

**Tentative Agreement**  
by and between the  
Glendale College Guild, Local 2276  
and the  
Glendale Community College District

The Glendale College Guild, Local 2276 (Guild) and the Glendale Community College District (District), hereby agree to the following Tentative Agreement:

Article VIII Salaries

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Section 10 Advancement on the Salary Schedule

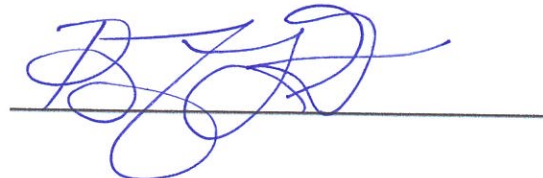
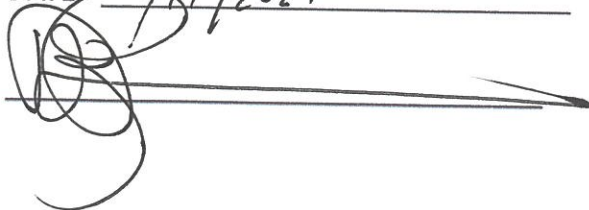
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G Course Restriction

1. All courses must be taken in a college or university accredited by an agency recognized by the Council on Postsecondary Education.
2. No lower division course shall count toward advancement on the salary schedule unless it is one necessary to meet requirements for a credential or an advanced degree; or unless the employee is approved in advance to take such courses by the appropriate Vice President, on the basis that it shall provide new or additional knowledge and skill directly related to the assignment of the employee.
3. Audit courses shall not count toward advancement on the salary schedule.
4. Work to be taken at a foreign university or college must be approved in advance by the appropriate Vice President.
5. Salary advancement credit shall be given only for a grade of "C" or better in those courses for which a grade is given, and "credit" or "pass" in those courses in which a grade is not given.
- 6. Faculty taking courses in an accredited university or college can apply to the Faculty Development Office and the Vice President of Instruction for possible tuition reimbursement, which will be allotted as funds allow. Total available funding shall be budgeted by the District annually. The amount of annual reimbursement is up to a maximum of \$1,000 for tuition and instructional materials in a single academic year. Reimbursement may not exceed the actual costs of enrolling in such courses.**

DATE:

9/17/2024



Roger Bowerman, Chief Negotiator  
Glendale College Guild

Brittany Grice, Chief Negotiator  
Glendale Community College District