

Side Letter Agreement
by and between the
Glendale College Guild, Local 2276
and the
Glendale Community College District

The Glendale College Guild, Local 2276 (Guild) and the Glendale Community College District (District), hereby agree to the following Side Letter Agreement:

ARTICLE VIII
SALARIES

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Section 11. Career Increments

Faculty will advance for career longevity increments after reaching the 13th step on the salary schedule after serving three (3) years at each step up to the following terminal limits: Class II (Step 19), Class III (Step 22), Class IV (Step 25) and Class V (Step 31) as indicated on Appendix "A". Each additional longevity step in these columns will be an increase of 2.88%. **Increase in pay begins in the first semester after completion of the prior 3 year step. The class advancement options described in this section shall be available to all full-time faculty.**

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Section 18. **Full-time Faculty** Extra Assignments

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B. Overload Pay for up to 6 hours of work per week over one semester.

Step progression for non-instructional and overload assignments shall be based on the number of semesters worked. Full-time faculty may earn up to 3 semesters credit- per-year on the salary schedule in Fall, Spring, Winter and Summer. Step 2 becomes effective following completion of the creditable fourth semester (beginning of the fifth semester) of service at the college. Step 3 becomes effective following completion of the creditable eighth semester (beginning of the ninth semester) of service-at the college. Step 4 becomes effective following the completion of the twelfth semester (beginning of the thirteenth semester) at the college. Step 6 (beginning 2005-2006) becomes effective following the completion of the twentieth semester of service (beginning of the twenty-first semester) at the college. Such service need not be consecutive. See Appendix B.

B- C. Faculty Advisors

DATE: 4/7/2023



Caroline DePiro, Chief Negotiator
Glendale College Guild



Brittany Grice, Chief Negotiator
Glendale Community College District

