

November 3, 2021

Dear Glendale Community College Employees:

Earlier this week, we began the process of administratively dropping students from their in-person classes for not being fully vaccinated against COVID-19 by the October 31 deadline. [Board Policy 3507](#), which was announced more than two months ago, also required GCC employees who have been working onsite to provide proof they are fully vaccinated or receive an exemption for a medical or religious accommodation by the October 31 deadline.

As of November 1, 496 of the 568 employees (87%) who are working onsite at the Garfield, Montrose and Verdugo campuses have complied with the conditions of employment delineated in BP 3507 and provided verification of vaccination status, have been granted an exemption or are having their exemption request reviewed. Employees who failed to comply with BP 3507 by October 31 shall be subject to disciplinary action.

The vaccination mandate is based on scientific facts and was placed in effect to protect the health and safety of the community and contribute to ending the pandemic. The Board and I will continue to focus on assuring a safe and healthy environment at GCC for students, employees, and the community. Great appreciation is due our GCC employees who have worked tireless hours and weekends in support of the efforts to implement the vaccination mandate.

The Board of Trustees and I believe it is essential to hold, at the highest level, the safety and health of GCC employees, students, and community members with whom we interact. Therefore, we will continue our efforts to assure **all employees** have met the vaccination requirements delineated in BP 3507 by the December 21, 2021 date. If you have not received your vaccinations, please do not delay. There are consequences for your health, those of others, and for failing to comply with conditions of employment contained in BP 3507.



David Viar
Superintendent/President

Superintendent/President Dr. David Viar

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