

Side Letter Agreement
by and between the
Glendale College Guild, Local 2276
and the
Glendale Community College District

The Glendale College Guild, Local 2276 (Guild), and the Glendale Community College District (District) hereby agree to the following Side Letter Agreement.

Under Board Policy 7255, the District is organized into divisions that are overseen by division chairs. Division chairs exercise several lead and supervisory functions over faculty members and the programs under their division.

Division chairs who are members of the California State Teachers' Retirement System ("CalSTRS") receive compensation reported according to a salary schedule that includes the additional compensation for serving as a division chair in the base rate. For division chairs who are members of the California Public Employees' Retirement System ("CalPERS"), the additional compensation for serving as a division chair is paid as a lead worker/supervisor premium and paid separately from their base pay on the salary schedule. The total base pay and stipend for division chairs will be equal for similarly situated employees, regardless of whether they are members of CalSTRS or CalPERS.

The additional compensation for working as a division chair and in recognition of the responsibilities to lead and supervise other faculty and division programs is as follows:

Number of FTE Supervised in Division	Annual Stipend
1-15	\$7,756
16-20	\$10,295
21-25	\$13,117
26-30	\$16,219
31-35	\$19,743
36-40	\$
41-45	\$

Upon ratification by the parties and adoption by the District Board of Trustees, this Side Letter of Agreement shall be effective July 1, 2019.

DATE: 11/29/2023



Caroline DePiro, Chief Negotiator
Glendale College Guild



Brittany Grice, Chief Negotiator
Glendale Community College District