

MEMORANDUM OF UNDERSTANDING
between the
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
AND ITS GLENDALE COMMUNITY COLLEGE CHAPTER #76
and the
GLENDALE COMMUNITY COLLEGE DISTRICT

The following Memorandum of Understanding reflects the agreement of the California School Employees Association and its Glendale Community College Chapter #76 (hereinafter "CSEA") and the Glendale Community College District (hereinafter "District") regarding the following:

1. **Vested Vacation:** All bargaining unit employees shall receive vested vacation for the fiscal year 2022-2023. Full-time bargaining unit employees shall receive thirty-six (36) hours of vested vacation; hours will be prorated for bargaining unit employees who work less than forty (40) hours per week. This vacation time is fully vested and is not subject to the maximum allowable vacation ceiling in Article XII, Section 10 of the current collective bargaining agreement. Unless used at the request of the bargaining unit employee contingent upon supervisor approval, these vested hours shall be paid out upon retirement or separation from the District, regardless of the year.
2. **Eligibility:** All bargaining unit employees employed at the time of this agreement are eligible. Bargaining unit employees who retired during fiscal year 2022-2023 shall be paid out for these vested hours – thirty-six (36) hours for full-time or the prorated amount for bargaining unit employees who worked less than forty (40) hours per week.

Date of Agreement: July 5, 2023



Saodat Aziskhanova, Chief Negotiator
CSEA and its Chapter #76



Brittany Grice, Chief Negotiator
Glendale Community College



Ciera Chilton
CSEA Labor Relations Representative