

**Memorandum of Understanding
by and between the
Glendale College Guild, Local 2276
and the
Glendale Community College District**

The Glendale College Guild, Local 2276 (Guild) and the Glendale Community College District (District), on a non-precedent setting basis, hereby agree to the following:

This Memorandum of Understanding (MOU) shall apply to full-time counselor schedules during Summer 2023, which shall begin on June 20, 2023 and conclude on August 25, 2023.

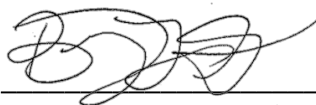
1. Upon approval of the area administrator, counselors who select the 21-day work option for Summer 2023 shall be scheduled to work and be paid for their Summer 2023 hours based on the following:
 - a. A work day may be scheduled longer or shorter than 7 hours;
 - b. A work schedule may include a four-day workweek;
 - c. Hours of work may include a variable start and end time on a given day;
 - d. Counselors shall be paid in accordance with Article VI, Section 20.C.
 - e. Student Development instructional assignments shall not be considered part of the full-time Counselor 21-day work option.
2. Student Development instructional assignments shall be paid at the Intersession rate delineated in Appendix B-15.
3. Full-time counselors who do not elect the 21-day work option for Summer 2023
 - a. On an as needed basis, adjunct counseling assignments will be offered to full-time faculty in accordance with the contract.
 - b. Full-time counselors working Summer 2023 non-instructional adjunct assignments shall be paid in accordance with Appendix B-1.

The Guild and District agree that this MOU shall not be used to evidence of nor to assert a past practice with respect to full-time counselor summer scheduling.

Date of Agreement: April 4, 2023



Caroline DePiro, Chief Negotiator
Glendale College Guild, Local 2276



Brittany Grice, Chief Negotiator
Glendale Community College District