Memorandum of Understanding

by and between the
Glendale College Guild, Local 2276
and the
Glendale Community College District

The Glendale College Guild, Local 2276 (Guild) and the Glendale Community College District (District), hereinafter referred to collectively as the Parties, on a non-precedent setting basis, hereby agree to the following:

This agreement shall be in effect until July 1, 2024, unless otherwise modified through the mutual agreement of the Parties. It shall apply to the fall 2022, spring 2023, fall 2023, and spring 2024 schedules.

In order to determine how the college will comply with the state mandates related to the number of instructional hours in an academic semester or short session on a more permanent basis, the parties mutually agree that a task force made up of Guild, Senate, and District representatives shall be convened in fall 2022 to provide a recommended framework by which the provisions in Appendix C Work Year of the Parties' current Collective Bargaining Agreement will be implemented. This framework shall be provided no later than December 22, 2022. During the period that this Memorandum of Understanding is in effect, Division Chairs will have the latitude to adjust the schedules of certain sections within their divisions from the dates stipulated in the applicable Appendix C Work Year of the Collective Bargaining Agreement on the condition that the chair ensures the adjusted class maintains compliance with state regulations regarding the minimum of required hours (Title 5 § 55002.5. Credit Hour Definition). Correspondingly, in the event that the District becomes aware of a class which was originally scheduled in accordance with the dates stipulated in the applicable Appendix C Work Year section of the Collective Bargaining Agreement that is at risk for noncompliance with the state mandate, the District will have the authority to extend the end date of that class beyond the end date stipulated in the applicable Appendix C Work Year section of the Collective Bargaining Agreement.

DATE: September 7, 2022

Caroline DePiro, Chief Negotiator Glendale College Guild

Brittany Grice, Chief Negotiator Glendale Community College District