

**Memorandum of Understanding**  
by and between the  
Glendale College Guild, Local 2276  
and the  
Glendale Community College District

The Glendale College Guild, Local 2276 (Guild) and the Glendale Community College District (District), hereinafter referred to collectively as the Parties, on a non-precedent setting basis, hereby agree to the following:

This agreement shall only be in effect until July 1, 2024, unless modified through the mutual agreement of the Parties. It shall only apply to the 2023-2024 academic calendar.

The Parties mutually agree to suspend distance education recertification requirements (GADER) during this period. The Parties also mutually agree that a task force made of Guild, Senate, and District representatives will convene in Fall 2023 to provide a recommendation on the quantity and frequency of distance education recertification in order to amend Article VI Hours, Section 16E of the Collective Bargaining Agreement.

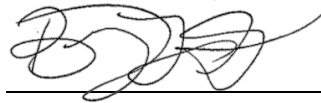
Faculty who elect to complete GADER during the suspension can apply their earned hours towards their 2023-2024 FLEX obligation as well as towards establishing recertification for the 2024-2025 year. However, GADER hours earned in 2023-2024 cannot be applied to the 2024-2025 FLEX obligation.

DATE: May 16, 2023



---

Caroline DePiro, Chief Negotiator  
Glendale College Guild



---

Brittany Grice, Chief Negotiator  
Glendale Community College District

