

Trustee Evaluation Instrument Questions - July 2023

		5	4	3	2	1		
		Excellent / Almost Always	Good / Often	Fair / Sometimes	Seldom	Needs Improvement / Never	Comments (Individual comments separated by / forward slash mark)	Average
MISSION OF THE COLLEGE								
Members of the Board...								
1	Understand and support the mission of the college.	4	0	0	0	0	I understand my board role clearly in supporting the mission of gcc.	5.0
2	Approve educational programs that implement the mission of the college.	3	1	0	0	0		4.8
3	Ensure the institution strives to meet the needs of the diverse students.	3	1	0	0	0	There is always room for improvement in this area.	4.8

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BOARD								
Members of the Board...								
4	Adhere to their role as policy makers.	2	2	0	0	0	I know I do.	4.5
5	Set goals for the Board.	3	1	0	0	0	We need to improve in this area.	4.8
6	Understand and comply with their role as a Board, including ensuring that the Brown Act mandates are followed.	2	2	0	0	0	I know I do my best.	4.5
7	Are supportive of the Superintendent/President.	3	1	0	0	0	I support Dr. Cornner 100%!	4.8
8	Allow the Superintendent/President to implement Board Policies and to run the day-to-day operations of the college.	3	1	0	0	0		4.8
9	Set goals for the Superintendent/President.	3	1	0	0	0	We work collaboratively to set goals.	4.8
10	Evaluate the Superintendent/President annually.	3	1	0	0	0	I am very disappointed that one board member opted not to complete this survey.	4.8

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BOARD MEMBERS									
Members of the Board...									
11	Provide for new Board Member orientation.	0	4	0	0	0		There has been an improvement of in this area.	4.0
12	Ensure that Board Officers are selected through an open election process.	4	0	0	0	0			5.0
13	Understand and comply with their role as an individual Board Member.	2	2	0	0	0		I understand my role 100%. Let's hope the others do as well.	4.5
14	Understand and implement its legal responsibilities.	2	2	0	0	0		In collaboration with Dr. Cornner.	4.5
15	Understand and approve the college budget.	1	2	1	0	0		Much more training is needed in this area as we have 2 board members who are serving their first term.	4.0
16	Work to ensure that key functions are budgeted.	2	2	0	0	0		In collaboration with Dr. Cornner.	4.5
17	Ensure financial solvency.	2	1	1	0	0		We are far from reaching our goals in this area.	4.3
18	Ensure that the physical plant is adequate and well-maintained.	3	1	0	0	0		Dr. Cornner has been championing this effort and keeping the board abreast of physical plant needs. This is an on-going process.	4.8
19	Are involved in legislative matters at the state and federal level.	1	3	0	0	0		Some board members more so than others.	4.3
20	Understand the Board's role and responsibility as it relates to the college's shared governance processes.	2	2	0	0	0		I know I do. Let's hope the others do as well.	4.5
21	Approve and monitor construction projects.	2	1	1	0	0		With Dr. Cornner's help we have developed a much better understanding as to how some of our construction projects were inadequate.	4.3
22	Understand the process and the Board's role in collective negotiations.	3	1	0	0	0		I know I do.	4.8
23	Assume a role in the accreditation process.	3	1	0	0	0			4.8
24	Establish procedures for soliciting and reacting to feedback about the Board from the various constituencies.	2	1	1	0	0		We can certainly improve in this area. Very disappointed that one board member didn't provide feedback via this survey.	4.3
25	Only act and direct the Superintendent/President as a whole, not as individual members.	2	2	0	0	0		Great improvements in this area.	4.5

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AS A MEMBER OF THE BOARD, I...									
26	Prepare for each Board Meeting.	4	0	0	0	0			5.0
27	Support the majority decisions of the Board.	4	0	0	0	0			5.0
28	Refer issues that relate to the college back to the Superintendent/President.	4	0	0	0	0			5.0
29	Balance the interests of special groups versus the welfare of the college.	2	2	0	0	0			4.5
30	Represent the college to the community and the community to the college.	4	0	0	0	0			5.0
31	Attend college activities.	1	3	0	0	0			4.3
32	Participate in seminars, conferences, and Board retreats to upgrade my skills as a Board Member.	2	2	0	0	0			4.5
33	Keep up-to-date by reading periodicals and books on community college trusteeship.	2	1	1	0	0		Always more improvement is needed.	4.3
34	Keep current with board policies, operating rules, and state and federal rulings.	2	2	0	0	0		Dr. Ryan Cornner is very new to our campus. This evaluation is an overall board perception.	4.5