

GLENDALE COMMUNITY COLLEGE DISTRICT

DATE

BUSINESS REPORT NO. \_\_\_

TO: Board of Trustees

SUBMITTED BY: Ryan Cornner, Superintendent/President

PREPARED BY: Saodat Aziskhanova, Chief Negotiator, Chapter 76, CSEA

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DESCRIPTION OF HISTORY / BACKGROUND

The following information represents the CSEA successor openers for the Collective Bargaining Agreement between the District and the California School Employees Association (CSEA) and Its Glendale College Chapter #76, which expires on June 30, 2024.

**Article I – Agreement**

CSEA has an interest in updating the period of terms of the Collective Bargaining Agreement (CBA) for the period of July 1, 2024 through June 30, 2027 between the District and the California School Employees Association (CSEA) and Its Glendale College Chapter #76.

**Article VII – Hours of Assignment**

CSEA has an interest in clarifying language that defines hybrid or remote work environments, consistent with the Administration Regulation 7280: Telecommuting/Remote Work.

**Article VIII – Wages**

CSEA has an interest in clarifying language that ensures fair compensation for CSEA bargaining unit members. CSEA has an interest in exploring additional pay for bargaining members with advanced degrees and/or licenses.

**Article X – Leaves of Absence**

CSEA has an interest in clarifying various provisions of this article to ensure compliance with the CA Ed Code 88002.

**Article XIX – Layoff Procedures**

CSEA has an interest in clarifying language regarding the March 15<sup>th</sup> layoff process, consistent with the CA Ed Code 88017.

**Article XXI – Professional Growth**

CSEA has an interest in increasing the tuition reimbursement amount and CPGU stipend amount for bargaining unit members.

**Article XXVI – Duration**

CSEA has an interest in renewing the duration of the CBA for a three-year term effective July 1, 2024 through June 30, 2027 and removing outdated language.

**Appendix C – Classified Classifications and Salary Ranges**

CSEA has an interest in updating CSEA Bargaining Unit Employee Classifications and salary ranges pending Classification and Compensation Study outcomes.

**Appendix D1 – Classified Employees Work Calendar 2025-2026**

CSEA has an interest in establishing the 2025-2026 Classified Employees Work Calendar.

All appendices and sections of the Collective Bargaining Agreement shall be updated and modified to reflect all changes made by mutual agreement since the last online update of the Collective Bargaining Agreement as well as to clean-up any language as necessary that does not result in any changes beyond spelling and grammar.

CSEA reserves the right to amend, add, and/or withdraw any proposals during the negotiations.

This report is being presented for informational purposes.