

## DEIA: Diversity, Equity, Inclusion & Accessibility Committee

### Meeting Agenda

April 25, 2023

<https://glendale-edu.zoom.us/j/82136121519>

**Committee Members:** S. Dube (Chair/English), R. Dickes (VPA), T. Ingle (Noncredit ESL), E. Lee (Credit ESL), T. Farwell (Kinesiology), K. Swett (Language Arts), L. Labra Bahena (Mathematics), A. Martinez (Noncredit Business & Life Skills), M. Hassani Golyakh (DSPS Counselor), M. Peterson (Social Sciences), J. Sanchez (Student Services), M. Furtell (Tech & Aviation), C. Ruiz (Cultural Diversity Coordinator), A. Lerner (Library), M. Boghozian (DSPS), K. Juarez (La Comunidad), R. Nouh (Associated Students), T. Kulik (CalWorks)

**Empty Seats:** Business, Health Sciences, Black Student Union, Black Scholars, Guardian Scholars, Rising Scholars

**Resource Members:** J. Garcia, P. Rooney, S. Somo, M. Davis, D. Crawford, R. Ridgway, B. Grice

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- I. Call to order 12:23 pm
- II. Quorum verified: Quorum was not reached. No voting will occur until quorum is reached.
- III. Approval of minutes from DEIA meetings of February 28, 2023 and March 28, 2023
  - a. [February 28, 2023](#)
  - b. [March 28, 2023](#)
- IV. New Items:
  - a. Maryam Golyakh from DSPS announced that DSPS will host regular Coffee Klatch hours to answer questions and help folks with anything related to students with disabilities. Dates May 16, 24, 30, and June 5, 12:30 – 1:30 via Zoom.
  - b. [State Required DEIA on Evaluations](#)
    - i. Dr. Grice
    - ii. S. Dube announced that a task force is being formed for DEIA component on evaluations for faculty staff and administrators. The task force will work over the summer.
  - c. S. Dube announced the status of the Presidential Equity Advisory Team. The team will include folks whose roles already include DEIA focus. To share equity work and to identify gaps that we need to focus on. This will help streamline DEIA efforts across the campus.
  - d. Title V Grant Proposal M. Davis reported Department of Education offers a Title V grant to Hispanic Serving Institutions. There is a yearly competition to increase success rates, retention rates, persistence rates, and to close equity gaps for Hispanic and low-income students. We have an existing proposal from last year. Office of Hispanic Serving Initiatives is organizing a series of meetings to invite folks to learn about last years proposal and to provide input. The first meeting will be on Friday, April 28 at 8:00 am, and on May 1 at 3:30 via Zoom.

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- e. DEIA Co-Chair S. Dube announced that beginning fall 2024 the DEIA will have Co-Chairs Maite Peterson who is a DEIA member will be the Co-Chair with S. Dube.
- f. DEIA remote in fall?
  - i. We need to vote on this
- g. Student Support Guide (for employees)
  - i. Please review: [BMT One Pager](#)
- h. “On the Menu” event
  - i. April 26, 2023
  - ii. *Counteracting Unconscious Bias*
    - 1. Hearing from students
- V. Additional items:
  - a. Mission, Values, & Vision Statements
    - i. <https://www.surveymonkey.com/r/TXVBYJQ>
- VI. Spring meeting dates: 5/23