

Dear Glendale Community College Community,

In the past two years, the world has faced some very trying challenges: covid, war, racism bigotry, only to name a few. On May 14th, the mass shooting that took place in a grocery store in Buffalo, New York is an example of the extremes that racism and hatred have spread in our country. The gunman who committed the shooting has admitted to being a racist and a supporter of white supremacy. Of the 13 people either killed or wounded in this tragic event, 11 of them were Black. The gunman specifically chose this neighborhood for the percentage of Black people living there. Tragedies like this are proof of the work that needs to be done to have all people feel safe to live in this country.

Although we are a small part of this, at Glendale Community College, we are committed to providing a safe learning environment for all those who step on to our campus and supporting the Black community by rejecting white supremacy. Our stance needs to be one of unity against racism and hate. In this spirit, we would like to encourage all to look at the resources below to learn more about the training opportunities and support services available to our campus. We need to strive for racial equity, stand firm against hate, and promote diversity initiatives.

Student Support Services:

- [Student Services](#) are available to help support our students in a variety of ways. Please have students reach out to any resources that are available whenever they need.
- [Student Health Center](#) can provide additional support not listed in the “student services” site. Understanding that mental health is widely needed and underappreciated, we should encourage students to seek help if needed.

Reporting a Suspected Hate Crime:

- [Glendale Community College](#): Call EMERGENCY PHONE: (818) 409-5911 or dial ext. 4000 from a campus phone immediately. You do not need to be a citizen to report a crime and you will not be asked about your immigration status.
- [State of California](#): If individuals experience incidences of hate, violence, or discrimination they can and should report it to their local police department, and/or contact the Attorney General's office: VSU at (877) 433-9069 or by email using the Victim’s Services form here: <https://oag.ca.gov/victimservices/contact>
- [Black Lives Matter](#): For more information about BLM and resources that are provided through their organization or to get involved: <https://blacklivesmatter.com/>
- [LA vs Hate](#): Reporting is the first step to stop hate. By understanding how and where hate is occurring, our communities can respond with appropriate resources and support, which can include protecting your civil rights against hate and discrimination, processing trauma, beginning to heal, and doing something to prevent hate from happening to others. <https://www.lavshate.org/about>

It is a very challenging time in this country, but we as a campus community need to come together and support our Black Community and provide a unified stance on antiracism and hate

crimes. If you have any questions or if there is any way that the Diversity, Equity, Inclusion and Accessibility Committee can support you, please do not hesitate to reach out.

In Solidarity,

The Academic Senate Committee on Diversity, Equity, Inclusion and Accessibility
Sangita Dube, Chair