

Side Letter Agreement
by and between the
Glendale College Guild, AFT Local 2276
and the
Glendale Community College District

The Glendale College Guild, AFT Local 2276 (Guild) and the Glendale Community College District (District), hereby agree to the following Side Letter Agreement:

To address unintended clerical oversights that occurred during Fall 2023 negotiations between the Parties, the recently ratified Division Chair salary table is updated to reflect: (1) all appropriate faculty salary ranges for this class of employees, (2) all ranges of full-time equivalent faculty (FTEF) upon which salary for a faculty Division Chair is based, and (3) a separate table for the faculty Division Chair of Student Services in order to fully reflect relevant language in the contract.

The Parties shall meet and confer regarding any other unintended clerical errors that occurred during Fall 2023 negotiations when establishing the table if additional discrepancies are brought to their attention. The Parties commit to resolve such discrepancies as necessary in accordance with the terms of the collective bargaining agreement.

GLENDALE COMMUNITY COLLEGE
ANNUAL DIVISION CHAIR 11-MONTH SALARY SCHEDULE
Effective February 1, 2024

STEP	CLASS II	CLASS II	CLASS II	CLASS II	CLASS II	CLASS III	CLASS III	CLASS III	CLASS III	CLASS III	CLASS IV	CLASS IV	CLASS IV	CLASS IV	CLASS IV	CLASS V	CLASS V	CLASS V	CLASS V	CLASS V
FEF	1-15	16-20	21-25	26-30	31-45	1-15	16-20	21-25	26-30	31-45	1-15	16-20	21-25	26-30	31-45	1-15	16-20	21-25	26-30	31-45
4	89,082	92,163	95,589	99,354	103,631	92,686	95,767	99,193	102,959	107,235	96,454	99,536	102,962	106,727	111,004	100,406	103,489	106,914	110,680	114,957
5	92,062	95,145	98,570	102,336	106,613	95,801	98,883	102,309	106,074	110,351	99,722	102,803	106,229	109,994	114,271	103,863	106,945	110,371	114,135	118,413
6	95,146	98,228	101,653	105,418	109,696	99,042	102,123	105,549	109,314	113,591	103,123	106,204	109,629	113,395	117,672	107,398	110,480	113,906	117,671	121,948
7	98,363	101,445	104,870	108,635	112,913	102,393	105,475	108,900	112,666	116,943	106,651	109,733	113,159	116,925	121,201	111,103	114,185	117,611	121,376	125,653
8	101,708	104,790	108,216	111,981	116,258	105,914	108,996	112,421	116,186	120,464	110,335	113,416	116,842	120,607	124,884	114,964	118,046	121,472	125,237	129,514
9	105,192	108,274	111,698	115,464	119,742	109,567	112,649	116,074	119,839	124,117	114,158	117,240	120,665	124,430	128,708	118,974	122,056	125,482	129,247	133,524
10	108,805	111,887	115,313	119,077	123,355	113,358	116,439	119,865	123,630	127,907	118,132	121,213	124,639	128,404	132,682	123,148	126,230	129,655	133,420	137,698
11	112,564	115,645	119,071	122,836	127,113	117,302	120,383	123,809	127,575	131,851	122,260	125,342	128,768	132,532	136,810	127,476	130,558	133,983	137,748	142,026
12	116,481	119,563	122,988	126,754	131,031	121,403	124,485	127,911	131,676	135,954	126,565	129,647	133,072	136,838	141,115	131,983	135,065	138,491	142,255	146,533
13	120,557	123,639	127,065	130,830	135,107	125,670	128,752	132,178	135,942	140,220	131,044	134,126	137,550	141,316	145,594	136,677	139,759	143,183	146,949	151,227
14	120,557	123,639	127,065	130,830	135,107	125,670	128,752	132,178	135,942	140,220	131,044	134,126	137,550	141,316	145,594	136,677	139,759	143,183	146,949	151,227
15	120,557	123,639	127,065	130,830	135,107	125,670	128,752	132,178	135,942	140,220	131,044	134,126	137,550	141,316	145,594	136,677	139,759	143,183	146,949	151,229
*16	123,730	126,812	130,236	134,002	138,280	128,998	132,080	135,506	139,270	143,548	134,531	137,613	141,038	144,804	149,081	140,333	143,415	146,840	150,606	154,882
*17	123,730	126,812	130,236	134,002	138,280	128,998	132,080	135,506	139,270	143,548	134,531	137,613	141,038	144,804	149,081	140,333	143,415	146,840	150,606	154,882
*18	123,730	126,812	130,236	134,002	138,280	128,998	132,080	135,506	139,270	143,548	134,531	137,613	141,038	144,804	149,081	140,333	143,415	146,840	150,606	154,882
*19	127,022	130,103	133,529	137,294	141,571	132,428	135,510	138,936	142,700	146,818	138,126	141,208	144,634	148,398	152,676	144,101	147,184	150,609	154,374	158,652
*20						132,428	135,510	138,936	142,700	146,818	138,126	141,208	144,634	148,398	152,676	144,101	147,184	150,609	154,374	158,652
*21						132,428	135,510	138,936	142,700	146,818	138,126	141,208	144,634	148,398	152,676	144,101	147,184	150,609	154,374	158,652
*22						135,971	139,053	142,479	146,244	150,521	141,829	144,911	148,336	152,101	156,150	147,982	151,064	154,490	158,254	162,532
*23											141,829	144,911	148,336	152,101	156,150	147,982	151,064	154,490	158,254	162,532
*24											141,829	144,911	148,336	152,101	156,150	147,982	151,064	154,490	158,254	162,532
*25											145,641	148,723	152,149	155,914	159,963	151,979	155,060	158,486	162,251	166,528
*26																151,979	155,060	158,486	162,251	166,528
*27																151,979	155,060	158,486	162,251	166,528
*28																156,095	159,177	162,602	166,368	170,645
*29																156,095	159,177	162,602	166,368	170,645
*30																156,095	159,177	162,602	166,368	170,645
*31																160,337	163,419	166,844	170,609	174,887

Annual Doctorate Stipend 2647

Last Revised February 1, 2024

GLENDALE COMMUNITY COLLEGE
ANNUAL STUDENT SERVICES DIVISION CHAIR 11-MONTH SALARY SCHEDULE
Effective February 1, 2024

STEP	Counselor CLASS II	Counselor CLASS III	Counselor CLASS IV	Counselor CLASS V	Counselor V + Doc.
FTEF	31.45	31.45	31.45	31.45	31.45
4	103,110	106,764	110,584	114,590	117,462
5	106,132	109,922	113,894	118,093	120,612
6	109,257	113,205	117,342	121,676	123,844
7	112,518	116,602	120,919	125,431	127,247
8	115,909	120,171	124,652	129,344	130,805
9	119,439	123,874	128,526	133,409	134,513
10	123,101	127,716	132,555	137,639	138,384
11	126,910	131,713	136,739	142,026	142,357
12	130,881	135,870	141,102	146,594	146,719
13	135,012	140,195	145,641	151,350	151,476
14	135,012	140,195	145,641	151,350	151,476
15	135,012	140,195	145,641	151,350	151,476
*16	138,228	143,569	149,176	155,056	155,182
*17	138,228	143,569	149,176	155,056	155,182
*18	138,228	143,569	149,176	155,056	155,182
*19	141,565	147,045	152,820	158,876	159,002
*20		147,045	152,820	158,876	159,002
*21		147,045	152,820	158,876	159,002
*22		150,635	156,572	162,810	162,935
*23			156,572	162,810	162,935
*24			156,572	162,810	162,935
*25			160,437	166,860	166,986
*26				166,860	166,986
*27				166,860	166,986
*28				171,033	171,158
*29				171,033	171,158
*30				171,033	171,158
*31				175,332	175,456

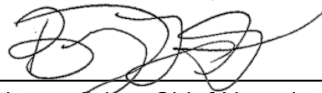
DOCTORATE DIFFERENTIAL 2647

Last Revised February 1, 2024

DATE: 2/16/2024



Caroline DePiro, Chief Negotiator
Glendale College Guild



Brittany Grice, Chief Negotiator
Glendale Community College District