

THREE-YEAR PROFESSIONAL GROWTH PLAN

NON-TENURED CONTRACT FACULTY

ACADEMIC YEAR -- _____

Instructor's Name: _____ Division: _____

As a new faculty member, you are being asked to develop a three-year professional growth plan. Please identify the goals which you would like to address during the next three years as they relate to each area listed below. You shall have an opportunity to modify these goals, if necessary, in future years.

STUDENT CONTACT GOALS:

Year One Goal:

Year Two Goal:

Year Three Goal:

INSTITUTIONAL SERVICE GOALS:

Year One Goal:

Year Two Goal:

Year Three Goal:

PROFESSIONAL SERVICE GOALS:

Year One Goal:

Year Two Goal:

Year Three Goal:

Objective Year Three:

OTHER GOAL:

Objective Year One:

Objective Year Two:

Objective Year Three:

Date: _____

Tenure Candidate Signature _____

Mentor's Signature _____