

**Memorandum of Understanding
by and between the
Glendale College Guild, Local 2276
and the
Glendale Community College District**

The Glendale College Guild, Local 2276 (Guild) and the Glendale Community College District (District), hereby agree to the following:

To continuously advance the Board of Trustees' (BOT) and the Glendale Community College District's (District) commitment to diversity, equity, and inclusion, and in support of the historic nature of Juneteenth being recognized as a federal holiday for the first time in our nation's history in 2021, the BOT by action during its December 21, 2021 meeting adopted a resolution to enshrine Juneteenth as a local District holiday to commemorate the end of slavery in the United States.

For the 2021/22 academic year, the District shall be closed on June 17, 2022 in order to commemorate Juneteenth local holiday.

As current successor contract negotiations are currently ongoing in Spring 2022, the Guild and the District shall negotiate the terms and conditions related to including the Juneteenth local holiday in Appendix D and the associated Academic Calendar.

Should revisions to [Education Code §79020](#) be enacted and include Juneteenth as a state recognized mandatory holiday after June 17, 2022, Guild and District agree reopen Appendix D and the associated Academic Calendar to negotiate the impacts of revisions to Education Code §79020.

Date of Agreement: February 4, 2022



Caroline DePiro, Chief Negotiator
Glendale College Guild, Local 2276



Victoria Simmons, Chief Negotiator
Glendale Community College District