ student (annual FTES) institution through a challenging presidential transition.
- Initiated the educational master planning process with community, campus town hall meetings and round table discussions.
- Collegially supported faculty and staff through the initial development of the Ten-Year Educational Master Plan.
- Brought the college through a decrease in state revenue with a strong ending general fund balance by increasing Weekly Student Contact Hours and decreasing expenses.
- Opened three new buildings on time and dealt with construction punch lists and clean-ups.
- Coordinated and led the Nisei Diploma Project (AB37 – Furutani (D)) through to commencement during which time Nisei (second generation Japanese Americans), who attended PCC when World War II was declared, evacuated and then interned, were awarded honorary degrees during the commencement ceremonies.
- Represented the College at City and statewide events (e.g., KPCC Public Radio Ribbon Cutting; Tournament of Roses Queen's Coronation; State of the City Annual Information Session).

Vice President/Assistant Superintendent for Student and Learning Services (September 2003-August 2009)

Pasadena Area Community College District, Pasadena, California

- Led the planning, implementation and evaluation of student services programs.
- Collegially developed the annual college wide area plan.
- Developed and managed budgets and monitored budgets at the unit and program level.
- Responsible for administering student discipline and the policy and procedures on Student Conduct and Academic Honesty.
- Member: Co-chair, Student Learning Outcomes Steering Committee; Chair, Student Equity Task Force; Computer Advising Committee; Facilities Planning Committee; Co-chair and Chair, Campus Center Project Committee (Measure P Bond construction); Resource Allocation Committee; Strategic Planning Goals Subcommittee; Technology Planning Committee.
- Chief Negotiator (2005-2009) for the District with the Instructional Support Services Unit (ISSU) bargaining representatives.
- Member (2003-2009), negotiating team for the District with the California Teachers Association (CTA).

PROFESSIONAL EXPERIENCE (Continued)

Dean, Counseling/Student Development and Student Support Services (July 1989-September 2003)

Long Beach Community College District, Long Beach, California

- Provided leadership in the assessment and evaluation of and, planning and resource allocation for student services departments and programs.
- Conducted program reviews, developed plans, and implemented appropriate programs to meet the current and evolving needs of students.
- Co-chaired the Accreditation Self-Study, 1996 accreditation team visit.
- Automated (computerized) student services' functions and operations.
- Successfully co-wrote and submitted: 1) Title V (Hispanic Serving Institutions grant) to address student services interventions for Latino students (\$2.25 million five-year award), 2) Title III grant to provide student services interventions for "at risk" students (\$1.75 million five-year award), 3) two Trio Upward Bound grants to promote higher education for "at risk" high school students (\$1.76 million four-year award), and 4) Trio Student Support Services grant to enhance support services for low-income, first-generation college students (\$740,000 four-year award).
- Member: Committee on Curriculum and Instruction; Strategic Planning Advisory Committee; Accreditation Steering Committee; Student Development Planning Council; Budget Advisory Committee; Co-Chair, College Research Advisory and Planning Committee; Technology Planning Committee; Hiring Priorities Committee; Basic Skills Task Force.
- Chief Negotiator (1996-97) for the District with the faculty union.

Coordinator, Transfer Center Programs/Articulation Officer (1985-1989)

Cerritos Community College District, Norwalk, California

- Successfully co-wrote California Community College transfer center funding proposal.
- Developed and managed the transfer center and Project ASSIST (Automated System to Stimulate Inter-institutional Student Transfer) yearly budgets.
- Prepared required annual and semiannual Chancellor's Office compliance reports.
- Member: Curriculum Technical Review Subcommittee; Matriculation Committee; Catalog Subcommittee.
- Club Advisor to the International Students Association.

Articulation Officer/Counselor (1984-1985)

Cerritos Community College District, Norwalk, California

Counselor Specialist, Career Planning and Placement (1981-1984) **and** **Counselor** (1977-1981)

Pasadena Area Community College District, Pasadena, California

Lecturer (Co-Instructor)/Alumni Fellow

University of California, Los Angeles, Los Angeles, California

Research Practicum (ED 499A, B and C), 2010-Present.

Leadership Capacity Building (ED 450), 2005-2014

Adjunct Professor (1979-1984)

Pasadena Area Community College District, Pasadena, California

Finite Business Mathematics (Business 14A)

Accounting/Bookkeeping (Accounting 101)

PROFESSIONAL EXPERIENCE (Continued)

STATE/REGIONAL PROFESSIONAL EXPERIENCE and APPOINTMENTS

Board of Governors, Japanese American National Museum, appointed July 2021

Board Member, Armory Center for the Arts, January 2017-Present.

Board Member, UCLA Educational Leadership Program Alumni Board, June 2016-Present.

Foundation Board Member, Arcadia Methodist Hospital, June 2013-2017.

Board Member (Retiree Representative), Association of California Community College Administrators Association, 2014-2016.

Education Advisory Council (Scholar Board Member), "Go For Broke" National Education Center, 2014-2016.

Past President and Representative on Consultation Council, Association of California Community College Administrators (ACCCA). 2006-2007.

Accreditation Visiting Team, Mission College (West Valley-Mission District). March 17-20, 2008; **Mt. San Jacinto College**. October 17-20, 2005; **Ventura College**. April 1-3, 2003 (Follow-up Visit) and April 15-18, 2002; **College of San Mateo**. March 26-29, 2001.

President (2005-2006) and Board Member, Association of California Community College Administrators. 2002-2011.

Second Vice President, Board of Directors, Community College League of California (CCLC). 2005-2006.

Member, Community College League of California (CCLC), Advisory Committee on Education Services (ACES). 2000-2002.

Chair, Association of California Community College Administrators, Management Development Commission (MDC). 1999-2003.

University of California, Los Angeles Educational Leadership Scholarship Committee. Fall 2000 - Spring 2002.

HONORS AND AWARDS

The 50 Fabulous Women of Influence Hall of Fame Inductee. The Pasadena Foothills Magazine, May 2011.

Apple Award Honoree. Altadena Branch of the National Association for the Advancement of Colored People (NAACP), November 14, 2010.

Community Award. Pasadena Branch of the National Association for the Advancement of Colored People (NAACP), September 9, 2010.

2009/2010 Parent Teacher Student Association (PTSA) Golden Oak Award for Distinguished Service. Pasadena City College PTSA, Spring 2010.

University of California, Los Angeles, Educational Leadership Achievement Award. Educational Leadership Program, May 2006.

Mertes Award for Excellence in Community College Research. Association of California Community College Administrators. February 2001.

Outstanding Colleague Award. Long Beach City College. April 1995.

APPENDIX E
DETAILED FEE STRUCTURE AND COSTS

• Search and Selection Services	\$30,000
• Travel Reimbursement Limit (Not to Exceed) <i>*For any virtual meetings, no travel expenses will need reimbursement</i>	\$ 3,000*
TOTAL:	\$33,000

PPL will conduct the entire scope of search services for a total amount that includes all professional services of the consultants and all necessary campus visits as stated above.

Fees for each phase of the search activities described in the proposal are as follows:

Description	Fee
Development of Candidate/College Profiles Customization/Initial Organization/Brochures and Web Design/Committee Work	\$5,000
Development of Search Websites/Advertising and Recruitment/Receive and Screening for MQs	\$6,000
First Level Interview Selection Planning Processes/Evaluation Tools/Interview Questions Development/ Screening/Media Checks/First Level Interviews/Recommending Finalists	\$6,000
In-Depth Reference Checking/Summary Reports: Finalists	\$8,000
Finalist Level Candidate Consideration: Interviews, Evaluation Tools, Selection, Forums, Mutual Expectations, Negotiations	\$5,000

- As needed, given the potential for services to be conducted virtually, consultant travel expense reimbursements by the District include mileage and appropriate meals. Should some search activities be held on several consecutive days (e.g., Committee interviews, Board interviews), lodging may also be necessary. ***Travel expense reimbursements will not exceed \$3,000*** (*If all meetings are virtual, no travel expenses will be incurred).
- If needed, PPL mileage reimbursement is in keeping with the IRS business mileage rate allowable for claims as a business tax deduction, which is currently \$.56 per mile for 2021. The 2022 IRS business mileage rate will be released in December.
- PPL's billing practices have varied over the years, and the firm is flexible in this regard. However, the preference is to invoice the District on a monthly basis over the period of service. **For example**, if services were to be provided for a seven-month period and the total contracted price for services was \$30,000, PPL would invoice the District \$4,000 at the end of each month beginning in October and \$2,000 at the end of the last month of service.

- Districts are typically requiring ***extended background checks*** to include a Department of Justice Review, which the District conducts through Live Scan, and consumer credit checks. If a credit check service is desired, PPL will recommend an appropriate private investigation firm, which will charge an additional fee.

For each search, any PPL Inc. co-owner/consultant may be assigned as the lead consultant, along with other co-owners or associate consultants as a team prepared to provide the services described in this proposal. The rates for services are included in the total fees listed above.

GLENDALE COMMUNITY COLLEGE DISTRICT

October 19, 2021

NEW BUSINESS REPORT NO. 5 - ACTION

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

SUBJECT: PROCESS FOR SEARCH AND SELECTION OF SUPERINTENDENT/PRESIDENT – PRESENTATION, DR. BEN DURAN, PRESIDENT AND DR. LISA SUGIMOTO, VICE PRESIDENT, PPL, INC.

DESCRIPTION OF HISTORY / BACKGROUND

Board Policy 2431: Superintendent/President Selection calls for the Board of Trustees to establish a search and selection process for hiring a superintendent/ president that is “fair, inclusive, participatory, and open and complies with relevant state regulations.” The policy further emphasizes the “the college constituencies and community will be informed and involved throughout the process.”

The policy notes the process will include use of a search consultant; identification of the qualities, characteristics, and qualifications for the person to fill the position; a screening committee broadly reflective of the District’s constituencies; public forums; selection by the Board; and board authority throughout the process.

With the announced retirement of Superintendent/President Viar effective June 30, 2022, the Board will meet on October 19, 2021 with representatives of PPL, Inc. a community college executive search firm (see attached power point outline of the presentation).

Following the presentation and discussions with the executive search firm representatives the Board will act on two components of the search process: the composition of the screening committee and the tentative timeline for the search.

The College Executive Committee has discussed these two components of the search process and recommends the composition of the screening committee be

based primarily on the committee composition used in the 2012-2013 search process as follows:

- 3 faculty members identified by mutual agreement of the presidents of the Academic Senate and Guild
- 2 classified staff members identified by the president of CSEA
- 3 managers/administrators from Cabinet and identified by the Superintendent/President
- 1 student identified by the president of ASGCC
- 1 Glendale College Foundation member identified by the president of the Foundation
- 1 non-voting EEO representative
- 1 non-voting chair, vice president of human resources

The College Executive Committee further supports the attached tentative timeline and description of the general responsibilities and action to be performed leading to selection of the next superintendent/president no later than May 2022.

COMMITTEE HISTORY

College Executive Committee October 12, 2021

RECOMMENDATION

It is recommended that the Board of Trustees approve the composition of the Screening committee.

It is recommended that the Board of Trustees approve the tentative schedule for the search screening and selection process.

Glendale Community College District Board of Trustee Presentation

Superintendent/President Search

October 19, 2021

5:00 pm

➤ ***Board Policy 2431: Superintendent/President Selection***

- Executive Search Firm
- Superintendent/President Profile
- Screening Committee
- Public Forums
- Selection
- Board Authority

➤ **Identification of Executive Search Firm**

- Completed through an RFP process

➤ **Timeline**

- 6-9 months
- Goal decision by April-May
- Not lose good candidates to other districts

➤ **What is Needed**

- **Assessing the College**
 - ✓ Institutional Master plan
 - ✓ Challenges
 - ✓ Opportunities
- **Leadership Needed**
 - ✓ Professional qualifications
 - ✓ Qualities

➤ **Screening Committee**

- Role and responsibilities
- Composition
- Diversity
- Confidentiality

➤ **Recruiting Candidates**

- Job announcement
- Identification of prospects
- Advertising and outreach
- Contacts

➤ **Selecting and Evaluating Semi-finalists**

- Assessment of applications and resumes based on criteria
- Identification of those to interview
- Interviews

➤ **Selection of Finalists**

- Decision on those to advance to Board
- Number to move forward
- Present to Board in closed session
- Acceptance by Board
- Reference checking
- College and community forums
- Interviews with Board

➤ **Making Decision**

- Goal of consensus
- Contract negotiations
- Announcement and action

Welcome and Support

Questions and Discussion

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Vice President

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TENTATIVE Timeline
Glendale Community College District
Superintendent/President Search 2021-2022
(for Board of Trustees action October 19, 2021)

FALL SEMESTER

November 12 – VETERANS' DAY - COLLEGE CLOSED

November 25 - 27 – THANKSGIVING BREAK - COLLEGE CLOSED

December 23 - January 3 – WINTER BREAK - COLLEGE CLOSED

October

**Board Approval of Search Firm/Constituent Group
Selection of Screening Committee Representatives:**

- Firm presents to the Board of Trustees.
- Board of Trustees approves search firm, establishes composition of screening committee, and adopts tentative timeline.
- HR requests representatives from constituent groups to serve on Screening Committee.

**October –
November**

Screening Committee meets; Superintendent/President profile and District challenges and opportunities developed and acted on by Board; Preparation for communication and outreach

- College Executive Committee Constituency leaders begin discussion regarding district challenges and opportunities and qualifications and characteristics for next Superintendent/President.
- Once the Screening Committee is constituted, schedule first meeting with the Committee.
 - ◆ Discuss development of Superintendent/President profile identifying qualities, characteristics, and qualifications and district challenges and opportunities.
 - ◆ Scheduling of future meetings.
 - ◆ Orientation for Screening Committee
 - Cultural competency and implicit bias training/discussion (facilitated discussions and reviews of sample resumes, applications and cover letters).
 - Confidentiality discussions and implications (confidentiality form sent electronically if necessary, reviewed and signed by screening committee members).
- Continue process to develop profile and district challenges and opportunities leading to College Executive Committee recommendation to Board for action at its November 16 meeting.

- Work with Communications Office to produce on-line advertisement and determine College/District and community information links on the Superintendent/President.
- Develop draft job announcement and create Superintendent/President webpage advertisement.

WINTER SESSION

January 10 – INSTRUCTION BEGINS FOR THE WINTER INTERSESSION

January 17 – MARTIN LUTHER KING, JR. DAY - COLLEGE CLOSED

**December–
February**

Job announcement authorized; recruitment and application process begins; Screening Committee meets

- Board conducts final review of official job announcement
- Advertise position and recruit applicants (nationally and for diversity).
 - ◆ CCCCCO ListServes, review with HR publications (virtual if possible) advertising possibilities (given advertising budget).
- Meeting with Screening Committee.
 - ◆ Begin discussions regarding position criteria-based applicant screening (sample screening forms).
 - ◆ Begin discussions regarding interview questions based on position announcement (sample interview questions).
 - ◆ Introduce potential interview formats.
 - Length of first level interviews
 - Possible number of questions
 - Impromptu writing sample
 - In-interview presentation

SPRING SEMESTER 2022

February 18 – LINCOLN DAY - COLLEGE CLOSED

February 21 – WASHINGTON DAY - COLLEGE CLOSED

February 22 – INSTRUCTION BEGINS FOR THE SPRING SEMESTER

March 31 – CEASAR CHAVEZ DAY - COLLEGE CLOSED

May 30 – MEMORIAL DAY - COLLEGE CLOSED

June 15 – END OF THE SEMESTER

June 15 – COMMENCEMENT

**March–
April**

Screening Committee identifies semi-finalists and recommends finalists; Board approves finalists; Forums held and Board interviews finalists

- HR screens applicants for position Minimum Qualifications (MQs)

- Screening Committee meets prior to release of applicant files for committee members' screening
 - ◆ Finalize position criteria-based screening form.
 - ◆ Finalize first level interview questions
- Screening Committee meets to review results of individual committee members criteria-based screening
 - ◆ Select candidates to be invited for first level interviews.
- Candidates invited for first level interviews.
- Screening Committee meets to conduct interviews of semi-finalists identified (in-person or virtually).
 - ◆ Deliberate and identify if possible a minimum of five finalists unranked (per Glendale CCD BP 2431) to recommend to the Board of Trustees for consideration.
- Board meets in closed session to receive report of committee and to authorize moving to next stage.
- Search consultants begin reference checks of recommended finalists.
- Arrange on-campus or virtual logistics for finalist forums and board interviews.
- Collect forum input on finalist candidates and prepare summary report.
- Board evaluates finalists
 - ◆ Board provided in-depth reference check summaries by Consultants.
 - ◆ Board receives summary of comments received from forums
 - ◆ Finalists interview with the Board in closed session.
 - ◆ Board discussion regarding finalist candidates facilitated by executive search consultants;
 - ◆ Consensus reached if possible and verbal offer extended to individual selected.

**May-
June**

Announcement of Board choice; Board official action;

- Pending/contingent offer and contract drafted (consultant assistance).
- Background checks (DOJ, Credit Report).
- Appointment of Superintendent/President item on May Board Agenda.

**July-
August**

New Superintendent/President begins; introduction and welcome to college and community; planning retreat with Board

- New Superintendent/President projected start date (negotiable).
- Planning for welcome activities and meetings of new Superintendent/President by Board of Trustees, college community, and community/district representatives.
- Special board meeting retreat with new CEO

GLENDALE COMMUNITY COLLEGE DISTRICT

October 19, 2021

COLLEGE LEADERS REPORTS

TO: Board of Trustees

SUBMITTED BY: David Viar, Superintendent/President

PREPARED BY: Office of the Superintendent/President

ACADEMIC SENATE REPRESENTATIVE TO THE BOARD

Roger Dickes, Academic Senate President

- Wendy Brill-Wynkoop visited Senate to discuss pending and passed legislation, as well as the role of the Campaign for College Opportunity with regard to ongoing regulatory changes at community colleges.
- The Senate approved a new form allowing instructors to reflect on learning outcomes and assessments.
- The Senate is looking at establishing a group of task forces to do the following:
 - o explore and develop strategies for encouraging student academic integrity.
 - o review policies with respect to course grade equivalencies for incoming students.
 - o revise AR 4261, pursuant to edits by Academic Affairs.

GUILD REPRESENTATIVE TO THE BOARD

Emily Haraldson, Guild President

- No written report presented.

CSEA REPRESENTATIVE TO THE BOARD

Narbeh Nazari, CSEA President

- We had another successful Classified Institute Day! Classified employees enjoyed presentations by our college and constituency leaders. There were also informative sessions presented by our own Classified Staff. A total of four scholarships were awarded to CSEA employees and their dependents.
- CSEA will start taking nominations for chapter executive officer elections starting in our October 20th membership meeting.

VICE PRESIDENTS

Anthony Culpepper, Executive Vice President, Administrative Services

Facilities Matters

Measure GC

- All properties at the Garfield campus have been acquired. The demolition to begin the parking structure design is progressing forward.
- The cafeteria services at Garfield will begin November 1, 2021. The food services at the Verdugo campus began during the summer.

Budget and Finance

Cyber Security and fraudulent registration

- GCC IT is piloting an application that will support the Chancellor's office effort to filter out fraudulent applications. There is a statewide effort in progress to identify the culprits. GCC has been able to identify and filter out of its system approximately 400 applications.

Best Project

- In order to continue its focus on operational efficiency and effectiveness, the Fiscal Affairs team has engaged in professional development workshops to gain a comprehensive understanding and working knowledge of the new LACOE Budget, Finance, Payables, and Human Capital systems. This system conversion will potentially replace the Oracle Legacy systems as GCC seeks to remove all unnecessary system duplication. The Wave3 project is the operating title for this system conversion. The pandemic has slowed some efforts however, progress is being made to get back on schedule.

Legislative Matters

Governor signed significant bills allowing for potential growth and operational stability

- AB 275 (Chapter 556/2021) reduces the probation period for classified community college employees in non-merit districts from one year to six months or 130 days of paid service, whichever is longer.
- AB 927 (Chapter 565/2021) makes the Baccalaureate Degree Program permanent, allows for a total of 30 baccalaureate degree programs per academic year, and creates a formal complaint process that allows for California State University (CSU) and University of California (UC) to file a complaint to the California Community Colleges Chancellor's Office if they feel a program is duplicative of one at a UC or CSU.

California Community College Chancellor's Office

Statewide Goals 2022-23

- Increase by at least 20 percent the number of students annually who acquire associate degrees, credentials, certificates, or specific skill sets that prepare them for in-demand jobs.
- Increase by 35 percent the number of students transferring annually to a University of California (UC) or a California State University (CSU).
- Decrease the average number of units accumulated by students earning an associate degree, from approximately 87 total units to 79 total units.

VICE PRESIDENTS - continued

- Increase the percentage of exiting CTE students who report being employed in their field of study, from 60 percent to an improved rate of 76 percent.
- Reduce equity gaps across all of the above measures by 40 percent by 2022 and closing those achievement gaps for good by 2027.
- Reduce regional achievement gaps across all of the above measures, with the ultimate goal of closing regional achievement gaps for good by 2027.

Michael Ritterbrown, Vice President, Instructional Services

- GCC's Title V Adelante grant is collaborating with the Professional Development Center and the City of Glendale to offer team-based internships to GCC students. The internship projects will focus on solutions to challenges faced by the city within its many departments.
- GCC's Credit ESL division will host speakers focusing on Authentic Assessment.
- Freddy Saucedo, Dean of Instruction and Workforce Development has been asked to host a panel for The Future of LA Creative Talent Summit.
- The college is moving into the final phase of implementation to facilitate GCC's participation in California's Online Education Initiative. Our thanks to the Distance Education Team and Dr. Hanson for their hard work on this project over the last few years.
- Met with California Region 7 Chief Instructional Officers. Discussion focused on enrollment, retention, and student recruitment, vaccine mandates, student equity, and diversity in hiring.
- The college was awarded a new Title V STEM grant in the amount of five million dollars over the next five years. Thanks to Tom Voden and Cathy Durham for their efforts in bringing this opportunity to GCC and our students.

Paul Schlossman, Vice President, Student Services

- GCC Career Services in partnership with the Biology Division has launched an internship program with Glendale Memorial Hospital for students of color who are interested in healthcare careers with an emphasis on those who would like to practice medicine. After viewing the documentary, "Black Men, White Coats," Glendale Memorial staff were inspired to create opportunities for community college students to experience working in a hospital under a doctor's mentorship. Career Services Manager, Andra Verstraete, worked with a committee including Glendale Memorial staff and doctors along with GCC faculty Emelyn Judge, Alexandra Evans, Joe Beeman, Javier Gago, Anna Grygoruk, Karoline Rostamiani, and Shelley Thai to create the program and recruit students. An inaugural 8-student cohort will begin the program on October 25. The students will spend 5 hours per week at the hospital, enroll in Bio 49 (Independent Study), and be paid through Job Placement/Student Employment Services.
- Members of the GCC Behavioral Management Team participated in the APCIP Webinar: Violence Risk Assessment/Threat Management Training.
- The Financial Aid Office has soft-launched a new chat bot featuring an avatar named Vaq. The "Ask Vaq" chat bot services include live chat capability, translation into 70 languages, and a library of customized answers to common financial aid questions.

VICE PRESIDENTS - continued

- The Financial Aid Office conducted 2,269 FAFSA outreach sessions during the 2020-2021 aid year. The sessions were conducted via remote technology due to campus closures.
- Dr. Christina Tangalakis, Associate Dean of Financial Aid, has been selected to represent two-year colleges in the Department of Education's negotiated rulemaking process involving "college affordability and student loans."
- The Dual Enrollment program in conjunction with GUSD hosted a successful Cloud Computing & Computer Science Academy Family Night at Glendale High School on September 30.
- Sixty-four GCC student leaders participated in the California Community College Student Affairs Association (CCCSAA) Student Leadership Conference on 9/24
- Forty-three student clubs have registered with the Student Affairs Office for the fall 2021 semester. More than 100 students attended the virtual Club Rush on October 5.
- GCC Vaquero football hosted Santa Barbara City College in the first home game at Sartoris Field in nearly two years on October 2. The game included a successful Alumni Night and the inaugural performance of the GCC Athletics Pep Band.
- GCC CARES (Center for Assistance, Resources & Educational Success) completed a successful inaugural semester of the Fresh Success program in spring 2021. The pilot group of 121 students achieved positive outcomes in their spring 2021 courses including the following:

Fresh Success Course Completion/Course Success Rates Overall (Spring 2021)

- o Total units Attempted = 819.5
- o Total units completed with a grade of A, B, C, or Pass = 778.50
- o Overall course completion rate = 94.99%

Fresh Success Course Completion/Course Success Rates Excluding Early Withdrawals (Spring 2021)

- o Total units attempted excluding EW's = 783.5
- o Total units completed with a grade of A, B, C, or Pass = 778.50
- o Overall course completion rate excluding EW's = 99.36%

Victoria Simmons, Vice President, Human Resources

- COVID 19-Related Matters:
 - o 2021 Memoranda of Understanding
 - Guild = 8
 - CSEA = 8
 - o Continue to track positive case notifications in conjunction with Health Center
 - Implemented CalOSHA positive case notification requirements effective 1/1/2021; to date, eighteen notices issued
- Negotiations Update:
 - o CSEA negotiations:
 - Compensation Tentative Agreement: 5% salary schedule and stipend increase retroactive to 7/1/2021, pending ratification vote
 - Negotiations commenced on 10/27/2021

VICE PRESIDENTS - continued

- Guild negotiations:
 - Compensation Tentative Agreement: 5% salary schedule and stipend increase retroactive to 7/1/2021, pending ratification vote
 - Negotiations continuing, next negotiation date 10/21/2021
- Human Resources website landing page and subpages: continue refining edits to newly created landing and subpages, including organization charts, NeoGov PERFORM evaluation processes (classified staff and managers) and BOT slip training and associated job aid
- CPSHR Studies:
 - Classified staff classification study: CSEA reviewing 52 classification series and 78 job descriptions (series structure and job descriptions) with incumbent; employees; managers provided with series structure chart; HR review of final job descriptions and classification series completed; consolidated and aligned job descriptions and classifications with California community college districts
 - Manager and Confidential (MaC) classification study: position description questionnaires and management hierarchy feedback due by 9/17/2021; study timeline on schedule
- Workers' Compensation (WC) and Leaves of Absence (LOA) Administration
 - Workers' compensation quarterly claim review with Keenan and Associates 9/16/2021
 - Workers' compensation SLIM JPA Board meeting 9/2/2021
 - Continued review and administration of workers' compensation claims and leaves of absences
 - Continue conducting virtual ergonomic assessments in a virtual environment
- Professional Development Endeavors & Offerings:
 - Board slip overview and job aide training offered to responsible employees 9/28/2021; job aide and training posted on HR Employee Resources website tile
 - NeoGov Perform digital employee evaluation software presented at Classified Institute Day for classified staff evaluation processes
 - NeoGov PERFORM digital employee evaluation software presented at Management and Confidentials meeting for classified staff evaluation processes
 - Partner with classified staff, administrators and confidentials to complete Child Abuse Mandated Reporter training in Keenan Safe Colleges by 11/30/2021
 - Fulltime and adjunct faculty encouraged to complete Child Abuse Mandated Reporter training in Keenan Safe Colleges on 9/28/2021
 - Explore creating a stress and time management mini-training academy with Keenan and Associates
- Attended:
 - LCW Human Resources Roundtable
 - CCCCCO bi-weekly webinars (1)
- Talent Acquisition (Recruitment) Updates:
 - Ongoing Recruitments:
 - Faculty: 14
 - Classified: 4 (multiple positions in single classification)
 - Administrators and Confidentials: 4

VICE PRESIDENTS - continued

- 2021 Recruitments: successfully Completed Recruitments:
 - Faculty: 4
 - Classified: 11
 - Administrators and Confidentials: 1
 - Adjuncts: 56 (Winter, Spring, Summer, Fall)
 - Temporary employees and professional experts: 16
 - Total positions filled to date: 88
- Continue efforts to refine talent acquisition EEO processes and stakeholder exploration of student participation on all hiring committees
- NeoGov
 - Perform implementation: conducting bi-weekly implementation meetings. Management e-evaluation process fully implemented and launched. Classified staff and confidentials evaluation implementation effective 10/1/2021 for evaluation due on or after 11/1/2021. Reviewed classified evaluation setup and structure with CSEA negotiations team
 - Project plan includes building, testing, training and launching management, classified and then faculty e-evaluations, including tracking and reporting
 - Onboard implementation: paused pending implementation of Perform
 - E-Forms (e-personnel files) implementation: initiate after full deployment of Perform
- Americans with Disability Act Administration
 - Continue conducting interactive meetings
- Review of Human Resources-related 3000 and 7000 series Board Policies and Administrative Regulations
 - Review completed and either adopted by BOT (Board Policies/BPs) or participatory governance (Administrative Regulations/ARs)
 - Submitted for review: BPs - 47 ARs – 41
 - Total BPs and ARs reviewed to date: 88
- Human Resources Information Systems (HRIS) and Cloud-Based Software Solutions
 - Continue Oracle efforts to validate and scrub data

ASSOCIATED STUDENTS OF GLENDALE COMMUNITY COLLEGE

Diana Morales, Student Trustee

- All ASGCC members and 60 Glendale Community College students participated in the CCCSAA Student Leadership Conference on September 24th. It was a great and informative event with an internationally acclaimed keynote speaker, Dr. Joshua Fredenberg.
- A few educational initiatives that ASGCC has hosted have been the Vaccine Townhall, Financial Literacy Series, and a Social Media Marketing event. We have seen large numbers of attendees for these significant events, especially in a remote environment, with 55 people at the Vaccine Townhall, over 150 for the Financial Literacy Series, and 35 at the Social Media Marketing event. These educational initiatives are aimed to promote well-rounded campus life at Glendale Community College.

ASSOCIATED STUDENTS OF GLENDALE COMMUNITY COLLEGE - continued

- I want to thank Dr. Paul Schlossman for being a guest speaker at the Vaccine Townhall, addressing questions/concerns students had regarding the vaccination mandate, and organizing the on-campus vaccine and testing clinics.
- The Organizations Committee hosted a virtual Club Rush on October 5th. Club Rush was structured, so each club had a breakout room, and any student who logged onto Zoom could see which club they were interested in and could learn more about. As much as virtual Club Rush was a success, ASGCC is planning for an in-person Club Rush.

BOARD OF TRUSTEES

Sevan Benlian, Member

- Attended Community College League of CA Trustee Webinar – Equity Talk to Equity Walk 9/30
- Attended an Armenian Youth Federation (AYF) event to commemorate the 1-year anniversary of the 44-day Azerbaijan invasion on Artsakh and pay respect to our fallen heroes in Artsakh 9/30
- Met with Dr. Culpepper to discuss the Budget 10/12

Desirée Portillo Rabinov, Member

- Participated in CCLC DEI communications working group meeting to promote the 9/30 CCLC Townhall 9/21
- Attended the Rose Bowl Institute's tribute to Danny Villanueva Sr. honoring Latinos in Sports 9/22
- Participated in the Dia De Los Muertos committee meeting, led by the City of Glendale, GUSD, and Glendale Latino Association to organize the activities for Nov 6th at Glendale Central Library 9/23
- Attended the CCLC CEO/Trustee Townhall on DEI policies, practices, and implementation experiences 9/30
- Glendale Unified School District - State of the Schools Breakfast 9/30
- ACHRO DEI focused Hiring process recommendations webinar 10/1
- Attended the GCC Latino/a Scorecard report by the Alliance for a Better Community 10/7
- Attended the Arroyo Verdugo Communities Joint Powers Authority (AVCJPA) representing La Crescenta related to Measure M transportation new and proposed projects that are considered for funding, and programming in the five JPA jurisdictions. 10/7
- Attended the ACCT annual Leadership Congress Conference in San Diego 10/13-10/16

Ann Ranford, Vice President

- CCLC - Government Relations Webinar 9/21
- Glendale Unified School District - State of the Schools Breakfast 9/30
- Distinguished Faculty Award Winner Lecture – Dr. Javier Gago 9/30
- ACCT Conference 10/13-10/16

BOARD OF TRUSTEES - continued

Armine Hacopian, President

- Royal Canyon Property Owners' Association event 9/19
- Glendale Unified School District - State of the Schools Breakfast 9/30
- CCLC - Diversity, Equity, Inclusion Townhall 9/30
- Distinguished Faculty Award Winner, Dr. Javier Gago's lecture on the 'Importance of Biodiversity' 9/30
- Armenian International Women's Association Symposium 10/2
- Glendale City Council Presentation by Dr. Joel Peterson and Dr. David Viar regarding current construction projects at the Verdugo and Garfield Campuses 10/5