

The Nurse Residency Program at MLKCH prepares new nurses by facilitating all aspects of their training into professional nursing. Our priority is for our RN Residents to feel supported through their professional development alongside our trained preceptors, leaders, and dedicated program team. Upon successful completion of this paid Nurse Residency, you will be prepared to work as an independent, professional RN on your home unit. It is the best way for you to gain the experience, skills, judgment, and confidence you will need to thrive in your new career as a professional nurse at MLKCH.

Benefits:

- √ Loan Forgiveness Eligible Facility
- ✓ Tuition Reimbursement
- ✓ No cost medical, dental and vision options
- √ Employee wellness program
- √ Generous PTO accrual
- ✓ On-campus childcare program





MLKCH Nurse Residency Program

Apply today if you are ready to provide compassionate, collaborative quality care and improve the health of our community

Requirements:

- ✓ Bachelor's Degree or higher in Nursing Required
- ✓ Candidates with an Associate's Degree in Nursing must currently be enrolled in a BSN/MSN program with an expected completion date within 18 months.

Qualifications:

✓ Must have completed RN License within the last 18 months

Special Skills/Knowledge:

- ✓ Current Basic Life Support (BLS)
- ✓ Current Advance Life Support (ACLS)
- ✓ Intermediate computer skills
- Dysrhythmia course certificate preferred
- Electronic Medical Record experience preferred

Process:

- Apply online at mlkch.org/careers
 - o Med Surg/Tele
 - Days/Nights
 - o **Emergency Room**
 - > Nights
 - ICU- Days/Nights
- Submit two letters of recommendation
- Submit a one-page essay addressing two questions: Why should this organization choose you for the residency program and why did you become a nurse.
- All documents will be uploaded with the application or can be sent to careers@mlkch.org

Visit our site for more information: www.mlkch.org/nursing-jobs