

**Tentative Agreement**  
 by and between the  
 Glendale College Guild, Local 2276  
 and the  
 Glendale Community College District

The Glendale College Guild, Local 2276 (Guild) and the Glendale Community College District (District), hereby agree to the following Tentative Agreement:

**GLENDALE COMMUNITY COLLEGE  
 INITIAL SALARY PLACEMENT**

Instructor Name \_\_\_\_\_ Date \_\_\_\_\_

Division \_\_\_\_\_

**EDUCATION**

Column Placement

Units beyond  
 Bachelor Degree

\_\_\_\_\_ Degrees

\_\_\_\_\_ Credentials

\_\_\_\_\_ Equivalent

-	-	-	-	-
<b>CLASS I</b>	<b>CLASS II</b>	<b>CLASS III</b>	<b>CLASS IV</b>	<b>CLASS V</b>
<del>Bach.</del>	<b>Bach. + 42 Units</b>	<b>Masters + 56 Units beyond the Bach</b>	<b>Masters + 70 Units beyond the Bach</b>	<b>Masters + 84 Units beyond the Bach or Doctorate</b>
-	—or	-	-	-
-	<b>Masters</b>	-	-	-
<b>VOCATIONAL</b>		<b>AA + 60 units</b>	<b>BA + 28 units</b>	<b>BA + 56 units</b>
-	-	-	-	-

**Units Subtotal for education** \_\_\_\_\_ *(Please check the appropriate column)*

**EXPERIENCE**

Step Placement

Years of Full-time Equivalent

Teaching Experience \_\_\_\_\_ years

— Military Experience ————— year

— Subtotal for experience ————— years

**Placement based on Education and Experience ————— Years/Step**  
**Up to a maximum of Step 8**

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Human Resources Department ————— Employee

## ~~SALARY PLACEMENT REGULATIONS~~

~~A. On the effective date of the schedule, all instructors shall be placed on the salary schedule according to their previous experience in the Glendale Community College District. Placement and step progression on this Salary Schedule shall be based exclusively on experience as an academic employee in the District. For purpose of all adjunct faculty salary step increases, adjunct faculty members may earn up to 3 semesters credit per year on the salary schedule in Fall, Spring, Winter and Summer. Step 2 becomes effective the fifth semester of service at the College. Step 3 becomes effective the ninth semester at the College. Step 4 becomes effective the thirteenth semester of service at the college. Step 6 (beginning 2005-2006) becomes effective the twenty first semester at the College. Such service need not be consecutive.~~

~~For the purpose of Appendix B semester credit will be given for courses that are six weeks or more. Semester credit will also be given for a course that is less than six weeks but equals 16 hours or more of teaching.~~

~~B. To qualify for Class II, the instructor must have earned a Bachelor's Degree or have had at least six (6) years of verified occupational experience in the field in which he/she is instructing.~~

~~C. To qualify for Class III, the instructor must have earned a Master's Degree or an equivalent or higher degree, or have earned a Bachelor's Degree and have had at least nine years of verified occupational experience in the field in which she/he is instructing.~~

~~D. To qualify for Class IV, the adjunct instructor must have earned a Master's Degree plus 14 additional Carnegie units or have earned a Bachelor's Degree and have had at least twelve years of verified occupational experience in the field in which instruction is given.~~

~~E. Sick leave for adjunct faculty who have exceeded their accumulated sick days shall be handled by a per diem (Daily Rate Calculation) in the same manner as currently used for full-time faculty.~~

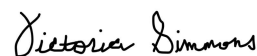
~~F. Advancement on this salary schedule shall be in accordance with Article VIII Salaries-Section 11 - Advancement on the Salary Schedule.~~

DATE: April 14, 2022



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Caroline DePiro, Chief Negotiator  
Glendale College Guild



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Victoria Simmons, Chief Negotiator  
Glendale Community College District

