ANNUAL GOALS AND FOCUS AREAS FOR 2019-2020

Each year the Master Planning Committee for Glendale Community College carefully reviews the Institutional Master Plan and makes a determination on which goals should be the College's priority for the upcoming year. These goals should inform College decision making and budget prioritizations. Below are the approved Annual Goals/ Focus Areas from the *Institutional Master Plan* and from the *Guided Pathways Work Plan* for 2019-2020. For expanded explanations of the goals, click on the link to the appropriate document.

ANNUAL GOAL/ FOCUS AREA	IMP GOAL	INSTITUTIONAL MASTER PLAN
		A. CLARIFY STUDENT PATHWAYS
1	A.1	Create accessible pathways & meta majors informed by data
1	A.2	Communicate pathways, meta-majors & potential occupational & educational outcomes
		B. FACILITATE STUDENT ENTRY INTO PATHWAYS
2	B.1	Promote access by expanding outreach to prospective traditional & nontraditional students
3	B.5	Improve course placement & student transition
		C. HELP STUDENTS STAY ON PATHWAY
4	C.6	Lower costs associated with being a student
		D. ENSURE STUDENT LEARNING
5	D.1	Reduce gaps in achievement, learning & completion
6	D.3	Invest in innovation & professional development for student services & instructional pedagogy
7	D.4	Work with K-12, noncredit & transfer partners to maximize matriculation, articulation & credits
8	D.5	Increase effectiveness of distance education
		E. IMPROVE OPERATIONAL EFFECTIVENESS
9	E.1	Integrate enterprise systems to increase efficiency
10	E.2	Increase employee awareness of resources & services for students
11	E.4	Increase & improve professional development opportunities

ANNUAL GOAL/ FOCUS AREA	IMP GOAL	GUIDED PATHWAYS WORK PLAN
		IMPROVE TECHNOLOGY INFRASTRUCTURE TO PROVIDE TOOLS SUPPORTING PROACTIVE INTEGRATED STUDENT SUPPORT SERVICES
12	GPWP 9	Proactive & Integrated Student Support
12	GPWP 10	Integrated Technology Infrastructure
		IMPROVE SUPPORT FOR ASSESSMENT OF LEARNING OUTCOMES
13	GPWP 13	Assessing & Documenting Learning
		INCREASE OPPORTUNITIES FOR APPLIED & CONTEXTUALIZED LEARNING AMONG PROGRAMS
14	GPWP 14	Students have ample opportunity for applied & contextualized learning