

MEMORANDUM OF UNDERSTANDING
between the
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
AND ITS GLENDALE COMMUNITY COLLEGE CHAPTER 76
and the
GLENDALE COMMUNITY COLLEGE DISTRICT

The following Memorandum of Understanding reflects the agreement of the California School Employees Association and its Glendale Community College Chapter #76 (hereinafter "CSEA") and the Glendale Community College District (hereinafter "District") regarding the following:

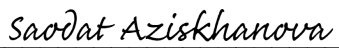
To continuously advance the Board of Trustees' (BOT) and the Glendale Community College District's (District) commitment to diversity, equity, and inclusion, and in support of the historic nature of Juneteenth being recognized as a federal holiday for the first time in our nation's history in 2021, the BOT by action during its December 21, 2021 meeting adopted a resolution to enshrine Juneteenth as a local District holiday to commemorate the end of slavery in the United States.

For the 2021/22 academic year, the District shall be closed on June 17, 2022 in order to commemorate the Juneteenth local holiday.


As current successor contract negotiations are currently ongoing, CSEA and the District shall negotiate the terms and conditions related to including the Juneteenth local holiday in Article XI – Holidays and including recognition of the Juneteenth local holiday after 2022/23 academic year.

Should revisions to [Education Code §79020](#) be enacted and include Juneteenth as a state recognized mandatory holiday after June 17, 2022, CSEA and District agree to reopen Article XI - Holidays to negotiate the impacts of revisions to the Education Code.

Date of Agreement: February 2, 2022



Saodat Aziskhanova, Chief Negotiator
CSEA and its Chapter #76



Victoria Simmons, Chief Negotiator
Glendale Community College



03/02/22
Angelica Reyes, CSEA Labor Relations