



2024-25 FACULTY AND STAFF  
GRANT PROGRAM APPLICATION

Name of Project/Program: \_\_\_\_\_ Date: \_\_\_\_\_

Applicant's Name: \_\_\_\_\_

GCC Position: \_\_\_\_\_ Department: \_\_\_\_\_

E-mail: \_\_\_\_\_ Phone \_\_\_\_\_

Please check which category best describes your project:

- Arts & Culture
- Athletics & Fitness
- Career & Work Training
- College Operations & Facilities
- Humanities/Social Sciences
- Science & Technology
- Other

Amount requested: \$ \_\_\_\_\_


Please attach a one- to two-page typed request that provides a comprehensive summary of your project/program and establishes the need. Please include the following:

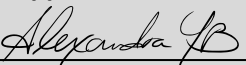
- What do you propose to do?
- Who will be involved in the project/program?
- What are the benefits of this project/program to the students, college, and the community?
- How does this project/program support the College's [Institutional Strategic Plan](#)?
- Timeline for the project/program.
- How do you propose to use the funds requested? Please include specific budget information.
- Please list any other sources of funding you have applied for and include dollar amounts if already awarded.
- How will the Foundation's support be recognized?
- How do you plan to evaluate this project's success?
- If your project/program is successful, how will it inform your practice moving forward?

Please email this completed and signed form along with your proposal to [zjacobs@glendale.edu](mailto:zjacobs@glendale.edu)

**Submission Deadline – Thursday, May 30, 2024 by 5:00 PM PST**

**Your signature indicates approval of this request to the Glendale College Foundation**

  
 \_\_\_\_\_  
**Applicant's signature**

  
 \_\_\_\_\_  
**Chair or Department Head Signature**

\_\_\_\_\_  
**Print name of Chair or Department Head**

Grant Review Committee comments and/or recommendations:

This grant was denied/approved on \_\_\_\_\_ The amount awarded is \$ \_\_\_\_\_

## **Grant Proposal: Promoting Diversity and Retention at Glendale College**

### **Executive Summary**

Garfield Campus is committed to fostering an inclusive environment that celebrates diversity among faculty and students. This proposal seeks funding to support a comprehensive initiative aimed at enhancing diversity and retention on our campus. By focusing on the diversity of college employees and students, we aim to create a more inclusive and supportive educational environment that promotes the success of all community members. Furthermore, our events will be open to the community at large to attract future perspective students for both our credit and noncredit programs. Our events will also include a presence from our Verdugo Campus to maximize exposure to credit programs and help increase student population and transfer rates.

### **Objectives**

1. **Increase Diversity Awareness among College Employees and Students:**
  - Attract students from varied backgrounds and cultures in the community and surrounding areas.
2. **Enhance Retention Rates:**
  - Develop an environment to retain diverse faculty and students.
3. **Promote an Inclusive Campus Culture:**
  - Celebrate cultural diversity through various campus activities.
  - Educate the campus community about the benefits of diversity and inclusion.

### **Proposed Initiatives**

To achieve our objectives, we propose a multifaceted approach that includes targeted cultural events and informational gatherings. These initiatives will work together to create a more inclusive and supportive environment at the Garfield Campus. In addition, these events will also help our community gain exposure to our credit programs and help increase enrollment.

### **Targeted Recruitment Efforts**

We will organize events aimed at attracting a diverse range of college employees and students. These events will provide information on the benefits of a diverse educational environment and offer networking opportunities with current employees and students.

### **Cultural Celebrations**

Our campus will host multiple events that recognize different cultures represented within our community. These celebrations will include guest speakers, cultural performances, exhibitions, and workshops on cultural competency and inclusion, fostering greater awareness and appreciation of cultural diversity.

## Budget

To ensure the success of these events, we are requesting a grant of \$12,000. This funding will be used to cover the cost of event planning, marketing, equipment rental, and supplies. We are committed to using these funds effectively and efficiently. Below we have created a sample budget on some items we would need assistance paying for:

- Food: \$7,000
- Decor: \$1,000
- Keynote Speakers: \$1,500
- Cultural Items for table: \$1,000
- Month-long activities promoting various cultures: \$1,500

## Evaluation and Metrics

To evaluate this project's success, we will reach out to each student and send them a survey to gauge the students' perception of the events. We will closely monitor the number of students benefiting from the events and determine the impact of them participating in our activities. Overall, through rigorous monitoring, assessment, and feedback collection, we are committed to evaluating the success of this project funded by the Glendale College Foundation. Your support will play a pivotal role in empowering students and propelling them towards a brighter future

To measure the success of our diversity and retention initiatives, we will use the following metrics:

- **Student Diversity:** Increase in the percentage of students from diverse backgrounds.
- **Retention Rates:** Improvement in retention rates for both diverse faculty and students.
- **Event Participation:** Number of participants in diversity-related activities and programs.
- **Satisfaction Surveys:** Feedback from participants in initiatives.

## Conclusion

By securing funding for these initiatives, Garfield Campus will be able to make significant strides in promoting diversity and retention among our employees and students. These efforts will enhance the educational experience for all and position both our campuses as a leader in fostering an inclusive and supportive academic environment. As always, Glendale College Foundation will be prominently displayed on all flyers, agendas, and posters created for our events.

We thank you for considering our grant request and hope that you share our vision for a vibrant and inclusive campus community. If you have any questions or require further information, please do not hesitate to contact us.

Sincerely,

Patrik Namagardi  
Programs and Services Specialist

Alexandra Yeterian Baghestani  
Programs and Services Assistant